

2024 SUSTAINABILITY IMPACT REPORT



IMPACT '24

Expanding Data Insights for Sustainability



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A Message from our Founder, Vice-Chairman & CEO

Dear Stakeholders,

I am proud to present ProAmpac's 2024 Sustainability Impact Report, our third annual publication. This report underscores our dedication to advancing sustainability through data-driven insights. **This year's theme, "Expanding Data Insights for Sustainability," emphasizes our commitment to using comprehensive data to foster meaningful environmental progress.**

In our 2024 report, we highlight several key achievements:

For Our Scope 1 and 2 Greenhouse Gas (GHG) Emissions

We enhanced our data capture processes and further aligned with the GHG Protocol, ensuring the accuracy and integrity of our data through a third-party review.

We will actively engage and collaborate with our suppliers and customers to leverage our partnerships—fostering a collective commitment to sustainability.

GREG TUCKER



In Material Science Leadership

- All our packaging solutions can incorporate at least one sustainable attribute.
- We successfully commercialized a record number of recyclable, compostable, and PCR (post-consumer recycled) products.
- We launched the innovative Fiberization of Packaging initiative, which reimagines traditional film packaging with fiber-based solutions. This groundbreaking technology eliminates plastic for applications like bathroom tissue overwrap and expands into new markets like frozen foods and on-the-go meals.

For Our People

- We evolved our Safety Management Plan, proactively conducting over 4,000 risk assessments to ensure a safer working environment.
- Our commitment to our communities was reinforced through the second annual Global Community Challenge and the introduction of Volunteer Impact Day, leading to approximately 700 hours of community service by our team members.
- The ProAmpac Employee Assistance Fund (PEAF) has cultivated a profound sense of loyalty and humanity within our team. In 2023, PEAF awarded 79 grants totaling over \$290,000.

As we look ahead, ProAmpac is committed to developing a comprehensive GHG reduction strategy by setting goals aligned with the Science-Based Targets Initiative (SBTi). Furthermore, we recognize the power of collaboration and will engage with our suppliers and customers to foster a collective commitment to sustainability. Together, we can create a pathway for a more sustainable tomorrow.

Thank you for your continued support as we advance on this important journey.

Sincerely,

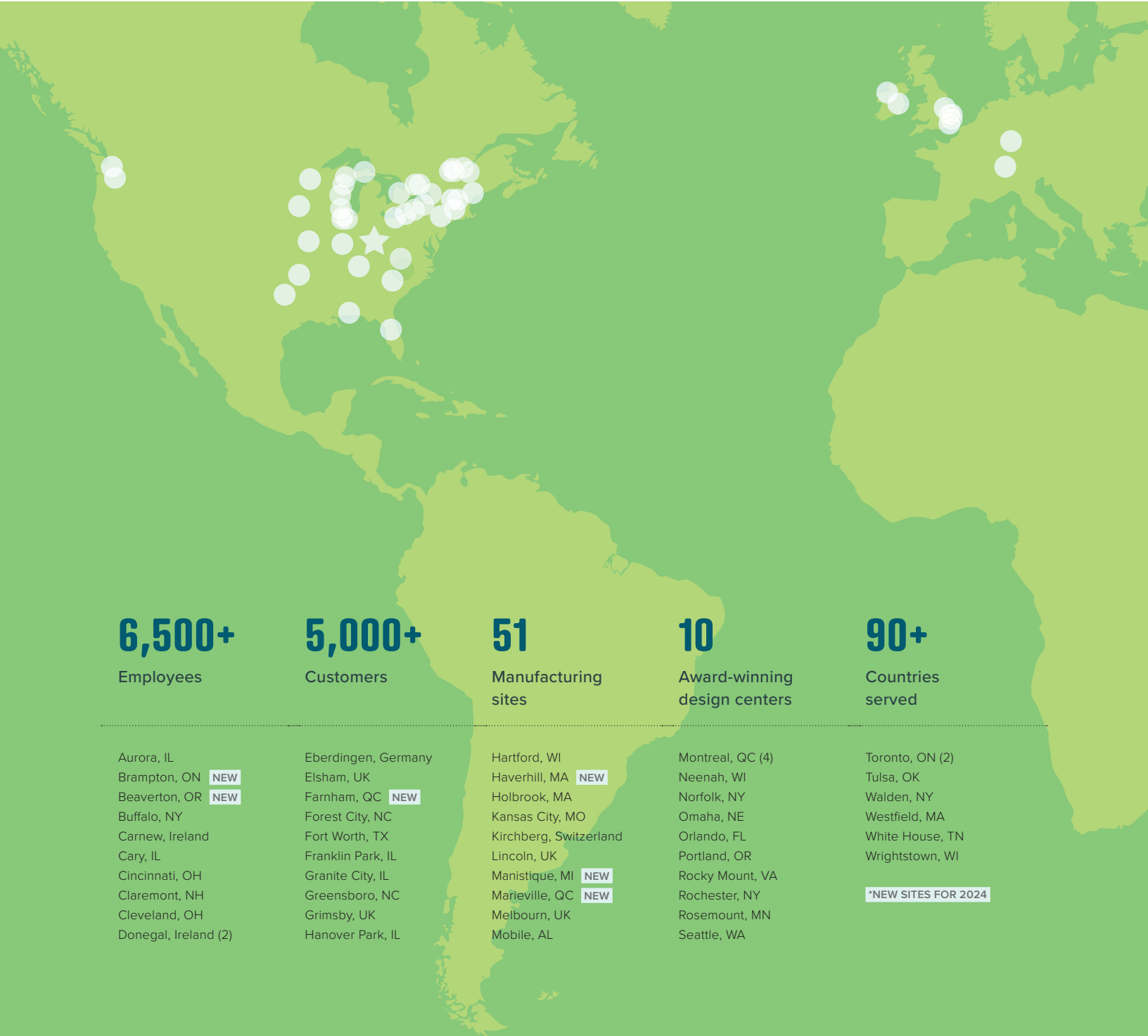
A handwritten signature in black ink, appearing to read "Greg".

Greg Tucker

Founder, Vice-Chairman & CEO

Reach

ProAmpac is a privately held, global manufacturer of film and fiber flexible packaging solutions. Through strategic growth, our network has spread across the globe. We have more than 6,500 collaborative and self-motivated employees working in 51 manufacturing centers of excellence and supported by 10 award-winning graphic design centers. ProAmpac serves more than 5,000 customers in 90 countries.



Mission

ProAmpac leads the flexible packaging industry by delivering creative and science-based packaging solutions to a diverse global marketplace. Our mission is rooted in ProActive Sustainability® which takes a holistic approach, integrating sustainable practices across all aspects of our business—from product innovation and manufacturing processes to social responsibility and governance.

We recognize that our financial performance is pivotal for growth and fuels our ability to innovate and adapt as we progress on our sustainability journey. By meeting our financial commitments, ProAmpac is able to continuously innovate more sustainable products, reduce our environmental impact and enhance social engagement. Our journey in sustainability and our dedication to funding and supporting these programs is unwavering, ensuring a prosperous future for all involved.

Capabilities



Recycled
Kraft Paper



Blown Film
Extrusion



Laser Score



Food-To-Go
Packaging



Premade Pouches
Spouted Shaped
Retort



Food Service &
Delivery Bags



HD Flexo,
Rotogravure, UV &
Digital Print



Polywoven,
Heavy-Duty &
Multiwall Bags



DASL In-House
Graphics



eCommerce
Mailers



Loss Prevention &
Tamper Evidence



Labels



Extrusion &
Adhesive Lamination



Functional
Coatings



Lidding

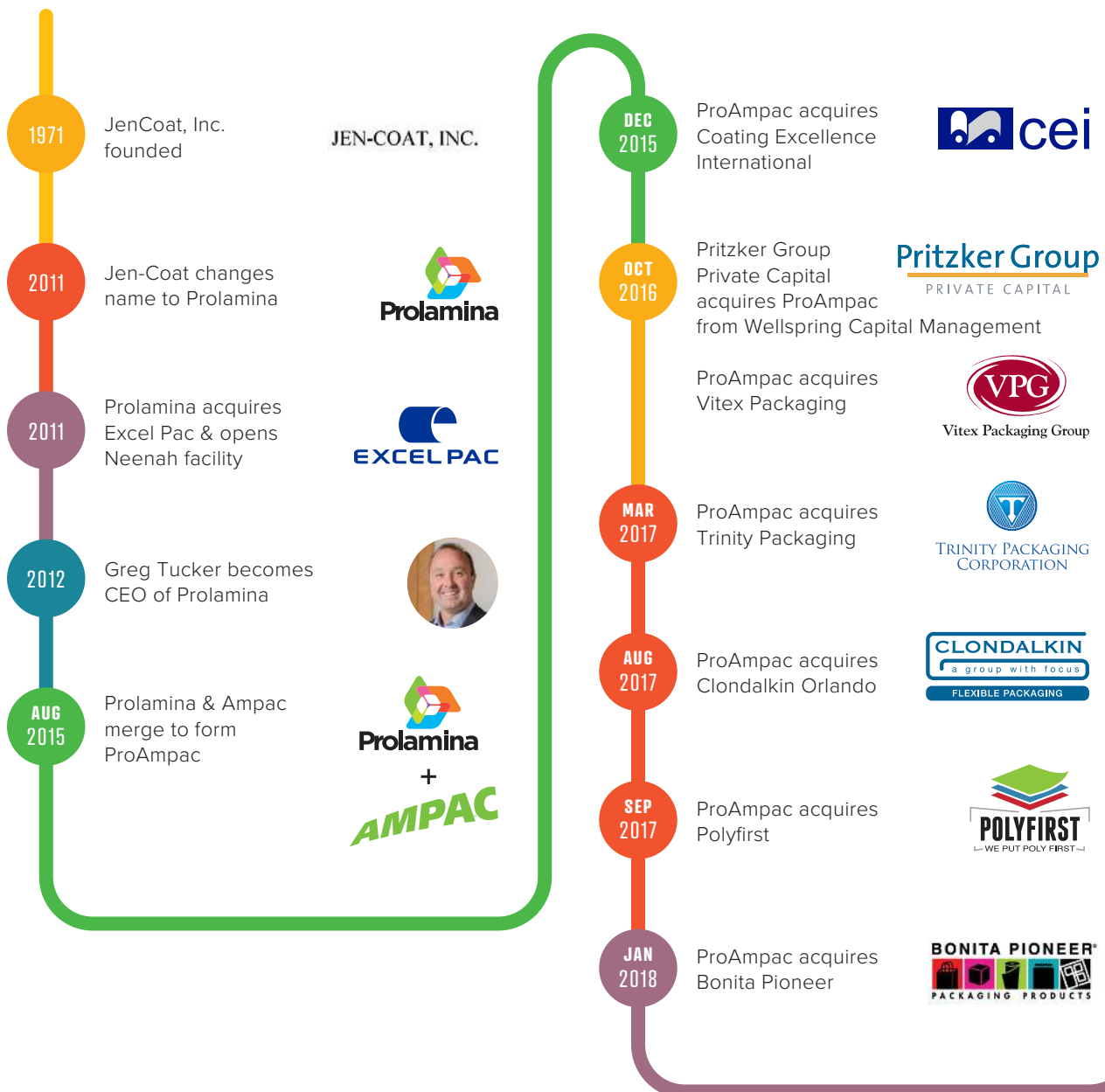
ProActive Sustainability® is a holistic approach that integrates product innovation, manufacturing processes, social responsibility and governance.

Story

ProAmpac was founded on the idea that focusing on material science will drive innovative and sustainable solutions for our customers, supported by our five core values—**Integrity, Intensity, Innovation, Involvement, and Impact.**

Our company is strengthened by challenging ourselves, with a focus on performance and a passion for our work.

Together, we are ProAmpac—the trusted leader in global change in the packaging industry.



APR
2018

ProAmpac acquires
PacTech



MAY
2018

ProAmpac acquires
Gateway



JUNE
2018

ProAmpac acquires
Novus Packaging



ProAmpac acquires
Twisted Paper
Products



DEC
2020

ProAmpac acquires
Rosenbloom Groupe Inc.



ProAmpac acquires
Hymopack Ltd.



ProAmpac acquires
Dyne-A-Pak



JAN
2021

ProAmpac acquires
Rapid Action
Packaging (RAP)



MAR
2021

ProAmpac acquires
IG Industries



ProAmpac acquires
Brayford Plastics



APR
2021

ProAmpac acquires
El Dorado Packaging



JUL
2021

ProAmpac acquires
Ultimate Packaging



ProAmpac acquires APC
Paper Group



ProAmpac acquires
Euroflex



NOV
2021

ProAmpac acquires
Fispak



ProAmpac acquires IFP



DEC
2021

ProAmpac acquires
Prairie State Group



FEB
2022

ProAmpac acquires
Belle-Pak Packaging



MAY
2022

ProAmpac acquires
Specialty Packaging Inc.



FEB
2024

ProAmpac acquires
UP Paper



MAR
2024

ProAmpac acquires
Gelpac



*Note: Items listed are not inclusive
of all transactions*

Core Focus

At ProAmpac, our strategy is grounded in the priorities of our stakeholders, informed by the latest climate science and shaped around the United Nations Sustainable Development Goals (UN SDGs).

Through an extensive materiality matrix, we identified key areas where our efforts align with specific SDGs. This strategic alignment allows us to focus our resources and innovations on areas that have the most significant impact on sustainable development.

HEALTH
& SAFETY

OBJECTIVE: Ensure safe and healthy work environments and promote well-being.

STRATEGIES:

- Focusing on potential safety hazards and preemptively implementing corrective actions.
- Expanding employee training and awareness programs.
- Monitoring and continually improving workplace conditions.
- Engaging with employees to foster a culture of safety and care.

UN SDG GOAL

GHG EMISSIONS
& CLIMATE CHANGE

OBJECTIVE: Reduce Scope 1 and 2 greenhouse gas emissions compared to 2021 baseline.

STRATEGIES:

- Leveraging energy-efficient technologies in our production processes.
- Utilizing renewable energy sources, where feasible.
- Requiring sustainable practices across our supply chain.
- Continually investing in research and development for low-carbon solutions in packaging.

UN SDG GOALS

MATERIALS MANAGEMENT & INNOVATION

OBJECTIVE: Promote responsible consumption and production, and foster innovation in sustainable materials.

STRATEGIES:

- Developing and promoting recyclable and compostable packaging options.
- Collaborating with partners for innovation in sourcing materials that are sustainable or include recycled content.
- Reducing waste in our production processes through lean manufacturing, leveraging manufacturing technology and partnering with other manufacturers to share industry-leading best practices.

UN SDG GOALS

COMMUNITY IMPACT

OBJECTIVE: Positively impact the health and well-being of communities.

STRATEGIES:

- Partnering with local organizations to support health and wellness initiatives.
- Engaging in community outreach programs.
- Providing resources and support in areas where we operate.
- Encouraging employee volunteerism in our communities.

UN SDG GOAL

DIVERSITY & INCLUSION

OBJECTIVE: Promote diverse and inclusive work environments.

STRATEGIES:

- Creating inclusive policies and practices that respect employees from all backgrounds.
- Providing training and education to promote understanding and inclusivity.
- Encouraging diverse perspectives and ideas in all areas of our business.
- Advancing diversity in hiring, promotion and leadership opportunities.

UN SDG GOAL

Materiality Matrix

As part of the development of our sustainability strategy, we identified key environmental, social and operational issues.

The information was gathered via customer interviews, executive interviews and an internal employee survey. Once compiled, the results allowed us to shape our materiality matrix and determine the highest priority issues for ProAmpac. The materiality matrix is a living document, guiding our areas of focus as we progress through our journey.

Our focus is currently centered on these priorities:

- Health & Safety
- Greenhouse Gas Emissions
- Materials Management & Innovation
- Community Impact
- Diversity & Inclusion

Approach

Our Corporate Sustainability Specialist is responsible for guiding, refining and facilitating the implementation of the organization's sustainability strategy. This specialist holds a formal degree in sustainability and brings prior experience in helping corporations integrate sustainability throughout their operations.

The Corporate Sustainability Specialist leads the ProAmpac **Sustainability Committee** in collaboration with the Senior Vice President of Legal and Compliance and the Director of Environmental, Health and Safety (EHS).

The Sustainability Committee is comprised of senior and mid-level directors from various internal departments. It provides diverse insights and assists in the development of our corporate sustainability strategy. Additionally, committee members are charged with spearheading initiatives within their respective departments and regions.

The **Executive Leadership Team** is comprised of senior company executives. It relays information from the Sustainability Leadership Team to the **Board of Directors** and internalizes decisions made by the Board. Finally, the Board of Directors, in partnership with the CEO, promotes a culture that prioritizes sustainable development and upholds ethical business practices.



Health & Safety

ProAmpac is committed to a zero-incident work environment with a safety culture based on teamwork, individual accountability and safety leadership.

ENVIRONMENTAL, HEALTH AND SAFETY (EHS)

ProAmpac's EHS leadership team is comprised of representatives from the Executive Leadership Team, senior EHS management, the wellness team, site management, legal and corporate HR. Site-level safety committees are composed of both management and employee representation. The EHS organization comes together at a company-wide level twice a month to share best practices, discuss behavior-based safety and accident prevention measures and share learnings.

PROAMPAC SAFETY MANAGEMENT (PSM)

100% of our work-related injuries are preventable.

We are committed to identifying and eliminating or controlling workplace hazards to protect ourselves and others. Everyone is responsible for workplace safety.

After setting a record favorable TIR level in 2023, we further evolved our safety processes in 2024 with an enhanced safety management plan, named PSM, which refines our journey to ensure all accidents are prevented. The primary objectives of PSM are to:

- Support hazard and event reporting to include near misses and unsafe conditions and behaviors
- Promote early identification of safety hazards and risks
- Promote and enhance our culture to support PSM
- Create and sustain an environment that promotes openness and learning from events
- Establish and continuously maintain an acceptable level of safety within the organization
- Recognize that disciplinary measures outside of ProAmpac's approved policies can suppress open reporting of risk
- Foster an environment where there is an understanding that human errors will occur

Through execution of PSM, we will accelerate safety risk reduction practices into our business management decision model—including operations, maintenance, facilities, personnel and support services to further promote our safety objectives.

Health & Safety Key Metrics

ProAmpac embraces a host of other proactive practices and procedures surrounding EHS aimed to prevent incidents from occurring.*

- Comprehensive worker safety training in a variety of formats and languages
- Best practices sharing sessions
- Summer Safety Focus: Hazard Identification and Awareness
- Encourage the involvement of all employees to maintain a safe working environment

*Data shown reflects 2023 calendar year

PREVENTION

4,052

Risk assessments

ACTIVE CARING

62,618

Peer-to-peer behavior observations

AT-RISK SITUATIONS

3,229

Reports filed

Providing a safe working environment for our employees is our top priority. We believe all incidents are preventable and we target zero injuries.

**SACHIN DESAI, PRESIDENT
& CHIEF OPERATING OFFICER**



GLOBAL EHS WEEK 2024

Global EHS Week is an annual event that starts on Earth Day and concludes one week later with World Day for Safety and Health at Work. Throughout the week, **ProAmpac sites host environmental and safety activities that highlight caretaking of the environment while maintaining and promoting safe working environments.**

2024 Highlights

- Tree plantings and community clean up events
- Electronics and battery recycling
- Making bird feeders
- Providing reusable water bottles
- Clothing donation drive
- Installation of bike racks
- Added recycling bins to lunchrooms and office areas
- Planting of a community garden
- Project Butterfly

BEST COMMUNITY INVOLVEMENT

Fort Worth, TX

Partnered with the “Wellman Project” to repurpose items for local schools to reduce waste to landfill.

BEST PROJECT

Manistique, MI

Facilitated an at-home craft by providing employees with kraft paper to create decorative posters for the plant. Participants were given seeds and a kite.

BEST OVERALL ACTIVITIES

Hartford, WI

- Facility clean-up day; employees wore green
- Pledge to recycle plastics
- Chalk the Walk Wednesday
- Old batteries recycling collection
- Employees helped with an Adopt-A-Highway event



Project Butterfly

ProAmpac continued Project Butterfly, which launched last year. The program's purpose is to preserve biodiversity by planting seeds, establishing additional habitat for the Monarch and Common Blue Butterflies.



Environmental Impact

Significant work is being undertaken across our organization to finalize the 'ProAmpac Pathway' for reducing GHG emissions both amongst our operations and across our value chain. We are currently working on calculating our companywide Scope 3 emissions so reduction targets can be set in alignment with the criteria set forth by the Science Based Targets initiative (SBTi).

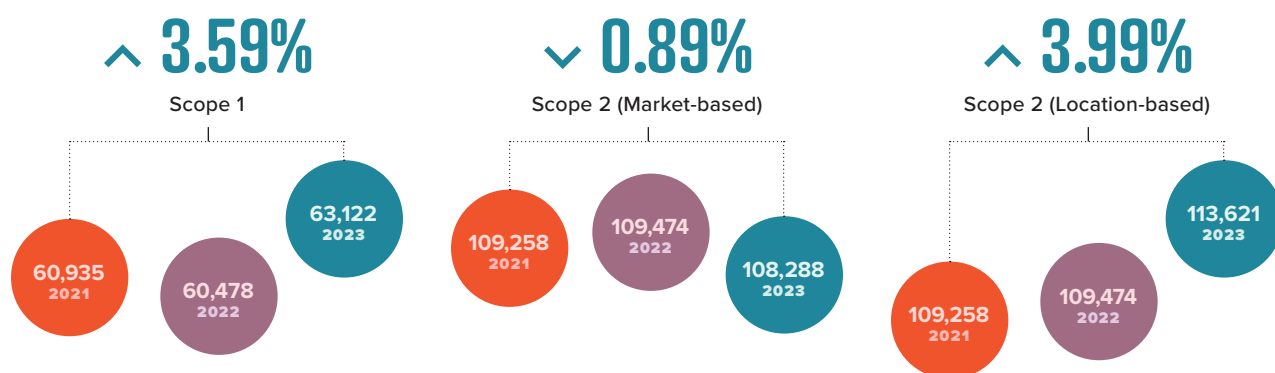
GHG EMISSIONS

In 2023, we utilized **VelocityEHS** to quantify our Scope 1 and 2 GHG emissions, leveraging data insights to better understand our impact on the environment, support our customers' sustainability initiatives and chart a path toward a sustainable tomorrow.

Since the release of our last report, we have worked hard to mature our sustainability strategy by adding activity data for refrigerant and fleet vehicles to our Scope 1 GHG emissions, defining our Scope 1 and 2 calculation methodology as the operational control approach and establishing FY2021 as our baseline year for GHG reduction and target setting.

Further, our Scope 1 and 2 emissions have been reviewed by a third-party, **Bridge House Advisors**.

GHG EMISSIONS IN METRIC TONS (MT) CO₂e – 2021-2023



In **2021** and **2022**, there was no material change in our Scope 1 emissions. However, **in 2023, our Scope 1 emissions increased by 3.59%** compared to the baseline. This increase was primarily due to enhanced capture and usage of refrigerants and increased fuel usage by our fleet vehicles. It's important to note that this rise was not driven by natural gas consumption, which decreased by 3.9% during the same period.

In **2021** and **2022**, there was no significant change in our Scope 1 and 2 emissions. **In 2023 our scope 2 emissions decreased 0.89%** compared to our baseline. This decrease was made possible through new renewable energy sourcing programs at multiple sites.

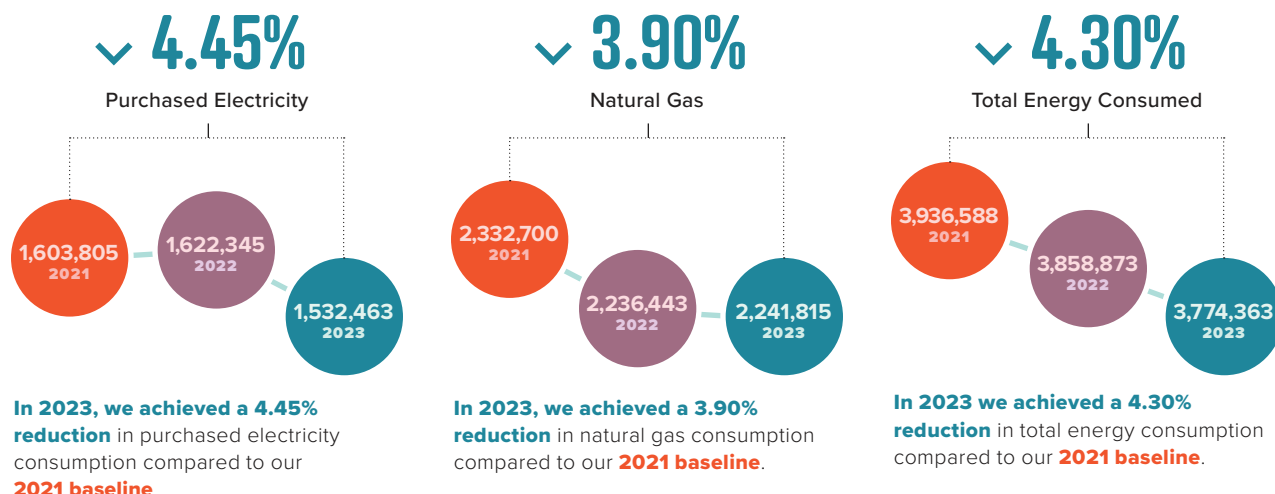
Our Scope 2 location-based emissions increased by 3.99% compared to our **2021** baseline. This increase is unrelated to our purchased electricity consumption, which decreased by 4.45% compared to our 2021 baseline, but due to increased grid emissions factors.

Note: Scope 1 and 2 GHG emissions have been calculated in line with the GHG Protocol Corporate Accounting and Reporting Standard, Revised Edition. These figures are representative of relevant activity data pertaining to the year (Jan 1st – Dec 31st) in which it was consumed.

ENERGY

We continue to replace or retrofit outdated manufacturing technologies—like chillers, boilers, scrubbers, appliances, HVAC and other systems with more energy efficient processes to reduce energy consumption. Further, we are continuously exploring ways to expand our use of renewable and/or low carbon energy at our operational sites. Many of our sites in the UK are now sourcing 100% renewable electricity, equating to 5.52% of our purchased electricity consumption in 2023.

ENERGY CONSUMPTION IN GIGAJOULES (GJ) – 2021-2023



DEVELOPMENT & GROWTH THROUGH TRAINING

Understanding sustainability—and its business implications—is essential for effective implementation and execution of sustainability within any organization. Training our employees on sustainability is a natural next step to further ensure we are positioned for success.

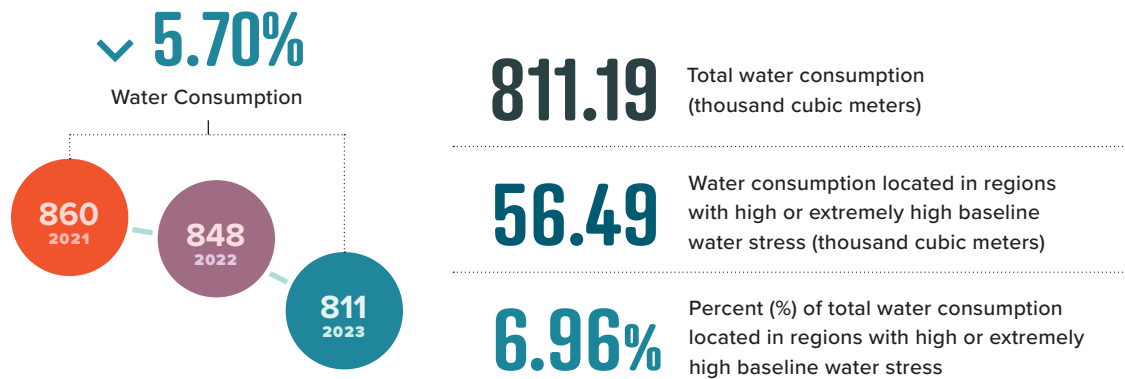
By January of 2025, 100% of our employees will be trained on the aspects of sustainability they support within our organization.



WATER

At ProAmpac, we recognize the importance of conserving water across our facilities. All sites currently track, permit and pre-treat water as required by local jurisdictions, and some sites utilize water reuse programs.

WATER CONSUMPTION IN THOUSAND CUBIC METERS – 2021-2023

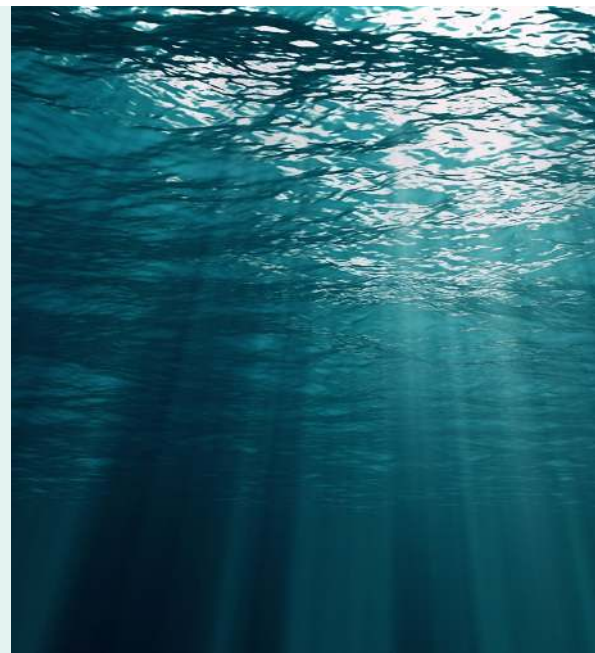


In 2023, we utilized the **World Resources Institute's Aqueduct Water Risk Atlas**, which maps and analyzes current and future water risks across the globe, to gain insight into the baseline water stress at each of our sites. Through this analysis we have identified sites located in regions with high or extremely high baseline water stress, enabling us to further water reduction initiatives in the regions where our efforts will have the highest environmental and societal impact.



PREVENTING RESIN LOSS

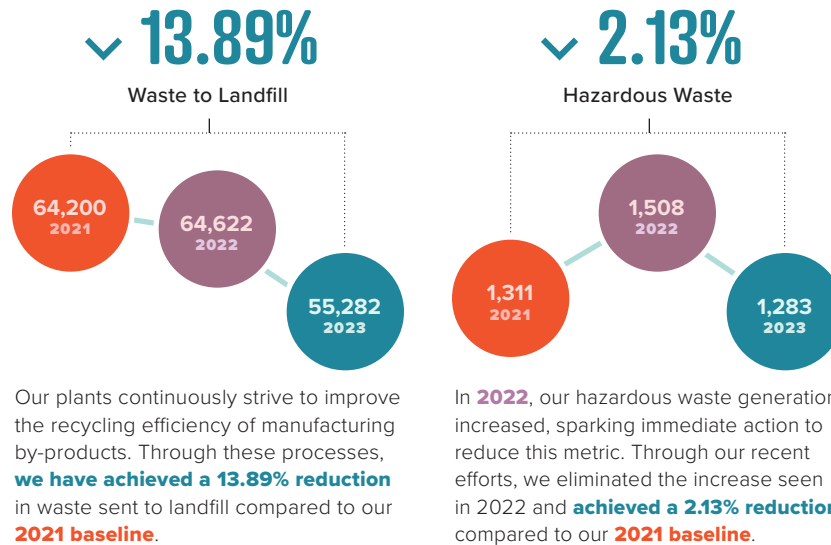
Our sites that work with plastic resin pellets participate in the global program **Operation Clean Sweep**. This proactive global management program is dedicated to keeping plastics out of marine environments through responsible handling, employee education and management.



WASTE & HAZARDOUS WASTE

We have processes in place across our manufacturing facilities to efficiently manage general and hazardous waste.

WASTE IN METRIC TONS (MT) – 2021-2023



Further, the utilization of our EHS software platform enabled us to develop a better understanding of which areas within the organization require detailed focus. In 2024, we launched waste to landfill reduction projects focused on high-impact locations identified through our EHS management software.

ECOVADIS PARTICIPATION + IMPROVEMENTS

We annually assess our sustainability management system through **EcoVadis**—a trusted global business sustainability rating.

Since our first assessment in 2018, we continue to prioritize improving our overall score to better reflect our efforts toward sustainability. We leverage the feedback from EcoVadis to evaluate and adjust our internal policies and actions to better support our sustainability goals. Post-2023 assessment, we have focused on improving our understanding of the assessment with new and improved projects outlined in this report. We are scheduled for reassessment in August 2024.

We share our EcoVadis scores with customers, upon request.

Products

ProAmpac met our 2022 goal of offering a sustainable attribute for 100% of our packaging products. We transformed our product portfolio to offer sustainable packaging solutions which address the pressing need for greener solutions that support the circular economy. By reaching this milestone, ProAmpac demonstrated leadership and dedication to sustainable practices in the packaging industry.

Our objective is to accelerate the commercialization of our sustainable packaging innovations. We recognize that the true value of our sustainability efforts lies in the ability to drive positive change beyond our organization. By collaborating closely with stakeholders throughout the value-chain, we aim to create a robust market demand for sustainable packaging alternatives.

NEW ON THE MARKET



BPI-Certified Compostable Tea Wrapper

Traditional Medicinals and ProAmpac partnered together to develop a pioneering compostable tea wrapper that received a Biodegradable Products Institute (BPI) certification—made possible by ProActive Compostable® CPM-2000.



The Garden Industry's Innovative 90%+ PCR Plastic Soil Packaging

With the help of our ISCC-certified supply chain, **Back to the Roots** partnered with ProAmpac to develop ProActive PCR® packaging featuring certified circular, over 90% Post-Consumer-Recycled plastic—a first for the soil category.



Award-winning Innovation for Mono-material Packaging

ProAmpac, in collaboration with **Nestlé Purina PetCare**, celebrated winning a 2023 AmeriStar Award in the shelf-stable food category. The win recognizes QUADFLEX® Recyclable, ProAmpac's innovative solution that supports Purina's sustainability goals by transitioning from multi-layer to mono-material packaging in support of the company's "Designed for recycling" initiative.

We are proud to celebrate the progress made in 2023 toward our objective to accelerate the commercialization of ProAmpac's sustainable packaging innovations.

INCREASED REVENUE SINCE 2021

20% from recyclable products

770% from compostable products





PROACTIVE RECYCLABLE® FIBER

ProAmpac is at the forefront of the Fiberization of Packaging, offering curbside recyclable fiber-based solutions for many of our served markets. Widely and easily collected, fiber is increasingly becoming a renewable packaging alternative in a variety of applications. ProAmpac understands the importance of sourcing our material from well managed forests, and offers FSC, PEFC and SFI certified products.



PROACTIVE RECYCLABLE® FILM

Since 2011, ProAmpac has offered recyclable film packaging. We have since expanded our recyclable film-based innovation across all markets. In North America we work with How2Recycle® to ensure our solutions meet store drop-off requirements. In the U.K. we follow OPRL guidelines to determine which products can be recycled. We also follow RecyClass guidelines.



PROACTIVE RECYCLE-READY

Designed for the future of recycling, ProActive Recycle-Ready products are mono-material packaging crafted for high-performance applications. ProAmpac continues building a strong portfolio of mono-material packaging solutions for current and future advanced recycling streams.



PROACTIVE PCR® and Certified Circular Solutions

ProAmpac offers circular packaging solutions by incorporating post-consumer recycled (PCR) content and post-industrial recycled (PIR) content. To support certified circular resin, ProAmpac has four sites that are ISCC PLUS certified through the International Sustainability Carbon Certification. ISCC PLUS is a global sustainability certification system that tracks chemically recycled and bio-based polymers through the supply chain.



PROACTIVE COMPOSTABLE®

ProActive Compostable is a suite of high-performance products containing fiber- or film-based materials that comply with ASTM D6400, ASTM D6868 or EN 13432 standards for compostability. We work with the Biodegradable Products Institute (BPI) to certify the final structure of our products as compostable.



PROACTIVE RENEWABLE®

ProActive Renewable products contain renewable materials like bio-based resin such as corn, sugarcane or fiber. Bio-based materials often have a lower carbon footprint compared to conventional fossil-fuel based materials and offer another solution for our customers to meet their sustainability goals.

Innovation

ProAmpac is a leading material science innovator on a mission to deliver more sustainable packaging to the market. ProAmpac's team of nearly **100 engineers and 20 PhDs** are designing the next generation of packaging.

THE FIBERIZATION OF PACKAGING

In 2023, ProAmpac launched the ProActive Recyclable® RP-1000 Series, which is pre-qualified for curbside recycling and can be recycled in paper and mixed streams. **This new solution is available in standard- or high-barrier and was designed as a replacement for conventional multi-material laminates.** RP-1000 Series is suited for overwrap, frozen food applications like ready-to-eat meals and vegetables, some dry foods and secondary packaging applications. Multiple applications of this product will be commercialized in 2024.



ProActive Recyclable® RP-1000SB

A heat-sealable paper structure ideal for products that don't need high oxygen barrier—like fresh produce, frozen foods and secondary packaging.

ProAmpac has more than 200 patented technologies, including sustainable film and paper platforms. In 2023, ProAmpac filed 20 patents on new technologies.



ProActive Recyclable® RP-1000HB

A patent-pending high oxygen and moisture barrier with excellent grease resistance for dry food products like dehydrated fruit, confections and flavored oatmeal.



PRO-EVO® Recyclable

ProAmpac's patent-pending multi-wall paper-based self-opening-sack, PRO-EVO Recyclable is suited for dry pet food and is pre-qualified for curbside recycling in paper and mixed streams.



ProActive Recyclable® FibreSculpt

Engineered for thermoforming applications and ideal for products like chilled cooked meats, cold cuts, sliced cheese and fish, this high-barrier solution uses more than 90% fiber content and complies with OPRL guidelines.



ProActive Recyclable® FiberCool

This patent-pending insulated bag combines the convenience of curbside recyclability with high-performance temperature retention for the food and grocery delivery market.



PERFORMANCE AND SUSTAINABILITY

Achieving sustainability objectives shouldn't mean scaling back quality or performance. ProAmpac's ProActive Sustainability film solutions are engineered to maintain product shelf-life and high abuse resistance to ensure hermeticity during distribution. Designed to maintain efficiency on high-speed form/fill/seal operations, ProActive Sustainability film offerings ensure that our customers meet their sustainability goals with minimal impact on their operations, the perfect balance between sustainability and effectiveness.

ProAmpac's award-winning ProActive Recyclable® R-2000 Series films with patented/patent-pending technologies were expanded further in 2023:



QUADFLEX® LT

Pre-qualified for in-store drop-off, these cost-effective, durable and high-performance quad-sealed bags provide superior product protection and plenty of surface for HD flexo printing. With a capacity of up to 50 pounds, these bags are ideal for a variety of markets—including pet food and lawn and garden.



ProActive Recyclable® R-2050

A sustainable alternative to existing multi-material laminated structures, R-2050 is pre-qualified for store drop-off in the US and widely recyclable in Europe through existing streams. Both standard- and high-barrier versions are available for applications including dry foods, frozen foods, pet treats and fresh produce.

ProActive PCR® Retort

ProActive PCR Retort pouches were designed for products requiring ultra-high barrier and high-heat resistance, like shelf-stable ready-to-eat meals. The innovative technology ensures the pouches consistently uphold functionality, durability and food safety throughout the retort and distribution processes.



ProActive Intelligence

THE FUTURE OF PACKAGING

From the best minds in the industry comes ProActive Intelligence—innovative smart packaging that acts on products, or communicates and connects products to people. ProAmpac's technology is on the forefront of smart packaging with advantages that only ProActive Intelligence can deliver.

By extending food shelf-life and reducing food waste with improved product safety, ProActive Intelligence provides customized packaging with sustainability advantages.

ProActive Intelligence Protect

Using active material science technologies, we can act on the product being packaged or the packaging environment. Technologies include moisture scavenging, oxygen scavenging and food preservation.

MOISTURE PROTECT MP-1000

The ProActive Intelligence Moisture Protect (MP-1000) platform is a patent-pending technology that combines Aptar CSP's proprietary 3-Phase Activ-Polymer™ and ProAmpac's flexible blown film technologies to adsorb moisture and eliminate the need for desiccant packets. MP-1000 lowers the moisture level in the packaging headspace, improving preservation and shelf-life while reducing product loss. This makes it an ideal solution for applications that require optimal moisture control, like point-of-care diagnostic kits, live culture probiotics and hygroscopic powdery food products.

ProActive Intelligence Communicate

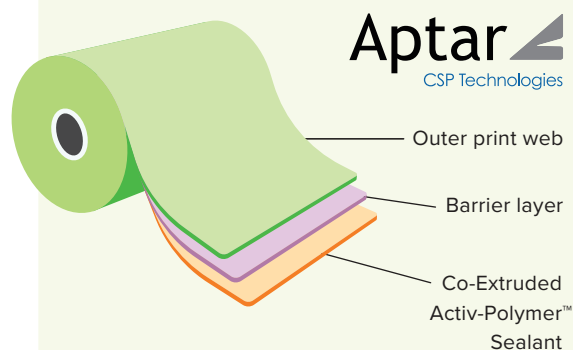
Using intelligent packaging technologies, we can give your product a digital presence on the cloud, allowing information to move with the product throughout its life cycle. Many technologies like QR codes, hidden watermarks, radio frequency identification devices (RFIDs) and more can be used to bridge the physical and digital worlds to create a digital twin in the cloud. ProAmpac engineers can help select the right technology based on the specific use cases and customer objectives.



PARTNERS IN INNOVATION

ProAmpac partnered with Aptar CSP Technologies—a leader in active material science—to launch their first collaboration for ProActive Intelligence.

The first in a series of active microclimate management flexible packaging solutions, Moisture Protect (MP-1000) was developed to mitigate degradation risk, maintain potency and improve product performance.



UNIVERSITY PARTNERSHIPS

ProAmpac has multiple university partnerships in place globally as an extension of our material science team, helping us advance our ProActive Sustainability® and ProActive Intelligence packaging programs and evaluate interactions between our packaging solutions and end applications.

Results: Sealing the Deal



ProAmpac + Polytechnique Montréal Research Chair

Featuring 10+ material scientists and cutting-edge analytical, physical and extrusion processing lab lines



Dr. Kit Yam, Dept. of Food Science

Improving shelf-life effects by testing food products packed with ProActive Intelligence technologies



The University of Manchester

University of Manchester / Recon²

Developing and incorporating PCR content quantification technology to support the circular economy



ProAmpac + Clemson Research Program

Sensory testing on novel ProActive Intelligence technologies and small scale semi-industrial trials



University of Stuttgart

Research and testing of heat sealable, high-performance fiber-coated technologies



ProAmpac + Rochester Institute of Technology

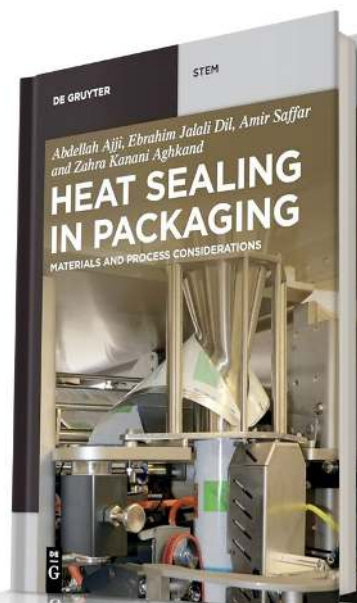
Active and comprehensive internship program

One result of these critical partnerships is the published book:

Heat Sealing in Packaging Materials and Process Considerations

This book is a result of more than a decade long collaboration between ProAmpac and Polytechnique Montreal on research projects in heat sealing of polymeric materials. It explains the concept and principle of heat sealing, and the correlation between molecular properties and seal performance.

First, theoretical aspects of heat sealing and the mechanism involved in seal formation are outlined. Next, different test methods for evaluating seal and hot tack performance and quality are reviewed. Different common sealant materials in flexible packaging are discussed, including multiphase and bioplastic sealants. The effect of processing condition and material characteristics on seal and hot tack performance of sealant materials are also reviewed. Mathematical models are presented as powerful tools to optimize sealing conditions to balance production cost and seal properties. Finally, practical examples of sealant design are introduced in food and industrial packaging.



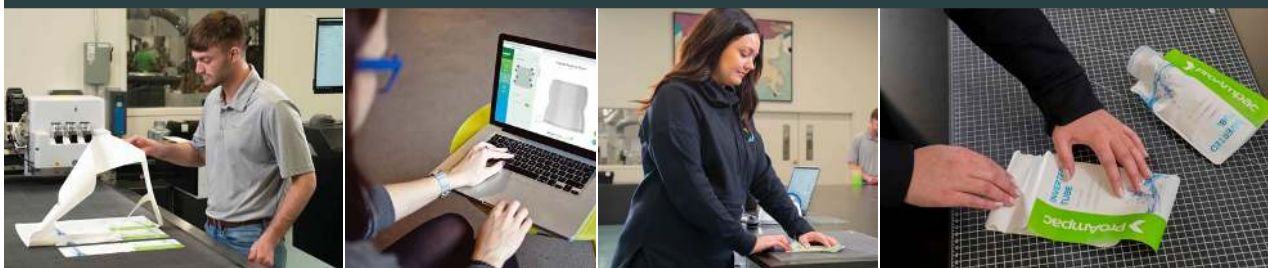
COLLABORATION & INNOVATION CENTER (CIC)

The CIC plays an important role in accelerating ProAmpac's product and application development through comprehensive testing and analytical capabilities. This, in conjunction with our Collaborative Innovation process, ensures **speed-to-market** for our customers' products.

CUSTOMER SUPPORT | Training, Meetings, Ideation and LEAD Academy



DESIGN SERVICES | DASL, MAKR, Illustrations, Digital Printing and Prototyping



TESTING SERVICES | FFS Packaging, Lidding, Physical & Analytical Testing and Life Cycle Assessments



NEW BUSINESS CAPABILITIES | Package Testing and Horizontal/Vertical Form Fill Seal Packaging





PROACTIVE CHART LIFE CYCLE ASSESSMENTS (LCA)

ProActive CHART LCAs allow directional quantification of environmental impacts when moving from one package format to another. Calculated using industry average life cycle inventory (LCI) data, ProActive CHART LCAs provide information on greenhouse gas emissions, water usage, packaging efficiency and more. ProAmpac provides ProActive CHART LCAs to customers interested in understanding the current environmental impacts of their packaging compared with the impacts of alternative packaging solutions.

ProAmpac's innovations have produced some truly impressive results, as evidenced by the examples below:

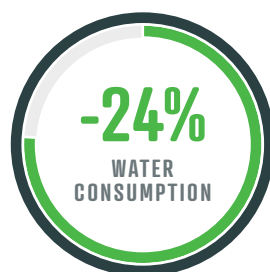
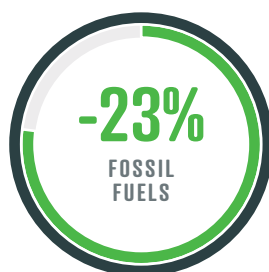
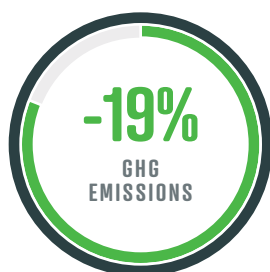
CASE STUDY Comparing Virgin & 90% PCR Structures



FLOW WRAP
Granola bar sized

1.5MIL VIRGIN STRUCTURE
Total package weight = 0.65g
100% landfill

1.5MIL PROAMPAC PCR (90%) STRUCTURE
Total package weight = 0.65g
100% landfill
90% PCR



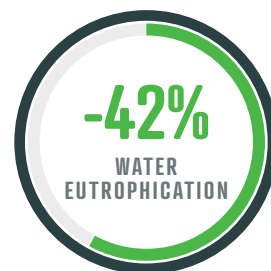
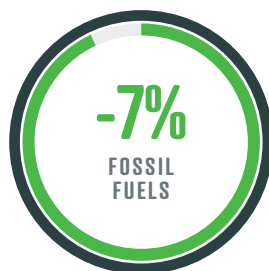
CASE STUDY Comparing Multi-Layer & Mono-Material Structures



PILLOW POUCH
7" x 11"

4MIL STANDARD (MULTI-LAYER)
Total package weight = 9.9g
100% landfill

4MIL PROAMPAC R-2000 (MONO-LAYER)
Total package weight = 9.2g
100% recyclable



The Life Cycle Analysis was performed by ProAmpac. The analysis uses life cycle inventory (LCI) data that represents an industry average for materials, manufacturing processes, and end-of-life impacts. Both of the above case studies compare primary packaging only—impacts to secondary packaging (pallets, overwrap, etc) is not included. All calculations are based on a distance of 500km traveled on an average size truck. The information contained herein is provided for general reference purposes only. By providing the information, ProAmpac makes no guarantee or warranty and does not assume any liability with respect to the information or product results in any specific instance. Nothing herein may be copied, reproduced, distributed or otherwise used without the express written permission of ProAmpac.



Compliance & Practices

The services ProAmpac provides adhere to a robust set of professional and ethical standards common across the industry.

REGULATORY COMPLIANCE

Our dedicated legal and compliance team is a strong partner to all aspects of ProAmpac, embedded throughout the business to achieve compliance with applicable regulatory obligations in a rapidly changing landscape. The team receives support from top-level management and includes a corporate sustainability specialist, dedicated to a comprehensive approach for integral initiatives.

ETHICAL BUSINESS PRACTICES

In 2023, we published a Code of Ethics and Business Conduct (“Code”). The Code includes a comprehensive range of formal policies on business ethics and values like:

- Anti-corruption
- Anti-boycott
- Intellectual property
- Anti-trust
- Anti-money laundering
- Non-retaliation
- International trade
- Conflicts of interest

Leveraging our learning management system and a third-party compliance toolset, we are slated to deliver training on many of these topics through 2024. We target 75% of US employees to complete training on diversity, discrimination and harassment by Q1 of 2025.

We recognize the priority of human rights and the importance of strict compliance with local labor laws and globally accepted labor norms. Accordingly, ProAmpac aligns its labor practices with these standards, including:

- Interactive accommodations process
- Leverage wage data to address cases of pay compression or disparity
- Performance incentives for employees
- Do not unlawfully employ team members under the age of 18 in strict adherence to local and international child labor standards
- Merit-based wage increases
- Pay at or above minimum wage set by states or provinces

We regularly review and update our employment policies and handbooks. New hires are provided with handbooks and appropriate training at the outset of their employment to equip them with the necessary knowledge and tools to live the Company’s values. Our sexual harassment and discrimination policy, annual refresher training and other formalized policies continue to aid us in maintaining our commitment to providing a safe, inclusive and fair workplace for our employees.

**A readily available helpline
for all employees, alongside
a strong anti-retaliation policy,
encourages speaking up
and helps to drive our
culture of compliance.**

**ERIC BRADFORD,
CHIEF FINANCIAL OFFICER**

EMPLOYEE HELPLINE

Our company Helpline is available to all employees to report questions or concerns surrounding potentially illegal or unethical behavior or violations. The Helpline is available in all operating locations and in numerous languages, driving an open reporting culture and proactive identification of potential issues to help ProAmpac stay on top of concerns that require action. All questions and concerns raised are investigated to conclusion.



ALL FOCUS AREAS



Risk Management

ENTERPRISE RISK MANAGEMENT

We conduct internal risk assessments in alignment with our legal and ethical responsibilities. Our procedures are reviewed regularly to verify currency and effectiveness for mitigating potential risks like:

- Corporate health and safety of employees and operations
- Labor law compliance
- Corruption
- Information security

INFORMATION SECURITY & RISK MANAGEMENT

As digital technologies advance, the risk of information leaks and operational disruptions from cyberattacks increases. To address these challenges, we prioritize cybersecurity as a core component of our value creation and risk mitigation strategies.

INFORMATION SECURITY GOVERNANCE

We've established a robust set of policies overseen by the Senior Leadership and the Information Security Steering Committee, including acceptable use, data security, access control and security awareness training. Our incident response policy, supported by business continuity and disaster recovery plans, ensures alignment with the NIST Cybersecurity Framework (CSF) and SP 800-53 standards.

OPERATIONAL SECURITY MEASURES

Led by the Vice President of Information Security, our security architecture incorporates quarterly security trainings, vendor analyses and third-party audits. Risks are managed through IT Leadership and communicated through Enterprise Risk Management processes to ensure all levels of business leadership are informed.

COMMITMENT TO DATA PROTECTION

We uphold a strong commitment to protecting both customer and corporate information. Leveraging extensive experience from internal staff and partner vendors, defenses are continually enhanced in response to an evolving threat landscape.

MONITORING & CONTINUOUS IMPROVEMENT

We utilize advanced, continuous monitoring tools for identity and access management, antivirus and threat hunting operations. Regular assessments with security partners and continuous phishing simulations help maintain high standards of security awareness.

By integrating our information security efforts with our overall enterprise risk management strategy, we ensure a cohesive and comprehensive approach to mitigating risks across all facets of our organization. This synergy enhances our ability to anticipate, prepare for, and respond to a wide array of risks, ensuring the continued safety, security and resilience of our business operations.

ENHANCING CLIMATE RESILIENCE

Recently, we partnered with FM Global to enhance climate resilience and help predict future physical climate risks specific to extreme precipitation, wind, temperature, drought and sea-level rise. The foundation provided by FM Global is utilized to develop a comprehensive climate risk report in line with the criteria outlined by the Task Force on Climate-Related Financial Disclosures (TCFD). By doing this, we can prioritize risk recommendations and engineering data to protect our business from the financial risks of climate change. Further, we can maximize our investments in climate adaptation and resilience planning to protect our people and assets.



ALL FOCUS AREAS

Our Core Values

At ProAmpac, we are guided by our five core values: Integrity, Intensity, Innovation, Involvement and Impact. These values are the cornerstone of our culture. They drive positive behaviors and influence the way we operate.

INTEGRITY

- We are committed to doing right by our customers and our colleagues.
- We share a common respect for ethics, communication and accountability.

INTENSITY

- We actively push past every boundary to achieve win-win objectives.
- We share a passion for hard work, letting both wins and losses renew our resolve.

INVOLVEMENT

- We are One Team of skilled collaborators, dedicated to achieving a singular success.
- We seek out opportunities to combine our expertise and talent for greater global impact.



**Make an
Impact.**

INNOVATION

- We push the limits of imagination to create what's next.
- We are dedicated to improvement, never satisfied with the status quo.

IMPACT

- We seize opportunities that exceed our commitments, yielding a profound effect.
- We lead courageously towards growth that impacts our communities, our environment and the world.



COMMUNITY IMPACT



DIVERSITY & INCLUSION

Employee Wellness

ProAmpac is building a culture of wellness through its PRO360 initiative—an interactive program designed to engage and reward team members on their pathway to better **health, wealth, growth and community involvement**.

PRO360 provides screenings, resources, a wellness platform and a rewards program as well as a robust global employee assistance program that delivers mental health resources and support for all employees.



GLOBAL EMPLOYEE ASSISTANCE PROGRAM (EAP)

As part of our ongoing commitment to employee's mental health, ProAmpac upgraded its existing EAP services by partnering with Workplace Options, a global EAP service provider with a proven track record of success across the world. Mental health and other services are provided on-demand, 24/7/365 for all employees in their preferred language. All services are provided free of charge to all employees worldwide.

- During **Mental Health Awareness Month** in May 2023, ProAmpac partnered with the PeaceLove Foundation to host our first ever global virtual workshop for all ProAmpac team members. Over 120 employees attended this interactive creative workshop. PeaceLove is a foundation that promotes mental wellness by using creativity and expression to inspire, heal, communicate, and ultimately encourage positive change in our individual lives.
- We celebrated **World Mental Health Day** on October 10th, 2023, with a global workshop to better understand how we can foster a culture that values team members' health, safety and well-being.
- The workshop included a keynote from Jeff Sparr, Founder of PeaceLove, on the importance of mental health in the manufacturing sector. Focusing on boundaries, limitations, the impact of creativity and implementing mindfulness into our workday.

ACHIEVING WELLNESS TOGETHER:

Our 2024 wellness goal is to increase overall wellness culture engagement and PRO360 participation.

ADDITIONAL 2023 PRO360 IMPACTS

VITALITY

800 US team members were eligible for discounted medical premiums for 2024 by completing their required virtual health screening, blood tests and preventative care visit, and **\$80k Vitality Bucks were redeemed** for giftcards, fitness devices and more!

2023 GLOBAL WELLNESS WEEK

For the third consecutive year, this event inspired positive changes in our team members for their health and well-being—from **wellness activities, global challenges, healthy snacks and site engagement**. 100% of our team members were given opportunities to participate.

FINANCIAL COUNSELING

In May 2023, **200 employees met with a principal financial advisor** for informational meetings to discuss saving for the future, investments, financial trends and more.



COMMUNITY IMPACT



DIVERSITY & INCLUSION

Our Collective Impact

As we expand our footprint, we remain steadfast in our commitment to prioritize people, foster growth and uphold our core values—for our team members, their families and in our communities at large.

ANNUAL GLOBAL COMMUNITY CHALLENGE

In its second year, the Global Community Challenge is an initiative to promote individual and group volunteering in the communities where ProAmpac operates. This challenge supports our sustainability commitments to building a culture of wellness and promoting the company's involvement in the communities where we live and work.

In 2023, about 100 team members participated in roughly 700 hours of community service activities—donating time at local churches, youth centers, Toys for Tots, the Salvation Army, book banks, holiday gifting to families in need, blood donations and many others.



Team members at ProAmpac's **Wrightstown** site won the 2023 Global Community Challenge, donating 128 hours of service to their community.

VOLUNTEER IMPACT DAY PROGRAM **NEW**

ProAmpac's Volunteer Impact Day program gives eligible team members one paid day per year to volunteer in their community either through a nonprofit, nongovernmental organization, or other approved volunteer service activity. The goal of the program is to support volunteer activities that enhance and serve communities where ProAmpac team members globally live and work, and build meaningful connection and engagement through purpose-driven activities.

AN EMPHASIS ON EDUCATION

ProAmpac Scholars is a scholarship program established to financially assist children of ProAmpac employees who want to further their education through a two- or four-year college degree or vocational program. In 2023, ProAmpac awarded 25 grants to applicants. Below are just a few of the higher-learning and postsecondary institutions that recipients attended.

Investing in the learning and development of our team members is a top priority. We continue to upgrade our learning & development experience including launching a global learning management system, **Learning Pro**, to be leveraged by the company worldwide with content on leadership, safety, operations and more.

Learning Pro





COMMUNITY CLEAN UP

On April 1st, the **Fort Worth, TX** team members gathered for their "Cowtown Great American Cleanup." The 27 volunteers picked up more than 135 lbs. of litter from a local park, Kellis Park.



GIVING BACK DURING THE HOLIDAYS

In December 2023, ProAmpac in **Wrightstown, WI** hosted an internal auction and donated all the money raised to charities. The employees voted for their top 5 picks: Wrightstown Food Pantry, Salvation Army/Coats For Kids, Children's Hospital, Safe Haven and Harbor House.



HOLIDAY GIFTS FOR KIDS

ProAmpac in **Walden, NY** donated money and toys for Operation Dalmatian, which is a local non-profit organization affiliated with the Walden Baptist Church. During the holidays, they collect children's gifts for local families in need to help make the holidays a little brighter for children.



BUFFALO HONORS ITS VETERANS

The **Buffalo, NY** team honored our Veterans by providing them breakfast for 1st and 3rd shifts and lunch for 2nd shift. Many great stories were shared about boot camp experiences and travel adventures. We are so thankful for their service and we are lucky to have them on our team.



CINCINNATI WEARS PINK

In honor of breast cancer awareness month, ProAmpac Cincinnati employees wore pink.



Employee Assistance

The ProAmpac Employee Assistance Fund (PEAF) is a standalone US-based nonprofit organization that aims to improve the lives of our employees and the communities where we live and operate.

Since its inception in 2017, **PEAF has awarded over 300 grants and funded over \$1.5M in direct assistance to our employees and families.** In 2023, we strengthened support through the addition of a dedicated coordinator. Our aim is to expand support to all ProAmpac employees worldwide.

In 2023, PEAFF came to the aid of colleagues affected by medical emergencies, natural disasters and loss of loved ones. These emergencies can leave families displaced and struggling to rebuild their lives. The fund's grants helped alleviate some of the emotional, mental, physical and financial strain, allowing employees to focus on their health and recovery.

HOW DOES PEAFF MAKE AN IMPACT?



I was sick for a very long time, and I thank God that they helped me out.

MARK – ASST. PRESS OPERATOR

It's nice to have somebody to fall back on that can help you when you're struggling. A bunch of us put in to the PEAFF program through our checks, so [it's like] a community outcome together as a team.

JEANNIE – PRESS OPERATOR



It's friends helping friends. You're in trouble, we'll help you out. When I'm in trouble you help me out. It's human kindness. And we need a lot of that.

RONNIE – MANAGER, EXTRUSION

Employees participate in an annual golf tournament where proceeds go toward PEAFF, giving an alternative and fun way to contribute.



2023 SUPPORT GRANTED

\$290K+

Distributed through individual grants

79

Grants awarded

2023 FUNDRAISING

\$273K

Raised in total via direct contributions, corporate gifts, employee payroll deduction program giving and fundraising events

\$160K

Employee contribution

\$106K

Annual sales meeting

\$6.5K

Fundraising at sites

2023 ENROLLMENT

692

Employees enrolled in the Giving Program through payroll deduction

About this Report

ProAmpac's 2024 Sustainability Impact Report showcases our efforts to expand data insights on topics determined to be of critical importance through a robust materiality assessment.

These topics include advancing sustainable product innovations, managing our operational footprint, safety practices, employee health and wellbeing, community impact, and promoting diversity and inclusion.

Our Sustainability Impact Report content informed by the Global Reporting Initiative (GRI) disclosure framework and the Sustainability Accounting Standards Board (SASB) Containers and Packaging Sustainability Accounting Standard version 2023-12. This is the first year we have reported using SASB standards. Further, while not contained in this report, we also track and report ESG Data Convergence Initiative (EDCI) metrics to our investors.

We release our Sustainability Impact Report annually. Our most recent report before this one was released in September of 2023. This and previous reports may be accessed at www.proampac.com/impact-report.

Scope of Information

Unless otherwise noted, the disclosures in this Sustainability Impact Report cover ProAmpac's operations and those of its consolidated entities from January 1st, 2023 – Dec 31st, 2023. This report marks the first time we have aligned our disclosures around the calendar year. Therefore, information from previous reports is not comparable to information contained in this report.

Assurance

Unless otherwise noted, the data contained in this report has not been assured by a third-party. As we mature on our sustainability journey, we intend to seek external assurance on our data disclosures.

Contact Us

Please direct any feedback or queries regarding ProAmpac's Sustainability Impact Report to sustainability@proampac.com

Appendix

SASB CONTENT INDEX - 2023 FISCAL YEAR

Q Quantitative D&A Discussion & Analysis

TOPIC	ACCOUNTING METRIC	TYPE	UNIT OF MEASURE	CODE	RESPONSE/REASON
Greenhouse Gas Emissions	Gross global Scope 1 emissions	Q	Metric tons (t) CO ₂ -e	RT-CP-110a.1	Operations: Environmental Impact. pg 12
	Percentage covered under emissions-limiting regulations		Percentage (%)		Data Not Available
	Discussion of long-term and short-term	D&A	N/A	RT-CP-110a.2	Operations: Environmental Impact. pg 12
	Strategy or plan to manage Scope 1 emissions,				
	Emissions reduction targets, and an analysis of				
	Performance against those targets				
Air Quality	Air emissions of the following pollutants: (1) NO _x (excluding N ₂ O)	Q	Metric tons (t)	RT-CP-120a.1	Data Not Available
	(2) SO _x				Data Not Available
	(3) Volatile organic compounds (VOCs)				245,444.82
	(4) Particulate matter (PM)				Data Not Available
Energy Mgmt.	(1) Total energy consumed	Q	Gigajoules (GJ)	RT-CP-130a.1	3,774,363.11
	(2) Percentage grid electricity		Percentage (%)		40.60%
	(3) Percentage renewable		Percentage (%)		5.56%
	(4) Total self-generated energy		Gigajoules (GJ)		85.39
Water Mgmt.	(1) Total water withdrawn	Q	Thousand cubic	RT-CP-140a.1	Data Not Available
	(2a) total water consumed		Meters (m ³)		4,4871
	(2b) percentage of each in regions with High or Extremely High Baseline Water Stress		Percentage (%)		6.96%
	Description of water management risks and discussion of strategies and practices to mitigate those risks	D&A	N/A	RT-CP-140a.2	Operations: Water Use. pg 14
	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	Q	Number	RT-CP-140a.3	0
Waste Mgmt.	Amount of hazardous waste generated	D&A	Metric tons (t)	RT-CP-150a.1	1,282.78
	Percentage recycled		Percentage (%)		Data Not Available
Product Safety	Number of recalls issued	Q	Number	RT-CP-250a.1	0
	Total units recalled		Number		0
	Discussion of process to identify and manage emerging materials and chemicals of concern	D&A	N/A	RT-CP-250a.2	Collaborative approach with suppliers ¹
Product Lifecycle Mgmt.	Percentage of raw materials from: (1) recycled content	Q	Percentage (%) by weight	RT-CP-410a.1	21%
	(2) renewable resources				33%
	(3) renewable and recycled content				54%
	Revenue from products that are (1) Reusable; (2) Recyclable; (3) Compostable	Q	Reporting Currency	RT-CP-410a.2	(1) \$0; (2) \$942,097,172; (3) \$1,347,257
	Discussion of strategies to reduce the environmental impact of packaging throughout its lifecycle	D&A	N/A	RT-CP-410a.3	Materials: Products & Innovation. pp 16-23
Supply Chain Management	Total wood fiber procured	Q	Metric tons (t)	RT-CP-430a.1	235,289
	Percentage from certified sources		Percentage (%)		- Approx. 95% we buy from certified sources - Approx. 37% we buy 'as' certified"
	Total aluminum purchased	Q	Metric tons (t)	RT-CP-430a.2	8,735.67
	Percentage from certified sources		Percentage (%)		34%
ACTIVITY METRICS		TYPE	UNIT OF MEASURE	CODE	RESPONSE/REASON
Amount of production by substrate: (1) Paper/wood fiber, (2) Glass, (3) Metal, (4) Petroleum-based substrates (polymers)		Q	Metric tonnes (t)	RT-CP-000.A	Data Not Available at this time
Percentage (%) of production by substrate: (1) Paper/wood fiber, (2) Glass, (3) Metal, (4) Plastic		Q	Percentage (%) by revenue	RT-CP-000.B	Data Not Available at this time
Number of Employees		Q	Number	RT-CP-000.C	6,000

¹ ProAmpac utilizes a collaborative approach for identifying and managing substances of concern where raw material suppliers are surveyed on substances of interest. This collaborative process is designed to gather information we believe to be reliable and respond appropriately to customer inquiries regarding the presence of specific substances in our products.

MEMBERSHIPS, ASSOCIATIONS & PARTNERSHIPS

AMERICAN FROZEN FOOD INSTITUTE (AFFI)

AFFI is a member-driven national trade association that advances the interests of all segments of the frozen food and beverage industry.

ASSOCIATION FOR ROLL-TO-ROLL CONVERTERS (ARC)

ARC serves as the global forum for the flexible metallizing, coating and laminating industry by providing resources, services and information.

ASSOCIATION OF PLASTIC RECYCLERS (APR)

APR is an international trade association representing the plastics recycling industry. APR member companies are committed to the success of plastics recycling.

BRAND REPUTATION THROUGH COMPLIANCE GLOBAL STANDARD (BRCGS)

BRCGS certification is an internationally recognized mark of food safety and quality.

CEFLEX

CEFLEX brings the entire value chain together to tackle the complex technical and business barriers to a circular economy.

ECOVADIS

Since its founding in 2007, EcoVadis has grown to become the world's largest and most trusted provider of business sustainability ratings, creating a global network of more than 90,000+ rated companies.

EUROPEAN CO-PACKERS ASSOCIATION (ECPA)

ECPA and its member companies represent the professional Contract Packing Industry in Europe.

FLEXIBLE PACKAGING ASSOCIATION (FPA)

FPA is the U.S. association of the manufacturers of flexible packaging as well as material or equipment suppliers to the industry.

FOREST STEWARDSHIP COUNCIL (FSC)

FSC is an international, non-governmental organization dedicated to promoting responsible management of the world's forests.

HOW2RECYCLE

How2Recycle is an environmental nonprofit whose mission is to get more materials in the recycling bin by taking the guess work out of recycling.

INDUSTRY COUNCIL FOR PACKAGING AND THE ENVIRONMENT (INCPEN)

INCPEN works with producers, retailers and supply chain organizations to identify effective, innovative and sustainable solutions for product packaging and consumer distribution.

INTERNATIONAL ORGANIZATION FOR STANDARDIZATION (ISO)

ISO is an independent, non-governmental international organization. Through its members, it brings together experts to share knowledge and develop voluntary, consensus-based, market relevant International Standards that support innovation and provide solutions to global challenges.

NATIONAL ASSOCIATION OF CONVENIENCE STORES (NACS)

NACS, the leading global trade association dedicated to advancing convenience and fuel retailing, serves as a trusted advisor to over 1,300 retailers and 1,600 supplier members from more than 50 countries.

NATIONAL ASSOCIATION OF MANUFACTURERS (NAM)

NAM is the nation's largest manufacturing industrial trade association.

ON PACK RECYCLING LABEL (OPRL)

OPRL is a not-for-profit company whose aim is to deliver a simple, consistent and U.K.-wide recycling message to retailers and brand packaging to help consumers reuse and recycle material more correctly, more often.

OPERATION CLEAN SWEEP

Operation Clean Sweep is a global management program dedicated to keeping plastics out of marine environments through responsible handling, employee education and management.

PAC GLOBAL

PAC Global is a not-for-profit, trusted advisor for its member-based global packaging network.

THE PAPER SHIPPING SACK MANUFACTURERS' ASSOCIATION (PSSMA)

PSSMA is the national trade association of U.S. producers of multiwall shipping sacks.

PET SUSTAINABILITY COALITION (PSC)

PSC is dedicated to creating a more sustainable pet industry with assessment tools, strategic support, accreditation and events.

THE PHARMACEUTICAL BLOW-FILL-SEAL INTERNATIONAL OPERATORS ASSOCIATION (BFS IOA)

BFS IOA is an international industry association for pharmaceutical and associated companies, which have a direct or indirect involvement with Blow-Fill-Seal (BFS) manufacturing.

PRIVATE LABEL MANUFACTURERS ASSOCIATION (PLMA)

PLMA is a non-profit organization founded in 1979 to promote store brands.

PROGRAM FOR THE ENDORSEMENT OF FOREST CERTIFICATION (PEFC)

PEFC is a leading global alliance of national forest certification systems.

RESEARCH AND DEVELOPMENT ASSOCIATES FOR MILITARY FOOD AND PACKAGING (R&DA)

The mission of R&DA is to provide the safest and highest quality food and food service to the U.S. Armed Forces.

THE SAFE QUALITY FOOD (SQF) PROGRAM

The SQF Program is a rigorous food safety and quality program that is recognized by retailers, brand owners and food service providers world-wide.

SEDEX

Sedex is one of the world's leading ethical trade membership organizations, working with businesses to improve working conditions in global supply chains.

SUSTAINABLE FORESTRY INITIATIVE (SFI)

SFI Inc. is an independent, nonprofit organization dedicated to promoting sustainable forest management.

THE SUSTAINABLE PACKAGING COALITION (SPC)

SPC is a membership-based collaborative that believes in the power of industry to make packaging more sustainable.

CORPORATE HEADQUARTERS

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 The information contained in this report is current as of July 2024.

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