Kohl's Corporation

2025 CDP Corporate Questionnaire 2025

Word version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
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09/16/2025, 02:45 pm

Contents

C1. Introduction 6

(1.1) In which language are you submitting your response? 6

(1.2) Select the currency used for all financial information disclosed throughout your response. 6

(1.3) Provide an overview and introduction to your organization. 6

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years. 6

(1.4.1) What is your organization's annual revenue for the reporting period? 7

(1.5) Provide details on your reporting boundary. 7

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)? 8

(1.7) Select the countries/areas in which you operate. 10

(1.24) Has your organization mapped its value chain? 10

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of? 11

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities 12

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities? 12

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts? 13

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities? 14

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities. 14

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed? 17

(2.3) Have you identified priority locations across your value chain? 18

(2.4) How does your organization define substantive effects on your organization? 19

C3. Disclosure of risks and opportunities 23

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future? 23

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future. 23

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks. 26

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)? 27

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future? 27

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future. 28

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities. 30

C4. Governance 32

(4.1) Does your organization have a board of directors or an equivalent governing body? 32

(4.1.1) Is there board-level oversight of environmental issues within your organization? 32

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues. 33

(4.2) Does your organization's board have competency on environmental issues? 34

(4.3) Is there management-level responsibility for environmental issues within your organization? 35

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals). 35

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets? 36

(4.6) Does your organization have an environmental policy that addresses environmental issues? 37

(4.6.1) Provide details of your environmental policies. 37

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives? 38

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment? 39

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year. 40

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response? 42

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication. 42

C5. Business strategy 45

(5.1) Does your organization use scenario analysis to identify environmental outcomes? 45

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis. 45

(5.1.2) Provide details of the outcomes of your organization's scenario analysis. 47

(5.2) Does your organization's strategy include a climate transition plan? 47

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning? 48

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy. 48

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning. 50
(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition? 52
(5.10) Does your organization use an internal price on environmental externalities? 52
(5.11) Do you engage with your value chain on environmental issues? 53
(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment? 53
(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues? 54
(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process? 55
(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place. 56
(5.11.7) Provide further details of your organization's supplier engagement on environmental issues. 57
(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain. 59

C6. Environmental Performance - Consolidation Approach 61
(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data. 61

C7. Environmental performance - Climate Change 63
(7.1) Is this your first year of reporting emissions data to CDP? 63
(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data? 63
(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year? 63
(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions. 64
(7.3) Describe your organization's approach to reporting Scope 2 emissions. 64
(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure? 65
(7.5) Provide your base year and base year emissions. 65
(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e? 73
(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e? 75
(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions. 78
(7.8.1) Disclose or restate your Scope 3 emissions data for previous years. 88
(7.9) Indicate the verification/assurance status that applies to your reported emissions. 94
(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements. 94
(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements. 96
(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements. 97

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year? 98
(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year..... 98
(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?..... 105
(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization? 105
(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type? 105
(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP)..... 105
(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area. 107
(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide. 107
(7.17.1) Break down your total gross global Scope 1 emissions by business division. 107
(7.17.3) Break down your total gross global Scope 1 emissions by business activity. 108
(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide. 110
(7.20.1) Break down your total gross global Scope 2 emissions by business division. 110
(7.20.3) Break down your total gross global Scope 2 emissions by business activity. 111
(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response. 111
(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response? 112
(7.29) What percentage of your total operational spend in the reporting year was on energy?..... 113
(7.30) Select which energy-related activities your organization has undertaken. 113
(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh. 113
(7.30.6) Select the applications of your organization's consumption of fuel. 117
(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type. 117
(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year. 122
(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7. 125
(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year. 127
(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations. 128
(7.52) Provide any additional climate-related metrics relevant to your business. 129
(7.53) Did you have an emissions target that was active in the reporting year?..... 132
(7.53.1) Provide details of your absolute emissions targets and progress made against those targets. 132
(7.54) Did you have any other climate-related targets that were active in the reporting year? 143

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production. 143
(7.54.2) Provide details of any other climate-related targets, including methane reduction targets. 145
(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases. 148
(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings. 148
(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below. 148
(7.55.3) What methods do you use to drive investment in emissions reduction activities? 154
(7.74) Do you classify any of your existing goods and/or services as low-carbon products? 155
(7.74.1) Provide details of your products and/or services that you classify as low-carbon products. 155
(7.79) Has your organization retired any project-based carbon credits within the reporting year? 159

C11. Environmental performance - Biodiversity 160
(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments? 160
(11.3) Does your organization use biodiversity indicators to monitor performance across its activities? 160
(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year? 160

C13. Further information & sign off 162
(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party? 162
(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used? 162
(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored. 164
(13.3) Provide the following information for the person that has signed off (approved) your CDP response. 164

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:

☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:

☑ Publicly traded organization

(1.3.3) Description of organization

Kohl's Corporation is a Wisconsin corporation that operates 1,175 Kohl's stores and a website, selling-moderately priced private and national brand apparel, footwear, accessories, beauty, and home products.
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/31/2024

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☑ No

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☑ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☑ 5 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☑ 5 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☑ 3 years

[Fixed row]

(1.4.1) What is your organization's annual revenue for the reporting period?

15385000000

(1.5) Provide details on your reporting boundary.

	Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?
	Select from: ☑ Yes

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ Yes

(1.6.2) Provide your unique identifier

US5002551043

CUSIP number

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

Ticker symbol

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ Yes

(1.6.2) Provide your unique identifier

KSS

SEDOL code

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

LEI number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

D-U-N-S number

(1.6.1) Does your organization use this unique identifier?

Select from:
☑ No

Other unique identifier

(1.6.1) Does your organization use this unique identifier?

Select from:

☑ No

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ United States of America

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

☑ Upstream value chain

☑ Downstream value chain

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

☑ All supplier tiers known have been mapped

(1.24.7) Description of mapping process and coverage

Our value chain mapping uses a hybrid approach of spend-based and supplier-based methodology, with specific calculations for Tier 1 supplier data collected from the Higg Facility Environmental Module and Tier 2 data involving material weights mapped to MSI Factors that include pre-production phases.
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☑ No, but we plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

☑ Other, please specify

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

Kohl's recognizes the importance of plastics mapping, and we anticipate integrating such initiatives into our strategic plan within the next two years.
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

2

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Supports flexible strategic and risk management, aligned with annual risk assessments and integrated into overall business strategy for managing current/emerging risks.

Medium-term

(2.1.1) From (years)

2

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Plays a role in assessing climate risks/opportunities and managing action plans via risk owners, part of Enterprise Risk Management program.

Long-term

(2.1.1) From (years)

5

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

20

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Guides sustainable capital allocation strategies including environmental risks, used to evaluate climate risks that impact financials and strategic direction, with a focus over the next decade.
[Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Site-specific

☑ Local

☑ Sub-national

☑ National

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ Other commercially/publicly available tools, please specify :Commercially available tools

Enterprise Risk Management

☑ Enterprise Risk Management

International methodologies and standards

☑ Other international methodologies and standards, please specify :International methodologies and standards

Other

☑ Other, please specify :Databases

(2.2.2.13) Risk types and criteria considered

Acute physical

☑ Other acute physical risk, please specify :Acute physical risks

Chronic physical

☑ Other chronic physical driver, please specify :Chronic physical risks

Policy

☑ Other policy, please specify :Policy risks

Market

☑ Other market, please specify :Market risks

Reputation

☑ Other reputation, please specify :Reputational Risks

Technology

☑ Other technology, please specify :Technological risks

Liability

☑ Other liability, please specify :Liability risks

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ Customers

☑ Employees

☑ Investors

☑ Suppliers

☑ Local communities

☑ Other, please specify **:commodity users/producers at a local level**

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ No

(2.2.2.16) Further details of process

No further details available.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:

☑ Yes

(2.2.7.2) Description of how interconnections are assessed

Kohl's utilizes a multi-disciplinary, company-wide risk management process to assess the interconnections between environmental dependencies, impacts, risks, and/or opportunities. The company defines substantive financial or strategic impact as any activity impacting earnings per share (EPS) by more than one cent USD. The assessment is integrated into Kohl's annual risk assessments, ensuring climate risks are incorporated into the overall business strategy. Strategies include the use of the Higg Index for supply chain assessment, participation in the SmartWay program, and investment in renewable energy sources. Actions are developed and deployed via risk owners who report to the SVP Risk & Compliance and, ultimately, the Risk Reduction Committee (RRC) which reports to the full Board.
[Fixed row]

(2.3) Have you identified priority locations across your value chain?

(2.3.1) Identification of priority locations

Select from:

☑ Yes, we have identified priority locations

(2.3.2) Value chain stages where priority locations have been identified

Select all that apply

☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(2.3.3) Types of priority locations identified

Sensitive locations

☑ Areas of limited water availability, flooding, and/or poor quality of water

(2.3.4) Description of process to identify priority locations

Our process for identifying priority locations across the value chain includes several steps and tools: Risk Management Integration: Kohl's integrates climate-related issues into our annual risk assessments. This ensures that climate risks are incorporated into the overall business strategy and allows for flexibility to quickly address and manage current or emerging risks. Environmental Management Systems (EMS): We have implemented an EMS through third-party consultancy to account for EHS information and monitor climate-related issues and severe weather events at store locations.

(2.3.5) Will you be disclosing a list/spatial map of priority locations?

Select from:

☑ No, we have a list/geospatial map of priority locations, but we will not be disclosing it

[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Other, please specify :Earnings Per Share (EPS)

(2.4.3) Change to indicator

Select from:

☑ % increase

(2.4.4) % change to indicator

Select from:

☑ Less than 1%

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

A substantive risk effect is defined as any activity that may impact EPS by more than one cent (negative) USD. The time horizons considered are short-term (0-2 years), medium-term (2-5 years), and long-term (5-20 years, focusing on ten-year risks). Metrics like frequency and likelihood are used synergistically to gauge stakeholder perceptions, ESG reputation, and brand value, with quarterly analyses performed by a third party.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

☑ Revenue

(2.4.3) Change to indicator

Select from:

☑ % increase

(2.4.4) % change to indicator

Select from:

☑ Less than 1%

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

A substantive opportunity effect is defined as any activity that may impact EPS by more than one cent (positive) USD. The time horizons considered are short-term (0-2 years), medium-term (2-5 years), and long-term (5-20 years, focusing on ten-year risks). Metrics like frequency and likelihood are used synergistically to gauge stakeholder perceptions, ESG reputation, and brand value, with quarterly analyses performed by a third party.

Risks

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

A substantive risk effect is defined as any activity that may impact EPS by more than one cent (negative) USD. The time horizons considered are short-term (0-2 years), medium-term (2-5 years), and long-term (5-20 years, focusing on ten-year risks). Metrics like frequency and likelihood are used synergistically to gauge stakeholder perceptions, ESG reputation, and brand value, with quarterly analyses performed by a third party.

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

A substantive opportunity effect is defined as any activity that may impact EPS by more than one cent (positive) USD. The time horizons considered are short-term (0-2 years), medium-term (2-5 years), and long-term (5-20 years, focusing on ten-year risks). Metrics like frequency and likelihood are used synergistically to gauge stakeholder perceptions, ESG reputation, and brand value, with quarterly analyses performed by a third party.
[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

Kohl's recognizes the importance of plastics mapping, and we anticipate integrating such initiatives into our strategic plan within the next two years.
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Policy

☑ Other policy risk, please specify :Fragmentation and heightened obligations for emissions reporting

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ United States of America

(3.1.1.9) Organization-specific description of risk

Kohl's must remain up-to-date on emerging emissions regulations in the regions where we operate, including California's SB253 and SB261, which are currently under development. The fragmented emissions reporting requirements across the U.S. pose additional compliance cost for our operations. To manage these costs and prepare for compliance, we collaborate closely with third-party consultants to stay informed on the latest regulatory developments. In addition, Kohl's has consistently disclosed its greenhouse gas (GHG) inventory through our annual Kohl's Cares report, pursued limited verification of our inventory, and conducted assessments of both climate physical and transition risks. To evaluate and enhance our mitigation strategies, Kohl's leverages its two-tier enterprise risk management system, focusing on customer traffic, operational excellence (including GHG and energy performance), and supply chain continuity.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Increased indirect [operating] costs

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ Likely

(3.1.1.14) Magnitude

Select from:

☑ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

We estimate that this risk will have an impact on us by a <5% increase in related operating expenses.

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ Yes

(3.1.1.21) Anticipated financial effect figure in the medium-term – minimum (currency)

0

(3.1.1.22) Anticipated financial effect figure in the medium-term – maximum (currency)

550000

(3.1.1.25) Explanation of financial effect figure

We evaluated the financial implications of emerging regulations using noncompliance penalties per CARB SB253 and SB261

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Greater due diligence

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

The cost is zero because it is embedded within the existing role in the organization.

(3.1.1.29) Description of response

The risk is adequately managed by Kohl's through regular reporting of GHG emissions, engagement and quantification of Scope 3 emissions, staying informed on current and emerging regulations, and engaging internal stakeholders to prepare for compliance.
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

☑ CAPEX

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

5200000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☑ 1-10%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

5200000

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ 1-10%

(3.1.2.6) Amount of CAPEX in the reporting year deployed towards risks related to this environmental issue

24000000

(3.1.2.7) Explanation of financial figures

Kohl's has anticipated increased operating costs due to the introduction of a carbon tax, which would result in increased expenditure. CAPEX represents strategic investments in energy efficiency and emissions reduction at stores and other facilities.
[Add row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Other products and services opportunity, please specify :Development and/or expansion of low emission goods and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ United States of America

(3.6.1.8) Organization specific description

Kohl's sees strong links between improving our customers' quality of life & our brand. As such sustainability is woven into the company's positioning of taking care of families' realest moments. We believe integrating sustainable solutions in the way we do business will help to better the futures for individuals and families by providing them products that improve their quality of life and protecting the environment for future generations. Kohl's company purpose and values extend to our customers, associates, and the communities we serve. Kohl's has the potential opportunity to meet or exceed customer expectations regarding our environmental reputation, which may positively enhance sales performance. As part of Kohl's brand value and reputational element, the company has established a sustainability program with associated KPIs and targets.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ About as likely as not (33–66%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Increased product and services demand can grow through the development and expansion of low emission goods and services, strengthening the company's financial position.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

1.81

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

18.1

(3.6.1.23) Explanation of financial effect figures

It is difficult to ascertain precise financial impacts of the initiatives related to improving the environmental reputation and meeting customer expectations on sustainability. Potential to increase revenues by aligning with shifting consumer preferences.

(3.6.1.24) Cost to realize opportunity

1000000

(3.6.1.25) Explanation of cost calculation

The cost includes the budget for climate-related programs and staff salaries for those who oversee climate-related programs.

(3.6.1.26) Strategy to realize opportunity

Kohl's will monitor and manage environmental data, requiring in-house staff and consulting groups. The strategy includes promoting sustainability efforts and creating awareness.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

☑ Revenue

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

0

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ Less than 1%

(3.6.2.4) Explanation of financial figures

Kohl's has identified environmental opportunities through the development and expansion of low emission goods and services resulting in increased revenue. A financial assessment of this opportunity has not yet been conducted, although this opportunity exists in the short-medium term.
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

☑ Non-executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ No

[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☑ Yes

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

☑ No, and we do not plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☑ Other, please specify

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

While we believe biodiversity is an important long-term environmental issue, the Company is focused on overall sales, profitability and established carbon metrics. [Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Chief Executive Officer (CEO)

☑ Chief Risk Officer (CRO)

☑ Board-level committee

☑ General Counsel

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Individual role descriptions

☑ Other policy applicable to the board, please specify :Board Charter

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

☑ Monitoring progress towards corporate targets

☑ Overseeing and guiding acquisitions, mergers, and divestitures

☑ Overseeing and guiding major capital expenditures

(4.1.2.7) Please explain

The scope of these positions includes oversight of the risks and opportunities to our own operations and the impact of our own operations on the environment. The Board's Nominating and ESG Committee actively oversees and monitors ESG risks generally, including those related to: environmental sustainability; inclusion and belonging; ethical sourcing; corporate governance; and ESG reporting disclosures. The Nominating and ESG Committee receives regular updates on these topics and offers a forum to provide regular feedback and general direction to management.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

	Board-level competency on this environmental issue
Climate change	*Select from:* ☑ Not assessed

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Climate change	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Biodiversity	*Select from:* ☑ No, but we plan to within the next two years	*Select from:* ☑ Other, please specify :Kohl's recognizes the importance of Biodiversity with responsibility distributed across relevant business unit leaders. The Company is continuing to evaluate this approach.	*Not applicable*

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Reports annually to the Board via the Risk Reduction Committee which includes the CEO.

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

The CEO reports annually and as important matters arise.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Sustainability/efficiency-related goals are incorporated in the annual review of relevant associates within the organization. Our executive compensation bonus programs are based on holistic sales and profitability targets. Kohl's sustainability-related goals and activities support each of these target areas.
[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply
☑ Climate change

(4.6.1.2) Level of coverage

Select from:
☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply
☑ Direct operations

☑ Upstream value chain

☑ Downstream value chain

(4.6.1.4) Explain the coverage

Kohl's recognizes that the ecosystem services provided by forests and the natural resources around the world provide an irreplaceable benefit that supports our livelihoods. Kohl's is committed to conserving ancient and endangered forests and species' habitats, protecting against deforestation, and avoiding wood-based products from controversial and illegal sources while protecting biodiversity.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to take environmental action beyond regulatory compliance

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

☑ Yes, in line with the Kunming-Montreal Global Biodiversity Framework

☑ Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

☑ Yes, in line with another global environmental treaty or policy goal, please specify :SDG 6 on Clean Water and Sanitation

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

Environmental Policy.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Science-Based Targets Initiative (SBTi)

☑ Sustainable Apparel Coalition (SAC)

☑ Task Force on Climate-related Financial Disclosures (TCFD)

☑ Other, please specify :U.S. Department of Energy's Better Buildings Challenge: Partner with a goal to cut additional energy consumption by 2025.

(4.10.3) Describe your organization's role within each framework or initiative

Kohl's maintains a science-based emissions reduction target to reduce absolute scope 1, 2 and 3 GHG emissions, covering purchased goods and services, capital goods, fuel and energy related activities, upstream transportation and distribution, waste generated in operations, business travel, and employee commuting, 32% by 2031 from a 2021 base year. Kohl's also committed to reduce absolute scope 1 and 2 GHG emissions 46.2% within the same timeframe. Kohl's regularly engages with SAC and submits annual reports to TCFD and the Department of Energy's Better Buildings Challenge.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

White House Announces Additional Commitments to the American Business Act on Climate Pledge _ whitehouse.gov.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

The process to ensure that external engagement activities are consistent with environmental commitments includes monitoring the activities of trade associations and industry groups through the Kohl's Political Activity Policy to ensure alignment with Kohl's perspectives and objectives.
[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via other intermediary organization or individual

(4.11.2.2) Type of organization or individual

Select from:

☑ Non-Governmental Organization (NGO) or charitable organization

(4.11.2.3) State the organization or position of individual

Business for Social Responsibility (BSR)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

BSR works to mainstream sustainable business and promote business transformation.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

30000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Access to a global network of member companies focused on sustainability solutions.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ GRI

☑ IFRS

☑ TCFD

☑ Other, please specify :SASB

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Risks & Opportunities

☑ Strategy

(4.12.1.6) Page/section reference

KC Report - Environmental Sustainability section

(4.12.1.7) Attach the relevant publication

2024-Kohl-s-Cares-Report-FINAL.pdf

(4.12.1.8) Comment

See Kohl's ESG page with SASB, GRI and TCFD listed: https://investors.kohls.com/esg/overview/default.aspx
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:

☑ More than once a year

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ NGFS scenarios framework, please specify :Net Zero 2050 scenario

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.6ºC - 1.9ºC

(5.1.1.7) Reference year

2022

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2025

☑ 2030

☑ 2040

☑ 2050

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Other local ecosystem asset interactions, dependencies and impacts driving forces, please specify :Energy usage and mix

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Local ecosystem asset interactions, dependencies and Details are provided in the scenario analysis documentation as part of Kohl's CDP Climate Change Response 2023 with reference number C3.2 impacts

(5.1.1.11) Rationale for choice of scenario

NZ2050 tests Kohl's ability to meet the demands of a fast-transitioning economy where customer pressure, regulatory requirements, and capital flow all hinge on climate performance.
[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Resilience of business model and strategy

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Kohl's scenario analysis examined the risks and opportunities of climate change on operations aligned with NGFS's Net Zero 2050 scenario. This scenario shows potential financial impact in various areas including an increase to operational expenses, cost of production and cost of goods sold. Investment into energy efficiency measures are part of Kohl's response.
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

☑ No, but we are developing a climate transition plan within the next two years

(5.2.15) Primary reason for not having a climate transition plan that aligns with a 1.5°C world

Select from:

☑ No standardized procedure

(5.2.16) Explain why your organization does not have a climate transition plan that aligns with a 1.5°C world

Kohl's is committed to developing a transition plan in line with a 1.5 degree C scenario within the next two years, and efforts are currently ongoing to establish this.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☑ Products and services

☑ Upstream/downstream value chain
[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Kohl's is integrating sustainable solutions by increasing demand for low-emission products and services, reducing scope 1 & 2 GHG emissions by 50% by 2025, and enhancing competitive position to reflect shifting consumer preference towards sustainability, which may result in increased revenues.

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

☑ Risks

☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Kohl's mitigates upstream risks through diversifying supply chains, sustainable sourcing, and participating in programs like the Higg Index evaluation. Downstream, the company is managing transitional risks and opportunities by installing EV charging stations and addressing energy and GHG footprint through initiatives such as ENERGY STAR certification.
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues

☑ Indirect costs

☑ Capital expenditures

☑ Capital allocation

(5.3.2.2) Effect type

Select all that apply

☑ Risks

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Risk management practices, including climate-related risks, directly influence revenues by monitoring and assessing impacts on supply chain and revenue streams. Indirect costs are affected through potential increases in operating costs from carbon tax implications and utility prices. Capital expenditures and allocation are focused on integrating energy efficiency measures in maintenance, operations, and repairs to counteract such increases.

Row 2

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Revenues

(5.3.2.2) Effect type

Select all that apply

☑ Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Opportunities in product and services, particularly relevant to the development and expansion of low emission goods, directly impact revenue as these drive increased demand from a consumer base increasingly conscious of environmental reputation.

Row 3

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Access to capital

☑ Assets

☑ Liabilities

(5.3.2.2) Effect type

Select all that apply

☑ Risks

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Access to capital can be affected by climate-related financial risks, where strategic planning against rising carbon costs is necessary to maintain EPS. Similarly, assets may carry higher risks due to increasingly severe weather events, and liabilities could increase due to potential regulatory changes, such as the introduction of a carbon tax or cap-and-trade programs.
[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, but we plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:
☑ No, but we plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:
☑ Other, please specify

(5.10.4) Explain why your organization does not price environmental externalities

Kohl's recognizes the importance of carbon pricing but is currently not regulated by a carbon pricing system and does not have an internal price on carbon.
[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Customers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change ☑ Plastics
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Other value chain stakeholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

☑ Impact on pollution levels

☑ Other, please specify :Criteria assessed via the Higg Index

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 76-99%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Yes, Kohl's does define a threshold for classifying suppliers

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 51-75%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

600
[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ Material sourcing

☑ Regulatory compliance

☑ Reputation management

☑ Business risk mitigation

☑ Leverage over suppliers

☑ Vulnerability of suppliers

☑ Strategic status of suppliers

☑ Product safety and compliance

☑ Supplier performance improvement

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

(5.11.2.4) Please explain

For climate change, the criteria for supplier prioritization come from the drive to address the environmental impact of supply chain operations and improve practices. [Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

	Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process	Policy in place for addressing supplier non-compliance	Comment
Climate change	*Select from:* ☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts	*Select from:* ☑ Yes, we have a policy in place for addressing non-compliance	*Suppliers are subject to the environmental requirements and expectations included in our Terms of Engagement and Environmental Policy.*

[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Other, please specify :completion of the Higg Index Environmental Module (FEM) and alignment with ZDHC MRSL and Kohl's Terms of Engagement.

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Supplier scorecard or rating

☑ Supplier self-assessment

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 100%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 76-99%

(5.11.6.7) % tier 1 supplier-related scope 3 emissions attributable to the suppliers required to comply with this environmental requirement

Select from:

☑ 76-99%

(5.11.6.8) % tier 1 supplier-related scope 3 emissions attributable to the suppliers in compliance with this environmental requirement

Select from:

☑ 76-99%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☑ Retain and engage

(5.11.6.10) % of non-compliant suppliers engaged

Select from:

☑ 76-99%

(5.11.6.11) Procedures to engage non-compliant suppliers

Select all that apply

☑ Assessing the efficacy and efforts of non-compliant supplier actions through consistent and quantified metrics

☑ Providing information on appropriate actions that can be taken to address non-compliance

(5.11.6.12) Comment

Kohl's suppliers are expected to adhere to the Company's Terms of Engagement which include sustainability expectations. Additionally, Kohl's owned product (private and exclusive brands) manufacturers are required to complete Higg disclosures.
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building

☑ Provide training, support and best practices on how to measure GHG emissions

☑ Provide training, support and best practices on how to mitigate environmental impact

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 76-99%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

☑ 76-99%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

Kohl's requires suppliers to complete Higg FEM, integrates Higg responses into supplier selection, and engages in capacity building to reduce environmental impact and improve sustainability practices. Kohl's additionally engages with strategic suppliers during the bi-annual development fair and provides resources for Tier 1 suppliers to reduce their environmental impact.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Higg FEM

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Unknown
[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:
☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing
☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:
☑ 100%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:
☑ None

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Provide shareholder transparency regarding climate initiatives and progress

(5.11.9.6) Effect of engagement and measures of success

N/A

[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

Kohl's climate action goals are focused on the reduction of greenhouse gas emissions and increasing renewable energy use, such as expanding solar locations, all related to operational activities. Kohl's chose a consolidation approach based on the operational control method. This approach ensures that all facilities and operations where Kohl's has the authority to introduce and implement its operating policies are included in the calculation of environmental performance data. This method allows Kohl's to accurately track and manage its environmental impact across its entire operational footprint.

Plastics

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify :Not applicable

(6.1.2) Provide the rationale for the choice of consolidation approach

Not applicable

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify :Not applicable

(6.1.2) Provide the rationale for the choice of consolidation approach

Not applicable
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:

☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ The Greenhouse Gas Protocol: Scope 2 Guidance

☑ The Climate Registry: General Reporting Protocol

☑ US EPA Emissions & Generation Resource Integrated Database (eGRID)

☑ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard

☑ 2019 Refinement to the 2006 IPCC Guidelines for National Greenhouse Gas Inventories

☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

☑ US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity

☑ US EPA Center for Corporate Climate Leadership: Direct Emissions from Mobile Combustion Sources

☑ US EPA Center for Corporate Climate Leadership: Direct Emissions from Stationary Combustion Sources

☑ Defra Environmental Reporting Guidelines: Including streamlined energy and carbon reporting guidance, 2019

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

☑ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

☑ We are reporting a Scope 2, market-based figure

(7.3.3) Comment

The market-based figure is reported to incorporate contractual instruments, as well as residual mix emission rates (supplier-specific and sub-region-level), into Kohl's calculations. Kohl's procures unbundled RECs, bundled RECs through PPAs, as well as green contracts. All contractual instruments are applied in accordance with the GHG Protocol Scope 2 Guidance.
[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2014

(7.5.2) Base year emissions (metric tons CO2e)

39446.0

(7.5.3) Methodological details

In 2019, Kohl's set a new GHG reduction target with a base year of 2014 to replace a previous target spanning 2008 to 2020, which was achieved. The presented information is for our new target (Abs1).

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2014

(7.5.2) Base year emissions (metric tons CO2e)

767718.0

(7.5.3) Methodological details

In 2019, Kohl's set a new GHG reduction target with a base year of 2014 to replace a previous target spanning 2008 to 2020, which was achieved. The presented information is for our new target (Abs1). There is no difference in our Scope 2 location and market-based figures as we relied on the same emissions factors.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2014

(7.5.2) Base year emissions (metric tons CO2e)

767718.0

(7.5.3) Methodological details

In 2019, Kohl's set a new GHG reduction target with a base year of 2014 to replace a previous target spanning 2008 to 2020, which was achieved. The presented information is for our new target (Abs1). There is no difference in our Scope 2 location and market-based figures as we relied on the same emissions factors.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

6232137

(7.5.3) Methodological details

Kohl's used a combination of spend-based, supplier-based, and direct comparison methodologies based on tiered supplier and material data from Higg FEM and Higg MSI, respectively, for the apparel product category. Where primary data from suppliers is not available, spend-based method is used based on total spend of good and services purchased and EEIO emission factors.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

199993

(7.5.3) Methodological details

Capital goods emissions are calculated by Kohl's using spend-based EEIO emission factors.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

111871

(7.5.3) Methodological details

Includes Natural Gas, Gasoline, Jet Fuel, Diesel, Purchased Electricity, Propane, Chilled Water, Steam

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

270268

(7.5.3) Methodological details

Utilizes GLEC WTW emission factors for all modes of transport

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

24315

(7.5.3) Methodological details

Utilizes EPA emission factors, incorporates Recycling and Landfilling

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

2030

(7.5.3) Methodological details

Includes Air Travel and Car Travel, uses DEFRA 2021 WTW emission factors

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

178073

(7.5.3) Methodological details

Accounts for In Office and Hybrid commuting, uses DEFRA 2021 WTW emission factors

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Category 8 is determined to be not relevant for Kohl's based on a review of Kohl's business activities during the scope 3 relevance assessment.

Scope 3 category 9: Downstream transportation and distribution

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

189370

(7.5.3) Methodological details

Calculated using data for total online orders (standard shipping and free shipping), and average shipping cost per order. The total USD value of standard shipping and free shipping is estimated, and the relevant spend-based EEIO emission factor is used to calculate emissions.

Scope 3 category 10: Processing of sold products

(7.5.1) Base year end

12/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Category 10 is determined to be not relevant for Kohl's based on a review of Kohl's business activities during the scope 3 relevance assessment.

Scope 3 category 11: Use of sold products

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

1081043

(7.5.3) Methodological details

Activity data collected from Kohl's sold products for the energy usage of product use phrase.

Scope 3 category 12: End of life treatment of sold products

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

235780

(7.5.3) Methodological details

Estimated emissions associated with the end-of-life treatment for all Kohl's products sold in the reporting year. Total products sold and total weight of products sold by product category and department data was collected to apply with applicable emission factors.

Scope 3 category 13: Downstream leased assets

(7.5.1) Base year end

12/31/2021

(7.5.2) Base year emissions (metric tons CO2e)

13245

(7.5.3) Methodological details

Emissions were estimated by using average consumption per square foot is calculated using the EIA's average consumption per square foot in kilowatt hours and eGRID's state-level EF for purchased electricity.

Scope 3 category 14: Franchises

(7.5.1) Base year end

12/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Category 14 is determined to be not relevant for Kohl's based on a review of Kohl's business activities during the scope 3 relevance assessment.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Category 15 is determined to be not relevant for Kohl's based on a review of Kohl's business activities during the scope 3 relevance assessment.

Scope 3: Other (upstream)

(7.5.1) Base year end

12/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable

Scope 3: Other (downstream)

(7.5.1) Base year end

12/30/2021

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

Not applicable
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

46653

(7.6.3) Methodological details

Gross global Scope 1 emissions calculated as per provided activity data and selected reporting protocols. Scope 1 emission factors were sourced from The Climate Registry. The inputs include supplier-provided natural gas and propane usage, as well as estimated mobile fuels and refrigerant leakage. Mobile fuel volumes estimated using fuel spend. Refrigerant leakage estimated using HVAC equipment list and average industry leakage rates published by the EPA.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

50205

(7.6.2) End date

12/30/2023

(7.6.3) Methodological details

Gross global Scope 1 emissions calculated as per provided activity data and selected reporting protocols.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

56759

(7.6.2) End date

12/30/2022

(7.6.3) Methodological details

Identified gross global Scope 1 emissions by greenhouse gas type and source of GWP reference; emissions also broken down by country/region, business division, and business activity. AR5 100-year GWP values applied. Reporting according to the DEFRA Environmental Reporting Guidelines, IPCC Guidelines, US EPA Center guidelines, and others.

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

48959

(7.6.2) End date

12/30/2021

(7.6.3) Methodological details

Specific methodological details for the year 2021 are not provided. However, it would follow similar protocols as 2022, with possible adjustments for the specific year's activities.

Past year 4

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

45866

(7.6.2) End date

12/30/2020

(7.6.3) Methodological details

Specific methodological details for the year 2020 are not provided. However, it would follow similar protocols as 2022, with possible adjustments for the specific year's activities.

Past year 5

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

50382

(7.6.2) End date

12/30/2019

(7.6.3) Methodological details

Specific methodological details for the year 2019 are not provided. However, it would follow similar protocols as 2022, with possible adjustments for the specific year's activities.
[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

317553

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

283403

(7.7.4) Methodological details

Gross global Scope 2 emissions calculated using location-based and market-based methods according to the Greenhouse Gas Protocol and other relevant standards. For location-based, the emission factors were sourced from EPA eGRID. For market-based, the emission factors were sourced from Edison Electric Institute (EEI) for supplier-specific emission rates and Green-e for residual mix emission rates. The inputs include supplier-provided electric, chilled water, and steam. For market-based calculations, unbundled and bundled RECs, as well as other green contracts were incorporated into Scope 2 calculations.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

335458

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

286180

(7.7.3) End date

12/30/2023

(7.7.4) Methodological details

Gross global Scope 2 emissions calculated using location-based and market-based methods according to the Greenhouse Gas Protocol and other relevant standards

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

347850

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

308804

(7.7.3) End date

12/30/2022

(7.7.4) Methodological details

Gross global Scope 2 emissions calculated using location-based and market-based methods according to the Greenhouse Gas Protocol and other relevant standards

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

347501

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

337593

(7.7.3) End date

12/30/2021

(7.7.4) Methodological details

Gross global Scope 2 emissions calculated using location-based and market-based methods according to the Greenhouse Gas Protocol and other relevant standards

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

347521

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

344107

(7.7.3) End date

12/30/2020

(7.7.4) Methodological details

Gross global Scope 2 emissions calculated using location-based and market-based methods according to the Greenhouse Gas Protocol and other relevant standards

Past year 5

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

456048

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

439158

(7.7.3) End date

12/30/2019

(7.7.4) Methodological details

Gross global Scope 2 emissions calculated using location-based and market-based methods according to the Greenhouse Gas Protocol and other relevant standards [Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

3696071

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

49.7

(7.8.5) Please explain

Kohl's uses 2023 data and a combination of spend-based, supplier-based, and direct comparison methodologies based on tiered supplier and material data from Higg FEM and Higg MSI, respectively, for the apparel product category. Where primary data from suppliers is not available, spend-based method is used based on total spend of good and services purchased and EEIO emission factors.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

64312

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Capital goods emissions are calculated by Kohl's, but specifics on the methodology or data obtained from suppliers or value chain partners are not provided. Spend-based EEIO emission factors are used.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

64207

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Calculated using primary activity data from Scope 1 and 2 energy consumption with emission factors from DEFRA 2023 and T&D loss factors derived from the EPA eGrid 2022 factors.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

288828

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Primary activity data on distance travelled and ton-miles for each transportation mode and carrier were used with WTW emission factors from the GLEC V 3.0 framework

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

25875

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Kohl's uses primary activity data on waste tonnage by material type and end of life treatment method from its internal recycling program with emission factors from EPA's Emission Factor Hub Table 9.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

7253

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Hybrid method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Calculated using primary and secondary activity data for air and car travel with emission factors from multiple sources depending on the activity data available. Emission factor sources include DEFRA 2023 (where distance travelled or fuel consumed is available) and spend-based EEIO factors (where only spend information is available).

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

114217

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Calculated using primary data for number of employees, employee time type (full time or part time), associate type (regular, intern or LTE), and flexible work arrangement type (in office, hybrid or remote), and one-way distance for commuting. WTW emission factors from DEFRA 2023 were used.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Kohl's does not own any upstream leased assets not already accounted for in Scopes 1 and 2.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

154179

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Calculated using data for total online orders (standard shipping and free shipping), and average shipping cost per order. The total USD value of standard shipping and free shipping is estimated, and the relevant spend-based EEIO emission factor is used to calculate emissions.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Kohl's products do not undergo further processing as they are sold to the end user.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

852477

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Activity data collected from Kohl's sold products for the energy usage of product use phrase.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

170539

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Estimated emissions associated with the end-of-life treatment for all Kohl's products sold in the reporting year. Total products sold and total weight of products sold by product category and department data was collected to apply with applicable emission factors.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

6974

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Based on the GHG Protocol, Technical Guidance for Calculating Scope 3 Emissions, average consumption per square foot is calculated using the EIA's average consumption per square foot in kilowatt hours and eGRID's state-level EF for purchased electricity, currently eGRID 2012 (January 2024 for US sites, and the province-level Emissions Factors listed in the National Inventory Report (NIR2018) released in 2020 for Canadian sites.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Kohl's does not have franchised operations.

Investments

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Kohl's does not have investment operations.

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

(7.8.5) Please explain

Not applicable

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not evaluated

(7.8.5) Please explain

Not applicable
[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/29/2023

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

5170426

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

106614

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

102632

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

194120

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

23680

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

5454

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

130189

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

140594

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

876222

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

187842

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

13278

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Past year 1

Past year 2

(7.8.1.1) End date

12/29/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

6232137

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

133944

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

107714

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

229661

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

31344

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

1588

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

131749

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

167343

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

886473

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

200970

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

13278

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Past year 2

Past year 3

(7.8.1.1) End date

12/29/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

6232137

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

199993

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

111871

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

270268

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

24315

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

2030

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

178073

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

0

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

189370

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

1081043

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

235780

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

13245

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

0

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Past year 3
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:

☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.1.4) Attach the statement

2024 Kohl's Verification Statement.pdf

(7.9.1.5) Page/section reference

Pages 1-2

(7.9.1.6) Relevant standard

Select from:

☑ ISO14064-3

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.2.5) Attach the statement

2024 Kohl's Verification Statement.pdf

(7.9.2.6) Page/ section reference

Pages 1-2

(7.9.2.7) Relevant standard

Select from:

☑ ISO14064-3

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☑ Scope 3: Capital goods
☑ Scope 3: Business travel
☑ Scope 3: Employee commuting
☑ Scope 3: Use of sold products
☑ Scope 3: Downstream leased assets
☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)
☑ Scope 3: Purchased goods and services
☑ Scope 3: Waste generated in operations
☑ Scope 3: End-of-life treatment of sold products
☑ Scope 3: Upstream transportation and distribution
☑ Scope 3: Downstream transportation and distribution

(7.9.3.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.3.5) Attach the statement

2024 Kohl's Verification Statement.pdf

(7.9.3.6) Page/section reference

Pages 1-2

(7.9.3.7) Relevant standard

Select from:

☑ ISO14064-3

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:

☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

8946

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

2.66

(7.10.1.4) Please explain calculation

Renewable energy procurement increased from 100,345 MWh to 121,390 MWh from 2023 to 2024. Emission impact was calculated by multiplying the difference in renewable energy % coverage between the reporting year and the prior year by the 2024 electricity usage total. The renewables coverage was 12% in 2023 and 14% in 2024. This number represents the change in renewable energy but normalized against each year's total electric usage. Then, this energy value is multiplied by the average electric emission intensity in 2024. Effectively, these are the emissions avoided due to increasing renewable procurement.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

6343

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

1.89

(7.10.1.4) Please explain calculation

6,343 MTCO2e was reduced due to improvements in building operational efficiency including LED lighting retrofits and HVAC replacement installations. These initiatives decreased electricity usage. Electricity savings values were multiplied by the appropriate residual mix emission rates, resulting in the emissions reduction.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable; Kohls did not conduct any divestments in the reporting year.

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable; Kohls did not conduct any acquisitions in the reporting year.

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable; Kohls did not conduct any mergers in the reporting year.

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

2390

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

0.71

(7.10.1.4) Please explain calculation

Total Scope 1 and Scope 2 energy reduced from 2023 to 2024. The emission impact of this was calculated by multiplying the difference between the current and prior reporting year by the current year emission rate for each emission source (i.e., energy type). This was summed, then the reductions from "other emissions reductions activities" was subtracted from the total. In effect, the 2,390 MTCO2e reduction represents energy reductions minus initiatives, which is used as a proxy for output reduction. This may be representative of changes to operational store count, store hours, etc.

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

11083

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

3.29

(7.10.1.4) Please explain calculation

Emissions factor updates impacted overall Scope 1 and 2 emissions; difference in emissions was calculated by using the change (difference) in emission factors (current year - previous year), then applying that difference to the current year's activity data.

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable; Kohls did not change the reporting boundary in the reporting year.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable; Kohls did not conduct a change to its physical operating conditions in the reporting year.

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

267

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

0.08

(7.10.1.4) Please explain calculation

The remaining variance in emissions is most likely due to variations in the number of sites, year-over-year consumption for electricity, changes in electricity emission factors, and other miscellaneous sources.

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not applicable; Kohls did not conduct any changes in the reporting year.
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:
☑ Location-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:
☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:
☑ Yes

(7.15.1) Break down your total gross global Scope 1 emissions by greenhouse gas type and provide the source of each used global warming potential (GWP).

Row 1

(7.15.1.1) Greenhouse gas

Select from:
☑ CO2

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

35834

(7.15.1.3) GWP Reference

Select from:
☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 2

(7.15.1.1) Greenhouse gas

Select from:

☑ CH4

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

89

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 3

(7.15.1.1) Greenhouse gas

Select from:

☑ N2O

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

28

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

Row 4

(7.15.1.1) Greenhouse gas

Select from:

☑ HFCs

(7.15.1.2) Scope 1 emissions (metric tons of CO2e)

10701

(7.15.1.3) GWP Reference

Select from:

☑ IPCC Fifth Assessment Report (AR5 – 100 year)

[Add row]

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

	Scope 1 emissions (metric tons CO2e)	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
United States of America	*46653*	*317553*	*283403*

[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply

☑ By business division

☑ By activity

(7.17.1) Break down your total gross global Scope 1 emissions by business division.

	Business division	Scope 1 emissions (metric ton CO2e)
Row 1	*General*	*43.74*
Row 2	*Enterprise*	*11669.68*
Row 3	*Distribution Centers*	*8604.36*
Row 4	*Retail*	*25023.99*
Row 5	*Storage*	*7.61*
Row 6	*Office*	*1303.25*

[Add row]

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

Row 1

(7.17.3.1) Activity

Fugitive Refrigerants: R-407C

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

0.89

Row 2

(7.17.3.1) Activity

Propane Heating

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

1477.95

Row 3

(7.17.3.1) Activity

Natural Gas Heating

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

33355.85

Row 4

(7.17.3.1) Activity

Fugitive Refrigerants: R-410A

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

10700.12

Row 5

(7.17.3.1) Activity

Vehicle Fleet Gasoline

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

20.34

Row 6

(7.17.3.1) Activity

Diesel Generators

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

149.13

Row 7

(7.17.3.1) Activity

Aircraft Jet Fuel

(7.17.3.2) Scope 1 emissions (metric tons CO2e)

948.34
[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply
☑ By business division
☑ By activity

(7.20.1) Break down your total gross global Scope 2 emissions by business division.

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Distribution Centers*	*41438.13*	*14709.32*
Row 2	*General*	*101.41*	*105.23*

	Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 3	*Enterprise*	*0*	*0*
Row 4	*Office*	*15390.93*	*2648.26*
Row 5	*Retail*	*260612.48*	*265823.61*
Row 6	*Storage*	*10.56*	*19.49*

[Add row]

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Electric*	*317456.31*	*283305.91*
Row 3	*Steam*	*52.56*	*52.56*
Row 4	*Chilled Water- Hours*	*44.62*	*44.62*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

46653

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

317553

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

283403

(7.22.4) Please explain

Kohls only includes data from Kohls, Inc. assets and stores.

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Kohls reporting does not include any other entities.
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

☑ Not relevant as we do not have any subsidiaries

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ No
Consumption of purchased or acquired steam	*Select from:* ☑ Yes
Consumption of purchased or acquired cooling	*Select from:* ☑ Yes
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

☑ HHV (higher heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

194710.75

(7.30.1.4) Total (renewable + non-renewable) MWh

194710.75

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

129739.71

(7.30.1.3) MWh from non-renewable sources

716553.48

(7.30.1.4) Total (renewable + non-renewable) MWh

846293.19

Consumption of purchased or acquired steam

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

232.18

(7.30.1.4) Total (renewable + non-renewable) MWh

232.18

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:

☑ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

456.39

(7.30.1.4) Total (renewable + non-renewable) MWh

456.39

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

1003.85

(7.30.1.4) Total (renewable + non-renewable) MWh

1003.85

Total energy consumption

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

130743.55

(7.30.1.3) MWh from non-renewable sources

911952.79

(7.30.1.4) Total (renewable + non-renewable) MWh

1042696.34
[Fixed row]

(7.30.6) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ Yes
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:* ☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ No
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Kohl's does not use biomass as an energy source

Other biomass

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Kohl's does not combust biomass as an energy source

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Kohl's does not utilize renewable fuels in its operations.

Coal

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Kohl's does not combust coal at its facilities.

Oil

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

4191.83

(7.30.7.3) MWh fuel consumed for self-generation of electricity

548.01

(7.30.7.4) MWh fuel consumed for self-generation of heat

3643.82

(7.30.7.8) Comment

This includes diesel used in generators, as well as mobile fuels used in company vehicles.

Gas

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

190518.92

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

190518.92

(7.30.7.8) Comment

This includes the natural gas and propane used for heating.

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.8) Comment

Kohls does not utilize any other non-renewable fuels.

Total fuel

(7.30.7.1) Heating value

Select from:
☑ HHV

(7.30.7.2) Total fuel MWh consumed by the organization

194710.75

(7.30.7.3) MWh fuel consumed for self-generation of electricity

548.01

(7.30.7.4) MWh fuel consumed for self-generation of heat

194162.73

(7.30.7.8) Comment

Kohl's total fuel purchase is shown as above.
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

1003.85

(7.30.9.2) Generation that is consumed by the organization (MWh)

1003.85

(7.30.9.3) Gross generation from renewable sources (MWh)

1003.85

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

1003.85

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.14) Provide details on the electricity, heat, steam, and/or cooling amounts that were accounted for at a zero or near-zero emission factor in the market-based Scope 2 figure reported in 7.7.

Row 1

(7.30.14.1) Country/area

Select from:

☑ United States of America

(7.30.14.2) Sourcing method

Select from:

☑ Unbundled procurement of energy attribute certificates (EACs)

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Renewable energy mix, please specify :A combination of geothermal, solar, wind, or hydro. These are all Green-e U.S. Non-Emitting RECs.

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

100000

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

The renewable energy mix is a combination of geothermal, solar, wind, or hydro. These are all Green-e U.S. Non-Emitting RECs.

Row 2

(7.30.14.1) Country/area

Select from:

☑ United States of America

(7.30.14.2) Sourcing method

Select from:

☑ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.14.3) Energy carrier

Select from:

☑ Electricity

(7.30.14.4) Low-carbon technology type

Select from:

☑ Solar

(7.30.14.5) Low-carbon energy consumed via selected sourcing method in the reporting year (MWh)

21290.9

(7.30.14.6) Tracking instrument used

Select from:

☑ US-REC

(7.30.14.7) Country/area of origin (generation) of the low-carbon energy or energy attribute

Select from:

☑ United States of America

(7.30.14.8) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.14.10) Comment

The renewable energy mix is a combination of geothermal, solar, wind, or hydro. These are all Green-e U.S. Non-Emitting RECs. Solar panels are on several Kohl's buildings including stores, DCs and ecommerce fulfillment centers.
[Add row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

846293.19

(7.30.16.2) Consumption of self-generated electricity (MWh)

1003.85

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

691

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

847988.04
[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.00002145

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

330055.72

(7.45.3) Metric denominator

Select from:
☑ unit total revenue

(7.45.4) Metric denominator: Unit total

15385000000

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

5.78

(7.45.7) Direction of change

Select from:

☑ Increased

(7.45.8) Reasons for change

Select all that apply

☑ Change in revenue

(7.45.9) Please explain

Kohl's experienced a decrease in revenue compared to 2023, with less of a decrease to emissions over the same time period. Therefore, the intensity value fell.
[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Waste

(7.52.2) Metric value

106671

(7.52.3) Metric numerator

Tons Recycled

(7.52.4) Metric denominator (intensity metric only)

Tons Landfilled

(7.52.5) % change from previous year

0.4

(7.52.6) Direction of change

Select from:
☑ Decreased

(7.52.7) Please explain

In CY2024, 82.4% of waste was diverted from landfills vs. 82.8% of waste diverted from landfill in CY2023.

Row 3

(7.52.1) Description

Select from:
☑ Energy usage

(7.52.2) Metric value

71

(7.52.3) Metric numerator

one-thousand British thermal units (k BTu)

(7.52.4) Metric denominator (intensity metric only)

Square Foot

(7.52.5) % change from previous year

4.1

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

In CY2024, our energy use intensity was 71 kBTU/sq ft vs. 74 kBTU/sq ft in CY2023. Based on our 2008 baseline, we achieved a 35% energy reduction in CY 2024.

Row 4

(7.52.1) Description

Select from:

☑ Other, please specify :Water

(7.52.2) Metric value

5

(7.52.3) Metric numerator

Gallons

(7.52.4) Metric denominator (intensity metric only)

Square Foot

(7.52.5) % change from previous year

20.5

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

In CY2024, our water use intensity was 5 gallons/sq ft vs. 6.29 gallons/sq ft in CY2023.
[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply

☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Kohl's Corporation-Near-Term Approval Letter (1)_compressed.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

11/01/2023

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Location-based

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 2 – Capital goods

☑ Scope 3, Category 6 – Business travel

☑ Scope 3, Category 7 – Employee commuting

☑ Scope 3, Category 1 – Purchased goods and services

☑ Scope 3, Category 5 – Waste generated in operations

☑ Scope 3, Category 4 – Upstream transportation and distribution

☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

(7.53.1.11) End date of base year

12/31/2021

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

48959

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

347501

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

6232137

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

199993

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

111871

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

270268

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

24315

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

2030

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

178073

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

7018687.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

7415147.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

72

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2031

(7.53.1.55) Targeted reduction from base year (%)

32

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

5042299.960

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

50205

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

335458

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

5170426

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

106614

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

102632

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

194120

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

23680

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

5454

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

130189

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

5733115.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

6118778.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

54.63

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Target covers all known operations with the exception of land-related emissions.

(7.53.1.83) Target objective

32% reduction by 2031

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

Kohl's primary GHG driver is Scope 3 Category 1. As such, Kohl's has invested in vendor data collection, GHG reduction training and overall GHG awareness across the vendor pool. Additionally, The Company continues to invest smartly in energy efficiency capital improvements and more efficient modes/mix of product transportation (i.e., leverage of rail).

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ Yes

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:

☑ No, but we are reporting another target that is science-based

(7.53.1.5) Date target was set

12/31/2019

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

☑ Methane (CH4)

☑ Nitrous oxide (N2O)

☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Location-based

(7.53.1.11) End date of base year

12/31/2014

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

39446.0

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

767718

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

0.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

807164.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100.0

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/31/2025

(7.53.1.55) Targeted reduction from base year (%)

50

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

403582.000

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

50205

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

335458

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

385663.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

104.44

(7.53.1.80) Target status in reporting year

Select from:

☑ Achieved

(7.53.1.82) Explain target coverage and identify any exclusions

The target is set at the organizational level and applies to all known operations, specifically addressing Scope 1 and Scope 2 emissions. Emissions associated with land use, as well as any Scope 3 sources, are excluded from the target boundary.

(7.53.1.83) Target objective

50% reduction by 2031

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ Yes

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

Kohl's achieved this goal through investment in more efficient heating & cooling, LED retrofits and solar energy.
[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☑ Targets to increase or maintain low-carbon energy consumption or production

☑ Other climate-related targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☑ Low 1

(7.54.1.2) Date target was set

12/31/2019

(7.54.1.3) Target coverage

Select from:

☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☑ All energy carriers

(7.54.1.5) Target type: activity

Select from:

☑ Consumption

(7.54.1.6) Target type: energy source

Select from:

☑ Low-carbon energy source(s)

(7.54.1.7) End date of base year

12/31/2008

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

135000

(7.54.1.9) % share of low-carbon or renewable energy in base year

0

(7.54.1.10) End date of target

12/31/2025

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

10

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

10

(7.54.1.13) % of target achieved relative to base year

100.00

(7.54.1.14) Target status in reporting year

Select from:

☑ Underway

(7.54.1.16) Is this target part of an emissions target?

Yes, this goal feeds into our carbon goals, 50% reduction of Scope 1&2.

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☑ Other, please specify :U.S. Department of Energy's Better Building Challenge AND Better Climate Challenge.

(7.54.1.19) Explain target coverage and identify any exclusions

Organization-wide commitment focused on climate action, waste and recycling, and sustainable sourcing that supports the sustainable future for customers and associates.

(7.54.1.20) Target objective

Climate action goal focused on the reduction of greenhouse gas emissions and the increase of renewable energy use.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

Continued smart investment in energy efficient upgrades/replacements include LED, solar panels and heat pumps.
[Add row]

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

☑ Oth 1

(7.54.2.2) Date target was set

12/30/2019

(7.54.2.3) Target coverage

Select from:

☑ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

☑ Absolute

(7.54.2.5) Target type: category & metric (target numerator if reporting an intensity target)

Energy productivity

☑ megawatt hours (MWh)

(7.54.2.7) End date of base year

12/30/2008

(7.54.2.8) Figure or percentage in base year

111

(7.54.2.9) End date of target

(7.54.2.10) Figure or percentage at end of date of target

20

(7.54.2.11) Figure or percentage in reporting year

71

(7.54.2.12) % of target achieved relative to base year

43.9560439560

(7.54.2.13) Target status in reporting year

Select from:

☑ Underway

(7.54.2.15) Is this target part of an emissions target?

Yes, this goal feeds into our carbon goals, 50% reduction of Scope 1&2, Abs 1

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

☑ Other, please specify :U.S. Department of Energy’s Better Building Challenge AND Better Climate Challenge

(7.54.2.18) Please explain target coverage and identify any exclusions

Company-wide coverage with a focus on reducing energy consumption. Includes Kohl's facilities only.

(7.54.2.19) Target objective

To achieve a reduction in energy consumption by 30% at Kohl's facilities as compared to 2008 levels by 2025.

(7.54.2.20) Plan for achieving target, and progress made to the end of the reporting year

In CY 2024, we completed 296 LED retrofits. By the end of CY 2024, 85% of our stores received LED retrofits across the majority of their floor plans. Additionally, 31 stores received an HVAC system replacement.
[Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:
☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e
Under investigation	*2*	*`Numeric input*
To be implemented	*0*	*0*
Implementation commenced	*0*	*0*
Implemented	*4*	*54103*
Not to be implemented	*0*	*`Numeric input*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy generation

☑ Solar PV

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

36833

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:

☑ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ <1 year

(7.55.2.9) Comment

Kohl's began solar initiatives in 2007 and maintains a commitment to renewable energy use through the purchase and production of renewable energy credits (RECs).

Row 2

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

6005.57

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

2150000

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

4100000

(7.55.2.7) Payback period

Select from:

☑ 4-10 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 6-10 years

(7.55.2.9) Comment

Kohl's looks at climate issues synergistically with store/brand experience & consistency, including efforts to install lighting systems that are visually stimulating, energy efficient and financially efficient. Kohl's lighting systems are seen as the biggest energy contributor to energy/Scope 2 emissions. Scope 2 also constitute approximately 90% of our Scope 1 and 2 footprint. Kohl's also strategically determines where there are existing upgrades and maintenance are needed at stores as well as regulatory upgrades required due to lighting bans. In CY 2024, we completed 296 LED retrofits, which will save more than 14 million kilowatt-hours (kWh) per year. In our ongoing commitment to energy efficiency, Kohl's is ramping up deployment of LED lighting across our properties. By the end of CY 2024, 85% of our stores had received LED retrofits across the majority of their floor plans.

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

338

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)
☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

119505

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

16000000

(7.55.2.7) Payback period

Select from:
☑ 16-20 years

(7.55.2.8) Estimated lifetime of the initiative

Select from:
☑ 11-15 years

(7.55.2.9) Comment

In 2024, 31 stores received an HVAC system replacement for optimum efficiency, where it is estimated each unit is 15% more energy efficient than the unit it replaced. To calculate monetary savings, a national average commercial electricity rate of 0.1285 was applied to the energy savings.

Row 4

(7.55.2.1) Initiative category & Initiative type

Company policy or behavioral change

☑ Customer engagement

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

1155

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in 1.2)

0

(7.55.2.6) Investment required (unit currency – as specified in 1.2)

0

(7.55.2.7) Payback period

Select from:

☑ <1 year

(7.55.2.8) Estimated lifetime of the initiative

Select from:

☑ 6-10 years

(7.55.2.9) Comment

Kohl’s is committed to accelerating the adoption of electric vehicles by expanding charging networks across our locations. At the end of 2024, we had more than 322 electric vehicle charging spots/ports spread across 169 locations. These stations provide nearly 315,000 charging sessions per year to our customers and associates. By maintaining our solidarity with electric vehicle owners, the charging we provide powers over 3.95 million miles of driving and saves more than 174,000 gallons of gasoline annually. Kohl’s third-party charging station partner manages all costs associated with installation, therefore, there is no investment required from Kohls. [Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

Kohl's complies with all required environmental regulatory requirements and standards.

Row 2

(7.55.3.1) Method

Select from:

☑ Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

Kohl's prioritizes budgets related to energy efficiency investment by analyzing energy use, footprints, and projects with short payback periods and high potential for GHG emissions reductions. It also seeks external funding sources like federal or state grants.

Row 3

(7.55.3.1) Method

Select from:

☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

Budgets for specific activities impacting emission performance are allocated, including internal energy efficiency investment strategies and strategic partnerships aimed at Scope 3 footprint reduction.
[Add row]

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ Other, please specify :EPA ENERGY STAR Certification

(7.74.1.3) Type of product(s) or service(s)

Other

☑ Other, please specify :Energy Star Certified products

(7.74.1.4) Description of product(s) or service(s)

Kohl's offers a range of smart home products, including Energy Star certified products like dishwashers, dehumidifiers, fans

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ No

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

1

Row 2

(7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ Other, please specify :ENERGY STAR Calculations

(7.74.1.3) Type of product(s) or service(s)

Power

☑ Other, please specify :Smart Thermostats

(7.74.1.4) Description of product(s) or service(s)

Smart thermostats

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ No

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

1

Row 3

(7.74.1.1) Level of aggregation

Select from:

☑ Group of products or services

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ Other, please specify :EPA Greenhouse Gas Equivalencies Calculator

(7.74.1.3) Type of product(s) or service(s)

Other

☑ Other, please specify :Electric Vehicle Charging Stations

(7.74.1.4) Description of product(s) or service(s)

Kohl's offers over 389 electric vehicle charging spots across 172 locations.

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ Yes

(7.74.1.6) Methodology used to calculate avoided emissions

Select from:

☑ Other, please specify :Energy data in kWh drawn from the stations is converted using the EPA Greenhouse Gas Equivalencies Calculator.

(7.74.1.7) Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Select from:

☑ Use stage

(7.74.1.8) Functional unit used

Emissions avoided by using a Kohl's electric vehicle charger to fuel your electric vehicle instead of using a fossil fuel vehicle.

(7.74.1.9) Reference product/service or baseline scenario used

Reference Product: Passenger vehicle gasoline station

(7.74.1.10) Life cycle stage(s) covered for the reference product/service or baseline scenario

Select from:

☑ Use stage

(7.74.1.11) Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

2653

(7.74.1.12) Explain your calculation of avoided emissions, including any assumptions

A total of 3,948,119 kWh were drawn from all Kohl's stations in CY2024 – using the EPA Greenhouse Gas Equivalencies Calculator this translates to 2,653 MTCO2e saved. The charging provided powers nearly 4,000,000 miles of driving and saves nearly 175,000 gallons of gasoline annually.

(7.74.1.13) Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

1

[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☑ No

C11. Environmental performance - Biodiversity

(11.2) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

(11.2.1) Actions taken in the reporting period to progress your biodiversity-related commitments

Select from:

☑ Yes, we are taking actions to progress our biodiversity-related commitments

(11.2.2) Type of action taken to progress biodiversity- related commitments

Select all that apply

☑ Land/water management

[Fixed row]

(11.3) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?
	Select from: ☑ No

[Fixed row]

(11.4) Does your organization have activities located in or near to areas important for biodiversity in the reporting year?

	Indicate whether any of your organization's activities are located in or near to this type of area important for biodiversity
Legally protected areas	*Select from:* ☑ Not assessed
UNESCO World Heritage sites	*Select from:* ☑ Not assessed
UNESCO Man and the Biosphere Reserves	*Select from:* ☑ Not assessed
Ramsar sites	*Select from:* ☑ Not assessed
Key Biodiversity Areas	*Select from:* ☑ Not assessed
Other areas important for biodiversity	*Select from:* ☑ Not assessed

[Fixed row]

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ All data points in module 7

(13.1.1.3) Verification/assurance standard

Climate change-related standards

☑ ISO 14064-3

(13.1.1.4) Further details of the third-party verification/assurance process

Kohl's Scope 1, 2 and 3 emissions are independently verified in accordance with ISO 14064-3:2019. The assurance process includes review of the organizational boundary, activity data, emissions factors, and calculation methodologies.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

2024 Kohl's Verification Statement.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ All data points in module 7

(13.1.1.3) Verification/assurance standard

Climate change-related standards

☑ ISO 14064-3

(13.1.1.4) Further details of the third-party verification/assurance process

Kohl's Scope 1, 2, and 3 emissions targets are aligned with the Science Based Targets initiative (SBTi). The methodology is consistent with SBTi requirements, and partial assurance of Scope 3 data is included via CDP reporting.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

Kohl's Corporation-Near-Term Target Validation Report (1)_compressed.pdf
[Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

	Additional information
	N/A

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

SVP Risk and Compliance and Director of Enterprise risk, Audit & ESG

(13.3.2) Corresponding job category

Select from:
☑ Chief Risk Officer (CRO)
[Fixed row]