



2025 ESG PERFORMANCE METRICS AND CALCULATION METHODOLOGY

August 13, 2026

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2025 data and associated content will be updated and timestamped in this document on a rolling basis throughout the year.

Our methodologies continue to evolve and may incorporate certain assumptions or estimates. Our reporting also may be based on information provided by third parties, and we make no representation or warranty about accuracy, reasonableness, or completeness of information provided by third parties. Our sustainability reporting uses industry-accepted methodologies. Metric results are based on the best data available to us as of the date each metric was first published. Our reporting may also reflect other uncertainties and limitations, such as where data tracking and collection is outside our direct control. As a result, the information we share in this report may differ from future or previous reports.

ESG PERFORMANCE METRICS



POSITIVE AGRICULTURE

★ Metrics marked with a star signify third-party limited assurance.
Last updated July 1, 2026

Target metrics	2030 Target	2025	2024	2023	Comments
Spread the adoption of regenerative agriculture, restorative, or protective practices across 10 million acres of land supporting the growth of our key crops and ingredients by 2030	10 million acres	4.7 million acres ¹	>3.5 million acres ²	Goal refined in 2025	🌟 Goal subjected to limited assurance
Sustainably source 90% of our key ingredients and progress volumes (10% or less) that face systemic barriers towards being sustainably sourced in accordance with our guidelines, by 2030					
▶ Sustainably sourced key ingredients	90%	70% ¹	~66% ²	Goal refined in 2025	🌟 Goal subjected to limited assurance
▶ Progress volumes on key ingredients that face systemic barriers (Engaged)	≤10%	~2% ¹	~1% ²		🌟 Goal subjected to limited assurance
Continue to strive toward deforestation-free sourcing by 2025 and toward deforestation- and conversion-free sourcing by 2030 for high-risk commodities in our company-owned and -operated activities					
▶ Deforestation-free sourcing	100% (2025 target)	2025 progress to be reported at a later date	~90% ²	Goal refined in 2025	Industry-aligned methodologies are under development for conversion-free sourcing for most ingredients. Once methodologies have been developed, PepsiCo will assess scope and timing of reporting on our progress toward conversion-free sourcing.
▶ Deforestation- and conversion-free sourcing	100%	N/A	N/A		
Improve the livelihoods of more than 250,000 people in our agricultural supply chain and supporting communities by 2030	>250,000 people	~224,000 ¹	>185,000 people ²	>57,000 people ²	🌟 Goal subjected to limited assurance

1 See Calculation Methodology for detail on how we measure progress on this metric. Metric published July 1, 2026
2 See archived 2023-2024 Calculation Methodology for detail on how we measured progress on this metric



POSITIVE VALUE CHAIN: CLIMATE

★ Metrics marked with a star signify third-party limited assurance.
Last updated August 13, 2026

Target metrics	2030 Target	2025	2024	2023	Comments
		Progress toward target with system contribution against market baseline			
Achieve net-zero emissions by 2050 or sooner					
Achieve a 50% reduction in Scope 1 and 2 emissions by 2030 (vs 2022 baseline)	50%	24% ¹	18% ¹	PepsiCo maintains and reports climate data for baseline year (2022), current year and one year prior. See the Climate Accounting Statement for detailed data tables	2025 inventories subjected to limited assurance
					Results calculated in line with SBTi’s Corporate Net-Zero Standard (CNZS) V2.0 that was issued in June 2026, which allows system contribution from actions and market instruments. Further SBTi guidance is expected on how companies calculate impact and communicate about target implementation actions and their associated claims. Our approach may change based on updated Greenhouse Gas Protocol (GHGP) and SBTi guidance.
					Our 2025 results for target progress with system contribution include 5% emissions reductions against physical baseline (2024: 3%).
Achieve a 42% reduction in Scope 3 Energy & Industry (E&I) emissions by 2030 (vs 2022 baseline)	42%	12% ¹	9% ¹		2025 inventories subjected to limited assurance
					In addition to the above, 2024 performance was restated due to updated baseline and 2024 data. Prior-year E&I performance was impacted by a recalculated packaging baseline estimated from updated sales volume and specification data.
					Our 2025 results for target progress with system contribution include 10% emissions reductions against physical baseline (2024: 6%).
Achieve a 30% reduction in Scope 3 Forest, Land and Agriculture (FLAG) emissions by 2030 (vs 2022 baseline)	30%	18% ¹	8% ¹		2025 inventories subjected to limited assurance
					In addition to the above, progress against target results includes FLAG removals calculated in line with GHGP Land Sector and Removals Standard (LSRS) along with system contribution.
					Our 2025 results for target progress with system contribution include 15% emissions reductions against physical baseline (2024: 7%).

Target metrics	2030 Target	2025	2024	2023	Comments
Achieve net-zero emissions by 2050 or sooner					
Achieve 100% renewable electricity in company-owned operations by 2030	100%	96% ²	89% ²	Former ambition became a pep+ goal in 2025	2025 inventories subjected to limited assurance

1 See the [Climate Accounting Statement](#) for detail on how we measure progress on this metric. Metric published August 13, 2026
2 See [Calculation Methodology](#) for detail on how we measure progress on this metric. Metric published August 13, 2026



POSITIVE VALUE CHAIN: WATER

★ Metrics marked with a star signify third-party limited assurance.
Last updated June 5, 2026

Target metrics	2030 Target	2025	2024	2023	Comments
Seek to have net water positive impact by:					
Reaching average water-use efficiency ratios of 1.4 liters/liter of production in beverages sites and 1.7 liters/kilogram of production in convenient foods sites for 100% of high water-risk PepsiCo and franchise bottler manufacturing facilities by 2030					
High water-risk beverages sites (liters/liter)	1.4	1.6 ¹	1.7 ⁴	Goal refined in 2025	2025 reported performance includes – for the first time – data provided by franchise bottlers for their high water-risk manufacturing facilities. ★ Goal subjected to limited assurance
High water-risk convenient foods sites (liters/kilogram)	1.7	2.0 ²	2.2 ⁴	Goal refined in 2025	★ Goal subjected to limited assurance
Water replenishment					
Achieve 100% water replenishment at company-owned facilities designated in high water-risk areas by 2025	100% (2025 target)	100% ³	86% ⁴	82% ⁴	We have met our 2025 goal and continue to measure progress against our 2030 goal. ★ Goal subjected to limited assurance
Replenish back into the watershed 100% of the water we use in high water-risk PepsiCo and franchise bottler manufacturing facilities by 2030	100%	58% ¹	75% ⁴	Goal refined in 2025	2025 reported performance includes – for the first time – data provided by franchise bottlers for their high water-risk manufacturing facilities. ★ Goal subjected to limited assurance
Adopting the Alliance for Water Stewardship (AWS) Standard in high water-risk manufacturing facilities by 2025					
Number of high water-risk facilities that have fully adopted the AWS Standard	(2025 target)	92 ³	73 ⁴	27 ⁴	We have achieved our 2025 goal by adopting the AWS Standard at all 92 in-scope manufacturing facilities.
Number of high water-risk facilities that are in the process of adopting the AWS Standard	(2025 target)	0 ³	28 ⁴	59 ⁴	★ Goal subjected to limited assurance

1 2025 reported performance includes – for the first time – data provided by franchise bottlers who have manufacturing facilities in high water-risk areas. See [Calculation Methodology](#) for detail on how we measure progress on this metric. Metric published June 5, 2026

2 See [Calculation Methodology](#) for detail on how we measure progress on this metric. Metric published June 5, 2026

3 See [Calculation Methodology](#) for detail on how we measure progress on this metric. Metric published March 19, 2026

4 See archived [2023–2024 Calculation Methodology](#) for detail on how we measured progress on this metric



POSITIVE VALUE CHAIN: PACKAGING

★ Metrics marked with a star signify third-party limited assurance.
Last updated August 13, 2026

Target metrics	2030 Target	2025	2024	2023	Comments
For our primary plastic packaging in key packaging markets, our goals are:					
Achieve an average of 2% year-over-year reduction in our absolute tonnage of virgin plastics through 2030	2% YOY	6% ¹	5% ¹	Goal refined in 2025	★ Goal subjected to limited assurance
Use 40% or greater recycled content in our plastic packaging by 2035 or sooner	≥40% (2035 target)	18% ¹	15% ¹	Goal refined in 2025	★ Goal subjected to limited assurance
Achieve 97% or greater reusable, recyclable, or compostable (RRC) packaging by design by 2030 in our primary and secondary packaging in our key packaging markets	≥97%	94% ¹	94% ²	Goal refined in 2025	★ Goal subjected to limited assurance
Develop and support innovation, in collaboration with our partners and external organizations, of new packaging material technologies and solutions	Qualitative	Our actions include: - Continuing to convert all PepsiCo beverage brands to 100% rPET in Poland; and - Transitioning flexible packaging for Lay's®, Cheetos® and Hrusteam® in Russia to monomaterial packaging.			
Invest to increase recycling rates in our key packaging markets	Qualitative	Our actions include: - Collaborating with the San Francisco 49ers to introduce reusable cups at Levi's® Stadium in the United Club and Graton Winner's Club for all home games in the full 2025-26 season, including Super Bowl LX; and - Helping to launch the Flexible Plastics Fund's Flex Collect report in the British Parliament. See the Packaging ESG Topics A-Z page for more information about our efforts to improve access to recycling			

1 See [Calculation Methodology](#) for detail on how we measure progress on this metric. Metric published August 13, 2026
2 2024 result adjusted to reflect the availability of improved data. See [Calculation Methodology](#) for detail on how we measure progress on this metric. Metric published August 13, 2026



POSITIVE VALUE CHAIN: PEOPLE

★ Metrics marked with a star signify third-party limited assurance.
Last updated August 13, 2026

Target metrics	2030 Target	2025	2024	2023	Comments
Increase the employability of our people through increased access to degrees, skill development and new roles, providing meaningful growth opportunities to everyone at every stage	Qualitative	Our actions include: - Continuing to provide fulfilling growth opportunities and career advancement programs through a variety of programs such as PEP U Degreed and myLearning. Across the globe, our employees spent 2.6 million hours learning through our digital platforms in 2025. - Continuing to support our associates through our internal talent marketplace, myDevelopment, where employees were assigned and took part in short-term projects or new opportunities - Continuing to offer programs that fully fund and reimburse tuition for many U.S. employees. These help them to acquire new skills or refine existing ones through myEducation where employees can complete a degree or program			See additional information on our Employee Experience ESG Topics A-Z page
Empower our associates with the resources and time needed to build and cultivate prosperity in our communities	Qualitative	Our actions include: Embedding volunteerism into programming throughout 2025. Throughout the year, over 9,500 PepsiCo employees logged over 70,000 volunteering hours through One Smile at a Time. Volunteers contributed their time on issues important to our employees, their communities and the company, including water access, food security and economic empowerment.			See additional information on our Philanthropy ESG Topics A-Z page
Achieve and sustain pay equity for our global professional population		Women and men continue to be paid within 1% of each other ¹			
Extend the principles of our Supplier Code of Conduct to all of our franchisees and joint ventures by 2025		We took actions to extend the principles of our Supplier Code of Conduct (SCoC) to our franchisees and joint ventures, including reiterating to franchisees and joint ventures our expectations that they should adhere to the principles outlined in the Supplier Code of Conduct and, where possible, updating contractual requirements for these parties to help clarify our expectations. We also engage and collaborate with these parties on our human rights agenda and shared priorities.			

1 As of June 1, 2025. See [Calculation Methodology](#) for detail on how we measure progress on this metric. Metric published August 13, 2026



POSITIVE VALUE CHAIN: PEOPLE

★ Metrics marked with a star signify third-party limited assurance.
Last updated August 13, 2026

Target metrics	2030 Target	2025	2024 ¹	2023 ¹	Comments
Promote fair and safe working conditions for all by advancing respect for human rights in our direct operations and direct supply chain	Qualitative	Our actions include: - Revising our Supplier Code of Conduct to clarify our expectations of suppliers. By the end of December 2025, we trained more than 500 suppliers in our Human Rights Due Diligence (HRDD) Program on the updated policy. - Continuing to empower our strategic, tier-1 suppliers through capacity building and collaboration to adopt and implement processes for conducting human rights due diligence, deploying training on human rights risks, and implementing measures to mitigate potential risks when they are identified - Providing targeted training to more than 400 PepsiCo employees and suppliers on human rights due diligence and forced labor prevention.			
Continue to strive for an injury-free work environment		0.45 ¹	0.49 ³	0.48 ³	★ Goal subjected to limited assurance
Reach 100 million people with safe water access	100 million	~97 million ²	>96 million ³	>91 million ³	★ Goal subjected to limited assurance
Partner with communities to advance food security and make nutritious food accessible to 50 million people	50 million	>65 million ¹	>62 million ³	>61 million ³	★ Goal subjected to limited assurance

1 See [Calculation Methodology](#) for detail on how we measure progress against this metric. Metric published August 13, 2026

2 See [Calculation Methodology](#) for detail on how we measure progress against this metric. Metric published June 5, 2026

3 See archived [2023-2024 Calculation Methodology](#) for detail on how we measured progress against this metric



POSITIVE CHOICES: EXPANDED PORTFOLIO OFFERINGS

★ Metrics marked with a star signify third-party limited assurance.
Last updated August 13, 2026

Target metrics	2030 Target	2025	2024	2023	Comments
Reduce added sugars: ≥67% of beverage portfolio volume will have ≤100 Calories from added sugars per 12 oz. serving	≥67% (2025 target)	68% ¹	67% ²	62% ²	We achieved our 2025 goal in 2024 and will strive to build on this progress ★ Goal subjected to limited assurance
Reduce sodium: ≥75% of convenient foods portfolio volume will not exceed 1.3 milligrams of sodium per Calorie	≥75% (2025 target)	79% ¹	77% ²	72% ²	We achieved our 2025 goal in 2024 and will strive to build on this progress ★ Goal subjected to limited assurance
Reduce saturated fat: ≥75% of convenient foods portfolio volume will not exceed 1.1 grams of saturated fat per 100 Calories	≥75% (2025 target)	79% ¹	81% ²	77% ²	We achieved our 2025 goal in 2023 and will strive to build on this progress ★ Goal subjected to limited assurance
Reduce sodium: ≥75% of our global convenient foods portfolio volume will meet or be below category sodium targets by 2030	≥75%	49% ¹	44% ²	36% ²	★ Goal subjected to limited assurance
Diverse ingredients: Deliver 145 billion portions of diverse ingredients annually in our global convenient foods portfolio; such as legumes, whole grains, plant-based proteins, fruits and vegetables, and nuts and seeds by 2030	145 billion portions annually	79 billion portions ¹	69 billion portions ²	68 billion portions ²	★ Goal subjected to limited assurance

1 See [Calculation Methodology](#) for detail on how we measure progress on this metric. Metric published August 13, 2026
2 See archived [2023–2024 Calculation Methodology](#) for detail on how we measured progress on this metric



POSITIVE CHOICES: PLANET + PEOPLE BRANDS

★ Metrics marked with a star signify third-party limited assurance.
Last updated August 13, 2026

Target metrics	2030 Target	2025	2024	2023	Comments
Leverage our scaled brands to embody and amplify positive outcomes for the planet and people, including empowering consumers with transparent environmental labeling on our key products	Qualitative	Our actions include: Continuing to drive positive outcomes through our brands globally, with initiatives activated locally staying true to the challenges and opportunities in each of the markets			

CALCULATION METHODOLOGY

This document contains the calculation methodologies for 2025 performance.
For prior year information, see [2023-2024 Calculation Methodology](#)



Target metric	How we measure
Spread the adoption of regenerative agriculture, restorative, or protective practices across 10 million acres of land supporting the growth of our key crops and ingredients by 2030	Assurance: Subjected to third-party limited assurance Boundary: Farming communities and/or landscapes where farms produce in-scope ingredients and materials (for categories that represent over 0.01% of annual volume-based supply) procured through direct and indirect purchasing models for use in wholly owned PepsiCo manufacturing facilities, and direct purchases made by PepsiCo on behalf of contract manufacturers and co-packers. Exclusions: Farming communities and/or landscapes where farms produce ingredient volumes purchased by joint ventures (JVs), franchise bottlers, contract manufacturers and co-packers or ingredient volumes procured through unplanned purchases on the open market (spot purchases). Acquisitions completed in 2025. Baseline: None Restatement from prior year(s): None This metric captures the summation of acres of land supporting the growth of our key crops and ingredients across all regions, that are involved in the continuous improvement journey of implementing regenerative, restorative or protective practices to improve and restore ecosystems associated with land in and around the PepsiCo supply sheds. An acre is considered to be delivering regenerative agriculture impact when it is used to grow crops and when the adoption of regenerative agriculture practices results in quantified improvements on productive lands in at least two of the environmental outcome areas among soil, water, climate and the promotion of biodiversity within productive acres. PepsiCo prefers – but does not require – that climate is one impact area. An acre is considered to be contributing to nature restoration or protection when activities lead to biodiversity and ecological improvements on lands not used for agricultural production. Contributing activities enhance the resilience of the ecosystem in the farming landscape, and the lands must remain out of agricultural production in the future in order to continue to qualify as restored or protected acres. This could include demonstrating: • Improvement of converted or degraded lands to desired ecological states (improved ecosystem connectivity), • Increased areas under natural ecosystem protection, or • Increased effectiveness of protected area management. Land that returns to agricultural production is eligible to qualify as regenerative acres. Refer to PepsiCo’s Regenerate, Restore and Protect Guidelines for additional information, including details on key crops and regeneration, restoration and protection criteria. Results reflect total acreage meeting these criteria within the annual reporting period. Refer to PepsiCo’s Regenerative Agriculture Practice Bank for an indicative listing of practices and impact areas. PepsiCo validates regenerative agriculture status of total reported acres annually using approved reporting tools and on-the-farm data, often aggregated by a third party.



Target metric	How we measure
Sustainably source 90% of our key ingredients and progress volumes (10% or less) that face systemic barriers towards being sustainably sourced in accordance with our guidelines, by 2030	Assurance: Subjected to third-party limited assurance Boundary: In-scope ingredients and materials (for categories that represent over 0.01% of annual volume-based supply) procured through direct and indirect purchasing models for use in wholly owned PepsiCo manufacturing facilities, and direct purchases made by PepsiCo on behalf of contract manufacturers and co-packers Exclusions: Ingredient volumes purchased by JVs, franchise bottlers, contract manufacturers and co-packers. Unplanned purchases of key ingredients on the open market (spot purchases). Acquisitions completed in 2025 Baseline: None Restatement from prior year(s): None This metric measures the percentage of total in-scope key ingredient volumes that qualify as “Sustainably Sourced” and “Engaged” as defined in PepsiCo’s Sustainable Sourcing Guidelines. This framework sets forth the environmental and social impact principles and guidance for implementing and measuring progress toward PepsiCo’s Sustainable Sourcing goal for both grower- and supplier-sourced crops. To determine the ingredients that fall in scope for this goal, PepsiCo uses both volume- and risk-based approaches. Ingredients are considered for inclusion based on a combination of factors, including purchased volume, social and environmental risk scores, and business criticality. PepsiCo assesses the social and environmental risks associated with growing or sourcing each ingredient, using publicly available risk indices to guide evaluation – including Maplecroft, LRQA, Yale Environmental Performance Index (EPI), World Resources Institute (WRI) Aqueduct tool, Alliance of Bioversity International, the International Center for Tropical Agriculture (CIAT) Climate Resilience Platform (CRP) and review of local legislation enforcement. PepsiCo uses its evaluations to help identify risks and appropriate pathways, including certifications and credits, to help mitigate those risks. Sustainable Sourcing practices can help manage risks, but challenges like deforestation or social issues can persist in some regions. Key ingredients which cannot qualify as sustainably sourced due to systemic barriers but nonetheless show progress in implementing more sustainable practices are reported as “Engaged” in a supporting metric. Refer to PepsiCo’s Sustainable Sourcing Guidelines for further details on definitions, key ingredients, and qualifications for this metric.



Target metric	How we measure
Improve the livelihoods of more than 250,000 people in our agriculture supply chains and supporting communities by 2030	Assurance: Subjected to third-party limited assurance Boundary: People connected to PepsiCo’s agricultural supply chains, or in supply sheds anticipated to be connected to future sourcing, including farmers, farm workers and communities Exclusions: None Baseline: Project specific, with cumulative results since 2021 Restatement from prior year(s): Cumulative results include current year performance and performance in prior years that were adjusted to reflect the availability of improved data This metric captures the number of livelihoods reached through an outcome-focused evaluation from PepsiCo’s Positive Agriculture initiatives. This metric focuses on improvements in three areas: • Economic prosperity: profitability and relative poverty level • Farmer and farm worker security: food security, land rights, wages and labor practices • Inclusion and economic empowerment: decision-making in the field and access to and control of resources For livelihoods within a program or project to count toward this goal, the intervention must: • Operate in a high-risk country or target vulnerable farming communities; • Be associated with a current or anticipated future PepsiCo supply chain or sourcing region; and • Measure and demonstrate positive improvement in at least one primary indicator noted above. The livelihoods improved count can employ a credible sampling methodology to track impact. For cases in which the positive impact to the beneficiary impacts a full household, such as increased profitability, the count includes the household members. Average household size is obtained from program data or the Global Data Lab average household size database. This metric is limited to programs active at some point between 2021 and 2030 and counts cumulative outcomes achieved during this timeframe.



POSITIVE VALUE CHAIN: CLIMATE

Last updated August 13, 2026

Target metric

How we measure

Achieve a 50% reduction in Scope 1 and 2 emissions by 2030 (vs 2022 baseline)

Assurance: 2025 inventories subjected to limited assurance
Boundary: PepsiCo accounts for 100% of GHG emissions from consolidated operations over which it or its subsidiaries have operational control. Our boundary includes PepsiCo-owned manufacturing facilities, warehouses, distribution centers and offices as well as company-owned and -operated fleet, leased locations and fleet and other vehicles under PepsiCo’s operational control.
Exclusions: Deconsolidated entities, which are not included in PepsiCo’s consolidated financial statements, as well as acquisitions from Q4 of the reporting year.
Baseline: 2022
Restatement from prior year(s): None
See [PepsiCo 2025 Climate Accounting Statement](#) for detail on how we measure progress against this metric.

Achieve a 42% reduction in Scope 3 Energy and Industry (E&I) emissions by 2030 (vs 2022 baseline)

Assurance: 2025 inventories subjected to limited assurance
Boundary: As the GHG Protocol and related guidance continue to evolve, our inventory accounting and methodology may change in the future. This goal includes emissions from the categories and activities in our Scope 3 E&I inventory within our organizational boundary, absent the following exclusions below
Exclusions: Deconsolidated entities, which are not included in PepsiCo’s consolidated financial statements, as well as acquisitions from Q4 of the reporting year. Additionally, in line with the Science Based Targets Initiative (SBTi), our target excludes:

- Purchased goods and services not related to agriculture, packaging and contract manufacturing, capital goods, upstream transportation and distribution, waste, employee commuting, processing of sold products, end of life of sold products and investments
- E&I emissions from small-volume commodities in agriculture purchased goods and services
- Agriculture E&I emissions for PepsiCo’s concentrate business
- Small-volume materials in packaging
- Contract manufacturers’ Scope 3 E&I emissions (however, their direct Scope 1 and 2 emissions associated with the production of PepsiCo products are included in our target)

Baseline: 2022
Restatement from prior year(s): Our 2024 performance was restated due to an updated baseline and 2024 data. Prior-year performance was impacted by a recalculated packaging baseline estimated from updated packaging sales volume and specification data
See [PepsiCo 2025 Climate Accounting Statement](#) for detail on how we measure progress against this metric.



POSITIVE VALUE CHAIN: CLIMATE

Last updated August 13, 2026

Target metric	How we measure
Achieve a 30% reduction in Scope 3 Forest, Land and Agriculture (FLAG) emissions by 2030 (vs 2022 baseline)	Assurance: 2025 inventories subjected to limited assurance Boundary: As the GHG Protocol and related guidance continue to evolve, our inventory accounting and methodology may change in the future Exclusions: Deconsolidated entities, which are not included in PepsiCo's consolidated financial statements, as well as acquisitions from Q4 of the reporting year. Additionally, in line with SBTi, our target excludes: • FLAG emissions from small-volume commodities in agriculture purchased goods and services • FLAG emissions from contract manufacturing purchased services Baseline: 2022 Restatement from prior year(s): None See PepsiCo 2025 Climate Accounting Statement for detail on how we measure progress against this metric.
Achieve 100% renewable electricity in company-owned operations by 2030	Assurance: 2025 inventories subjected to limited assurance Boundary: PepsiCo-owned operations Exclusions: None Baseline: None Restatement from prior year(s): None Progress for this metric accounts for the proportion of renewable electricity consumption against total electricity consumption in company-owned operations. This includes all purchased electricity as well as self-generated electricity from solar, wind, renewable and non-renewable fuels. Purchase of energy attribute certificates (EACs¹) from a diversified portfolio of solutions including Power Purchase Agreements (PPAs) and EACs from existing electricity generation from renewable sources are used to meet this target metric, following the GHGP Scope 2 guidance and RE100 technical criteria.

¹ EACs are also known as renewable energy certificates (RECs) in the U.S.



POSITIVE VALUE CHAIN: WATER

Last updated June 5, 2026

Target metric	How we measure
Reach average water-use efficiency ratios of 1.4 liters/liter of production in beverages sites and 1.7 liters/kilogram of production in convenient foods sites for 100% of high water-risk (HWR) PepsiCo and franchise bottler manufacturing facilities by 2030	Assurance: Subjected to third-party limited assurance Boundary: Direct operations of PepsiCo-owned and franchise bottler-owned manufacturing facilities located in HWR areas for PepsiCo's beverage portfolio; PepsiCo-owned manufacturing facilities located in HWR areas for PepsiCo's convenient foods portfolio Exclusions: Co-packers, contract manufacturing facilities and all manufacturing facilities not located in HWR areas Baseline: None Restatement from prior year(s): None Meeting the beverage water-use efficiency goal means achieving an average of 1.4 liters of freshwater (or less) per liter of beverage production cross the direct operations of all PepsiCo-owned and franchise bottler-owned manufacturing facilities located in HWR areas worldwide. The beverage metric is calculated by dividing the total liters of freshwater used for beverage production by the total liters of beverage production. Progress at company-owned manufacturing facilities is calculated from their reported water use and production and leverages meters, utility bills and other data sources as available. We account for our share of franchise bottlers' performance by allocating their total water use and production volume based on the percentage of production related to PepsiCo products. Meeting the convenient foods water-use efficiency goal means achieving an average of 1.7 liters of freshwater (or less) per kilogram of convenient foods production across all PepsiCo-owned manufacturing facilities located in HWR areas worldwide. The convenient foods metric is calculated by dividing the total liters of freshwater used for convenient foods production by total kilograms of production. Progress at company-owned manufacturing facilities is calculated from their reported water use and production and leverages meters, utility bills and other data sources as available. Both water-use efficiency metrics track freshwater-use efficiency only. Other sources of water, such as rainwater or gray water, are not counted towards the water-use efficiency ratios. HWR areas are based on a 2025 assessment. HWR assessment inputs include the World Resources Institute's (WRI) Aqueduct tool for PepsiCo-owned and franchise bottler-owned manufacturing facilities. For PepsiCo-owned facilities, this is supplemented with local site risk assessment surveys and third-party independent expert input. The 2025 water risk assessment identified additional company-owned HWR facilities, which are in scope for this metric. We will report their progress towards this goal starting with 2026 data. Sites that were assessed as no longer HWR are not reported as part of our 2025 performance and have been removed from the scope of the 2030 goal.



POSITIVE VALUE CHAIN: WATER

Last updated June 5, 2026

Target metric

Replenish back into the local watershed 100% of the water we use in HWR PepsiCo and franchise bottler manufacturing facilities by 2030

How we measure

Assurance: Subjected to third-party limited assurance
Boundary: Direct operations of PepsiCo-owned and franchise bottler-owned manufacturing facilities located in HWR areas
Exclusions: Co-packers, contract manufacturing facilities and all manufacturing facilities not located in HWR areas
Baseline: None
Restatement from prior year(s): None

We aim to replenish one liter of water for every liter we use at each location for PepsiCo-owned and franchise bottler-owned manufacturing facilities categorized as HWR. This metric is calculated as the ratio of liters of water replenished within HWR facilities' watersheds during the reporting year to liters of water used during the reporting year at the same facilities. This metric tracks freshwater use only. Other sources of water, such as rainwater or gray water, are not counted towards the replenishment goal.

To qualify as progress towards the goal, replenishment must occur in the minor basin where facilities are located, within the watershed where the facility water supply is sourced or within an interconnected watershed. HWR assessment inputs include the WRI's Aqueduct tool for PepsiCo-owned and franchise bottler-owned manufacturing facility. For PepsiCo-owned facilities, this is supplemented with local site risk assessment surveys and third-party independent expert input. We continue to measure progress against both our original 2025 and extended 2030 goals and focus external reporting on our 2030 goal. The difference between these two goals is expressed below:

- **2025:** 100% water replenishment at PepsiCo-owned manufacturing facilities designated as HWR (prior to the re-assessment conducted in 2022)
- **2030:** 100% water replenishment at PepsiCo-owned facilities and 100% water replenishment at franchise bottler-owned manufacturing facilities designated as HWR. The scope of the 2030 goal is broader than that of the 2025 goal, as it includes additional HWR sites identified in the 2022 and 2025 reassessments as well as franchise bottler-owned manufacturing facilities, and may continue to shift as risk assessments are updated periodically.

With respect to new sites identified in the 2025 assessment, we will begin including their performance towards the 2030 goal starting with 2026 data. Sites that were assessed as no longer HWR are not reported as part of our 2025 performance and have been removed from the scope of the 2030 goal.



POSITIVE VALUE CHAIN: WATER

Last updated June 5, 2026

Target metric	How we measure, continued
Replenish back into the local watershed 100% of the water we use in HWR PepsiCo and franchise bottler manufacturing facilities by 2030	The volume of replenished water in liters is equal to the estimated volume of water in liters made available (returned or conserved) through water replenishment projects in the source watersheds of HWR facilities. Projects include those that improve water availability by increasing water quantity and/or improving water quality. These projects may be funded by PepsiCo, franchise bottlers, or both. The resulting water replenishment benefits may be shared between PepsiCo-owned sites and franchise bottler-owned sites within the same watershed. This metric is re-calculated annually and always compares same-year replenishment and water-use volumes. PepsiCo will rely annually on a third party to quantify the water benefits of each replenishment project in accordance with the methodologies laid out by the World Resources Institute in Volumetric Water Benefit Accounting (VWBA): A Method For Implementing and Valuing Water Stewardship Activities. The reported replenishment volumes for PepsiCo-owned facilities are currently being capped at 100% at each location to reach the 2025 goal. Once we achieve 100% at each location, we will start to then report progress of more than 100% replenishment at sites as applicable. Performance against our 2030 goal includes the direct operations of PepsiCo-owned and franchise bottler-owned manufacturing facilities located in HWR areas. Progress at PepsiCo-owned manufacturing facilities is calculated from their reported water use. Our goal and performance measurement for franchise bottlers includes only the estimated share of water use associated with the production of PepsiCo products, not the bottlers' total water use. Water use at the direct operations of franchise bottler-owned manufacturing facilities is calculated by allocating their total water use based on the percentage of production related to PepsiCo products. Where a franchise bottler-owned manufacturing facility produces both PepsiCo and non-PepsiCo products and the replenishment project delivers <100% of its entire water use volume, the replenishment volume will be applied as follows: • If the replenishment project was specific to PepsiCo, PepsiCo claims the full replenish volume; • If the replenishment project is specific to another company, PepsiCo claims zero; or • If the replenishment project was not specifically tied to any company, the replenishment volume will be allocated based on PepsiCo's proportion of production volume.



POSITIVE VALUE CHAIN: WATER

Last updated June 5, 2026

Target metric

How we measure

Adopt the Alliance for Water Stewardship (AWS) Standard in high water-risk manufacturing facilities by 2025

Assurance: Subjected to third-party limited assurance
Boundary: PepsiCo-owned manufacturing facilities located in HWR areas active at the close of the reporting year
Exclusions: None
Baseline: None
Restatement from prior year(s): None

Progress against this goal is measured based on the number (count) of PepsiCo-owned HWR facilities that are in the process of adopting the AWS Standard and the number (count) of PepsiCo-owned HWR facilities that have completed AWS Standard adoption. The AWS Standard is a five-step process intended to achieve five main outcomes: good water governance, sustainable water balance, good water quality status, important water-related areas and safe water sanitation and hygiene for all. A site is considered to be in the process of adopting AWS when it has begun implementing Step 1 of the AWS Standard. A site is considered to have completed adoption of the AWS Standard when it has completed Steps 1 – 5 of the AWS Standard. For PepsiCo-owned manufacturing facilities, high water-risk assessment inputs include the WRI's Aqueduct tool, local site risk assessment surveys and third-party independent expert experience and knowledge operating within the watersheds.

In 2025, an updated water risk assessment identified additional PepsiCo-owned manufacturing facilities located in HWR areas. These are out of scope for this 2025 goal given the short timeframe until its target date. Sites that were removed from the HWR list as a result of the same assessment are no longer in-scope for the goal.



POSITIVE VALUE CHAIN: PACKAGING

Last updated August 13, 2026

Target metric	How we measure
For our primary plastic packaging in key packaging markets achieve an average of 2% year-over-year reduction in our absolute tonnage of virgin plastics through 2030	Assurance: Subjected to third-party limited assurance Boundary: Primary plastic packaging in key packaging markets for PepsiCo-owned brands produced by PepsiCo-owned manufacturing operations, franchise bottlers and all JVs with 50% or more ownership where PepsiCo has control over the packaging specifications Exclusions: Secondary and tertiary packaging Baseline: Prior year Restatement from prior year(s): Not applicable This metric is calculated by subtracting total virgin plastic volume in the previous year (in metric tons) from virgin plastics volume in the current year (in metric tons). The resulting figure is then measured against the virgin plastic in the prior year to determine the yearover- year percent change. The average of all years in the target period will be calculated and assessed as of the end of 2030. Goal tracks primary plastic packaging in PepsiCo's key packaging markets. This scope represented more than 80% of PepsiCo's global plastic packaging footprint (by weight) in 2024, when the goal was announced. Key packaging markets will be reassessed periodically. Primary packaging is packaging that encapsulates the main product, including containers, closures and labels.



POSITIVE VALUE CHAIN: PACKAGING

Last updated August 13, 2026

Target metric

For our primary plastic packaging in key packaging markets, use 40% or greater recycled content in our plastic packaging by 2035 or sooner

How we measure

Assurance: Subjected to third-party limited assurance
Boundary: Primary plastic packaging in key packaging markets for PepsiCo-owned brands produced by PepsiCo-owned manufacturing operations, franchise bottlers and all JVs with 50% or more ownership where PepsiCo has control over the packaging specifications
Exclusions: Secondary and tertiary packaging
Baseline: None
Restatement from prior year(s): Not applicable

This metric expresses the ratio of recycled plastic volume (in metric tons) to the total volume of plastic (in metric tons) used in our primary plastic packaging.

Goal tracks primary plastic packaging in PepsiCo's key packaging markets. This scope represented more than 80% of PepsiCo's global plastic packaging footprint (by weight) in 2024, when the goal was announced. Key packaging markets will be reassessed periodically.

Primary packaging is the first layer of packaging that is in direct contact with the product and is intended to protect and contain it (e.g., bottles, cans, chip bags, BIB flex, etc.). Primary packaging includes labels and closures.

For certain types of recycling where physical traceability is not feasible (e.g., chemical recycling processes) a mass balance approach may be employed in reporting progress against this goal.



POSITIVE VALUE CHAIN: PACKAGING

Last updated August 13, 2026

Target metric	How we measure
Achieve 97% or greater reusable, recyclable, or compostable (RRC) packaging by design by 2030 in our primary and secondary packaging in our key packaging markets	Assurance: Subjected to third-party limited assurance Boundary: Primary and secondary packaging in key packaging markets for PepsiCo-owned brands produced by PepsiCo-owned manufacturing operations, franchise bottlers and all JVs with 50% or more ownership where PepsiCo has control over the packaging specifications Exclusions: Tertiary packaging. Requirements exclude end-of-life considerations Baseline: None Restatement from prior year(s): 2024 result adjusted to reflect the availability of improved data This metric tracks the percent of packaging by weight (in metric tons) that is designed to be reusable, recyclable or compostable (RRC). Our RRC definitions consider guidance from, among others: • Ellen MacArthur Foundation (EMF) • U.S. Federal Trade Commission Green Guides • Association of Plastics Recyclers • European PET Bottle Platform • Consumer Goods Forum Golden Design Rules • CEFLEX (Circular Economy for Flexible Packaging) [Europe] In order for packaging material to be considered RRC, it must be designed to be reusable, recyclable or compostable. For example, specific packaging material components may be identified as either recyclable or non-recyclable based on global guidance for nonrecyclable materials. Reusable packaging must also be designed to be recyclable or compostable. Goal tracks primary and secondary packaging in PepsiCo's key packaging markets. This scope represented more than 85% of PepsiCo's global packaging footprint (by weight) in 2024, when the goal was announced. Key packaging markets will be reassessed periodically. Primary packaging is the first layer of packaging that is in direct contact with the product and contain it (e.g., bottles, cans, chip bags, BIB flex, etc.). Primary packaging includes labels and closures. Secondary packaging is the second layer of packaging that groups and protects individually wrapped products in primary packaging (e.g., shrink wrap, hi-cone for multipacks, corrugate, BIB corrugate, etc.). Secondary packaging is used to make it easier to transport, store, and handle products, and is often consumer-facing.



POSITIVE VALUE CHAIN: PACKAGING

Last updated August 13, 2026

Target metric	How we measure
Develop and support innovation, in collaboration with our partners and external organizations, of new packaging material technologies and solutions	Assurance, boundary, exclusions, baseline and restatements are not applicable for this metric. This metric is measured through qualitative information from various initiatives. See ESG Topics A-Z: Packaging for more details.
Invest to increase recycling rates in our key packaging markets	Assurance, boundary, exclusions, baseline and restatements are not applicable for this metric. This metric is measured through qualitative information from various initiatives. See ESG Topics A-Z: Packaging for more details.



POSITIVE VALUE CHAIN: PEOPLE

Last updated August 13, 2026

Target metric

How we measure

Increase the employability of our people through increased access to degrees, skill development and new roles, providing meaningful growth opportunities to everyone at every stage

Assurance, boundary, exclusions, baseline and restatements are not applicable for this metric. This metric is measured through qualitative information from various initiatives. See [ESG Topics A-Z: Employee experience](#) for more details.

Empower our associates with the resources and time needed to build and cultivate prosperity in our communities

Assurance, boundary, exclusions, baseline and restatements are not applicable for this metric. This metric is measured through qualitative information from various initiatives. See [ESG Topics A-Z: Philanthropy](#) for more details.

Achieve and sustain pay equity for our global professional population

Assurance: None
Boundary: Global salaried employee population as of June 1, 2025
Exclusions: Acquisitions made in 2018 and since 2024
Baseline: None
Restatement from prior year(s): None

This metric measures the pay equity index by gender based on the actual and predicted pays of our employees in geographies representing more than 99% of the salaried population.



POSITIVE VALUE CHAIN: PEOPLE

Last updated August 13, 2026

Target metric	How we measure
Extend the principles of our Supplier Code of Conduct to all of our franchisees and joint ventures by 2025	Assurance, boundary, exclusions, baseline and restatements are not applicable for this metric. This metric is measured through qualitative information from various initiatives. See ESG Topics A-Z: Human rights for more details.
Promote fair and safe working conditions for all by advancing respect for human rights in our direct operations and direct supply chain	Assurance, boundary, exclusions, baseline and restatements are not applicable for this metric. This metric may capture both qualitative and quantitative information that reflects PepsiCo's progress in addressing its salient human rights issues. This information may include: • Recent policy, position statement, and training developments; • Progress of PepsiCo's Due Diligence Programs (i.e., Global Human Rights Due Diligence Program) in identifying these issues across PepsiCo's supply chain; • Recent engagements with external stakeholders to inform our approach and initiatives or resolve identified issues; • Recent participation in multi-stakeholder forums or industry initiatives to drive collaborative action on systemic human rights challenges; • Progress of PepsiCo's grievance mechanisms (i.e., Speak Up Hotline, Agricultural Grievance Mechanism); • Progress of ongoing initiatives to address each salient issue



POSITIVE VALUE CHAIN: PEOPLE

Last updated August 13, 2026

Target metric

How we measure

Continue to strive for an injury-free work environment

Assurance: Subjected to third-party limited assurance
Boundary: Full-time, part-time and seasonal employees and dependent contractors of PepsiCo. Excludes joint ventures and franchise bottlers
Exclusions: Acquisitions since 2025
Baseline: None
Restatement from prior year(s): None

Lost Time Incident Rate (LTIR) measures the frequency of occupational impacts that result in days away from work. It is calculated by multiplying the sum of the total number of cases meeting the lost time occupational injury and lost time occupational illness definitions that resulted in one or more lost days by 200,000, then dividing the product by the total number of hours worked by all PepsiCo employees and dependent contractors in a calendar year. 200,000 represents the number of hours 100 employees, working 40 hours per week, 50 weeks per year would work and provides a standard basis for calculating incident rate for an entire year. Investigations occur on a case-by-case basis and close in various timeframes that may affect historical results. The LTIR is calculated in accordance to the Occupational Safety and Health Administration (OSHA) Part 1904 - Recording and Reporting Occupational Injuries and Illnesses.



POSITIVE VALUE CHAIN: PEOPLE

Last updated June 5, 2026

Target metric	How we measure
Reach 100 million people with safe water access by 2030	Assurance: Subjected to third-party limited assurance Boundary: Programs funded by the PepsiCo Foundation that are intended to provide access to safe water Exclusions: None Baseline: 2010 Restatement from prior year(s): 2025 cumulative results include current year performance and performance in prior years which were adjusted to reflect the availability of improved data This metric measures the cumulative number of people provided with access to safe water through projects funded by the PepsiCo Foundation and led and executed by non-governmental organization (NGO) partners since the baseline year. We consider access to safe water to be achieved at watershed, community and household level by making water more readily available, better managing supply or volume of water and/or ensuring quality through water treatment, improved hygiene, and community sanitation. We classify a person as having been provided access to safe water by aggregating the number of individuals who benefit from our investments in water conservation, distribution and purification projects. Beneficiary information is self-reported by funded NGOs and aggregated by a third-party validator on behalf of PepsiCo.



POSITIVE VALUE CHAIN: PEOPLE

Last updated August 13, 2026

Target metric	How we measure
Partner with communities to advance food security and make nutritious food accessible to 50 million people by 2030	Assurance: Subjected to third-party limited assurance Boundary: Programs funded by philanthropic and commercial efforts that are intended to provide nutritious food Exclusions: None Baseline: None Restatement from prior year(s): None This metric represents the cumulative sum of people who gained access to food through philanthropic or commercial efforts during the reporting period after discounting individuals with sustained access to food. Sustained access refers to the reach from annual programs that operate in the same geography year over year and gained access refers to programs implemented one-time during a set period of time, or from an increase in reach from annual programs over previous years. For our philanthropic efforts, the number of individuals who have gained access to food as a result of our investments is self-reported by funded NGO partners and aggregated by a third-party validator on behalf of PepsiCo. For commercial efforts (e.g., Pioneer’s White Star® brand in South Africa and Quaker’s® Tres Minutos in Mexico), the calculation is derived by using household penetration data as a proxy for population penetration. The household penetration rate at lower socio-economic levels, obtained from third-party sources, is then multiplied by the total population for lower socio-economic levels, obtained from relevant geographic government websites to arrive at total number of people reached. Commercial products must be nutritious and accessible in order to count toward the commitment.



POSITIVE CHOICES: EXPANDED PORTFOLIO OFFERINGS

Last updated August 13, 2026

Target metric

How we measure

≥67% of beverage portfolio volume will have ≤100 Calories from added sugars per 12 ounce serving by 2025

Assurance: Subjected to third-party limited assurance
Boundary: PepsiCo global beverage portfolio in Top 26 markets representing 75% of our global beverages volume in 2025
Exclusions: None
Baseline: None
Restatement from prior year(s): None

This metric measures the portion of our global beverage portfolio volume in our Top 26 beverages markets containing 100 Calories or less from added sugars per 12 ounce serving. It is calculated by dividing the total sales volume of PepsiCo’s beverage products with 100 Calories or less from added sugars per 12 ounce serving by the total sales volume of beverage products within the same 26 markets.

≥75% of convenient foods portfolio volume will not exceed 1.3 milligrams of sodium per Calorie by 2025

Assurance: Subjected to third-party limited assurance
Boundary: PepsiCo global convenient foods portfolio in Top 23 markets representing 88% of our global convenient foods volume in 2025
Exclusions: None
Baseline: None
Restatement from prior year(s): None

This metric measures the portion of our global convenient foods volume in our Top 23 convenient foods markets with 1.3 milligrams or less of sodium per Calorie. It is calculated by dividing the total number of kilograms of PepsiCo’s convenient foods portfolio sales volume with 1.3 milligrams or less of sodium per Calorie (within our Top 23 convenient foods markets) by PepsiCo’s total sales volume of convenient food products in kilograms within the same 23 markets.



POSITIVE CHOICES: EXPANDED PORTFOLIO OFFERINGS

Last updated August 13, 2026

Target metric	How we measure
≥75% of convenient foods portfolio volume will not exceed 1.1 grams of saturated fat per 100 Calories by 2025	Assurance: Subjected to third-party limited assurance Boundary: PepsiCo global convenient foods portfolio in Top 23 markets representing 88% of our global convenient foods volume in 2025 Exclusions: None Baseline: None Restatement from prior year(s): None This metric measures the portion of our global convenient foods volume in our Top 23 convenient foods markets with 1.1 grams or less of saturated fat per 100 Calories. It is calculated by dividing the total number of kilograms of PepsiCo's convenient foods portfolio sales volume with 1.1 grams or less of saturated fat per 100 Calories (within our global Top 23 convenient foods markets) by PepsiCo's total sales volume of convenient food products in kilograms within the same 23 markets.
≥75% of global convenient foods portfolio volume will meet or be below category sodium targets by 2030	Assurance: Subjected to third-party limited assurance Boundary: PepsiCo global convenient foods portfolio in Top 23 markets representing 87% of our global convenient foods volume in 2025 (adjusted for the exclusions) Exclusions: Dairy and baby food categories in Russia and Ukraine Baseline: None Restatement from prior year(s): None This metric measures the portion of our global convenient foods volume in the Top 23 convenient foods markets that meet or are below sodium targets in milligrams per 100 grams thresholds by category. It is calculated by dividing the total number of kilograms of PepsiCo's convenient foods portfolio sales volume (within our Top 23 convenient foods markets) meeting the respective category target or less of sodium per 100 grams by PepsiCo's total sales volume of global convenient foods in kilograms within the same 23 markets. Refer to the below table for the complete list of category sodium targets:



POSITIVE CHOICES: EXPANDED PORTFOLIO OFFERINGS

Last updated August 13, 2026

PepsiCo Convenient Foods Category	2030 Category Sodium Threshold (mg/100g)
Ready-to-eat cereals	280
Plain hot cereals	100
Sweet hot cereals	280
Standard potato crisps	500
Sheeted snacks	520
Extruded snacks	520
Pelleted snacks	520
Snack mixes	520
Pretzels	760
Popcorn	280
Nuts and seeds	280
Sweet biscuits	265
Savoury biscuits and salted crackers	600
Pasta/noodles/grain (concentrate or dry mix)	770
Pasta/noodles/grains (prepared)	230
Dips and dipping sauces	360
Emulsion based dips (cream/cheese dips)	500
Cereal, nut and granola bars	380
Breads and rolls, including those with additions	330
Condiments (hot pepper sauce)	650
Condiments (Mexican-style sauce)	360
Yeast raised desserts and morning goods (cakes and sponges)	205
Yeast raised desserts and morning goods (pies and pastries)	120

PepsiCo Convenient Foods Category	2030 Category Sodium Threshold (mg/100g)
Confectionery	200
Plain flour	100
Self raising/rising flour	1,300
Plain pasta	25
Dessert baking dry mixes	780
Unflavored rice/pasta/noodles/grains	25
Dried fruit (plain)	100
Fruit snacks	200
Syrup	100
Variety/pancake baking dry mixes	960
Frozen/refrigerated dough and batter (breads and rolls)	375
Frozen/refrigerated dough and batter (muffins and brownies)	250
Dried beans/pulses	25
Soups ready to eat (shelf stable and refrigerated)	235
Savoury hot cereals	280
Soft flour tortillas	500
Packaged handhelds	470
Seasoning mixes (dry mix, concentrated)	6,000
Pork rinds	1,400
Snack combo packs	550
Seasoned breadcrumbs & coatings	1,340
Cured meat	1,000



POSITIVE CHOICES: EXPANDED PORTFOLIO OFFERINGS

Last updated August 13, 2026

Target metric

Deliver 145 billion portions of diverse ingredients annually in our global convenient foods portfolio; such as legumes, whole grains, plant-based proteins, fruits and vegetables, and nuts and seeds by 2030

How we measure

Assurance: Subjected to third-party limited assurance
Boundary: PepsiCo global convenient foods portfolio in Top 23 markets representing 87% of our global convenient foods volume in 2025 (adjusted for the exclusions)
Exclusions: Dairy and baby food categories in Russia and Ukraine
Baseline: None
Restatement from prior year(s): None

This metric measures the number of portions across our convenient foods portfolio volume annually in our Top 23 convenient foods markets containing threshold amounts of diverse ingredients (i.e., legumes, whole grains, plant-based proteins, fruits and vegetables and nuts and seeds) per 100 grams while also meeting our sodium, saturated fat and added sugars target criteria. If all product criteria are met, then the total portions of diverse ingredient within each qualifying product are summed across the Top 23 convenient foods markets to create the total diverse ingredient portions delivered annually.

Our aim is to ensure each portion will provide approximately 10% of the suggested daily amount of a diverse ingredient, based on published dietary guidelines for select countries, WHO Healthy Diet Fact Sheet, and Eat Lancet Planetary Healthy Diet report.



POSITIVE CHOICES: PLANET + PEOPLE BRANDS

Last updated August 13, 2026

Target metric

How we measure

Leverage our scaled brands to embody and amplify positive outcomes for the planet and people, including empowering consumers with transparent environmental labeling on our key products

Assurance, boundary, exclusions, baseline and restatements are not applicable for this metric.

This metric is measured through qualitative information from various initiatives. See [ESG Topics A-Z: Product labeling and claims](#) for more details.



PepsiCo applies rigorous financial discipline to sustainability investments, including a prioritization framework. The prioritization framework to assess sustainability projects is anchored in Net Present Value (NPV) analysis, and assesses sustainability projects for financial impact as well as for capital efficiency in anticipated environmental impact per dollar invested while also considering other factors such as enterprise risk and ease of implementation from an execution standpoint.

This disclosure contains statements reflecting our views about our future performance that constitute “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are generally identified through the inclusion of words such as “aim,” “anticipate,” “believe,” “drive,” “estimate,” “expect,” “goal,” “intend,” “may,” “plan,” “project,” “strategy,” “strive,” “target” and “will” or similar statements or variations of such terms and other similar expressions. Forward-looking statements inherently involve risks and uncertainties. For information on certain factors that could cause actual events or results to differ materially from our expectations, please see PepsiCo’s filings with the Securities and Exchange Commission, including its most recent annual report on Form 10-K and subsequent reports on Forms 10-Q and 8-K. Investors are cautioned not to place undue reliance on any such forward-looking statements, which speak only as of the date they are made. PepsiCo undertakes no obligation to update any forward-looking statements, whether as a result of new information, future events or otherwise.

The information on any third-party website mentioned herein is not, and shall not be deemed to be, a part of this document.