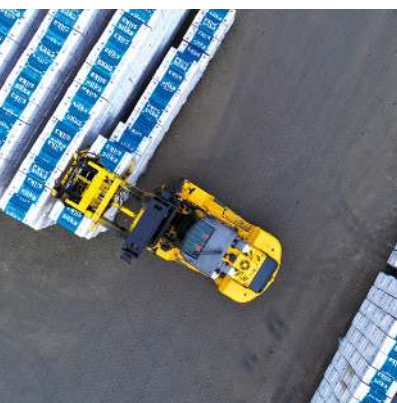




We are
building a
sustainable
world

SUSTAINABILITY REPORT SUMMARY 2023

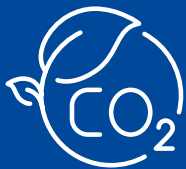


xella

Building a better tomorrow

We are Xella – a European building materials provider dedicated to offering innovative, safe and sustainable building and insulation solutions that contribute to the future of the building industry. Our mission is to provide efficient, affordable and sustainable building materials, products and solutions.

The Xella ESG strategy is based on three pillars:



REDUCING CO2E EMISSIONS AND PROVIDING BUILDING MATERIALS WITH A LOW CO2 FOOTPRINT

We are actively exploring ways of reducing scope 1 and 2 CO2e emissions in our own products and processes. We are also proactively engaging with the major suppliers of raw materials within our supply chain to reduce our scope 3 CO2 emissions.

➔ See [p11](#), [12-13](#) for more information



DEVELOPING THE CIRCULARITY OF CONSTRUCTION MATERIALS

For Xella, the circular economy is about embedding a regenerative approach to every aspect of our processes, based on the almost full recyclability of AAC and CSU. We are committed to reducing virgin raw material consumption and have set ourselves a KPI to stop sending AAC and CSU leftovers to landfill by 2030. We want to return our leftovers to our production, limit waste at construction sites and further develop access to demolition products as a raw material.

➔ See [p11](#), [14-17](#) for more information



SAFE AND INCLUSIVE PLACE TO WORK

Through our substantial investment in safety training, 'safe work. safe life.' has been instilled as part of our corporate DNA and culture. Our positive recruitment protocols and promotion of work-life balance support our commitment to diversity and inclusion for all employees.

➔ See [p11](#), [18-19](#) for more information



We have been working step-by-step in 2023 to progress our sustainability goals.



4%

less waste on construction sites due to digital planning



-33%

scope 3 emissions (tCO₂e) in 2023 vs 2021



-38%

scope 1 and 2 emissions (tCO₂e) market-based in 2023 vs 2021



€4.3m

invested in safety improvements



36%

reduction in lost-time injuries



100%

of our suppliers comply with our Supplier Code of Conduct



29

scientific publications



20.8%

of Xella managers are women

Our approach to sustainability is based on the UN Global Compact and Sustainable Development Goals, as well as GRI standards, and our efforts have been recognized by Sustainalytics.

WE SUPPORT



Where we operate

We are a leading European provider of sustainable, efficient and affordable solutions for the construction sector. We were founded in 1929 and are headquartered in Duisburg, Germany.

€1,087.5m

consolidated revenue during the 2023 fiscal year

58

active plants in 14 countries

4,501

employee headcount at Xella at end of Dec 2023

81%

of our top 3 raw materials are locally sourced

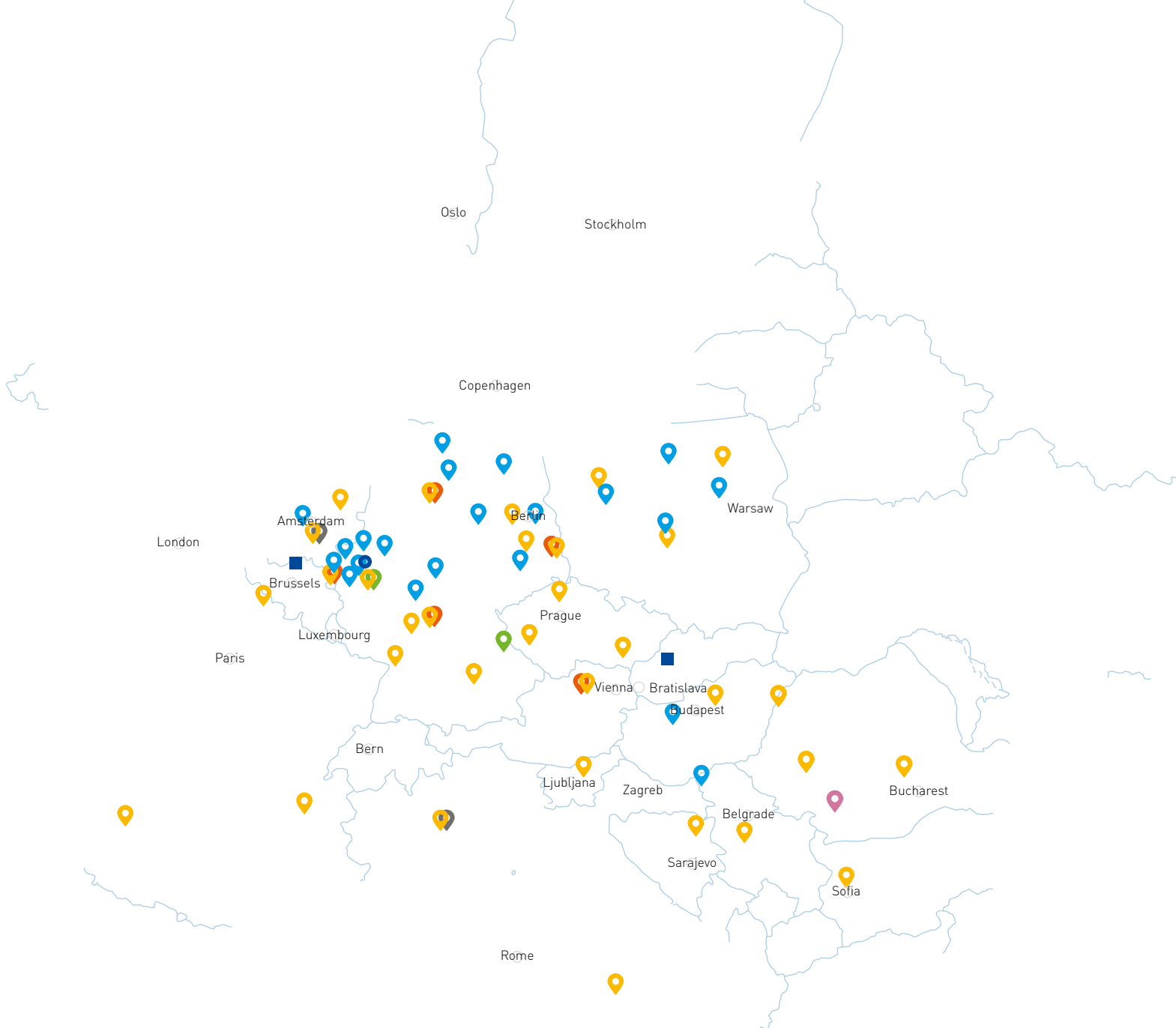
21

countries with sales offices

72%

of our T&F budget is spent on developing sustainable solutions





Subsidiary locations and materials type

- 📍 Calcium silicate units
- 📍 Mineral insulation boards
- 📍 Mortar
- 🏢 Headquarters
- 📍 Autoclaved aerated concrete
- 📍 Large-scale wall elements and roofing panels
- 📍 Lime
- Logistic center

Leading brands and products

Our building and insulation materials are underpinned by strong brands. With them, we make a significant contribution to the construction of sustainable, energy-efficient and affordable buildings for communities and businesses alike.

YTONG

Autoclaved aerated concrete (AAC) for affordable construction

- Built-in thermal insulation
- Load-bearing capacity for masonry
- Free of harmful substances
- Efficient resource usage
- Recyclable
- Non-combustible



Combined structural and thermal insulation properties for safe and healthy housing



silka

Calcium silicate units (CSU) for efficient, individual construction

- High load-bearing capacity
- Frost-resistant and weatherproof
- High acoustic insulation
- High heat-storage capacity
- Recyclable
- Non-combustible
- Free of harmful substances
- Efficient resource usage



High load-bearing and sound insulation properties for peaceful and relaxing housing



hebel

AAC panels for commercial, residential and industrial construction

- Built-in thermal insulation
- High load-bearing capacity for walls, roofs and ceilings
- Free of harmful substances
- Efficient resource usage
- Recyclable
- Non-combustible



Fire-safety and thermal insulation for the efficient construction of premium commercial and residential buildings



multipor

Insulation solutions for green construction

- Efficient thermal insulation
- Non-combustible insulation
- Permeable and capillary-active
- Excellent mechanical properties
- Recyclable
- Free of harmful substances
- Efficient resource usage



Recyclable boards for external and internal insulation and healthy, long-lasting housing



Why our customers choose us

At Xella, we have a long-term commitment to meeting the needs of all our customers throughout the value chain. Our mission of delivering affordable, efficient and sustainable solutions is supported by our innovative, integrated offering up and down the value chain.

We advise and plan

1

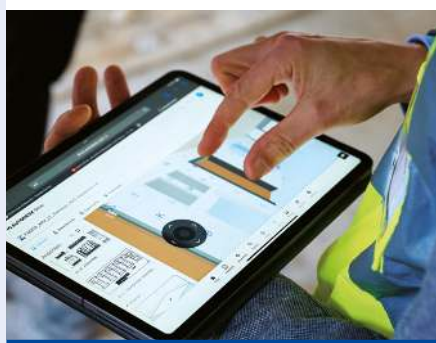
We help by saving up to 20% on the total cost of construction for our customers.

Digital planning

We plan and support in BIM (Building Information Modeling): from an early design phase to production and construction. This helps reduce building time and costs while preserving resources, benefiting both our customers and the environment.

B2B2C platform

Our digital Building Companion platform connects the right partners for each building project. This significantly simplifies the acquisition process between construction managers and construction companies as well as private homebuilders.



We produce

2

We propose solutions for the building envelope of our customers that are up to 4 times faster than some traditional walling methods.

Large formats

Our large format elements and prefabricated wall panels reduce building costs and speed up the construction process in commercial, industrial and (multi-)residential construction.

High insulation AAC

Thanks to the thermal properties inherent in our AAC products, we provide our customers with solutions that significantly boost the energy efficiency of a house during hot and cold periods, leading to substantial reductions in energy consumption, while the enabled monolithic construction method contributes to a shortened building time.



We install

3

We simplify the construction process of our general contractors.

Construction Services

We offer the installation of our solutions in partnership with our general contractors by taking ownership of specific sub-contracting tasks related to our products and solutions. By doing this, we guarantee our customers both optimized productivity and the required quality standards.

Franchise concepts

We provide affordable single-family houses via our two franchise partner networks, hebelHAUS and Ytong Bausatzhaus. Customers can choose between turn-key houses, optimized for our products, and individual houses, which allow for the personal contributions of private builders. Our experienced partner network ensures timing and quality standards.



Leading digital solutions

By developing a suite of innovative Building Information Modeling (BIM) tools, we have substantially boosted our aims of offering efficiency, affordability and sustainability in the marketplace. Through our Xella blue.sprint, Building Companion and Xella Construction Services propositions, our teams exchange information with customers that reduce waste within the building process, save time, labor and costs, and improve onsite safety.

4%

less waste on construction sites

6,550

users on the Building Companion portal/app

20+

years of Construction Services in the Netherlands

blue.sprint

Using BIM (a 3D virtual model) to optimize the construction process, blue.sprint teams across Europe focus on large-scale building projects: schools, hospitals, municipal buildings and large residential schemes.

These all require large investment, detailed planning and the delivery of substantial amounts of material throughout the construction cycle. In these projects, our teams help significantly improve the building process and reduce time and costs.

Building Companion

Building Companion – our B2B2C platform – was designed to support future private owners of single-family houses to approach projects professionally and give them all the knowledge they need. Through the website, they have access to advice on the best building materials and a network of professionals.

Construction Services

Construction Services grew out of the idea that a new method of affordable and efficient construction would gain traction in the market more quickly if we proposed an installation and quality insurance service together with our product.



Creating the buildings of tomorrow

We are proactively engaged in creating and taking forward initiatives for a more sustainable construction industry now and in the future. We are the only AAC and CSU building materials company in Europe with our own research facility, Technologie- und Forschungsgesellschaft mbH (T&F), and laboratories at each of our plants.

T&F main activities

- Research and development
- Quality monitoring
- Testing and certification
- Regulatory compliance
- Innovation and sustainability
- Technical support
- Knowledge management
- Standardization works

Sustainable design is a particular focus of our T&F development work, exploring how to increase the durability of products to timeframes that exceed 50 or 60 years. However, perhaps the most significant outcome has been the proof positive results from our research into recarbonation.

We have been able to prove the capacity of AAC to effectively store substantial quantities of CO₂ during its lifetime. This natural process – recarbonation – occurs as cement and lime-based products absorb CO₂ from the atmosphere: acting as permanent carbon sinks during a building's life span, but also retaining CO₂ even when they are demolished and recycled.

€5.4m

invested in T&F in 2023

72%

of our T&F budget is spent on developing sustainable solutions

Our focus on innovation is most evident in developing circularity within Xella. We have already carried out the successful optimization of production residues to replace some mineral resources and we are pioneering methods of entirely eliminating waste (i.e. sending leftovers to landfill).



The value we create

Delivering long-term success for the business is inextricably linked with creating long-term value for all our stakeholders.

Customers



Xella delivers value through innovative solutions, superior product quality, and a holistic service approach, meeting the demands for efficient and cost-effective construction, as well as sustainable wall solutions.

29%

of sales digitally enabled

32%

of sales in large format and low lambda

Employees



Xella prioritizes employee well-being through a supportive, safety-centric culture and professional growth opportunities. Our active approach cultivates a strong speak-up mentality, offering our employees different participation methods.

3.8/5

employee engagement rate

20.8h

average training hours per employee

Suppliers



Xella creates value with transparent partnerships, fair practices, and collaborative growth, fostering reliability. We prioritize reducing scope 3 emissions and building a sustainable future with our suppliers.

100%

comply with our Supplier Code of Conduct

7

cement suppliers have committed to SBTs

Investors and shareholders



Xella delivers financial performance through consistent returns, transparent communication and strategic innovation. We are committed to long-term financial stability and investment in innovative, sustainable products.

€204.9m

EBITDA

73%

cash conversion

Science and expert communities



Xella contributes to scientific and expert communities through knowledge sharing and sustainable practices. As part of the EAACA, Xella scientists share their research to foster advancements in construction.

35

conferences attended

29

scientific publications

Communities



Xella enriches communities by prioritizing social responsibility, local engagement, and sustainable practices, and by being an active and responsible neighbor to all residents, create a lasting positive impact.

€50,000

donated through Xella's Community Policy

€16,000

donation from Xella Emergency Fund

Identifying what's important

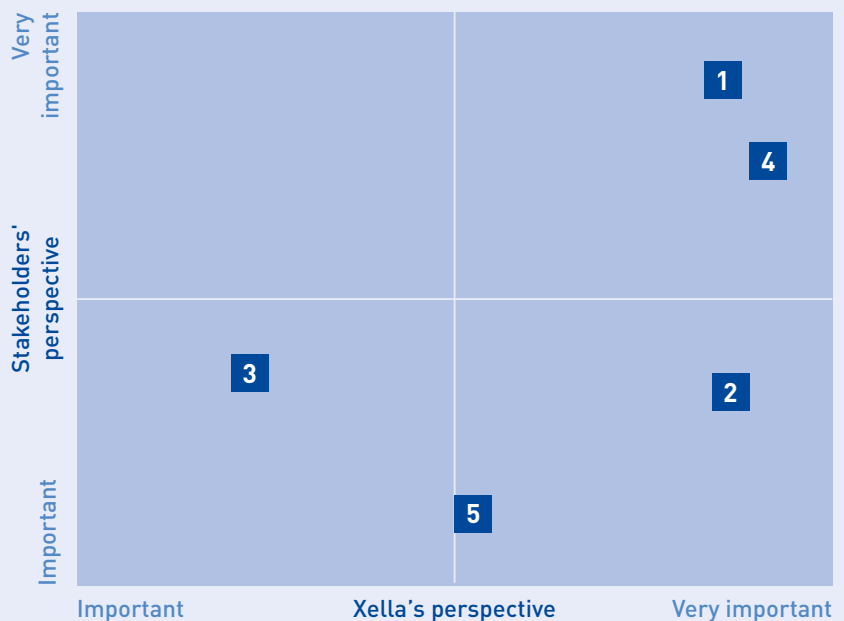
An informed understanding of the material topics that influence our stakeholders' expectations and decision-making helps provide invaluable insights for the long-term sustainability and success of the business.

To help us set and update our sustainability priorities, we carried out a comprehensive materiality assessment in the last quarter of 2022. The results of this research are shown in the materiality matrix, indicating the fields deemed most material by both internal and external groups. 'Climate' was identified as the most important material field of action; this was closely followed by 'People'. These material issues have informed our strategy and we show how we performed against our strategic priorities during 2023 on the opposite page.

In 2024, we will work on the preparation of compliance with the Corporate Sustainability Reporting Directive (CSRD) that will apply to Xella starting in 2025, conducting a double materiality assessment, identifying the gaps and preparing the company to finalize reporting on certain KPIs, as necessary.

Aggregated materiality matrix (II/II)

Materiality matrix displaying the fields of action



1 Climate

- CO2 emissions
- Energy efficiency
- Renewable energy & alternative fuels
- Adaptation to climate change
- Biodiversity

2 Resources & circularity

- Circular economy
- Efficient use of resources
- Waste management
- Responsible & resilient supply chain
- Water management

3 Governance & stakeholder engagement

- Customer satisfaction
- Business ethics & integrity
- Sustainable financial performance & resilience
- Transparency
- Community engagement

4 People

- Occupational safety & health
- Working conditions & employee well-being
- Attraction, retention & development of talents
- Diversity & inclusion

5 Products and services

- Energy-efficient houses & buildings
- Innovation & research
- Product quality & safety
- Affordable housing & buildings
- Building process efficiency
- Low-carbon product portfolio
- Digitalization

Successfully delivering on our strategy

The Xella ESG strategy is based on three pillars and strategic priorities	Key performance indicators	2030 Targets	Performance
REDUCING CO2E EMISSIONS AND PROVIDING BUILDING MATERIALS WITH A LOW CO2 FOOTPRINT   	Total market-based scope 1 and 2 CO2e emissions (tCO2e)	253,600	2023  270,192 ✓ 2022  402,236 ✓ 2021  437,241 ✓
	Total scope 3 CO2e emissions (tCO2e)		2023  1,586,622 ✓ 2022  2,332,720 ✓ 2021  2,368,696
	Reduce absolute scope 3 GHG emissions from purchased goods and services by 25% over 2021-2030 (tCO2e)	1,226,202	2023  1,044,614 ¹ 2022  1,622,811 2021  1,634,936
DEVELOPING THE CIRCULARITY OF CONSTRUCTION MATERIALS    	Zero leftovers to landfill		
	AAC and CSU leftovers to landfill (tonnes)	0	2023  63,579 ✓ 2022  82,183 2021  62,268
SAFE AND INCLUSIVE PLACE TO WORK    	Reduce lost-time injury frequency rate (LTIFR) by 47% by 2025 (baseline: 9.5 in 2019)	LTIFR: 2.5	2023  7.7 ✓ 2022  10.1 ✓ 2021  8.4 ✓
	Zero fatalities	0	2023 0 2022 0 2021 0
	Reach 25% share of female managers by 2025	No target	2023  20.8% 2022  19.8% 2021  18.9%
	Increase annual training hours per employee by 30% by 2025 (baseline: 10.63 hours in 2019)	N/A	2023  20.8 ✓ 2022  20.02 ✓ 2021  15.35 ✓

Taking on the challenge of climate change

Energy and emissions

Our focus is on designing production processes that are more energy-efficient and less CO₂ intensive, and decreasing the use of virgin raw materials by developing the circularity of our products.

€1.6m

allocated to fully implemented energy-efficiency projects in 2023

8,000t CO₂e

emissions reduction from energy-efficiency projects in 2023

SBTi-confirmed targets

42%

reduction in absolute scope 1 and 2 GHG emissions by 2030¹

25%

reduction in absolute scope 3 GHG emissions from purchased goods and services by 2030¹



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Decarbonization measures for scope 1 and 2

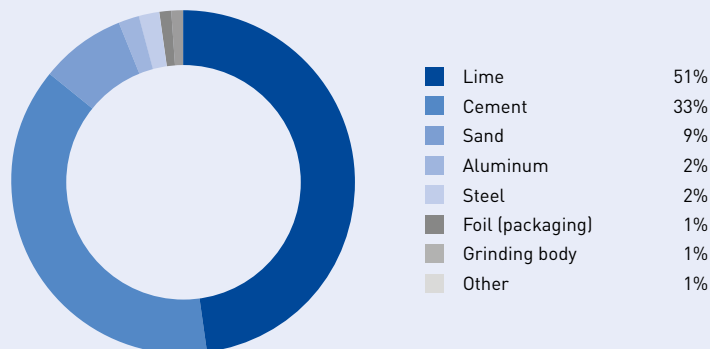
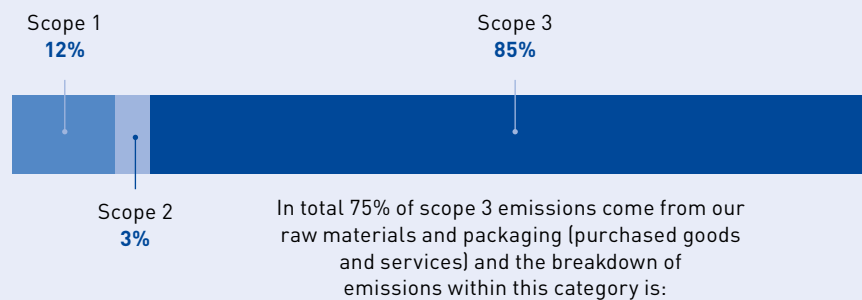
- Energy efficiency
- Fuel switch
- Renewable energy
- Sourcing green energy
- Embedding sustainability culture



Key elements to reducing CO2 emissions within the supply chain

- Verified and transparent data disclosures on CO2 emissions
- Switching to raw materials with a lower CO2 footprint
- Developing product recipes with a lower carbon content
- Partnerships with suppliers
- Testing new modes of transportation
- Collaborating with T&F and suppliers to develop and test innovative product recipes with a lower carbon content

Split of CO2e emissions by scope



Raw materials

~1.1mt CO2e

of which
Lime 573kt CO2e
Cement 370kt CO2e
Sand 101kt CO2e

Total scope 3 emissions

~1.6mt CO2e

Scope 3 emissions (tCO2e)

-33%

in 2023 vs 2021



¹ 2021 not audited.

Circular thinking throughout our processes

Circularity

By 2030, we want to stop sending any AAC or CSU residues or production leftovers to landfill and have taken the first steps towards making circularity a mainstream activity across all our business functions.

Sitting at the center of this, Xella's T&F is pivotal to advancing circularity at every stage of our business process, including:

- Working with the digital team on planning and optimization
- Developing formulas to increase the amount of production leftovers in our recipes, optimize the production mix to explore new product development and meet the changing demands of customers
- Developing lighter, low-density blocks, which consequently consume fewer raw materials and generate less CO2
- Cooperation with external partners (construction, demolition and recycling companies) to prepare and promote the integration of recycled materials into our production, while at the same time reducing emissions and waste to landfill.

0 tonnes

AAC or CSU leftovers to landfill by 2030

19%

highest amount of primary raw materials currently saved at a plant

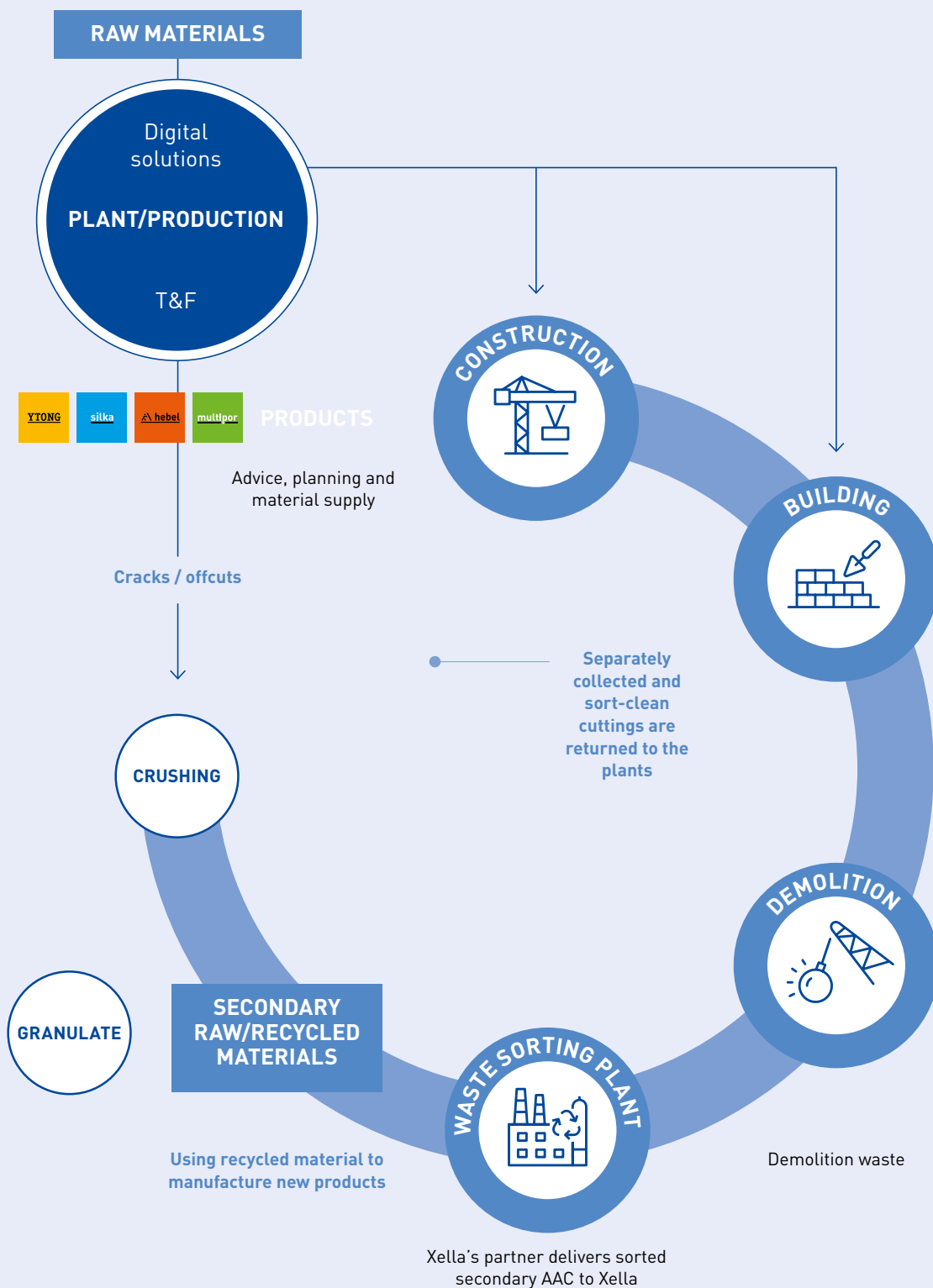
Powder utilized in the production of new AAC



Other applications
(i.e. cement production)

- Granulate products
- Animal bedding (i.e. cat litter)
 - Oil- and chemical binders
 - Leveling compounds
 - Soil conditioners
 - Fertilizers
 - Filtration agents

- Xella
- Construction industry



Xella's pillars to develop the circularity of its materials

Circularity

Our objective is to minimize our environmental impact and use fewer natural resources more efficiently. This will both contribute to the target for CO2 emissions reduction and decrease the CO2 content in our products.

Reducing



Reduce consumption of raw material

Mindful of the increasing scarcity of natural resources, we resolved to investigate ways of reducing our consumption of raw materials by using crushed AAC leftovers to replace mineral resources. The first optimization of production residues was successfully carried out in France at our St. Savin plant in 2022 and continued in 2023. By crushing AAC leftovers to produce an AAC powder, we were able to reduce the use of sand by 10% during the year and save 159 tonnes of CO2e, enabling significant scaling up of AAC powder uptake capacities. There is obviously great potential in expanding this type of operation and we will expand our activities to plants in Central Europe, South-East Europe and further plants in Germany in 2024.

Reducing the quantities of product needed at the customer construction site

Our mission to reduce waste actually starts with planning: our digital blue.sprint team uses cutting-edge digital solutions to design and accurately specify the product required to construct large-scale projects without leftovers and calculate logistics for just-in-time deliveries, making savings in time, road haulage and CO2 emissions.



Reusing



Use AAC leftovers in our recipes

The addition of processed leftovers from our own plants or from construction and demolition waste (secondary AAC) is a delicate balance between aligning our circularity ambitions and still maintaining the quality of the product. In 2023, T&F conducted fundamental research revealing that – depending on the production site and product type – we can replace up to 25% of raw materials with crushed and milled AAC in the majority of our German plants.

Sourcing AAC cuts from construction sites

Our 'big bags' collection has been a major factor in helping encourage our customers, local authorities and other agencies to return residues or cut-offs to us rather than send them to landfill. Big bags for sort-clean collected AAC cut-offs from construction sites are now available in several countries and take-up is increasing. In Germany, for example, we collected more than 3,400 big bags, which equates to some 1,360 tonnes of AAC off-cuts.



Recycling



Increasing collaboration

Across Europe, demolition waste is handled in different ways and covered by different legislation. At Xella, we are not involved in building demolitions and are still developing a strategic plan for acquiring demolition waste. We only accept and process material that meets the specifications of our requirement profile. This requirement profile specifies exactly which accompanying substances are tolerable (and in what quantities). In Germany, in 2024, we will be working in cooperation with our partners to develop the capacity to recycle sorted secondary AAC coming from demolition.

In logistics, we are also contributing to circularity

Wooden pallets that require disposal will soon be a thing of the past. We have been running a returns scheme for wooden pallets in France, Poland and Serbia: 'Return the pallet to save the planet'. In 2023, this was extended to several other countries in Europe with over 4.2 million pallets returned.



Investing in our future

Health and safety

Safety tops Xella's list of core values. It's not simply a priority, but a crucial part of our company culture. It encompasses every aspect of how we operate our business, across all functions and at every level.

Highlights

- Zero fatalities across the Group
- Expanded Total Safety Leadership program
- Onboarding training for new plant managers
- 'Let's talk safety' sessions introduced

€4.5m

invested in safety improvements

24%

improvement in lost-time injury frequency

36%

reduction in lost-time injuries



Diversity and inclusion

We place great value on our employees' diverse views and backgrounds, and how much they can contribute to the future development of Xella and the achievement of our goals.

Highlights

- Progress with gender diversity targets
- Unconscious bias training modules continued
- Female Talent Pool
- Noticeable senior female appointments

25%

target of female managers by 2025

20.8%

of Xella managers are women

20.1%

total % of women working for Xella



Recruiting and retaining talent

We recognize that providing our people with inclusive working conditions, development opportunities and gender diversity is crucial to future business sustainability.

Highlights

- We exceeded our training target in 2023
- Safety issues scored highest in employee survey
- Overall retention rate was 83.1%

4,501

employee headcount at Xella

€1.8m

spent on training in 2023

30%

increase in annual training hours by 2025

20.8

hours of annual training per employee

7,000

training course and e-modules available



Communities

At heart, Xella is very much a local business, offering employment and support in local communities. Responding to their needs is vital to continuing a successful relationship for the future.

Highlights

- Partnership with Habitat for Humanity
- First 10 pilot sites for community engagement deployment
- Xella subsidiaries also fund community projects
- Increased budget for 2024

€50,000

budget for Community Policy

€16,000

donated by Xella Emergency Fund

27%

of employees covered by the policy in 2023

€12,000

budget for the first Community Policy projects

Habitat for humanity

In 2023, we began a three-year cooperation with non-profit organization, Habitat for Humanity (HfH), whose belief in affordable and secure, healthy, and sustainable housing for everyone aligns with our own mission. This will mainly be used for the renovation of the Opportunity Center's canteen and laundry room, due for completion in 2025.



Integrating ESG into the way we do business

Ensuring that ESG is integrated into all our decision-making is the remit of ExCom with its keen overview of finance, operations, HR, digitalization, technology, legal and compliance, and sustainability.

Guiding frameworks and principles

Xella conducts its business in line with its adherence to the UN Guiding Principles on Business and Human Rights. As a signatory to the UN Global Compact, the Group upholds its principles on human rights, labor, environment and anti-corruption; and it supports the Universal Declaration of Human Rights and the ILO Declaration on Fundamental Principles and Rights at Work.

We fully support and align with the UN Sustainable Development Goals (SDGs) and seven of these underpin our overall sustainability strategy: gender equality, affordable and clean energy, decent work and economic growth, industry innovation and infrastructure, reduced inequalities, responsible consumption and production, and climate action.

Ethical conduct

Xella has no tolerance for fraud, bribery and anti-competitive or discriminatory behavior and any violations of laws or its own internal policies. Integrity reporting channels have been updated to take account of recently introduced national whistleblowing laws. Devising a new Code of Conduct was another significant endeavor during the year. The first copies of the revised Code were issued in early 2024; it will be available in 18 languages.

Supply chain management

By the end of 2023, all our major suppliers had signed up to the Supplier Code of Conduct (SCoC), which we have been rolling out over the last five years. This covers those suppliers providing essential materials (where certain materials and/or certain country procurement costs are over €50,000). The SCoC is part of all purchasing contracts and orders as part of our regular purchasing processes.

We have everything in place to meet the requirements of Germany's new Supply Chain Due Diligence Act (the new Act). A risk analysis based on country and industry risks throughout our entire supply chain (using the 'IntegrityNext' software platform) and our own business area will enable us to identify, prevent and address human rights or environmental abuses in accordance with the new Act.

The majority of our materials – 81% – are purchased locally; on average, raw materials are sourced from within 80 km of our plants. We are predominantly a local business ourselves within each of our regions of operation. This enables us to help boost the local economy and minimize transport costs, which also means lower CO2 emissions and, along with cost, this is a deciding factor for all our procurement decisions.



Looking ahead

We are cautiously optimistic about the market situation in the coming year. The construction industry is key to achieving climate change goals in Europe. By remaining on track with our own goals, we are in a strong position to take advantage of the improving financial position and play our part in delivering much-needed, affordable housing that meets stringent sustainability criteria.

Regulation

Alongside Xella's own commitment to ESG, we are working hard to ensure compliance with forthcoming changes in legislation:

- The Corporate Sustainability Reporting Directive (CSRD) comes into force in 2025. To ensure that we comply fully with CSRD, during 2024, we will be conducting a double materiality assessment, identifying any gaps and finalizing reporting on specific KPIs, as necessary.
- The key physical and transitional risks for our business, associated with national and international regulation on carbon emissions, are likely to increase over time. During the year, we will carry out a climate risk assessment that maps both physical and transitional risks.
- We meet the requirements of Germany's new Supply Chain Due Diligence Act in 2024. Using the 'IntegrityNext' software platform, as well as our own risk analysis related to country and industry risks in both our supply chain and own business, will enable us to identify, prevent and address human rights or environmental abuses in accordance with the new Act.

Action plans

During 2024, we will continue to further develop initiatives and actions that have already proved positive and introduce new ones to support our ESG strategy:

- Broaden the scope of the Total Safety Leadership program to drive down LTIs and LTIFR.
- Increase the percentage share of female managers to meet our 25% target by 2025.
- Provide further development for our people through technical and soft skills training.
- Expand our community projects program to 15 sites, covering 40% of our employees.
- Introduce new, highly efficient hybrid steam generators, which run on natural gas, to finalize the phase-out of coal in Poland.
- Continue to focus on steam transfer technologies to help improve energy efficiency.
- Reduce our scope 3 CO₂ emissions by creating mutually beneficial sustainability partnerships with our lime and cement suppliers.
- Develop new formulas with increased production leftovers and optimize the production mix at selected plants to help achieve our zero leftovers to landfill target.
- Develop collaborations with demolition companies by taking their waste as input for recycled products.
- Reduce the consumption of fresh water and the cost of wastewater disposal at Oradea in Romania.

Xella International GmbH

Sustainability & Communications
Düsseldorfer Landstraße 395
D-47259 Duisburg
www.xella.com

Contact

Cécile Fages

Chief Sustainability & Communications Officer
sustainability@xella.com

