# Walmart Sustainable Commodities Report

## FY2025 Overview and 20x2025 Goal Progress Report

Last Updated: February 17, 2026

# FY2025 Walmart Sustainable Commodities Report

Healthy natural ecosystems and thriving agricultural communities form the backbone of retail supply chains, producing the produce, row crops, seafood, meat and dairy, and other agricultural commodities that we deliver to our customers every week.

Nearly ten years ago, we set a goal to source 20 key commodities more sustainably by 2025 – what we refer to as our "20x2025 initiative."

We have focused on fostering more sustainable production of commodities, helping conserve high-value landscapes and seascapes, and supporting the well-being of people involved in making the products we sell. Our approach includes setting product sourcing standards, engaging suppliers to implement and report on more sustainable practices, and investing in place-based initiatives that enhance environmental, social and economic outcomes.

This FY2025 Walmart Sustainable Commodities Report provides an overview of our efforts to enhance the sustainability of commodities in our own value chains and beyond: our aspirations, progress indicators, policies and position statements, approach to supplier engagement and reporting (e.g., certifications), and engagement in business coalitions[1]. For each commodity, we also include recent efforts by Walmart and the Walmart Foundation to develop place-based initiatives, as well as recent investments by the Walmart Foundation to enable systemic sustainability improvements (e.g., research; traceability and transparency tools).

As we reach the target date for our 20x25 initiative, we remain focused on enabling systemic change. We continue to engage suppliers and identify ways to further accelerate more sustainable commodity sourcing beyond 2025 in ways that are positive for our customers, suppliers, farmers and other producers, and communities.

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# BEEF

Aspiration: We aspire to source more sustainable beef across our North and South American supply chains. In North America, we aim to advance grazing management and responsible grain sourcing. In South America, in line with our Forests Policy, we aim to source deforestation- and conversion-free (DCF) beef—with a focus on at-risk regions such as the Brazilian Amazon and Cerrado, and Gran Chaco of Argentina and Paraguay.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| **North American Beef:** number of acres involved in more sustainable grazing management practices[2], based on supplier reports | 25.1 million acres | 18.0 million acres | 14.9 million acres |
| **South American Beef:** percentage of supplier-reported farms verified as deforestation and conversion-free (DCF) within the priority regions listed in our Forests Policy, sourced for applicable Walmart Inc. markets[3] | 92.1%.[4] | 92.6% | Walmart Chile: 91.4%.[5] |

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| **Policies & Position Statements** | Forests Policy; Row Crop Position Statement; Animal Welfare Position |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | BeefCARE (United States); SafeTrace Monitoring (South America); Geo-monitoring for deforestation-free and conversion-free (DCF) sourcing (South America) |
| **Other Supplier Engagement & Support** | Walmart organizes annual trainings for suppliers to support implementation of our Forests Policy; Project Gigaton and Sustainability Surveys; Bi-annual Joint Sustainability Planning meetings with key beef suppliers. |
| **Project Gigaton Engagement[6]** | In FY2025, suppliers reported 25.3 million acres associated with beef as more sustainably managed. |
| **Place-Based Initiatives** | **Walmart efforts:**<br>• Technical advisory work on grazing management and incentivizing regenerative agriculture practices in row crops for beef cattle feed within our vertically aligned beef supply chain<br>**Walmart Foundation grants to:**<br>• The World Wildlife Fund Inc. to assist ranchers in the US Northern Great Plains in developing whole ranch management plans and protect intact grasslands from conversions<br>• The Nature Conservancy to achieve long-term voluntary conservation of high-quality grassland systems in the US Southern High Plains<br>• Texas A & M Research Foundation to fund creation of the Resilient Ranch Network, which will support adoption and implementation of adaptive grazing management strategies that prioritize improving soil health<br>• The National Fish and Wildlife Foundation to establish a stakeholder developed action plan, targets, and a landscape-level measurement and monitoring regime for key metrics related to beef grazing and landscape conversion in the Southern High Plains<br>• Environmental Initiative to better understand the mindsets of “middle adopter” ranchers as well as providing workshops/trainings for those seeking to influence “middle adopter” row crop farmers<br>• The National Fish and Wildlife Foundation to build on the success of the Southern Plains Grassland Program to support ranchers in improving management, restoring, and protecting grasslands, and improve measurable outcomes for grassland health on a landscape scale |

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| | • Conservation International to support uptake of Brazil's Low Carbon Agriculture program and advance the development of a jurisdictional initiative in Tocantins, Brazil<br>• The Nature Conservancy to support regenerative agriculture as well as local implementation of the Produce, Conserve Include (PCI) jurisdictional initiative in Mato Grosso, Brazil<br>• Solidaridad to support the implementation of a place-based initiative focused on beef in Campo Aceval, Paraguay (Gran Chaco biome), helping advance protection and restoration of forests, more sustainable management of cattle ranching, and livelihoods for indigenous peoples and the local community |
| **Enabling Investments** | **Walmart Foundation enabling grants to:**<br>• Rainforest Alliance, Inc. to support the LandScale tool to assess and communicate place-based or landscape sustainability performance, trends, and impacts<br>• Rainforest Alliance, Inc. to support the Accountability Framework initiative (AFi) and actionable guidance on how companies can develop and implement deforestation and conversion free (DCF) supply chains<br>• Wolfe's Neck Farm Foundation to enhance sustainability transparency in the beef supply chain by establishing an open-source data platform for collecting sustainability data from beef ranches and transmitting that through to supply chain actors<br>• Multiple other non-profits since 2020, in support of projects in the Great Plains to help farmers and ranchers protect grasslands and manage working lands to improve soil health—enhancing livelihoods, ecosystem function, and the region's ability to supply beef, corn, soy, wheat, and other commodities |
| **Coalitions** | Consumer Goods Forum Forest Positive Coalition; U.S. Roundtable for Sustainable Beef |

# CELLULOSIC FIBERS

Aspiration: We aspire to advance more sustainable sourcing of man-made cellulosic fibers (e.g., rayon/viscose, modal, lyocell, acetate) by encouraging the use of inputs that are recycled or certified as avoiding harm to ancient and endangered forests.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| Percentage of man-made cellulosic fiber for private brand apparel and home textile products sourced from more sustainable forests.[7] | Walmart U.S.: 82.5%<br>Sam's Club U.S.: 79.1%<br>Walmart Canada[8]: 24.8% | Walmart U.S.: 42.4%<br>Sam's Club U.S.: 9.4%<br>Walmart Canada: 38.0% | Walmart U.S.: 31.1%<br>Sam's Club U.S.: 14.7%<br>Walmart Canada: Not available |

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| **Policies & Position Statements** | Manmade cellulosic fibers position |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Canopy's "green shirt" label |
| **Enabling Investments** | **Walmart efforts:**<br>• Collaborating with Unspun on a pilot project to reduce waste in the textile supply chain and an Earth Day initiative with Trashie, promoting reuse or recycling of clothing, shoes, and other textiles<br><br>**Walmart Foundation enabling grants to:**<br>• Goodwill Industries International to build traceability into their aftermarket supply chain to help keep textiles out of landfills and increase the volume of material recovered for reuse and recycling<br>• Accelerating Circularity to optimize feedstock allocation, educate textile users for next life, expand textile-to-textile recycling pilots to prove commercial viability and the business case for circular textiles, and build the market for circular textile systems |

# COCOA

Aspiration: We aspire to source more sustainable cocoa by encouraging practices that prevent deforestation, improve yields, promote market access, and address risks to worker dignity.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| Percentage of cocoa in Walmart U.S. and Sam's Club U.S. private brand products sourced as more sustainable, based on supplier reports.[9] | 23.5% | 8.6%.[10] | 5% |

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| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Fair Trade U.S.; Rainforest Alliance |
| **Project Gigaton Engagement[6]** | In FY2025, suppliers reported 500,000 acres associated with cocoa as more sustainably managed. |
| **Place-Based Initiatives** | **Walmart Foundation grants to:**<br>• Proforest Initiative Africa to support the development and implementation of a place-based initiative focused on cocoa in Ghana by helping support the development of local governance structure, construct a rural service center, establish revolving funds for smallholders, and help protect and restore forests |
| **Enabling Investments** | **Walmart Foundation enabling grants to:**<br>• Emergent Forest Finance Accelerator to support results-based credits for verified emissions reductions associated with forest conservation in Ghana and Brazil, to help channel financing to local communities and cocoa producers in Hotspot Intervention Areas. Rainforest Alliance, Inc. to support LandScale tool to assess and communicate place-based or landscape sustainability performance, trends, and impacts |

# COFFEE & TEA

Aspiration: We aspire to source more sustainable coffee and tea by encouraging practices that prevent deforestation, increase yields, promote market access, and address risks to worker dignity.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| **Coffee:** Percentage of private brand coffee products certified as more sustainably sourced, based on supplier reports.[11] | Walmart U.S.: 98.8%<br>Sam's Club U.S.: 95.6%<br>Total U.S.: 98.0% | Walmart U.S.: 100%<br>Sam's Club U.S.: 80.6%<br>Total U.S.: 94.9% | Walmart U.S.: 100%<br>Sam's Club U.S.: 82.3%<br>Total U.S.: 95.5% |
| **Tea**[12]**:** Percentage of Walmart U.S. private brand tea certified as more sustainably sourced, based on supplier reports.[13] | 100% | 100% | 100% |

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| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Fair Trade U.S., Rainforest Alliance |
| **Project Gigaton Engagement**[6] | In FY2025, suppliers reported 200,000 acres associated with coffee as more sustainably managed. |
| **Place-Based Initiatives** | **Walmart effort:**<br>• Pilot project to support smallholder producers in Timaná, Colombia with technical assistance to promote more sustainable and climate-resilient practices. Focuses on certification, agroforestry, emissions tracking, traceability, and broader engagement within the Hylea Pact jurisdictional initiative<br>**Walmart Foundation grants to:**<br>• Conservation International to support the implementation of a place-based initiative focused on governance, communications plans, and opportunities for members of the Sustainable Coffee Challenge in the Huila region of Colombia |
| **Enabling Investments** | **Walmart Foundation enabling grants to:**<br>• Rainforest Alliance, Inc. to support the LandScale tool to assess and communicate place-based or landscape sustainability performance, trends, and impacts |
| **Coalitions** | Sustainable Coffee Challenge |

# COTTON

Aspiration: We aspire to source more sustainable cotton by encouraging agricultural practices and certifications that protect natural ecosystems, enhance soil and water stewardship, and promote the well-being of farming communities.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| Percentage of cotton for Walmart U.S., Walmart Canada, and Sam's Club U.S. private brand apparel and home textile products sourced as more sustainable cotton, based on supplier reports.[14] | Walmart U.S.: 89.8%<br>Sam's Club U.S.: 80.7%<br>Walmart Canada.[15]: 88.1% | Walmart U.S.: 93.5%<br>Sam's Club U.S.: 54.3%<br>Walmart Canada: 81.5% | Walmart U.S.: 75.7%<br>Sam's Club U.S.: 51.2%<br>Walmart Canada: 52.7% |
| Percentage of net product sales in apparel and soft home categories sourced from suppliers reporting that at least one facility has completed the Sustainable Apparel Coalition's Higg FEM assessment for Walmart U.S. | 97.5% | 97.4% | 96.4% |

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| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Better Cotton USA.[16]; Certified Global Organic Textile Standard, Organic Cotton Standard, Fair Trade; or Recycled |
| **Other Supplier Engagement & Support** | All Walmart U.S., Sam's Club U.S., and Walmart Canada Private and Proprietary Brand suppliers of apparel and home textile products are asked to participate in the Textiles Section of the annual Walmart/Sam's Club Sustainability Survey. Participation from National and License Brand apparel and home textile suppliers is also encouraged. |
| **Project Gigaton Engagement[6]** | In FY2025, suppliers reported 548,000 acres associated with cotton as more sustainably managed. |
| **Place-Based Initiatives** | **Walmart Foundation grants to:**<br>• World Wildlife Fund Inc to support cotton farmers in the Central Indian Landscape to adopt regenerative and organic farming practices<br>• The Soil Health Institute to support the U.S. Regenerative Cotton Fund to drawdown 1 million metric tons of $CO_2e$ through increasing adoption of soil health systems |
| **Enabling Investments** | **Walmart Foundation grants to:**<br>• Goodwill Industries International to build traceability into their aftermarket supply chain to help keep textiles out of landfills and increase the volume of material recovered for reuse and recycling<br>• Accelerating Circularity to support textile-to-textile recycling pilots to prove commercial viability for circular textiles included cotton, polyester, and cotton/poly blends, optimize feedstock allocation, educate textile users to keep material in use, and build the market for circular textile systems |
| **Coalitions** | Field to Market, The Better Cotton Initiative, Cotton LEADS |

# FRESH PRODUCE & CUT FLORAL

Aspiration: We aspire to source more sustainable fresh produce and cut floral by encouraging practices that promote biodiversity, soil and water stewardship, and the dignity of people working in produce supply chains. We ask suppliers to endorse and implement the Ethical Charter on Responsible Labor Practices and encourage the adoption of integrated pest management practices in line with our U.S. Pollinator Health Position.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| Percentage of net sales in fresh produce and cut floral sourced from suppliers who have endorsed the Ethical Charter.[17] | Walmart U.S.: 98%.[18]<br>Sam's Club U.S.: 99% | Walmart U.S.: 98%<br>Sam's Club U.S.: 99% | Walmart U.S.: 99%<br>Sam's Club U.S.: 99% |
| **Bananas:** Percentage of bananas certified as more sustainably sourced, based on supplier reports.[19] | Walmart U.S.: 92%<br>Sam's Club U.S.: 92% | Walmart U.S.: 91%<br>Sam's Club U.S.: 97% | Walmart U.S.: 95%<br>Sam's Club U.S.: 96% |
| **Pineapples:** Percentage of pineapples certified as more sustainably sourced, based on supplier reports[19] | Walmart U.S.: 94%<br>Sam's Club U.S.: 97% | Walmart U.S.: 96%<br>Sam's Club U.S.: 95% | Walmart U.S.: 97%<br>Sam's Club U.S.: 98% |
| **Pollinators:** Percentage of total fresh produce and cut floral by sales grown with third party verified IPM practices | Walmart U.S: 56%.[20]<br>Sam's Club U.S. 59% | Walmart U.S: 38%<br>Sam's Club U.S. 48% | - |
| **Pollinators:** Percentage of Sam's Club Member's Mark fresh and frozen produce and floral grown with third party verified IPM practices | 78% | - | - |

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| **Policies & Position Statements** | Walmart U.S. Pollinator Health Position, Ethical Charter on Responsible Labor Practices |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Multiple approved programs to demonstrate integrated pest management practices (see the Walmart U.S. Pollinator Health Position statement)<br><br>**Bananas & Pineapples:** Rainforest Alliance, Sustainably Grown, and Fair Trade USA |
| **Other Supplier Engagement & Support** | We collaborate with the IPM Institute to evaluate and benchmark verification programs for possible inclusion as Walmart-approved sourcing practices, with the aim to simplify and encourage broader supplier adoption.<br><br>We host supplier trainings on IPM and encourage supplier engagement in the Ethical Charter Implementation Program (ECIP). |
| **Enabling Investments** | **Walmart effort:**<br>• In Central America, India, and Mexico, we source directly from smallholders and small producers and in select markets invest through philanthropy in facilitating market access and building capacity of smallholders across the sector<br><br>**Walmart Foundation enabling grants to:** |

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| | • Cornell University to develop a new approach for monitoring pollinators that leverages crowd-sourced data on birds<br>• Colorado State University Foundation to expand the COMET-Planner platform for use by fruit, nut, and vegetable growers<br>• The Leadership Group for Responsible Recruitment, Stonger2gether, the Woodrow Wilson International Center for Scholars and others to support fair labor practices and responsible recruitment in the North American produce corridor<br>• Multiple grantees since 2017 in Central America, India and Mexico to facilitate market access and build capacity of smallholders across a variety of sectors, including produce. In India, grant commitments aim to reach 1 million farmers by 2028, at least 50% women farmers |
| **Coalitions** | Ethical Charter Implementation Program Advisory Group, International Fresh Produce Association |

# PALM OIL

Aspiration: We aim to source deforestation- and conversion-free (DCF) palm oil (with a focus on at-risk regions such as the Brazilian Amazon and Cerrado and Gran Chaco of Argentina and Paraguay), while working with others to enable greater transparency and sustainability across supply chains industry-wide.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| Percentage of supplier-reported palm oil in Walmart Inc. private brand products certified and/or verified as deforestation-free and conversion-free (DCF) [21] | 51.5% DCF [22] | - | - |

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| **Policies & Position Statements** | Forests Policy |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | RSPO Segregated; RSPO identity-preserved; RSPO Mass Balance with No-deforestation, No-peat and No-exploitation Implementation Reporting Framework "Delivering" (NDPE IRF); or RSPO Mass Balance with geo-monitoring to verify deforestation-free and conversion-free (DCF) sourcing |
| **Other Supplier Engagement & Support** | Walmart organizes annual trainings for suppliers to support implementation of our Forests Policy; Project Gigaton and Sustainability Surveys. |
| **Project Gigaton Engagement[6]** | In FY2025, suppliers reported 1.8 million acres associated with palm oil as more sustainably managed. |
| **Place-Based Initiatives** | **Walmart Foundation grants to:**<br>• Earthworm Foundation to support a place-based initiative focused on sustainable production of palm oil as well as forest conservation and restoration in Riau, Indonesia<br>• Conservation International to help accelerate and scale the Coalition for Sustainable Livelihoods (CSL) and strengthen forest protection in North Sumatra and Aceh, Indonesia.<br>• Wildlife Conservation Society to help protect and restore forests and develop a landscape initiative in southern Aceh, Indonesia |
| **Enabling Investments** | **Walmart Foundation enabling grants to:**<br>• Rainforest Alliance, Inc. to support the LandScale tool to assess and communicate place-based or landscape sustainability performance, trends, and impacts<br>• Rainforest Alliance to support the Accountability Framework initiative (AFi) and actionable guidance on how companies can develop and implement deforestation and conversion free (DCF) supply chains |
| **Coalitions** | Consumer Goods Forum Forest Positive Coalition |

# PORK, POULTRY, DAIRY

Aspiration: We aspire to help advance the sustainability of pork, poultry, and dairy supply chains by working with suppliers to encourage adoption of best practices in animal care, feed sourcing, and transparency.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| **Pork:** Percentage of Walmart U.S. and Sam's Club U.S. fresh pork suppliers abiding by the standards of the National Pork Board's (NPB's) Pork Quality Assurance (PQA) Plus Program, based on supplier reports | Walmart U.S.: 100%<br>Sam's Club U.S.: 100% | Walmart U.S.: 100%<br>Sam's Club U.S.: 100% | Walmart U.S.: 100%<br>Sam's Club U.S.: 100% |
| **Poultry:** Percentage of shell eggs at Walmart U.S. and Sam's Club U.S. meeting United Egg Producers animal welfare requirements or equivalent, based on supplier reports | Walmart U.S.: 100%<br>Sam's Club US: 100% | Walmart U.S.: 100%<br>Sam's Club US: 100% | Walmart U.S.: 100%<br>Sam's Club U.S.: 100% |
| **Poultry:** Percentage of Walmart U.S. and Sam's Club U.S. cage-free shell eggs, as percentage of total shell egg net sales, based on supplier reports | Walmart U.S.: 27.7%<br>Sam's Club U.S.: 65.0% | Walmart U.S.: 27.4%<br>Sam's Club U.S.: 64.5% | Walmart U.S.: 21%<br>Sam's Club U.S.: 40.5% |
| **Poultry:** Percentage of Member's Mark poultry raised with no antibiotics | 76.0% | 78.3% | - |
| Percentage of Walmart U.S. product net sales of fresh and frozen beef, pork, and poultry; shell eggs; and fluid dairy milk covered by suppliers reporting on antibiotic use through THESIS.[23] | 53.8% | 47.2% | 46.3% |

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| **Policies & Position Statements** | Antibiotics in Farm Animals Position; Sustainable Row Crop Position Statement; Animal Welfare Position |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | We encourage suppliers to adopt the more sustainable farming practices outlined in our Sustainable Row Crop Position Statement (e.g., Soil and Nutrient Management, Pest Management, Water Management, Land Management, Priority Area Protection); THESIS reporting on antibiotic use; National Pork Board's Quality Assurance Program (PQA); United Egg Producers (UEP) Cert. |
| **Other Supplier Engagement & Support** | Utilizing THESIS to engage suppliers on antibiotic practices, including tracking medically important antibiotic use; engaging suppliers on use of industry standard audits and continuous improvement areas as outlined in our Animal Welfare Position; For eggs, making investments in price and shelf placement to promote cage-free purchases, achieving 100% Member's Mark cage-free egg status. |
| **Project Gigaton Engagement[6]** | In FY2025, suppliers reported the following acres associated with these commodities as more sustainably managed:<br>• Pork: 323,800 acres<br>• Poultry: 95,000 acres<br>• Dairy: 1 million acres |
| **Place-Based Initiatives** | **Walmart efforts:**<br>• Supporting technical advisory services for producers supplying to our Indiana dairy plant<br>• Partnering with suppliers to implement The Nature Conservancy's Feed in Focus program which supports farmers in adopting more sustainable practices |
| **Coalitions** | • Midwest Row Crop Collaborative, U.S. Roundtable for Sustainable Poultry and Eggs |

# PULP, PAPER, AND TIMBER

Aspiration: We aspire to source more sustainable pulp, paper, and timber in line with our Forests Policy, including by sourcing deforestation- and conversion-free (DCF) pulp, paper, and timber—with broader industry collaboration and engagement with our suppliers, investment in place-based projects in key landscapes, and philanthropy to help build the enabling conditions for greater transparency and more sustainable supply chains.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| Percentage of Walmart Inc. private brand pulp, paper, and timber products certified and/or verified as deforestation-free and conversion-free (DCF) in accordance with our updated Forests Policy, as reported by suppliers.[24] | 53.4%.[25] | - | - |
| Percentage of timber used in Sam's Club Member's Mark products certified by FSC | 92.9% | 95.1% | - |
| Percentage of Walmart private brand pulp, paper, and timber products using recycled content or certified as sustainable by the Forest Stewardship Council (FSC), Programme for the Endorsement of Forest Certification (PEFC), or Sustainable Forestry Initiative (SFI), as reported by suppliers.[26] | 90.1% | 92.7% | 86.8% |

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| **Policies & Position Statements** | Forests Policy |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Recycled content, Forest Stewardship Council (FSC), Programme for the Endorsement of Forest Certification (PEFC), Sustainable Forestry Initiative (SFI), and Geo-monitoring to verify DCF sourcing |
| **Other Supplier Engagement & Support** | Walmart organizes annual trainings for suppliers to support implementation of our Forests Policy. Suppliers can make plans, report progress, and access tools via Project Gigaton. |
| **Project Gigaton Engagement[6]** | In FY2025, suppliers reported 2.1 million acres associated with pulp, paper, and timber as more sustainably managed. |
| **Place-Based Initiatives** | **Walmart Foundation grants to:**<br>• The Nature Conservancy to support the implementation of place-based initiatives in the Emerald Edge of British Colombia and Manitoba's boreal forests |
| **Enabling Investments** | **Walmart Foundation enabling grants to:**<br>• Rainforest Alliance, Inc. to support LandScale tool to assess and communicate place-based or landscape sustainability performance, trends, and impacts<br>• ISEAL Alliance to strengthen key certification systems for forest-risk commodities<br>• CDP North America to help improve landscape and jurisdictional approaches through more effective reporting and data collection<br>• Rainforest Alliance to support the Accountability Framework initiative (AFi) and actionable guidance on how companies can develop and implement deforestation and conversion free supply chains |
| **Coalitions** | Consumer Goods Forum Forest Positive Coalition |

# ROW CROPS (CORN, WHEAT, RICE)

Aspiration: We aspire to source more sustainable row crops and promote wide-spread adoption of geographically-relevant regenerative agriculture practices – focused on corn, wheat, and rice – for enhanced soil health, water retention, yields, biodiversity, and resilience.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| Number of acres involved in more sustainable management practices for row crops (including soil and nutrient management, pest management, water management, land management, and priority area protection), based on supplier reports | 6.1 million acres | 3.5 million acres | 3.4 million acres |

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| **Policies & Position Statements** | Sustainable Row Crop Position Statement |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Project Gigaton supplier survey of practices related to soil and nutrient management, pest management, water management, land management, and land protection. |
| **Other Supplier Engagement & Support** | Walmart highlighted regenerative agriculture during our July 2024 Food Summit; We hosted a rice convening in November 2023 for farmers, key CPG suppliers, NGOs, and USDA to discuss water conservation/usage and share best practices; We help provide technical assistance to rice farmers in our private brand packaged rice value chain. |
| **Project Gigaton Engagement[6]** | In FY2025, suppliers reported the following acres associated with these commodities as more sustainably managed:<br>• Corn (Maize): 3.8 million acres<br>• Wheat: 992,000 acres<br>• Rice: 225,000 acres |
| **Place-Based Initiatives** | **Walmart efforts:**<br>• Sourcing from Arkansas Rice initiative<br>• Partnering with PepsiCo and General Mills to support farmers in adopting more sustainable practices across corn, soy and wheat supply chains<br>• Technical advisory services on regenerative feed crop production for dairy and beef producers<br>• Partnering with suppliers to implement The Nature Conservatory's Feed in Focus program which supports farmers in adopting more sustainable practices<br><br>**Walmart Foundation grants to:**<br>• **Corn (Maize):** The Nature Conservancy to launch a regenerative foodscape in the Midwest U.S. that will support producers to transition to a nature-positive, economically beneficial production<br>• **Corn (Maize):** Practical Farmers of Iowa to help scale a business development program that empowers local farmers to grow, sell, and custom apply cover crops in Nebraska and Iowa<br>• **Corn (Maize):** The Nature Conservancy to leverage its history of working with private and public sector partners to optimize and amplify opportunities to scale and support advances in regenerative agriculture across the Minnesota landscape<br>• **Corn (Maize), Wheat:** The Sustainable Food Laboratory Inc to enroll North Dakota Certified Crop Advisors in soil health training and help them support soil health practices on their clients' farms |

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| | • **Corn (Maize), Wheat:** The Nature Conservancy to unlock collective governance mechanisms in a water stressed basin to identify more resilient and equitable futures for wheat farmers and their communities in central Kansas<br>• **Wheat, Rice:** S M Sehgal Foundation to promote adoption of sustainable and higher-productivity agricultural practices that do not burn residue in Haryana, India<br>• **Rice:** Ducks Unlimited Inc to expand new and existing partnerships to teach and promote best management practices on Arkansas rice farms |
| **Enabling Investments** | **Walmart Foundation enabling grants to:**<br>• Environmental Initiative to support a campaign to build awareness of the benefits associated with regenerative agriculture and encourage adoption of more sustainable practices<br>• National FFA Foundation, Inc. to develop and disseminate sustainable agriculture curriculum for students and instructors<br>• University of Minnesota Foundation to help scale and improve supply chains and develop plant-based protein options |
| **Coalitions** | Midwest Row Crop Collaborative; Field to Market |

# SEAFOOD

Aspiration: We aspire to source more sustainable seafood and help transform the seafood industry to protect ocean ecosystems, promote responsible labor practices, and enhance traceability by encouraging adoption of credible certifications, supporting fishery and aquaculture improvement projects, and investing in place-based initiatives.

| Metric | FY2025 | FY2024 | FY2023 |
|---|---|---|---|
| Percentage of more sustainably sourced fresh and frozen, wild-caught and farmed, seafood, based on supplier reports.[27] | Walmart U.S.: 95.1%<br>Sam's Club U.S.: 97.1%<br>Walmart Canada: 94.0%<br>Walmart Mexico: 59.9%<br>Walmart Central America: 77.7% | Walmart U.S.: 96%<br>Sam's Club U.S.: 99%<br>Walmart Canada: 91%<br>Walmart Mexico: 77%<br>Walmart Central America: 68% | Walmart U.S.: 96%<br>Sam's Club U.S.: 99%<br>Walmart Canada: 93%<br>Walmart Mexico: 89%<br>Walmart Central America: 71% |
| Percentage of wild-caught, fresh and frozen seafood more sustainably sourced, based on supplier reports | Walmart U.S.: 94.1%<br>Sam's Club U.S.: 97.1%<br>Walmart Canada: 95.3%<br>Walmart Mexico: 20.6%<br>Walmart Central America: 12.8% | Walmart U.S.: 93%<br>Sam's Club U.S.: 98%<br>Walmart Canada: 93%<br>Walmart Mexico: 85%<br>Walmart Central America: 11% | Walmart U.S.: 90%<br>Sam's Club U.S.: 98%<br>Walmart Canada: 91%<br>Walmart Mexico: 2%<br>Walmart Central America: 9% |
| Percentage of fresh and frozen farmed seafood more sustainably sourced, based on supplier reports | Walmart U.S.: 95.5%<br>Sam's Club U.S.: 97.1%<br>Walmart Canada: 93.1%<br>Walmart Mexico: 61.5%<br>Walmart Central America: 80.2% | Walmart U.S.: 97%<br>Sam's Club U.S.: 99%<br>Walmart Canada: 90%<br>Walmart Mexico: 85%<br>Walmart Central America: 72% | Walmart U.S.: 98%<br>Sam's Club U.S.: 99%<br>Walmart Canada: 95%<br>Walmart Mexico: 98%<br>Walmart Central America: 76% |
| Percentage of Member's Mark fresh and frozen seafood sourced from farms and fisheries that meet our "Gold Standard".[28] | 92.8% | 93.4% | - |
| Percentage of shelf-stable tuna more sustainably sourced, based on supplier reports.[29] | Walmart U.S. (national and private brand): 98.2%<br>Sam's Club U.S.: 99.4%<br>Walmart Canada: 93.4% | Walmart U.S. (national and private brand): 97%<br>Sam's Club U.S.: 94%<br>Walmart Canada: 61% | Walmart U.S. (national and private brand): 95%<br>Sam's Club U.S.: 91%<br>Walmart Canada: 40% |
| Percentage of fresh, frozen and shelf stable tuna sourced from suppliers reporting vessels with 100% observer monitoring and zero high seas transshipment based on supplier reports | Forthcoming.[30] | Not available | Not available |

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| **Policies & Position Statements** | Seafood Policy |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Certified by a program that follows the FAO Guidelines and is recognized by Global Sustainable Seafood Initiative (GSSI) as such, including: Marine Stewardship Council (MSC), Best Aquaculture Practices (BAP), and Aquaculture Stewardship Council (ASC). |
| **Supplier Engagement & Support** | Highlighted regenerative salmon during our July 2024 Food Summit; gathered salmon suppliers in March 2024 to discuss regenerative feed and set supply chain aspirations; convened a Seafood Summit in June 2023; tracking progress and working directly with suppliers in pursuit of our regenerative feed aspirations; quarterly engagement with suppliers on reporting practices via Seafood Metrics. |

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| **Place-Based Initiatives** | **Walmart efforts:**<br>• Partnership between The Nature Conservancy and Republic of the Marshall Islands to supply more sustainable canned tuna to Walmart U.S. and Sam's Club U.S. stores (Pacific Island Tuna)<br>• Ecuadorian shrimp project designed to lower emissions. Focuses on low-carbon feed ingredients, more sustainable farm management practices, and off-farm mangrove restoration and conservation<br>• Chilean farmed salmon project seeks to build best practices in salmon farming by engaging farmers on regenerative feed practices and on-farm pen-management technology.<br>**Walmart Foundation grants to:**<br>• World Wildlife Fund to support scoping a multi-fishery jurisdictional approach, expanding a traceability pilot and Fishery Improvement Fund for Chilean small pelagic fisheries, and designing a jurisdictional approach for farmed shrimp in Ecuador<br>• The Nature Conservancy to help catalyze development of a restorative seaweed aquaculture industry in Chile that helps mitigate negative impacts of salmon farming, deliver jobs in coastal communities, and improve ocean health<br>• The Nature Conservancy to help scale regenerative shrimp in Ecuador through market and jurisdictional approaches, as well as scale interventions in Ecuador targeting small and large farms and identifying a path for a landscape model for regenerative shrimp farming in Asia<br>• Conservation International Foundation to support incentives for improvement in the shrimp aquaculture sector in Banyuwangi Regency, Indonesia through a replicable jurisdictional initiative and provides a scalable model for improved production of commodities in other key geographies with a focus on smallholder farmer inclusion<br>• FishWise to help co-design solutions for economic, environmental, and social challenges prioritized and validated by smallholder shrimp farmers and their communities in Andhra Pradesh, India<br>• Conservation International Foundation to help develop a jurisdictional approach for Pacific tuna that improves environmental and social sustainability of tuna fisheries management<br>• National Geographic Society to support Pristine Seas in research to help establish marine protected areas in the Republic of the Marshall Islands |
| **Enabling Investments** | **Walmart Foundation enabling grants to:**<br>• The Nature Conservancy to design, test, and launch the Global Electronic Monitoring Accelerator (GEMA). GEMA is a toolkit amplifying electronic monitoring (EM) knowledge, helping countries and industry actors move from commitment to EM to implementation on the water, and offering technical assistance to fishery managers so that they can achieve their science, compliance, and commercial objectives<br>• Global Fishing Watch to help improve fisheries management and strengthen due diligence processes in the seafood supply chain by using open data, transparency, and technology to 1) combat illegal, unreported and unregulated fishing and risks, like forced labor, and 2) build government capacity, and 3) mobilize industry to utilize their data and advocate for governance reforms based on insights<br>• Sustainable Fisheries Partnership Foundation (SFP) aims to improve global tuna fishery resources through the design of a sustainability framework to monitor the holistic environmental impacts of commercial tuna fisheries – from IUU fishing to bycatch of vulnerable marine wildlife – and to provide actionable data that helps drive management and practice improvements. Another grant to SFP supported development of guidance for more sustainable aquaculture feed, and to help build a roadmap for a landscape aquaculture improvement project for farmed shrimp in Andhra Pradesh, India<br>• Multiple grants to address forced labor risk, including a grant to the International Justice Mission to study the prevalence of exploitation |
| **Coalitions** | Seafood Task Force, Global Ghost Gear Initiative |

# SOY

Aspiration: We aspire to source more sustainable soy across our North and South American supply chains. In North America, we work with suppliers to support credible certification and monitoring systems, adopt more regenerative practices, and invest in place-based initiatives that address soil degradation, nutrient runoff, and water stress. In South America, in line with our Forests Policy, we aim to source deforestation- and conversion-free (DCF) soy—with a focus on enhancing traceability in at-risk regions such as the Brazilian Amazon and Cerrado and Gran Chaco of Argentina and Paraguay.

| Metric | FY2025 | FY2024 | FY2023 |
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| **South American Soy:** Percentage of supplier-reported soy in Walmart Inc. private brand products verified as deforestation-free and conversion-free (DCF).[31] | 99.5%.[32] | - | - |

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| **Policies & Position Statements** | Forests Policy; Row Crop Position Statement |
| **Supplier Reporting (e.g., Certifications, Tracing, Validation)** | Certifications: Roundtable on Responsible Soy (RTRS), ProTerra Standard, or Cefetra Certified Responsible Soya Standard. Geo-monitoring to verify deforestation-free and conversion-free (DCF) sourcing |
| **Other Supplier Engagement & Support** | Annual trainings for suppliers and engagement with several major suppliers to support implementation of our Forests Policy; Project Gigaton and Sustainability Surveys; CDP disclosure requests |
| **Project Gigaton Engagement[6]** | In FY2025, suppliers reported 528,000 acres associated with soy as more sustainably managed |
| **Place-Based Initiatives** | **Walmart efforts:**<br>• Initiative partnering with Chilean salmon suppliers to highlight the use of DCF soy ingredients in support of regenerative feed aspirations<br>**Walmart Foundation grants to:**<br>• The Nature Conservancy to support the development of place-based initiatives to demonstrate more sustainable shrimp farming models with more transparent feed inputs<br>• The Sustainable Food Laboratory Inc to enroll North Dakota Certified Crop Advisors in soil health training and help them support soil health practices on their clients farms<br>• The Nature Conservancy to launch a regenerative foodscape in the Midwest U.S. that will support producers to transition to a nature-positive, economically beneficial production<br>• Practical Farmers of Iowa to scale a business development program that empowers local farmers to grow, sell, and custom apply cover crops<br>• The Nature Conservancy to leverage its history of working with private and public sector partners to expand adoption of regenerative agriculture across the Minnesota landscape |
| **Enabling Investments** | **Walmart Foundation enabling grants to:**<br>• World Resources Institute to support the development of a foundational AI model to help identify and map field boundaries for soy in South America<br>• Rainforest Alliance, Inc. to support LandScale tool to assess and communicate place-based or landscape sustainability performance, trends, and impacts<br>• Field to Market to create deeper connections between supply chain actors and local conservation groups to support landscape-scale conservation strategies |

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| | • Wolfe's Neck Farm Foundation, Inc. to support the OpenTEAM program, which will advance farmer pilots through an open and shared technology toolkit<br>• Environmental Initiative to support a campaign to build awareness of the benefits of regenerative agriculture and encourage adoption of practices<br>• Nature for Justice to support nature-based conservation and regenerative agriculture approaches for farmers and local frontline communities<br>• Forum for the Future US, Inc. for the Growing our Future project to support multi-stakeholder action to accelerate adoption of regenerative practices<br>• National FFA Foundation, Inc. to develop and disseminate more sustainable agriculture curriculum for students and instructors<br>• University of Minnesota Foundation to drive the scaling and improvement of sustainable protein systems<br>• The Board of Trustees of the University of Arkansas to transform The Sustainability Consortium's Commodity Mapping tool into a web-based platform.<br>• Rainforest Alliance to support the Accountability Framework initiative (AFi) and actionable guidance on how companies can develop and implement deforestation and conversion free supply chains<br>• Cornell University to develop a new approach for monitoring pollinators that leverages existing crowd-sourced data on birds |
| **Coalitions** | Consumer Goods Forum Forest Positive Coalition; Field to Market; Midwest Row Crop Collaborative |

# WALMART'S 20X2025 SUSTAINABLE COMMODITY PROGRESS

| Commodity | Key Issues | Example Actions[33] | KPIs[34] | Progress (FY2025)[34, 35] |
|---|---|---|---|---|
| **Beef** | [NA[36]] GHG Emissions, Water stress & quality, Grain sourcing (see Corn)<br><br>[SA] Deforestation | [NA] Engaging suppliers on grazing management and more sustainable grain growing practices; Foundation grants for ranching and conservation initiatives<br><br>[SA] Sourcing DCF[37] beef; geo-monitoring, SafeTrace monitoring; Foundation grants for traceability and place-based initiatives | [NA] Acreage more sustainably managed<br><br>[SA] Percent DCF beef sourced | [NA] 25.1 million acres more sustainably managed<br><br>[SA] 92.1% DCF in key markets |
| **Cellulosic Fibers** | Deforestation (primarily of ancient forests) | Implementing Canopy's "green shirt" label requirements; Walmart pilot project and Foundation grants to reduce and reclaim textile waste | Percent of certified cellulosic fibers sourced for PB[38] | Walmart U.S.: 82.5% certified |
| **Cocoa** | Deforestation, Smallholder access, Forced/child labor | Sourcing certified cocoa (Fair Trade, Rainforest Alliance), Walmart place-based initiative and Foundation grants to support market access, traceability and conservation | Percent of certified cocoa sourced for PB | Walmart U.S. & Sam's Club U.S.: 23.5% |
| **Coffee** | Deforestation, Smallholder access | Sourcing certified coffee (Fair Trade, Rainforest Alliance); Foundation grants to support traceability; Walmart and Foundation place-based initiatives | Percent of certified coffee sourced for PB | Walmart U.S. & Sam's Club U.S.: 98.0% certified |
| **Corn** | Land/soil management, Water stress & quality, GHG Emissions | Engaging suppliers in regenerative agriculture practices; technical advisory services; Walmart and Foundation place-based initiatives; Foundation education/awareness grants | Acreage more sustainably managed | 3.8 million acres more sustainably managed |
| **Cotton** | Soil management, agricultural practices, Textile waste, Forced/child labor, GHG Emissions | Sourcing certified cotton (Better Cotton), Foundation grants to support market access and a place-based initiative | Percent of certified "more sustainable cotton" as defined by our policy, sourced for PB | Walmart U.S.: 89.8% certified |

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| **Dairy** | GHG Emissions, Water quality, Grain sourcing (see Corn) | Engaging suppliers on land management, more sustainable grain growing practices, supporting technical advisory services | Acreage more sustainably managed | 1 million acres more sustainably managed |
| **Palm Oil** | Deforestation, Forced labor | Organizing annual trainings, Foundation grants to support DCF supply chains, including place-based initiatives, traceability | Percent of DCF and certified palm oil sourced for our PB | All markets: 51.5% DCF |
| **Pork** | Animal welfare, Grain sourcing (see Corn) | Engaging suppliers on more sustainable grain growing practices, animal welfare (including housing system innovation); sourcing certified pork (PQA+[39]) | Acreage more sustainably managed; Percent of PQA-certified pork sourced for fresh pork | 323,800 acres more sustainably managed<br><br>Walmart U.S. and Sam's Club U.S.: 100% PQA |
| **Poultry** | Animal welfare, Grain sourcing (see Corn) | Engaging suppliers on more sustainable grain growing practices, animal welfare (including housing systems); increase sourcing of antibiotic-free poultry; At Sam's Club U.S., shifted 100% of private label (Member's Mark) shell eggs to cage-free. At Sam's Club U.S., all eggs are cage-free other than supplier-branded eggs directed toward business members. | Acreage more sustainably managed. Percent of poultry certified as antibiotic-free in Sam's Club Member's Mark brand. Percent of shell eggs that are cage-free | 95,000 acres more sustainably managed<br><br>Sam's Club U.S.: 76.0% antibiotic-free<br><br>Walmart U.S. eggs 27.7% cage-free, Sam's Club U.S. 65.0% cage-free, Member's Mark U.S. Eggs: 100% cage-free |
| **Pulp/Paper/Timber** | Deforestation | Organizing annual trainings, Foundation grants to support DCF supply chains, including traceability and a place-based initiative | Percent DCF pulp/paper/timber sourced for PB | All markets: 53.4% DCF |
| **Fresh Produce and Cut Floral**[40] | Pollinator health, Water stress, Working conditions | Engaging suppliers on IPM+[41] practices and adoption of the Ethical Charter; Foundation grants to support pollinator health, responsible recruitment, working conditions, and market access; Ethical Charter Implementation Program Advisory Group | Percent of produce/floral with IPM practices<br><br>Percent of net sales sourced from suppliers endorsing the Ethical Charters | Walmart U.S.: 56%: Sam's Club 59% certified IPM practices by sales<br><br>98% of Walmart US and 99% Sam's US net sales sourced from suppliers who have endorsed the Ethical Charter |

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| **Rice** | Water stress & quality, GHG Emissions | Engaging suppliers in regenerative agriculture practices; Walmart and Foundation place-based initiatives; Foundation education/awareness grants | Acreage more sustainably managed. | 225,000 acres more sustainably managed |
| **Seafood (salmon, shrimp, tuna)** | Overfishing, Forced labor, Deforestation (soy feed), Water pollution | Sourcing certified seafood (GSSI benchmarked programs); engaging suppliers on overfishing, forced labor, vessel monitoring, water pollution, and sustainable and alternative feed sources; Walmart and Foundation wild-caught and aquaculture place-based initiatives; Foundation grants to support transparency/traceability systems, responsible recruitment systems | Percent of certified seafood or seafood from recognized improvement program | Walmart U.S.: 95.1% fresh and frozen, wild-caught and farmed seafood certified; 98% shelf stable tuna more sustainably sourced<br><br>Sam's Club U.S.: 97% fresh and frozen, wild-caught and farmed seafood certified; 99% shelf stable tuna more sustainably sourced |
| **Soy** | [NA] Land/soil management, Water stress & quality,<br><br>[SA] Deforestation | [NA] Engaging suppliers on regenerative agriculture practices; Walmart and Foundation place-based initiatives; Foundation education/awareness grants<br><br>[SA] Engaging suppliers on DCF traceability; Foundation grants to improve regenerative practices, traceability systems; Consumer Goods Forum Forest Positive Coalition | [NA] Acreage more sustainably managed<br><br>[SA] Percent of DCF soy in our PB | [NA] 527,700 acres more sustainably managed<br><br>[SA] 99.5% |
| **Tea** | Deforestation, Land/soil management, Water stress, | Sourcing of certified tea (Fair Trade, Rainforest Alliance), | Percent of certified tea sourced for PB | Walmart U.S: 100% certified |
| **Wheat** | Land/soil management, Water stress | Engaging suppliers on regenerative agriculture practices; technical advisory services; Walmart and Foundation place-based initiatives; Foundation education/awareness grants | Acreage more sustainably managed | 992,000 acres more sustainably managed |

# Learn More

To access the full FY2025 ESG Report and explore our comprehensive reporting suite, please visit: Walmart.com/ESG. Your feedback is important to us. Email us at ESG_WMT@walmart.com.

# Disclaimer

This special report is intended for informational purposes only. We encourage you to read the full ESG report for comprehensive information about our initiatives and other activities. All data and statements are accurate as of the date of publication and are subject to change. For the most current and detailed information, including full disclosures, methodologies, and reporting scope, please refer to the complete report at Walmart.com/ESG.

## ENDNOTES

[1] For progress on Canada-specific commitments, please read our FY2025 Walmart Sustainable Commodities Report, and see the Walmart Canada sustainability website.
[2] More sustainable grazing management practices include managed/prescribed grazing, range planting or restoration, converting marginal cropland to pasture, and BeefCARE certification.
[3] Walmart's commitment to sourcing deforestation-free and conversion-free (DCF) beef prior to January 31, 2024 was limited to fresh beef. As such, our FY2023 and FY2024 reporting reflects fresh beef only.
[4] Markets in scope in FY25 include Walmart US, Chile, Mexico, China, and Sam's Club US. Suppliers are requested to submit farm-level sourcing data to SafeTrace, to assess DCF production. We have focused on farms that directly supply Walmart beef suppliers because reliable traceability information at scale is not yet available for indirect supplying farms across our priority geographies. In FY25, suppliers representing 91.05% of in-scope beef volume (Kg) participated in reporting farm-level data to Safe Trace for analysis.
[5] Results only apply to farms that directly supply Walmart's Chilean beef suppliers sourcing from the Brazilian Amazon and Cerrado, and the Gran Chaco in Argentina and Paraguay. Suppliers sourcing from these regions are requested to submit farm-level data to SafeTrace, a third-party geo-monitoring and verification company, to assess DCF production. We have focused on farms that directly supply Walmart beef suppliers because reliable traceability information at scale is not yet available for indirect supplying farms across our priority geographies.
[6] Throughout this report, acres reported through Project Gigaton reflect total supplier-managed production under more sustainable practices, which may also support supply chains beyond Walmart. These self-reported figures align with Walmart's Project Gigaton nature reporting standards and include commodity-specific practices such as grazing management and integrated pest management.
[7] To determine whether a producer is sourcing from a sustainable forest, we utilize Canopy's "green shirt" label. Canopy's Hot Button Report is a fiber sourcing analysis tool that provides an overview of the work undertaken by man-made cellulosic fiber producers to identify risks of producers sourcing from endangered, high-carbon forests. A "a green shirt" designation is indicative of a producer's work to eliminate the use of Ancient and Endangered Forests in their supply and to give preference to textiles made from innovative fibers (see criteria). In 2024 we revised our Textile Survey questions to explicitly define "preferred manmade cellulosic fibers (MMCF)" as those sourced from a Canopy Green Shirt producer. FY2025 results are calculated as a percentage of supplier-reported data. Data reflects supplier reporting in the Gigaton textile survey for the current or relevant fiscal year, based on the share of net sales represented by respondents across relevant categories and markets.
[8] At the time of this reporting, Walmart Cananda does not expect to meet the sustainable sourcing of man-made cellulosic fibers by 2025 commitment based on current data, assumptions, and external dependencies. This forward-looking statement is subject to change based on evolving conditions and should not be interpreted as a guarantee of future performance.
[9] Walmart Inc. defines "more sustainable" cocoa as that which is certified by Fair Trade U.S. or Rainforest Alliance. Walmart asks private brand suppliers selling products in departments that are most likely to contain cocoa to participate in Walmart's Private Brand Cocoa Survey if they sold such products during the relevant reporting period. Data reflects supplier reporting in Walmart's Private Brand Cocoa Survey for the current or relevant fiscal year, based on the share of net sales represented by respondents across relevant categories and markets.
[10] We previously reported FY2024 as 11%. We have updated our reporting to account for an incorrect volume of certified cocoa as previously reported by suppliers.
[11] Walmart Inc. defines "more sustainable" coffee, tea, and cocoa as certified by Fair Trade U.S. or Rainforest Alliance. Sam's Club U.S. has an aspiration to source 100% of their Members' Mark coffee as Fair Trade U.S. certified. In FY2025, Walmart updated our approach to measuring sustainably sourced private brand coffee and tea to reflect percentage of certified volume rather than net sales. To allow for more accurate comparison, we also updated data from previous years. This update did not impact the percent of certified tea for previous years. Data reflects supplier reporting in Walmart's Private Brand Coffee Survey for the current or relevant fiscal year, based on the share of net sales represented by respondents across relevant categories and markets.
[12] For the purposes of this commitment, Walmart Inc. defines "tea" as black or green tea, such as that which is derived from the *Camellia sinensis* plant. This definition encompasses tea in the form of loose leaf, tea bags, and tea powder. It explicitly excludes herbal infusions—commonly referred to as "herbal teas"—which are made from flowers (e.g., chamomile, hibiscus, echinacea, rooibos), roots (e.g., ginger), or other botanicals (e.g., peppermint). Our commitment does not extend to derivative forms such as tea extracts or to *de minimis* quantities of tea used as ingredients in non-tea products.
[13] In FY2025, suppliers representing 100% of private brand net sales from in-scope products reported to Walmart's Private Brand Tea Survey. As of June 2025 Walmart U.S. only sells private brand tea in the form of black and green tea bags, and instant iced tea products, sourced from Argentina, China, India, Kenya, Malawi, Vietnam, and Zimbabwe. As of June 2025, Sam's Club does not sell private brand tea.
[14] Walmart and Sam's Club define "more sustainable" cotton as cotton sourced from Cotton USA, produced under the Better Cotton Standard, certified under a recognized certification program like Organic (i.e. Global Organic Textile Standard (GOTS) or Organic Cotton Standard (OCS)) or Fair Trade, or recycled. Supplier-reported data for total cotton volume sourced through one of the following: Cotton USA, Organic, Fair Trade USA, or Recycled Cotton. Results are based on supplier survey responses. Better Cotton Initiative data was derived from BCI's Better

Cotton Platform data. Data reflects supplier reporting for the current or relevant fiscal year, based on the share of net sales represented by respondents across relevant categories and markets.

[15] At the time of this reporting, Walmart Cananda does not expect to meet the 100% more sustainable cotton by 2025 commitment based on current data, assumptions, and external dependencies. This forward-looking statement is subject to change based on evolving conditions and should not be interpreted as a guarantee of future performance.

[16] Walmart sources cotton from Better Cotton USA , produced under the Better Cotton Standard. In FY2025 sourcing Better Cotton Initiative-certified cotton is estimated to have saved 2.7 billion gallons of water and 31,900 pounds of pesticides, while providing an estimated $16.6 million in farmer profit.

[17] Our original 20x2025 goal focused on specific types of fresh produce (e.g., apples, grapes, leafy greens, stone fruit, strawberries, tomatoes). Today, our policies apply to *all* fresh produce. Unless otherwise noted, our reporting reflects all fresh produce sold in the produce department. The U.S. product net sales figure used for the calculation for Walmart U.S. is FY2025 net sales. For Sam's Club U.S. it is product net sales for the previous four quarters (Q3 through Q2) prior to the start of the survey reporting window. The percentage represents U.S. product net sales of suppliers who have endorsed the Ethical Charter on Responsible Labor Practices as of the end of FY25. The calculation excludes Walmart International segment product net sales.

[18] Results are based on supplier reports and exclude 3% of Walmart U.S. sales in fresh produce and floral procured from "direct store delivery" suppliers. This 3% is excluded from the denominator of the calculation - 97% of remaining sales come from suppliers who have endorsed the Ethical Charter.

[19] Walmart defines "more sustainable" as those bananas/pineapples certified by the Rainforest Alliance, Sustainably Grown, or Fair Trade USA. Results include only volume from our aligned suppliers; pineapples and bananas are also occasionally purchased on a spot-buy basis. These spot buys may or may not qualify as "more sustainable." Aligned suppliers make up 99% of the combined Walmart U.S. and Sam's Club FY2025 banana volume. Aligned suppliers comprise 93% of Walmart U.S. FY2025 pineapple volume and 100% of Sam's Club FY2025 pineapple volume.

[20] Results are based on supplier reports and exclude 3% of Walmart U.S. sales in fresh produce and floral that came from "direct store delivery" suppliers.

[21] Includes all forms of palm oil used in Walmart's private brand products (e.g., crude palm oil, refined palm oil, palm kernel oil, fractions, expellers, derivatives). It also includes palm oil sourced from any region in the world. Walmart has prioritized action on palm oil as part of our ongoing efforts to achieve our aspirations to source deforestation-free and conversion-free (DCF) products, as outlined in our Forests Policy (updated in 2024). Therefore, we are focusing palm oil reporting on supplier-reported volumes that align with the DCF sourcing expectations outlined in our policy. Since RSPO Mass Balance palm oil needs additional verifications to be considered DCF, we will no longer report RSPO Mass Balance-only volumes.

[22] Walmart asked private brand suppliers selling products in departments that are most likely to contain palm oil to participate in Walmart's Private Brand Palm Oil Survey if they sold such products in the period from Q3 FY2024 through Q2 FY2025. Data reflects supplier reporting in Walmart's Private Brand Palm Oil Survey for the current or relevant fiscal year, based on the share of net sales represented by respondents across relevant categories and markets.

[23] Suppliers report in THESIS on their use during the priortwelve months. Net sales figure includes the product net sales for the previous four quarters prior to reporting (Q3 through Q2) and excludes deli meat or processed meat in frozen value-added items.

[24] Walmart asked private brand suppliers selling products in departments that are most likely to contain pulp, paper, and/or timber to participate in Walmart's Private Brand Forest Survey if they sold such products in the period from Q3 FY24 through Q2 FY25 (excluding India and Massmart). Data reflects supplier reporting in Walmart's Forest Survey for the current or relevant fiscal year, based on the share of net sales represented by respondents across relevant categories and markets.

[25] Total DCF compliant volume is equal to the sum of total volume of recycled fiber, total volume of FSC certified fiber, and total volume of DCF verified fiber as reported by suppliers. For additional information please review Walmart's Forest Policy.

[26] Provided for additional visibility into progress made under our previous Forest Policy—expired when our current policy was enacted in February 2024. Under our previous policy, compliance was based on specific certifications: Forest Stewardship Council (FSC), Programme for the Endorsement of Forest Certification (PEFC), Sustainable Forestry Initiative (SFI), and Recycled volume.

[27] Includes Walmart U.S., Sam's Club U.S., Walmart Canada, Walmart Mexico and Walmart Central America. "More sustainable fisheries" means those fisheries that are certified by GSSI benchmarked third-party certification, actively working toward certification, or engaged in a fishery improvement project (FIP) or Aquaculture Improvement Project (AIP). FIPs and AIPs are tracked on the FishChoice platform, FisheryProgress.org. Publicly registered FIPs include FIPs and Pre-FIPs, both of which are registered with Fishsource.

[28] For additional detail, please read our Member's Mark Goals.

[29] As tracked on the FishChoice platform, FisheryProgress.org. Publicly registered FIPs include FIPs and Pre-FIPs, both of which are registered with Fishsource. Read the full Seafood policy.

[30] Walmart is collaborating with Seafood Metrics in order to report in 2026 the progress we have made towards our goal to source tuna from suppliers meeting our 2027 commitments on observer coverage and transshipment.

[31] The vast majority of soy Walmart sells originates in North America and poses little deforestation risk. Regarding soy with an origin in vulnerable areas such as the Amazon, Cerrado, and Gran Chaco regions, we have engaged our suppliers to convey our expectation that soy be sourced deforestation- and conversion-free and be traceable as such. Certain of those suppliers have been able to do so, but others have not.

We are working closely with these suppliers to align on approaches to transparency and traceability so that we can report on our progress. With regard to soy as an ingredient, conditions do not currently exist in the industry to allow for tracing and verification as deforestation- and conversion-free. We are working to solve for this gap as an industry, working alongside our suppliers and others to advocate for governmental policies and investing in traceability solutions that will cover critical landscapes. We expect to provide additional reporting on our progress in the future.

[32] Results apply only to farms located in the Brazilian Amazon, Brazilian Cerrado, and Gran Chaco of Argentina and Paraguay that directly or indirectly supply soy oil for sale in applicable Walmart Inc. markets (Walmart Chile, Mexico, and Central America Markets). Suppliers are requested to submit farm-level sourcing data to SafeTrace to assess deforestation-free and conversion-free (DCF) production.

[33] The examples included here are illustrative and do not capture the full range of work being carried out related to each commodity . For a more comprehensive view, please click the link in the name of the commodity and refer to the following issue briefs: [nature], [people in supply chains], [climate resilience, energy and emissions]

[34] All KPI's and related progress data pertaining to acreage and certification percentage are reported by suppliers in the annual Walmart / Sam's Club Sustainability Survey.

[35] Our 20x2025 commitment targets a completion date of December 31, 2025.

[36] NA = North America; SA = South America

[37] Deforestation- and conversion-free

[38] Walmart Private Brands

[39] Pork Quality Assurance

[40] Our original commitment included apples, bananas, berries, grapes, leafy greens, pineapples, stone fruit, and tomatoes. However, our practices have since expanded to all fresh produce.

[41] Integrated Pest Management