Randstad N.V.

CDP Corporate Questionnaire 2025

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

Read full terms of disclosure

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ EUR

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Randstad is a global staffing and recruitment company, offering various solutions in the HR services space. We are a sparring partner on total talent management. Our services include regular temporary staffing and permanent placement of candidates. Through our unique Inhouse Services concept, we offer dedicated on-site workforce management. In addition, we provide many other HR solutions, such as Recruitment Process Outsourcing (RPO), Managed Services Programs (MSP), payroll services, and outplacement. We take the lead in shaping the world of work, by matching candidates with companies that will help them reach their full potential, and matching clients with people who will work to successfully develop their business. Randstad was founded in 1960 in the Netherlands. In 2024, Randstad generated revenue of 24,122 million, employing 41,400 corporate employees, who worked in some 2,410 branches and Inhouse locations in around 39 countries. On average, we deployed 570,300 candidates per week in temporary jobs, while we placed over 260,300 candidates in permanent positions.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/30/2024

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:
☑ Yes

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:
☑ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:
☑ 5 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:
☑ 5 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:
☑ 5 years
[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

24122000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

NL0000379121

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

NL0000379121

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No
[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply
☑ Chile☑ Malta
☑ China☑ Spain
☑ India☑ Brazil
☑ Italy☑ Canada
☑ Japan☑ Cyprus
☑ France☑ Poland
☑ Greece☑ Sweden
☑ Mexico☑ Turkey
☑ Monaco☑ Andorra
☑ Norway☑ Austria
☑ Belgium☑ Ireland
☑ Czechia☑ Romania
☑ Denmark☑ Tunisia
☑ Germany☑ Uruguay
☑ Hungary☑ Malaysia
☑ Portugal☑ Luxembourg
☑ Thailand☑ Netherlands
☑ Argentina☑ New Zealand
☑ Australia☑ Switzerland
☑ Singapore☑ Hong Kong SAR, China
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:
☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply
☑ Upstream value chain
☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:
☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:
☑ All supplier tiers known have been mapped

(1.24.7) Description of mapping process and coverage

CSRD aligned value chain mapping has been conducted to enable Randstad to identify the initial topics for the Long list on the Double Materiality Assessment. The whole value chain has been split in the following categories: own operations, upstream, downstream and across value chain. Each of the topics have been mapped to the corresponding category in the value chain.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

	Plastics mapping	Primary reason for not mapping plastics in your value chain	Explain why your organization has not mapped plastics in your value chain
	Select from: ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Judged to be unimportant or not relevant	*Plastics is not a material topic since Randstad is a service based business focused on staffing and Human Resources.*

[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Randstad considers short term risk horizon to be between 0 (immediate risks) to 2 years

Medium-term

(2.1.1) From (years)

3

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Randstad considers medium-term risk horizons to be between 3 years and 5 years

Long-term

(2.1.1) From (years)

6

(2.1.2) Is your long-term time horizon open ended?

Select from:
☑ No

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Randstad's business model is inherently cyclical, leading to significant material risks primarily in the short and medium term. The long-term risk horizon is lower as compared to other industries due to the short turnover times for staffing business.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations
☑ Upstream value chain
☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term
☑ Medium-term
☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Local

☑ National

(2.2.2.12) Tools and methods used

Enterprise Risk Management

Other

(2.2.2.13) Risk types and criteria considered

Acute physical

Chronic physical

Policy

Market

Reputation

Technology

Liability

(2.2.2.14) Partners and stakeholders considered

Select all that apply
☑ NGOs☑ Regulators
☑ Customers
☑ Employees
☑ Investors
☑ Suppliers

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:
☑ No

(2.2.2.16) Further details of process

At Randstad, we recognize that environmental, social, and governance (ESG) factors can pose potential risks to our business. We have established a comprehensive ESG risk management framework to identify, assess, and mitigate potential sustainability risks. This framework is a component of our overall riskand opportunity management framework, ensuring a holistic approach to risk management. We utilize various methods to identify ESG risks, including regular ESG risk assessments, monitoring industry trends, and considering stakeholder feedback. Identified risks are assessed based on their likelihood of occurrence and potential impact on our business and stakeholders. This assessment allows us to prioritize risks and allocate resources for mitigation strategies. Based on the risk assessment, we develop and implement appropriate mitigation strategies, which may include policy development, process improvements, training programs, or collaboration with external partners. Related to climate change impact on our supply chain, we plan to conduct a full resiliency assessment, which will identify potential disruptions to our supply chain, and inform our strategies for mitigating risks and seizingopportunities. Climate change is impacting businesses worldwide. Randstad is responding to these changes by adopting this in our (regional) strategic planning, for example in our location strategy, where environmental and climate scenarios and events are part of the choices made on regional location presence. As part of our internal analysis, we reviewed both physical risks (e.g., extreme weather events) and transition risks (e.g., regulatory or reputational risks), integrating these into strategic planning. Given Randstad's global footprint and diversified client portfolio, our exposure to climate-related risks is considered limited, but remains monitored. Overall in our detailed double materiality assessment, we considered and evaluated climate-related impacts and risks, which included extensive internal analysis, and determined that this was not a material topic. We integrate the process of identifying, assessing, and managing sustainability impacts, risks, opportunities and dependencies with our overall risk management framework. This allows us to evaluate our overall risk profile and risk management processes by considering both traditional business risks and sustainability-related risks. Our approach to identifying material topics involved understanding the interests and expectations of our key stakeholders and assessing the ESG impacts of our company. We identified impacts, risks and opportunities (IRO) affecting the sustainability matters. The impacts were assessed on the scale, scope, irremediability and likelihood. Risks and opportunities were evaluated against the magnitude of the financial effect and probability of occurrence. We validated results with external stakeholders including clients, talent, and industry members. Preliminary materiality scores were assigned to each IRO, with thresholds set todetermine our key material topics. Quantitative threshold for categorizing (material vs not material) were discussed with experts involved in the assessment, ensuring all IROs are reflected in our landscape. This process involved desk research, interviews, and workshops with Randstad's internal experts, external validation, and the final outcome was subject to internal governance and Executive Board and Supervisory Board approval.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:
☑ Yes

(2.2.7.2) Description of how interconnections are assessed

We assess the interconnections between environmental dependencies, impacts, risks and opportunities through our ESG risk management framework and detailed double materiality assessment. This process is part of our risk and opportunity management framework and ensures that ESG factors are evaluated alongside traditional business risks and opportunities. In our double materiality assessment, we identified impacts, risks and opportunities (IROs) related to sustainability matters. Impacts were assessed based on scale, scope, irremediability, and likelihood. Risks and opportunities were evaluated based on their financial magnitude and probability of occurrence. This methodology enabled us to evaluate interconnections between environmental impacts (e.g., climate-related physical risks such as extreme weather events), dependencies (e.g., supply chain continuity), and related risks and opportunities (e.g., regional operational resilience, reputation, and regulatory exposure) as part of a single assessment process rather than separate analyses. We validated the outcomes through internal expert workshops and external stakeholder engagement, including clients, talent, and industry representatives. This structured approach allowed us to identify synergies and trade-offs, for example between meeting climate-related expectations and potential supply chain vulnerabilities. Environmental risks and impacts were assessed not only based on their individual relevance, but also in how they may interact or compound one another across our value chain and operating regions. These insights are integrated into our strategic and operational planning, such as our regional location strategy, where climate scenarios and environmental events influence decisions on presence and resilience. While the outcome of our double materiality assessment showed that environmental topics such as climate change were not considered financially material in this cycle, the assessment of their interconnections and relevance across time horizons and geographies remains a structural part of our overall risk management process.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:
☑ No, and we do not plan to within the next two years

(2.3.7) Primary reason for not identifying priority locations

Select from:
☑ Judged to be unimportant or not relevant

(2.3.8) Explain why you do not identify priority locations

Related to climate change impact on our supply chain, we plan to conduct a full resiliency assessment, which will identify potential disruptions to our supply chain, and inform our strategies for mitigating risks and seizing opportunities. In the interim, we are taking steps to improve overall resilience. Climate change is impacting businesses worldwide. Randstad is responding to these changes by adopting this in our (regional) strategic planning, for example in our location strategy, where environmental and climate scenarios and events are part of the choices made on regional location presence. We are also are adapting our processes and systems to minimize environmental impacts and be prepared for climate change and extreme disrupting weather events. From an opportunity perspective we aim to embed consideration of climate and weather issues in our existing core businesses. To prepare for short-term extreme weather conditions, we have a decentralized approach, where our markets all prepare a business continuity plan. These business continuity plans to a limited extent contain an assessment of the risks related to extreme climate and weather conditions and the preparations and mitigating actions for the event that these extreme weather conditions would occur. The developed business continuity plans are discussed with regional management and annually tested. Regretfully, countries and areas with known higher risk levels for extreme weather conditions where we are present, like for example Japan, the US and Spain, have suffered extreme weather conditions in the past year. Our immediate local responses were effective handling these crisis situations and evaluations were done to further enhance our continuity plans in these areas. At the Global level, the business was not materially impacted by these extreme weather conditions.
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply
☑ Qualitative
☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:
☑ Revenue

(2.4.3) Change to indicator

Select from:
☑ % decrease

(2.4.4) % change to indicator

Select from:

☑ Less than 1%

(2.4.6) Metrics considered in definition

Select all that apply

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

Unable to achieve or significant delay in achieving > 50% of the key business objectives; TNR (total net revenue) decline of > 20% OR NI (net income) decline of > 10%; Interruptions in operations that impact geographies that in the aggregate normally generate > 50% of TNR; Persistent national and some international negative media coverage resulting in short-term impact on brand and reputation.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Revenue

(2.4.3) Change to indicator

Select from:

☑ % increase

(2.4.4) % change to indicator

Select from:
☑ Less than 1%

(2.4.6) Metrics considered in definition

Select all that apply
☑ Time horizon over which the effect occurs
☑ Likelihood of effect occurring

(2.4.7) Application of definition

Able to achieve or significantly accelerate the achievement of > 50% of the key business objectives; TNR (total net revenue) increase of > 20% OR NI (net income) increase of > 10%; Expansion of operations or market share in geographies that in the aggregate normally generate > 50% of TNR; Persistent national and some international positive media coverage resulting in short-term improvement of brand and reputation.
[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:
☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Environmental risks exist, but none with the potential to have a substantive effect on our organization

(3.1.3) Please explain

Randstad conducted a detailed double materiality assessment and integrated ESG risk management process to evaluate environmental risks across our value chain. This process included internal analysis of both physical and transition climate risks, as well as external stakeholder validation. We assessed environmental risks using a consistent methodology, including likelihood, financial magnitude, and operational relevance. Based on this process, we concluded that no environmental risks had or are anticipated to have a substantive financial or strategic effect on the organization at the corporate level. This outcome reflects the nature of our business as a global talent and HR services provider with relatively low direct emissions, a limited environmental footprint, and minimal exposure to resource-intensive value chain activities. While we did not identify any environmental risks as financially material, these risks remain part of our integrated risk landscape and are considered in our location strategy, operational resilience planning, and stakeholder engagement.

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:
☑ Not an immediate strategic priority

(3.1.3) Please explain

Plastics is not a material topic since Randstad is a service based business focused on staffing and Human Resources.
[Fixed row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:
☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Chile☑ Malta
☑ China☑ Spain
☑ India☑ Brazil
☑ Italy☑ Canada
☑ Japan☑ Cyprus
☑ France☑ Poland
☑ Greece☑ Sweden
☑ Mexico☑ Turkey
☑ Monaco☑ Andorra
☑ Norway☑ Austria
☑ Belgium☑ Ireland
☑ Czechia☑ Romania

☑ Denmark☑ Tunisia
☑ Germany☑ Uruguay
☑ Hungary☑ Malaysia
☑ Portugal☑ Luxembourg
☑ Thailand☑ Netherlands
☑ Argentina☑ New Zealand
☑ Australia☑ Switzerland
☑ Singapore☑ Hong Kong SAR, China
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland

(3.6.1.8) Organization specific description

Due to climate change the demand for professionals to mitigate or adapt to climate change is growing. As a recruitment company, we see this growing demand for specialized candidates as a market opportunity. Recognizing the urgent need for skills development due to talent scarcity, we empower talent with the skills needed to succeed in the evolving digital and green economy. Our goal is to train, upskill, and reskill 750,000 individuals by 2025 (increased from 500,000 in 2024). Opportunities for Randstad• The Renewable Energy, Electric Vehicle, EnergyEfficiency, and Green Finance sectors are currently experiencing a significant shortage of labor.• Robust demand for talent in Carbon Capture Utilization and Clean Hydrogen sectors is anticipated by 2030.• Strong potential for solutions such as internal mobility, career transition, and employer branding.• Prioritizing green jobs and graduate hiring holds significant potential for the company's strategic growth.• Randstad is uniquely positioned to address these needs,leveraging our global reach, expertise, and innovativetalent strategies.

(3.6.1.9) Primary financial effect of the opportunity

Select from:
☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply
☑ Medium-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:
☑ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-high

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

30700000000

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.19) Anticipated financial effect figure in the medium-term - minimum (currency)

6700000000

(3.6.1.20) Anticipated financial effect figure in the medium-term - maximum (currency)

30700000000

(3.6.1.23) Explanation of financial effect figures

A 2024 Randstad report on the Green Economy shows that global green jobs are expected to grow from 87.7 million in 2021 to 155.7 million by 2030, with green products and renewable energy as the main drivers. This represents an increase of 68 million jobs. If Randstad were to provide 1% of these new jobs, this would equal approximately 680,000 additional candidates by 2030, requiring about 113,333 per year from 2024 to 2030. Based on our 2024 ratio of €54,200 revenue per trained talent, this could generate €36.9 billion in additional revenue by 2030, or about €6.14 billion per year. If Randstad were to provide 5% of the new jobs, this would equal approximately 3.4 million additional candidates by 2030, requiring about 566,667 per year. This could generate €184.3 billion in additional revenue by 2030, or about €30.7 billion per year.

(3.6.1.24) Cost to realize opportunity

588000

(3.6.1.25) Explanation of cost calculation

*As about 20 people work full-time on our corporate strategy and implementation, the costs to realize the opportunity are approximately €1.47 million per year. This is based on the total personnel expenses of around €3.048 billion for all 41,400 employees, resulting in an average cost per employee of €73,637 per year. €1.47 million per year. Cost to realize opportunity (medium-term: 3-5 years). 3 years: 3 * 1.47 = 4.41 million. 4 years: 4 * 1.47 = 5.88 million. 5 years: 5 * 1.47 = 7.35 million. As the medium term is a period of 3-5 years, we have taken the average of 4 years.*

(3.6.1.26) Strategy to realize opportunity

Randstad is actively looking to expand its service offerings to contribute to the transitioning to green economy, for example, by helping talent develop the required new skills that will enable this transition. Opportunity within the green economy is firmly in line with our Partner for Talent strategy as we support clients and talent through this transition through specialization. Through our sustainable strategy we strive to promote a fair labor market, foster equity at work and support the green economy transition. We have a clear vision to be the world's most equitable and specialized talent company and partner for talent. We aim to support the green transition via reskilling and upskilling. Our goal is to train, upskill, and reskill 750,000 individuals by 2025 (increased from 500,000 in 2024). Beyond technical training, we emphasize soft skills, coaching, and career mobility to ensure lifelong learning and marketplace relevance.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

6140000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ 21-30%

(3.6.2.4) Explanation of financial figures

A 2024 Randstad report on the Green Economy shows that global green jobs are expected to grow from 87.7 million in 2021 to 155.7 million by 2030, with green products and renewable energy as the main drivers. This represents an increase of 68 million jobs. If Randstad were to provide 1% of these new jobs, this would equal approximately 680,000 additional candidates by 2030, requiring about 113,333 per year from 2024 to 2030. Based on our 2024 ratio of €54,200 revenue per trained talent, this could generate €36.9 billion in additional revenue by 2030, or about €6.14 billion per year. Based on the outcome of our double materiality assessment, we concluded that the opportunity to expand service offerings (e.g., new industries, talent reskilling/upskilling) is considered a material opportunity. As a partner for talent to all stakeholders, Randstad is actively involved in developing and implementing numerous social innovation programs. These programs focus on improving employability, promoting equal opportunities for those needing additional support, and expanding access to skills relevant to the green economy. These efforts align closely with our mission tosupport inclusive workforce transitions, ensuring no one is left behind. Randstad is pursuing opportunities to support the green transition as part of our general strategy. Initial steps have been taken to integrate this goal into our operations and future planning, and an example of this is our partnership with clients in Sweden to help fill positions in the green steel industry.
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The purpose of this equity, diversity & inclusion policy is to state clearly Randstad's approach &commitment to equity, diversity & inclusion.Within Randstad, inclusive behavior are guiding forces behind our personal and professionalconduct. As a signatory of the UN Global Compact, Randstad strives at all times to uphold its principles in the area of ed&i. We want to be held accountable to listen, learn and make progress. We are committed to be a more inclusive workplace by encouraging our teams to bring their full selves to work, be good alliesand inclusive leaders. Randstad aims to develop and sustain a culture of inclusion and fairness that enables talent and employees alike to feel valued for their ideas, background and perspective. We value diversity and inclusion. We are committed to equal opportunities and do not discriminate on the grounds of age, color, disability, gender identity, marital status, nationality, race, ethnic origin, religion, cultural background, sexual

orientation, or any other irrelevant or illegal characteristics. This ED&I policy applies with immediate effect to all Randstad board members and employees, who are also required to ensure that anycompanies controlled by them, observe this policy insofar as such activities may impactRandstad and/or Randstad companies.

(4.1.6) Attach the policy (optional)

2025_ED&I_policy_v.2.1.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ Yes

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:
☑ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:
☑ Not an immediate strategic priority

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

Biodiversity is not seen to be a material topic for Randstad, resulting from our most recent Double Materiality Assessment in 2024. Randstad's core business as a HR staffing company, does not have material impacts on biodiversity.
[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Chief Executive Officer (CEO)
☑ Chief Financial Officer (CFO)
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding annual budgets
☑ Overseeing the setting of corporate targets
☑ Monitoring progress towards corporate targets
☑ Approving corporate policies and/or commitments
☑ Overseeing and guiding major capital expenditures
☑ Monitoring the implementation of the business strategy
☑ Overseeing reporting, audit, and verification processes
☑ Overseeing and guiding the development of a business strategy
☑ Monitoring compliance with corporate policies and/or commitments
☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

(4.1.2.7) Please explain

Tasked with the overall management of Randstad, the Executive Board is accountable for developing and executing the company's strategy. The Executive Board is responsible for establishing and maintaining effective risk management and control systems, the development of results, and the resolution of sustainability/ESG issues, while simultaneously respecting policies that have been set. In performing their duties, the members of the Executive Board are guided by the interests of Randstad, its business, and all stakeholders. The responsibility for the exercise of their duties is vested collectively in the Executive Board, with each member having specific areas of responsibility and expertise, subject to Supervisory Board approval. The Supervisory Board oversees the Executive Board's performance of its management tasks, sets the strategic direction of the business, and guides its general development. It evaluates and advises on the company's strategy aimed at long-term value creation, including sustainability and ESG-related topics relevant to Randstad. Major management decisions, such as setting operational and financial targets, require Supervisory Board approval. Sustainability is considered a core element of Randstad's value creation model, with the Supervisory Board recognizing the company's contribution to talent careers and working lives, as well as its consistent inclusion in the Dow Jones Sustainability World Index. To strengthen governance on ESG matters, a Sustainability Steering Committee was established in late 2023, reporting directly to the Executive Board. This committee is chaired by the Chief HR Officer and includes members of the Executive Leadership Team, global managing directors, and the global head of sustainability. It is tasked with helping to set clear ESG direction, track progress, and align efforts with strategic priorities. The Executive Leadership Team (ELT), composed of the Executive Board members and senior regional, business line, and functional executives, is responsible for advising on and executing company strategy and targets, including ESG matters, within their respective areas. ELT members who are not part of the Executive Board report to an Executive Board member. In 2025, the Supervisory Board will continue to discuss and monitor progress on sustainability and ESG topics, ensuring alignment between operational decision-making, strategic priorities, and Randstad's long-term environmental and social commitments.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ No, and we do not plan to within the next two years

(4.2.4) Primary reason for no board-level competency on this environmental issue

Select from:
☑ Judged to be unimportant or not relevant

(4.2.5) Explain why your organization does not have a board with competence on this environmental issue

We don't have a board member who is specialized on climate related topics. For a people services company like Randstad, climate is a sustainability topic where we have the least impact on. Our impact is on the social dimensions of sustainability. We will therefore not necessarily look for a board member with climate related competences.
[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

Climate change

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ Yes

Biodiversity

(4.3.1) Management-level responsibility for this environmental issue

Select from:
☑ No, and we do not plan to within the next two years

(4.3.2) Primary reason for no management-level responsibility for environmental issues

Select from:
☑ Judged to be unimportant or not relevant

(4.3.3) Explain why your organization does not have management-level responsibility for environmental issues

Biodiversity is not seen to be a material topic for Randstad, resulting from our most recent Double Materiality Assessment in 2024. Randstad's core business as a HR staffing company, does not have material impacts on biodiversity.
[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Quarterly

(4.3.1.6) Please explain

The Chief Executive Officer (CEO) is part of the Executive Board. The Executive Board is accountable for developing and executing the company's strategy. The Executive Board isalso responsible for establishing and maintaining effective risk management and control systems, the development of results, and the resolution of sustainability/CSR issues, while simultaneously respecting policies that have been set. As of January 1, 2023, Randstad operates an Executive Leadership Team (ELT), which is composed of the members of the Executive Board as well as senior regional, business line and functional executives. The ELT membersare responsible for developing, advising on, and the subsequent driving and executing of the Company strategy and related targets, specifically in the context of their region, business line or function. The ELT members are appointed by the Executive Board after approval by the Supervisory Board.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The Chief Financial Officer (CFO) is part of the Executive Board. The Executive Board is accountable for developing and executing the company's strategy. The Executive Board isalso responsible for establishing and maintaining effective risk management and control systems, the development of results, and the resolution of sustainability/CSR issues, while simultaneously respecting policies that have been set. As of January 1, 2023, Randstad operates an Executive Leadership Team (ELT), which is composed of the members of the Executive Board as well as senior regional, business line and functional executives. The ELT membersare responsible for developing, advising on, and the subsequent driving and executing of the Company strategy and related targets, specifically in the context of their region, business line or function. The ELT members are appointed by the Executive Board after approval by the Supervisory Board. Net-zero governance ensures the implementation of our climate strategy, environmental policy and the achievement of our net-zero goals. The net-zero journey is led by our net-zero business program lead and global head of sustainability, who are responsible for aligning the overall sustainability strategy with our net-zero commitment and for steering the net-zero program as a business to achieve our targets. They report to our global steering committee, with our Chief Financial Officer (CFO)as the executive sponsor. Our CFO is responsible for the oversight and management of climate risks and opportunities.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Supervisory board

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Quarterly

(4.3.1.6) Please explain

The installation of a sustainability steeringcommittee reporting to the Executive Board at the end of 2023 has strengthened the necessary governance and help us to be even more explicit on our direction, efforts and targets. In 2025, the Supervisory Board will continue to discuss and monitor progress. A dedicated sustainability steering committee, composed of Executive Leadership Team members and functional leaders provides guidance, steers alignment, integrationand review progress on the material sustainability topics within the global strategy. Sustainability performance is integrated into the performance objectives and compensation structures of key management personnel.This ensures that sustainability goals are actively pursued and integrated into day-to-day operations. The net-zero journey is led by our net-zero business program lead and global head of sustainability, who are responsible for aligning the overall sustainability strategy with our net-zero commitment and for steering the netzero program as a business to achieve our targets. They report to our global steering committee, with our Chief Financial Officer (CFO) as the executive sponsor. Our COO and CHRO are responsible for the oversight and management of climate risks and opportunities. Our netzero climate strategy is part of a broader sustainability steering committee represented by Executive Leadership Team members.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

(4.3.1.2) Environmental responsibilities of this position

(4.3.1.4) Reporting line

Select from:
☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Quarterly

(4.3.1.6) Please explain

The net-zero journey is led by our net-zero business program lead and global head of sustainability, who are responsible for aligning the overall sustainability strategy with our net-zero commitment and for steering the netzero program as a business to achieve our targets. They report to our global steering committee, with our Chief Financial Officer (CFO) as the executive sponsor. Our COO and CHRO are responsible for the oversight and management of climate risks and opportunities. Our netzero climate strategy is part of a broader sustainability steering committee represented by Executive Leadership Team members.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ No, but we plan to introduce them in the next two years

(4.5.3) Please explain

In 2023, the focus of the Remuneration Committee was on the effective application of our remuneration policy, including better alignment of non-financial targets and KPIs with our strategic priorities, such as relevant ESG-related topics. While no monetary incentives for environmental issues were in place for management this year (2024), we plan to reintroduce them to support the achievement of environmental targets.
[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Climate change

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations
☑ Upstream value chain
☑ Downstream value chain

(4.6.1.4) Explain the coverage

Randstad's environmental policy addresses value chain coverage by engaging with suppliers, encouraging them to adopt environmentally responsible practices aligned with Randstad's standards. The policy also includes assisting clients with their green initiatives, promoting sustainable practices across the entire value chain. This approach ensures that both upstream and downstream partners are involved in Randstad's commitment to reducing environmental impact. The updated environmental policy will be uploaded at the end of September and can be seen at:https://www.randstad.com/about-randstad/sustainability/

(4.6.1.5) Environmental policy content

Environmental commitments

Climate-specific commitments

Additional references/Descriptions

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply
☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:
☑ Publicly available

(4.6.1.8) Attach the policy

2023_Randstad_Global_Environmental_Policy.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Science-Based Targets Initiative (SBTi)

☑ UN Global Compact

(4.10.3) Describe your organization's role within each framework or initiative

Although we have not identified any material risks and impacts with regard to climate change, Randstad as a responsible corporate citizen is committed to reduce carbon emissions. We aim to achieve at least 57% absolute reduction in Randstad's CO2 emissions for scopes 1 and 2, as well as at least 30% absolute reduction in scope 3 emissions by 2030, compared to 2019. We will continue to work toward net zero by 2050. Randstad commits to reduce absolute scope 1, 2 and 3 GHG emissions 90% by 2050 from a 2019 base year. Our net-zero targets are validated and approved by the Science Based Targets initiative (SBTi). Randstad is a signatory of the United Nations Global Compact, and respects and supports the UN Global Compact principles. By signing these ten principles, Randstad has committed to considering key themes such as human rights,working conditions, and anti-corruption inits core processes and toward all stakeholders.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:
☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply
☑ Paris Agreement

(4.11.4) Attach commitment or position statement

Randstad_climate_policy_assessment_2024 (1).pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:
☑ Yes

(4.11.6) Types of transparency register your organization is registered on

Select all that apply
☑ Voluntary government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

EU Transparency RegisterREG Number: 63569542153-18

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Our goal is to have a set of management tools, business principles, policies, and a governance structure in place that are in line with, or exceed, the standards set for our industry, and that enable accountability for all elements of our sustainability framework, including on environment. Current governance framework: public policy engagement with clear accountabilities up to executive level. On an ongoing basis we review, monitor and assess our memberships to ensure that any trade associations we are members of, share the goals of the Paris Agreement. Monitoring is conducted annually across all the countries we operate in and reviewed by the Sustainability Steering Committee. In case of misalignment between the climate change policy positions of trade associations with the Paris Agreement, our compliance framework led by the global head of Public Affairs foresees various possible actions such as: a) direct engagement with the trade association with clear

timelines to address these differences; b) public statements distancing the company from the misalignment and c) remedial actions such as leaving the trade association and/or d) forming proactive coalitions to counter the lobbying as ultimate measures. Randstad engages in climate-related lobbying activities indirectly via its three main industry and trade associations (IOE, Businesseurope and WEC). These are the associations of which Randstad is a member, to engage in the availability of their climate policies and whether or not they are aligned with Randstad net-zero ambition. Randstad does not engage directly on climate-related lobbying activities. Our public policy engagements in the 39 markets in which we operate covers all jurisdictions, and are governed by the Business Principles, Human Rights and Fair Labor Conditions Policy, and the Public Affairs Principles and Guidelines. Please view pages 128-131 of the Annual Report 2024 for more information on the Randstad focus and strategy as part of our management system for lobbying systems and trade associations.
[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Europe

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we attempted to influence them but they did not change their position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Organization are partially aligned with policies that will help society achieve its ambition for a net-zero future

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

35000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Randstad engages in climate-related lobbying activities indirectly via its three main industry and trade associations (IOE, Businesseurope and WEC). These are the associations of which Randstad is a member, to engage in the availability of their climate policies and whether or not they are aligned with Randstad net-zero ambition. Randstad does not engage directly on climate-related lobbying activities. By participating in the respecting working committees/groups, Randstad will continue to proactively contribute to and influence the development of these policies ensuring alignment with our Randstad Policy for the good of our society and climate becoming net-zero in the future.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 2

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:
☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:
☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Organization are partially aligned with policies that will help society achieve its ambition for a net-zero future

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

21300

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Randstad engages in climate-related lobbying activities indirectly via its three main industry and trade associations (IOE, Businesseurope and WEC). These are the associations of which Randstad is a member, to engage in the availability of their climate policies and whether or not they are aligned with Randstad net-zero ambition. Randstad does not engage directly on climate-related lobbying activities. By participating in the respecting working committees/groups, Randstad will continue to proactively contribute to and influence the development of these policies ensuring alignment with our Randstad Policy for the good of our society and climate becoming net-zero in the future.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply
☑ Another global environmental treaty or policy goal, please specify :UN Sustainable Development Goals

Row 3

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

No public policy available

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

92770

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Randstad engages in climate-related lobbying activities indirectly via its three main industry and trade associations (IOE, Businesseurope and WEC). These are the associations of which Randstad is a member, to engage in the availability of their climate policies and whether or not they are aligned with Randstad net-zero ambition. Randstad does not engage directly on climate-related lobbying activities. By participating in the respecting working committees/groups, Randstad will continue to proactively contribute to and influence the development of these policies ensuring alignment with our Randstad Policy for the good of our society and climate becoming net-zero in the future.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:
☑ Yes, we have evaluated, and it is not aligned
[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:
☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply
☑ ESRS

(4.12.1.3) Environmental issues covered in publication

Select all that apply
☑ Climate change

(4.12.1.4) Status of the publication

Select from:
☑ Complete

(4.12.1.5) Content elements

Select all that apply
☑ Strategy☑ Value chain engagement
☑ Governance☑ Content of environmental policies
☑ Emission targets
☑ Emissions figures
☑ Risks & Opportunities

(4.12.1.6) Page/section reference

Environmental policy: page 132Governance: page 123Risks and opportunities: page 132Strategy: page 95Value chain: page 95Emission figures: page 138Emission targets: page 134

(4.12.1.7) Attach the relevant publication

Randstad_Annual_Report_2024_0.pdf

(4.12.1.8) Comment

No comment

Row 2

(4.12.1.1) Publication

Select from:
☑ In voluntary communications

(4.12.1.3) Environmental issues covered in publication

Select all that apply
☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Public policy engagement

(4.12.1.6) Page/section reference

page 1-2

(4.12.1.7) Attach the relevant publication

Randstad_climate_policy_assessment_2024.pdf

(4.12.1.8) Comment

No comment

[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ No, but we plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:
☑ Insufficient data

(5.1.4) Explain why your organization has not used scenario analysis

We are just starting to research the opportunities to use climate related scenario analysis with TCFD.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:
☑ No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☑ Other, please specify :see explanation

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

We have committed to SBTi and Net Zero. Our net-zero targets are validated and approved by the Science Based Targets initiative (SBTi). Using the information from our SBTi we will develop a transition plan to align with a 1,5 degree world.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:
☑ Yes, strategy only

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply
☑ Products and services

(5.3.3) Primary reason why environmental risks and/or opportunities have not affected your strategy and/or financial planning

Select from:
☑ Not an immediate strategic priority

(5.3.4) Explain why environmental risks and/or opportunities have not affected your strategy and/or financial planning

We are currently in the process of considering how environmental risks affect our business. We consider environmental risks as part of our risk register, however they are not yet included into financial planning yet.
[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply
☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply
☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

At Randstad, our global environmental policy underscores our dedication to sustainability. Key components of this policy include strict compliance with applicable laws and regulations and proactive support for our clients and talent in their green initiatives. We recognize the critical role of skilled talent in advancing the green economy. As part of our commitment, we aimto address skill gaps and meet the growing demand for expertise in emerging green technologies. Through these initiatives, Randstad is actively contributing to the green transition, empowering our clients and talent to adapt to a more sustainable future.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition	Methodology or framework used to assess alignment with your organization's climate transition	Indicate the level at which you identify the alignment of your spending/revenue with a sustainable finance taxonomy
	Select from: ☑ Yes	*Select all that apply* ☑ A sustainable finance taxonomy	*Select from:* ☑ At the organization level only

[Fixed row]

(5.4.1) Quantify the amount and percentage share of your spending/revenue that is aligned with your organization's climate transition.

Row 1

(5.4.1.1) Methodology or framework used to assess alignment

Select from:

☑ A sustainable finance taxonomy

(5.4.1.2) Taxonomy under which information is being reported

Select from:

☑ EU Taxonomy for Sustainable Activities

(5.4.1.3) Objective under which alignment is being reported

Select from:

☑ Climate change mitigation

(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:

☑ Yes

(5.4.1.5) Financial metric

Select from:

☑ Revenue/Turnover

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

0

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

0

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

0

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

0

(5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

0

(5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

100

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

Turnover – our primary economic activity, classified under NACE code N78 (Employment activities), is currently not included within Annexes 1-6 of the EU Taxonomy Delegated Acts. Consequently, our main revenue-generating activities are not eligible under the EU Taxonomy framework. Therefore, our turnover is not eligible or aligned. We will continue to check the classification of our primary economic activity on an annual basis in case of any changes. This disclosure reflects our current understanding and application of the EU Taxonomy requirements. We continue to monitor regulatory developments and improveour data collection processes to enhance our reporting in future years.

Row 2

(5.4.1.1) Methodology or framework used to assess alignment

Select from:
☑ A sustainable finance taxonomy

(5.4.1.2) Taxonomy under which information is being reported

Select from:

☑ EU Taxonomy for Sustainable Activities

(5.4.1.3) Objective under which alignment is being reported

Select from:
☑ Climate change mitigation

(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:
☑ Yes

(5.4.1.5) Financial metric

Select from:
☑ CAPEX

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

0

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

0

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

0

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

0

(5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

27

(5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

73

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

CapEx – eligible activities identified related to our right-ofuse buildings (€ 48 million) under section 7.7 (acquisition and ownership of buildings) and leases relating to vehicles (€ 62 million) under section 6.5 (transport by motorbikes, passenger cars and light commercial vehicles) of the Taxonomy. While these are eligible under the Taxonomy, we currently lack the necessary data (energy performance and emissions) to assess their alignment with the technical screening criteria. This disclosure reflects our current understanding and application of the EU Taxonomy requirements. We continue to monitor regulatory developments and improve our data collection processes to enhance our reporting infuture years.

Row 3

(5.4.1.1) Methodology or framework used to assess alignment

Select from:
☑ A sustainable finance taxonomy

(5.4.1.2) Taxonomy under which information is being reported

Select from:
☑ EU Taxonomy for Sustainable Activities

(5.4.1.3) Objective under which alignment is being reported

Select from:
☑ Climate change mitigation

(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:
☑ Yes

(5.4.1.5) Financial metric

Select from:
☑ OPEX

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

0

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

0

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

0

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

0

(5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

0

(5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

100

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

OpEx – given the immateriality of Taxonomy-eligible OpEx to our business model, we have applied the exemption and reported it as zero in accordance with the EU Taxonomy guidelines.This disclosure reflects our current understanding and application of the EU Taxonomy requirements. We continue to monitor regulatory developments and improve our data collection processes to enhance our reporting in future years.

Row 4

(5.4.1.1) Methodology or framework used to assess alignment

Select from:
☑ A sustainable finance taxonomy

(5.4.1.2) Taxonomy under which information is being reported

Select from:
☑ EU Taxonomy for Sustainable Activities

(5.4.1.3) Objective under which alignment is being reported

Select from:
☑ Climate change adaptation

(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:
☑ Yes

(5.4.1.5) Financial metric

Select from:
☑ Revenue/Turnover

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

0

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

0

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

0

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

0

(5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

0

(5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

100

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

Turnover – our primary economic activity, classified under NACE code N78 (Employment activities), is currently not included within Annexes 1-6 of the EU Taxonomy Delegated Acts. Consequently, our main revenue-generating activities are not eligible under the EU Taxonomy framework. Therefore, our turnover is not eligible or aligned. We will continue to check the classification of our primary economic activity on an annual basis in case of any changes. This disclosure reflects our current understanding and application of the EU Taxonomy requirements. We continue to monitor regulatory developments and improveour data collection processes to enhance our reporting in future years.

Row 5

(5.4.1.1) Methodology or framework used to assess alignment

Select from:
☑ A sustainable finance taxonomy

(5.4.1.2) Taxonomy under which information is being reported

Select from:
☑ EU Taxonomy for Sustainable Activities

(5.4.1.3) Objective under which alignment is being reported

Select from:
☑ Climate change adaptation

(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:
☑ Yes

(5.4.1.5) Financial metric

Select from:
☑ CAPEX

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

0

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

0

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

0

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

0

(5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

0

(5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

100

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

CapEx – eligible activities identified related to our right-ofuse buildings (€ 48 million) under section 7.7 (acquisition and ownership of buildings) and leases relating to vehicles (€ 62 million) under section 6.5 (transport by motorbikes, passenger cars and light commercial vehicles) of the Taxonomy. While these are eligible under the Taxonomy, we currently lack the necessary data (energy performance and emissions) to assess their alignment with the technical screening criteria. This disclosure

reflects our current understanding and application of the EU Taxonomy requirements. We continue to monitor regulatory developments and improve our data collection processes to enhance our reporting infuture years.

Row 6

(5.4.1.1) Methodology or framework used to assess alignment

Select from:
☑ A sustainable finance taxonomy

(5.4.1.2) Taxonomy under which information is being reported

Select from:
☑ EU Taxonomy for Sustainable Activities

(5.4.1.3) Objective under which alignment is being reported

Select from:
☑ Climate change adaptation

(5.4.1.4) Indicate whether you are reporting eligibility information for the selected objective

Select from:
☑ Yes

(5.4.1.5) Financial metric

Select from:
☑ OPEX

(5.4.1.6) Amount of selected financial metric that is aligned in the reporting year (currency)

0

(5.4.1.7) Percentage share of selected financial metric aligned in the reporting year (%)

0

(5.4.1.8) Percentage share of selected financial metric planned to align in 2025 (%)

0

(5.4.1.9) Percentage share of selected financial metric planned to align in 2030 (%)

0

(5.4.1.10) Percentage share of financial metric that is taxonomy-eligible in the reporting year (%)

0

(5.4.1.11) Percentage share of financial metric that is taxonomy non-eligible in the reporting year (%)

100

(5.4.1.12) Details of the methodology or framework used to assess alignment with your organization's climate transition

OpEx – given the immateriality of Taxonomy-eligible OpEx to our business model, we have applied the exemption and reported it as zero in accordance with the EU Taxonomy guidelines.This disclosure reflects our current understanding and application of the EU Taxonomy requirements. We continue to monitor regulatory developments and improve our data collection processes to enhance our reporting in future years.
[Add row]

(5.4.3) Provide any additional contextual and/or verification/assurance information relevant to your organization's taxonomy alignment.

(5.4.3.2) Additional contextual information relevant to your taxonomy accounting

Companies must disclose the proportion of turnover, capital expenditure (CapEx), and operational expenditure (OpEx) related to both eligible and aligned activities. Initially covering climate objectives (Annexes 1 and 2), theTaxonomy's scope expanded through the Environmental Delegated Act to include other objectives. As a publicly listed company, Randstad falls under NFRD and is required to report on the eligibility of its activitiesfor all six objectives and their alignment with the climate objectives for FY2024. For an economic activity to be aligned, it should make a substantial contribution to one or more of the EU's environmental objectives, ensure it doesnot do significant harm (DNSH)to the other objectives, and as the group, comply with the minimum safeguards. The turnover KPI was calculated based on our consolidated revenue for FY2024. For CapEx, we included additions to tangible and intangible assets during the financial year, considering acquisitions and excluding

depreciation andamortization. For OpEx, we applied the exemption under Article 8 Delegated Act Annex I, section 1.1.3.2. The total OpEx within the scope of the EU Taxonomy amounts to € 76 million, representing approximately 1.84% of the Group's operating expenses of € 4,129 million. Since thisfalls below our materiality threshold of 5%, we consider the in-scope OpEx immaterial to our business model.

(5.4.3.3) Indicate whether you will be providing verification/assurance information relevant to your taxonomy alignment in question 13.1

Select from:
☑ Yes
[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☑ No, and we do not plan to in the next two years	*Select from:* ☑ Other, please specify :We are investigating how to incorporate an internal carbon price	*We are investigating options to implement an internal carbon pricing initiative*

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Customers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Other value chain stakeholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:
☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply
☑ Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:
☑ 76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

We classify suppliers as having substantive environmental impacts based on several factors: spend, estimated CO2 emissions, location, industry, and company size. Also, we assess based on their score on our climate target maturity scale. This score ranges from 0 (no targets) to 5 (SBTi validated). Suppliers scoring ≤4 are not considered aligned and may be prioritized for engagement. A standardized scorecard ensures consistency.

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:
☑ 1-25%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

45
[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:
☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply
☑ Procurement spend

☑ Other, please specify :CO2 estimations

(5.11.2.4) Please explain

We ranked our supplier base ranked by spend and carbon emissions. These are estimations from spent-based calculation method. Engagement looks like exploratory discussions, find status quo and depending on maturity to find out further actions. All ESG aspects are part of discussions. Best-practice sharing and problem sharing in these meetings. Purpose was to understand readiness of supply chain from environmental and social perspective. We took very small suppliers and big ones from different markets and various maturity levels from sustainability perspective.
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:
☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:
☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

To ensure that overall global governance targets are achieved, Randstad tracks and monitors Supplier Code adoption levels across the supply base. In addition, compliance with the Code will be discussed during critical supplier review meetings and as deemed appropriate at any other moment in time. Should there be reason to do so, Randstad may decide to audit a supplier on the relevant aspects of the Code. This audit may be carried out by Randstad or by a designated third party. The supplier shall receive prior notification and shall be consulted to mutually agree upon the date and other formalities of the audit. If a supplier is not (yet) able to comply with the provisions of this Code, Randstad will discuss with that supplier what measures need to be taken in order to guarantee compliance with the Code in the near future. Non-compliance with the Code may result in either not entering into a relationship with a supplier or termination of an existing relationship. Termination of the supply relationship will include all entities of the supplier corporation.
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Disclosure of GHG emissions to your organization (Scope 1, 2 and 3)

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Grievance mechanism/ Whistleblowing hotline

☑ Supplier scorecard or rating

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ None

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ None

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☑ None

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:
☑ None

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:
☑ No response

(5.11.6.12) Comment

SBTi commitment and the ability to provide carbon emission data for the product/service purchased are being assessed and are used as selection criteria for Requests for Proposals (RFPs). Suppliers are ranked based on a scale of 0–5, ranging from:5/5: SBTi commitment validated4.5/5: SBTi commitment submitted4/5: Public reduction targets, short and long term net zero, audited by third party3/5: Public reduction targets, short term or long term only, audited by third party2/5: Public reduction targets, short and long term net zero, not audited (or internal)1/5: Public reduction targets, short term or long term only, not audited (or internal)0/5: No public targets While not an explicit requirement, this scoring directly influences supplier selection and engagement decisions. Suppliers with higher scores are prioritized in RFP processes, while lower-scoring suppliers may face reduced opportunities for collaboration unless they demonstrate progress on target-setting and data disclosure. This approach ensures that environmental performance is a weighted factor in determining which suppliers we work with.

Climate change

(5.11.6.1) Environmental requirement

Select from:
☑ Adoption of the UN International Labour Organization Principles

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply
☑ Grievance mechanism/ Whistleblowing hotline
☑ Supplier scorecard or rating

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:
☑ None

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:
☑ None

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:
☑ None

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:
☑ None

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:
☑ No response

(5.11.6.12) Comment

On social criteria, suppliers are ranked on a scale of 0–3, based on their compliance with Randstad's Supplier Code of Conduct (SCoC) or having an equivalent in place.3/3: Acceptance of Randstad's Supplier Code of Conduct (SCoC)2/3: No acceptance of Randstad's SCoC, but own CoC in place and aligned with Randstad's1/3: No acceptance of Randstad's SCoC, own CoC in place but not aligned with Randstad's0/3: No acceptance of Randstad's SCoC and no own CoC in place Although not an explicit requirement, this scoring weighs into supplier selection and engagement decisions. Suppliers with higher scores are favored in RFP processes and long-term collaborations, while lower-scoring suppliers may face limited opportunities unless improvements are made. This ensures that compliance with social standards is consistently factored into decisions about which suppliers Randstad chooses to work with.
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

Information collection

Innovation and collaboration

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 1-25%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:
☑ 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We've selected suppliers to engage with based on several factors, including spend, estimated CO_2 emissions, location, industry, and company size. The goal was to obtain a representative sample of our supplier base.So far, we've conducted 1:1 interviews with approximately 50 suppliers. This represents a relatively small portion of our total supplier base—by spend, I would estimate this sample accounts for less than 5%. The selection included both large strategic suppliers and smaller ones.We captured the input using a scorecard format to ensure consistency.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:
☑ Yes, please specify the environmental requirement :GHG Emissions reduction

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ Unknown

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Adoption of the United Nation's International Labour Organization principles

(5.11.7.3) Type and details of engagement

Capacity building

Information collection

Innovation and collaboration

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 1-25%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:
☑ 1-25%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We've selected suppliers to engage with based on several factors, including spend, estimated CO_2 emissions, location, industry, and company size. The goal was to obtain a representative sample of our supplier base.So far, we've conducted 1:1 interviews with approximately 50 suppliers. This represents a relatively small portion of our total supplier base—by spend, I would estimate this sample accounts for less than 5%. The selection included both large strategic suppliers and smaller ones.We captured the input using a scorecard format to ensure consistency.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:
☑ No, this engagement is unrelated to meeting an environmental requirement

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:
☑ Unknown
[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

(5.11.9.3) % of stakeholder type engaged

Select from:
☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:
☑ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Randstad maintains an active dialogue with investors and shareholders on financial and non-financial strategies and performance, including the topic of climate change and environment.

(5.11.9.6) Effect of engagement and measures of success

We strive for transparent communication and information sharing with investors and shareholders in order to maintain trusted relations.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Other value chain stakeholder, please specify :Employees

(5.11.9.2) Type and details of engagement

Education/Information sharing

(5.11.9.3) % of stakeholder type engaged

Select from:
☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:
☑ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Randstad provides its employees with information and updates regarding the sustainability and climate change related activities, more specifically related to environment

(5.11.9.6) Effect of engagement and measures of success

Effective communication and information sharing with executives have been crucial in driving greater engagement on environmental issues across the company. By keeping leadership informed and involved, we ensure that environmental initiatives are prioritized and integrated into broader business strategies, leading to more comprehensive and impactful action.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

Innovation and collaboration

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:
☑ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

As the energy transition creates huge demand for talent, we are committed to closing skills gaps and helping meet the demands of new technologies, organizations and markets. Randstad France is actively supporting the greentransition by focusing on the development of essential green skills and collaborating with clients to build a sustainable economy. The Randstad Academy in Germany in partnership with Viona, addresses the specialized needs of clients in the renewable energy sector. Randstad Norway, through its Dfind brand, has partnered with One Ocean Havbyen Bergen to support the green shift in Norway's maritime and oil and gas industries. It has joined this network to ensure these key industries attract the talent needed for sustainable transitions. Randstad Netherlands collaborates with four energy sector businesses and three other partners to establish the Lokale Installatie Collectief (Local Installation Collective).With Randstad as HR partner, they focus on recruiting and training new professionals. Talent begin with a preliminary program that provides hands-on experience with the participating businesses. To help talent identify their strengths, they rotate to a different company every six months, allowing them to find the best fit. Now, the partnership calls for a broader, industry-wide perspective — moving beyond individual interests to invest in the sector's long-term future. The project aims to train 1,000 operators by 2025. So far, the program includes four classes, totaling 80 participants. Randstad Sweden is supporting a large-scale green transition project in a sparsely populated region, with a strong focus on equity. In partnership with Randstad Sourceright, it is working to deliver a holistic recruitmentsolution for Stegra (formerly H2 Green Steel) in Boden, Northern Sweden. As a trusted talent partner, Randstad Professional positions itself as a strategic ally to companies in a transforming sector, where specialized knowledge and digital innovation are key to enhancing competitiveness andaccelerating the shift toward a low-carbon economy.

(5.11.9.6) Effect of engagement and measures of success

Effective engagement with clients will lead to more "green jobs", actively supporting the green transition and supporting clients with their needs during this transition. This helps them to become future-proof. Measures of success are number of employees (% growth in green-related jobs) that are trained or specialized for specific skills in the green transition (e.g. training employees for the sustainable transition in oil & gas industry in Norway)
[Add row]

(5.13) Has your organization already implemented any mutually beneficial environmental initiatives due to CDP Supply Chain member engagement?

	Environmental initiatives implemented due to CDP Supply Chain member engagement	Primary reason for not implementing environmental initiatives	Explain why your organization has not implemented any environmental initiatives
	Select from: ☑ No, but we plan to within the next two years	*Select from:* ☑ No standardized procedure	*We are still in the process of identifying mutually beneficial environmental initiatives.*

[Fixed row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

	Consolidation approach used	Provide the rationale for the choice of consolidation approach
Climate change	*Select from:* ☑ Operational control	*Operational control best captures the emissions of Randstad, which does not have financial control over entities it does not operate.*
Plastics	*Select from:* ☑ Operational control	*There are currently no plastic related KPIs tracked by Randstad. Emissions from plastic use are captured in purchased goods and services.*
Biodiversity	*Select from:* ☑ Other, please specify :None	*There are currently no biodiversity related KPIs tracked by Randstad.*

[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

(7.1.1.1) Has there been a structural change?

Select all that apply
☑ Yes, an acquisition

(7.1.1.2) Name of organization(s) acquired, divested from, or merged with

TorcZorgwerk

(7.1.1.3) Details of structural change(s), including completion dates

In 2024, the Group acquired 100% of the shares of Torc LLC in the United States. Torc is a next-generation AI-powered talent marketplace platform with more than 25,000 digitaltalent enrolled worldwide, with a specific current emphasis on LATAM, the US and India. The Group completed the acquisition on May 10, 2024. The provisional purchase price allocation resulted in € 29 million of goodwill and€ 32 million acquisition-related intangibles.In 2024, the Group acquired 100% of the shares of Zorgwerk in the Netherlands. Zorgwerk is a healthcare and care talent provider recognized for its innovative approach to serving the talent needs of clients in the healthcare, social assistance and childcare sectors. The Group completed the acquisition on December 5, 2024.The provisional purchase price allocation resulted in € 195 million of goodwill and € 166 million acquisitionrelated intangibles. Acquisition dates:Torc LLC (US) May 10, 2024Zorgwerk (Netherlands) December 5, 2024
[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.1.3) Have your organization's base year emissions and past years' emissions been recalculated as a result of any changes or errors reported in 7.1.1 and/or 7.1.2?

(7.1.3.1) Base year recalculation

Select from:
☑ No, because the impact does not meet our significance threshold

(7.1.3.3) Base year emissions recalculation policy, including significance threshold

Our policy is to include non-financial reporting (NFR) data from new acquisitions only one calendar year after the acquisition date. We do not retrospectively update base year calculations. For example, if a company is acquired in 2025, its NFR data will be incorporated into our reporting from the 2027 reporting cycle onward.

(7.1.3.4) Past years' recalculation

Select from:
☑ Yes

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply
☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
☑ The Greenhouse Gas Protocol: Scope 2 Guidance
☑ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*Scope 2 market based includes guarantees of origin to electricity*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:
☑ Yes

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.1) Source of excluded emissions

Acquisition of Torc LLC (US) in 2024

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 1
☑ Scope 2 (market-based)
☑ Scope 2 (location-based)
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Purchased goods and services
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

☑ Emissions excluded due to a recent acquisition or merger

(7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

☑ Emissions excluded due to a recent acquisition or merger

(7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

☑ Emissions excluded due to a recent acquisition or merger

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:

☑ Emissions excluded due to a recent acquisition or merger

(7.4.1.7) Date of completion of acquisition or merger

05/09/2024

(7.4.1.10) Explain why this source is excluded

Acquired in the reporting year

Row 2

(7.4.1.1) Source of excluded emissions

Acquisition of Zorgwerk (Netherlands) in 2024

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

☑ Scope 1
☑ Scope 2 (market-based)
☑ Scope 2 (location-based)
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Purchased goods and services
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.4.1.3) Relevance of Scope 1 emissions from this source

Select from:

☑ Emissions excluded due to a recent acquisition or merger

(7.4.1.4) Relevance of location-based Scope 2 emissions from this source

Select from:

☑ Emissions excluded due to a recent acquisition or merger

(7.4.1.5) Relevance of market-based Scope 2 emissions from this source

Select from:

☑ Emissions excluded due to a recent acquisition or merger

(7.4.1.6) Relevance of Scope 3 emissions from this source

Select from:
☑ Emissions excluded due to a recent acquisition or merger

(7.4.1.7) Date of completion of acquisition or merger

12/04/2024

(7.4.1.10) Explain why this source is excluded

Acquired in the reporting year
[Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

76180

(7.5.3) Methodological details

Gas for heating:Calculations were based on data collection executed by Randstad. For some locations, the energy consumption is not yet captured inTagetik. Extrapolations on gas was made for the locations where no energy was reported (no electricity and no gas). For the locations where electricity was reported, it was assumed that no gas for heating was used (e.g. electricity forheating purposes). For the complete calculation, extrapolations focused on covering total corporate employees in 2019 (from 2020 AR), using m3 of gas used per employee average and multiplying it by # of employees withinlocations where data was unavailable.Company vehicles: Calculations were based on data collection done by Randstad. Extrapolationswere performed for missing countries based on the number of corporateemployees in 2019 (from 2020 AR).Extrapolations were required as the data collected did not cover the completelocation scope of the category. For the complete calculation, extrapolationsfocused on covering total contracted corporate employees, using litres of fuelused per employee average and multiplying it by # of employees withinlocations where data was unavailable.The emission factor was updated to average biofuel blend in line with DEFRArecommendations. " typically organisations purchasing forecourt fuel shoulduse 'diesel (average biofuel blend)Refrigerants leakage:Since we were unable to retrieve any activity data we have estimated refrigerantleakage on a series of assumptions.We have made estimations for 7 countries, covering around 64% of corporateemployees.1.We

estimated the square footage of Randstad offices based on a regionaverage per employee.2.We multiplied this by a certain height to get volume of spaces.3.Using the volume we could calculate the maximum advised charge capacityfor refrigerants.4.We multiplied this capacity with an expected leakage rate of 3%5.We assumed the used refrigerant per country and multiplied the leakagewith the GWP of that refrigerant6.We extrapolated the results to cover all Randstad employees

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

22028

(7.5.3) Methodological details

Electricity consumption of offices (market based): Calculations were based ondata collection executed by Randstad. The assumption is that all locationsalways use electricity. Hence, extrapolations was made for all locations, whichare not yet captured in Tagetik. For the relevant locations that reported theconsumptions in GJ, a conversion from GJ to kWh was made. For the completecalculation, extrapolations focused on covering total corporate employees in2019 (from 2020 AR), using kWh of electricity used per employee average andmultiplying it by # of employees within locations where data was unavailable.The emission factors were updated to newer publicly available factors.Electricity consumption EV's:Calculations were performed based on receivedactivity data from a part of Randstad operations (43% of total corporateemployees) multiplied by the respective available emission factor. The CO 2 totalwas extrapolated to the total number of corporate employees.District heating:Calculations were based on data collection executed byRandstad. Extrapolations were performed for missing countries in the collecteddata (see electricity consumption above).

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

22249.0

(7.5.3) Methodological details

Electricity consumption of offices (market based): Calculations were based ondata collection executed by Randstad. The assumption is that all locationsalways use electricity. Hence, extrapolations was made for all locations, whichare not yet captured in Tagetik. For the relevant locations that reported theconsumptions in GJ, a conversion from GJ to kWh was made. For the completecalculation, extrapolations focused on covering total corporate employees in2019 (from 2020 AR), using kWh of electricity used per employee average andmultiplying it by # of employees within locations where data was unavailable.The emission factors were updated to newer publicly available factors.Electricity consumption EV's:Calculations were performed based on receivedactivity data from a part of Randstad operations (43% of total corporateemployees) multiplied by the respective available emission factor. The CO 2 totalwas extrapolated to the total number of corporate employees.District heating:Calculations were based on data collection executed byRandstad. Extrapolations were performed for missing countries in the collecteddata (see electricity consumption above).

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

121637

(7.5.3) Methodological details

Calculations related to purchased goods and services wereperformed using the spend based methodology, using the amount spent on aservice or sector as the basis for measurement for total emissions of thecategory. Calculations were performed using spend based emission factors(USA based, USEEIO) which were the most granular, recent and publiclyavailable.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Additions to Capital goods are currently tracked through the same method asPurchased goods and services. To this end, it was decided to include all spendinto category 3.1. Purchased goods and services. This is in line with GHG Protocoland SBTi methodologies and does not impact the baseline nor the target.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

19143

(7.5.3) Methodological details

Our starting point for this category is Tagetik PL, we then take out all the out of scope accounts (which are already calculated in other lines or relate to irrelevant accounts for CO2 purposes) and summarize it on OPCO level. Next we calculate emission mix per country based on procurement tool (GEP) where we have expenses per opco with respective emission per nature of expense (source of emission here is. then we apply GEP emission rate to respective country spend and estimate total emissions for purchased goods.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Category included in Purchased goods and Services as shipping is not separately billed, noris it (likely) material

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

118

(7.5.3) Methodological details

Waste generated in operations emissions was calculated using the averagedata method. It is based on waste data received from Randstad (Annual report2021). Emissions were calculated using publicly available DEFRA emission factors.DEFRA includes waste type & handling type specifics, which make them the mostrelevant emission factors for this category. Most likely scenarios for the wastecategories were chosen to calculate emissions incineration for commercialand industrial waste, and water treatment for wastewater.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

19723.0

(7.5.3) Methodological details

Business travel by airplaneFor the calculations we've used data from a subset ofOpCo's that had granularactivity data, and total flight km's retrieved from Randstad for the remainder.Calculated the emissions related to the granular data using the average datamethod with DEFRA and Exiobase emission factors. For flights not covered bythose OpCo's data we used Randstad's own calculation, which is a less detailedversion of the average data method.Other business travelOther business travel previously was not calculated. Partly calculated usingdetailed data received (average data method). The remainder was calculatedusing spend on business travel excluding flights and multiplying it by thecorresponding spend based emission factor, USEEIO (spend based method).

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

38972.0

(7.5.3) Methodological details

Survey sample was send to all OPCOs and each OPCO gathered data from their respective corporate employees, these were 3 input points (average 1 way distance, average days worked per week and commuting method). Based on all the input provided we calculated total distance traveled and depending on commuting method we have converted kms to CO2e emissions. We used DEFRA rates for conversion.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Randstad has accounted for emissions from 3.8 upstream leased assets within scopes 1 & 2.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable as Randstad does not have sold products.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable as Randstad does not have sold products.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable as Randstad does not have sold products.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable as Randstad does not have sold products.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable as Randstad does not operate downstream leased assets.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

2.057

(7.5.3) Methodological details

For Franchises, no data was available. Screening calculations for the franchise category emissions were performed using scope 1 and 2 emissions per corporate employee for Randstad and multiplying this with the corporate employees of franchises.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

3.712

(7.5.3) Methodological details

Using the spend based emission factors for the sector invested in, estimations were done on the size of the category. Currency adjusted conversion factors were used, adapted from the most granular and recent available public source (USEEIO).

Scope 3: Other (upstream)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable

Scope 3: Other (downstream)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

	Gross global Scope 1 emissions (metric tons CO2e)	End date	Methodological details
Reporting year	*46867*	*Date input [must be between [11/19/2015 - 11/19/2024]*	*Operational control approach covering all operations*
Past year 1	*57365*	*12/30/2023*	*Operational control approach covering all operations*
Past year 2	*59692*	*12/30/2022*	*Operational control approach covering all operations*
Past year 3	*59800*	*12/30/2021*	*Operational control approach covering all operations*

	Gross global Scope 1 emissions (metric tons CO2e)	End date	Methodological details
Past year 4	*48135*	*12/30/2020*	*Operational control approach covering all operations*
Past year 5	*76100*	*12/30/2019*	*Operational control approach covering all operations*

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

11679

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

887

(7.7.4) Methodological details

The calculation follows the methodology in The Greenhouse Gas Protocol: Scope 2 Guidance.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

8215

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

1174

(7.7.3) End date

12/30/2023

(7.7.4) Methodological details

The calculation follows the methodology in The Greenhouse Gas Protocol: Scope 2 Guidance.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

11486

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

1800

(7.7.3) End date

12/30/2022

(7.7.4) Methodological details

The calculation follows the methodology in The Greenhouse Gas Protocol: Scope 2 Guidance.

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

26015

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

11300

(7.7.3) End date

12/30/2021

(7.7.4) Methodological details

The calculation follows the methodology in The Greenhouse Gas Protocol: Scope 2 Guidance.

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

17917

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

15800

(7.7.3) End date

12/30/2020

(7.7.4) Methodological details

The calculation follows the methodology in The Greenhouse Gas Protocol: Scope 2 Guidance.

Past year 5

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

22028

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

22300

(7.7.3) End date

12/30/2019

(7.7.4) Methodological details

The calculation follows the methodology in The Greenhouse Gas Protocol: Scope 2 Guidance.
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

103669

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Total purchased products expensed in the income statement and additions to capital goods. Products purchased include both goods (tangible products) and services (intangible products). When determining emissions in this category we applied spend-based method. In countries where the information is not readilyavailable, assumptions are made based on average emissions of the Group. As stated in the GHG 'Technical Guidance for Calculating Scope 3 Emissions' (p.20) this category includes all upstream (i.e., cradle-to-gate) emissions from the production of products purchased or acquired by the reporting company in the reporting year. Products include both goods (tangible products) and services (intangible products). As Randstad's main production factor is human capital, to provide staffing and recruitment services instead of physical, manufactured products, scope 3 emissions related to purchased goods are not most material, but we are currently in the process of calculating a baseline. The calculations currently rely on financial data. The total purchasing value per purchasing category is converted to CO2 emissions using supply chain emission factors from the US EEIO database, expressed per 2018 USD. These factors are corrected for inflation and exchange rates.

Capital goods

(7.8.1) Evaluation status

Select from:
☑ Relevant, not yet calculated

(7.8.5) Please explain

As stated in the GHG 'Technical Guidance for Calculating Scope 3 Emissions' (p.20) this category includes all upstream (i.e., cradle-to-gate) emissions from the production of products purchased or acquired by the reporting company in the reporting year. Products include both goods (tangible products) and services (intangible products). As Randstad's main production factor is human capital, to provide staffing and recruitment services instead of physical, manufactured products, scope 3 emissions related to capital goods are not most material, but we are currently in the process of calculating a baseline

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

8500

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

This category includes emissions related to the productionof fuels and energy purchased and consumed bythe reporting company in the reporting year thatare not included in scope 1 or scope 2. Whendetermining emissions in this category we appliedaverage-data method.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

The nature of Randstad's business model is based on providing staffing and recruitment services instead of physical, manufactured products. Upstream transportation and distribution of products does not apply to Randstad, making this scope 3 category irrelevant.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad's main production factor is human capital, as employees recruit candidates for client firms acting as an agency. Therefore the nature of Randstad's business model is based on providing staffing and recruitment services instead of physical, manufactured products, where waste generation has a high impact. This is not the case for Randstad.

Business travel

(7.8.1) Evaluation status

Select from:
☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

20000

(7.8.3) Emissions calculation methodology

Select all that apply
☑ Spend-based method
☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Being a global company in the service industry - and not having a high climate impact production process - we consider business travels relevant for Randstad's corporate functions. This category is calculated using travel data collected in Egencia, Randstad's employee travel management system. Travel distance by air and rail is collected as well as number of hotel nights and spend on rental cars. This data is converted to CO2 emissions using emission factors from DEFRA. For business travel, airplane and other business travel emissions were added to each other. total distance traveled by airplaneThe total distance traveled by airplane for business purposes in kilometers. When determining emissions in this category we applied distance-based method. other business travelTotal business travel expensed in the income statement for rail travel, car use and other travel-related costs. Other business travel excludes travel by airplane. In countries where the information is not readily available, assumptionsare made (estimates based on industry and extrapolations). When determining emissions in this category we applied spend-based method.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

23675

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

employee commutingThe total average distance commuted by all corporate employees expressed in kilometers, based on country specific survey results. In countries where the information is not readily available, assumptions are made (estimatesbased on industry, region or country averages, survey data and extrapolations). When determining emissions in this category we applied distance-based method. We do consider employee commuting as relevant for our business operations. Data on commuting behavior and FTE count was collected from Randstad employees worldwide. This data was converted to CO2 emissions with emission factors per transport type from DEFRA.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad's main production factor is human capital, as employees recruit candidates for client firms acting as an agency. No assets are leased in upstream activities, so that the consideration of upstream leased assets scope 3 emissions is not needed

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

The nature of Randstad's business model is based on providing staffing and recruitment services instead of physical, manufactured products. Downstream transportation and distribution of products does not apply to Randstad, making this scope 3 category irrelevant.

Processing of sold products

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad does not sell products, only services. The main services are HR and staffing, which relate to people.

Use of sold products

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad does not sell products, only services. The main services are HR and staffing, which relate to people.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad does not sell products, only services. The main services are HR and staffing, which relate to people.

Downstream leased assets

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad's main production factor is human capital, as employees recruit candidates for client firms acting as an agency. No assets are leased in upstream activities, so that the consideration of downstream leased assets scope 3 emissions is not needed.

Franchises

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad's main production factor is human capital, as employees recruit candidates for client firms acting as an agency. No emissions related to any franchise activities apply to Randstad.

Investments

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

As stated in the GHG 'Technical Guidance for Calculating Scope 3 Emissions' (page 136) this category is only applicable to investors and companies that provide financial services. This does not apply to Randstad, being a services provider of staffing and recruitment solutions.

Other (upstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad has no additional sources of emissions.

Other (downstream)

(7.8.1) Evaluation status

Select from:
☑ Not relevant, explanation provided

(7.8.5) Please explain

Randstad has no additional sources of emissions.
[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/30/2023

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

127900

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

11100

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

0

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

20800

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

20000

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard has been used to calculate relevant categories. Employee commuting for 2023 is higher than stated last year, as comparatives have been restated based on data enhancements for employee commuting

Past year 2

(7.8.1.1) End date

12/30/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

127838

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

11584

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

0

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

21538

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

10777

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard has been used to calculate relevant categories. Category 1 based on spend.

Past year 3

(7.8.1.1) End date

12/30/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

118683

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

12411

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

0

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

11304

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

8392

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard has been used to calculate relevant categories.

Past year 4

(7.8.1.1) End date

12/30/2020

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

110671

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

11984

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

0

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

14008

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

7754

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard has been used to calculate relevant categories.

Past year 5

(7.8.1.1) End date

12/30/2019

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

121637

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

0

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

19143

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

0

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

0

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

19723

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

38972

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard has been used to calculate relevant categories. 2019 is the base year.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:
☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.1.4) Attach the statement

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(7.9.1.5) Page/section reference

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(7.9.1.6) Relevant standard

Select from:
☑ Standard 3810N Assurance engagements relating to sustainability reports of the Royal Netherlands Institute of Registered Accountants

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

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(7.9.2.7) Relevant standard

Select from:
☑ Standard 3810N Assurance engagements relating to sustainability reports of the Royal Netherlands Institute of Registered Accountants

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☑ Scope 3: Purchased goods and services
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting

(7.9.3.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

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(7.9.3.7) Relevant standard

Select from:

☑ Standard 3810N Assurance engagements relating to sustainability reports of the Royal Netherlands Institute of Registered Accountants

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

287

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

0.4899

(7.10.1.4) Please explain calculation

*287 / (57400 + 1174) (scope 1 + 2 2023) * 100 In 2024, 100% of our electricity came from sustainable sources (2023: 99%). We aim to minimize the carbon footprint of our facilities through energy-efficient technologies, building retrofitting and the adoption of innovative energy conservation measures, along with reducing our office footprint.*

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

10645

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

18.1736

(7.10.1.4) Please explain calculation

*10,645 (all differences added from down below) / (57400 + 1174) (scope 1 + 2 2023) * 100= 18.1736% Less gas usage:- 1,8622023: 7,2842024: 5,422 Decreased district heating:- 1292023: 9912024: 862 Company fleet vehicle replacement leading to less business car petrol:-1,308 metric tons2023: 20,984 2024: 19,676 Company fleet vehicle replacement leading to less business diesel and gas:- 5,6152023: 16,0132024: 10,398 Less refrigerant leakage:- 1,7312023: 13,084 2024: 11,371*
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☑ No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Andorra

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Argentina

(7.16.1) Scope 1 emissions (metric tons CO2e)

430

(7.16.2) Scope 2, location-based (metric tons CO2e)

92

(7.16.3) Scope 2, market-based (metric tons CO2e)

12

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

301

(7.16.2) Scope 2, location-based (metric tons CO2e)

394

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Austria

(7.16.1) Scope 1 emissions (metric tons CO2e)

71

(7.16.2) Scope 2, location-based (metric tons CO2e)

12

(7.16.3) Scope 2, market-based (metric tons CO2e)

4

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

5663

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Brazil

(7.16.1) Scope 1 emissions (metric tons CO2e)

473

(7.16.2) Scope 2, location-based (metric tons CO2e)

14.44

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

538

(7.16.2) Scope 2, location-based (metric tons CO2e)

153

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Chile

(7.16.1) Scope 1 emissions (metric tons CO2e)

84

(7.16.2) Scope 2, location-based (metric tons CO2e)

11.89

(7.16.3) Scope 2, market-based (metric tons CO2e)

3

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

103

(7.16.2) Scope 2, location-based (metric tons CO2e)

144.7

(7.16.3) Scope 2, market-based (metric tons CO2e)

5

Cyprus

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Czechia

(7.16.1) Scope 1 emissions (metric tons CO2e)

394

(7.16.2) Scope 2, location-based (metric tons CO2e)

52.22

(7.16.3) Scope 2, market-based (metric tons CO2e)

3

Denmark

(7.16.1) Scope 1 emissions (metric tons CO2e)

65

(7.16.2) Scope 2, location-based (metric tons CO2e)

33.06

(7.16.3) Scope 2, market-based (metric tons CO2e)

30

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

5294

(7.16.2) Scope 2, location-based (metric tons CO2e)

265.3

(7.16.3) Scope 2, market-based (metric tons CO2e)

156

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

6504

(7.16.2) Scope 2, location-based (metric tons CO2e)

631.94

(7.16.3) Scope 2, market-based (metric tons CO2e)

139

Greece

(7.16.1) Scope 1 emissions (metric tons CO2e)

180

(7.16.2) Scope 2, location-based (metric tons CO2e)

14.65

(7.16.3) Scope 2, market-based (metric tons CO2e)

3

Hong Kong SAR, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

24

(7.16.2) Scope 2, location-based (metric tons CO2e)

32.16

(7.16.3) Scope 2, market-based (metric tons CO2e)

1

Hungary

(7.16.1) Scope 1 emissions (metric tons CO2e)

125

(7.16.2) Scope 2, location-based (metric tons CO2e)

25.74

(7.16.3) Scope 2, market-based (metric tons CO2e)

19

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

245

(7.16.2) Scope 2, location-based (metric tons CO2e)

709.2

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

3342

(7.16.2) Scope 2, location-based (metric tons CO2e)

663.8

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

1202

(7.16.2) Scope 2, location-based (metric tons CO2e)

580.3

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Luxembourg

(7.16.1) Scope 1 emissions (metric tons CO2e)

139

(7.16.2) Scope 2, location-based (metric tons CO2e)

5.181

(7.16.3) Scope 2, market-based (metric tons CO2e)

1

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

63

(7.16.2) Scope 2, location-based (metric tons CO2e)

17.64

(7.16.3) Scope 2, market-based (metric tons CO2e)

3

Malta

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Mexico

(7.16.1) Scope 1 emissions (metric tons CO2e)

134

(7.16.2) Scope 2, location-based (metric tons CO2e)

20.19

(7.16.3) Scope 2, market-based (metric tons CO2e)

3

Monaco

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

7337

(7.16.2) Scope 2, location-based (metric tons CO2e)

3090

(7.16.3) Scope 2, market-based (metric tons CO2e)

245

New Zealand

(7.16.1) Scope 1 emissions (metric tons CO2e)

23

(7.16.2) Scope 2, location-based (metric tons CO2e)

7.097

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Norway

(7.16.1) Scope 1 emissions (metric tons CO2e)

42

(7.16.2) Scope 2, location-based (metric tons CO2e)

2.516

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Poland

(7.16.1) Scope 1 emissions (metric tons CO2e)

750

(7.16.2) Scope 2, location-based (metric tons CO2e)

271.7

(7.16.3) Scope 2, market-based (metric tons CO2e)

59

Portugal

(7.16.1) Scope 1 emissions (metric tons CO2e)

850

(7.16.2) Scope 2, location-based (metric tons CO2e)

61.93

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Romania

(7.16.1) Scope 1 emissions (metric tons CO2e)

78

(7.16.2) Scope 2, location-based (metric tons CO2e)

23.62

(7.16.3) Scope 2, market-based (metric tons CO2e)

16

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

38

(7.16.2) Scope 2, location-based (metric tons CO2e)

27.94

(7.16.3) Scope 2, market-based (metric tons CO2e)

2

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

1340

(7.16.2) Scope 2, location-based (metric tons CO2e)

129.3

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Sweden

(7.16.1) Scope 1 emissions (metric tons CO2e)

194

(7.16.2) Scope 2, location-based (metric tons CO2e)

1.461

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

317

(7.16.2) Scope 2, location-based (metric tons CO2e)

311.9

(7.16.3) Scope 2, market-based (metric tons CO2e)

27

Thailand

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Tunisia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Turkey

(7.16.1) Scope 1 emissions (metric tons CO2e)

103

(7.16.2) Scope 2, location-based (metric tons CO2e)

16.01

(7.16.3) Scope 2, market-based (metric tons CO2e)

2

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

403

(7.16.2) Scope 2, location-based (metric tons CO2e)

180

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

3085

(7.16.2) Scope 2, location-based (metric tons CO2e)

2618

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Uruguay

(7.16.1) Scope 1 emissions (metric tons CO2e)

24

(7.16.2) Scope 2, location-based (metric tons CO2e)

6.71

(7.16.3) Scope 2, market-based (metric tons CO2e)

0
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	*Stationary combustion: gas for heating*	*5422*
Row 2	*Mobile combustion (transport): business cars petrol*	*19676*

	Activity	Scope 1 emissions (metric tons CO2e)
Row 3	*Mobile combustion (transport): business cars diesel and gas*	*10398*
Row 4	*Fugitive Emissions (Refrigerant leakage)*	*11371*

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply
☑ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Purchased (sustainable) electricity for office activities and operations*	*10817*	*0*
Row 2	*Purchased district heating for office activities and operations*	*862*	*862*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

46867

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

11679

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

862

(7.22.4) Please explain

Consolidated accounting group includes all emissions.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Not applicable
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ No

(7.26) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Row 1

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6112218.55

(7.26.9) Emissions in metric tonnes of CO2e

11.8755

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 2

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6112218.55

(7.26.9) Emissions in metric tonnes of CO2e

0.2248

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 3

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services

☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

☑ Category 6: Business travel

☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6112218.55

(7.26.9) Emissions in metric tonnes of CO2e

39.489

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 4

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6112218.55

(7.26.9) Emissions in metric tonnes of CO2e

2.9593

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 5

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2249337.5

(7.26.9) Emissions in metric tonnes of CO2e

4.3703

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 6

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2249337.5

(7.26.9) Emissions in metric tonnes of CO2e

1.089

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 7

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2249337.5

(7.26.9) Emissions in metric tonnes of CO2e

0.0827

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 8

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2249337.5

(7.26.9) Emissions in metric tonnes of CO2e

14.5322

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 9

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

66185

(7.26.9) Emissions in metric tonnes of CO2e

0.1286

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 10

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

66185

(7.26.9) Emissions in metric tonnes of CO2e

0.032

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 11

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

66185

(7.26.9) Emissions in metric tonnes of CO2e

0.0024

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 12

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services

☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

☑ Category 6: Business travel

☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

66185

(7.26.9) Emissions in metric tonnes of CO2e

0.4276

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 13

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

62469

(7.26.9) Emissions in metric tonnes of CO2e

0.1214

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 14

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

62469

(7.26.9) Emissions in metric tonnes of CO2e

0.0302

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 15

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

62469

(7.26.9) Emissions in metric tonnes of CO2e

0.0023

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 16

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services

☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

☑ Category 6: Business travel

☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

62469

(7.26.9) Emissions in metric tonnes of CO2e

0.4036

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 17

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1427528

(7.26.9) Emissions in metric tonnes of CO2e

2.7736

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 18

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1427528

(7.26.9) Emissions in metric tonnes of CO2e

0.6912

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 19

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1427528

(7.26.9) Emissions in metric tonnes of CO2e

0.0525

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 20

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1427528

(7.26.9) Emissions in metric tonnes of CO2e

9.2228

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 21

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

935130

(7.26.9) Emissions in metric tonnes of CO2e

1.8169

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 22

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

935130

(7.26.9) Emissions in metric tonnes of CO2e

0.4528

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 23

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

935130

(7.26.9) Emissions in metric tonnes of CO2e

0.0344

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 24

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

935130

(7.26.9) Emissions in metric tonnes of CO2e

6.0416

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 25

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6771390

(7.26.9) Emissions in metric tonnes of CO2e

13.1562

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 26

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6771390

(7.26.9) Emissions in metric tonnes of CO2e

3.2785

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 27

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6771390

(7.26.9) Emissions in metric tonnes of CO2e

0.249

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 28

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6771390

(7.26.9) Emissions in metric tonnes of CO2e

43.7476

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 29

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

146033679

(7.26.9) Emissions in metric tonnes of CO2e

283.7311

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 30

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

146033679

(7.26.9) Emissions in metric tonnes of CO2e

70.7042

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 31

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

146033679

(7.26.9) Emissions in metric tonnes of CO2e

5.3699

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 32

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

146033679

(7.26.9) Emissions in metric tonnes of CO2e

943.4737

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 33

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

10979684.08

(7.26.9) Emissions in metric tonnes of CO2e

21.3326

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 34

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

10979684.08

(7.26.9) Emissions in metric tonnes of CO2e

5.316

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 35

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

10979684.08

(7.26.9) Emissions in metric tonnes of CO2e

0.4037

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 36

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

10979684.08

(7.26.9) Emissions in metric tonnes of CO2e

70.936

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 37

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

265871.38

(7.26.9) Emissions in metric tonnes of CO2e

0.5166

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 38

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

265871.38

(7.26.9) Emissions in metric tonnes of CO2e

0.1287

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 39

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

265871.38

(7.26.9) Emissions in metric tonnes of CO2e

0.0098

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 40

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

265871.38

(7.26.9) Emissions in metric tonnes of CO2e

1.7177

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 41

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2567220.15

(7.26.9) Emissions in metric tonnes of CO2e

4.9879

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 42

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2567220.15

(7.26.9) Emissions in metric tonnes of CO2e

1.243

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 43

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2567220.15

(7.26.9) Emissions in metric tonnes of CO2e

0.0944

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 44

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2567220.15

(7.26.9) Emissions in metric tonnes of CO2e

16.5859

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 45

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2086476

(7.26.9) Emissions in metric tonnes of CO2e

4.0538

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 46

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2086476

(7.26.9) Emissions in metric tonnes of CO2e

1.0102

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 47

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2086476

(7.26.9) Emissions in metric tonnes of CO2e

0.0767

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 48

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2086476

(7.26.9) Emissions in metric tonnes of CO2e

13.48

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 49

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

138481

(7.26.9) Emissions in metric tonnes of CO2e

0.2691

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 50

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

138481

(7.26.9) Emissions in metric tonnes of CO2e

0.067

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 51

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

138481

(7.26.9) Emissions in metric tonnes of CO2e

0.0051

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 52

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

138481

(7.26.9) Emissions in metric tonnes of CO2e

0.8947

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 53

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

15882

(7.26.9) Emissions in metric tonnes of CO2e

0.0309

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 54

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

15882

(7.26.9) Emissions in metric tonnes of CO2e

0.0077

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 55

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

15882

(7.26.9) Emissions in metric tonnes of CO2e

0.0006

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 56

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

15882

(7.26.9) Emissions in metric tonnes of CO2e

0.1026

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 57

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

74017

(7.26.9) Emissions in metric tonnes of CO2e

0.1438

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 58

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

74017

(7.26.9) Emissions in metric tonnes of CO2e

0.0358

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 59

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

74017

(7.26.9) Emissions in metric tonnes of CO2e

0.0027

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 60

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

74017

(7.26.9) Emissions in metric tonnes of CO2e

0.4782

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 61

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

36849021.83

(7.26.9) Emissions in metric tonnes of CO2e

71.5945

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 62

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

36849021.83

(7.26.9) Emissions in metric tonnes of CO2e

17.841

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 63

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

36849021.83

(7.26.9) Emissions in metric tonnes of CO2e

1.355

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 64

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

36849021.83

(7.26.9) Emissions in metric tonnes of CO2e

238.0689

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 65

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

29811060

(7.26.9) Emissions in metric tonnes of CO2e

57.9204

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 66

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

29811060

(7.26.9) Emissions in metric tonnes of CO2e

14.4334

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 67

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

29811060

(7.26.9) Emissions in metric tonnes of CO2e

1.0962

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 68

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

29811060

(7.26.9) Emissions in metric tonnes of CO2e

192.5991

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 69

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3634068

(7.26.9) Emissions in metric tonnes of CO2e

7.0607

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 70

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3634068

(7.26.9) Emissions in metric tonnes of CO2e

1.7595

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 71

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3634068

(7.26.9) Emissions in metric tonnes of CO2e

0.1336

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 72

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3634068

(7.26.9) Emissions in metric tonnes of CO2e

23.4785

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 73

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

47038089

(7.26.9) Emissions in metric tonnes of CO2e

91.391

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 74

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

47038089

(7.26.9) Emissions in metric tonnes of CO2e

22.7741

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 75

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

47038089

(7.26.9) Emissions in metric tonnes of CO2e

1.7297

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 76

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

47038089

(7.26.9) Emissions in metric tonnes of CO2e

303.897

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 77

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2471038

(7.26.9) Emissions in metric tonnes of CO2e

4.801

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 78

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2471038

(7.26.9) Emissions in metric tonnes of CO2e

1.1964

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 79

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2471038

(7.26.9) Emissions in metric tonnes of CO2e

0.0909

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 80

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2471038

(7.26.9) Emissions in metric tonnes of CO2e

15.9645

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 81

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

20587518

(7.26.9) Emissions in metric tonnes of CO2e

39.9998

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 82

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

20587518

(7.26.9) Emissions in metric tonnes of CO2e

9.9677

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 83

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

20587518

(7.26.9) Emissions in metric tonnes of CO2e

0.757

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 84

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

20587518

(7.26.9) Emissions in metric tonnes of CO2e

133.0089

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 85

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1868019

(7.26.9) Emissions in metric tonnes of CO2e

3.6294

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 86

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1868019

(7.26.9) Emissions in metric tonnes of CO2e

0.9044

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 87

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1868019

(7.26.9) Emissions in metric tonnes of CO2e

0.0687

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 88

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1868019

(7.26.9) Emissions in metric tonnes of CO2e

12.0686

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 89

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

8150948.29

(7.26.9) Emissions in metric tonnes of CO2e

15.8366

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 90

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

8150948.29

(7.26.9) Emissions in metric tonnes of CO2e

3.9464

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 91

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

8150948.29

(7.26.9) Emissions in metric tonnes of CO2e

0.2997

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 92

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

8150948.29

(7.26.9) Emissions in metric tonnes of CO2e

52.6605

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 93

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

585058.59

(7.26.9) Emissions in metric tonnes of CO2e

1.1367

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 94

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

585058.59

(7.26.9) Emissions in metric tonnes of CO2e

0.2833

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 95

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

585058.59

(7.26.9) Emissions in metric tonnes of CO2e

0.0215

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 96

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

585058.59

(7.26.9) Emissions in metric tonnes of CO2e

3.7799

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 97

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2151851

(7.26.9) Emissions in metric tonnes of CO2e

4.1809

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 98

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2151851

(7.26.9) Emissions in metric tonnes of CO2e

1.0418

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 99

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2151851

(7.26.9) Emissions in metric tonnes of CO2e

0.0791

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 100

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2151851

(7.26.9) Emissions in metric tonnes of CO2e

13.9024

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 101

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

5598418

(7.26.9) Emissions in metric tonnes of CO2e

10.8773

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 102

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

5598418

(7.26.9) Emissions in metric tonnes of CO2e

2.7106

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 103

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

5598418

(7.26.9) Emissions in metric tonnes of CO2e

0.2059

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 104

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

5598418

(7.26.9) Emissions in metric tonnes of CO2e

36.1695

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 105

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

30185580

(7.26.9) Emissions in metric tonnes of CO2e

58.648

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 106

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

30185580

(7.26.9) Emissions in metric tonnes of CO2e

14.6148

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 107

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

30185580

(7.26.9) Emissions in metric tonnes of CO2e

1.11

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 108

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

30185580

(7.26.9) Emissions in metric tonnes of CO2e

195.0187

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 109

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1105818

(7.26.9) Emissions in metric tonnes of CO2e

2.1485

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 110

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1105818

(7.26.9) Emissions in metric tonnes of CO2e

0.5354

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 111

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1105818

(7.26.9) Emissions in metric tonnes of CO2e

0.0407

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 112

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1105818

(7.26.9) Emissions in metric tonnes of CO2e

7.1443

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 113

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

47579556.7

(7.26.9) Emissions in metric tonnes of CO2e

92.443

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 114

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

47579556.7

(7.26.9) Emissions in metric tonnes of CO2e

23.0363

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 115

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

47579556.7

(7.26.9) Emissions in metric tonnes of CO2e

1.7496

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 116

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

47579556.7

(7.26.9) Emissions in metric tonnes of CO2e

307.3953

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 117

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4532873

(7.26.9) Emissions in metric tonnes of CO2e

8.807

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 118

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4532873

(7.26.9) Emissions in metric tonnes of CO2e

2.1947

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 119

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4532873

(7.26.9) Emissions in metric tonnes of CO2e

0.1667

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 120

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

4532873

(7.26.9) Emissions in metric tonnes of CO2e

29.2853

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 121

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

16376148.67

(7.26.9) Emissions in metric tonnes of CO2e

31.8175

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 122

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

16376148.67

(7.26.9) Emissions in metric tonnes of CO2e

7.9287

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 123

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

16376148.67

(7.26.9) Emissions in metric tonnes of CO2e

0.6022

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 124

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

16376148.67

(7.26.9) Emissions in metric tonnes of CO2e

105.8007

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 125

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

11229394

(7.26.9) Emissions in metric tonnes of CO2e

21.8178

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 126

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

11229394

(7.26.9) Emissions in metric tonnes of CO2e

5.4369

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 127

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

11229394

(7.26.9) Emissions in metric tonnes of CO2e

0.4129

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 128

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

11229394

(7.26.9) Emissions in metric tonnes of CO2e

72.5493

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 129

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

29908345

(7.26.9) Emissions in metric tonnes of CO2e

58.1094

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 130

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

29908345

(7.26.9) Emissions in metric tonnes of CO2e

14.4805

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 131

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

29908345

(7.26.9) Emissions in metric tonnes of CO2e

1.0998

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 132

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

29908345

(7.26.9) Emissions in metric tonnes of CO2e

193.2276

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 133

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

81498.18

(7.26.9) Emissions in metric tonnes of CO2e

0.1583

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 134

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

81498.18

(7.26.9) Emissions in metric tonnes of CO2e

0.0395

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 135

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

81498.18

(7.26.9) Emissions in metric tonnes of CO2e

0.003

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 136

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

81498.18

(7.26.9) Emissions in metric tonnes of CO2e

0.5265

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 137

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

22734771.73

(7.26.9) Emissions in metric tonnes of CO2e

44.1717

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 138

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

22734771.73

(7.26.9) Emissions in metric tonnes of CO2e

11.0074

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 139

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

22734771.73

(7.26.9) Emissions in metric tonnes of CO2e

0.836

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 140

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

22734771.73

(7.26.9) Emissions in metric tonnes of CO2e

146.8816

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 141

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

285500

(7.26.9) Emissions in metric tonnes of CO2e

0.5547

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 142

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

285500

(7.26.9) Emissions in metric tonnes of CO2e

0.1382

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 143

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

285500

(7.26.9) Emissions in metric tonnes of CO2e

0.0105

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 144

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

285500

(7.26.9) Emissions in metric tonnes of CO2e

1.8445

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 145

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6420727.14

(7.26.9) Emissions in metric tonnes of CO2e

12.4749

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 146

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6420727.14

(7.26.9) Emissions in metric tonnes of CO2e

3.1087

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 147

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6420727.14

(7.26.9) Emissions in metric tonnes of CO2e

0.2361

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 148

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6420727.14

(7.26.9) Emissions in metric tonnes of CO2e

41.4821

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 149

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2578871.86

(7.26.9) Emissions in metric tonnes of CO2e

5.0105

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 150

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2578871.86

(7.26.9) Emissions in metric tonnes of CO2e

1.2486

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 151

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2578871.86

(7.26.9) Emissions in metric tonnes of CO2e

0.0948

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 152

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

2578871.86

(7.26.9) Emissions in metric tonnes of CO2e

16.6612

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 153

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3146632.74

(7.26.9) Emissions in metric tonnes of CO2e

6.1136

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 154

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3146632.74

(7.26.9) Emissions in metric tonnes of CO2e

1.5235

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 155

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3146632.74

(7.26.9) Emissions in metric tonnes of CO2e

0.1157

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 156

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

3146632.74

(7.26.9) Emissions in metric tonnes of CO2e

20.3293

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 157

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

5124669.6

(7.26.9) Emissions in metric tonnes of CO2e

9.9568

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 158

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

5124669.6

(7.26.9) Emissions in metric tonnes of CO2e

2.4812

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 159

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

5124669.6

(7.26.9) Emissions in metric tonnes of CO2e

0.1884

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 160

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

5124669.6

(7.26.9) Emissions in metric tonnes of CO2e

33.1087

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 161

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1030245.77

(7.26.9) Emissions in metric tonnes of CO2e

2.0017

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 162

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1030245.77

(7.26.9) Emissions in metric tonnes of CO2e

0.4988

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 163

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1030245.77

(7.26.9) Emissions in metric tonnes of CO2e

0.0379

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 164

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1030245.77

(7.26.9) Emissions in metric tonnes of CO2e

6.6561

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 165

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

199332.2

(7.26.9) Emissions in metric tonnes of CO2e

0.3873

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 166

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

199332.2

(7.26.9) Emissions in metric tonnes of CO2e

0.0965

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 167

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

199332.2

(7.26.9) Emissions in metric tonnes of CO2e

0.0073

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 168

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

199332.2

(7.26.9) Emissions in metric tonnes of CO2e

1.2878

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 169

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

281656.3

(7.26.9) Emissions in metric tonnes of CO2e

0.5472

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 170

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

281656.3

(7.26.9) Emissions in metric tonnes of CO2e

0.1364

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 171

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

281656.3

(7.26.9) Emissions in metric tonnes of CO2e

0.0104

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 172

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

281656.3

(7.26.9) Emissions in metric tonnes of CO2e

1.8197

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 173

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

11059593.77

(7.26.9) Emissions in metric tonnes of CO2e

21.4879

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 174

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

11059593.77

(7.26.9) Emissions in metric tonnes of CO2e

5.3547

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 175

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

11059593.77

(7.26.9) Emissions in metric tonnes of CO2e

0.4067

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 176

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

11059593.77

(7.26.9) Emissions in metric tonnes of CO2e

71.4523

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 177

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1113744.52

(7.26.9) Emissions in metric tonnes of CO2e

2.1639

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 178

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1113744.52

(7.26.9) Emissions in metric tonnes of CO2e

0.5392

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 179

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1113744.52

(7.26.9) Emissions in metric tonnes of CO2e

0.041

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 180

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1113744.52

(7.26.9) Emissions in metric tonnes of CO2e

7.1955

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 181

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

220850.58

(7.26.9) Emissions in metric tonnes of CO2e

0.4291

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 182

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

220850.58

(7.26.9) Emissions in metric tonnes of CO2e

0.1069

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 183

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

220850.58

(7.26.9) Emissions in metric tonnes of CO2e

0.0081

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 184

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

220850.58

(7.26.9) Emissions in metric tonnes of CO2e

1.4268

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 185

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1358032.44

(7.26.9) Emissions in metric tonnes of CO2e

2.6385

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 186

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1358032.44

(7.26.9) Emissions in metric tonnes of CO2e

0.6575

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 187

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1358032.44

(7.26.9) Emissions in metric tonnes of CO2e

0.0499

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 188

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

1358032.44

(7.26.9) Emissions in metric tonnes of CO2e

8.7738

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 189

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6702598.26

(7.26.9) Emissions in metric tonnes of CO2e

13.0226

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 190

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6702598.26

(7.26.9) Emissions in metric tonnes of CO2e

3.2452

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 191

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6702598.26

(7.26.9) Emissions in metric tonnes of CO2e

0.2465

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 192

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6702598.26

(7.26.9) Emissions in metric tonnes of CO2e

43.3032

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 193

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6863387.4

(7.26.9) Emissions in metric tonnes of CO2e

13.335

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 194

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6863387.4

(7.26.9) Emissions in metric tonnes of CO2e

3.323

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 195

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6863387.4

(7.26.9) Emissions in metric tonnes of CO2e

0.2524

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 196

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply

☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

6863387.4

(7.26.9) Emissions in metric tonnes of CO2e

44.342

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 197

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 1

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

745656.25

(7.26.9) Emissions in metric tonnes of CO2e

1.4487

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 198

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: location-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

745656.25

(7.26.9) Emissions in metric tonnes of CO2e

0.361

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 199

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:

☑ Scope 2: market-based

(7.26.4) Allocation level

Select from:

☑ Company wide

(7.26.6) Allocation method

Select from:

☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:

☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

745656.25

(7.26.9) Emissions in metric tonnes of CO2e

0.0274

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:

☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.

Row 200

(7.26.1) Requesting member

Select from:

(7.26.2) Scope of emissions

Select from:
☑ Scope 3

(7.26.3) Scope 3 category(ies)

Select all that apply
☑ Category 1: Purchased goods and services
☑ Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)
☑ Category 6: Business travel
☑ Category 7: Employee commuting

(7.26.4) Allocation level

Select from:
☑ Company wide

(7.26.6) Allocation method

Select from:
☑ Allocation based on the market value of products purchased

(7.26.7) Unit for market value or quantity of goods/services supplied

Select from:
☑ Currency

(7.26.8) Market value or quantity of goods/services supplied to the requesting member

745656.25

(7.26.9) Emissions in metric tonnes of CO2e

4.8174

(7.26.11) Major sources of emissions

Specific sources are on a company-wide basis and are unable to be allocated to specific customers.

(7.26.12) Allocation verified by a third party?

Select from:
☑ No

(7.26.13) Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

GHG emissions are based on our company wide inventory and market value of products/services as we are unable to allocate on a more granular level.
[Add row]

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:

☑ Customer base is too large and diverse to accurately track emissions to the customer level

(7.27.2) Please explain what would help you overcome these challenges

Randstad has a large base of customers, which are locally managed. As Randstad's environmental impact is considered to have a low materiality/relevance compared to the social impacts, the efforts to assign emissions to each individual customer represent a high administrative burden and low perceived impact/benefit (see also our most recent materiality assessment on our website https://www.randstad.com/about-randstad/company-profile/strategy/).
[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:
☑ No

(7.28.3) Primary reason for no plans to develop your capabilities to allocate emissions to your customers

Select from:
☑ Judged to be unimportant or not relevant

(7.28.4) Explain why you do not plan to develop capabilities to allocate emissions to your customers

Randstad has a large base of customers, which are locally managed. As Randstad's environmental impact is considered to have a low materiality/relevance compared to the social impacts, the efforts to assign emissions to each individual customer represent a high administrative burden and low perceived impact/benefit (see also our most recent materiality assessment on our website https://www.randstad.com/about-randstad/company-profile/strategy/).
[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:
☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ No
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ No

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:
☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

155657.07

(7.30.1.4) Total (renewable + non-renewable) MWh

155657.07

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

47638.89

(7.30.1.3) MWh from non-renewable sources

0

(7.30.1.4) Total (renewable + non-renewable) MWh

47638.89

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

4795.84

(7.30.1.4) Total (renewable + non-renewable) MWh

4795.84

Total energy consumption

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

47638.89

(7.30.1.3) MWh from non-renewable sources

160452.91

(7.30.1.4) Total (renewable + non-renewable) MWh

208091.80
[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ No
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not used

Other biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not used

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not used

Coal

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not used

Oil

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

127473.71

(7.30.7.8) Comment

*Oil consists of petrol and diesel used by Randstad. See calculations below for more detail. - petrol (motor gasoline): 9,439,553 L * 0.74 = 6,985,269.22 kg = 6,985 t petrol. calculate energy: energy = mass * NVC. = 6,985 t * 44.3 [TJ/Gg] = 6,985 t * 44.3 TJ/(1000 t) = 309.436 [TJ]. Convert to MWh. 1 TJ = 277.778 MWh. So 309.436 [TJ] = 277.778 [MWh/TJ] * 309.436 [TJ] = 85,954.51 MWh - diesel: 4,137,947 L * 0.84 = 3,475,875.48 kg = 3,476 t diesel. calculate energy: energy = mass * NCV. = 3,476 t * 43 [TJ/Gg] = 3,476 t * 43 TJ/(1000 t) = 149.468 [TJ]. Convert to MWh. 1 TJ = 1012 J = 277.778 MWh. So 149.468 [TJ] = 277.778 [MWh/TJ] * 149.468 [TJ] = 41,519.2 MWh*

Gas

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

28183.36

(7.30.7.8) Comment

*Gas for heating. See calculation below for more detail. - gas: 2,650,969 m3 gas * 0.7971 kg/m3 = 2,113,679 kg = 2,113.68 t * 48 TJ/(1000 t) = 101.46 TJ * 277.778 MWh = 28,183.36 MWh gas*

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.8) Comment

Not used

Total fuel

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

155657.07

(7.30.7.8) Comment

Petrol + diesel + gas added and that gives the total.
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:
☑ Argentina

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

278

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Argentina

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2019

Row 2

(7.30.14.1) Country/area

Select from:
☑ Australia

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Mix of renewable sources

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

235

(7.30.14.6) Tracking instrument used

Select from:
☑ Australian LGC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Australia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 4

(7.30.14.1) Country/area

Select from:
☑ Belgium

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2909

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Belgium

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 5

(7.30.14.1) Country/area

Select from:
☑ Brazil

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

112

(7.30.14.6) Tracking instrument used

Select from:
☑ TIGR

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Brazil

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2018

Row 7

(7.30.14.1) Country/area

Select from:

☑ Chile

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

59

(7.30.14.6) Tracking instrument used

Select from:

☑ GEC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Chile

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2020

Row 8

(7.30.14.1) Country/area

Select from:
☑ China

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

251

(7.30.14.6) Tracking instrument used

Select from:

☑ No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ China

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 10

(7.30.14.1) Country/area

Select from:
☑ Czechia

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

289

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Czechia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 12

(7.30.14.1) Country/area

Select from:
☑ France

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

426

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ France

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 13

(7.30.14.1) Country/area

Select from:
☑ Germany

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1581

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Germany

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 14

(7.30.14.1) Country/area

Select from:
☑ Greece

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

51

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Greece

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 15

(7.30.14.1) Country/area

Select from:
☑ Hong Kong SAR, China

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Large hydropower (>25 MW)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

56

(7.30.14.6) Tracking instrument used

Select from:
☑ No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ China

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2011

Row 16

(7.30.14.1) Country/area

Select from:
☑ Hungary

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

83

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Hungary

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 17

(7.30.14.1) Country/area

Select from:
☑ India

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2164

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ India

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 18

(7.30.14.1) Country/area

Select from:
☑ Ireland

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

20

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 19

(7.30.14.1) Country/area

Select from:
☑ Italy

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

2812

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Italy

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 20

(7.30.14.1) Country/area

Select from:
☑ Japan

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1190

(7.30.14.6) Tracking instrument used

Select from:
☑ J-Credit (Renewable)

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Japan

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 21

(7.30.14.1) Country/area

Select from:
☑ Luxembourg

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

26

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Luxembourg

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 22

(7.30.14.1) Country/area

Select from:
☑ Malaysia

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

68

(7.30.14.6) Tracking instrument used

Select from:
☑ No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Malaysia

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 23

(7.30.14.1) Country/area

Select from:
☑ Malta

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

3

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Malta

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 26

(7.30.14.1) Country/area

Select from:
☑ Netherlands

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

5667

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Netherlands

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 29

(7.30.14.1) Country/area

Select from:
☑ Poland

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :"WIL" technology

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

247

(7.30.14.6) Tracking instrument used

Select from:
☑ No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Poland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 30

(7.30.14.1) Country/area

Select from:
☑ Portugal

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1430

(7.30.14.6) Tracking instrument used

Select from:
☑ No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Portugal

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 31

(7.30.14.1) Country/area

Select from:
☑ Romania

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

141

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Romania

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 33

(7.30.14.1) Country/area

Select from:
☑ Spain

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1277

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Spain

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 34

(7.30.14.1) Country/area

Select from:
☑ Sweden

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

41

(7.30.14.6) Tracking instrument used

Select from:
☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Sweden

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 35

(7.30.14.1) Country/area

Select from:

☑ Switzerland

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :Any: no biomass

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

18

(7.30.14.6) Tracking instrument used

Select from:

☑ GO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ Switzerland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 37

(7.30.14.1) Country/area

Select from:
☑ Turkey

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Wind

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

33

(7.30.14.6) Tracking instrument used

Select from:
☑ No instrument used

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ Turkey

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ Yes

(7.30.14.9) Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

Row 38

(7.30.14.1) Country/area

Select from:
☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Renewable energy mix, please specify :Any renewable energy source

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

221

(7.30.14.6) Tracking instrument used

Select from:
☑ REGO

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ United Kingdom of Great Britain and Northern Ireland

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

Row 39

(7.30.14.1) Country/area

Select from:
☑ United States of America

(7.30.14.2) Sourcing method

Select from:
☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:
☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:
☑ Hydropower (capacity unknown)

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

1701

(7.30.14.6) Tracking instrument used

Select from:
☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:
☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No
[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Andorra

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Argentina

(7.30.16.1) Consumption of purchased electricity (MWh)

277.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

64.7

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

341.80

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

629.56

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

629.56

Austria

(7.30.16.1) Consumption of purchased electricity (MWh)

92.46

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

24.72

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

117.18

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

1910.15

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1910.15

Brazil

(7.30.16.1) Consumption of purchased electricity (MWh)

111.11

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

111.11

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

1274.84

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1274.84

Chile

(7.30.16.1) Consumption of purchased electricity (MWh)

58.1

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

19.27

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

77.37

China

(7.30.16.1) Consumption of purchased electricity (MWh)

250.73

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

29.54

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

280.27

Cyprus

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Czechia

(7.30.16.1) Consumption of purchased electricity (MWh)

93.04

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

16.87

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

109.91

Denmark

(7.30.16.1) Consumption of purchased electricity (MWh)

52.75

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

165.35

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

218.10

France

(7.30.16.1) Consumption of purchased electricity (MWh)

5999.16

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

867.01

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

6866.17

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

1538.78

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

776.15

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2314.93

Greece

(7.30.16.1) Consumption of purchased electricity (MWh)

50.23

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

14.41

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

64.64

Hong Kong SAR, China

(7.30.16.1) Consumption of purchased electricity (MWh)

55.94

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

6.8

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

62.74

Hungary

(7.30.16.1) Consumption of purchased electricity (MWh)

35.79

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

104.51

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

140.30

India

(7.30.16.1) Consumption of purchased electricity (MWh)

994.67

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

994.67

Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

2811.35

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2811.35

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

1256.06

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1256.06

Luxembourg

(7.30.16.1) Consumption of purchased electricity (MWh)

78.43

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

5.96

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

84.39

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

67.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

18.24

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

86.04

Malta

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Mexico

(7.30.16.1) Consumption of purchased electricity (MWh)

47.09

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

16.5

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

63.59

Monaco

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

4445.29

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

1365.84

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

5811.13

New Zealand

(7.30.16.1) Consumption of purchased electricity (MWh)

97.22

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

97.22

Norway

(7.30.16.1) Consumption of purchased electricity (MWh)

359.49

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

359.49

Poland

(7.30.16.1) Consumption of purchased electricity (MWh)

334.14

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

327.78

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

661.92

Portugal

(7.30.16.1) Consumption of purchased electricity (MWh)

1428.81

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1428.81

Romania

(7.30.16.1) Consumption of purchased electricity (MWh)

35.92

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

86.56

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

122.48

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

63.9

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

10.78

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

74.68

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

1279.85

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1279.85

Sweden

(7.30.16.1) Consumption of purchased electricity (MWh)

253.41

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

253.41

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

179.76

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

148.98

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

328.74

Thailand

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Tunisia

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0.00

Turkey

(7.30.16.1) Consumption of purchased electricity (MWh)

32.88

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

11.82

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

44.70

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

844.04

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

844.04

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

7293

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

7293.00

Uruguay

(7.30.16.1) Consumption of purchased electricity (MWh)

23.3

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

2.57

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

25.87
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.0000019787

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

47729

(7.45.3) Metric denominator

Select from:
☑ unit total revenue

(7.45.4) Metric denominator: Unit total

24122000000

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

12.05

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Other emissions reduction activities

☑ Change in revenue

(7.45.9) Please explain

Scope 1 and 2 emissions decreased relatively more compared to the decrease in revenue.

Row 2

(7.45.1) Intensity figure

1.1528743961

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

47729

(7.45.3) Metric denominator

Select from:
☑ full time equivalent (FTE) employee

(7.45.4) Metric denominator: Unit total

41400

(7.45.5) Scope 2 figure used

Select from:
☑ Market-based

(7.45.6) % change from previous year

12.65

(7.45.7) Direction of change

Select from:
☑ Decreased

(7.45.8) Reasons for change

Select all that apply
☑ Other emissions reduction activities

(7.45.9) Please explain

Scope 1 and 2 emissions decreased relatively more compared to the decrease in total number of employees.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:
☑ Waste

(7.52.2) Metric value

1500

(7.52.3) Metric numerator

metric tons

(7.52.4) Metric denominator (intensity metric only)

Not applicable

(7.52.5) % change from previous year

0

(7.52.6) Direction of change

Select from:
☑ No change

(7.52.7) Please explain

Most of our branches are located in collective tenant buildings, where there is collective water usage and the collection of waste is centralized. This means we cannot collect our own data, and we therefore make use of estimates based on historical consumption data per employee. The estimated waste amounted to 1,500 metric tons (2023: 1,500 metric tons).

Row 2

(7.52.1) Description

Select from:
☑ Other, please specify :Water consumption

(7.52.2) Metric value

267000

(7.52.3) Metric numerator

cubic metres

(7.52.4) Metric denominator (intensity metric only)

Not applicable

(7.52.5) % change from previous year

4.64

(7.52.6) Direction of change

Select from:
☑ Decreased

(7.52.7) Please explain

Most of our branches are located in collective tenant buildings, where there is collective water usage and the collection of waste is centralized. This means we cannot collect our own data, and we therefore make use of estimates based on historical consumption data per employee. The estimated water usage in 2024 was 267,000 m3(2023: 280,000 m3).
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:
☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Randstad N.V. SBTi v5.0 Net-Zero Approval Letter.pdf

(7.53.1.4) Target ambition

Select from:
☑ 1.5°C aligned

(7.53.1.5) Date target was set

12/30/2021

(7.53.1.6) Target coverage

Select from:
☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.11) End date of base year

12/30/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

76180

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

22249

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

98429.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/30/2030

(7.53.1.55) Targeted reduction from base year (%)

57

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

42324.470

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

46867

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

862

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

47729.000

(7.53.1.78) Land-related emissions covered by target

Select from:
☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

90.37

(7.53.1.80) Target status in reporting year

Select from:
☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Randstad committed to the Science-Based Targets initiative (SBTi) Business Ambition for the 1.5°C pledge, and to setting science-based targets with the ambition of Net Zero by 2050. In line with our commitment, we revised our greenhouse gas (GHG) reduction targets. We have set the target to achieve 57% absolute reduction of Randstad's CO2 emissions for scope 1 and 2 by 2030, compared to 2019. We are currently in the validation process of SBTi.

(7.53.1.83) Target objective

Achieve Net-Zero as early as possible and contribute to a healthy environment

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Our aim is for a significant reduction in emissionsassociated with our company vehicles. This includes the adoption of low-emission and electric vehicles (EVs), as well as the implementation of sustainable transportation practices. Randstad is transitioning to EV and other more efficient vehicles where possible.We managed to increase the percentage of sustainable cars in our fleet to 21% in 2024 (2023: 15%), and therefore the CO2e emissions per kilometer driven slightly decreased to 0.00011 metric tons (2023: 0.00012).

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:
☑ Yes

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

12/30/2021

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 3

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 1 – Purchased goods and services
☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)
☑ Scope 3, Category 6 – Business travel
☑ Scope 3, Category 7 – Employee commuting

(7.53.1.11) End date of base year

12/30/2019

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

121637.0

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

19143.0

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

19723.0

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

38972.0

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

199475.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

199475.000

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100.0

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100.0

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100.0

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100.0

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100.0

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100.0

(7.53.1.54) End date of target

12/30/2030

(7.53.1.55) Targeted reduction from base year (%)

30

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

139632.500

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

103669

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

8500

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

13867

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

23675

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

149711.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

149711.000

(7.53.1.78) Land-related emissions covered by target

Select from:
☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

83.16

(7.53.1.80) Target status in reporting year

Select from:
☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Randstad committed to the Science-Based Targets initiative (SBTi) Business Ambition for the 1.5°C pledge, and to setting science-based targets with the ambition of Net Zero by 2050. In line with our commitment, we revised our greenhouse gas (GHG) reduction targets. We have set the target to achieve 30% absolute reduction of our CO2 emissions in scope 3 by 2030, compared to 2019. Randstad commits to reduce absolute scope 3 GHG emissions from Business Travel and Employee Commuting 46% by 2030 from a 2019 base year.

(7.53.1.83) Target objective

Achieve Net-Zero as early as possible and contribute to a healthy environment

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

The number of kilometers traveled by business flights descreased in 2024 compared to 2023 (17% decrease compared to 2023). The number of kilometers traveled by business flights decreased 42% compared to our base year 2019.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:
☑ Yes
[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply
☑ Net-zero targets

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:
☑ NZ1

(7.54.3.2) Date target was set

12/30/2021

(7.54.3.3) Target Coverage

Select from:
☑ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply
☑ Abs1
☑ Abs2

(7.54.3.5) End date of target for achieving net zero

12/30/2050

(7.54.3.6) Is this a science-based target?

Select from:
☑ Yes, we consider this a science-based target, and the target is currently being reviewed by the Science Based Targets initiative

(7.54.3.8) Scopes

Select all that apply

☑ Scope 1
☑ Scope 2
☑ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.54.3.10) Explain target coverage and identify any exclusions

Randstad committed to the Science-Based Targets initiative (SBTi) Business Ambition for the 1.5°C pledge, and to setting science-based targets with the ambition of Net Zero by 2050. In line with our commitment, we revised our greenhouse gas (GHG) reduction targets. We have set the target to achieve 30% absolute reduction of our CO2 emissions in scope 3 by 2030, compared to 2019. Randstad commits to reduce absolute scope 3 GHG emissions from Business Travel and Employee Commuting 46% by 2030 from a 2019 base year.

(7.54.3.11) Target objective

Achieve the Paris Agreement and create a healthier environment for all.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

☑ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ Yes, and we have already acted on this in the reporting year

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☑ No, we do not plan to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

Residual GHG emissions, after achieving approximately 90% to 95% reduction, are intended to be neutralized through a combination of GHG removals in our operations and throughout the upstream and downstream value chain.

(7.54.3.16) Describe the actions to mitigate emissions beyond your value chain

We have identified key focus areas that will drive our road to net zero. For each focus area, a global working group is headed up by a business lead. Their responsibility is to achieve the yearly reduction target related to their area by working closely with the country representatives of oursix highest carbon-emitting operating companies. These representatives make sure the climate strategy of their operating company is inline with the global program. Sustainable mobility, renewable energy efficiency in buildings, sustainable business travel and supplier engagement collectively form the foundation of our holistic approach to GHG emissions reduction, ensuring that we address emissions at various touchpoints within our operations. Additionally, the employee engagement team ensures the internal awareness and activation of our employees.

(7.54.3.17) Target status in reporting year

Select from:
☑ Underway

(7.54.3.19) Process for reviewing target

The net-zero journey is led by our net-zero businessprogram lead and global head of sustainability, who are responsible for aligning the overall sustainability strategy with our net-zero commitment and for steering the netzero program as a business to achieve our targets. They report to our global steering committee, with our Chief Financial Officer (CFO) as the executive sponsor. Our COO and CHRO are responsible for the oversight and management of climate risks and opportunities. Our netzero climate strategy is part of a broader sustainability steering committee represented by Executive Leadership Team members. We have identified key focus areas that will drive our road to net zero. For each focus area, a global working group is headed up by a business lead. Their responsibility is to achieve the yearly reduction target related to their area by working closely with the country representatives of oursix highest carbon-emitting operating companies. These representatives make sure the climate strategy of their operating company is inline with the global program.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	*1*	*`Numeric input*
To be implemented	*0*	*0*
Implementation commenced	*0*	*0*
Implemented	*1*	*5000*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Transportation

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

5000

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply
☑ Scope 1
☑ Scope 3 category 1: Purchased goods & services
☑ Scope 3 category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

1370000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

6590000

(7.55.2.7) Payback period

Select from:
☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ 3-5 years

(7.55.2.9) Comment

The emissions savings come from replacement of company fleet cars (petrol/gas/diesel) with hybrid or electric vehicles. We managed to increase the percentage of sustainable cars in our fleet to 21% in 2024 (2023: 15%), and therefore the CO2e emissions per kilometer driven slightly decreased to 0.00011 metric tons (2023: 0.00012). This leads to annual CO2e savings in metric tonnes of roughly 5000.
[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:
☑ Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

The board has approved to assign budget for a centralized purchase of guarantees of origin (GOs). In 2022 and 2023, this allowed operating companies of Randstad that did not manage to transfer to 100% green electricity themselves, to charge the cost from GO purchases on a central budget.

Row 2

(7.55.3.1) Method

Select from:
☑ Employee engagement

(7.55.3.2) Comment

Sustainable mobility, renewable energy efficiency inbuildings, sustainable business travel and supplierengagement collectively form the foundation of ourholistic approach to GHG emissions reduction, ensuring that we address emissions at various touchpoints within our operations. Additionally, the employee engagement team ensures the internal awareness and activation of our employees.
[Add row]

(7.73) Are you providing product level data for your organization's goods or services?

Select from:
☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:
☑ No

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:
☑ No

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Actions taken in the reporting period to progress your biodiversity-related commitments
	Select from: ☑ No, and we do not plan to undertake any biodiversity-related actions

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

Legally protected areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:
☑ Data not available

(11.4.2) Comment

Biodiversity is not seen to be a material topic for Randstad, resulting from our most recent Double Materiality Assessment in 2024. Randstad's core business as a HR staffing company, does not have material impacts on biodiversity. Therefore, Randstad has not conducted this assessment/ not material service as biodiversity is not a material topic.

UNESCO World Heritage sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:
☑ Data not available

(11.4.2) Comment

Biodiversity is not seen to be a material topic for Randstad, resulting from our most recent Double Materiality Assessment in 2024. Randstad's core business as a HR staffing company, does not have material impacts on biodiversity. Therefore, Randstad has not conducted this assessment/ not material service as biodiversity is not a material topic.

UNESCO Man and the Biosphere Reserves

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:
☑ Data not available

(11.4.2) Comment

Biodiversity is not seen to be a material topic for Randstad, resulting from our most recent Double Materiality Assessment in 2024. Randstad's core business as a HR staffing company, does not have material impacts on biodiversity. Therefore, Randstad has not conducted this assessment/ not material service as biodiversity is not a material topic.

Ramsar sites

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:
☑ Data not available

(11.4.2) Comment

Biodiversity is not seen to be a material topic for Randstad, resulting from our most recent Double Materiality Assessment in 2024. Randstad's core business as a HR staffing company, does not have material impacts on biodiversity. Therefore, Randstad has not conducted this assessment/ not material service as biodiversity is not a material topic.

Key Biodiversity Areas

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:
☑ Data not available

(11.4.2) Comment

Biodiversity is not seen to be a material topic for Randstad, resulting from our most recent Double Materiality Assessment in 2024. Randstad's core business as a HR staffing company, does not have material impacts on biodiversity. Therefore, Randstad has not conducted this assessment/ not material service as biodiversity is not a material topic.

Other areas important for biodiversity

(11.4.1) Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity

Select from:
☑ Data not available

(11.4.2) Comment

Biodiversity is not seen to be a material topic for Randstad, resulting from our most recent Double Materiality Assessment in 2024. Randstad's core business as a HR staffing company, does not have material impacts on biodiversity. Therefore, Randstad has not conducted this assessment/ not material service as biodiversity is not a material topic.
[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply
☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

(13.1.1.3) Verification/assurance standard

(13.1.1.4) Further details of the third-party verification/assurance process

All data in Randstad's Sustainability Statements of the Annual Report 2024 are validated by the external auditor (p.271)

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Randstad_Annual_Report_2024_0.pdf
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

CEO

(13.3.2) Corresponding job category

Select from:
☑ Chief Executive Officer (CEO)
[Fixed row]