

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

51

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

0

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

☒ Yes

Palm oil

(8.9.1) DF/DCF status assessed for this commodity

Select from:

☒ Yes, deforestation- and conversion-free (DCF) status assessed

(8.9.2) % of disclosure volume determined as DF/DCF in the reporting year

61

(8.9.3) % of disclosure volume determined as DF/DCF through a third-party certification scheme providing full DF/DCF assurance

0

(8.9.4) % of disclosure volume determined as DF/DCF through monitoring of production unit

(8.9.5) % of disclosure volume determined as DF/DCF through monitoring of sourcing area

0

(8.9.6) Is a proportion of your disclosure volume certified through a scheme not providing full DF/DCF assurance?

Select from:

☒ Yes

[Fixed row]

(8.9.1) Provide details of third-party certification schemes used to determine the deforestation-free (DF) or deforestation- and conversion-free (DCF) status of the disclosure volume, since specified cutoff date.

	Third-party certification scheme providing full DF/DCF assurance	% of disclosure volume determined as DF/DCF through certification scheme providing full DF/DCF assurance	Comment
Timber products	Chain-of-custody certification ☒ FSC Chain-of-Custody certification (any type)	51	Forest Stewardship Council (FSC) certified paper/wood fiber is made from responsibly sourced wood fiber.

[Add row]

(8.9.2) Provide details of third-party certification schemes not providing full DF/DCF assurance.

Timber products

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

☒ PEFC Chain-of-Custody (any type)

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

16

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

Select all that apply

☒ No

(8.9.2.4) Comment

Programme of the Endorsement of Forest Certification (PEFC) certified paper/wood fiber, including Sustainable Forestry Initiative (SFI) is made from responsibly sourced wood fiber.

Palm oil

(8.9.2.1) Third-party certification scheme not providing full DF/DCF assurance

Chain-of-custody certification

☒ RSPO - Mass Balance

(8.9.2.2) % of disclosure volume certified through scheme not providing full DF/DCF assurance

30

(8.9.2.3) Additional control methods in place to determine DF/DCF status of volumes certified through scheme not providing full DF/DCF assurance

Select all that apply

☒ Production unit monitoring

(8.9.2.4) Comment

Mass balance is from certified sources that are mixed with ordinary palm oil throughout the supply chain. The remaining 70% of our directly procured palm oil is covered by RSPO Book & Claim Credits. Manufacturers and retailers can buy RSPO Credits and RSPO Independent Smallholder Credits from RSPO-certified growers, crushers, and independent smallholders. By purchasing RSPO Credits, buyers encourage the production of Certified Sustainable Palm Oil.

(8.9.2.5) Certification documentation

Kenvue Inc. RSPO SCC Certificate 02.02.2024.pdf

[Add row]

(8.9.3) Provide details of production unit monitoring used to determine deforestation-free (DF) or deforestation- and conversion-free (DCF) status of volumes since specified cutoff date.

Palm oil

(8.9.3.1) % of disclosure volume determined as DF/DCF through monitoring of production unit

61.00

(8.9.3.2) Production unit monitoring approach

Select all that apply

☒ Geospatial monitoring or remote sensing tool

(8.9.3.3) Description of production unit monitoring approach

Kenvue evaluates supply chain compliance with its No Deforestation, No Peat, No Exploitation (NDPE) commitments through an annual industry assessment of suppliers through a shared industry assessment tool, the Sustainable Palm Index. Additionally, through our Action for Sustainable Derivatives (ASD) membership and collaboration with the Earthworm Foundation, Kenvue participates in a shared grievance dashboard to monitor, review, and investigate grievances in the palm oil supply chain. Kenvue also participates with fellow ASD members in dynamic mapping and monitoring for deforestation in areas of Southeast Asia linked to our palm oil derivatives supply chain by leveraging the Nusantara Atlas satellite monitoring platform. This methodology is based on the methodologies of the CDP, the Accountability Framework Initiative (AFI) and the Consumer Goods Forum (CGF)- Forest Positive Coalition (FPC) to calculate deforestation-free (DF) or

deforestation- and conversion-free (DCF) status of volumes; applied with the specificities of the palm sector. These methodologies propose a common framework to ensure deforestation and conversion free volumes: Trace back the volumes to their production area then confirm the production area was not deforested or converted after the chosen cutoff date and finally, monitor the production area. The volumes can be claimed as DCF if they enter in at least one option: 1. Robust certification schemes; 2. Traceable to an area where there is a negligible risk of deforestation; and 3. Monitoring at production level through field assessment or remotely assessed.

(8.9.3.4) DF/DCF status verified

Select from:

☒ No

[Fixed row]

(8.10) Indicate whether you have monitored or estimated the deforestation and conversion of other natural ecosystems footprint for your disclosed commodities.

Timber products

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

☒ No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

☒ Not an immediate strategic priority

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

On August 23, 2023 Kenvue completed our separation from Johnson & Johnson, marking the first day as a fully independent publicly traded company. As we established Kenvue as an independent company, we also established our Healthy Lives Mission (HLM)— our Environmental, Social and Governance strategy. Our ESG management approach is designed to effectively govern and manage impacts and risks while also enabling us to identify opportunities that accelerate innovation and growth and drive business value for all our stakeholders. In October 2023, we launched an update of our Healthy Lives Mission, which includes public ESG goals and commitments intended to position our brands as healthy choices for both people and the planet and to better manage ESG-related impacts, risks, and opportunities. Kenvue's Healthy Lives Mission is our call for everyday care in action and is supported by three pillars: nurture Healthy People, enrich a Healthy Planet,

and maintain Healthy Practice. Within these three pillars, we are focused on nine priority areas for which we have established goals and commitments to hold ourselves accountable and demonstrate progress. As Kenvue continues to develop its ESG strategy, aligned with our double materiality assessment, we intend to evaluate landscape projects as part of our paper and wood fiber sourcing strategy.

Palm oil

(8.10.1) Monitoring or estimating your deforestation and conversion footprint

Select from:

☒ No, but we plan to monitor or estimate our deforestation and conversion footprint in the next two years

(8.10.2) Primary reason for not monitoring or estimating deforestation and conversion footprint

Select from:

☒ Not an immediate strategic priority

(8.10.3) Explain why you do not monitor or estimate your deforestation and conversion footprint

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[Fixed row]

(8.11) For volumes not assessed and determined as deforestation- and conversion-free (DCF), indicate if you have taken actions in the reporting year to increase production or sourcing of DCF volumes.

	Actions taken to increase production or sourcing of DCF volumes
Timber products	Select from: ☒ Yes
Palm oil	Select from: ☒ Yes

[Fixed row]

(8.11.1) Provide details of actions taken in the reporting year to assess and increase production/sourcing of deforestation- and conversion-free (DCF) volumes.

Timber products

(8.11.1.1) Action type

Select from:

☒ Increasing traceability

(8.11.1.2) % of disclosure volume that is covered by this action

100

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

☒ No

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

☒ Other, please specify :No major barrier or challenges related to this action in the reporting year.

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

While Kenvue does not own or manage forest, we do purchase paper and wood-fiber products and recognize that we can play a role in supporting responsible forestry through our sourcing of these materials. Our position on Responsible Wood-Fiber Sourcing and annual progress outlines the actions our Kenvue team is taking to support the supply chain transformations necessary to protect the environment and the people in the paper and wood-fiber supply chains. More specifically, our ambition is to achieve 100% certified or verified recycled paper and wood fiber packaging for direct purchases of primary and secondary packaging and leaflets by year-end 2025. To track our progress, we conduct an annual assessment of certification or recycling status of directly purchased cartons, corrugates and leaflets globally. For 2023, this assessment was validated by Preferred by Nature. As part of the assessment, we also ask suppliers to provide additional transparency on the origin of the materials purchased.

Palm oil

(8.11.1.1) Action type

Select from:

☒ Increasing traceability

(8.11.1.2) % of disclosure volume that is covered by this action

100

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

☒ Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

☒ Greater supplier awareness/engagement

☒ Greater transparency

☒ Improvement in data collection and quality

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

Because of its versatility and efficiency, palm oil is the most widely used vegetable oil in the world and is a common ingredient and feedstock to ingredients in packaged foods, biofuels, and personal care products. Palm oil plantations have expanded in recent decades to meet growing global demand, raising stakeholder concerns about links between palm oil cultivation and deforestation, and the associated negative impacts on biodiversity, people, and local communities. We primarily buy palm oil derivatives, meaning that our upstream suppliers may use a very small amount of palm oil and palm kernel oil to manufacture the oleochemical we purchase. Kenvue purchases less than 0.1% of the global annual production of palm oil. We do not own or manage palm oil plantations and, consequently, are multiple links in the supply chain away from the original source of palm oil and palm kernel oil. However, we share other stakeholders' concerns about the negative effect palm oil sourcing may have on the environment and people, and we recognize that we can play a role in supporting responsible palm oil production through enhanced traceability and sourcing of these ingredients.

Palm oil

(8.11.1.1) Action type

Select from:

☒ Increasing physical certification

(8.11.1.2) % of disclosure volume that is covered by this action

100

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

☒ Yes

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

☒ Improvement in data collection and quality

☒ Reduced cost of certification/certified products

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

Because of its versatility and efficiency, palm oil is the most widely used vegetable oil in the world and is a common ingredient and feedstock to ingredients in packaged foods, biofuels, and personal care products. Palm oil plantations have expanded in recent decades to meet growing global demand, raising stakeholder concerns about links between palm oil cultivation and deforestation, and the associated negative impacts on biodiversity, people, and local communities. We primarily buy palm oil derivatives, meaning that our upstream suppliers may use a very small amount of palm oil and palm kernel oil to manufacture the oleochemical we purchase. Kenvue purchases less than 0.1% of the global annual production of palm oil. We do not own or manage palm oil plantations and, consequently, are multiple links in the supply chain away from the original source of palm oil and palm kernel oil. However, we share other stakeholders' concerns about the negative effect palm oil sourcing may have on the environment and people, and we recognize that we can play a role in supporting responsible palm oil production through enhanced traceability and sourcing of these ingredients.

Timber products

(8.11.1.1) Action type

Select from:

☒ Working with non-compliant suppliers

(8.11.1.2) % of disclosure volume that is covered by this action

100

(8.11.1.3) Indicate whether you had any major barriers or challenges related to this action in the reporting year

Select from:

☒ No

(8.11.1.4) Main measures identified to manage or resolve the challenges

Select all that apply

☒ Other, please specify :No major barrier or challenges related to this action in the reporting year.

(8.11.1.5) Provide further details on the actions taken, their contribution to achieving DCF status, and any related barriers or challenges

While Kenvue does not own or manage forests, we do purchase paper and wood-fiber products and recognize that we can play a role in supporting responsible forestry through our sourcing of these materials. Our position on Responsible Wood-Fiber Sourcing and annual progress outlines the actions our Kenvue team is taking to support the supply chain transformations necessary to protect the environment and the people in the paper and wood-fiber supply chains. Our sourcing principles apply to all paper and wood-fiber products that we purchase directly, and we verify compliance with our sourcing principles for 100% of our direct spend on cartons, corrugates and leaflets. Our due diligence process includes an additional focus on suppliers located in regions with a heightened risk for deforestation. With the support of a third-party validator, we conduct an annual supplier risk assessment to maintain supply chain transparency, validate supplier product claims, materials certifications, and verify conformance to our sourcing principles and commitments. When an instance of nonconformance to our responsible paper and wood-fiber product sourcing requirements is reported to or identified by Kenvue, we require our direct supplier to develop and implement a time-bound corrective action plan (CAP), approved by Kenvue. In cases where there is insufficient progress against a CAP or a lack of responsiveness to our request to correct the nonconformance, as a last resort, we may make the decision to cease purchasing the product from nonconforming producers. We continually qualify alternative sources to promote sustained supply chain resiliency.

[Add row]

(8.14) Indicate if you assess your own compliance and/or the compliance of your suppliers with forest regulations and/or mandatory standards, and provide details.

(8.14.1) Assess legal compliance with forest regulations

Select from:

☒ Yes, from suppliers

(8.14.2) Aspects of legislation considered

Select all that apply

☒ Labor rights

☒ Land use rights

☒ Environmental protection

☒ Human rights protected under international law

☒ Tax, anti-corruption, trade and customs regulations

☒ The principle of free, prior and informed consent (FPIC), including as set out in the UN Declaration on the Rights of Indigenous Peoples

(8.14.3) Procedure to ensure legal compliance

Select all that apply

☒ Certification

(8.14.4) Indicate if you collect data regarding compliance with the Brazilian Forest Code

Select from:

☒ No, and we do not plan to collect data on this indicator within the next two years

(8.14.5) Please explain

Kenvue leverages third-party certification schemes including Forest Stewardship Council (FSC) and the Roundtable for Sustainable Palm Oil (RSPO) to assess legal compliance with forest regulations for our suppliers. FSC and RSPO certifications include standards and criteria that the certified organization shall comply with all applicable laws, regulations and nationally-ratified international treaties, conventions and agreements, relevant to labor, human rights, and environmental protection. Organizations that hold FSC or RSPO certifications are subject to audit by accredited bodies in order to maintain their certifications. In cases where RSPO standards differ from local laws, the higher/stricter of the two shall prevail. FSC's criteria includes that certified organizations shall recognize and uphold the rights, customs and culture of Indigenous Peoples as defined in the United Nations Declaration on the Rights of Indigenous Peoples (2007) and ILO Convention 169 (1989). FSC's criteria also states that organizations shall publicize a commitment not to offer or receive bribes in money or any other form of corruption, and shall comply with anti-corruption legislation where it exists, in the absence of anti-corruption legislation.

[Fixed row]

(8.15) Do you engage in landscape (including jurisdictional) initiatives to progress shared sustainable land use goals?

(8.15.1) Engagement in landscape/jurisdictional initiatives

Select from:

☒ No, we do not engage in landscape/jurisdictional initiatives, but we plan to in the next two years

(8.15.2) Primary reason for not engaging in landscape/jurisdictional initiatives

Select from:

☒ Not an immediate strategic priority

(8.15.3) Explain why your organization does not engage in landscape/jurisdictional initiatives

On August 23, 2023 Kenvue completed our separation from Johnson & Johnson, marking the first day as a fully independent publicly traded company. As we established Kenvue as an independent company, we also established our Healthy Lives Mission (HLM)— our Environmental, Social and Governance strategy. Our

ESG management approach is designed to effectively govern and manage impacts and risks while also enabling us to identify opportunities that accelerate innovation and growth and drive business value for all our stakeholders. In October 2023, we launched an update of our Healthy Lives Mission, which includes public ESG goals and commitments intended to position our brands as healthy choices for both people and the planet and to better manage ESG-related impacts, risks, and opportunities. Kenvue's Healthy Lives Mission is our call for everyday care in action and is supported by three pillars: nurture Healthy People, enrich a Healthy Planet, and maintain Healthy Practice. As Kenvue continues to develop its ESG strategy, aligned with our double materiality assessment, we intend to evaluate opportunities for engagement in landscape/jurisdictional initiatives that progress our sustainable land use goals. We are currently assessing landscape project opportunities with non-profit advisory support that align with Kenvue's strategic goals as a new company.

[Fixed row]

(8.16) Do you participate in any other external activities to support the implementation of policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains?

Select from:

☒ Yes

(8.16.1) Provide details of the external activities to support the implementation of your policies and commitments related to deforestation, ecosystem conversion, or human rights issues in commodity value chains

Row 1

(8.16.1.1) Commodity

Select all that apply

☒ Palm oil

(8.16.1.2) Activities

Select all that apply

☒ Involved in industry platforms

☒ Engaging with non-governmental organizations

(8.16.1.3) Country/area

Select from:

☒ Colombia

(8.16.1.4) Subnational area

Select from:

☒ Not applicable

(8.16.1.5) Provide further details of the activity

Kenvue assesses our suppliers using the Sustainable Palm Index, an industry tool that rates the commitments, action plans, and achievements of our palm suppliers and identifies areas for improvement. Additionally, through our Action for Sustainable Derivatives (ASD) membership and collaboration with the Earthworm Foundation, Kenvue participates in a shared grievance dashboard to monitor, review, and investigate grievances in the palm oil supply chain. Kenvue also participates with fellow ASD members in dynamic mapping and monitoring for deforestation in areas of Southeast Asia linked to our palm oil derivatives supply chain by leveraging the Nusantara Atlas satellite monitoring platform. Through collaborations, organizations can drive change in the palm oil supply chain. ASD is a collaborative initiative that brings together companies in the cosmetics, home and personal care, and oleochemicals industries to collectively tackle supply chain issues around palm oil and palm kernel oil derivatives. As a member, Kenvue supports ASD 's mission to achieve a palm derivatives supply chain that upholds NDPE principles, respects human rights, and supports local livelihoods.

Row 2

(8.16.1.1) Commodity

Select all that apply

☒ Palm oil

(8.16.1.2) Activities

Select all that apply

☒ Involved in industry platforms

☒ Engaging with non-governmental organizations

(8.16.1.3) Country/area

Select from:

☒ Malaysia

(8.16.1.4) Subnational area

Select from:

☒ Not applicable

(8.16.1.5) Provide further details of the activity

Kenvue assesses our suppliers using the Sustainable Palm Index, an industry tool that rates the commitments, action plans, and achievements of our palm suppliers and identifies areas for improvement. Additionally, through our Action for Sustainable Derivatives (ASD) membership and collaboration with the Earthworm Foundation, Kenvue participates in a shared grievance dashboard to monitor, review, and investigate grievances in the palm oil supply chain. Kenvue also participates with fellow ASD members in dynamic mapping and monitoring for deforestation in areas of Southeast Asia linked to our palm oil derivatives supply chain by leveraging the Nusantara Atlas satellite monitoring platform. Through collaborations, organizations can drive change in the palm oil supply chain. ASD is a collaborative initiative that brings together companies in the cosmetics, home and personal care, and oleochemicals industries to collectively tackle supply chain issues around palm oil and palm kernel oil derivatives. As a member, Kenvue supports ASD 's mission to achieve a palm derivatives supply chain that upholds NDPE principles, respects human rights, and supports local livelihoods.

Row 3

(8.16.1.1) Commodity

Select all that apply

☒ Palm oil

(8.16.1.2) Activities

Select all that apply

☒ Involved in industry platforms

☒ Engaging with non-governmental organizations

(8.16.1.3) Country/area

Select from:

☒ Indonesia

(8.16.1.4) Subnational area

Select from:

☒ Not applicable

(8.16.1.5) Provide further details of the activity

Kenvue assesses our suppliers using the Sustainable Palm Index, an industry tool that rates the commitments, action plans, and achievements of our palm suppliers and identifies areas for improvement. Additionally, through our Action for Sustainable Derivatives (ASD) membership and collaboration with the Earthworm Foundation, Kenvue participates in a shared grievance dashboard to monitor, review, and investigate grievances in the palm oil supply chain. Kenvue also participates with fellow ASD members in dynamic mapping and monitoring for deforestation in areas of Southeast Asia linked to our palm oil derivatives supply chain by leveraging the Nusantara Atlas satellite monitoring platform. Through collaborations, organizations can drive change in the palm oil supply chain. ASD is a collaborative initiative that brings together companies in the cosmetics, home and personal care, and oleochemicals industries to collectively tackle supply chain issues around palm oil and palm kernel oil derivatives. As a member, Kenvue supports ASD 's mission to achieve a palm derivatives supply chain that upholds NDPE principles, respects human rights, and supports local livelihoods.

Row 4

(8.16.1.1) Commodity

Select all that apply

☒ Timber products

(8.16.1.2) Activities

Select all that apply

☒ Involved in industry platforms

☒ Engaging with non-governmental organizations

(8.16.1.3) Country/area

Select from:

☒ Not applicable

(8.16.1.4) Subnational area

Select from:

☒ Not applicable

(8.16.1.5) Provide further details of the activity

The non-profit organization Preferred by Nature validated Kenvue's 2023 Wood Fiber Assessment and provided recommendations on the assessment results. Topics discussed included enhancement of supplier engagement and capability building, increase of recycled materials share and management of sourcing of materials from higher risk countries. Kenvue is working to address these recommendations.

[Add row]

(8.17) Is your organization supporting or implementing project(s) focused on ecosystem restoration and long-term protection?

Select from:

☒ No, and we do not plan to implement project(s) within the next two years

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party	Primary reason why other environmental information included in your CDP response is not verified and/or assured by a third party	Explain why other environmental information included in your CDP response is not verified and/or assured by a third party
	<i>Select from:</i> ☒ No, but we plan to obtain third-party verification/assurance of other environmental information in our CDP response within the next two years	<i>Select from:</i> ☒ Other, please specify :All relevant environmental has been assured	<i>All relevant environmental has been assured</i>

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

	Environmental issue for which data has been verified and/or assured
Row 1	<i>Select all that apply</i> ☒ Climate change

[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Global Head of ESG & Sustainability

(13.3.2) Corresponding job category

Select from:

☒ Chief Sustainability Officer (CSO)

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

☒ No

