

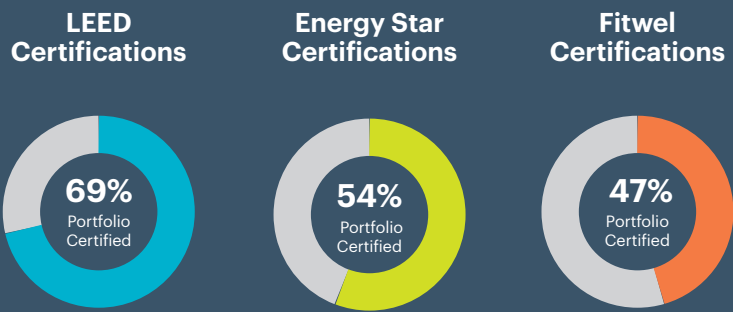
K I L R O Y

Sustainability at a Glance

“Sustainability & corporate responsibility continue to increase in importance to our stakeholders, including our tenants, employees, and communities, and our focus on these important areas will help drive necessary environmental progress and positive social impacts.”

— Angela Aman,
Chief Executive Officer, Kilroy

Building Certifications



Diversity & Inclusion

At Kilroy we are committed to recruiting and developing a diverse workforce and promoting inclusion. Our workforce is over 50% female and over 40% multicultural, a meaningful reflection of the diverse communities in which we operate. We will continue on this journey toward building a diverse, and inclusive workplace, cultivating a company culture that makes a positive difference in our employees’ lives.



Community Engagement

Our employee volunteerism and philanthropy programs are a core element of our culture and have two fundamental areas of focus: Strong Communities and Healthy Planet. These concepts inspire the annual initiatives and actions we choose to undertake for our volunteer and philanthropic efforts. In the past several years, we have participated in volunteer events such as donation drives, beach cleanups, and assembling and distributing care packages.

Sustainable & Healthy Building Features

Kilroy uses a variety of building design and operational strategies to positively influence the environmental and social impacts of our portfolio. The following graphic highlights some of the strategies featured across our portfolio.

Energy & Carbon

- 1 Energy efficient lighting
- 2 Onsite solar electricity generation
- 3 Onsite battery storage
- 4 Energy efficient HVAC systems
- 5 All-electric buildings to reduce fossil fuel consumption

Water

- 6 Drought-tolerant landscaping and smart irrigation methods
- 7 Captured and reclaimed water used for irrigation
- 8 Low flow fixtures that reduce water consumption
- 9 Water leak detection

Waste

- 10 Waste diversion with recycling, compost, and e-waste

Biodiversity

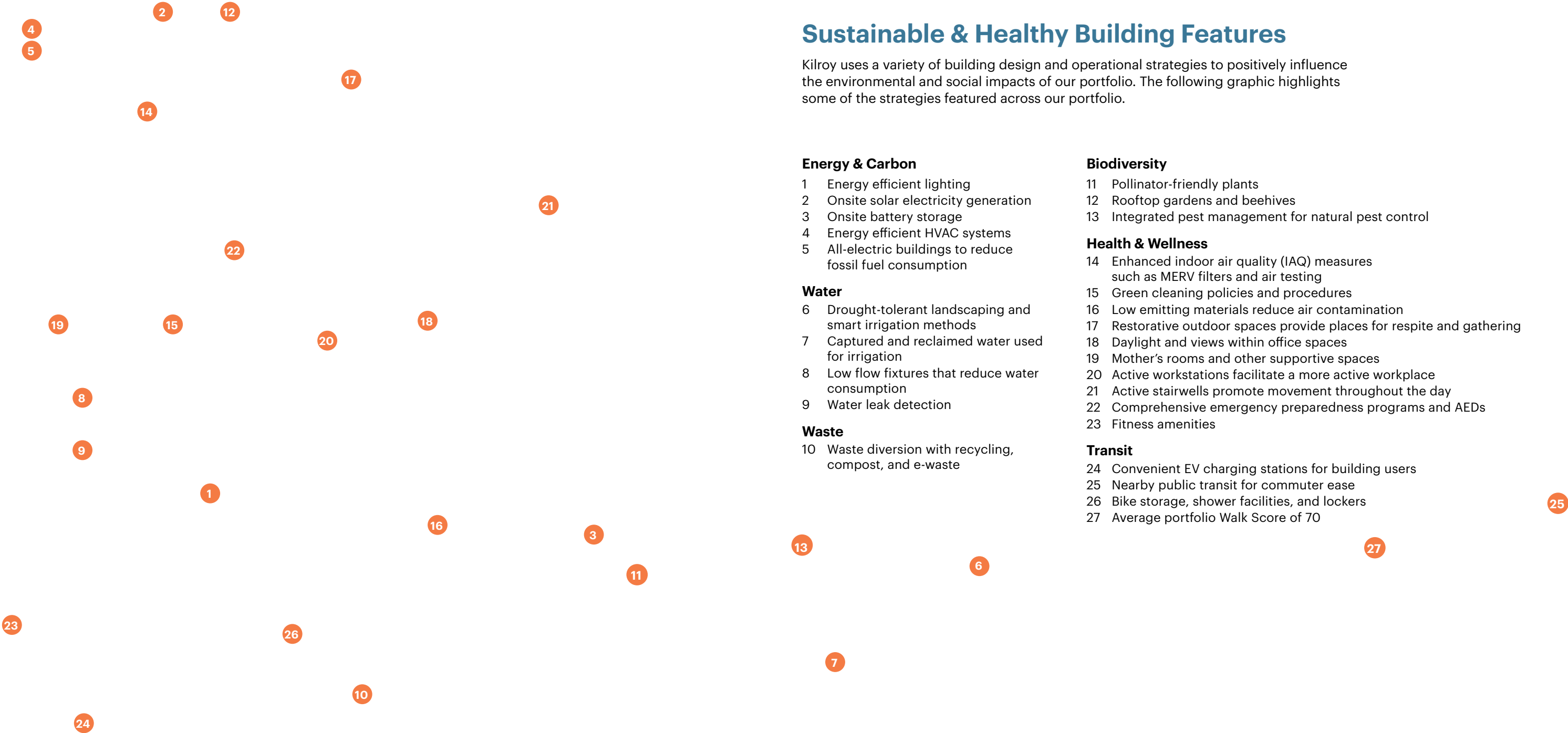
- 11 Pollinator-friendly plants
- 12 Rooftop gardens and beehives
- 13 Integrated pest management for natural pest control

Health & Wellness

- 14 Enhanced indoor air quality (IAQ) measures such as MERV filters and air testing
- 15 Green cleaning policies and procedures
- 16 Low emitting materials reduce air contamination
- 17 Restorative outdoor spaces provide places for respite and gathering
- 18 Daylight and views within office spaces
- 19 Mother’s rooms and other supportive spaces
- 20 Active workstations facilitate a more active workplace
- 21 Active stairwells promote movement throughout the day
- 22 Comprehensive emergency preparedness programs and AEDs
- 23 Fitness amenities

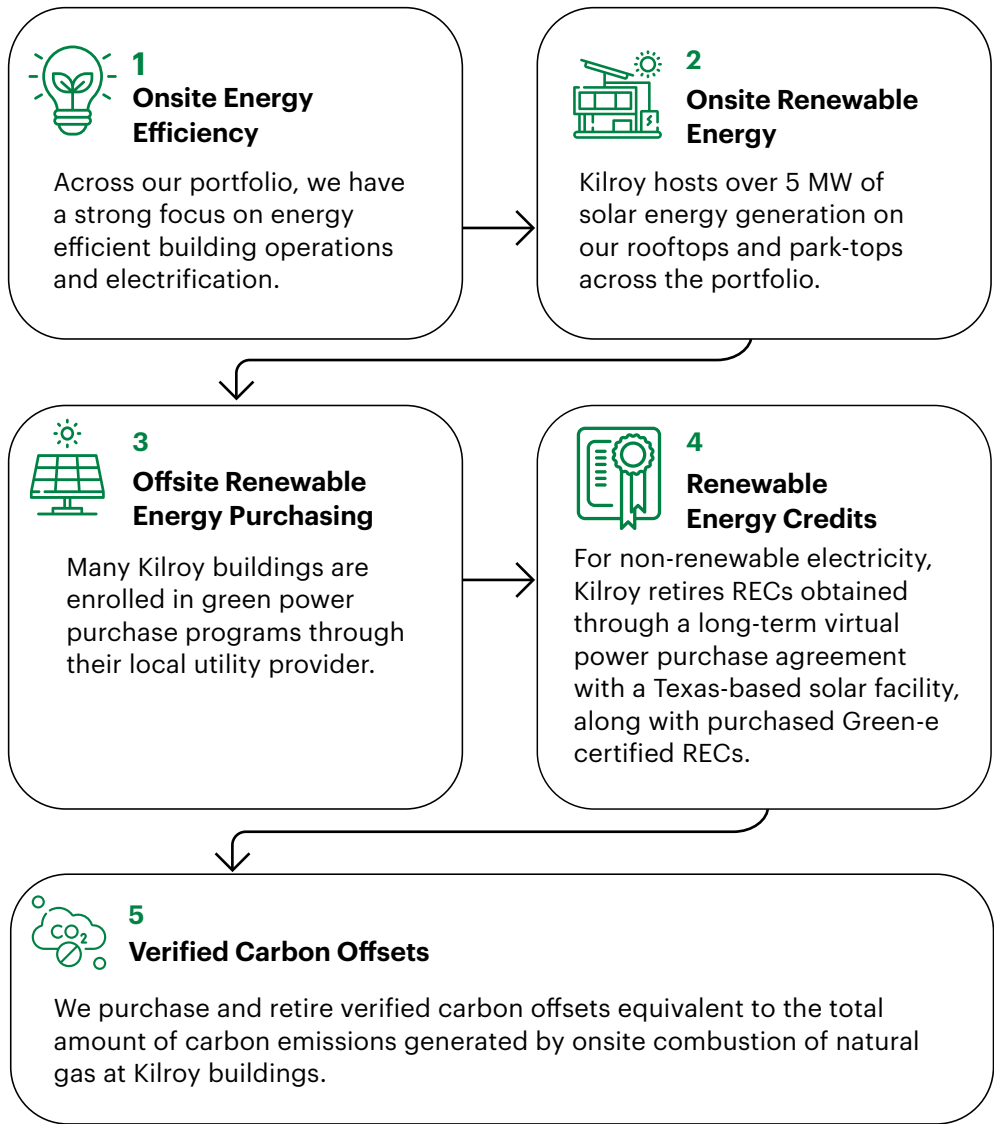
Transit

- 24 Convenient EV charging stations for building users
- 25 Nearby public transit for commuter ease
- 26 Bike storage, shower facilities, and lockers
- 27 Average portfolio Walk Score of 70



Carbon Neutral Operations

The entire Kilroy portfolio has been operating on a carbon-neutral basis since 2020. This means that all greenhouse gas emissions associated with the operation of our buildings—specifically electricity and natural gas usage—have been measured and then reduced or offset to achieve a net-zero carbon footprint. We are proud of this accomplishment and our longstanding focus on sustainability in building design and operations.



Connect with Us

For more details, see our Annual Sustainability Report by visiting: www.kilroyrealty.com/sustainability
Questions or suggestions? Please reach out: sustainability@kilroyrealty.com
For leasing information, please visit our website: www.kilroyrealty.com

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The information in this brochure is based on 2024 data.



Achievements & Accolades



Carbon Neutral Operations
2020-2024



Energy Star
Partner of the Year, 2014-2024
Sustained Excellence, 2016-2024



GRESB
5-Star Designation for Standing Assets & Development, 2015-2024



Green Lease Leaders
Leader, 2014-2024
Gold Level, 2018-2024
Champion of the Decade, 2024



Bloomberg Gender-Equality Index
Member, 2020-2023



Newsweek
America's Most Responsible Companies, 2020-2024



Best in Building Health
Fitwel Excellence Award, Most Certifications of All Time, 2019-2022



Calvert Research & Management
Top 10 Most Sustainable US REITs, Most Sustainable US REITs, 2020-2023



US EPA Green Power Partnership
National Top 100 Green Power Users, 2021-2024