

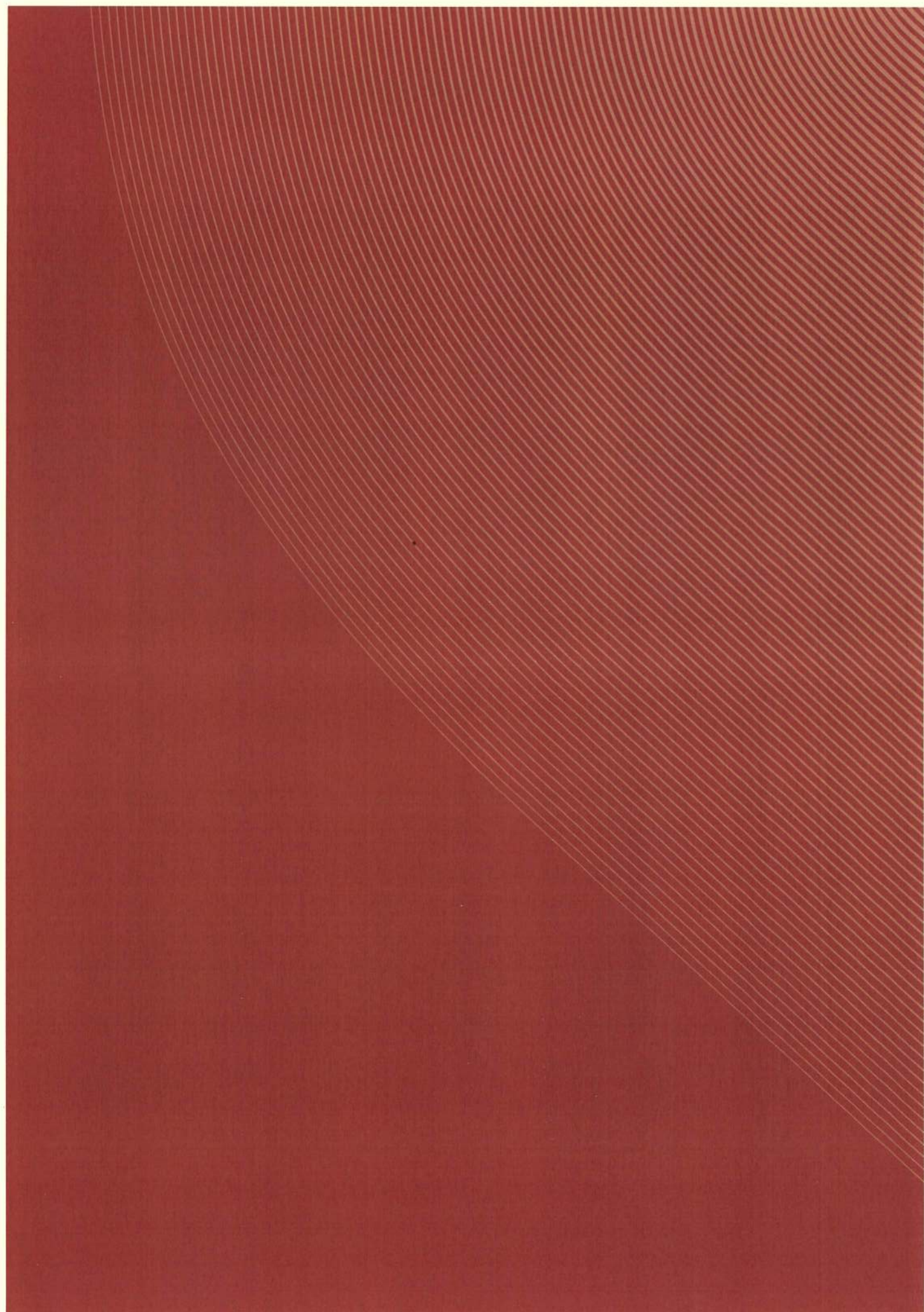


THE
LEATHERSELLERS'
FOUNDATION



ANNUAL REPORT & ACCOUNTS

31 July 2025



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Legal and administrative information

Trustees	The Wardens and Society of the Mystery or Art of the Leathersellers of the City of London ('the Leathersellers' Company'). The management of the Leathersellers' Company and its function as Trustee is carried out through its Court of Assistants. Members of the Court of Assistants are listed on page 3. M E Lawrence (Chief Executive & Clerk to the Leathersellers' Company).
Address	7 St Helen's Place London EC3A 6AB
Auditor	Buzzacott Audit LLP 130 Wood Street London EC2V 6DL
Principal Banker	HSBC Bank plc 1-3 Bishopsgate London EC2N 3AQ
Investment Manager	Cazenove Capital Schroder & Co. Ltd 1 London Wall Place London EC2Y 5AU
Solicitor	Farrer & Co LLP 66 Lincoln's Inn Fields London WC2A 3LH

Members of the Court of Assistants

To 23 July 2025

R N Tusting MA Cantab
M D J Dove * + ~
R T Preston * ~
S Cheng KC +

Master
Second Warden
Third Warden^
Fourth Warden^

M G Williams
C J Lennon *+~
G G Bacon
C P Barrow
J A M Muirhead OBE DL ~
C C Barrow +
M J Bradly Russell FCA
A A Barrow *
D H Barrow
M W Pebody BA
M P E Pellereau BSc FRICS +
W J C Lang
R J Chard *
Dr T J C Fooks FRCGP +
H G Williams
S M G Williams
C T G Williams *
W R J Cock
A E Tusting ~
M T Berman *
J S Holmes *
J D G Curtis

From 4 December 2024

A B Brueggemann
C J V Williams

From 23 July 2025

M D J Dove
D H Barrow * + ~
C J Curtis ~
E A W Dove *

Master
Second Warden
Third Warden^
Fourth Warden^

R N Tusting MA Cantab MBA
M G Williams
C J Lennon*
G G Bacon
J A M Muirhead OBE DL ~
C C Barrow
M J Bradly Russell FCA *
A A Barrow *
M W Pebody BA
M P E Pellereau BSc FRICS +
W J C Lang
R J Chard *
Dr T J C Fooks FRCGP +
H G Williams
S M G Williams
C T G Williams *+~
W R J Cock
A E Tusting ~
M T Berman *
J S Holmes *+
J D G Curtis
A B Brueggemann
C J V Williams

From 15 October 2025

A P Rothery

^The Third and Fourth Wardens are Ex-Officio Members of the Court.

* Members of the Charity Committee.

+ Members of the Education Committee.

~ Members of the Leather Trade Committee.

+ Chair Student Grants.

Trustees' Report

The trustees present their annual report and the accounts of The Leathersellers' Foundation ("the Foundation") for the year ended 31 July 2025. The accounts have been prepared in accordance with the accounting policies set out on pages 20 to 22 of the attached accounts and comply with the Foundation's trust deed, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102).

Objectives and activities for the public benefit, including grant making policy

The Leathersellers' Foundation's Declaration of Trust states that the "Trustees shall apply the Trust Fund and the income thereof for such purposes and objects being charitable at law as they in their absolute and uncontrolled discretion shall determine from time to time". The trustees and executive team undertook a strategic review in summer 2023, resulting in an update of the wording regarding the Foundation's aims and objectives as below. The trustees confirm that they have considered the Charity Commission's general guidance on public benefit when reviewing the Foundation's aims and objectives.

The overarching aim of The Foundation is:

To enable individuals and communities by working with organisations; to foster opportunity through education; and to support the leather industry.

The objectives of The Foundation are:

- 1 To be a best practice funder, demonstrating trust, transparency and flexibility, to create the most added value for our grantees
- 2 To provide sound financial stewardship
- 3 To drive impact and long-term change in our funded areas
- 4 To leverage the added value of the Leathersellers' community

Grants are awarded by the trustees on the recommendation of its Charity, Education and Leather Trade Committees. The trustees set a budget for charitable giving at the start of the financial year, following a yearly review of each grant-making Committee and consideration of the Foundation's investment assets.

Charitable grants are made to registered charities, charitable incorporated organisations, other incorporated organisations and institutions as well as to individuals, and are one of two types: a single grant or a multi-year grant. All multi-year

grants are subject to annual review. Of grants awarded in 2024-2025, 93% by value were to organisations and 7% were direct to individuals.

Each of our three core funding areas – Charity, Education, and Leather – is guided by its own strategy, rooted in shared values and aligned with our overarching aims and objectives.

Charity

Our five-year Charity Strategy (2022–2027) commits 80% of new main grant funding to addressing and preventing Adverse Childhood Experiences (ACEs). Underpinned by a Theory of Change and with its own Monitoring and Evaluation Framework alongside, this programme supports funded organisations that demonstrate evidence-based approaches, incorporate lived experience, and respond to local needs and demographics. The remaining 20% is allocated to a Responsive Fund for single-year grants, targeting emerging needs or crisis situations.

Education

Education funding centres on social mobility, supported by a clear definition, a comprehensive Theory of Change, and an Impact Framework. Significant grants are delivered through long-term partnerships with Colfe's School, the Leathersellers' Federation of Schools, and our historic Student Grants Programme, which dates back to 1603.

Additional priorities include:

- Access to university and postgraduate study
- Early years education (ages 0–5), focused on reducing developmental gaps for children from low-income households in Lewisham
- A short-term programme to improve educational outcomes for care-experienced children and young adults

Leather

2024–25 marked the first year of our refreshed Leather Strategy, bringing renewed clarity and momentum despite wider challenges in higher education and the leather industry. Our ambition is to support a thriving, sustainable, and connected leather industry sector, offering opportunities to tanners, designers, makers, and conservators.

We champion leather as a sustainable, versatile material, used across fashion, furniture, automotive, aerospace, footwear, orthopaedics, and equine industries. As a by-product of the meat industry, tanning transforms waste into a durable, luxurious material that would otherwise go to landfill.

Achievements in 2024-25

This year marked a major milestone, with the combined total of grants from both the Leathersellers' Foundation and Leathersellers' Company exceeding £4 million for the first time. A reflection on strong relationships with trusted partners and new collaborations enabled by co-funding and careful asset stewardship.

Across all areas, several cross-cutting themes emerged:

- **Building on Learning and Heritage**
All programmes are informed by past experience, with evaluation and reflection embedded throughout – from planning to reporting. Measurement is proportionate and aims to benefit both funder and grantee.
- **Transparency and Openness**
Our interactive "Who We Fund" map and table recently became available on the Leathersellers.org website. In line with 360Giving data publication this will be updated twice yearly, showcasing the Foundation's grant distribution across the UK and by grant programme. Source data is available also on 360Giving highlighting our commitment to transparency.
- **Equity, Diversity and Inclusion (EDI)**
We actively support the Leathersellers' Company's efforts to diversify membership and ensure inclusivity. Our new website improves accessibility, and grant forms are available in Word format. Data collection, anonymised perception surveys and built in reflection at every stage of the grants process help us identify and address barriers to access.
- **Safeguarding**
Although not a frontline provider, we have developed a comprehensive Safeguarding Policy and Procedures, now published and shared with the Company's members and staff. Our membership of the Funders Safeguarding Collaborative supports ongoing learning and best practice. An update with reflections from the previous year will be provided in the accounts annually hereon.
- **Best Practice: Flexible Funders Commitments**
As a signatory to IVAR's Open and Trusting Funder initiative since 2021, we embed its eight commitments across our work and participate in regular external reviews.

• Collaboration with Other Funders

We continue to engage across the funding landscape, including funding partnerships with the Merchant Taylors' Foundation, Jack Petchey Foundation, and Genia Marzec Trust Fund. In February 2025, we hosted a Grant Funders Network event and contributed throughout the year to collaborative groups such as London Funders, Livery Education Network, and the Leathery Livery.

Guided by strategy and shared values, our commitment to creating opportunity and fostering connection remains at the heart of our work. The updates that follow offer a snapshot of the diverse and impactful activities across our portfolio that were furthered in the 2024-25 year.

Trustees' Report

Grants, analysed by type, as defined above, are as follows:

	£'000	2025 No.	£'000	2024 No.
To organisations				
Single	671	102	476	122
Multi-year	2,755	110	2,622	116
Organisations sub-total	3,426	212	3,098	238
To individuals	264	64	270	73
Total grants awarded in year	3,690	276	3,368	311

Grants analysed by Grants Programme are as follows:

	£'000	2025 %	£'000	2024 %
Grants Programme				
Charity ACE – Main Grants	1,495	41	1,005	30
Charity – Main Grants	471	13	775	23
Charity – Responsive Grants	122	3	106	3
Charity	2,088	57	1,886	56
Associated Schools – Colfe's School	187	5	239	7
Associated Schools – LFS (Leathersellers' Federation of Schools)	278	8	234	7
Associated Schools – Match Funding	16	—	13	—
Education – Early Years (joint with Merchant Taylors' Foundation)	120	3	100	3
Education – Main Grants	137	4	22	—
Education – Higher Education Partnerships	63	2	63	2
Education – Student grants	261	7	240	7
Education	1,062	29	911	26
Leather – Conservation & Heritage	30	1	60	2
Leather – Education Partnerships	149	4	93	3
Leather – Leatherworking Apprenticeships	4	—	28	1
Leather – Makers Support	44	1	27	1
Leather – Students	3	—	—	—
Leather – Tannery Apprenticeships	—	—	9	—
Leather	230	6	217	7
Charity – Small Grants	200	5	220	7
City of London Partners	—	—	55	2
Discretionary Fund (MW)	32	1	30	1
Personal Giving Appeal	78	2	49	1
Total	3,690	100	3,368	100

Charity Update

Charity Main Grants – Adverse Childhood Experiences

2024–25 marked the third year of our five-year strategy addressing Adverse Childhood Experiences (ACEs), a globally researched area with strong evidence of long-term harm. Traumatic experiences in childhood can significantly impact mental and physical health, education, and career outcomes. Individuals with six or more ACEs face a life expectancy up to 20 years shorter than average. Tackling ACEs aligns directly with our Foundation's mission to provide opportunity for people to reach their potential.

In 2024–25 we received 489 expressions of interest, invited 50 charities to submit full applications, and awarded 17 new four-year unrestricted grants – resulting in a 1-in-3 success rate at the full application stage.

Tailored Support

The 17 funded charities expanded our geographic reach, including new grantees in Wales, Scotland, and our first ACEs grant in Northern Ireland. They work across diverse areas such as domestic abuse, education, homelessness, parental imprisonment, mental health, and criminal justice. Their approaches range from talk, play, and art therapy to outdoor residentials and wraparound practical support.

Understanding Our Impact

Conversational reports remained our primary source of learning, supplemented by impact reports, events, and shared publications. Given the diversity of services, we assess impact collectively against the ACEs Strategy's 10 outcomes rather than by individual activities. A full impact report is available at leathersellers.org.

We also shared our insights with other funders, including the James Tudor Foundation, which launched its own ACEs-focused grants programme in early summer 2025.

Responsive Grants – Support for Ex-Offenders

While multi-year unrestricted funding remains central to our approach, trustees allocate a portion of funds for single-year grants to address emerging needs. In 2024–25, we responded to the fallout from the early release scheme that saw over 16,000 prisoners in England and Wales released on licence in autumn 2024.

Focusing on young men aged 18–24 leaving custody, an area with limited funding, we awarded four grants of just over £30,000 each to charities with proven track records in effective

intervention in this area. These services provide support pre-release, at the gate, and post-release in the community.

Small Grants Programme

We awarded £200,000 to 46 small charities across the UK, with an average grant of £4,444. The programme's broad eligibility criteria support a wide range of community needs and offer one-off, accessible funding for charities with incomes under £200,000. The Young Livery, meaning members of the Company aged 40 or under, continued to play a key role, with 16 members under 40 actively involved in the Small Grants Committee.

Education Update

Colfe's School

Colfe's, one of London's oldest schools, has been linked to the Leathersellers' Company since the 17th century, when founder Abraham Colfe entrusted it to the Company. Now an independent school with around 1,300 pupils, the Company remains its sole corporate member and appoints members of the livery to the governing board to uphold strong governance and educational standards.

In 2024–25, a grant of £187,000 funded some of the **Leathersellers' Scholarships**, enabling talented students from local state schools to study A-levels at Colfe's and benefit from its facilities, extracurriculars, and career support. Testimonials and further details are available at colfes.com.

Leathersellers' Federation of Schools

The Federation continues the vision of Joseph Prendergast, who founded Lewisham's first girls' secondary school in 1890 on land provided by the Company. Now a multi-academy trust, it includes three secondary schools, two primaries, and a sixth form—serving over 3,000 pupils in South-East London.

Our relationship remains strong, with Company members and community specialists involved in governance and regular events hosted at Leathersellers' Hall. This year's Personal Giving Appeal raised significant funds for the Literacy and Life Chances campaign, supported by match funding from the Company.

In 2024–25, overall support totalled £278,000 and we increased our unrestricted annual grant to £100,000 to support additional activity across all school levels. The Scholarship Programme, providing learning mentors, extra-curricular activities and tutoring support for a cohort from Year 8 and 9 completed its

Trustees' Report

third year. Evaluation has shown a transformative impact for students at risk of disengagement with a further four years of funding for the programme granted.

Other grants supported initiatives such as a school readiness programme, special recognition awards for leavers, and universal breakfast club provision.

Match Funding

Both Colfe's and the Federation benefit from match funding to encourage pupil and staff fundraising. In 2024–25, nearly £16,500 was raised and matched through various challenges – an increase on the previous year. With up to £20,000 available annually, trustees hope this momentum continues.

Student Grants – University Exhibitions Scheme

Our flagship Student Grants Programme, dating back to 1603, supported 64 students at 44 UK universities in 2024–25. While the number of students supported slightly declined, the average grant increased. We prioritised care-experienced students and those alumni from our schools in greatest financial need.

Following two years of outreach and network building in line with the new priority focus area, spring 2025 saw nearly 200 applications for 2025–26 grants, most from care-experienced individuals.

We remain committed to expanding this vital programme and deepening connections with students and alumni.

Blackbullion Scholarships Event

In autumn 2024, we co-hosted a corporate event at Leathersellers' Hall focused on social mobility through scholarships. Our contribution included speakers and alumni stories. Ticket revenue enabled a donation of £1,000 to the 2025 student grants programme.

Jack Petchey Foundation Partnership

In 2024–25, five students received joint scholarships through our new partnership with the Jack Petchey Foundation, supporting those who attended state schools or colleges for sixth form in London or Essex. Encouraged by the impact and calibre of candidates, the Foundation pledged support for seven more students in 2025–26, meaning there will be twelve joint scholarships in the coming year.

Genia Marzec Trust Fund

Following the death of Genia Marzec in early 2025, a generous donation of £81,000 enabled additional scholarships for six students

through our programme, from 2025–26 for up to four years. This restricted funding expands our cohort and honours her legacy.

Added Value for Students

To enhance the mentoring provision offered, we partnered with ACE grantee charity Power2 to deliver a six-month programme combining group learning, skills workshops, and 1:1 mentoring. This allowed for tailored matches, including a medical profession subgroup, and offered both online and in-person engagement.

Related Single-Year Main Grants

To broaden our educational impact, we funded seven charities supporting children in care and care leavers through tutoring, mentoring, creative learning, and career development. These vary in size and approach, and we plan to convene them in late 2025 to share insights and offer volunteering opportunities to the Livery and Alumni Network.

Early Years Education Joint Programme

Year 1 of our joint programme with five charity partners was successfully delivered in 2024–25, supporting children under five, their families, and early years practitioners. Two roundtables in Lewisham fostered collaboration, leading to shared resources, cross-referrals, and initiatives like free book distribution.

The partnership with Merchant Taylors has remained strong through relationships at both staff and Livery levels keeping momentum high. As the programme enters its second year, discussions are underway about the potential to extend collaboration beyond this initial pilot.

Leather Update

Surplus Leather and Leather Education Partners launched to provide opportunity for students unaware or unfamiliar with working with leather to experiment, this project gives a platform for students to develop making skills and explore the material properties of a range of leathers in different colours and finishes at no cost. Following a successful two-year pilot with six universities, we aimed for modest growth in 2024–25. However, outreach efforts led to a surge in interest, expanding the programme to 18 education partners across the UK by early 2025.

Five new partners provide Furniture and Product Design courses, with two spanning both fashion and design disciplines. We gratefully acknowledge donations from Scottish Leather Group, C.F. Stead, Sedgwick & Co, Tusting, GH Leathers, and Waltham Tannery.

Leather Educational Resources

To complement material donations, we offer free downloadable teaching resources via the Leathersellers' Learn About Leather webpage. These include the popular *Guide to Modern Leather Making toolkit* by Leather Naturally. Since November 2024, the page has received over 500 visits and 111 downloads, helping raise awareness of leather as a sustainable and ethical material for future designers and makers.

Masterclasses, Awards & Industry Visits

Our approach to supporting leatherworking skills through masterclasses, awards, and industry visits continues to thrive. Key partners include De Montfort University and London College of Fashion, with Birmingham City University and the Jimmy Choo Academy joining in 2024–25.

In June 2025, we hosted a Leather Education Partners Roundtable, fostering collaboration and sharing best practices. The success of this event has inspired plans to replicate the model at other institutions.

Tanning & Leatherworking Apprenticeships

Apprenticeship support remains central to our strategy. One apprentice completed their training and was retained by their tannery, while four others progressed into their final year. Willingstone Tannery in Dorset joined the programme in 2024–25, welcoming a new apprentice into their environmentally focused, teaching-led tannery.

Leather Conservation

A major milestone was the relocation of the Leather Conservation Centre to Leicester in spring 2025. The new, larger, and more public-facing space is already generating new opportunities. A close to £250,000 grant from the Heritage Lottery is supporting outreach and development, while the Company and Foundation have provided substantial relocation and core funding to ensure sustainability.

Tanning Education

2025 brought the sad news of the closure of the Institute for Creative Leather Technologies (ICLT) at the University of Northampton, with its training tannery closing in July. A small group of students remain and are expected to complete their condensed final year in early 2026. We continue to support them with scholarships, industry engagement, and hosted events. We are actively exploring future tanning education models with industry and education providers. One promising new partner is Cotmarsh Tannery, a CIC building a micro-tannery and classroom

in the Cotswolds. Funding has been provided towards its setup and student visits focused on natural materials.

Support for Makers

Support for independent makers continues through programmes at Cockpit Studios in Deptford and the Leather Hub, alongside training bursaries via Heritage Crafts. We also sponsored the Young Leatherworker of the Year Award, celebrating emerging talent.

Other Giving

Leathersellers' Personal Giving Appeal

In 2024–25, Company members, staff, family, and friends gave generously, unlocking matched charitable funding from the Leathersellers' Company. A total of £78,000 was raised including match funding, a significant increase from the previous year. This was driven by a core of increased regular donations as well as strong participation in the Chase the Moon 5km and 10km run at Battersea Park in March, which alone contributed £10,000 before matching.

Funds will support the Literacy and Life Chances initiative across the Leathersellers' Federation of Schools, allowing for investment in physical and digital literacy resources and targeted engagement programmes for pupils of varying abilities and interests.

City of London Partnerships

Following the strategic review in 2023–24, the City of London Partnerships funding programme encompassing long-standing support for five organisations moved to the Leathersellers' Company. This was in recognition of the special connection between Livery Companies and the City institutions. Grants in 2024–25 continued to be provided to City Harvest, City University, Guildhall School of Music and Drama, Mansion House Scholarship Scheme and St Paul's Cathedral Chorister Trust.

Military Affiliations

The Leathersellers are signatories to the Armed Forces Covenant and have three formal military affiliations, which the Company and Foundation support through regular awards and one-off grants relating to identified needs. These are: 1st The Queen's Dragoon Guards; 230 Squadron RAF; and HMS Audacious. On an annual basis the Leathersellers' Foundation provides grants for the Leathersellers' Award for Outstanding Leadership, which recognises examples of outstanding leadership and professionalism.

Trustees' Report

Financial Review

Total income for the year was £7,777,000 (2024: £1,862,000). This includes a donation of shares of £5,961,000 from the Leathersellers' Company. The total income represents donations of £6,142,000 (2024: £380,000) and income from investments of £1,635,000 (2024: £1,482,000). Grants awarded in the year totalled £3,690,000 (2024: £3,368,000), support costs were £436,000 (2024: £403,000), including governance costs of £15,000 (2024: £15,000); investment management costs were £278,000 (2024: £281,000). Net income for the year, before realised and unrealised investment gains, was £3,373,000 (2024: £2,190,000 net expenditure).

Any gains and losses incurred on the investment property and the investment portfolios are retained within the endowment funds. For the investment portfolios, net realised and unrealised gains were £1,802,000 (2024: £8,478,000).

The trustees confirm that the cash balances and investment funds were managed and invested in accordance with the trust deed, throughout the year.

Financing of grants

Grants are financed from income derived from rents, dividends and interest, and withdrawals from the investment portfolio. The trustees consider the Foundation has sufficient assets to fulfil its obligations.

Fundraising statement

The Foundation only fundraises with members of the Leathersellers' Company and Leathersellers' Alumni Network and therefore is not registered with the Fundraising Regulator and does not subscribe to any fundraising codes of practice. When donations from individuals are received, the Foundation aims to protect personal data and never sells data or swaps data with other organisations. The Foundation manages its own fundraising activities. The Foundation undertakes to react to and investigate any complaints regarding its fundraising activities and to learn from them and improve its service. During 2025, the Foundation received no complaints about fundraising activities.

Reserves Policy

The balance sheet shows total funds of £82,657,000 (2024: £76,982,000) comprising permanent endowment funds of £551,000 (2024: £550,000), expendable endowment funds of £80,981,000 (2024: £75,573,000), restricted funds of £10,000 (2024: £10,000), and general funds or 'free' reserves of £1,115,000 (2024: £849,000).

Although the expendable endowment is a capital fund by nature, it is held on terms which allow the trustees to draw on it to provide additional resources to fund charitable spending which cannot be fully met from income. It is anticipated that capital growth of the expendable endowment will, over the long term, exceed that required to protect it from the effects of inflation. On that basis, it will be appropriate to continue to allocate some of that growth to support expenditure without reducing the impact of the fund for future generations. There is, therefore, no strategic need to hold significant reserves and the general funds are considered sufficient to cover the day to day needs of the Foundation for liquid funds.

Investment Policy and performance

The Foundation's commitment is to continue long-term charitable giving. The investment strategy is to maximise total return over the long term in order to sustain this objective.

The leasehold land held as investment property is shown at market value as estimated by the trustees as at 31 July 2025 based on professional advice. It is the trustees' long held policy to retain an interest in property within the City of London. This provides a minimum rental income sufficient to provide approximately one fifth of the present commitment to charitable giving.

The equity investment portfolios are independently professionally managed to generate the maximum total return over the long term, consistent with prudent levels of risk. The equity investment portfolio managed by Cazenove Capital, the charity brand of Schroder & Co, with a mandate of:

- A global equity mandate with an ESG focus (meaning they utilise the Environmental, Social and Governance framework to evaluate performance on sustainability and ethical issues).
- The aim of the portfolio is "to provide capital growth by investing globally in shares of companies that are managed for the long term and account for their impact on stakeholders".
- The overall objective of the portfolio is to provide £2-3m, in addition to dividends, for grant giving (4-6% p.a. plus dividends).

The portfolio is run on a segregated basis and is managed by the same team that run the Schroder Global Sustainable Growth fund.

In the 12 months to 31st July 2025 the total return for the equity portfolio was 4.8% compared with a benchmark of 12.5% (MSCI AC World NR).

Budget allocations, Grant Making Policy and Responsibilities

The grant making policy, established in 2019-2020, provides a defined allocation of the Foundation budget for each year between the three giving Committees: Charity, Education and Leather Trade. Each of these Committees holds a defined remit with common grant making principles agreed that over-arch each area's strategy and work plan. These Committees receive reports on the funds they distribute and consider the impact those have in each area to ensure best use of funds. Each Committee is responsible for setting strategic aims for the year ahead and measuring success against those. The trustees receive recommendations and reports from each Committee and provide final approval for any funding decisions. This approach has yielded some excellent new initiatives as described above, whilst maintaining long-term, stable funding relationships at its core. The development of this approach will be reported on annually in the accounts.

Future plans

A budget has been set for Charitable giving of £4m for the year to 31 July 2026.

Impact Measurement Development

Alongside the development of the Impact Measurement Framework for our Education Portfolio, 2024-25 saw development of a Framework for the Charity Portfolio. In the year ahead a framework will be developed for Leather with the aim of providing stronger information to share with other funders and charities, and to inform future decision making.

Environmental, Social and Governance (ESG)

The Leathersellers' continues to identify ways in which the Foundation and the Leathersellers' Company can adapt and drive change in this area.

A review of our environmental impact identified actions already taken and what further steps were required to reduce our carbon emissions. Most significantly, the Leathersellers' Foundation's investment portfolio was moved to new fund managers with a specific ESG mandate. The result of this, as shown in a subsequent carbon audit covering three years of activity, was that emissions from investments decreased by 84%. The audit found an overall decrease in the Leathersellers' scopes 1, 2, and 3 emissions of 58% between 2021 and 2023 – largely driven by the change in the Foundation's investment portfolio.

As part of this commitment to decarbonisation, in January 2025 the Leathersellers' Company joined The Leathersellers' Foundation in moving investments to fund managers with a specific ESG mandate, thus avoiding companies and activities that create significant environmental harm. This represents the bulk of decarbonisation in Scope 3 emissions. The full effect of this action on carbon emissions will be included in the 2025 SBTi reporting year.

With both Corporate and Foundation investment portfolios now under active ESG management, short and longer-term strategies are being explored for reducing Scope 1 and Scope 2 emissions, such as 100% renewable and biogas electricity tariffs across the property portfolio.

Work to realise and reinforce our historic purpose as a platform for opportunity continues at pace, including our charitable ambition as a funder. Our Added Value Programme is a particular area of strength as we seek to offer support beyond grant funding. This year we were again able to offer use of Leathersellers' Hall for the benefit of partners and grantees by hosting events, from panel discussions and training days for grantees working to prevent and tackle the consequences of Adverse Childhood Experiences (ACEs) to organisations with similar ambitions, such as Black Talent Charter who held their first C-suite readiness conference at the Hall in partnership with corporate signatories and the Clothworkers' Company. The Leathersellers also supported attendance at the event by two grantee alumni, a governance partner from the Leathersellers' Federation of Schools and a member of the staff team.

Efforts have also been made to connect our alumni and education partners to opportunities to help advance social mobility. Recipients of the Foundation's undergraduate Student Grants Programme and Sixth Form students from the Leathersellers' Federation of Schools were introduced to our property advisors, Capital Generation Partners, resulting in three work experience placements.

Through our leather related grant making and partners, we aim to celebrate the sustainability of UK produced leather as an ethical material choice. Previous research has shown that out of 2,000 adults only 24% were aware that leather is made from hides or skin that is a by-product of the food industry that could otherwise end up in landfill, and half of the respondents wrongly assumed that animals were raised to produce leather from their hide.

Trustees' Report

As a Flexible Funder, we will continue to demonstrate transparency in our grant making through publication of our grants on 360Giving. In addition, we will share learnings and details of the impact of our unrestricted, multi-year funding model at pan-livery events and remain open to collaboration that may benefit our grantees.

The Leathersellers' Foundation took part in the Foundation Practice Rating, a project initiated to enhance the approach of all UK charitable foundations. Following detailed desktop review foundations are scored on diversity, accountability, and transparency and given an overall rating from A-D. The Leathersellers' Foundation received an overall B as part of the 2023/24 cohort. We will opt-in to the assessment in future years as part of a wider framework of continuous improvement.

The Leathersellers' Foundation was also awarded Highly Commended in the Grant Making Charity Foundations and Trusts Benchmarking Survey 2025, which is part of the Charity Excellence Framework.

Trustees of the Foundation sit on each of the three main Committees, which oversee the strategic delivery of our grant-giving. In the coming year we will continue to ensure Committee Chairs are aware of initiatives across the Foundation and ensure overarching cohesion of priorities and values.

Structure, governance and management

The Leathersellers' Foundation is an unincorporated trust, constituted under a trust deed dated 7 February 1979 and is registered with the Charity Commission, number 278072.

The Leathersellers' Company fulfils its role as trustee by way of its Court of Assistants (see page 3) and various working committees drawn from members of the Company. The decisions of the trustees are put into effect by the staff of the Foundation and the staff of the Leathersellers' Company. Day-to-day management is the responsibility of the Chief Executive & Clerk to the Company who is also a trustee.

The Leathersellers' Company keeps the skill requirements for the Trustee Body under review. In the event that a Court member retires, new members are elected from the Livery in accordance with the constitution of the Leathersellers' Company.

Following their election, newly appointed Court Members are briefed by the executive team on their role and responsibilities as members of the Trustee Body of the Leathersellers' Foundation. In addition, trustees receive a welcome pack which includes a copy of the trust deed, last year's annual report and accounts, and a copy of the Charity Commission's guidance to being a trustee. Periodic briefings and courses are also provided for trustees.

Key management personnel

The key management personnel of the Foundation in charge of directing and controlling the Foundation and running and operating the Foundation on a day-to-day basis are the trustees, the Head of Grants and the Head of Charity Grants. No trustee remuneration was paid in the year by the Foundation. The Chief Executive & Clerk is remunerated by the Leathersellers' Company. The remuneration of the Head of Grants and Head of Charity Grants is reviewed annually by the remuneration sub-committee of the Leathersellers' Company.

Risk management

The trustees have reviewed the major risks to which the Foundation is exposed relating to the operations of the organisation, its investments and its finances. The trustees believe that by examining the specific and general business and operational risks faced by the Foundation, by ensuring controls exist over the financial systems and safe custody of its assets and investments, and by monitoring its reserves, they have established effective means to mitigate those risks. The trustees are aware of the Foundation's continued reliance on services provided by the Leathersellers' Company and have sought and received assurance of their continuance.

The principal risk faced by the Foundation lies in the performance of investments. The trustees consider the variability of investment returns on the endowment funds to constitute the Foundation's major financial risk. This is mitigated by retaining expert investment managers and having a diversified investment portfolio.

Connected organisations

The Foundation is connected to other registered charities by virtue of common control and/or shared management. Details of connected organisations and transactions between the Foundation and its trustees and connected charities are given in Note 15 to the accounts.

Statement of trustees' responsibilities

The trustees are responsible for preparing the trustees' report and accounts in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the Foundation and of the income and expenditure of the Foundation for that period.

In preparing these accounts, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in Accounting and Reporting by Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable United Kingdom Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the Foundation will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Foundation and which enable them to ensure that the accounts comply with the Charities Act 2011, the applicable Charity (Accounts and Reports) Regulations and the provisions of the trust deed. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees on 3 December 2025 and signed on their behalf by:



M D J Dove
Master
The Leathersellers' Company
(as Trustee)



M E Lawrence (as Trustee)
Chief Executive & Clerk
The Leathersellers' Company

Independent Auditor's Report to the Trustees of the Leathersellers' Foundation

Opinion

We have audited the accounts of The Leathersellers' Foundation (the 'Foundation') for the year ended 31 July 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the accounts. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the accounts:

- give a true and fair view of the state of the Foundation's affairs as at 31 July 2025 and of its incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the accounts section of our report. We are independent of the Foundation in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the accounts, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the accounts is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Foundation's ability to continue as a going concern for a period of at least twelve months from when the accounts are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report and accounts, including the trustees' report, other than the accounts and our auditor's report thereon. The trustees are responsible for the other information contained

within the annual report. Our opinion on the accounts does not cover the other information and we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the accounts themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Foundation and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the trustees' report is inconsistent in any material respect with the accounts; or
- sufficient accounting records have not been kept; or
- the accounts are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the trustees are responsible for assessing the Foundation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Foundation or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the accounts

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder. Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material

misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the Foundation through discussions with those charged with governance and other management, and from our knowledge and experience of the sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the accounts or the operations of the Foundation, including the Charities Act 2011 and the financial reporting framework referred to above; and
- we understood how the Foundation is complying with those legal and regulatory frameworks by making enquiries of management. We corroborated our enquiries through our review of the minutes of meetings of those charged with governance.

We assessed the susceptibility of the Foundation's accounts to material misstatement, including obtaining an understanding of how fraud might occur. Audit procedures performed by the engagement team included:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected financial relationships;
- tested journal entries to identify unusual transactions;
- performed substantive testing of expenditure including

testing the authorisation thereof; and

- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and enquiring of those charged with governance and management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the Foundation's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Foundation's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Foundation and the Foundation's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Buzzacott Audit LLP

Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date

Buzzacott Audit LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006

Statement of Financial Activities

Year to 31 July 2025

	Notes	General fund £'000	Restricted funds £'000	Expendable endowment funds £'000	Permanent endowment funds £'000	Total funds 2025 £'000	Restated Total funds 2024 £'000
Income							
Donations	15	418	219	5,505	—	6142	380
Investment income	1	1,611	24	—	—	1,635	1,482
Total income		2,029	243	5,505	—	7,777	1,862
Expenditure:							
Cost of raising funds							
Investment management costs		—	—	278	—	278	281
Expenditure on charitable activities							
Charitable grant making	2	3,883	243	—	—	4,126	3,771
Total expenditure		3,883	243	278	—	4,404	4,052
Net (expenditure) /income before transfers		(1,854)	—	5,227	—	3,373	(2,190)
Transfer between funds	10	2,120	—	(2,120)	—	—	—
Net (expenditure) /income before gains on investments		266	—	3,107	—	3,373	(2,190)
Unrealised gain/(loss) on investment property	5	—	—	500	—	500	(500)
Net realised and unrealised gains on investment portfolios	6	—	—	1,801	1	1,802	8,478
Net income and net movement in funds		266	—	5,408	1	5,675	5,788
Reconciliation of funds:							
Funds brought forward as at							
1 August 2024 as previously stated		849	10	72,506	550	73,915	67,627
Prior year adjustments	5	—	—	3,067	—	3,067	3,567
Funds brought forward as at							
1 August 2024 restated		849	10	75,573	550	76,982	71,194
Total funds carried forward as at 31 July 2025		1,115	10	80,981	551	82,657	76,982

Continuing operations

None of the Foundation's activities were permanently acquired or discontinued during the above two financial years.

Total recognised gains and losses

All recognised gains and losses are included within the Statement of Financial Activities.

Statement of Financial Activities

Year to 31 July 2024

	Notes	General fund £'000	Restricted funds £'000	Expendable endowment funds £'000	Permanent endowment funds £'000	Restated Total funds 2024 £'000
Income						
Donations	15	209	171	—	—	380
Investment income	1	1,460	22	—	—	1,482
Total income		1,669	193	—	—	1,862
Expenditure:						
Cost of raising funds						
Investment management costs		—	—	281	—	281
Expenditure on charitable activities						
Charitable grant making	2	3,583	188	—	—	3,771
Total expenditure		3,583	188	281	—	4,052
Net income/(expenditure) before transfers		(1,914)	5	(281)	—	(2,190)
Transfer between funds	10	2,124	—	(2,124)	—	—
Net (expenditure) /income before gains on investments		210	5	(2,405)	—	(2,190)
Unrealised losses on investment property	5	—	—	(500)	—	(500)
Net realised and unrealised gains on investment portfolios	6	—	—	8,435	43	8,478
Net income and net movement in funds		210	5	5,530	43	5,788
Reconciliation of funds:						
Funds brought forward as at 1 August 2023 as previously stated						
Prior year adjustments	5	—	—	3,567	—	3,567
Funds brought forward as at 1 August 2023 restated		639	5	70,043	507	71,194
Total funds carried forward as at 31 July 2024		849	10	75,573	550	76,982

Balance Sheet

Year to 31 July 2025

	Notes	2025 £'000	2025 £'000	Restated 2024 £'000	Restated 2024 £'000
Fixed assets					
Investment property at market value	5		20,000		19,500
Investment portfolios at market value	6		62,504		57,138
			82,504		76,638
Current assets					
Debtors	7	192		304	
Cash at bank and in hand		224		318	
		416		622	
Liabilities					
Creditors: amounts falling due within one year	8	(263)		(278)	
Net current assets			153		344
Total assets less current liabilities			82,657		76,982
The funds of the Foundation					
Permanent endowment funds	9		551		550
Expendable endowment funds	10		80,981		75,573
Restricted funds	11		10		10
Unrestricted funds					
General fund			1,115		849
Total Foundation funds			82,657		76,982

Approved by the trustees on 3 December 2025 and signed on their behalf by:



M D J Dove
Master
The Leathersellers' Company
(as Trustee)

M E Lawrence (as Trustee)
Chief Executive & Clerk
The Leathersellers' Company

Statement of Cash Flows

Year to 31 July 2025

	Notes	2025 £'000	2024 £'000
Cash flows from operating activities:			
Net cash used in operating activities	A	(4,126)	(3,924)
Cash flows from investing activities:			
Investment income		1,635	1,482
Proceeds from the disposal of investments		23,811	15,516
Purchase of investments		(21,147)	(12,669)
Net cash provided by investing activities		4,299	4,329
Change in cash and cash equivalents in the year		173	405
Cash and cash equivalents at 1 August 2024	B	878	473
Cash and cash equivalents at 31 July 2025	B	1,051	878

Notes to the statement of cash flows for the year to 31 July 2025.

A Reconciliation of net movement in funds to net cash used in operating activities			Restated
	Notes	2025 £'000	2024 £'000
Net movement in funds (as per the statement of financial activities)		5,675	5,788
Adjustments for:			
Donation of Shares from the Company		(5,961)	—
Net gains on investments		(2,302)	(7,978)
Investment income		(1,635)	(1,482)
Decrease/(Increase) in debtors		112	(184)
Decrease in creditors		(15)	(68)
Net cash used in operating activities		(4,126)	(3,924)

B Analysis of cash and cash equivalents and reconciliation of net funds¹	August 2024 £'000	Cash flows £'000	31 July 2025 £'000
Cash at bank and in hand	318	(94)	224
Cash held by investment managers	560	267	827
Total cash and cash equivalents	878	173	1,051

Principal Accounting Policies

Year to 31 July 2025

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the accounts are laid out below.

Basis of preparation

These accounts have been prepared for the year to 31 July 2025 with comparatives presented for the year ended 31 July 2024.

The comparatives have been restated as explained in note 5 to the accounts.

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant accounting policies below or the notes to these accounts.

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (Charities SORP FRS 102), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Foundation constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in sterling and are rounded to the nearest thousand pounds.

Critical accounting estimates and areas of judgement

Preparation of the accounts requires the trustees and management to make significant judgements and estimates.

The only material item in the accounts where such judgements and estimates have been made is in respect to estimating the market value of the investment property based on professional advice.

Assessment of going concern

The trustees have assessed whether the use of the going concern assumption is appropriate in preparing these accounts. The trustees have made this assessment in respect of a period of at least one year from the date of approval of these accounts.

The trustees of the Foundation have concluded that there are no material uncertainties related to events or conditions that may cast significant doubt on the ability of the Foundation to continue as a going concern. The trustees are of the opinion that the Foundation will have sufficient resources to meet its liabilities as they fall due. The most significant areas of judgement that affect items in the accounts are detailed above. With regard to the next accounting period, the year ending 31 July 2026, the

most significant areas that affect the carrying value of the assets held by the Foundation are the level of investment return and the performance of the investment and property markets (see the investment policy and the risk management sections of the trustees' report for more information).

Income recognition

Income is recognised in the period in which the Foundation has entitlement to the income, the amount of income can be measured reliably and it is probable that the income will be received.

Income comprises donations and investment income, including rental income and income from listed investments.

Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Rental income is recognised on the accruals basis.

Donations are recognised when the Foundation has confirmation of both the amount and settlement date. In the event of donations pledged but not received, the amount is accrued for where the receipt is considered probable. In the event that a donation is subject to conditions that require a level of performance before the Foundation is entitled to the funds, the income is deferred and not recognised until either those conditions are fully met, or the fulfilment of those conditions is wholly within the control of the Foundation and it is probable that those conditions will be fulfilled in the reporting period.

Interest on bonds and funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the bank.

Expenditure recognition

Expenditure is recognised as soon as there is a legal or constructive obligation committing the Foundation to make a payment to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accruals basis. Expenditure comprises direct costs and support costs. All expenses, including support costs, are allocated or apportioned to the applicable expenditure headings. The classification between activities is as follows:

- Expenditure on raising funds includes investment management fees based on a percentage of funds under management.
- Expenditure on charitable activities includes all costs associated with furthering the charitable purposes of the Foundation through the provision of its charitable activities. Such costs include charitable grants and support costs, including governance costs.

All expenditure is stated inclusive of irrecoverable VAT.

Charitable grants are made to registered charities and individuals and are one of two types; a single grant or a multi-year grant. All multi-year grants are subject to annual review.

Grants are charged in the year that the trustees approve them and they are communicated to recipients except for the portion of any multi-year grants which are subject to annual review. Provision is made for those grants which are unpaid at the period end. Grants which are subject to review in the year in which they are to be paid are disclosed as financial commitments (see note 13).

Allocation of support and governance costs

Support costs represent the general management and governance costs which are attributable to the selection of grant recipients, continuing liaison with them on the use of funds, their further needs and, in some cases, maintenance of staged payments.

Governance costs comprise the costs involving the public accountability of the Foundation (including audit costs) and costs in respect to its compliance with regulation and good practice.

Support costs, including governance costs, are allocated in proportion to the grants payable.

Fixed asset investments

The Foundation's investment portfolios comprise basic financial instruments which are initially recognised at their transaction value and subsequently measured at their fair value as at the balance sheet date which for listed investments is the closing quoted market price.

As noted above the main form of financial risk faced by the Foundation is that of volatility in equity and other investment markets due to wider economic conditions, the attitude of

Principal Accounting Policies

Year to 31 July 2025

investors to investment risk, and changes in sentiment concerning investments and within particular sectors or sub sectors.

Properties held for investment purposes are included in these accounts at open market value. The valuation has been determined by the trustees, with professional assistance.

Realised gains (or losses) on investment assets are calculated as the difference between disposal proceeds and their opening carrying value or their purchase value if acquired subsequent to the first day of the financial year. Unrealised gains and losses are calculated as the difference between the fair value at the year end and their carrying value at that date.

Debtors

Debtors are recognised at their settlement amount, less any provision for non-recoverability. Prepayments are valued at the amount prepaid.

Cash at bank and in hand

Cash at bank and in hand represents such accounts and instruments that are available on demand or have a maturity of less than three months from the date of acquisition.

Creditors and provisions

Creditors and provisions are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Creditors and provisions are recognised at the amount the Foundation anticipates it will pay to settle the debt.

Fund structure

Endowment funds

Endowment funds comprise monies which must be held as capital. Permanent endowment funds must be permanently retained by the trustees and cannot be spent as if they were income. Where the trustees have a power of discretion to convert endowed capital into income, the fund is known as an expendable endowment. Income arising from endowment funds is credited to general funds and applied for general purposes, except where the terms of the endowment state that it must be used for specific purposes, when the income is credited to restricted funds.

Restricted funds

Restricted funds comprise monies which were raised for, or where their use is restricted to, a specific purpose, or contributions subject to donor imposed conditions.

General fund

The general fund comprises unrestricted accumulated surpluses and deficits on continuing activities. It is available for use at the discretion of the trustees in furtherance of the Foundation's objectives.

Pension costs

Contributions in respect of the defined contribution scheme are charged to the statement of financial activities in the year in which they are payable to the scheme.

Contributions in respect of the defined benefit scheme are charged to the statement of financial activities in the year in which they are payable to the scheme, as the scheme is a multi-employer scheme and it is not possible to identify, on a consistent and reasonable basis, the Foundation's share of the underlying assets and liabilities of the scheme.

Taxation

The Leathersellers' Foundation is a registered charity and, therefore, is not liable to income tax or corporation tax on income or gains derived from its charitable and investing activities, as they fall within the various exemptions available to registered charities.

Notes to the accounts

Year to 31 July 2025

1 Investment income	General fund £'000	Restricted funds £'000	Total 2025 £'000	General fund £'000	Restricted funds £'000	Total 2024 £'000
Rents from UK investment property	702	—	702	679	—	679
Income from investment portfolios	884	24	908	769	22	791
Bank deposit interest	—	—	—	2	—	2
Investment Interest	25	—	25	10	—	10
	1,611	24	1,635	1,460	22	1,482

2 Expenditure on charitable activities: charitable grant making

	Grants funds £'000	Support funds £'000	Total 2025 £'000	Grants fund £'000	Support funds £'000	Total 2024 £'000
Grants Programme						
Charity – ACE Main Grants	1,495	177	1,672	1,005	120	1,125
Charity – Main Grants	471	56	527	775	93	868
Charity – Responsive Grants	122	14	136	106	12	118
Charity	2,088	247	2,335	1,886	225	2,111
Associated Schools – Colfe's School	187	22	209	239	29	268
Associated Schools – LFS (Leathersellers' Federation of Schools)	278	33	311	234	28	262
Associated Schools – Match Funding	16	2	18	13	2	15
Education – Early Years (joint with Merchant Taylors' Foundation)	120	14	134	100	12	112
Education Main Grants	137	16	153	22	3	25
Education – Higher Education Partnerships	63	7	70	63	8	71
Education – Student grants	261	31	292	240	29	269
Education	1,062	125	1,187	911	111	1,022
Leather – Conservation & Heritage	30	4	34	60	7	67
Leather – Education Partnerships	149	18	167	93	11	104
Leather – Leatherworking Apprenticeships	4	—	4	28	3	31
Leather – Makers Support	44	5	49	27	3	30
Leather – Students	3	—	3	—	—	—
Leather – Tannery Apprenticeships	—	—	—	9	1	10
Leather	230	27	257	217	25	242
Charity – Small Grants	200	24	224	220	25	245
City of London Partners	—	—	—	55	7	62
Discretionary Fund (MW)	32	4	36	30	4	34
Personal Giving Appeal	78	9	87	49	6	55
Total	3,690	436	4,126	3,368	403	3,771

Notes to the accounts

Year to 31 July 2025

2 Expenditure on charitable activities: charitable grant making (continued)

Analysis of grants payable

	No.	2025 £'000	No.	2024 £'000
Grants Programme				
Charity – ACE Main Grants	62	1,495	45	1,005
Charity – Main Grants	23	471	45	775
Charity – Responsive Grants	5	122	13	106
Charity	90	2,088	103	1,886
Associated Schools – Colfe's School	1	187	1	239
Associated Schools – LFS (Leathersellers' Federation of Schools)	6	278	4	234
Associated Schools – Match Funding	25	16	29	13
Education – Early Years (joint with Merchant Taylors' Foundation)	5	120	5	100
Education Main Grants	8	137	2	22
Education – Higher Education Partnerships	2	63	8	63
Education	47	801	49	671
Leather – Conservation & Heritage	1	30	1	30
Leather – Education Partnerships	12	149	8	93
Leather – Leatherworking Apprenticeships	2	4	3	28
Leather – Makers Support	4	44	3	27
Leather – Tannery Apprenticeships	—	—	1	9
Leather	19	227	16	187
Personal Giving Appeal	1	78	4	49
Charity – Small Grants	46	200	52	220
City of London Partners	—	—	4	55
Discretionary Fund (MW)	9	32	16	30
Grants to institutions – total	212	3,426	238	3,098
Grants to individuals: Education	63	261	65	240
Grants to individuals: Leather Education	1	3	8	30
Total	276	3,690	311	3,368

Grants payable to individuals within Education include restricted expenditure of £67,000 (2024: £58,000) in respect of the University Exhibitions fund and £33,000 (2024: £32,000) in respect of the Relief of the Poor fund. Other restricted expenditure is £60,000 (2024: £50,000) for the Education Early Years programme run jointly with Merchant Taylors' Foundation, Jack Petchy Foundation £5,000 (2024: nil) and £78,000 (2024: £48,000) from the Leathersellers' Personal Giving Appeal. (See note 11).

2 Expenditure on charitable activities: charitable grant making (continued)

	2025 £'000	2024 £'000
Grants payable include the following grants of £20,000 or more.		
Charity – ACE Main Grants		
Nottingham Central Women's Aid	28	25
With Kids	28	25
Open Door Young People's Consultation Service	28	25
Pandora Project	22	20
Yellow Brick Road Projects	28	25
Beyond the Horizon Charity	28	25
Dens Ltd	22	20
Children Heard and Seen	28	25
Support After Rape and Sexual Violence Leeds (SARSVL)	28	25
Young Roots	22	20
Trelva	28	25
CLEAR Emotional Trauma and Therapy Specialists	28	25
The Southmead Project	28	25
Tender Education and Arts	28	25
Baobab Centre for Young Survivors in Exile	28	25
Rising Sun Domestic Violence and Abuse Service	28	25
The Kids Network	28	25
Sheffield Womens' Counselling & Therapy Service	28	25
Harrow Club	28	25
Home-Start Wessex	28	25
A Way Out Limited	28	25
Body & Soul	28	25
Sister System	28	25
Kids Inspire	28	25
SAFE Foundation	22	20
MYTIME	22	20
Wilderness Foundation UK	22	20
The Green House	22	20
Dandelion Time	22	20
Power2 Ltd	22	20
Rape and Sexual Abuse Service Highland	22	20
Safety Net (UK)	22	20
Blue Cabin CIO	22	20
Solidarity Sports	22	20
South London Refugee Association	22	20
Moving On (Durham) Limited	22	20
R.O.S.A.	22	20
Knights Youth Centre	22	20
Swansea Women's Aid	22	20
MumsAid Maternal Mental Health	22	20
The KidsAid Foundation	22	20
Young Women's Outreach Project	22	20
Cambridge Acorn Project	22	20

Notes to the accounts

Year to 31 July 2025

2 Expenditure on charitable activities: charitable grant making (continued)

	2025 £'000	2024 £'000
Grants payable include the following grants of £20,000 or more.		
St Mary's Centre Community Trust	22	20
We Stand	22	20
Impact Family Services	23	—
Carmarthen Domestic Abuse Services Ltd	23	—
Jigsaw	23	—
The Wish Centre	23	—
Changing Tunes	23	—
Imara CIO	23	—
Edinburgh Young Carers	23	—
Isle of Wight Youth Trust	23	—
Herts Young Homeless	23	—
Pure Insight	23	—
We Are Survivors	23	—
Families Outside	23	—
Free to Be Kids	23	—
The Churches Trust	23	—
CRASAC	23	—
Eye to Eye Counselling Service	23	—
Haven House Project	23	—
Charity – Main Grants		
The Bond Board	—	20
Fermanagh Women's Aid	—	20
Latin American Women's Aid Refuge	—	20
My Sister's Place	—	20
Port Talbot and Afan Women's Aid (Thrive Womens Aid)	—	20
Youth Adventure Trust	23	23
TGP Cymru (Tros Gynnal Plant)	25	25
The Big House Theatre Company	20	20
Street Teams	20	20
Moir Anderson Foundation	20	20
Leeds Women's Counselling and Therapy Service	25	25
Noa Girls	23	23
Insight Counselling	20	20
Manchester Action on Street Health	25	25
Football Beyond Borders	25	25
Valleys Kids	25	25
Blue Smile Project	20	20
Khulisa	20	20
Abandoffbrothers	20	20
The Violence Intervention Project	20	20
Safeline Warwick	25	25
The National House Project	25	25
Safe and Sound Group	23	—
Burton Upon Trent & District YMCA	25	25

2 Expenditure on charitable activities: charitable grant making (continued)

	2025 £'000	2024 £'000
Grants payable include the following grants of £20,000 or more.		
Shoreditch Trust	20	20
The Enthusiasm Trust	—	23
Responsive Grants		
Spark Inside Reintegration Grant	30	—
Key4Life CIO Reintegration Grant	30	—
The Switchback Initiative Reintegration Grant	30	—
Beating Time Reintegration Grant	30	—
Associated Schools – Colfe's School		
Colfe's School*	187	239
Associated Schools – LFS		
Leathersellers' Federation of Schools *	264	219
Education Early Years (joint with Merchant Taylors Foundation)		
Parent Village +	24	20
Early Years Alliance +	24	20
MammaKind +	24	20
National Literacy Trust +	24	20
Home Start Southwark +	24	20
Education Main Grants		
Power2Prevail Community	20	—
RISE UP (Talent RISE)	20	—
St Catherine's College, University of Oxford	32	32
Fitzwilliam College, University of Cambridge	32	32
Leather Conservation & Heritage		
The Leather Conservation Centre	30	30
Leather Education Partnerships		
London College of Fashion	27	27
De Montfort University	24	20
Cotmarsh Tannery CIC	23	—
Leather Makers Support		
Cockpit Arts	25	25
City of London Partners		
The Guildhall School Trust	—	25
Personal Giving Appeal		
Leathersellers' Federation of Schools *	78	—
Total of aggregate grants £20,000 and over	2,958	2,303
Other aggregate grants under £20,000	468	795
Grants to individuals under the Education Student Grants Programme	261	240
Grants to individuals under the Leather Education Programme	3	30
Total	3,690	3,368

Organisations marked * are 'connected organisations' as defined by the Charities SORP FRS 102.

Organisations marked + are grants made as part of the Early Years Education grant programme jointly run with the Merchant Taylors' Foundation.

Notes to the accounts

Year to 31 July 2025

3 Support costs	2025 £'000	2024 £'000
Staff costs (note 4)	316	286
Leathersellers' Company management charge	45	42
Governance costs – Auditor's remuneration	15	15
Other costs	60	60
	436	403

4 Staff costs and remuneration of key management personnel	2025 £'000	2024 £'000
Staff costs were:		
Salaries (including agency costs)	231	206
Social security costs	26	20
Pension contributions	53	54
Medical insurance	6	6
	316	286

The average number of employees during the year was 4 (2024: 4). One employee earned between £60,000 and £70,000 and one employee earned between £70,000 and £80,000 in the year (2024: 2 employees between £60,000 and £70,000) including taxable benefits but excluding employer's pension contributions and employer's national insurance contributions.

The key management personnel of the Foundation in charge of directing and controlling, running and operating the Foundation on a day to day basis comprise the trustees (including the Clerk to the Leathersellers' Company), the Head of Grants and the Head of Charity Grants.

No trustees received any remuneration or reimbursement of expenses from the Foundation for their services as a trustee. The Clerk is remunerated by the Leathersellers' Company. The employment costs of key management personnel, including taxable benefits, employer's pension contributions, employer's national insurance contributions, payable by the Foundation were £186,651 (2024: £173,612).

5 Investment property	2025 £'000	Restated 2024 £'000
UK long leasehold land and buildings		
Market value at 1 August 2024 as previously stated	16,433	16,433
Prior year adjustment	3,067	3,567
Market value at 1 August 2024 as restated	19,500	20,000
Unrealised gain/(loss)	500	(500)
Market value at 31 July 2025	20,000	19,500
Historic cost of investment properties at 31 July 2025	4,977	4,977

The investment property was valued at its estimated market value by the trustees at 31 July 2025 based on professional advice. A prior year adjustment was made to reflect information that was available at the time and had not been taken into account. This has resulted in an increase in the unrealised loss of £500,000 and a decrease in the net income for the year ended 31 July 2024, of £500,000. The net assets and reserves as at 1 August 2023 have increased by £3,567,000.

6 Investment portfolios	2025 £'000	2024 £'000
Investments		
Market value at 1 August 2024	56,578	50,947
Donation of shares from the Leathersellers' Company	5,961	—
Add: Purchases at cost	21,147	12,669
Less: Proceeds from sales	(23,811)	(15,516)
Net realised and unrealised gains	1,802	8,478
Market value of investments at 31 July 2025	61,677	56,578
Cash held by managers at 31 July 2025	827	560
Total market value at 31 July 2025	62,504	57,138
Total historic cost of investments at 31 July 2025	50,427	45,291
The investment portfolios at market value comprises:		
UK investments listed on a recognised stock exchange (Cazenove & M&G)	7,348	9,901
Overseas investments listed on a recognised stock exchange (Cazenove & CCLA)	54,303	46,626
Unquoted investments (Goldman Sachs)	26	51
Total investments	61,677	56,578
Cash	827	560
	62,504	57,138
The quoted investments are held:		
Directly	61,100	55,977
Indirectly, through unit and investment trusts	551	550
	61,651	56,527

6 Investment portfolios (continued)

The following investment holdings were material in the context of the investment portfolios as at 31 July 2025:

	2025 £'000	2025 %	2024 £'000	2024 %
Microsoft Corp	5,100	8.3	4,074	7.2
Alphabet Inc	3,292	5.4	2,891	5.1

7 Debtors

	2025 £'000	2024 £'000
Amounts owed by the Leathersellers' Company	15	15
Prepayments and accrued income	177	56
Other debtors- Shares in specie	—	233
	192	304

8 Creditors: amounts falling due within one year

	2025 £'000	2024 £'000
Accruals for grants payable	—	1
Amounts owed from tenant	21	21
Accruals and deferred income	193	227
Taxation and social security	14	3
Other creditors	35	26
	263	278

9 Permanent endowment funds	Balance at 1 August 2024 £'000	Gains and losses £'000	Balance at 31 July 2025 £'000
Ann Elliott and Others Trust	550	1	551
	Balance at 1 August 2023 £'000	Gains and losses £'000	Balance at 31 July 2024 £'000
Ann Elliott and Others Trust	507	43	550

The permanent endowment fund represents 41% of the endowments of the Ann Elliott and Others Trust, transferred under a Charity Commission Scheme dated 6 November 2006. Income arising on the endowment fund is to be used for educational grants to individuals and is therefore credited to restricted funds.

10 Expendable endowment funds

	As previously Stated 1 Aug 2024 £'000	Prior Year Adjustment £'000	Restated Balance at 1 Aug 2024 £'000	Income £'000	Expenditure, gains and losses £'000	Transfers £'000	Balance at 31 July 2025 £'000
The Leathersellers' Foundation Funds	72,506	3,067	75,573	5,505	2,023	(2,120)	80,981

	As previously Stated 1 Aug 2023 £'000	Prior Year Adjustment £'000	Restated Balance at 1 Aug 2023 £'000	Income £'000	Expenditure, gains and losses £'000	Transfers £'000	Balance at 31 July 2024 £'000
The Leathersellers' Foundation Funds	66,476	3,567	70,043	—	7,654	(2,124)	75,573

The expendable endowment funds represent an original amount of £15,170,000 enhanced by an additional amount of £500,000 and the current year donation of £5,505,000, together with realised and unrealised gains. The trustees have the power to spend the capital; income arising on the funds is credited to unrestricted funds. The costs of running the portfolio comprises the investment management costs of £278,000 (2024: £281,000). The transfer of £2,120,000 (2024: £2,124,000) from the expendable endowment funds to the general fund represents a withdrawal of £2,100,000 (2024: £2,100,000) from the quoted investment portfolio and realisations of £20,000 (2024: £24,000) from the unquoted portfolio.

Notes to the accounts

Year to 31 July 2025

11 Restricted funds	Balance at 1 August 2025 £'000	Income £'000	Expenditure £'000	Balance at 31 July 2025 £'000
University Exhibitions fund	5	62	(67)	—
Relief of the Poor fund	—	33	(33)	—
Leathersellers' Personal Giving Appeal	—	78	(78)	—
Merchant Taylors' Foundation Early Years Joint Programme	—	60	(60)	—
Jack Petchey Foundation student funding	5	10	(5)	10
	10	243	(243)	10

	Balance at 1 August 2023 £'000	Income £'000	Expenditure £'000	Balance at 31 July 2024 £'000
University Exhibitions fund	5	58	(58)	5
Relief of the Poor fund	—	32	(32)	—
Leathersellers' Personal Giving fund	—	48	(48)	—
Merchant Taylors' Foundation Early Years Joint Programme	—	50	(50)	—
Jack Petchey Foundation student funding	—	5	—	5
	5	193	(188)	10

The University Exhibitions fund represents income from the Robert Rogers Educational Foundation and income arising from the endowments of the Ann Elliott and Others Trust.

The Relief of the Poor fund represents income arising from the Robert Rogers and Elizabeth Grasvenor Trust. These funds are to be expended in the form of grants to individuals as specified in the original trust deeds.

The Leathersellers' Personal Giving fund represents donations from liverymen and freemen and match funding from The Leathersellers' Company which is expended on specific charities as voted by the livery.

The Leathersellers' Company received £60,000 towards the Early Years Education grant programme from the Merchant Taylors' Foundation, with whom this programme is being jointly run. This money was spent in the year as part of the £120,000 Education Early Years grants shown in Note 2.

12 Analysis of net assets between funds

	Permanent endowment funds £'000	Expendable endowment funds £'000	Restricted funds £'000	General fund £'000	Total 2025 £'000
Investment property	—	20,000	—	—	20,000
Investment portfolios	551	60,981	—	972	62,504
Debtors	—	—	—	192	192
Cash at bank and in hand	—	—	10	214	224
Creditors	—	—	—	(263)	(263)
	551	80,981	10	1,115	82,657

	Permanent endowment funds £'000	Expendable endowment funds £'000	Restricted funds £'000	General fund £'000	Total 2024 £'000
Investment property	—	19,500	—	—	19,500
Investment portfolios	550	56,073	—	515	57,138
Debtors	—	—	—	304	304
Cash at bank and in hand	—	—	10	308	318
Creditors	—	—	—	(278)	(278)
	550	75,573	10	849	76,982

13 Financial commitments

As at 31 July 2025, grant commitments payable from future income are as follows:

	2025 £'000	2024 £'000
Payable in the year ending 31 July:		
2025	—	2,533
2026	2,718	1,525
2027	1,766	755
2028	897	80
2029	229	—
	5,610	4,893

Notes to the accounts

Year to 31 July 2025

14 Pension scheme

The Leathersellers' Company operates a defined benefit scheme, "The Leathersellers' Company (1973) Pension Fund", for its former employees, and for the former employees of its associated charities, including the Foundation. The scheme was closed to new members with effect from 31 December 2002 and has been closed to future accrual from 31 July 2019. New employees are able to join a defined contribution scheme. Accordingly, there were no active members of the defined benefit pension scheme as at 31 July 2025 (2024: none).

This scheme is a multi-employer scheme. It is not possible to identify the Foundation's share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The scheme has therefore been accounted for as a defined contribution scheme. Two former employees of the Foundation are pensioner members of the scheme but the Foundation has made no contributions to the scheme in the year (2024: £nil).

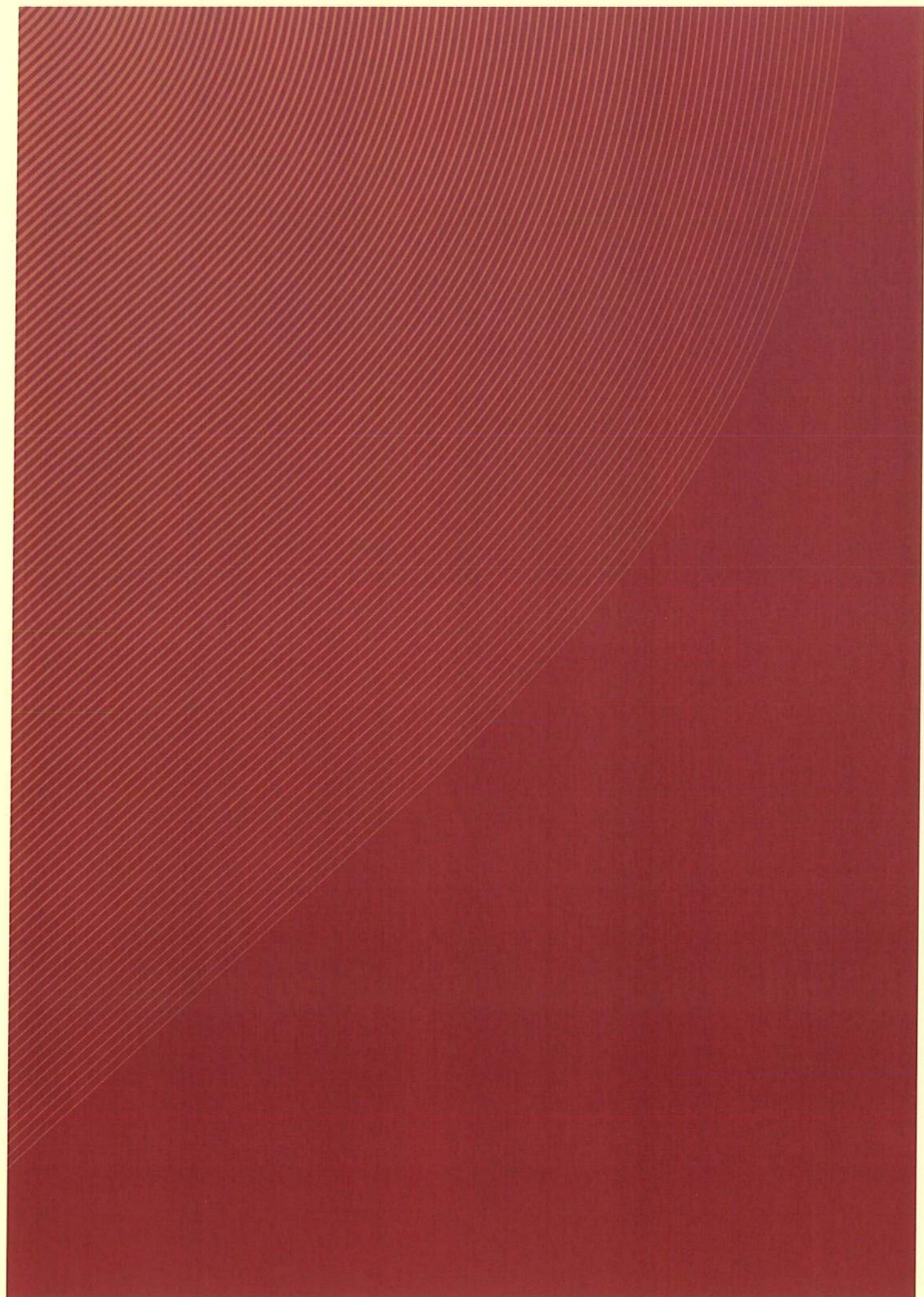
15 Related party transactions

There are two leases between the Leathersellers' Company and the Foundation which have been in place throughout the year. The rent payable to the Company under these leases is a proportion of rents received by the Foundation in the year. The rent receivable is shown net of the rent payable as both relate to the same property. During the year, the rent payable by the Foundation to the Company was £123,814 (2024: £119,823) and the Foundation was charged a management charge of £45,000 (2024: £42,000) by the Company. At the year end, rent prepaid to the Company totalled £15,000 (2024: £15,000).

During the year, the Foundation received donations from the Leathersellers' Company in the form of listed shares with a total value of £5,961,000 (2024: £233,000). This included £5,505,000 (2024: nil) expendable endowment donation, a general grant from the Company of £311,000 (2024: £114,000), restricted matched funds of £39,000 (2024: £24,000), and a contribution towards operational costs of £95,000 (2024: £95,000). All donations were recognised at fair value on the date of transfer. Donations from members of the Court of Assistants totalled £11,765.

There were two connected charities (2024: two) which received grants during the year. Colfe's School was awarded grants of £187,000 (2024: £239,000). The Leathersellers' Federation of Schools was awarded grants of £356,000 in 2025 (2024: £234,000).

Income for the year of £38,000 (2024: £35,000) was received for the University Exhibitions fund from The Robert Rogers Educational Foundation (for which the Leathersellers' Company is the sole trustee) and £33,000 (2024: £32,000) from the Robert Rogers and Elizabeth Grasvenor Trust (for which the Leathersellers' Company is the sole trustee). There were no other related party transactions in the year or prior year.





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