



Egis Lagan Services

CO2 Performance Ladder

April 2026

CO₂ Performance Ladder

ELS are committed to reducing our carbon impact and improving energy efficiency as we align our operations with the Climate Action Plan.

We are progressing toward certification under the CO₂ Performance Ladder v4.0, and to validating our targets with SBTi.

Organisational Boundary

Our organisational boundary was determined using the top-down method combined with the operational control approach, in line with the CO₂ Performance Ladder v4.0 requirements.

Energy & CO₂ Insight (Angle A)

Our base year is 2023, and a reporting year of 2025.

Our energy consumption in our base year of 2023 was 3.34 GWh, while in 2025 consumption was 3.95 GWh.

Our Scope 1+2 footprint for Tank-to-Wheel in 2023 was 724 tCO₂

Our Scope 1+2 footprint for Tank-to-Wheel in 2025 was 415 tCO₂

Our Scope 3, 'Well-to-Tank' emissions were 162 tCO₂ in 2023, and 141 tCO₂ in 2025.

Market based Scope 2 emissions were 0 tCO₂ in 2025, based on 100% green energy. Location based Scope 2 emissions were 58.1 tCO₂ in 2023, and 71.5 tCO₂ in 2025.

Decarbonisation Targets (Angle B)

ELS aims to reducing Scope 1 & 2 emissions by 47.7% by 2030 from a 2023 base year, as part of its net-zero goal for 2050.

ELS has adopted science-based targets with a clearly-defined path to reduce emissions in line with the Paris Agreement goals.

Progress Report (Angle B)

Our 2025 emissions were 43% less than base year emissions

Action Plan and Measure List (Angle B)

Our measures are designed in accordance with Trias Energetica.

The main measures included in our Action plan to achieve our targets are focussed on:

- Electrification of passenger cars and light vans
- Electrification of the medium vans, where viable options exist
- Expanding charging facilities at our depots
- Switching heavy vehicles from diesel to HVO
- Introduction of Zero CO₂ emission heavy vehicles
- Making depots more sustainable by reducing electricity and heating use and installing solar PV.

Collaboration (Angle D)

Partner and knowledge sharing with Egis Operations SAS and Lagan O&M

Member of IBEC and the Construction Employers Federation

Ongoing CPD for carbon knowledge and awareness with:

- SEAI
- Transport and Environmental
- Supply Chain Sustainability School
- Climate Ready Academy

Keep up to date with developments in the EV market

Embedding sustainability in Egis Lagan Services activities

Caring for our planet

Future-proofing to mitigate carbon impacts and protect nature

CO2 Performance Ladder

Hit net zero by 2050, reducing scope 1 & 2 emissions by 47.7% by 2030 from a 2023 base year

SBTI

Adopt science-based targets with a clearly-defined path to reduce emissions in line with the Paris Agreement goals.

WILDLIFE PROMOTION

Incorporating biodiversity promotion along the network while investing in offsite habitat creation

Caring for our people

Nurturing our people to achieve the future they want

A SAFE WORKFORCE

Total commitment to "Think Safe, Work Safe, Home Safe" culture with ongoing training

DIVERSITY

Fulfil our commitment to be an equal opportunities employer

SKILLS & SUPPORT

Ensure occupational and mental health first aiders are trained and available across the depots

Caring for our communities

Leaving a positive legacy wherever we go

LOCAL IMPACT

Provide stable employment with competitive terms and conditions for local workforce to ensure ELS remains a desirable place to work

UPSKILL & DEVELOP

Support development of staff to pursue further education within the sector

BUILD UP

Promote spend with local suppliers & SME's when awarding contracts and undertaking procurement

OUR FOUNDATIONS

Environmental certification

ESG governance & reporting

Sustainable procurement & supply chain

Eco Design