

A large, vibrant green circle is centered on the page. Inside this circle, a high-angle photograph shows a large group of people of various ages and ethnicities standing in a loose circle on a sandy beach. Their shadows are cast long and dark on the sand. The text "FY25 INDUSTRY ASSOCIATIONS REPORT" is printed in a bold, dark blue, sans-serif font in the center of the green circle.

**FY25
INDUSTRY
ASSOCIATIONS
REPORT**

fortescue.com

OUR VALUES

Family

Empowerment

Frugality

Stretch targets

Integrity

Enthusiasm

Safety

**Courage
and determination**

Generating ideas

Humility

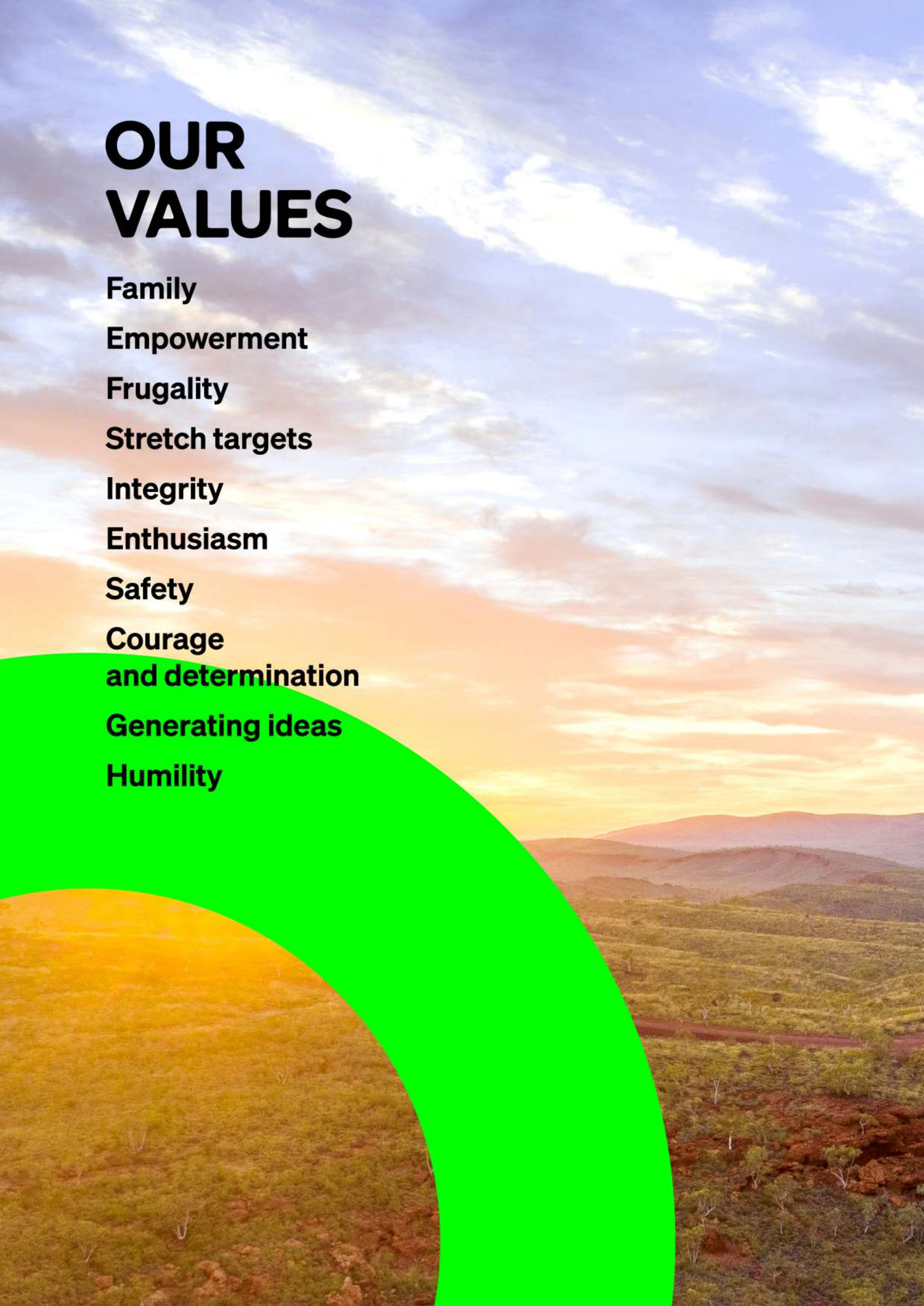




TABLE OF CONTENTS

ABOUT THIS REPORT	4
Limitations	4
OUR APPROACH TO INDUSTRY ASSOCIATIONS	5
Selection of memberships	5
Monitoring	5
Fees	6
Management and policy alignment	6
OVERVIEW OF FY25	7
Five most significant industry memberships by fee	7
Advancements on advocacy	7
Policy alignment review	11
FY25 policy alignment review	11
OUR MEMBERSHIPS	12
FY25 Status Updates	29
DEFINITIONS	31
DISCLAIMER	31

Important note

This report should be read in its entirety, together with the Forward Looking Statement Disclaimer at the back of this report.

Acknowledgement of Country

Fortescue acknowledges the First Nations people of the lands upon which we live and work. We acknowledge their rich cultures and their continuing connection to land, waters and community. We are proud to work, partner and engage with First Nations people. We pay our respects to the culture and people, their Elders and leaders, past, present and emerging.



ABOUT THIS REPORT

This report provides a list of the industry association memberships held by Fortescue Ltd (Fortescue) and its subsidiaries and describes how we select, monitor and manage memberships and associated relationships.

Fortescue is a member of a broad range of industry groups and associations, which allows us to contribute in a coordinated way to the development of effective policy frameworks, share best practice and access information and insights on material topics. Participation also provides an opportunity for us to positively influence the association and individual members.

While we can and do engage directly with governments and policy-makers to advocate for an enabling environment that supports our growth, working with like-minded partners and bringing a collective industry voice is also critical. Governments often look to credible industry associations for business input in shaping policy and to understand the corporate perspective. Through participation, we can therefore amplify our impact and play a positive role in advocating for high integrity and high ambition policy that accelerates the energy transition, fosters public-private collaboration and supports sustainable business practices.

Many industry associations engage in advocacy and lobbying on behalf of members and we acknowledge the influence these activities can have on policy frameworks. We work to ensure that these actions reflect our own Values and commitments. Given the nature of membership-based associations and the differing views of members, the policies and commitments of associations may not fully align with our own. Policy alignment is, however, important on critical issues such as climate change, biodiversity and human rights. Where we do not align with an association's policy position, we engage directly with the association to influence shifts in the position and we publicly put forward our own position.

We welcome the views of our stakeholders, please forward any comments to sustainability@fortescue.com.

Limitations

The views and conclusions expressed in this report are those of Fortescue. We have endeavoured to provide a consistent and fair summary of the positions of each association included within this report as well as their alignment with our Values and commitments. The nature of the review necessitates interpretation, judgement and opinion.

This review is largely based on publicly available information such as reports, websites, policy submissions and media sources.



OUR APPROACH TO INDUSTRY ASSOCIATIONS

Fortescue maintains corporate memberships and partnerships with a broad range of industry associations, think tanks and other groups. This engagement enables us to contribute in a coordinated way to the development of effective policy frameworks, share best practice and access information and insights on material topics. Our participation also allows us to positively influence these associations and their individual members.

We define an industry association as an organisation that supports and protects the rights of a particular industry or trade group and the people who work in it. We define membership as a corporate membership for which we pay an annual subscription or dues. Many industry associations engage in advocacy and lobbying on behalf of members and we acknowledge the influence these activities can have on policy frameworks. We work to ensure that these actions reflect our own Values and commitments.

Selection of memberships

Fortescue's Chief Operating Officer (COO)¹, together with the Director of Global Sustainability and External Affairs (GSEA), oversee memberships with industry associations and are responsible for approving applications. Criteria considered in the selection and approval of memberships are described in the table below.

SELECTION AND APPROVAL CRITERIA	
Value proposition	Benefits of joining and value to Fortescue.
Policies and public positions	Alignment of the association's policies and public positions with our Values, objectives and policy framework, particularly regarding climate change, environmental stewardship, sustainability, diversity, human rights, indigenous employment and community engagement.
Conditions of joining and ongoing obligations	Internal commitment needed to meet conditions of memberships and ongoing obligations or standards.
Members	Existing members of the association, reputation and potential risks.
Governance	Strong governance demonstrating the association's competency, diversity, skills and experience.
Management	Internal dedicated Executive to manage relationship and obligations.

Given the diversity of views within industry associations and among members, their policies and commitments may at times diverge from ours. Policy alignment is, however, important on critical issues such as Climate change, Biodiversity and Human rights.

Monitoring

This report discloses a full list of Fortescue's memberships held as of 30 June 2025. We review our memberships at least annually to ensure they continue to provide value and align with our Values and commitments. For some memberships this review is ongoing.

Monitoring considers alignment with public positions on a range of matters as described below.

¹From July 2025, this responsibility will be held by the Chief Executive Officer Metals and Operations.



ISSUE	COMMITMENT/POLICY POSITION
Climate and energy	We are committed to being a leader in addressing the global challenge of climate change and have set industry-leading targets that aim to eliminate Scope 1 and 2 emissions from our Australian terrestrial iron ore operations by the end of 2030 and to achieve net zero Scope 3 emissions by 2040. We expect our industry associations to accept the scientific consensus as assessed by the Intergovernmental Panel on Climate Change (IPCC) and to support action to realise the goal of the Paris Agreement. Further information on our targets can be found in our FY25 Climate Change Report and our 2025 Climate Transition Plan available on our website fortescue.com .
Human rights	We are committed to respecting and promoting the human rights of all people including our employees, the communities in which we operate, those within our supply chains and those who may be impacted by our activities. We expect the same standard from our industry associations.
Biodiversity	We take a precautionary approach to environmental management and apply the mitigation hierarchy - avoid, minimise, rehabilitate and offset impacts - across all our activities. We aim to deliver overall biodiversity benefits in the areas in which we operate. Where relevant, we expect the same standards from our industry associations.
Innovation and technology	At Fortescue, innovation is central to our strategy and long-term competitiveness. It drives productivity, enhances efficiency and underpins our commitment to decarbonisation. We prioritise industry associations that accelerate technology development and deployment, particularly for hard to decarbonise sectors.

Fees

Memberships often have associated fees payable by members. Depending on the type or organisation, fees may be a standard charge or based on membership categories, production values or revenue. Membership fees paid in FY25 totalled \$3.0 million (ex. GST). Details of our top five memberships by fee are summarised in **Overview of FY25**.

Management and policy alignment

The management of each membership falls under the responsibility of the nominated Executive and relationship manager. Both are responsible for reviewing the ongoing value of each membership and assessing any potential misalignment in policy positions.

Where misalignment is identified, the membership is reassessed according to the criteria outlined in **Selection of memberships** and must be approved by the COO¹ or nominated delegate prior to the commencement of the next membership cycle. Where we have a long-standing relationship or determine value in further engagement, we work to influence change rather than walk away. If there is significant misalignment and we are not able to influence or reconcile views, the COO or nominated delegate may elect to terminate the membership outside the regular membership cycle.

In addition to this annual report, we also make submissions to external bodies including ratings and assessment agencies (e.g. Climate Integrity, CDP, S&P) regarding our relationships, policies and policy alignment review process.

¹From July 2025, this responsibility will be held by the Chief Executive Officer Metals and Operations.



OVERVIEW OF FY25

During FY25, Fortescue participated in over 74 industry groups and associations, contributing \$3.0 million in fees (ex. GST). Our five most significant memberships of FY25 by fee value (ex. GST), are summarised below. These memberships represent 64 per cent of our total membership spend in FY25.

Five most significant industry memberships by fee

Chamber of Minerals and Energy Western Australia (CME).....A\$679,975

The CME is the representative body for the resources sector in Western Australia. It is a member-funded, not-for-profit organisation that leads policy development on issues impacting the sector. It also promotes the value of the sector to the community and provides engagement and collaboration opportunities for members. As a member, we have access to events, publications and the opportunity to participate in committees/reference groups that focus on issues including climate and energy. Key focus areas of the CME include policy development (on topics such as OHS, environmental management, First Nations Peoples and workforce development), advocacy at both state and federal levels and education and outreach.

Green Hydrogen Organisation (GH2).....A\$419,252

The Green Hydrogen Organisation (GH2) is dedicated to rapidly advancing the production and adoption of green hydrogen across multiple industries, positioning it as a key driver of the global energy transition. Green hydrogen plays a crucial role in reducing emissions from hard-to-abate sectors—including shipping, steel and fertiliser manufacturing—which are fundamental to international commerce and economic growth but remain heavily dependent on fossil fuels. The GH2 has produced several key documents, including the 'Green Hydrogen Standard', 'Global Green Energy Charter' and 'Green Iron and Steel Standards'.

Port Hedland Industries Council (PHIC)..... A\$410,000

The Port Hedland Industries Council (PHIC) is a collaborative industry body based in Port Hedland, Western Australia. It was established in 2009 to represent and coordinate the efforts of major industrial operators in the region, particularly those using the Port of Port Hedland. PHIC members invest in community grants, environmental protection and long-term planning. The PHIC also emphasises transparency and collaboration, aiming to balance industrial prosperity with community wellbeing.

UNGC Ocean Stewardship Coalition.....A\$231,410

The UN Global Compact Ocean Stewardship Coalition is a global initiative that mobilises businesses to take bold, coordinated action to protect and sustainably manage the ocean. Launched by the United Nations Global Compact, the coalition aims to address the twin crises of climate change and biodiversity loss by scaling up the impact of sustainable ocean business practices. Key focus areas of the organisation include decarbonising maritime transport, harnessing offshore renewable energy and advancing ocean data mapping.

Sustainable Markets Initiative (SMI) – Hydrogen Taskforce.....A\$156,743

The Sustainable Markets Initiative (SMI) was launched at the World Economic Forum in Davos 2020, by His Majesty King Charles III, then The Prince of Wales. The SMI is guided by the Terra Carta - a set of principles for 2030, that puts Nature, People and Planet at the heart of global value creation. The program also prioritises the pursuit of ambitious and practical action to help the private sector accelerate toward a sustainable future. Key activities of the SMI Hydrogen Taskforce include publishing guidance (such as the *Hydrogen Transport and Storage Report* and the *Action Acceleration Guide*), facilitating pledges from various sectors and identifying policy and regulatory levers to scale hydrogen infrastructure.

Advancements on advocacy

We have summarised the contributions the five most significant memberships of FY25 by fee value (ex. GST) made to our advocacy positions and how this association helped us to advance our areas of interest.



**Chamber of Minerals
and Energy Western
Australia (CME)**

The Chamber of Minerals and Energy of Western Australia (CME) is the peak industry body representing the interests of WA's resources sector and a key convener of strategic dialogue and policy development around the State's energy and decarbonisation transition. Fortescue's active engagement with CME is important in advancing green iron industry development policy and supporting the broader decarbonisation of the resources sector.

There are occasions where Fortescue's policy positions can differ from those of the CME, notably with regard to our positions on fossil fuel subsidies, Real Zero and carbon capture and storage. We remain an active and constructive contributor in shaping a more ambitious decarbonised future for Western Australia's resources industry and continue to advocate to influence shifts in policy from within.

Our collaboration with CME has delivered value across several strategic areas:

- Green iron leadership and sector alignment: CME's Green Iron Report – Realising WA's Green Iron Potential presents a compelling blueprint for the State's future as a global hub for green iron supporting decarbonised steelmaking. Fortescue strongly supports the report's vision— including investment in green hydrogen, electrification of mining operations and downstream processing in the Pilbara. The report's emphasis on enabling infrastructure, lowering the cost of renewable energy, low-emissions technology and the urgent need to develop a skilled green trades workforce reflects shared priorities that are critical to realising WA's decarbonised industrial opportunity. Fortescue welcomes CME's leadership in placing green iron production at the centre of the State's clean energy future and highlighting the practical steps required to make it globally competitive.
- Policy positioning and enabling frameworks: Fortescue has actively contributed to CME-led policy papers and strategy sessions that promote the development of electrification pathways and address key enablers such as infrastructure, workforce skills and streamlined approvals. These contributions support the commercialisation of a new green iron production industry in WA and the broader transformation of mining operations toward a lower-carbon future.
- Cross-industry collaboration and demonstration: Fortescue has regularly participated in CME forums and knowledge-sharing platforms that showcase innovation and operational progress across the sector. Through CME-hosted events and joint industry briefings and visits, we have demonstrated the real-world application of green technology solutions—particularly in heavy fleet electrification—reinforcing to our industry peers the commercial viability of our strategy to eliminate Scope 1 and 2 emissions from our Australian terrestrial iron ore operations by the end of 2030.

In summary, CME has been a valuable partner in advancing Fortescue's green iron agenda and shaping the broader industry direction on decarbonisation. Through strategic collaboration, thought leadership and shared ambition, Fortescue is working alongside CME and its members to position Western Australia as a global powerhouse in green industrial solutions.



Green Hydrogen Organisation (GH2)	The Green Hydrogen Organisation (GHO) is a non-profit foundation that advocates for the acceleration and use of green hydrogen across multiple sectors, recognising its critical role in the energy transition. Fortescue is a corporate partner and our Executive Chairman is also a member of the GHO Board. GHO's advocacy plays an important role in creating enabling market conditions for green hydrogen and derivatives to scale. This includes working with policy makers in jurisdictions such as the European Union on the regulations and incentives that drive market adoption. It also includes campaigning for hydrogen production standards that enable high environmental integrity and deliver meaningful emissions reductions. And it involves initiatives that support the uptake of green hydrogen in key hard to abate industries, such as the fertiliser, maritime and steel sectors. GHO is also a member of the Global Renewables Alliance (GRA), a grouping of clean energy associations that advocates at a global level for rapid renewable energy development. The GRA has been especially influential in calling for and driving a tripling of installed renewable capacity by 2030, a goal that was endorsed by world leaders at COP 28. As a corporate partner of GHO, Fortescue is able to support targeted advocacy efforts <u>that seek to accelerate the use of green hydrogen; access GHO's deep policy and</u>
Port Hedland Industries Council (PHIC)	As a founding member of the Port Hedland Industries Council (PHIC), Fortescue benefits from a coordinated, industry-led platform focused on sustainable development, environmental performance and proactive community engagement in the Port Hedland area. PHIC plays an important role in advancing Fortescue's advocacy efforts, providing a collective voice to government on key issues and long-term planning for industrial and residential growth. In FY25, through PHIC, Fortescue contributed to policy submissions, town revitalisation discussions and coordinated investments, reinforcing our commitment to sustainable outcomes for both industry and community. Fortescue is represented across various levels of PHIC, including the Customer and Stakeholder Engagement Working Group, Environment Working Group, Management Committee and PHIC Board.



UNGC Ocean Stewardship Coalition	As part of the United Nations Global Compact family, the UNGC Ocean Coalition is a primary vehicle for the private sector to engage with UN agencies and forums. Over the course of FY25, the Ocean Coalition supported Fortescue and other stakeholders in the shipping industry by leveraging their global convening power and using this platform to amplify the private sector's voice in the ongoing negotiations on the Net Zero Framework in the International Maritime Organisation (IMO). As a strong supporter of maritime decarbonisation, the Coalition has also help elevate the profile of the Fortescue Green Pioneer across a broad range of stakeholders. Fortescue has actively participated in various Ocean Coalition publications including position papers and other documents used to summarise industry views on relevant UN processes.
Sustainable Markets Initiative (SMI) – Hydrogen Taskforce	The Sustainable Markets Initiative (SMI), founded by His Majesty King Charles III, is a global forum designed to accelerate private sector action on climate, nature and sustainable development. As one of Fortescue's most strategically significant partners, the SMI has played a pivotal role in supporting our transition from a mining company to a global green energy and technology leader.

Our involvement with the SMI has delivered material value across several key areas:

- Global positioning and visibility: Through our active engagement with the SMI in key member events, most notably at the March 2025 CEO Summit at Hampton Court Palace, Fortescue has been positioned at the forefront of global sustainability leadership. The summit brought together over 250 global CEOs and sustainability leaders, offering unparalleled access to high-level decision-makers across business and industry. The event attracted significant media coverage, including leading Australian and international broadcasters and the Royal Rota.
- Strategic advocacy: The SMI's structure of sector-specific task forces has created targeted opportunities to shape global sustainability discussions aligned with Fortescue's priorities. The Shipping Task Force has supported the advancement of our Green Marine Program and the Fortescue Green Pioneer. Most recently, Fortescue hosted an SMI roundtable aboard the Fortescue Green Pioneer in Monaco at the Blue Economy Finance Forum, with high-level attendees who were key in advancing our advocacy efforts in maritime policy.
- Strengthened stakeholder relationships: The partnership has opened doors to new collaborations and strengthened relationships with key stakeholders.



Policy alignment review

We review our memberships at least annually to ensure they continue to provide value and align with our Values and commitments, including alignment with public positions, as described in **Our approach to Industry Associations**.

FY25 POLICY ALIGNMENT REVIEW

Our membership policy alignment review undertaken in FY25 found that we hold 74 active memberships with industry associations globally as of 30 June 2025. Our review showed that of these memberships, 60 are considered 'Generally aligned' to Fortescue's Values and commitments. The remaining 14 are considered 'Partially aligned'. No memberships are considered to be misaligned with our Values and commitments.

We added nine corporate memberships in FY25, while ceasing our membership with 28 Associations.

Organisations are deemed to be generally aligned where they demonstrate a clear synchronisation with at least one of our areas of interest. For example, we expect our industry associations with a climate policy to reflect our commitment to the Paris Agreement and the goal of limiting global temperature rise to 1.5 degrees Celsius above pre-industrial levels. Four of our five significant memberships are deemed as generally aligned.

Some of our memberships with industry associations are considered partially aligned with our Values and commitments. This reflects the fact that our areas of interest and commitments are varied and that many of our memberships are with organisations focused on a specific industry, trade or purpose that does not take a position on such areas. For example, if an association has no relevant stance on climate they are considered as partially aligned. We will continue to engage with organisations that are considered partially aligned with our Values and commitments and will continue to advocate for our areas of interest and high-priority issues.

We remain in communication with all our memberships and will continue to foster good relationships and drive progress in our areas of interest going forward. Full results of our engagement are shown in the membership table in **Our memberships**.



OUR MEMBERSHIPS

Our list of memberships as of 30 June 2025 is provided below. This list does not include those memberships held by non-operated joint ventures or recent acquisitions (none during FY25). We do not include professional bodies, think tanks, non-membership relationships or government initiatives, forums and committees in this list.

◆ Generally aligned with our Values and commitments ◆ Partially aligned with our Values and commitments ◆ Misaligned with our Values and commitments

ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Alliance of CEO Climate Leaders	International	A World Economic Forum initiative founded in 2014. The Alliance is a community of CEOs that are committed to pursuing bold climate ambition. The alliance aims to bring together a diverse array of influential business leaders, to accelerate the pace of decarbonisation within our value chains and markets.	The Alliance is a global community of company leaders who are committed to high climate ambition, facilitated by the World Economic Forum. Fortescue has engaged with the initiative through the participation of our Executive Chairman and involvement in its Senior Advisor community. We have supported initiatives, such as the Alliance's open letter to world leaders ahead of COP 29, that calls for an enabling policy environment to accelerate the transition and highlight the positive and critical role business can play.
◆	American Chamber of Commerce in Australia (AmCham)	Australia	Promotes the development of business relationships between Australian and the United States to facilitate trade, commerce and investment. It provides networking opportunities to connect business, government and industry leaders. AmCham committees and board members develop positions on issues affecting members, including trade, tax, and industry standards.	Fortescue attended the AmCham and Tech Council Innovation Mission event in the US, 15 – 20 September 2024 arranged by AmCham. Yearly corporate membership provides assistance to US and Australian companies and promoted trade, commerce and investment to and from Australia.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Ammonia Energy Association (AEA)	International	AEA is a global non-profit industry association that promotes the responsible use of ammonia in a sustainable energy economy.	Fortescue engaged in endorsing a certification taskforce to run a pilot on GHG intensity in the ammonia value chain. The AEA Board endorsed an advocacy initiative (Call to Action) for safe and responsible use of NH3 as maritime fuel post MEPC-83 resolution which is expected to be ratified in October 2025 (MEPC-ES2).
◆	Amira Global	International	Independent global not-for-profit organisation representing members from the resources industry seeking to enhance, sustain and deliver transformational research and development, innovation and implementation to the benefit of society.	Fortescue attended the AMIRA meeting in December 2024, which aimed to deliver the research findings of Project P1249 to its industry sponsors.
◆	Association of Mining and Exploration Companies (AMEC)	Australia	Supports increased exploration, discovery, and mining opportunities in Australia. The group is an important advocacy voice for the diverse Australian mining and exploration sector.	As an active AMEC member, Fortescue has supported the Executive in key initiatives to promote exploration and mining development across Western Australia through numerous industry working groups.
◆	Australasian Railway Association	Australia and New Zealand	Peak body for the rail sector in Australia and New Zealand, and advocates for more than 170 member organisations across the rail industry. Supporting their members on the transition to net-zero by 2050, in line with the Paris Accord.	Fortescue is a member.
◆	Australian Chamber of Commerce UK	United Kingdom	The Australia-United Kingdom Chamber of Commerce is the independent UK-based membership organisation connecting the business community and professionals with interests in both Australia and the United Kingdom	Fortescue is a member.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Australia China Business Council (ACBC)	Australia and China	National not-for-profit membership organisation with branches in every state and territory. Its purpose is to encourage Australia-China trade investment. Many of their members are exporters to China, have operations in China, or are service providers assisting other firms achieve success in Australia-China business. ACBC are the premier bilateral business organisation in Australia dedicated to the Australia-China economic relationship.	Fortescue remains an active member. Fortescue's senior leadership team, including the Chief Executive Officer, Chief Operating Officer and Directors, together with approximately 60 employees, participated in 15 of the 23 key events held throughout the year. Notable highlights include the CEO's participation in the ACBC delegation to China, where he met with senior Chinese government officials; his address at the Australia-China Decarbonization Expert Dialogue; and attendance at the Chinese Lunar New Year Gala, an important annual event that brings together key stakeholders from both Australia and China, particularly those based in Western Australia.
◆	Australia Japan Business Cooperation Committee (AJBCC)	International	Promotes and increases business opportunities and strengthens ties between Australia and Japan for the benefit of members as well as the broader community.	Fortescue is a member. Engagements in FY25 include the Energy Partnership Conference - Towards a carbon neutral 2025. AJBCC also has a Clean Energy Transition advisory committee.
◆	Australian Airports Association	Australia	The AAA facilitates co-operation among airport members and their many and varied partners in Australian aviation, whilst contributing to an air transport system that is safe, secure, competitive and environmentally sustainable for the benefit of all Australians and visitors.	As an AAA member, Fortescue participated in training, development and member engagement. During FY25 this included an airspace reform in the Pilbara region of WA. Fortescue's Manager Aerodromes currently holds the title of WA division chair with the AAA.
◆	Australian Business Aviation Association	Australia	Non-profit organisation that was formed to act as a collective voice for the Business Aviation community in Australia.	Fortescue holds an Operating Membership. The ABAA has engaged with and represented Fortescue for a fairer fee increase at Sydney Airport. As a result of the membership, Fortescue is well informed by the ABAA of regulatory issues and other impacts associated with the private jet industry in Australia.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Australian Hydrogen Council (AHC)	Australia	The Australian Hydrogen Council seeks to accelerate the development of the hydrogen industry through policy advocacy, network building and information sharing. The body also collaborates with industry, governments, business associations, local and international partners and research institutions.	Fortescue is a corporate member and has engaged with the AHC on a number of Federal Government consultation processes over the previous 12 months, including consultation on the Senate Standing Committees on Economics inquiry on the Hydrogen Production Tax Credits.
◆	Australian Pipelines and Gas Association (APGA)	Australia	Represents Australasia's pipeline infrastructure comprising of gas, oil, slurry, water and other products. It promotes interests of pipeline industry and also has an important role in research programs & industry standards and guidelines. It is also involved in activities like developments in hydrogen as a fuel. APGA supports a net zero emission future for Australia by 2050.	Fortescue is a member. We participated in webinars relevant to our interests including updates on new technologies, new contractor capabilities and progress by the overall industry (in particular in hydrogen and ammonia space). The membership provides insight and support into evolving government policies, research activities by industry and academic partners.
◆	Baltic Exchange	International	The Baltic exchange publishes key shipping indices that track freight rates and these are utilised for the majority of Fortescues freight contracts. The Baltic Exchange set market standards and provide benchmark pricing for the transport of iron ore. They represent a global community of shipping interests and provides a framework for its members to commit to high standards of business practice.	Fortescue is a member.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Bruegel	International	A European think tank that specialises in economic policy. Membership includes EU Member State Governments, international corporations and institutions. Priority projects cover macroeconomic policy and governance, banking and capital markets, global economy and trade policy, digital economy, energy and climate policy.	Fortescue is a Corporate Member.
◆	Business Council of Australia (BCA)	Australia	Supports sustainable economic growth and advocates for policy settings that it believes are in the national interest. It provides a forum for the CEO's of Australia's largest companies to promote economic growth and social progress in the national interest.	Fortescue remained a member of the BCA throughout FY25, contributing to discussions on sustainable economic growth and policy reform.
◆	BusinessNZ Energy Council (BEC)	New Zealand	Advocating for a sustainable, affordable and secure energy system. The BEC is a cross-section of leading energy-sector business, government and research organisations taking a leading role in creating a sustainable, equitable and secure energy future. BEC represents the World Energy Council (WEC) in New Zealand. BEC is a brand of BusinessNZ, New Zealand's largest business advocacy body. Together with its members, BEC is shaping the energy agenda for New Zealand and globally.	Fortescue is a member.
◆	Centre for Exploration Targeting (CET) UWA	International	Multidisciplinary research team who develop innovative technical solutions to address problems in the mineral exploration industry.	Fortescue is a corporate member, which allows access to UWA geoscientists, research projects, discounted courses and early access to research and talks focused on economic mineral systems and geology
◆	Center for Hydrogen Safety (AIChE)	USA	Global community that supports and promotes the safe handling and use of hydrogen across industrial and consumer applications in the energy transition.	Fortescue is a member and has participated in various webinars and educational forums.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
	CertifHY Global	International	CertifHy's™ mission is to advance and facilitate the production, procurement and use of non-renewable, renewable and low carbon hydrogen, fulfilling ambitious environmental criteria as well as decarbonization objectives, in order to protect the climate and improve living conditions.	Fortescue is a member of the Certifhy Stakeholder Platform in shaping hydrogen certification through stakeholder meetings. We participate in online meetings and the annual plenary session held in conjunction with European Week.
	Chamber of Commerce and Industry of Western Australia (CCIWA)	Australia (Western Australia)	Provides advice and advocates for business on local and national policy frameworks.	Fortescue contributed to CCIWA's business advocacy work during FY25, particularly on issues affecting Western Australia's resources sector. Engagement included participation in policy roundtables and economic forums.
	Chamber of Minerals and Energy Western Australia (CME)	Australia (Western Australia)	Contributes to policy development relevant to the mining sector, promotes the value of the sector to the community and facilitates collaboration in Western Australia. CME is an important and united voice for the diverse resource and energy sector in Western Australia.	The Chamber of Minerals and Energy of Western Australia (CME) is the peak industry body representing the interests of WA's resources sector and a key convener of strategic dialogue and policy development around the State's energy and decarbonisation transition. Fortescue's active engagement with CME is important in advancing green iron industry development policy and supporting the broader decarbonisation of the resources sector.
	CharIN - Charging Interface Initiative	International	CharIN is a non-profit organisation and open to companies worldwide who are involved in e-mobility. CharIN is the leading global association dedicated to promoting standards in the field of charging systems for electric vehicles (EVs).	Fortescue is a member. We participated in multiple megawatt charging system (MCS) focus groups, reviewed and commented on MCS standard updates, white papers and other documents. Fortescue also attended the CharIn Festival Europe.
	International Council on Large Electric Systems (CIGRE)	International	CIGRE is a global community committed to the collaborative development and sharing of end to end power system expertise.	Fortescue is a CIGRE Australia and Paris Collective member. CIGRE's provides knowledge programmes on several aspects of the energy transition. These include Solar PV and Wind, Grids and Flexibility, Hydrogen, Sustainability and Climate, Electric Vehicles and Sector Integration.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Clean Energy Council (CEC)	Australia	Advocates for the acceleration of Australia's clean energy transition.	Fortescue engages with the Clean Energy Council across policy consultations, industry advocacy and clean energy events. Fortescue worked with the CEC in the lead up to the Federal Election on a campaign to raise public awareness on the benefits of clean energy in the mining sector. We also had a number of staff attend and present at CEC events over the past year.
◆	Clean Fuel Ammonia Association	Japan and international	Seeks to establish a value chain that extends from the distribution of CO ₂ -free ammonia to the use of it, conducting studies on technological and economic assessment, in developing policy proposals and in promoting international collaboration.	Fortescue is a member.
◆	Climate Leaders Coalition	Australia	The Australian CLC is a group of CEOs of leading Australian organisations including publicly listed, private and NGOs. This includes Chief Executives that have so far signed the original joint statement, which commits their organisations to take voluntary action on climate change.	Fortescue is a member.
◆	Committee for Economic Development of Australia (CEDA)	Australia	CEDA, the Committee for Economic Development of Australia is an independent, member-based public policy think tank. Today, its purpose is to achieve sustainable long-term prosperity for all Australians.	Fortescue was an active member during FY25, attending various events throughout the year. Highlights included the CEDA Energy Transition Summit and Fortescue Metals CEO Dino Otranto's address at the CEDA State of the Nation summit.
◆	Committee for Perth	Australia (Western Australia)	Champions Perth's growth and development. They drive initiatives, policies, projects and activities to foster positive developments for Perth, using evidence to influence debate and policy.	Fortescue is a Gold Member.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Commonwealth Enterprise and Investment Council (CWEIC)	United Kingdom	Facilitates trade and investment throughout its 56 Commonwealth member countries.	Fortescue joined CWEIC as a new member in 2025. As a member, Fortescue is able to provide input into key policy recommendations and start raising the bar on global ambition for the energy transition. The membership enables opportunities to shape policy recommendations at Commonwealth relevant fora; and attendance and high level meetings with Commonwealth Government leaders.
◆	Corporate Tax Association	Australia	The CTA is the key representative body for major companies in Australia on corporate tax issues advocating for a simple and efficient corporate tax system.	Fortescue participated in discussions and working groups on tax law and Australian Tax Office (ATO) advocacy and consultation on new legislative measures, rulings and guidance. Through the CTA, Fortescue was able to pilot certain new tax reporting and disclosure requirements prior to finalisation. Fortescue also used the CTA as a channel to raise broader tax administration queries and received insights on current trends in tax policy and law administration practices as well as industry best practice and benchmarks.
◆	First Movers Coalition	International	Harnesses purchasing power of companies together with innovative carbon removal technologies to decarbonise seven 'hard to abate' sectors that currently account for 30% of global emissions, including steel and shipping. The First Movers Coalition is a public-private partnership between the US State Department, through Special Presidential Envoy for Climate John Kerry, the World Economic Forum and is supported by the US Department of Commerce. It works across sectors and collaborates with leading climate experts and mission-aligned organisations as a platform to accelerate and scale collective impact.	The First Movers Coalition (FMC) is a group of leading companies committed to green procurement. Fortescue has been an active member since its inception at COP 26. We participate in various sectoral working groups aimed to foster collaboration and overcome shared challenges in hard to abate sectors. We also joined the FMC's inaugural community gathering in 2025, where we presented on the progress and lessons learned from Fortescue's decarbonisation program.
◆	Flight Safety Foundation	International	Independent, international and impartial non-profit that exists to champion the cause of aviation safety.	Fortescue is a Tier 1 corporate member with participation in the Technical Advisory Committee (TAC) meetings.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Fuel Cell and Hydrogen Energy Association (FCHEA)	International	The Fuel Cell and Hydrogen Energy Association (FCHEA) is the industry association in the United States representing leading and innovative organizations advancing production, distribution and use of clean, safe and reliable hydrogen energy. The mission of FCHEA is to advance the commercial production, distribution and use of hydrogen in the United States and beyond.	Fortescue is an actively engaged member of FCHEA joining calls 1-2 times per week. Fortescue participated in advocacy to support the hydrogen production tax credit with FCHEA, attending over a dozen meetings and joining Teams calls with Members of Congress and their staff.
◆	Gladstone Engineering Alliance (GEA)	Australia (Queensland)	Links business with opportunity for sustainable growth and diversity for the Gladstone region. GEA is well-established organisation operating since 2003 and is committed in assisting the engineering, manufacturing and supply chain services within the Gladstone Region to meet world best practice for its skills, proficiency, capability and quality of work.	Fortescue is a corporate member.
◆	Global Compact Network Australia (GCNA)	Australia	Australian, business-led network of the UN Global Compact. As the principal sustainability initiative in Australia, the UNGCNA brings together participants of the UN Global Compact, including several of Australia's leading companies, civil society organisations and universities to advance responsible business and the private sector's contribution to sustainable development.	Fortescue is a member. FY25 focus areas included Sustainability Governance, Environment and Climate Change, Business and Human Rights and SDGs. Fortescue employees also undertook the GNCA's 'Time to stop the spin cycle' Greenwashing course in FY25.
◆	Green Hydrogen Organisation (GH2)	International	Promotes the sustainable production and use of green hydrogen.	Fortescue is a corporate member. Dr. Andrew Forrest is also the founding chairman of the GH2. The organisation has developed standards for Green Hydrogen, Green Iron and Steel.
◆	Hydrogen Europe	Europe	An organisation that seeks to accelerate the development of the European hydrogen industry. The association acts as a representative an enable of the industry's stakeholders.	Fortescue is an active corporate member by participating in working groups on production, advocacy, green steel, financing and funding.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Hydrogen Flight Alliance (HFA) Australia	Australia	Key players in the Australian Aviation and Green Hydrogen Industries have officially come together to form a Hydrogen Flight Alliance (HFA), launched at Brisbane Airport on June 8, 2023. The aim of the alliance is to ensure Australia plays a leading role in the aviation industry's transition towards net-zero by 2050 and to develop the green hydrogen flight ecosystem required to enable operation of new Australian made emission-free aircraft.	Fortescue is a member.
◆	Hydrogen UK	United Kingdom	Committed to supporting the development of hydrogen solutions and the transition to Net-Zero through a collaborative approach.	Fortescue was a member as of 30 June 2025, but will not renew the membership.
◆	International Council on Large Electric Systems (CIGRE)	International	CIGRE's purpose is to enable sustainable electricity for all through the development of power system expertise globally. It hopes to contribute to the betterment of power systems and electricity by enhancing the community of power system expertise.	Fortescue are corporate members and utilise CIGRE's standards and guides for reference in best practice of power system design.
◆	International Network for Acid Prevention	International	Industry-led organisation formed in 1998 to help meet the challenge of Acid and Metalliferous Drainage. Its objective is to reduce the liability associated with sulphide mine materials through networking and information-sharing; technology transfer; and gap-driven research.	Fortescue is still going through the vendor onboarding process and are yet to sign any deeds/agreements.
◆	Karratha & Districts Chamber of Commerce & Industry (Inc) (KDCCI)	Australia (Western Australia)	The KDCCI is a non-for-profit organisation, that concentrates on building the a better business network and community in Karratha.	Fortescue is a member of the Karratha & Districts Chamber of Commerce & Industry (KDCCI).



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
	Large Open Pit Project	International	The Large Open Pit (LOP) project is an international research and technology partnership project focused on the stability of large slopes associated with open pit mines. Founded in 2005 under the management of the CSIRO, with the vision to advance the state of the art in surface mine geotechnical design and operation through targeted research.	Fortescue's engagement has involved online attendance and sponsor committee meetings, focused on defining projects for funding over the next three years.
	MakeUK	United Kingdom	Represents manufacturing organisations in the United Kingdom, providing business support, industry insights and driving change to improve sustainability practices in manufacturing and support the transition to net-zero.	Fortescue is a member. The organisation covers several facets of UK manufacturing. Topics range from industrial strategy, worker upskilling, Green Skills and Government Green Industrial strategy.
	Mineral Deposit Research Unit at the University of British Columbia	Canada	Focused on solving mineral exploration-related problems and training highly qualified persons. A collaborative joint-venture between the minerals industry and The University of British Columbia, corporate members benefit from research, training and education to contribute to a smarter and more successful industry.	Fortescue receives access to ongoing research projects and cutting edge laboratory equipment. Fortescue personnel participated in a MDRU-led field trip exploring operating copper mines in British Columbia, Canada. Learnings will apply to progressing Fortescue's project.
	Namibia Green Hydrogen Association (NamGHA)	International	Provides a platform for private sector entities to engage with each other as well as with the Government of the Republic of Namibia (GRN). Guides the sustainable development of the industry and associated legislation and regulatory framework. Promotes local job creation and associated regional economic development.	Fortescue is a member. Primary objectives of the organisation are to influence policy, legislation and regulation, support the Namibian Government in the development of scalable hydrogen production and certification of green hydrogen-based energy products.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
	National Association of Women in Operations (NAWO)	Australia	Advocates for gender balance. It is the leading national network for women in operations, actively led and resourced by an inclusive multi-industry community of industry professionals and an experienced executive team.	Fortescue has a partnership with the National Association of Women in Operations (NAWO). Fortescue team members participated in the NAWO Mentoring Program, which offers members access to experienced leaders across multiple industries and member companies. Senior volunteer mentors support mentees to achieve set objectives, overcome challenges, access sponsorship and maximise capabilities to further their careers in operations. The program is designed to address challenges faced by operations professionals across a broad range of intersecting identities and experiences.
	Natural Hydrogen Association of Australia	Australia	Mission to support the independent information sharing regarding natural hydrogen. It aims to be the first resource for individuals and corporations who seek information on the occurrence, exploration for and development of natural hydrogen in Australia. The NH2A aspires to be an independent source of scientific and consistent information regarding natural hydrogen	Fortescue has been a member of the Natural Hydrogen Association of Australia since 2024. As part of this, we had three staff members attend the NH2A Annual Conference, Adelaide, SA, in Oct 2024. This was a useful two days of technical talks and discussions with a general cross section of the industry. Fortescue is planning on attending the event in 2025 and is a member on the organising committee in 2024/5. We have regularly attended the association's online monthly meetings in 2024/5.
	New Zealand Hydrogen Council (NZHC)	New Zealand	Supports a low emissions future using renewable hydrogen as an integral part of New Zealand's evolving energy needs.	Fortescue is a member. The third international H2 2 ZERO Summit was held in 2025 and brought together key influencers and leaders from New Zealand's government and industry.
	Newman Chamber of Commerce and Industry (NCCI)	Australia (Western Australia)	The Newman Chamber of Commerce and Industry (NCCI) was established as a not-for-profit organisation. The NCCI is committed to providing advocacy and support for all industry sectors within the Newman community, The NCCI facilitates and coordinates numerous business and community events which are designed to benefit its members and bridge the gap between industry and community.	Fortescue is a member of the Newman Chamber of Commerce and Industry.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
	Noongar Chamber of Commerce and Industry	Australia (Western Australia)	Business advocacy group for Aboriginal owned businesses in Western Australia. They support contact between Aboriginal owned businesses and the broader WA business community. Their mission is to build the economic capacity and wealth of Aboriginal people.	Fortescue is a Corporate member. Previously, Fortescue representatives have attended one or two Chamber events, however there was no Fortescue engagement in this capacity since July 2024.
	Onslow Chamber of Commerce	Australia (Western Australia)	The Onslow Chamber of Commerce and Industry Inc. (OCCI) is an active, independent not-for-profit organisation that promotes the interests of members and the business community in Onslow and the Pilbara Region.	Fortescue is a member.
	World Association for Waterborne Transport Infrastructure (PIANC)	International	A non-political and non-profit organisation that brings together international experts to provide technical guidance for a sustainable waterborne transport infrastructure to ports, marinas and waterways. PIANC membership is worldwide and open to everyone.	Fortescue is a corporate member.
	Port Hedland Chamber of Commerce and Industry (PHCCI)	Australia (Western Australia)	Port Hedland Chamber of Commerce and Industry is an active, independent, not-for-profit organisation committed to delivering high-quality services, events and initiatives that improve doing business in Port Hedland, South Hedland and Wedgefield.	Fortescue is a member of the Port Hedland Chamber of Commerce and Industry and is a Platinum Sponsor of the Association in FY25.
	Port Hedland Industries Council (PHIC)	Australia (Western Australia)	The PHIC works with industry to support the growth and development of the port of Port Hedland and provides an opportunity for industry to collaborate on social, economic and environmental issues for the benefit of the local Port Hedland community. Fortescue representatives are actively involved on various working groups and management levels of PHIC, championing environmental stewardship, ensuring high quality standards and industry best practice is met and ensuring a strong and thriving Port Hedland community.	Fortescue is an A-Class member. Fortescue is represented across key working groups and the PHIC board and is part of the Community Industry Forum, held quarterly.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Ports Australia	Australia	Peak body representing the Port sector and associated maritime services in Australia. Ports Australia runs cross-functional working groups to bring together professionals, government and industry to discuss emerging issues and best practice. This informs learning, policy advocacy and opportunities to improve trade, build skills and develop a more sustainable Port industry.	Fortescue participated in several advisory committees where Ports Australia seek industry recommendations and feedback to advocate for State and Federal Government policies and initiatives that promote the growth and development of Australian ports.
◆	Pride in Diversity	Australia	Employer support program for LGBTQ workplace inclusion specialising in HR, organisational change and workplace diversity. Pride in Diversity publishes the Australian Workplace Equality Index (AWEI), Australia's national benchmarking instrument for LGBTQ workplace inclusion from which Top Employers for LGBTQ people is determined.	Fortescue is a corporate member. Fortescue representatives attend quarterly Pride in Diversity round tables and events.
◆	Race 2 Zero Coalition	International	Rallies leadership and support from businesses, cities, regions, investors for a healthy, resilient, zero carbon recovery that prevents future threats, creates decent jobs and unlocks inclusive, sustainable growth.	As an active member, Fortescue has engaged with the Race 2 Zero Coalition on various occasions throughout the year, primarily at COP via activation events and has supported their partnerships with other forums by bringing real world examples of decarbonisation in heavy industry.
◆	Rail Industry Safety and Standards	Australia and New Zealand	Supports and works hand in hand with the Australian and New Zealand rail industry to provide the essential tools rail organisations need - good practice Standards, Codes of Practice, Guidelines and Rules.	Fortescue is a member.
◆	Singapore Shipping Association	Singapore	Singapore Shipping Association (SSA) represents a wide spectrum of shipping companies and other businesses allied to the shipping industry. It is a national trade association formed in 1985 to serve and promote the interests of its members and to enhance the competitiveness of Singapore as an International Maritime Centre.	Fortescue joined as a member in April 2025 and recently attended the SSA AGM to receive our membership certificate. Future engagement will be via appropriate conferences and staff development training courses.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	Society of Gas as a Marine Fuel (SGMF)	International	NGO providing expertise on the use of low and zero carbon marine fuels. Their core activity includes producing fact-based, best practice publications on how to use these fuels safely, responsibly and sustainably. SGMFs Mission is to facilitate the maritime sector's transition to decarbonisation.	Fortescue is a member.
◆	South East Asian Iron and Steel Institute (SEAISI)	Singapore	SEAISI is a technical institute and its main objective is to promote the iron and steel industry in the South East Asia region.	SEA is the next growth engine for the iron ore industry as CSP capacity in the area continues to expand. Fortescue is an associate member of SEAISI and a market leader in the region. We have ongoing engagement with SEAISI and received regular business updates from them to better adjust our marketing strategies to further growth and protect our market share in SEA market.
◆	Supply Nation	Australia	Supports the development of policies that encourage spend with the Indigenous business sector.	Fortescue is a corporate member of Supply Nation. Fortescue continues to engage with Supply Nation for access to certified and registered First Nations businesses.
◆	Sustainable Markets Initiative (SMI) - Hydrogen Taskforce	International	The Sustainable Markets Initiative (SMI), founded by King Charles III in 2020, is a leading private sector organisation focused on sustainable transition. In March 2024, the SMI partnered with Fortescue to support UNGA, COP and the Fortescue Green Pioneer initiatives, thereby reinforcing the ambitious goals needed globally. Most recently the SMI and Fortescue delivered the SMI Terra Carta Roundtables and Exhibition at Hampton Court Palace in London with HM The King.	The Sustainable Markets Initiative (SMI), founded by His Majesty King Charles III, is a global forum designed to accelerate private sector action on climate, nature and sustainable development. As one of Fortescue's most strategically significant partners, the SMI has played a pivotal role in supporting our transition from a mining company to a global green energy and technology leader.
◆	Taskforce for Nature Based Financial Disclosures Forum (TNFD Forum)	International	Developing and delivering a risk management and disclosure framework for organisations to report and act on evolving nature-related risks.	Fortescue is a member. Employees have participated in several online briefing sessions during FY25, which were promoted through the Forum.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	The Association for Payroll Specialists (TAPS)	Australia	The Association for Payroll Specialists (TAPS), established in 1990 is Australia's original Association representing the payroll industry.	Fortescue is a member with TAPS (The Association for Payroll Specialists) which enables us to have access to resources and fact sheets to aid in payroll tasks and ensure legislative and regulatory compliance, discounted training and email and phone support for complex payroll issues.
◆	The Australian and New Zealand Chamber of Commerce in Japan	International	The Australian and New Zealand Chamber of Commerce in Japan (ANZCCJ) is a non-profit organisation dedicated to the development of commerce between Australia, New Zealand and Japan since 1972. The ANZCCJ hosts a diverse array of events, such as meetings with Australian and New Zealand government officials, industry specialists and influential political figures, alongside informative seminars and networking gatherings.	Fortescue's engagement with the ANZCCJ has been to attend energy, hydrogen and decarbonisation seminars and panel discussions to get the latest Japanese government policy and market intelligence as well as to develop industry and government contacts that will be useful for Fortescue.
◆	The Climate Pledge	International	Co-founded by Amazon and Global Optimism in 2019, the climate pledge is a commitment to achieving Net-Zero carbon by 2040 with over three hundred signatories.	Over the last 12 months, Fortescue has supported The Climate Pledge and their partner Global Optimism by being an active member of Mission 2025, a climate action campaign encompassing the private sector and other key stakeholders. The campaign is dedicated to raising the ambition of governments and countries ahead of their NDC submission at COP30.
◆	UN Global Compact Network	International and Australia	The the world's largest global sustainability initiative and the official vehicle for the United Nations to work and interact with the private sector.	While the primary participation with the UNGC this past year has been through their Ocean Coalition, Fortescue has supported the UNGC more broadly at key events such as the United Nations General Assembly and the UN Development Finance Forum.



ASSOCIATION		JURISDICTION	PURPOSE	ENGAGEMENT
◆	UNGC Ocean Stewardship Coalition	International	The Coalition convenes leading governments, companies, NGOs, academic institutions and UN partners to drive action and determine how the ocean and ocean industries, can deliver on the Paris Agreement and all 17 of the Global Goals.	As part of the United Nations Global Compact family, the UNGC Ocean Coalition is a primary vehicle for the private sector to engage with UN agencies and forums. Over the course of FY25, the Ocean Coalition supported Fortescue and other stakeholders in the shipping industry by leveraging their global convening power and using this platform to amplify the private sector's voice in the ongoing negotiations on the Net Zero Framework in the International Maritime Organisation (IMO). As a strong supporter of maritime decarbonisation, the Coalition has also help elevate the profile of the Fortescue Green Pioneer across a broad range of stakeholders. Fortescue has actively participated in various Ocean Coalition publications including position papers and other documents used to summarise industry views on relevant UN processes.
◆	Voluntary Principles on Security and Human Rights	International	VPSHR is an international consortium of government, corporates and NGO recognising the human right risks in security activities, coming together to share knowledge and advance respect for human rights in security activities. Also known as The Voluntary Principles Initiative (VPI)	Full member. Fortescue representatives attended plenary. Published first annual report. Participates in corporate pillar sessions
◆	Women in Mining and Resources Network (WIMAR)	Singapore	WIMAR SG is a community that provides networking, mentoring and professional development opportunities to both men and women in the mining and resource industry in Singapore.	Inactive. Fortescue was a member as of 30 June 2025, but will not renew the membership.

FY25 STATUS UPDATES

As mentioned, there were no significant membership **misalignments** identified during FY25. There were however a total of 14 **status updates** recorded during FY25, ten of which have changed from 'Partially aligned with our Values and commitments' to 'Generally aligned with our Values and commitments', and four that have changed from 'Generally aligned with our Values and commitments' to 'Partially aligned with our Values and commitments'. Further details are provided below.

 Generally aligned with our Values and commitments
  Partially aligned with our Values and commitments
  Misaligned with our Values and commitments

ASSOCIATION		RATIONALE
AMIRA GLOBAL		Amira's framework now incorporates sustainable development. https://amira.global/the-amira-framework/. In support of this direction, Amira has also established a research and development partnership with Newlab, focused on advancing sustainability, decarbonisation, and recycling. https://amira.global/2023/11/amira-global-and-newlab-partner-to-drive-a-more-sustainable-and-efficient-mining-sector/ Considered 'Generally Aligned' with Fortescue's values and commitments.
Association of Mining and Exploration Companies (AMEC)		The Association of Mining and Exploration Companies (AMEC) appears to have a negative position on climate policy, with high overall engagement. While the association has communicated broad top-line support for climate action, it has negatively engaged on a number of specific climate-regulations in Australia and continues to advocate a role for fossil fuels in the energy mix. Considered 'Partially Aligned' with Fortescue's and values and commitments.
AUSTRALIA JAPAN BUSINESS COOPERATION COMMITTEE (AJBCC)		Due to increased engagements surrounding Climate and Energy and Innovation and Technology, we deem this association to be 'generally aligned' with Fortescue's values and commitments.
CENTRE FOR EXPLORATION TARGETING (CET) UWA		Demonstrable positions on climate and energy not deemed pertinent to our association with and the purpose of, this organisation. Considered 'generally aligned' with Fortescue's values and commitments in FY25.
CENTER FOR HYDROGEN SAFETY (AICHE)		The association does not have a clear policy on climate action or specific support for green hydrogen. However, it does advocate for the safe handling and use of hydrogen as part of the broader energy transition. Considered 'Partially Aligned' with Fortescue's and values and commitments.
CHAMBER OF MINERALS AND ENERGY WESTERN AUSTRALIA (CME)		The association adopts a mixed stance on the energy transition, supporting the expansion of renewable energy while consistently advocating for a continued role for fossil gas. Considered 'Partially Aligned' with Fortescue's and values and commitments.

ASSOCIATION		RATIONALE
Committee for Economic Development of Australia (CEDA)	◆	CEDA's 'Progress 2050' agenda advocates for a sustainable and inclusive approach to Australia's long-term economic growth, emphasising productivity, innovation and social cohesion. In addition, CEDA integrates ESG principles into its learning and research initiatives, reinforcing its commitment to responsible and future-focused economic development. Considered 'Generally Aligned' with Fortescue's values and commitments.
Committee for Perth	◆	Given the increased engagement in Climate and Energy, as well as Technology and Innovation, we deem this association is 'generally aligned' with Fortescue's values and commitments.
Corporate Tax Association	◆	Demonstrable positions on climate and energy not deemed pertinent to our association with and the purpose of, this organisation. Considered 'Generally Aligned' with Fortescue's values and commitments in FY25.
Flight Safety Foundation	◆	Demonstrable positions on climate and energy not deemed pertinent to our association with and the purpose of, this organisation. Considered 'Generally Aligned' with Fortescue's values and commitments in FY25.
National Association of Women in Operations (NAWO)	◆	NAWO is a leading national advocate for women in operation. Fortescue continues to engage and participate in this Australian network. Considered 'Generally Aligned' with Fortescue's values and commitments.
Rail Industry Safety and Standards	◆	The Strategic Plan (2024–2030) emphasises opportunities for productivity and decarbonisation, aligning closely with our green rail ambitions. Considered 'Generally Aligned' with Fortescue's values and commitments.
Society of Gas as a Marine Fuel (SGMF)	◆	SGMF advocates for the adoption of zero-carbon and low-emission fuels within the maritime sector. As the industry evolves, a clearer distinction between what constitutes green hydrogen and other forms of renewable energy may become necessary. Considered 'Generally Aligned' with Fortescue's values and commitments.
The Australian and New Zealand Chamber of Commerce in Japan	◆	The ANZCCJ Sustainability Committee is dedicated to promoting the transition to a green economy through decarbonisation and renewable energy. Its mission also includes supporting the advancement of sustainable business practices, advocating for diversity and inclusion and providing resources and opportunities to enable sustainable growth for member businesses of all sizes. Considered 'Generally Aligned' with Fortescue's values and commitments.

DEFINITIONS

Real Zero Target

We use this term to refer to Fortescue's target to eliminate Scope 1 and 2 emissions from our Australian terrestrial iron ore operations in the Pilbara by 2030.

Our commitment is to eliminate emissions which are equivalent to our own equity share in our joint venture partnerships. We are also working with our joint venture partners to encourage the elimination of emission equivalent to their equity shares in those joint ventures.

Further detail on our plan to meet this target and the risks and dependencies associated with achieving it, can be found throughout this Plan.

Emissions

When we refer to emissions, we refer to all greenhouse gas emissions, reported in the unit of million tonnes of carbon dioxide equivalent (mtCO₂-e). This is defined as the amount of CO₂ that would cause the same temperature rise, over a given time period, as an emitted amount of greenhouse gas or mixture of greenhouse gases.

Zero Emissions

Zero emissions when used in relation to vehicles, mining equipment or power systems means that: (a) a vehicle's exhaust, or mining equipment or power system, only emits water vapour when in operation; or (b) if the vehicle, mining equipment or power system is 100% battery powered then it does not emit any exhaust emissions.

Green Hydrogen

Green hydrogen is hydrogen produced by the electrolysis of water, using renewable energy.

DISCLAIMER

Our report contains certain statements which may constitute "forward-looking statements". Words that may indicate a forward-looking statement include words such as "intend", "aim", "ambition", "commitment", "aspiration", "project", "anticipate", "likely", "estimate", "plan", "believes", "expects", "may", "should", "could", "will", "forecast", "target", "goal", "set to" or similar expressions.

Examples of forward-looking statements include: our projected and expected production and performance levels; our plans for major projects including investment decisions; our expectations regarding future demand for certain commodities; the assumptions and conclusions in our climate change related statements and strategies; and our plan to achieve our Real Zero Target as described in this report.

Any forward-looking statements in this report reflect the expectations held at the date of this document. Such statements are only predictions and are subject to inherent risks and uncertainties which could cause actual decisions, results, values, achievements or performance to differ materially from those expressed or implied in any forward looking statement. Forward-looking statements are based on assumptions regarding Fortescue's present and future business strategies and the future conditions in which Fortescue expects to operate. Forward-looking statements are also based on management's current expectations and reflect judgements, assumptions and information available as at the date of this report. Actual and future events may vary materially from the forward-looking statements made (and the conclusions and assumptions on which the forward looking statements were based) because events and actual circumstances frequently do not occur as forecast and future results are subject to known and unknown risks such as changes in market conditions and regulations.

Some of the various factors that could cause Fortescue's actual results, achievements or performance to differ from those in forward-looking statements include: geopolitical and political uncertainty; trade tensions between major economies; the impacts of climate change; supply chain availability and shortages; the impacts of technological advancements including but not limited to the viability, availability, scalability and cost-effectiveness of technologies that can be used to decarbonise our business; our ability to identify profitable solutions for the residual sources of our

emissions as we work towards our Real Zero Target; our ability to profitably produce and transport minerals and/or metals extracted to applicable markets; the availability of skilled personnel to help us decarbonise and grow our businesses; new ore resource levels, including the results of exploration programmes and/or acquisitions; inadequate estimates of ore resources and reserves; our ability to successfully execute and/or realise value from acquisitions and divestments; our ability to raise sufficient funds for capital investment; disruption to strategic partnerships; damage to Fortescue's relationships with communities and governments; labour unrest; our ability to attract and retain requisite skilled people; declines in commodity prices; adverse exchange rate movements; delays or overruns in projects; change in tax and other regulations; cybersecurity breaches; the impacts of water scarcity; natural disasters; the ongoing impacts of the COVID-19 pandemic, or other epidemic or pandemic; safety incidents and major hazard events; and increasing societal and investor expectations, including those regarding environmental, social and governance considerations.

Accordingly, forward-looking statements must be considered in light of the above factors, and others, and Fortescue cautions against undue reliance on such statements. Recipients should rely on their own independent enquiries, investigations and advice regarding information contained in this report. Fortescue makes no representation, guarantee, warranty or assurance, express or implied, as to the accuracy or likelihood of the forward-looking statements or any outcomes expressed or implied in any forward looking statements contained in this report being achieved or proved to be correct.

Except as required by applicable regulations or by law, Fortescue disclaims any obligation or undertaking to publicly update or review any forward-looking statements, whether as a result of new information or future events. Past performance cannot be relied on as a guide to future performance.

