

Environment and Sustainability Policy

As a business, we recognise our responsibilities for safeguarding the quality of the environment and protecting it whilst delivering our services within the utilities and infrastructure sector. Relevant activities include the disposal of waste, protection of natural environments, flora and fauna and handling hazardous substances. Our environment and sustainability policy establishes the standards expected of our employees and all others working on our behalf. As a minimum, this policy will be reviewed on an annually. This policy outlines the measures we will take as a business to be compliant with the requirements of ISO14001:2015 across our scope. Our scope of work includes main laying, service laying, overhead line electrical work, reinstatement, and related repair & maintenance services for the gas, electricity, water, and telecommunications industries, as well as the construction of associated minor works and vegetation management. Network Plus are committed to work in line with all relevant Sector Schemes as detailed within the MA001 Integrated Management System Manual.

Our Environment and Sustainability policy is part of an integrated management system that we will continually improve to ensure it meets our requirements, addresses risks and comply with latest standards, regulations, and relevant laws. We expect our management system to be part of our everyday activities, so that employees and those who act on our behalf support our commitment to environmental compliance and perform their duties in a sustainable manner.

Our Environment and Sustainability Commitments

We will:

- Comply with relevant legal and regulatory requirements whilst carrying out our business activities.
 - Minimise our use of resources and waste by reducing, re-using, and recycling wherever possible.
 - Manage our use of natural resources.
 - Communicate this policy and raise awareness of sustainability across our business and supply chain to reduce energy, fuel and water consumption, re-use, and re-cycle.
 - Ensure a responsible approach is taken to supply chain management – encouraging a focus on whole life costs and sustainability.
 - Protect the environment and prevent pollution. Where possible we will look to enhance the local environment in which we work.
 - Integrate environmentally responsible behaviour throughout our operations.
 - Continuously review and improve our policy, procedures, and controls; incorporating lessons learnt in our management systems.
 - Provide relevant information and instruction in environmental awareness, assessing risks and controls, where relevant to a job role.
 - Define roles and responsibilities at the corporate and individual level. Our CEO is responsible for establishing the Environmental policy and ensuring that effective arrangements to deliver this are in place. Delegated authority for ensuring compliance is discharged through our HSEQ & Support Services Director and subsequently the HSEQ Director.
 - Hold regular Sustainability Committee meetings to review and update our carbon reduction plans.
 - Review our objectives and targets by measuring, monitoring, and analysing our environmental and sustainability performance.
- To consistently explore ways to enhance our operational processes and actively seek out new initiatives to minimise our carbon footprint.

Leadership

We expect visible leadership to demonstrate our commitment to the environment.

Employees

We all have a duty to report all environmental incidents and hazards and to co-operate with investigations. We require all employees and those working on our behalf, to take personal responsibility for complying with Network Plus policies and procedures. We will engage openly with our clients to receive feedback and seek continuous improvement in our environmental performance.

Supply Chain

We will actively promote this policy to any contractors or suppliers undertaking work on our behalf. We will expect representatives from our Supply Chain to demonstrate compliance with our standards and management systems. Our aim is to work with our suppliers to incorporate sustainability in their services.

Environment Compliance

Network Plus will comply with related environmental legislation, standards, and governing laws. We will also respect values and standards set by our clients relating to standards and controls.

This policy will be communicated to all our employees and organisations working on our behalf. We will ensure this policy is visible; displayed at our offices, modular plus on internal communications systems such as Intranet applications and the Network Plus website. It will be made available to relevant third parties.

