

C0. Introduction

C0.1

(C0.1) Give a general description and introduction to your organization.

Interface Inc. is a United States-based global flooring manufacturer with a collection of carpet tile, resilient and rubber flooring products. Our modular system helps customers create interior spaces while positively impacting the people who use them and our planet. Interface is a recognized sustainability leader and our company mission, Climate Take Back™, aims to reverse global warming and invites the industry to join us as we commit to running our business in a way that creates a climate fit for life. All of the products we produce or sell are carbon neutral across their life cycle under our third party verified carbon neutral floors program.

C0.2

(C0.2) State the start and end date of the year for which you are reporting data.

	Start date	End date	Indicate if you are providing emissions data for past reporting years	Select the number of past reporting years you will be providing emissions data for
Reporting year	January 1 2021	December 31 2021	No	<Not Applicable>

C0.3

(C0.3) Select the countries/areas in which you operate.

☒ Australia
☒ China
☒ Germany
☒ Netherlands
☒ Thailand
☒ United Kingdom of Great Britain and Northern Ireland
☒ United States of America

C0.4

(C0.4) Select the currency used for all financial information disclosed throughout your response.

USD

C0.5

(C0.5) Select the option that describes the reporting boundary for which climate-related impacts on your business are being reported. Note that this option should align with your chosen approach for consolidating your GHG inventory.

☒ Operational control

C0.8

(C0.8) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

Indicate whether you are able to provide a unique identifier for your organization	Provide your unique identifier
Yes, a Ticker symbol	TILE, Nasdaq stock market

C1. Governance

C1.1

(C1.1) Is there board-level oversight of climate-related issues within your organization?

Yes

C1.1a**(C1.1a) Identify the position(s) (do not include any names) of the individual(s) on the board with responsibility for climate-related issues.**

Position of individual(s)	Please explain
Board Chair	The Chairman of the Board is responsible for overseeing key strategic issues including our climate strategy and climate-related issues. The Chairman monitors progress on climate goals and targets and provides guidance to the CEO and CSO on climate strategy.

C1.1b**(C1.1b) Provide further details on the board's oversight of climate-related issues.**

Frequency with which climate-related issues are a scheduled agenda item	Governance mechanisms into which climate-related issues are integrated	Scope of board-level oversight	Please explain
Sporadic - as important matters arise	Reviewing and guiding strategy Reviewing and guiding major plans of action Reviewing and guiding annual budgets Monitoring implementation and performance of objectives Overseeing major capital expenditures, acquisitions and divestitures Monitoring and overseeing progress against goals and targets for addressing climate-related issues	<Not Applicable>	Our sustainability strategy, including climate-related issues, goals, and actions are reviewed with the board as part of our annual strategy session and as important matters arise. Annual budgets and capital expenditure plans, including those driven by climate-related strategies and issues, are reviewed by the board as part of our annual budget process.

C1.1d**(C1.1d) Does your organization have at least one board member with competence on climate-related issues?**

	Board member(s) have competence on climate-related issues	Criteria used to assess competence of board member(s) on climate-related issues	Primary reason for no board-level competence on climate-related issues	Explain why your organization does not have at least one board member with competence on climate-related issues and any plans to address board-level competence in the future
Row 1	No, but we plan to address this within the next two years	<Not Applicable>	Other, please specify (We view this as important and a near term priority)	Our Board of Directors is engaged with and approves our climate strategy, but currently does not have any formal climate training or expertise. We have identified a training program for our Board of Directors to develop their climate skills, the Competent Boards Climate Program. This training program was on hold while we had an interim CEO in place. Our new CEO joined Interface in 2Q of 2022 and we are re-starting our efforts here. We anticipate to have this completed within the next 2 years.

C1.2**(C1.2) Provide the highest management-level position(s) or committee(s) with responsibility for climate-related issues.**

Name of the position(s) and/or committee(s)	Reporting line	Responsibility	Coverage of responsibility	Frequency of reporting to the board on climate-related issues
Chief Sustainability Officer (CSO)	<Not Applicable>	Managing climate-related risks and opportunities	<Not Applicable>	Annually

C1.2a**(C1.2a) Describe where in the organizational structure this/these position(s) and/or committees lie, what their associated responsibilities are, and how climate-related issues are monitored (do not include the names of individuals).**

Our Chief Sustainability Officer reports directly to the Chief Innovation Officer who reports to our CEO. The CSO is responsible for developing and leading our climate strategy. This includes creating a framework for and implementing the company's Climate Take Back mission, setting our GHG emission reduction goals and strategy, managing low carbon and carbon neutral product programs, identifying projects and activities to reduce climate emissions to meet company targets and reporting progress internally and externally. The CSO also leads a global team that provides technical assistance and support to the company's sustainability goals at all levels throughout the business.

Our climate impacts from operations are monitored through our global environmental metrics program, EcoMetrics, and our product climate impacts are monitored as part of our robust Life Cycle Assessment program.

C1.3

(C1.3) Do you provide incentives for the management of climate-related issues, including the attainment of targets?

	Provide incentives for the management of climate-related issues	Comment
Row 1	No, and we do not plan to introduce them in the next two years	

C2. Risks and opportunities

C2.1

(C2.1) Does your organization have a process for identifying, assessing, and responding to climate-related risks and opportunities?

No

C2.1a

(C2.1a) How does your organization define short-, medium- and long-term time horizons?

	From (years)	To (years)	Comment
Short-term	0	1	
Medium-term	1	3	
Long-term	3	10	

C2.1b

(C2.1b) How does your organization define substantive financial or strategic impact on your business?

Interface does not have a specific quantitative threshold for substantive impact. As a publicly traded company, we analyze materiality using both qualitative and quantitative measures from time to time as the circumstances require.

C2.2g

(C2.2g) Why does your organization not have a process in place for identifying, assessing, and responding to climate-related risks and opportunities, and do you plan to introduce such a process in the future?

	Primary reason	Please explain
Row 1	We are planning to introduce a climate-related risk management process in the next two years	We have some understanding of how climate change can impact our business, operations and customers. Initial internal discussions and analysis indicates that the largest risks are within our upstream supply chain. We are planning in 2023 to initiate a more formal, multi- department risk assessment process and will likely to hire outside resources to conduct the risk assessment. Given the work we have done to reduce the carbon in our business over the last 25 years, we have determined that the regulatory risk under a future carbon tax or cap and trade program, particularly in the U.S., is minimal given the low level of emissions generated by our operations.

C2.3

(C2.3) Have you identified any inherent climate-related risks with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.3a

(C2.3a) Provide details of risks identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Risk 1

Where in the value chain does the risk driver occur?

Direct operations

Risk type & Primary climate-related risk driver

Please select

Primary potential financial impact

Increased direct costs

Climate risk type mapped to traditional financial services industry risk classification

<Not Applicable>

Company-specific description

Our factories could be negatively impacted by severe weather events that limiting our ability to produce our products. Our supply chain and employees could be adversely affected.

Time horizon

Medium-term

Likelihood

Likely

Magnitude of impact

Medium-low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

The financial impact will depend on the severity of the event. Our global operations allow us to supply product from multiple locations around the globe and source product from other locations to address short term supply constraints.

Cost of response to risk

Description of response and explanation of cost calculation

Our global Supply Chain team regularly assesses and manages our supply chain resilience. Through our global supply chain team, we have an understanding of opportunities to leverage manufacturing capabilities across our global manufacturing footprint that would facilitate a response in a severe weather situation.

Comment

C2.4

(C2.4) Have you identified any climate-related opportunities with the potential to have a substantive financial or strategic impact on your business?

Yes

C2.4a

(C2.4a) Provide details of opportunities identified with the potential to have a substantive financial or strategic impact on your business.

Identifier

Opp1

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Resource efficiency

Primary climate-related opportunity driver

Use of recycling

Primary potential financial impact

Reduced direct costs

Company-specific description

Vinyl, a key raw material in our product backings, is highly recyclable. Interface is developing closed loop recycling technology to recycle post-consumer carpet. Our technology recycles carpet tile backing and processes it into material used to make new carpet tile backing with high recycled content. Using a recycled vinyl material to make new products reduces the carbon footprint of those products and saves us the costs of buying virgin raw materials to use on our carpet tile backings.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium-high

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Interface sales will increase as a result of the recyclability and recycled content attributes of our products.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

We continue further development of our recycling technologies and work closely with our fiber suppliers resulting in increased recycled content in our products end of life solutions. We are exploring other alternatives for reclaimed product like reuse.

Comment

We consider this a regular cost of doing business and part of our regular R&D and innovation practices.

Identifier

Opp2

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Products and services

Primary climate-related opportunity driver

Development and/or expansion of low emission goods and services

Primary potential financial impact

Increased revenues through access to new and emerging markets

Company-specific description

Demand for low carbon and carbon neutral products is increasing as our customers set climate reduction goals, including their Scope 3 GHG emissions which encompass our products. All of Interface's current products are third party verified as carbon neutral across our carpet tile, resilient and rubber product categories, this designation positions us to take advantage of emerging demand for carbon neutral products.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Medium

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Interface sales will increase as a result of low carbon footprint and carbon neutral attributes.

Cost to realize opportunity

Strategy to realize opportunity and explanation of cost calculation

We are the first global flooring manufacturer to declare all of our products– including all carpet tile, rubber and luxury vinyl tile (LVT) – carbon neutral across the entire product lifecycle. We do this by reducing our product's carbon footprint through internal projects to focused on more efficient manufacturing, and use of renewable energy in manufacturing and we also do this by partnering with our suppliers to reduce the impact of their raw materials by efficiency and renewable energy use in their factories. Further we replace our virgin raw materials with lower carbon footprint recycled materials and bio based materials to reduce our product footprints. Then we measure the full lifecycle of the product carbon footprints, verify and then offset the remaining carbon footprints with the purchase and retirement of carbon credits. Our Carbon Neutral Floors™ program is now offered as standard to every customer, at no extra cost.

Comment

The cost to make our products carbon neutral is low because we have substantially reduced the product carbon footprints over time, for carpet tile we have reduced the product carbon footprint over 76% , allowing us to make the products carbon neutral for a small percent of the total product cost.

Identifier

Opp3

Where in the value chain does the opportunity occur?

Direct operations

Opportunity type

Products and services

Primary climate-related opportunity driver

Development of new products or services through R&D and innovation

Primary potential financial impact

Increased revenues resulting from increased demand for products and services

Company-specific description

Interface's sustainability goals and Climate Take Back mission drive product and process innovation that address climate issues, we are focused on producing carbon neutral and carbon negative products, those that use raw material innovation to achieve a carbon footprint that stores more carbon than is emitted through the products life cycle from raw materials extraction to delivery to customer.

Time horizon

Short-term

Likelihood

Virtually certain

Magnitude of impact

Low

Are you able to provide a potential financial impact figure?

No, we do not have this figure

Potential financial impact figure (currency)

<Not Applicable>

Potential financial impact figure – minimum (currency)

<Not Applicable>

Potential financial impact figure – maximum (currency)

<Not Applicable>

Explanation of financial impact figure

Demand for new, carbon negative products across our global markets is unclear at this time.

Cost to realize opportunity**Strategy to realize opportunity and explanation of cost calculation**

Interface continues to reduce the average carbon footprint of our carpet tile and other product lines through efficient manufacturing, use of renewable energy, use of recycled content and use of bio-based materials to make products. By continuing to reduce footprints and introducing new bio-based materials we have been able to achieve carbon negative footprint products.

Comment

We consider this a regular cost of doing business and part of our regular R&D and innovation practices.

C3. Business Strategy

C3.1

(C3.1) Does your organization's strategy include a transition plan that aligns with a 1.5°C world?

Row 1

Transition plan

No, but our strategy has been influenced by climate-related risks and opportunities, and we are developing a transition plan within two years

Publicly available transition plan

<Not Applicable>

Mechanism by which feedback is collected from shareholders on your transition plan

<Not Applicable>

Description of feedback mechanism

<Not Applicable>

Frequency of feedback collection

<Not Applicable>

Attach any relevant documents which detail your transition plan (optional)

<Not Applicable>

Explain why your organization does not have a transition plan that aligns with a 1.5°C world and any plans to develop one in the future

Interface has set a goal to be a carbon negative business by 2040, we have recently set 2030 carbon reduction goals and had them approved by the Science Based Targets Initiative in September of 2021, and we are now working on a transition plan to achieve both our 2030 and 2040 organizational goals. This plan is being developed by multiple individuals and departments in the company including our sustainability and innovation teams and will include identifying opportunities to reduce our Scope 1, and 2 emissions as well as Scope 3 emissions in our purchased goods and services categories. It will also include potential opportunities to develop new products, and investments in supply chain engagement, and new raw materials. We expect to have a list of initial initiatives and investments identified by end of this year.

Explain why climate-related risks and opportunities have not influenced your strategy

<Not Applicable>

C3.2

(C3.2) Does your organization use climate-related scenario analysis to inform its strategy?

	Use of climate-related scenario analysis to inform strategy	Primary reason why your organization does not use climate-related scenario analysis to inform its strategy	Explain why your organization does not use climate-related scenario analysis to inform its strategy and any plans to use it in the future
Row 1	No, but we anticipate using qualitative and/or quantitative analysis in the next two years	Lack of internal resources	We may in the future, but at the current moment we remain focused on setting targets and developing plans to achieve those 2030 reduction targets. As we start to explore progressing beyond our 2030 targets, we are likely to use a qualitative analysis approach.

C3.3

(C3.3) Describe where and how climate-related risks and opportunities have influenced your strategy.

	Have climate-related risks and opportunities influenced your strategy in this area?	Description of influence
Products and services	Yes	Risk and opportunity related to the growing demand for low carbon and carbon neutral products from consumers have influenced our company to expand our product strategy to offer carbon neutral flooring and to continue to work to reduce the carbon footprint of our products. All new product lines are launched as carbon neutral and Interface continues to expand our commitment that all products we make or sell are carbon neutral to our customers under our Carbon Neutral Floors program. This program is third party verified annually and offers customers the opportunity to purchase products from Interface that are carbon neutral cradle to gate.
Supply chain and/or value chain	Yes	The most significant source of carbon emissions for Interface comes from our purchased goods and materials. We are undertaking to understand the carbon impacts from key suppliers using life cycle assessment so that we can prioritize engagement or procurement efforts to reduce emissions from these sources, and so that we can accurately measure progress toward reducing these emissions. Interface remains focused on educating and engaging our global suppliers to understand and reduce their environmental impacts, particularly the carbon footprint of their operations and materials. Interface has identified the most significant suppliers from a carbon perspective and has prioritized capturing more detailed life cycle assessment (LCA) data for their materials to understand the carbon impacts of their raw materials better. We have currently identified 26 suppliers as priority candidates to provide us with more data, and we have currently specific product LCA data from 6, with a goal to receive data from the remaining over the course of the next two years. These LCAs will form a baseline that will allow our supply chain team to develop a strategy to reduce carbon in the supply chain. Through Interface's Suppliers to Negative program, Interface's supply chain team is also working to engage the company's global and region-specific suppliers through education and partnership. We have partnered with Manufacture 2030, a platform that provides tools to suppliers to identify projects to reduce operational impacts, enter those projects, track progress, and estimate the carbon reductions of those projects. Interface now has 13 suppliers currently participating in the program, 6 global and 4 regional supplier companies. In addition, 3 Interface manufacturing locations are participating in the program.
Investment in R&D	Yes	Opportunity related to the growing demand for lower embodied carbon products in the built environment and among our largest corporate customers has influenced our R&D strategy by prioritizing R&D investment toward carbon footprint lowering initiatives for our rubber and LVT product lines either through use of recycled materials or bio-based or natural raw materials. In 2021 our Carpet Tile global avg product footprint was 4.8 kg CO2e/m2, down 76% since its baseline year of 1996. In 2021 our global avg rubber product footprint was 8.5kg CO2e/m2, down 21% since 2019 and in 2021 our resilient flooring global average product footprint was 9.1 kg CO2e/m2, down 24% since 2018. It has also influenced R&D priorities toward development and scaling of carbon negative carpet tiles, which were launched in 2020 and 2021 are now globally available.
Operations	Yes	The substantial planetary and human health risks and impacts of global warming have influenced Interface to take action to reduce our emissions, influencing our operational strategies since 1996. Interface has been focused on reducing its carbon emissions through efforts to pursue operational efficiencies across our operations in categories including lighting, transport, and process energy. Since 1996 we have reduced the GHG emissions in our operations 95% on an absolute basis in our carpet tile business through efficiency, process innovation and shifting to renewable energy. We continue to be focused on reducing our operational emissions and have set targets to further reduce our scope 1 and 2 emissions another 50% by 2030 from a 2019 baseline.

(C3.4) Describe where and how climate-related risks and opportunities have influenced your financial planning.

	Financial planning elements that have been influenced	Description of influence
Row 1	Revenues Direct costs Capital expenditures	Interface has designed products with high recycled content and low product carbon footprint to provide customers with more lower environmental impact flooring options and meet the needs of the green building community. These product attributes, in addition to carbon neutrality have been well received by customers looking for greener product options for their green building projects, driving increased revenue. To capture this opportunity, the expansion of our Carbon Neutral Floors program to encompass all products we make or sell includes new product introductions and has increased our direct costs/cost of goods sold as we purchase carbon credits to make the products carbon neutral from their cradle to gate life cycle stages. We have planned for increased capital expenditures on product manufacturing technology and operations to create carbon negative products to capture growing interest in carbon neutral and negative products and this has recently included the expenditures on equipment to produce carbon negative products.

C4. Targets and performance

C4.1

(C4.1) Did you have an emissions target that was active in the reporting year?

Absolute target

C4.1a

(C4.1a) Provide details of your absolute emissions target(s) and progress made against those targets.

Target reference number

Abs 1

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 1

Scope 2

Scope 2 accounting method

Market-based

Scope 3 category(ies)

<Not Applicable>

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

6782

Base year Scope 2 emissions covered by target (metric tons CO2e)

8333

Base year Scope 3 emissions covered by target (metric tons CO2e)

<Not Applicable>

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

15115

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

<Not Applicable>

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

Target year

2030

Targeted reduction from base year (%)

50

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

7557.5

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

5923

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

8178

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

14101

% of target achieved relative to base year [auto-calculated]

13.4171352960635

Target status in reporting year

New

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Please explain target coverage and identify any exclusions

This is a company-wide target covering 100% of emissions in Scopes 1 and 2, aligned with the 1.5C target and approved by the Science Based Target initiative. We do not have emissions or removals from bioenergy within the target boundary.

Plan for achieving target, and progress made to the end of the reporting year

Emission Reduction Initiatives identified and/or underway for Scope 1 and 2 reductions: developing New Vehicle Policy for company vehicles; increasing renewable energy use at rubber manufacturing and Australia manufacturing locations.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 2

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 1: Purchased goods and services

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3 emissions covered by target (metric tons CO2e)

307350

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

307350

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

<Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

<Not Applicable>

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

49.5

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

49.5

Target year

2030

Targeted reduction from base year (%)

50

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

153675

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

233000

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

233000

% of target achieved relative to base year [auto-calculated]

48.3813242231983

Target status in reporting year

New

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Please explain target coverage and identify any exclusions

This is a company-wide target covering 100% of emissions in Scope 3, Category 1: Purchased goods and services. In our base year of 2019, this represented 49.5% of our total Scope 3 emissions. This target is aligned with the 1.5C target and approved by the Science Based Target initiative. We do not have emissions or removals from bioenergy within the target boundary.

Plan for achieving target, and progress made to the end of the reporting year

Emission Reduction Initiatives identified and/or underway for Category 1: Purchased goods and services reductions: Scaling carbon negative products which integrate purchased carbon negative materials, including full conversion of backing of European manufacturing from bitumen to carbon negative backing, completed commissioning of carbon negative backing line for Americas manufacturing, and planned conversion for Asia-Pacific manufacturing.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

Target reference number

Abs 3

Year target was set

2021

Target coverage

Company-wide

Scope(s)

Scope 3

Scope 2 accounting method

<Not Applicable>

Scope 3 category(ies)

Category 6: Business travel

Category 7: Employee commuting

Base year

2019

Base year Scope 1 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 2 emissions covered by target (metric tons CO2e)

<Not Applicable>

Base year Scope 3 emissions covered by target (metric tons CO2e)

10900

Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

10900

Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

<Not Applicable>

Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

<Not Applicable>

Base year Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

1.76

Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

1.76

Target year

2030

Targeted reduction from base year (%)

30

Total emissions in target year covered by target in all selected Scopes (metric tons CO2e) [auto-calculated]

7630

Scope 1 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 2 emissions in reporting year covered by target (metric tons CO2e)

<Not Applicable>

Scope 3 emissions in reporting year covered by target (metric tons CO2e)

6760

Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

6760

% of target achieved relative to base year [auto-calculated]

126.605504587156

Target status in reporting year

New

Is this a science-based target?

Yes, and this target has been approved by the Science Based Targets initiative

Target ambition

1.5°C aligned

Please explain target coverage and identify any exclusions

This is a company-wide target covering 100% of emissions in Scope 3, Category 6: Business travel and Category 7: Employee commuting. In our base year of 2019, this represented a small portion (1.76%) of our total Scope 3 emissions, but these goals represent targets which will can engage directly with our employees to reach. This target is aligned with the 1.5C target and approved by the Science Based Target initiative. We do not have emissions or removals from bioenergy within the target boundary.

Plan for achieving target, and progress made to the end of the reporting year

Emission Reduction Initiatives identified and/or underway for Category 7: Employee commuting: Global survey for employee commuting planned to get more accurate base year and current year data.

List the emissions reduction initiatives which contributed most to achieving this target

<Not Applicable>

C4.2

(C4.2) Did you have any other climate-related targets that were active in the reporting year?

Other climate-related target(s)

C4.2b

(C4.2b) Provide details of any other climate-related targets, including methane reduction targets.

Target reference number

Oth 1

Year target was set

2020

Target coverage

Company-wide

Target type: absolute or intensity

Absolute

Target type: category & Metric (target numerator if reporting an intensity target)

Other, please specify

Other, please specify (We set a target to be a carbon negative enterprise by 2040, measured in metric tons of CO2e. This target include all of Scopes 1, 2, and 3 company-wide.)

Target denominator (intensity targets only)

<Not Applicable>

Base year

2019

Figure or percentage in base year

635735

Target year

2040

Figure or percentage in target year

0

Figure or percentage in reporting year

472760

% of target achieved relative to base year [auto-calculated]

25.6356815339725

Target status in reporting year

Underway

Is this target part of an emissions target?

Our Carbon Negative Enterprise is a larger target and all of our Science Based Targets are part of the pathway toward reaching this larger, more ambitious target.

Is this target part of an overarching initiative?

Other, please specify (Carbon Negative Enterprise)

Please explain target coverage and identify any exclusions

This target covers all Scope 1, 2, and 3 emissions from our business and does not have any exclusions.

Plan for achieving target, and progress made to the end of the reporting year

Scaling carbon negative products which integrate purchased carbon negative materials, including full conversion of backing of European manufacturing from bitumen to carbon negative backing, completed commissioning of carbon negative backing line for Americas manufacturing, and planned conversion for Asia-Pacific manufacturing.

List the actions which contributed most to achieving this target

<Not Applicable>

C4.3

(C4.3) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Yes

C4.3a

(C4.3a) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	3	3250
To be implemented*	1	500
Implementation commenced*	2	43400
Implemented*	0	0
Not to be implemented	0	0

C4.3b

(C4.3b) Provide details on the initiatives implemented in the reporting year in the table below.

Initiative category & Initiative type

Other, please specify	Other, please specify (Low-carbon material selection and associated production)
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Estimated annual CO2e savings (metric tonnes CO2e)

30000

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 3 category 1: Purchased goods & services

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

700000

Payback period

Please select

Estimated lifetime of the initiative

Please select

Comment

In Americas manufacturing: Modifications made to facilitate conversion from GlasBac backing to CQuest GB backing. The CQuest GB backing has bio-materials that give products with this backing a comparatively reduced carbon footprint. The line required an investment of \$700,000. The benefit will be seen in coming years from the conversion 80% of the GlasBac volume to CQuest GB. The carbon reduction will be -2.5 kg CO2/sq meter and applying that to the volume results in an annual reduction of over 30,000 tonnes of CO2.

Initiative category & Initiative type

Other, please specify	Other, please specify (Low-carbon material selection and associated production)
-----------------------	---

Estimated annual CO2e savings (metric tonnes CO2e)

13400

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 3 category 1: Purchased goods & services

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

4320000

Payback period

Please select

Estimated lifetime of the initiative

Please select

Comment

In European manufacturing: Major project to convert all backing from Graphlex (bitumen based) to CQuest Bio. The 2021 conversion of the bitumen into CQuestBio for the full switch was €4,3 million. The carbon savings in 2021, in which half of the year was on Graphlex and half of the year was on CQuestBio, was 1.5 kg CO2/sq meter across 4.6 million sq meters and resulted in CO2 reduction of 6,700 tonnes. In coming years that amount will be doubled (13,400 tonnes) as total volume will be on new backing.

Initiative category & Initiative type

Other, please specify	Other, please specify (Reduced number of manufacturing locations)
-----------------------	---

Estimated annual CO2e savings (metric tonnes CO2e)

500

Scope(s) or Scope 3 category(ies) where emissions savings occur

Scope 1

Scope 2 (market-based)

Voluntary/Mandatory

Voluntary

Annual monetary savings (unit currency – as specified in C0.4)

Investment required (unit currency – as specified in C0.4)

Payback period

Please select

Estimated lifetime of the initiative

Please select

Comment

Asia-Pacific: Interface's manufacturing facility in Chonburi, Thailand stopped production at the beginning of 2022 and is in the process of being decommissioned for closure. This facility has a total annual Scope 1 and Scope 2 (market-based) emissions of about 500 tonnes.

C4.3c

(C4.3c) What methods do you use to drive investment in emissions reduction activities?

Method	Comment
Internal price on carbon	An internal fee is charged on a quarterly basis based on product type (dollars per square meter) and sales volumes (in square meters) . Each year the fee is revisited based on the life cycle assessments of the products involved and the cost of carbon offsets. Lowering the carbon impact of products is therefore incentivized in avoided costs, while the rising costs of offsets means there is pressure to improve every year.
Dedicated budget for low-carbon product R&D	Interface is able to prioritize carbon reductions by first setting goals on emission reductions, including near term (Carbon Neutral Enterprise in 2021), mid-term (Science Based Targets for 2030), and long-term (Carbon Negative Enterprise for 2040). Pathways for achieving reductions are reflected in strategic plans, primarily from the Sustainability, Innovation, R&D, and operations groups. The annual operating plan is reviewed by the executive leadership team and the Board. Projects for low-carbon product R&D, such as for carbon negative flooring receive dedicated funding for exploration and then implementation. Additionally, investment is made in supply chain initiatives given this is the most significant portion of our product impact.
Dedicated budget for other emissions reduction activities	Interface is able to prioritize carbon reductions by first setting goals on emission reductions, including near term (Carbon Neutral Enterprise in 2021), mid-term (Science Based Targets for 2030), and long-term (Carbon Negative Enterprise for 2040). Pathways for achieving reductions are reflected in strategic plans, primarily from the Sustainability, Innovation, R&D, and operations groups. The annual operating plan is reviewed by the executive leadership team and the Board. Projects related to emission reduction activities in the past year included renewable energy initiatives and improved data collection initiatives.

C4.5

(C4.5) Do you classify any of your existing goods and/or services as low-carbon products?

Yes

C4.5a

(C4.5a) Provide details of your products and/or services that you classify as low-carbon products.

Level of aggregation

Product or service

Taxonomy used to classify product(s) or service(s) as low-carbon

Other, please specify (Product life cycle assessment)

Type of product(s) or service(s)

Buildings construction and renovation	Other, please specify (Carpet tile)
---------------------------------------	-------------------------------------

Description of product(s) or service(s)

Interface's CQuest BioX is a non-vinyl bio-composite backing made with bio-resins, bio-fillers, and bio0oils manufactured in Troup County, Georgia, USA, and in Scherpenzeel, NL. This Environmental Product Declaration covers all styles and patterns of modular carpet on CQuest BioX backing with 407 grams of recycled Nylon yarn with a cradle-to-gate carbon footprint.

Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Yes

Methodology used to calculate avoided emissions

Other, please specify (Product life cycle assessment)

Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Cradle-to-gate

Functional unit used

CQuest BioX Modular Flooring Tile; Functional unit of 1 square meter of floor covering

Reference product/service or baseline scenario used

2019 standard modular flooring tile (US GlasBac, EU Graphlex)

Life cycle stage(s) covered for the reference product/service or baseline scenario

Cradle-to-gate

Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

2.11

Explain your calculation of avoided emissions, including any assumptions

US baseline 5.00 kg CO2 equiv/sq meter compared to average CQuest product 2.13 kg CO2 equiv/sq meter EU baseline 4.94 kg CO2 equiv/sq meter compared to average CQuest product at 4.03

Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

Level of aggregation

Group of products or services

Taxonomy used to classify product(s) or service(s) as low-carbon

Other, please specify (Product life cycle assessment)

Type of product(s) or service(s)

Buildings construction and renovation	Other, please specify (All flooring sales)
---------------------------------------	--

Description of product(s) or service(s)

The flooring products that we sell, including carpet tile, LVT, vinyl sheet, rigid core and nora® rubber are carbon neutral across their full product life cycle through our third party verified Carbon Neutral Floors™ program. And we calculate your floor's impact so you can see its contribution to reducing global warming.

Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Yes

Methodology used to calculate avoided emissions

Other, please specify (Product life cycle assessment)

Life cycle stage(s) covered for the low-carbon product(s) or services(s)

Cradle-to-grave

Functional unit used

Functional unit of 1 square meter of floor covering

Reference product/service or baseline scenario used

Global sales weighted average of all products: 10.4 kg CO2 equiv/sq meter

Life cycle stage(s) covered for the reference product/service or baseline scenario

Cradle-to-grave

Estimated avoided emissions (metric tons CO2e per functional unit) compared to reference product/service or baseline scenario

10.4

Explain your calculation of avoided emissions, including any assumptions

All carbon emissions associated with our products are offset through our Carbon Neutral Floors program, making the emissions of our products 0 kg/sqm.

Revenue generated from low-carbon product(s) or service(s) as % of total revenue in the reporting year

100

C5. Emissions methodology

C5.1

(C5.1) Is this your first year of reporting emissions data to CDP?

No

C5.1a

(C5.1a) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

Row 1

Has there been a structural change?

Yes, an acquisition

Name of organization(s) acquired, divested from, or merged with

nora systems GmbH

Details of structural change(s), including completion dates

Interface, Inc. closed its previously announced acquisition of nora systems on August 7th, 2018 via a stock purchase transaction valued at approximately \$400 million. Nora is a rubber flooring company and was previously majority owned by investment firm Intermediate Capital Group (ICG).

This acquisition expands Interface's fast growing resilient flooring portfolio and advances its strategy to serve customers in high-growth segments such as healthcare, life sciences, education and transportation.

Nora's rubber flooring products complement Interface's existing portfolio of modular carpet tile and LVT products. Moving forward, Interface will continue to offer rubber flooring under the nora brand name.

C5.1b

(C5.1b) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?	Details of methodology, boundary, and/or reporting year definition change(s)
Row 1	Yes, a change in boundary	All Scope 3 categories relevant to our business are now reported

C5.1c

(C5.1c) Have your organization's base year emissions been recalculated as result of the changes or errors reported in C5.1a and C5.1b?

	Base year recalculation	Base year emissions recalculation policy, including significance threshold
Row 1	Yes	We have reset our base year as 2019 due to the acquisition of nora and the inclusion of Scope 3 impacts.

C5.2

(C5.2) Provide your base year and base year emissions.

Scope 1

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

6782

Comment

Scope 2 (location-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

39820

Comment

Scope 2 (market-based)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

8333

Comment

Scope 3 category 1: Purchased goods and services

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

307350

Comment

Scope 3 category 2: Capital goods

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

54000

Comment

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

12000

Comment

Scope 3 category 4: Upstream transportation and distribution

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

6300

Comment

Scope 3 category 5: Waste generated in operations

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

1820

Comment

Scope 3 category 6: Business travel

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

4600

Comment

Scope 3 category 7: Employee commuting

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

6300

Comment

Scope 3 category 8: Upstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Emissions from our upstream leased assets are included in Scopes 1 and 2

Scope 3 category 9: Downstream transportation and distribution

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

17600

Comment

Scope 3 category 10: Processing of sold products

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

4400

Comment

Scope 3 category 11: Use of sold products

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

173000

Comment

Scope 3 category 12: End of life treatment of sold products

Base year start

January 1 2019

Base year end

December 31 2019

Base year emissions (metric tons CO2e)

33250

Comment

Scope 3 category 13: Downstream leased assets

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Interface does not have downstream leased assets.

Scope 3 category 14: Franchises

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Interface does not have franchises.

Scope 3 category 15: Investments

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

Interface does not have investments.

Scope 3: Other (upstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

All relevant Scope 3 emissions are included in the Scope 3 categories.

Scope 3: Other (downstream)

Base year start

Base year end

Base year emissions (metric tons CO2e)

Comment

All relevant Scope 3 emissions are included in the Scope 3 categories.

C5.3

(C5.3) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)

C6. Emissions data

C6.1

(C6.1) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

Gross global Scope 1 emissions (metric tons CO2e)

5923

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.2

(C6.2) Describe your organization's approach to reporting Scope 2 emissions.

Row 1

Scope 2, location-based

We are reporting a Scope 2, location-based figure

Scope 2, market-based

We are reporting a Scope 2, market-based figure

Comment

C6.3

(C6.3) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

Scope 2, location-based

33839

Scope 2, market-based (if applicable)

8178

Start date

<Not Applicable>

End date

<Not Applicable>

Comment

C6.4

(C6.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1 and Scope 2 emissions that are within your selected reporting boundary which are not included in your disclosure?

No

C6.5

(C6.5) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

233000

Emissions calculation methodology

Supplier-specific method

Hybrid method

Spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

50

Please explain

91% of the emissions in this category comes from our Life cycle assessment data on purchased goods. Within that life cycle assessment data, 54% of our purchased goods data comes directly from suppliers, for an overall 50% of the Category 1 data. We have life cycle data for all of our products and have worked over a couple of decades to improve this data by working with our suppliers. The other 9% of the emissions come from purchased services which we calculate using the spend-based method.

Capital goods

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

19900

Emissions calculation methodology

Average spend-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

We use capital expenditures and average emission per monetary value of goods to calculate emissions related to capital goods on an annual basis.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

10400

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Using our Scope 1 and Scope 2 emissions, we use industry average emissions factors to calculate our category 3 emissions.

Upstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

4880

Emissions calculation methodology

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Life cycle assessment data that factors in mode of transportation, distance, and weight of product is used to calculate transportation impacts of our products, per the product category rule.

Waste generated in operations

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

6650

Emissions calculation methodology

Average spend-based method
Waste-type-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Waste in operations is calculated based on the materials wasted in production and disposal method. Additional waste from activities, such as general waste from offices, is calculated using cost and the average spend-based method. There was a significant increase in this category over the baseline as the waste in operations was previously attributed to Category 1.

Business travel

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

470

Emissions calculation methodology

Average spend-based method
Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Travel data is collected from Concur and travel agent reports. Information on flight distance and seat class are used to calculate emissions. Additionally the average spend-based method is used to calculate emissions related to hotel stays for business travel.

Employee commuting

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

6290

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Employee commuting is calculated based on the number of employees and published average emissions from travel data.

Upstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Emissions from our upstream leased assets are included in Scopes 1 and 2.

Downstream transportation and distribution

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

17210

Emissions calculation methodology

Distance-based method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Life cycle assessment data that factors in mode of transportation, distance, and weight of product is used to calculate transportation impacts of our products, per the product category rule.

Processing of sold products

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

4300

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Emissions come from the life cycle assessment data, which includes details on the type of processing, machinery, tools, dust extraction equipment, auxiliary materials, etc. to be used during installation.

Use of sold products

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

147300

Emissions calculation methodology

Average data method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

Emissions come from the use-stage environmental impacts of flooring products during building operations, which depend on product cleaning assumptions.

End of life treatment of sold products

Evaluation status

Relevant, calculated

Emissions in reporting year (metric tons CO2e)

22360

Emissions calculation methodology

Waste-type-specific method

Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

Please explain

End-of-life treatment is calculated based on the products and disposal method.

Downstream leased assets

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Interface does not have downstream leased assets.

Franchises

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Interface does not have franchises.

Investments

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

Interface does not have investments.

Other (upstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

All relevant Scope 3 emissions are included in the Scope 3 categories.

Other (downstream)

Evaluation status

Not relevant, explanation provided

Emissions in reporting year (metric tons CO2e)

<Not Applicable>

Emissions calculation methodology

<Not Applicable>

Percentage of emissions calculated using data obtained from suppliers or value chain partners

<Not Applicable>

Please explain

All relevant Scope 3 emissions are included in the Scope 3 categories.

C6.7

(C6.7) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

No

C6.10

(C6.10) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Intensity figure
0.0000117

Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)
14101

Metric denominator
unit total revenue

Metric denominator: Unit total
1200398000

Scope 2 figure used
Market-based

% change from previous year
0.74

Direction of change
Decreased

Reason for change
Increased efficiency as sales began recovering from 2020 levels

C7. Emissions breakdowns

C7.1

(C7.1) Does your organization break down its Scope 1 emissions by greenhouse gas type?
No

C7.2

(C7.2) Break down your total gross global Scope 1 emissions by country/region.

Country/Region	Scope 1 emissions (metric tons CO2e)
Americas	2055
Europe, Middle East and Africa (EMEA)	1840
Asia, Australasia	2028

C7.3

(C7.3) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.
By business division
By activity

C7.3a

(C7.3a) Break down your total gross global Scope 1 emissions by business division.

Business division	Scope 1 emissions (metric ton CO2e)
Interface Americas	2055
Interface EMEA	1840
Interface Asia	1151
Interface Australia	877

C7.3c

(C7.3c) Break down your total gross global Scope 1 emissions by business activity.

Activity	Scope 1 emissions (metric tons CO2e)
Manufacturing Operations	2302
Mobile	2471
Leased Facilities	916
Refrigerants	234

C7.5

(C7.5) Break down your total gross global Scope 2 emissions by country/region.

Country/Region	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Americas	11953	2002
Europe, Middle East and Africa (EMEA)	17101	5506
Asia, Australasia	4785	670

C7.6

(C7.6) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

- By business division
- By activity

C7.6a

(C7.6a) Break down your total gross global Scope 2 emissions by business division.

Business division	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Interface Americas	11953	2002
Interface EMEA	17101	5506
Interface Asia	3016	478
Interface Australia	1769	192

C7.6c

(C7.6c) Break down your total gross global Scope 2 emissions by business activity.

Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Manufacturing Operations	30795	5072
Leased Facilities	3044	3106

C7.9

(C7.9) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

- Increased

C7.9a

(C7.9a) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

	Change in emissions (metric tons CO2e)	Direction of change	Emissions value (percentage)	Please explain calculation
Change in renewable energy consumption		<Not Applicable>		
Other emissions reduction activities		<Not Applicable>		
Divestment		<Not Applicable>		
Acquisitions		<Not Applicable>		
Mergers		<Not Applicable>		
Change in output	1045	Increased	8	Our total Scope 1 and 2 market-based emissions in 2020 was 13,056 metric tons and in 2021 it was 14,101 metric tons, resulting in an increase of 1,045 metrics tons, an 8% increase. There was an increase of over 9% in production; the emissions increase follows the production/output trend.
Change in methodology		<Not Applicable>		
Change in boundary		<Not Applicable>		
Change in physical operating conditions		<Not Applicable>		
Unidentified		<Not Applicable>		
Other		<Not Applicable>		

C7.9b

(C7.9b) Are your emissions performance calculations in C7.9 and C7.9a based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?
Market-based

C8. Energy

C8.1

(C8.1) What percentage of your total operational spend in the reporting year was on energy?
More than 0% but less than or equal to 5%

C8.2

(C8.2) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Yes
Consumption of purchased or acquired electricity	Yes
Consumption of purchased or acquired heat	Yes
Consumption of purchased or acquired steam	Yes
Consumption of purchased or acquired cooling	Yes
Generation of electricity, heat, steam, or cooling	Yes

C8.2a

(C8.2a) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

	Heating value	MWh from renewable sources	MWh from non-renewable sources	Total (renewable and non-renewable) MWh
Consumption of fuel (excluding feedstock)	HHV (higher heating value)	0	218	218
Consumption of purchased or acquired electricity	<Not Applicable>	65982	0	65982
Consumption of purchased or acquired heat	<Not Applicable>	46057	11144	57201
Consumption of purchased or acquired steam	<Not Applicable>	0	21370	21370
Consumption of purchased or acquired cooling	<Not Applicable>	0	2643	2643
Consumption of self-generated non-fuel renewable energy	<Not Applicable>	17	<Not Applicable>	17
Total energy consumption	<Not Applicable>	112056	35375	147431

C8.2b

(C8.2b) Select the applications of your organization's consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	No
Consumption of fuel for the generation of heat	Yes
Consumption of fuel for the generation of steam	No
Consumption of fuel for the generation of cooling	No
Consumption of fuel for co-generation or tri-generation	No

C8.2c

(C8.2c) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

Heating value

HHV

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other biomass

Heating value

HHV

Total fuel MWh consumed by the organization

0

MWh fuel consumed for self-generation of electricity

<Not Applicable>

MWh fuel consumed for self-generation of heat

<Not Applicable>

MWh fuel consumed for self-generation of steam

<Not Applicable>

MWh fuel consumed for self-generation of cooling

<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration

<Not Applicable>

Comment

Other renewable fuels (e.g. renewable hydrogen)

Heating value
HHV

Total fuel MWh consumed by the organization
0

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

Coal

Heating value
HHV

Total fuel MWh consumed by the organization
0

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

Oil

Heating value
HHV

Total fuel MWh consumed by the organization
32

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

Gas

Heating value
HHV

Total fuel MWh consumed by the organization
186

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

Other non-renewable fuels (e.g. non-renewable hydrogen)

Heating value
HHV

Total fuel MWh consumed by the organization
0

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

Total fuel

Heating value
HHV

Total fuel MWh consumed by the organization
218

MWh fuel consumed for self-generation of electricity
<Not Applicable>

MWh fuel consumed for self-generation of heat
<Not Applicable>

MWh fuel consumed for self-generation of steam
<Not Applicable>

MWh fuel consumed for self-generation of cooling
<Not Applicable>

MWh fuel consumed for self- cogeneration or self-trigeneration
<Not Applicable>

Comment

C8.2d

(C8.2d) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

	Total Gross generation (MWh)	Generation that is consumed by the organization (MWh)	Gross generation from renewable sources (MWh)	Generation from renewable sources that is consumed by the organization (MWh)
Electricity	17	17	17	17
Heat	0	0	0	0
Steam	0	0	0	0
Cooling	0	0	0	0

(C8.2g) Provide a breakdown of your non-fuel energy consumption by country.

Country/area

United States of America

Consumption of electricity (MWh)

25386

Consumption of heat, steam, and cooling (MWh)

32347

Total non-fuel energy consumption (MWh) [Auto-calculated]

57733

Is this consumption excluded from your RE100 commitment?

No

Country/area

Germany

Consumption of electricity (MWh)

24388

Consumption of heat, steam, and cooling (MWh)

26650

Total non-fuel energy consumption (MWh) [Auto-calculated]

51038

Is this consumption excluded from your RE100 commitment?

No

Country/area

Netherlands

Consumption of electricity (MWh)

7937

Consumption of heat, steam, and cooling (MWh)

13474

Total non-fuel energy consumption (MWh) [Auto-calculated]

21411

Is this consumption excluded from your RE100 commitment?

No

Country/area

Australia

Consumption of electricity (MWh)

2303

Consumption of heat, steam, and cooling (MWh)

4185

Total non-fuel energy consumption (MWh) [Auto-calculated]

6488

Is this consumption excluded from your RE100 commitment?

No

Country/area

China

Consumption of electricity (MWh)

3265

Consumption of heat, steam, and cooling (MWh)

2161

Total non-fuel energy consumption (MWh) [Auto-calculated]

5426

Is this consumption excluded from your RE100 commitment?

No

Country/area

United Kingdom of Great Britain and Northern Ireland

Consumption of electricity (MWh)

1609

Consumption of heat, steam, and cooling (MWh)

236

Total non-fuel energy consumption (MWh) [Auto-calculated]

1845

Is this consumption excluded from your RE100 commitment?

No

Country/area

Thailand

Consumption of electricity (MWh)

1110

Consumption of heat, steam, and cooling (MWh)

2162

Total non-fuel energy consumption (MWh) [Auto-calculated]

3272

Is this consumption excluded from your RE100 commitment?

No

C8.2h

(C8.2h) Provide details of your organization's renewable electricity purchases in the reporting year by country

Country/area of renewable electricity consumption

United States of America

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

25386

Tracking instrument used

US-REC

Total attribute instruments retained for consumption by your organization (MWh)

25386

Country/area of origin (generation) of the renewable electricity/attribute consumed

United States of America

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

Vintage of the renewable energy/attribute (i.e. year of generation)

2021

Brand, label, or certification of the renewable electricity purchase

Green-e

Comment

Country/area of renewable electricity consumption

Germany

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Large hydropower (>25 MW)

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

24389

Tracking instrument used

GO

Total attribute instruments retained for consumption by your organization (MWh)

24389

Country/area of origin (generation) of the renewable electricity/attribute consumed

Norway

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

1964

Vintage of the renewable energy/attribute (i.e. year of generation)

2021

Brand, label, or certification of the renewable electricity purchase

Other, please specify (Guarantees of Origin register (HKNR) for electricity from renewable energies of the German Environment Agency)

Comment**Country/area of renewable electricity consumption**

Netherlands

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

7934

Tracking instrument used

GO

Total attribute instruments retained for consumption by your organization (MWh)

7934

Country/area of origin (generation) of the renewable electricity/attribute consumed

Norway

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)**Vintage of the renewable energy/attribute (i.e. year of generation)**

2021

Brand, label, or certification of the renewable electricity purchase

Other, please specify (CertIQ)

Comment

Half of the GOs originated in Norway and the other half in Italy. Commissioning dates were not provided on the cancellation statements.

Country/area of renewable electricity consumption

Australia

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

2303

Tracking instrument used

Australian LGC

Total attribute instruments retained for consumption by your organization (MWh)

2303

Country/area of origin (generation) of the renewable electricity/attribute consumed

Australia

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2021

Vintage of the renewable energy/attribute (i.e. year of generation)

2021

Brand, label, or certification of the renewable electricity purchase

Other, please specify (Australian LGC)

Comment

Country/area of renewable electricity consumption

China

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Wind

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

3265

Tracking instrument used

I-REC

Total attribute instruments retained for consumption by your organization (MWh)

3265

Country/area of origin (generation) of the renewable electricity/attribute consumed

China

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2012

Vintage of the renewable energy/attribute (i.e. year of generation)

2021

Brand, label, or certification of the renewable electricity purchase

Other, please specify (I-REC Standard)

Comment

Country/area of renewable electricity consumption

Thailand

Sourcing method

Unbundled Energy Attribute Certificate (EAC) purchase

Renewable electricity technology type

Solar

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

1097

Tracking instrument used

I-REC

Total attribute instruments retained for consumption by your organization (MWh)

1097

Country/area of origin (generation) of the renewable electricity/attribute consumed

Thailand

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

2015

Vintage of the renewable energy/attribute (i.e. year of generation)

2021

Brand, label, or certification of the renewable electricity purchase

Other, please specify (I-REC Standard)

Comment

Country/area of renewable electricity consumption

United Kingdom of Great Britain and Northern Ireland

Sourcing method

Green electricity products from an energy supplier (e.g. Green Tariffs)

Renewable electricity technology type

Renewable electricity mix, please specify (Certified by utility provider that 100% renewable electricity is provided to site, as per contract. Mix is unspecified.)

Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

1609

Tracking instrument used

Please select

Total attribute instruments retained for consumption by your organization (MWh)

1609

Country/area of origin (generation) of the renewable electricity/attribute consumed

United Kingdom of Great Britain and Northern Ireland

Commissioning year of the energy generation facility (e.g. date of first commercial operation or repowering)

Vintage of the renewable energy/attribute (i.e. year of generation)

2021

Brand, label, or certification of the renewable electricity purchase

Other, please specify (Certified letter provided by utility provider (power ni, part of energia group))

Comment

C8.2i

(C8.2i) Provide details of your organization’s low-carbon heat, steam, and cooling purchases in the reporting year by country.

Country/area of consumption of low-carbon heat, steam or cooling

United States of America

Sourcing method

Other, please specify (Biogas environmental attributes agreement)

Energy carrier

Heat

Low-carbon technology type

Other, please specify (Landfill gas)

Low-carbon heat, steam, or cooling consumed (MWh)

32347

Comment

Country/area of consumption of low-carbon heat, steam or cooling

Netherlands

Sourcing method

Other, please specify (Biogas environmental attributes agreement)

Energy carrier

Heat

Low-carbon technology type

Sustainable biomass

Low-carbon heat, steam, or cooling consumed (MWh)

13474

Comment

Country/area of consumption of low-carbon heat, steam or cooling

United Kingdom of Great Britain and Northern Ireland

Sourcing method

Other, please specify (Biogas environmental attributes agreement)

Energy carrier

Heat

Low-carbon technology type

Sustainable biomass

Low-carbon heat, steam, or cooling consumed (MWh)

236

Comment

C8.2j

(C8.2j) Provide details of your organization’s renewable electricity generation by country in the reporting year.

Country/area of generation

Netherlands

Renewable electricity technology type

Solar

Facility capacity (MW)

10

Total renewable electricity generated by this facility in the reporting year (MWh)

4

Renewable electricity directly consumed by your organization from this facility in the reporting year for which certificates were not issued (MWh)

4

Renewable electricity directly consumed by your organization from this facility in the reporting year for which certificates were issued and retired (MWh)

0

Renewable electricity sold to the grid in the reporting year (MWh)

0

Certificates issued for the renewable electricity that was sold to the grid (MWh)

0

Certificates issued and retired for self-consumption for the renewable electricity that was sold to the grid (MWh)

0

Type of energy attribute certificate

<Not Applicable>

Total self-generation counted towards RE100 target (MWh) [Auto-calculated]

4

Comment

Country/area of generation

Thailand

Renewable electricity technology type

Solar

Facility capacity (MW)

15

Total renewable electricity generated by this facility in the reporting year (MWh)

13

Renewable electricity directly consumed by your organization from this facility in the reporting year for which certificates were not issued (MWh)

13

Renewable electricity directly consumed by your organization from this facility in the reporting year for which certificates were issued and retired (MWh)

0

Renewable electricity sold to the grid in the reporting year (MWh)

0

Certificates issued for the renewable electricity that was sold to the grid (MWh)

0

Certificates issued and retired for self-consumption for the renewable electricity that was sold to the grid (MWh)

0

Type of energy attribute certificate

<Not Applicable>

Total self-generation counted towards RE100 target (MWh) [Auto-calculated]

13

Comment

C8.2k

(C8.2k) Describe how your organization’s renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

Environmental Attributes provide additional financial incentives to develop renewable energy projects, as well as a market signal that renewable energy is desired.

C8.2l

(C8.2I) In the reporting year, has your organization faced any challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity	Challenges faced by your organization which were not country-specific
Row 1	No	<Not Applicable>

C9. Additional metrics

C9.1

(C9.1) Provide any additional climate-related metrics relevant to your business.

Description

Please select

Metric value

Metric numerator

Metric denominator (intensity metric only)

% change from previous year

Direction of change

<Not Applicable>

Please explain

C10. Verification

C10.1

(C10.1) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Third-party verification or assurance process in place
Scope 3	Third-party verification or assurance process in place

C10.1a

(C10.1a) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Reasonable assurance

Attach the statement

2021 GHG Verification Statement from Apex.pdf

Page/ section reference

1-2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.1b

(C10.1b) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Scope 2 approach
Scope 2 market-based

Verification or assurance cycle in place
Annual process

Status in the current reporting year
Complete

Type of verification or assurance
Reasonable assurance

Attach the statement
2021 GHG Verification Statement from Apex.pdf

Page/ section reference
1-2

Relevant standard
ISO14064-3

Proportion of reported emissions verified (%)
100

Scope 2 approach
Scope 2 location-based

Verification or assurance cycle in place
Annual process

Status in the current reporting year
Complete

Type of verification or assurance
Reasonable assurance

Attach the statement
2021 GHG Verification Statement from Apex.pdf

Page/ section reference
1-2

Relevant standard
ISO14064-3

Proportion of reported emissions verified (%)
100

C10.1c

(C10.1c) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Scope 3 category

Scope 3: Purchased goods and services
Scope 3: Capital goods
Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)
Scope 3: Upstream transportation and distribution
Scope 3: Waste generated in operations
Scope 3: Business travel
Scope 3: Employee commuting
Scope 3: Downstream transportation and distribution
Scope 3: Processing of sold products
Scope 3: Use of sold products
Scope 3: End-of-life treatment of sold products

Verification or assurance cycle in place

Annual process

Status in the current reporting year

Complete

Type of verification or assurance

Limited assurance

Attach the statement

2021 GHG Verification Statement from Apex.pdf

Page/section reference

1-2

Relevant standard

ISO14064-3

Proportion of reported emissions verified (%)

100

C10.2

(C10.2) Do you verify any climate-related information reported in your CDP disclosure other than the emissions figures reported in C6.1, C6.3, and C6.5?

Yes

C10.2a

(C10.2a) Which data points within your CDP disclosure have been verified, and which verification standards were used?

Disclosure module verification relates to	Data verified	Verification standard	Please explain
C4. Targets and performance	Financial or other base year data points used to set a science-based target	The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)	Emission data is third-party verified on an annual basis, including the base year of 2019 to set a Science Based target.
C4. Targets and performance	Product footprint verification	ISO 14020:2000 ISO 14040:2006 ISO 14044:2006 ISO/TS 14071:2014	Environmental Product Declarations (EPDs) were third party-verified to conform to the verification standard to evaluate product footprint. Life cycle assessments available for full portfolio of products.
C4. Targets and performance	Emissions reduction activities	PAS 2060	Interface developed a Carbon Footprint Management Plan, which was verified by a third-party verified to the PAS 2060 Standard. It documents our activation plans to reduce our enterprise's carbon footprint to meet our targets.
C11. Carbon pricing	Other, please specify (Carbon Neutral Enterprise and Carbon Neutral Floors claims)	PAS 2060	The number of carbon offsets purchased is third-party verified to ensure that it matches the total carbon impact of our enterprise as verified by our GHG emissions inventory. Additionally, as a subset of this program, we offset all emissions associated with our products through our Carbon Neutral Floors program.

C11. Carbon pricing

C11.1

(C11.1) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

No, and we do not anticipate being regulated in the next three years

C11.2

(C11.2) Has your organization originated or purchased any project-based carbon credits within the reporting period?

Yes

C11.2a

(C11.2a) Provide details of the project-based carbon credits originated or purchased by your organization in the reporting period.

Credit origination or credit purchase

Credit purchase

Project type

Other, please specify (Mix of forestry, renewable energy, and cookstove projects)

Project identification

Projects in which Interface retired offsets under the VCS standard in 2021 include: Kariba REDD+, Rimba Raya Biodiversity Reserve, Large scale grid connected solar PV Project in Toujounine (Nouakchott), Reduced Emissions from Deforestation and Degradation in Keo Seima Wildlife Sanctuary, Katingan Peatland Restoration and Conservation, 'Guanaré' Forest Plantations on degraded grasslands under extensive grazing, CECIC HKC Gansu Changma Wind Power project, ECO2 Rubber Forests Guatemala, Hebei Guyuan County Dongxinying 199.5 MW Wind Power Project, Nouakchott 30 MW wind power plant, Paradigm Kenya Clean Cookstoves, The Kasigau Corridor REDD Project - Phase II The Community Ranches, and The Mai Ndombe REDD+.

Verified to which standard

VCS (Verified Carbon Standard)

Number of credits (metric tonnes CO2e)

359861

Number of credits (metric tonnes CO2e): Risk adjusted volume

359861

Credits cancelled

Yes

Purpose, e.g. compliance

Voluntary Offsetting

Credit origination or credit purchase

Credit purchase

Project type

Other, please specify (Mix of biomass energy and solar projects)

Project identification

Projects in which Interface retired offsets under the Gold Standard in 2021 include: Ningxia Lingwu Baitugang 40MWp Solar PV Power Generation, Wenchang Rural Methane Digesters Project in Hainan Province, and National Bio Energy Tongliao Biomass Power Plant.

Verified to which standard

Gold Standard

Number of credits (metric tonnes CO2e)

127000

Number of credits (metric tonnes CO2e): Risk adjusted volume

127000

Credits cancelled

Yes

Purpose, e.g. compliance

Voluntary Offsetting

C11.3

(C11.3) Does your organization use an internal price on carbon?

Yes

C11.3a

(C11.3a) Provide details of how your organization uses an internal price on carbon.

Objective for implementing an internal carbon price

Stakeholder expectations
Change internal behavior
Drive energy efficiency
Drive low-carbon investment
Identify and seize low-carbon opportunities
Supplier engagement

GHG Scope

Scope 1
Scope 2
Scope 3

Application

An internal fee is charged on a quarterly basis based on product type (dollars per square meter) and sales volumes (in square meters) . Each year the fee is revisited based on the life cycle assessments of the products involved and the cost of carbon offsets. Lowering the carbon impact of products is therefore incentivized in avoided costs, while the rising costs of offsets means there is pressure to improve every year.

Actual price(s) used (Currency /metric ton)

Variance of price(s) used

Differentiated pricing: Interface's internal carbon pricing differs depending on the product type, such as carpet tile, resilient flooring, and rubber flooring. It also changes year-over-year based on updated life cycle assessment and sales data as well as carbon offset pricing.

Type of internal carbon price

Internal fee

Impact & implication

In tandem with Interface's carbon reduction targets and goals, the internal fee on carbon has added additional pressure to invest in R&D and work with our supply chain to reduce the carbon impacts of our products. Our carpet tile products have among the lower carbon impacts in the industry and our newer-to-market flooring lines, resilient and rubber, have reduced their impacts by 24% (since 2018) and 21% (since 2019) respectively.

C12. Engagement

C12.1

(C12.1) Do you engage with your value chain on climate-related issues?

Yes, our suppliers
Yes, our customers/clients

C12.1a

(C12.1a) Provide details of your climate-related supplier engagement strategy.

Type of engagement

Information collection (understanding supplier behavior)

Details of engagement

Collect climate change and carbon information at least annually from suppliers

% of suppliers by number

10

% total procurement spend (direct and indirect)

50

% of supplier-related Scope 3 emissions as reported in C6.5

50

Rationale for the coverage of your engagement

Our primary supplier engagement strategy is motivated by our focus on our approved Science Based Target for a 50% reduction in our Scope 3, Category 1: Purchased goods and services. To reach that goal, we need more accurate data from our suppliers and the tools to measure and motivate reduction strategies in our supply chain. Interface has hundreds of suppliers globally, and we are engaging with about 20 currently on direct data collection for life cycle assessments. We prioritize our supplier engagement looking at several factors including carbon impact, spend, and total mass of product. We use life cycle assessment as a framework for this engagement, aiming to get accurate data from our suppliers and assist them in setting reduction targets for their own emissions.

Impact of engagement, including measures of success

The life cycle assessment work has been successful because we have worked to meet our suppliers where they were in terms of knowledge and needs. Interface has reduced our cradle-to-gate carbon footprint for carpet tile by 76% since 1996, largely from our work with our suppliers to drive down their emissions as well as our selection of materials based on LCA data. For LVT and other resilient we've reduced the cradle-to-gate carbon footprint by 24% with a based year of 2018, and for rubber flooring we've reduced the cradle-to-gate carbon footprint by 21% with a based years of 2019. Interface has been able to measure the reduction in carbon impacts for our products, but additionally, reducing the impact of our products through work with our supply chain also reduces carbon impacts of our suppliers' other customers, reducing emissions for all associated parties.

Comment

Type of engagement

Engagement & incentivization (changing supplier behavior)

Details of engagement

Other, please specify (Provide training, support, best practices, and tools on how to reduce carbon within suppliers' operations)

% of suppliers by number

10

% total procurement spend (direct and indirect)

25

% of supplier-related Scope 3 emissions as reported in C6.5

0

Rationale for the coverage of your engagement

Interface also takes an educational approach to advancing carbon reduction strategies in our supply chain as motivated by our focus on our approved Science Based Target for a 50% reduction in our Scope 3, Category 1: Purchased goods and services. We introduced about 80 targeted suppliers to the Manufacture 2030 tool and have about 15 on board to the tool now. This is a tool that our suppliers can join to log savings projects in regards to water, waste, and energy savings. The tool helps suppliers to identify projects to reduce operational impacts, enter those projects, track progress, and estimate the carbon reductions of those projects. There is also a place for them to self-report carbon reduction achieved for one year based on implementation of that project. M2030 is also a community platform where, after using the tools provided, manufacturers can connect with similar companies, see best practices and share info to build their learning and see how others implement projects to reduce the environmental footprint.

Impact of engagement, including measures of success

Although our suppliers own and monitor their own emissions data through the platform, Interface can see that suppliers are taking action through projects an activity. Over time, we expect that these suppliers will be able to achieve lower carbon impacts than their competitors, which will help them, help us, and help all associated members in their value chain.

Comment**Type of engagement**

Engagement & incentivization (changing supplier behavior)

Details of engagement

Other, please specify (Supplier Code of Conduct)

% of suppliers by number

95

% total procurement spend (direct and indirect)

95

% of supplier-related Scope 3 emissions as reported in C6.5

0

Rationale for the coverage of your engagement

A Code of Conduct is all-encompassing mechanism to align suppliers with Interface's sustainability mission.

Over 95% of Interface's suppliers sign a Code of Conduct. There, suppliers are encouraged to:

- Set goals to reduce the environmental impacts of their operations, goods and services;
- Reduce or eliminate all forms of waste (including, but not limited to, solid waste, wastewater, emissions and non-renewable energy use);
- Use environmentally preferable input materials and components; and
- Provide product Life Cycle Assessments and sufficient ingredient disclosure to support Interface's transparency initiatives, where appropriate.

Impact of engagement, including measures of success

Interface or its representatives may engage in monitoring activities to assess whether a Supplier was or is adhering to this Code. Such activities may include, but not be limited to, the following: supplier audits; inspections of the Supplier's facilities; key processes and its supply chain; requests for information; use of questionnaires; review of publicly available information; and/or other measures that Interface determines are reasonable to assess the Supplier's conformance with this Code.

Comment**C12.1b****(C12.1b) Give details of your climate-related engagement strategy with your customers.****Type of engagement & Details of engagement**

Education/information sharing	Run an engagement campaign to educate customers about the climate change impacts of (using) your products, goods, and/or services
-------------------------------	---

% of customers by number

20

% of customer - related Scope 3 emissions as reported in C6.5

0

Please explain the rationale for selecting this group of customers and scope of engagement

In an effort to shift our all of customers toward purchasing lower carbon footprint products and therefore reduce the environmental footprint of our customers and their built spaces and offices, Interface offers ONLY carbon neutral rubber, LVT and carpet tile products under an established program called Carbon Neutral Floors. We market this to all customers using global marketing campaigns which use global messaging, global websites and global and local strategies to amplify the impact of this marketing. We also offer open and free carbon calculators on our global website so customers can see the reduced carbon impact of purchasing carbon neutral flooring products from us and make decisions to lower their carbon emissions by making purchasing decisions using carbon footprint of the flooring as a criteria. We also train our sales executives to proactively discuss carbon neutrality as a key product attribute, taking them through a mandatory training program called Carbon 101, which not only covers carbon neutral floors, but educates them on the reason why carbon neutral options are necessary to reduce emissions and address global climate change We also have a Carbon Neutral

Floors customer recognition program giving recognition certificates to global customers stating the carbon impact of their purchases from Interface that they can display to educate their employees.

Impact of engagement, including measures of success

Program metrics - in 2021 we retired 442,000 metric tonnes of carbon credits and since the program began we have retired over 6.1 million metric tonnes of carbon credits. In 2021 we issued 1,013 recognition certificates to customers under the carbon neutral floors program.

Type of engagement & Details of engagement

Other, please specify	Other, please specify (Low Carbon Courses in accredited Continuing Education Programs for customers in the architecture and interior design fields and one day carbon education for emerging designers and design firms called Carbon Love and Learns.)
-----------------------	---

% of customers by number

20

% of customer - related Scope 3 emissions as reported in C6.5

0

Please explain the rationale for selecting this group of customers and scope of engagement

Many of our customers are required to take annual training to maintain their certifications as architects or interior designers. These customers have a significant influence on the carbon footprint of building interiors through the choices they make and recommend to clients on materials and building products. Designing courses geared toward how to recommend and source lower embodied carbon products as part of their annual accreditation is a way we educate our customers to make an impact on reducing the carbon emissions of building and interior design projects.

Impact of engagement, including measures of success

In 2021, 875 customers took training courses created by interface relating to embodied carbon.

Type of engagement & Details of engagement

Other, please specify	Other, please specify (Development and deployment of low carbon tools (Embodied Carbon in Construction Calculator tool(EC3) and design guides for customers (Interior Climate Toolkit) to help them use lower embodied carbon materials in their designs.)
-----------------------	--

% of customers by number

15

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

our architect and interior designer customers have a big influence on what materials are selected by their clients for their designed offices and corporate HQ, by supporting the creations of free, open source comparison tools that use public data to compare similar products and show the lowest carbon option, we can influence our customers to choose a lower embodied carbon product. Knowing this we provided start-up funding to help create the EC3 tool which was created by Skanska, and then provided annual funding the support the further development of the tool through its non-profit Building Transparency. We also marketed the tool to our customers and the industry and created promotional materials to market this to our customers, and trained our sales teams in the Americas region to introduce this to customers, including links to the tool on our websites. Similarly, we funded the creation of the Climate Toolkit created by Metropolis magazine, it provides tools and strategies for interior designers to design using lower embodied carbon options. We hosted workshops, promoted this tool and continue to promote it to our interior design customers.

Impact of engagement, including measures of success

In Feb 2021 the EC3 Tool owner, Building Transparency announced the database had 10,000 active users.

Type of engagement & Details of engagement

Collaboration & innovation	Other, please specify (Created a collaborative organization of product manufacturers, design firms and others called Materials Carbon Action Network that creates case studies and shares best practices on how to lower embodied carbon emissions in the built environment)
----------------------------	---

% of customers by number

20

% of customer - related Scope 3 emissions as reported in C6.5

Please explain the rationale for selecting this group of customers and scope of engagement

Our design firm customers have a big role to play in influencing the selection of low carbon materials for their clients, by partnering with them to create a collaborative organization focused on action and education within the built environment space we hoped to both amplify our education efforts on the importance of using lower carbon and carbon neutral interiors materials, but also gain a partner in a design firm who would be a respected voice to other design firms. We also brought in other manufacturers so we could expand the scale and further amplify the education efforts here. This collaborative creates and shares case studies, provides educational on lower embodied carbon emissions, provides learning content at industry conferences and works together to address carbon in the built environment.

Impact of engagement, including measures of success

C12.2

(C12.2) Do your suppliers have to meet climate-related requirements as part of your organization's purchasing process?

No, but we plan to introduce climate-related requirements within the next two years

C12.3

(C12.3) Does your organization engage in activities that could either directly or indirectly influence policy, law, or regulation that may impact the climate?

Row 1

Direct or indirect engagement that could influence policy, law, or regulation that may impact the climate

Yes, we engage directly with policy makers

Does your organization have a public commitment or position statement to conduct your engagement activities in line with the goals of the Paris Agreement?

No, and we do not plan to have one in the next two years

Attach commitment or position statement(s)

<Not Applicable>

Describe the process(es) your organization has in place to ensure that your engagement activities are consistent with your overall climate change strategy

Our Chief Sustainability officer and our executive team, including relevant regional business President where the advocacy is directed, are involved in approving and sometimes executing the advocacy to ensure that objectives of the advocacy are aligned with Interface's climate ambitions and goals. Budget approvals and objectives of advocacy are reviewed in annual business plans and approved by the Executive team and, sometimes, Interface's Board of Directors.

Primary reason for not engaging in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

Explain why your organization does not engage in activities that could directly or indirectly influence policy, law, or regulation that may impact the climate

<Not Applicable>

C12.3a

(C12.3a) On what policy, law, or regulation that may impact the climate has your organization been engaging directly with policy makers in the reporting year?

Focus of policy, law, or regulation that may impact the climate

Other, please specify (Buy Clean Legislation in State of CA, this law mandates that the state use carbon footprints as a screen for procurement of building materials)

Specify the policy, law, or regulation on which your organization is engaging with policy makers

AB 1369 (Bennett), State of Ca, United States. Interface hired a lobbying firm to create and introduce legislation in the CA Assembly seeking to expand the Ca Buy Clean Law to include interior products. this would mean that as the State is procuring building materials, it must consider the embodied carbon of the interior building materials and only procure materials that meet a certain embodied carbon limit.

Policy, law, or regulation geographic coverage

Regional

Country/region the policy, law, or regulation applies to

United States of America

Your organization's position on the policy, law, or regulation

Support with no exceptions

Description of engagement with policy makers

Interface hired a lobbying firm to create and introduce legislation in the CA Assembly seeking to expand the Ca Buy Clean Law to include interior products including flooring, drywall, and interior ceiling materials. this would mean that as the State is procuring building materials, it must consider the embodied carbon of the interior building materials and only procure materials that meet a certain embodied carbon limit. With our lobbying firm, Interface's Chief Sustainability Officer met with legislators, spoke to legislators to explain the need for the bill and to asked for support of the legislation through the legislation's movement through Ca Senate committees, Interface also crafted fact sheets and distributed them to legislators and other stakeholders directly and through our lobbying firm and provided written support for the legislation. Interface also met with other government stakeholders to create support for the legislation including the State of CA Department of General Services and the California Governor's Office. Interface also worked to obtain the support of Ca Env organizations including the Sierra Club and the Los Angeles Chapter of the US Green Building Council.

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

<Not Applicable>

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

No, we have not evaluated

Focus of policy, law, or regulation that may impact the climate

Other, please specify (Embodied Carbon legislation regarding carbon emissions of construction materials)

Specify the policy, law, or regulation on which your organization is engaging with policy makers

AB 2446, State of California

Policy, law, or regulation geographic coverage

Regional

Country/region the policy, law, or regulation applies to

United States of America

Your organization's position on the policy, law, or regulation

Support with no exceptions

Description of engagement with policy makers

Wrote letters of support to relevant legislators on Senate and House committees that could vote in favor of passage of the Bill.

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

<Not Applicable>

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

No, we have not evaluated

Focus of policy, law, or regulation that may impact the climate

Climate-related targets

Specify the policy, law, or regulation on which your organization is engaging with policy makers

Biden Administration's efforts to set GHG reduction targets on behalf of the United States.

Policy, law, or regulation geographic coverage

National

Country/region the policy, law, or regulation applies to

United States of America

Your organization's position on the policy, law, or regulation

Support with no exceptions

Description of engagement with policy makers

The company joined NGOs like CERES and other business organizations to send open letters encouraging President Biden and his Administration to set aggressive GHG emissions reduction targets for the United States, the rejoin the Paris Agreement and to re-establish itself as a global climate leader.

Details of exceptions (if applicable) and your organization's proposed alternative approach to the policy, law or regulation

<Not Applicable>

Have you evaluated whether your organization's engagement is aligned with the goals of the Paris Agreement?

No, we have not evaluated

C12.4

(C12.4) Have you published information about your organization’s response to climate change and GHG emissions performance for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Publication
In voluntary communications

Status
Underway – previous year attached

Attach the document
Interfaceclimatedisclosure2020.pdf

Page/Section reference

Content elements
Emissions figures
Emission targets
Other metrics

Comment

Publication
In voluntary sustainability report

Status
Underway – this is our first year

Attach the document

Page/Section reference

Content elements
Governance
Strategy
Emissions figures
Emission targets
Other metrics

Comment

C15. Biodiversity

C15.1

(C15.1) Is there board-level oversight and/or executive management-level responsibility for biodiversity-related issues within your organization?

	Board-level oversight and/or executive management-level responsibility for biodiversity-related issues	Description of oversight and objectives relating to biodiversity	Scope of board-level oversight
Row 1	No, and we do not plan to have both within the next two years	<Not Applicable>	<Not Applicable>

C15.2

(C15.2) Has your organization made a public commitment and/or endorsed any initiatives related to biodiversity?

	Indicate whether your organization made a public commitment or endorsed any initiatives related to biodiversity	Biodiversity-related public commitments	Initiatives endorsed
Row 1	No, and we do not plan to do so within the next 2 years	<Not Applicable>	<Not Applicable>

C15.3

(C15.3) Does your organization assess the impact of its value chain on biodiversity?

	Does your organization assess the impact of its value chain on biodiversity?	Portfolio
Row 1	No, and we do not plan to assess biodiversity-related impacts within the next two years	<Not Applicable>

C15.4

(C15.4) What actions has your organization taken in the reporting year to progress your biodiversity-related commitments?

	Have you taken any actions in the reporting period to progress your biodiversity-related commitments?	Type of action taken to progress biodiversity- related commitments
Row 1	No, and we do not plan to undertake any biodiversity-related actions	<Not Applicable>

C15.5

(C15.5) Does your organization use biodiversity indicators to monitor performance across its activities?

	Does your organization use indicators to monitor biodiversity performance?	Indicators used to monitor biodiversity performance
Row 1	No	Please select

C15.6

(C15.6) Have you published information about your organization's response to biodiversity-related issues for this reporting year in places other than in your CDP response? If so, please attach the publication(s).

Report type	Content elements	Attach the document and indicate where in the document the relevant biodiversity information is located
No publications	<Not Applicable>	<Not Applicable>

C16. Signoff

C-FI

(C-FI) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

C16.1

(C16.1) Provide details for the person that has signed off (approved) your CDP climate change response.

	Job title	Corresponding job category
Row 1		Chief Sustainability Officer (CSO)

SC. Supply chain module

SC0.0

(SC0.0) If you would like to do so, please provide a separate introduction to this module.

Our commitment to transparency aims to provide our customers with the qualitative and quantitative details to make informed decisions on product sustainability and product carbon footprint through disclosure tools like Environmental Product Declarations and disclosure of our GHG emissions across scopes 1, 2 and 3. We hope that sharing our Scope 1, 2, and 3 third-party verified carbon emission data will help our customers to effectively manage their environmental footprint.

SC0.1

(SC0.1) What is your company's annual revenue for the stated reporting period?

	Annual Revenue
Row 1	1200398000

SC1.1

(SC1.1) Allocate your emissions to your customers listed below according to the goods or services you have sold them in this reporting period.

Requesting member

Wells Fargo & Company

Scope of emissions

Scope 1

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

2357339

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

Requesting member

Wells Fargo & Company

Scope of emissions

Scope 2

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

2357339

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

Requesting member

Wells Fargo & Company

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

2357339

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

Requesting member

UBS

Scope of emissions

Scope 1

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

262625

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

Requesting member

UBS

Scope of emissions

Scope 2

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

262625

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

Requesting member

UBS

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

262625

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

Requesting member

Accor

Scope of emissions

Scope 1

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO₂e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

672946

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

Requesting member

Accor

Scope of emissions

Scope 2

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

672946

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

Requesting member

Accor

Scope of emissions

Scope 3

Allocation level

Company wide

Allocation level detail

<Not Applicable>

Emissions in metric tonnes of CO2e

0

Uncertainty (±%)

0

Major sources of emissions

All emissions are offset as a part of the Carbon Neutral Floors and Carbon Neutral Enterprise programs.

Verified

No

Allocation method

Allocation based on the volume of products purchased

Market value or quantity of goods/services supplied to the requesting member

672946

Unit for market value or quantity of goods/services supplied

Currency

Please explain how you have identified the GHG source, including major limitations to this process and assumptions made

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified.

SC1.2

(SC1.2) Where published information has been used in completing SC1.1, please provide a reference(s).

Interface offsets all of our Scope 1, 2, and 3 emissions through two third-party verified programs: Carbon Neutral Floors and Carbon Neutral Enterprise. These programs were verified to the PAS 2060 certification by Apex. All carbon offsets used in the program are also third-party verified. Verification reports available upon request.

SC1.3

(SC1.3) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Allocation challenges	Please explain what would help you overcome these challenges
We face no challenges	Interface offsets all carbon emissions related to it's entire value chain, so we do not have a challenge allocating emissions.

SC1.4

(SC1.4) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Yes

SC1.4a

(SC1.4a) Describe how you plan to develop your capabilities.

We currently have the capability to allocate emissions to all of our customer as 0 as we have achieved carbon neutrality across all scopes (1, 2, and 3).

SC2.1

(SC2.1) Please propose any mutually beneficial climate-related projects you could collaborate on with specific CDP Supply Chain members.

SC2.2

(SC2.2) Have requests or initiatives by CDP Supply Chain members prompted your organization to take organizational-level emissions reduction initiatives?

No

SC4.1

(SC4.1) Are you providing product level data for your organization's goods or services?

No, I am not providing data

Submit your response

In which language are you submitting your response?

English

Please confirm how your response should be handled by CDP

	I understand that my response will be shared with all requesting stakeholders	Response permission
Please select your submission options	Yes	Non-public

Please confirm below

I have read and accept the applicable Terms