

Sustainability Report 2023



Annual Report 2023 prepared in accordance with the requirements of the GRI Sustainability Reporting Standards

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Opening letter

We begin this Sustainability Report 2023 by inviting readers to browse it and find out all about our company. It talks about us, about how we manage an agri-food chain that is strategic for Italy and about why so many families are happy to choose our products for their tables every day.

A journey that expresses our commitment to guaranteeing access to food for all groups of the population, a responsibility that we feel deeply, and represented clearly in one of the 17 Goals of the United Nations 2030 Agenda: Zero Hunger.

In 2023, we operated in a highly complex international scenario in which intertwined geo-political, economic and social tensions ran high. Sudden and radical changes have had both direct and indirect impacts on the production and economic systems of our country.

In this scenario, remaining true to our values, we have continued to work with the aim of constantly improving to reinforce our business model.

We pursue the goal of becoming a point of reference as a place of work, for safety and attention to its people's well-being. With our mindful presence in the territories we work in, our aim is to continue to create value for the local communities and along the entire supply chain, thanks to a deep-rooted presence in Italy that is renewed every day to seize opportunities and boldly face future challenges. Through high-profile partnerships with many customers, we offer healthy, safe and tasty products to millions of consumers around the world.

Aware of the importance of our role, based on the principle of transparency we will provide numbers and concrete examples of how ESG issues enter the life of our company, to guarantee our Italian story a future of sustainable quality.

The breadth of our know-how and our enthusiasm are the best cornerstones for the future. This is just one of the lessons given by our Founder, Apollinare Veronesi, who always galvanised us to pursue improvement in everything we do. With this spirit, we leave you to the reading of this Sustainability Report.

— The Board of Directors