

Supporting global climate protection

Climate action is urgently needed. We must go beyond our reduction targets and scale investment to catalyze the global economy to halve emissions by 2030. As we work towards reaching our Science Based Targets, we will continue to prioritize direct emissions for decarbonization and support climate action projects outside our value chain, in line with global best practice standards.

We took active steps in contributing to global mitigation efforts by compensating for our 2022 emissions that we cannot yet mitigate through reduction. We funded Gold Standard climate projects for our full scopes 1 and 2 emissions, as well as selected upstream scope 3 categories, with the exception of emissions from upstream transportation and distribution in the container leasing value chain – equivalent to a total of 16,104 tCO₂e of our emissions for the year.

As we strive for innovation and enhance our long-term decarbonization strategies, we acknowledge responsibility today, by supporting global projects aimed at climate protection across various impact areas. We will continue to contribute beyond our value chain using the same calculation boundary for our 2023 emissions.

CLIMATE ACTION PROJECT

Sustainable waste treatment

- Reduce the amount of waste going into landfill through better recycling, which prevents soil contamination, and prevent methane emissions from being freely released
- More jobs are created for operating the site and workers can increase their technical skills through training
- The sustainable fertiliser supports local farmers as it improves soil productivity



CLIMATE ACTION PROJECT

Smart biogas system for farmers and communities

- Provide a clean, affordable, and renewable energy supply from waste and enable the community to manage their own energy supply independently
- Reduce greenhouse gas emissions and improve air quality, helping minimise respiratory diseases for women and children
- Using animal manure to produce biogas to improve hygiene and sanitation, while the byproduct of the digester provides organic fertilizer to replenish the soil



CLIMATE ACTION PROJECT

Efficient cookstoves

- Significant reduction in the annual usage of biomass for users. The improved stove has been designed to balance efficiency, safety, cost, stability and strength with a focus on using locally available materials
- Reduce deforestation and bring positive impact on biodiversity
- Generate employment and income for people through distribution and maintenance of the stoves, as well as training and employing community education





Industry-leading
& innovative solutions

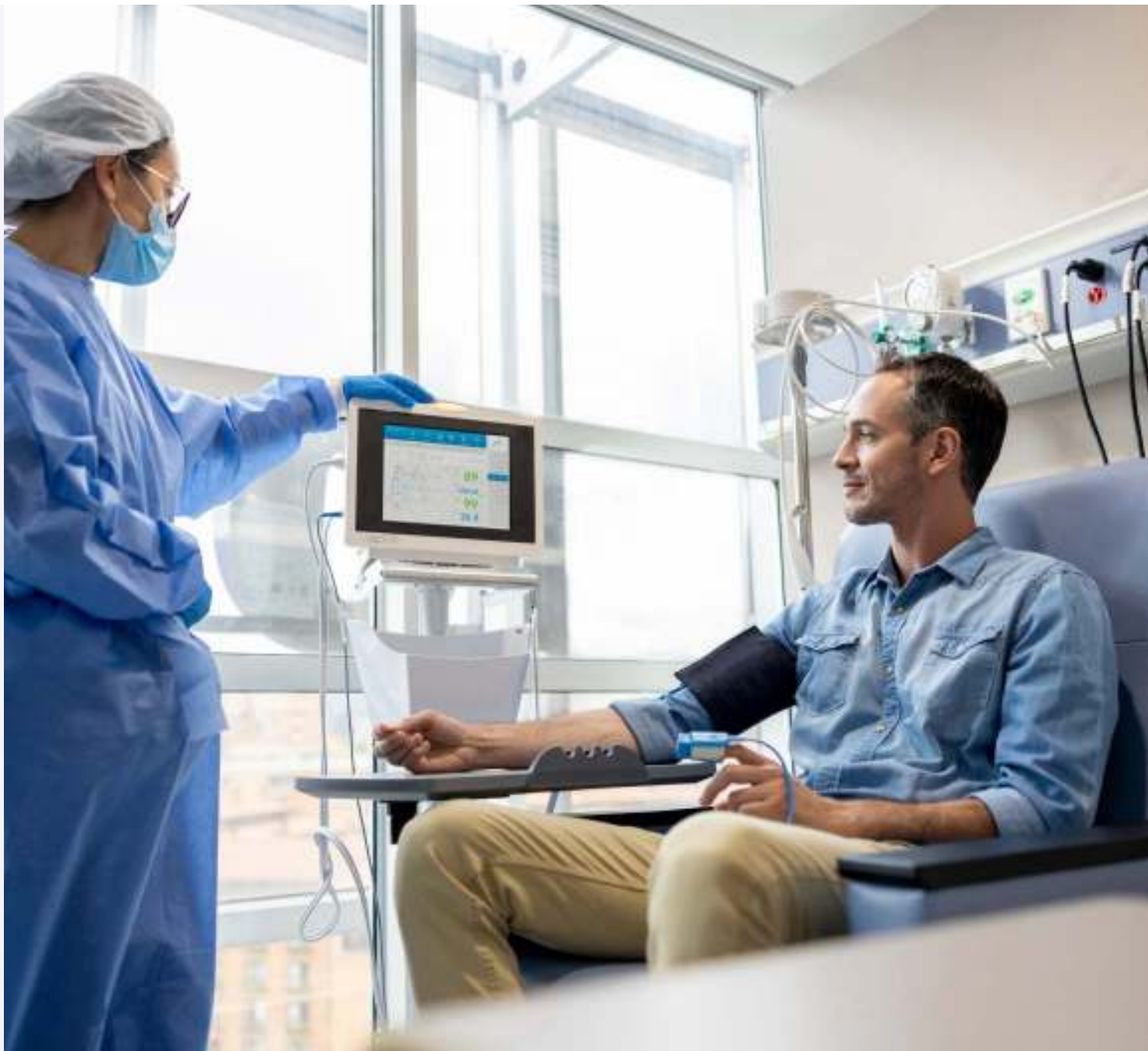
Optimizing sustainability through our solutions

Sustainability is at the core of all our solutions.

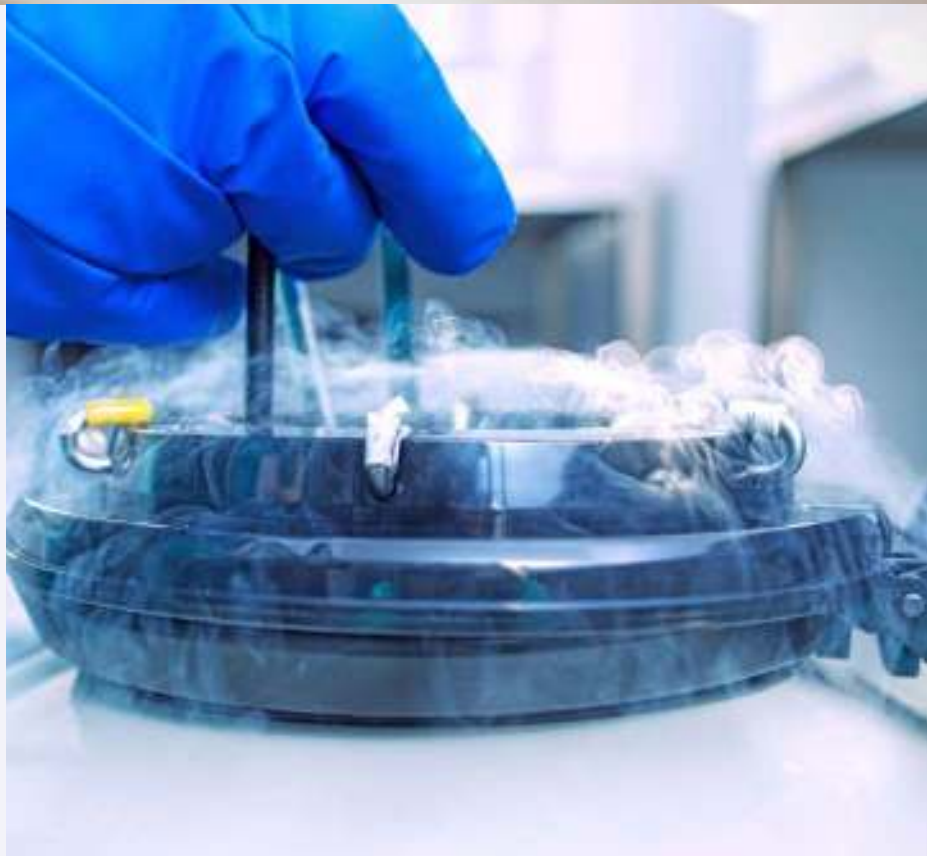
We make sure as many life-changing products as possible are delivered to the right patients at the right time and in the right condition. Our reliable solutions strive to set the standard for sustainability for the sector.

Together with our partners in the value chain, we help our customers deliver about 2 million doses per day of medicines and vaccines available aroundr the world. We improve the cost-efficiency per dose delivered continuously via our solutions, network stations, and digital services to contribute to the access of critical pharmaceuticals.

At Envirotainer, our unique business model prioritizes the optimization of our solutions, offering leasing options rather than traditional product sales. Central to this approach is a design philosophy that allows for container repair, refurbishment and modularity to ensure a long life cycle and minimise environmental impact.



2M
doses per day of medicines
and vaccines available
around the world



ASSESSING OUR PRODUCT IMPACT

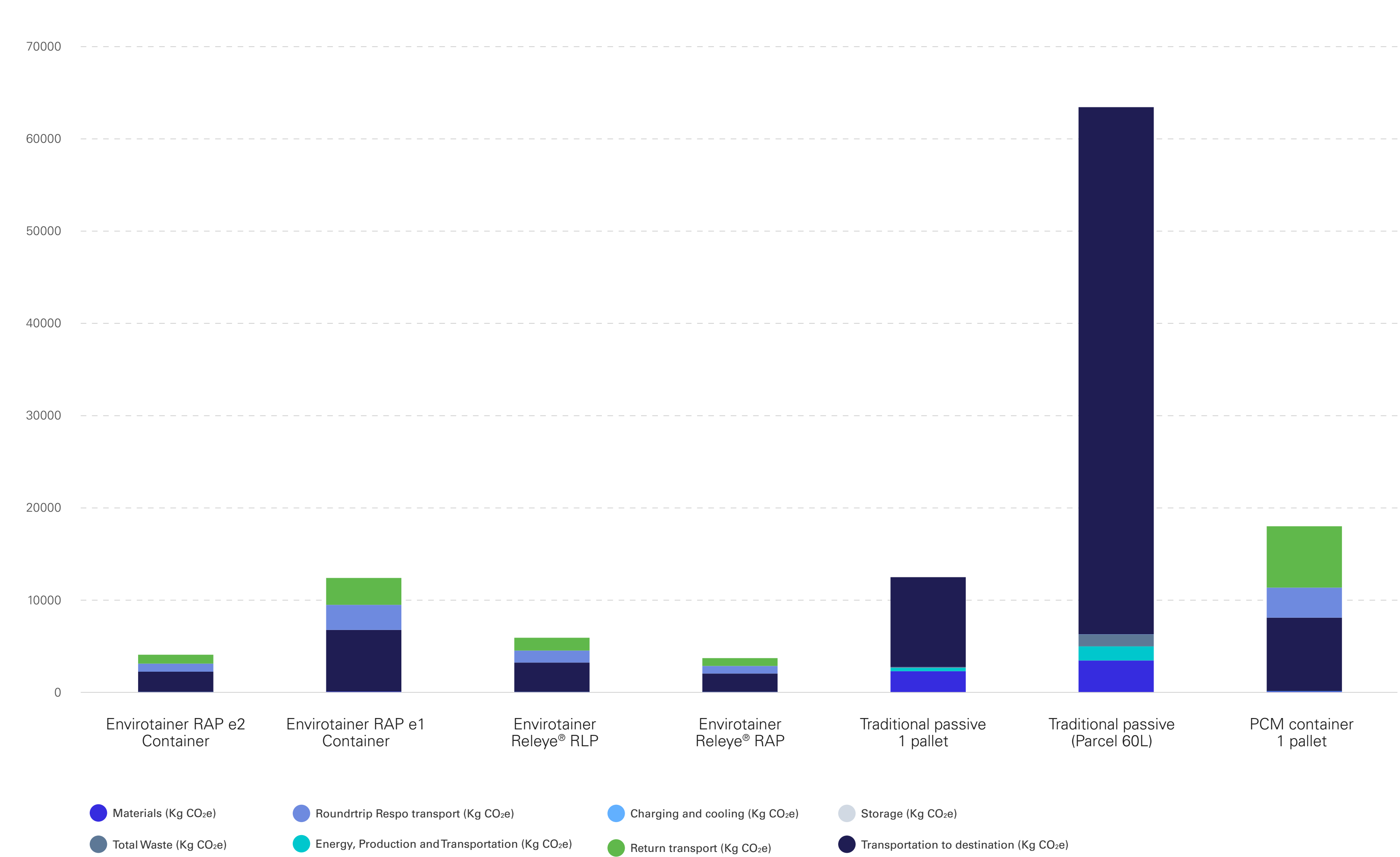
Our updated Life Cycle Assessment (LCA) underscores the climate-conscious attributes of Envirotainer solutions. Notably, our containers exhibit low CO₂e per cubic meter of medical product transported.

- **Efficient design and weight:** The lightweight nature of our containers, coupled with the ability to ship goods more effectively within them, significantly reduces emissions. This is especially evident in our largest containers, the Releye® RAP, an innovative series of active temperature-controlled containers, which boasts a substantial internal volume advantage over external volume.
- **ULD adaptability:** All Envirotainer containers are designed as Unit Load Devices (ULDs), tailored to the inner shape of aircraft. This ULD feature facilitates efficient network balancing, utilizing otherwise unused cargo space in partnership with airlines.
- **Long lifespan and maintenance:** Envirotainer containers have a typically long lifespan, further extended through regular maintenance practices. This commitment to maintenance not only reduces the need for new containers to be manufactured and the associated energy consumption from that, but also aligns with our dedication to fostering a circular economy.

The LCA also reveals that CryoSure®, our -70°C solution, exhibits a significantly lower CO₂e emission impact per liter of medical product compared to alternative solutions. This efficiency stems from the product’s lightweight design and extended duration, facilitating a more sustainable shipping process. The reusability minimizes landfill waste for our customers.

LIFE CYCLE ASSESSMENT (UPDATED FOR 2023)

Kg CO2/m3 Medical product (RFI=1,9)¹



1. This LCA was calculated with a Radiative Forcing Index (RFI) 1.9.

Climate-resilient product principles

In the face of the climate crisis, innovation becomes a powerful tool, and at Envirotainer, innovation is at the heart of driving impactful and sustainable solutions. Our commitment to increasing resource efficiency is evident in the design approach that underpins our solutions, with a focus on contributing to the circular economy through longevity and modularity.

THE RELEYE® ADVANTAGE

Product design is of crucial importance to us, giving our solutions their competitive edge in terms of modularity, long life-span and low CO₂e impact. The Releye® family of solutions sets a new standard for temperature-controlled shipment of pharmaceuticals.

Weight efficiency

The Releye® RAP and RLP are designed to have very low weight per pallet shipped, significantly reducing their overall CO₂e footprint. RAP with its exceptionally low weight can ship the most cargo per unit fuel, achieving up to 90% CO₂e reduction compared to passive solutions.

Volume efficiency

Our design philosophy emphasizes maximizing internal volume for shipments, enabling us to fit three Euro pallets into the space of two single-pallet containers for Releye® RLP. With an industry-leading internal loading height of 132 cm (52 in), our Releye® containers can optimize height use through advanced airflow technology and increase transport efficiency.

Modularity for sustainability

The modular design of our containers is a pivotal feature, simplifying repair processes and facilitating recycling. This commitment to modularity not only extends the life of our containers but also aligns seamlessly with our broader sustainability goals.

Reliability

The design of a completely independent temperature control system provides redundancy for all critical container functions. With Releye®, customers gain access to our Control Tower service, featuring a global team monitoring shipments around the clock, prepared to swiftly respond to any critical event. This helps prevent deviations, ultimately reducing additional emissions associated with reproduction or redistribution.



“

At Envirotainer, innovation can truly drive sustainability. We are dedicated to invest in and offer more sustainable solutions to the market. It’s not just about creating solutions; it’s about creating solutions that redefine efficiency, longevity, and environmental impact for a more sustainable future.”

Camilla Engbrink
Chief Technology Officer

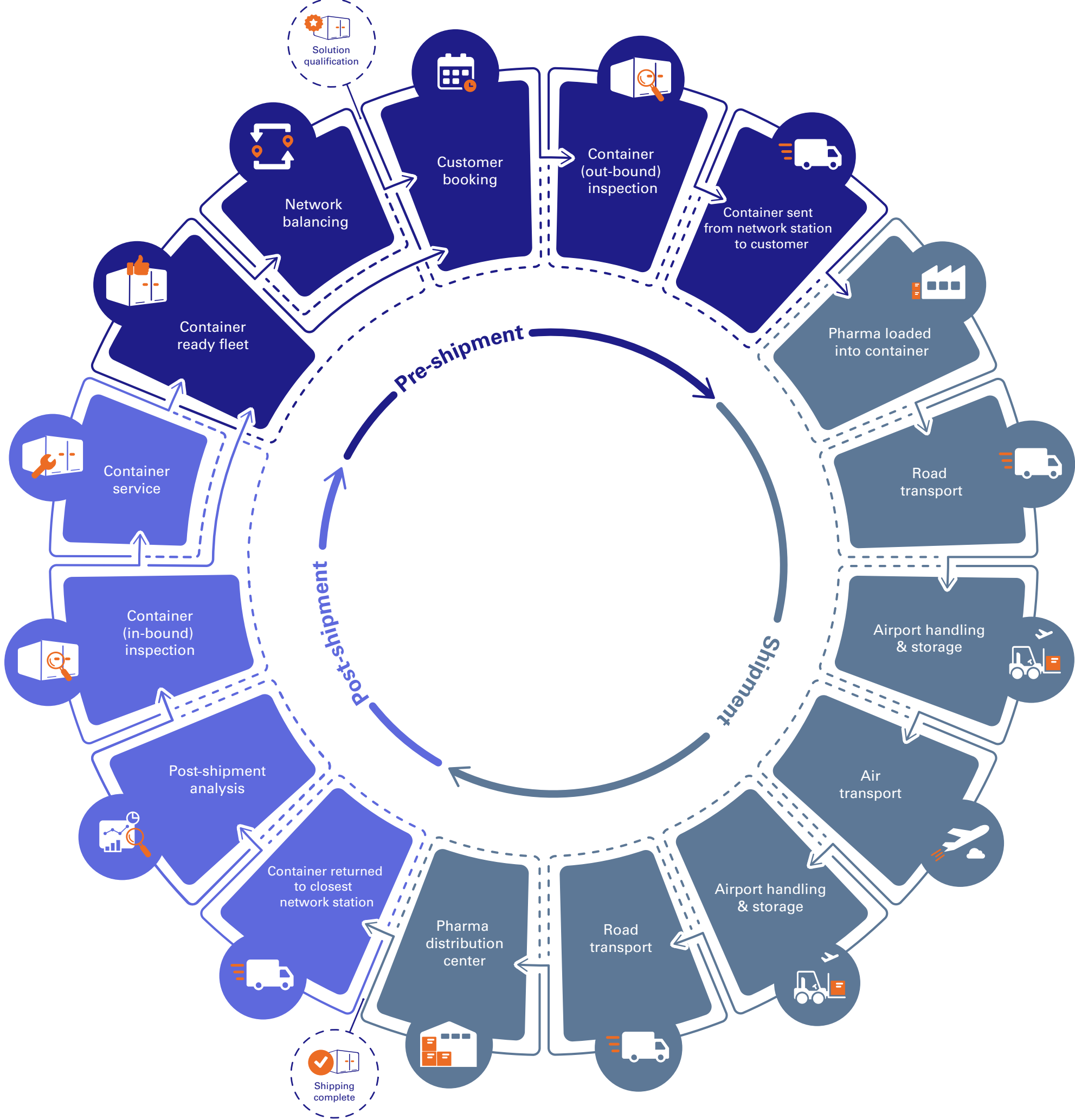
Sustainability through leasing: A circular business model

At Envirotainer, our leasing business model is not just a component of our customer value proposition; it is a fundamental driver of our sustainability commitment embedded in a circular business model. This model encompasses every facet of the value chain, seamlessly integrating pre-shipment to post-shipment processes within an expansive and open global network. From customers, to logistical partners, airlines, and our network stations worldwide, we work closely with our stakeholders at each shipment stage to ensure goods are delivered in the most efficient way. Through continuous servicing, global collaboration, and adherence to robust procedures, we pave the way for a more sustainable and resilient cold chain industry.

KEY ELEMENTS OF OUR CIRCULAR MODEL:

- Global network of excellence:** Our value chain is intricately woven into a global network comprising network stations worldwide. This circular network extends beyond our own network stations to include third-party contracted network stations collaborating with us on a daily basis.
- Leasing for a shared economy:** By opting for leasing instead of outright purchase, customers can use the solutions precisely when needed, without contributing to unnecessary waste. This ‘sharing’ approach encourages less production and more efficient use of already produced containers, which results in less overall waste and enhances resource efficiency.
- Thorough and sustainable servicing:** Our dedication to sustainability is reflected in the robust servicing protocols applied to our leased containers. Following clear operational procedures, these containers undergo continuous servicing at our network stations, contributing to their longevity and reducing the need for premature replacements and production. Our leasing model’s circular nature and the high repairability of our containers, capable of being utilized hundreds of times throughout their lifespan, drive continuous improvement in our product design.

OUR LEASING VALUE CHAIN



Digital services

Technology works hand in hand with sustainability. Envirotainer stands as a pioneer, ensuring the safe and environmentally responsible delivery of pharmaceuticals.

Our suite of digital services is meticulously designed to uphold product integrity, boost reliability, and ultimately reduce environmental impact.

STREAMLINING EFFICIENCY

The Envirotainer Portal is the gateway to a seamless, user-friendly experience, revolutionizing order management, financial tracking, and container monitoring. **With continuous platform updates in 2023, our goal is to enhance digital services, providing greater control and safety for pharmaceutical shipments while minimizing waste.** Accessible from any device, this portal integrates effortlessly with customer systems, providing enhanced control over shipped products and reducing the risk of product loss. More than just a portal, it is the digital command center to ensure reliability of shipment and prevent deviations.

REAL-TIME CONNECTIVITY

Enabling our customers to track their products in real-time, our connected containers bring transparency to logistics through Live Monitoring and “Track and Trace”. Launched in 2022, our Control Tower service ensures 24/7 support to manage critical events. In 2023, we enhanced Live Monitoring through six IT releases, providing users with more customization options to prevent unnecessary deviations. With a dedicated team well-versed in best practices, we leverage information to ensure quality, mitigate risks, and proactively prevent product loss. This digital infrastructure empowers our customers to respond swiftly and make informed decisions in the face of temperature deviations or unforeseen events.

SPOTLIGHT

Ensuring Data Security and Privacy

Data and information serve as vital components of Envirotainer’s daily operations. Operating across numerous countries necessitates compliance with a diverse array of data protection regulations. Guided by Envirotainer’s IT Policy and Information Security Policy, we’ve established a robust IT management model encompassing governance, standardized processes, and dedicated security protocols. Our foremost objective is to uphold the confidentiality, integrity, and availability of information while ensuring seamless operations.

Our IT security approach entails continuous risk assessment, the implementation of preventive measures, and the utilization of cutting-edge security technology. These policies extend across all company subsidiaries subject to data protection laws. Our Envirotainer Privacy Notice provides clear guidelines on personal data processing, empowering individuals with essential rights such as data access and deletion.

In 2023, there were no reported complaints regarding breaches or mishandling of customer data, underscoring our commitment to data privacy and security.

To bolster digital responsibility and awareness among employees, mandatory training on IT user policy and phishing is conducted through the Envirotainer Academy. This proactive approach aims to mitigate IT risks and foster a culture of digital vigilance across the organization.



Industry collaboration

Supplier engagement

At Envirotainer, we acknowledge that our dedication to sustainability transcends the boundaries of our operations, encompassing the intricate network of our supply chain. Upholding rigorous standards of accountability and sustainability, we cultivate a collaborative environment that emphasizes ethical conduct and environmental stewardship. Recognizing the critical role of our suppliers in shaping our sustainability footprint, we prioritize those involved in production and service delivery, particularly third-party contracted network stations.

While we engage with various suppliers across different facets of our operations, our focus on these key categories underscores their pivotal impact.

“

I am proud to highlight Envirotainer’s critical role in fostering sustainability throughout our value chain. Our success hinges on the sustainability efforts of our stations, and we recognize the importance of engaging with them to shape our collective environmental footprint. It’s inspiring to see that almost all our third-party contracted network stations have voluntarily signed up to our 2023 Code of Conduct, demonstrating their commitment to sustainability alongside ours.”

Andreas Olivin
Head of Global Supplier Development

COMMITMENT TO SUSTAINABLE SOURCING	Our dedication to responsible business practices echoes in our supplier engagements. We actively seek suppliers who not only embrace sustainability within their organizations, but also champion these principles across their supply chains. This involves the identification of areas with heightened sustainability risks, enabling us to engage and influence our suppliers proactively.
CODE OF CONDUCT COMPLIANCE	Envirotainer’s Code of Conduct is a cornerstone in our supplier relationships. We make it clear that compliance with this code is non-negotiable. We expect our suppliers to align with ethical standards, uphold human rights, and adhere to all applicable laws and regulations. Almost 100% of our third-party contracted network stations have voluntarily signed our 2023 Supplier Code of Conduct by the end of year, underscoring their dedication to fostering a responsible and sustainable supply chain.
ONGOING COMMUNICATION AND IMPROVEMENT	Our supplier directive is not a static document; it is a living commitment that evolves with our values. Through regular reviews, direct engagement, and continuous improvement we ensure that our suppliers remain aligned with our sustainability goals. Proactive measures are continuously discussed in our supplier reviews to reinforce the importance of our shared commitment.
DRIVING ENVIRONMENTAL AND SOCIAL IMPACT	In our engagement with suppliers, we actively promote practices that contribute to a sustainable future. This includes efforts to reduce environmental footprints through resource conservation, waste minimization, and responsible sourcing. Moreover, we emphasize compliance with International Labor Organization (ILO) principles, ensuring that human rights and conditions of employment are upheld throughout the supply chain.
COLLABORATION FOR IMPROVED COLD CHAIN SOLUTIONS	Beyond compliance, our engagement is a partnership aimed at mutual growth. We encourage suppliers to collaborate with us, leveraging their expertise to enhance cold chain solutions for patient-safe and cost-efficient distribution of sensitive pharmaceuticals. By working together, we create a ripple effect, fostering positive change not only in our immediate operations but throughout the broader pharmaceutical supply chain.

Catalyzing change

At Envirotainer, we recognize the transformative power of collaboration in addressing our shared environmental responsibilities. Our joint initiatives and collaborative efforts extend across two key dimensions: industry partnerships and contribution to society.

INDUSTRY PARTNERSHIPS & CUSTOMER COLLABORATION

Envirotainer champions the belief in the collective capacity of our value chain to address climate challenges. We actively engage in collaborations with industry partners, customers, and airlines to propel meaningful change. By sharing knowledge and fostering joint initiatives, we aim to influence our direct areas of operation towards sustainability. Together with our partners, we advocate for low-emission offerings and work towards shaping a sustainable industry.

CONTRIBUTING TO SOCIETY

Envirotainer takes pride in being more than a business; we are a responsible corporate citizen. Through the Envirotainer Foundation, our annual charitable contributions aim to make a positive impact on society. In 2022, we supported the Red Cross in Ukraine during the outbreak of war, demonstrating our commitment to alleviating humanitarian crises. In 2023, our focus shifted to aiding earthquake-stricken areas in Turkey.

SUPPORTING DOCTORS WITHOUT BORDERS

Enabling global access to biopharmaceuticals is not just a business mission; it is a commitment to making a difference. We proudly support Doctors Without Borders (Médecins Sans Frontières), an international medical humanitarian organization. Together, we contribute to life-saving healthcare interventions, ensuring that medical assistance reaches those affected by conflict, epidemics, disasters, or exclusion from healthcare. This ongoing support reflects our dedication to making a positive impact — irrespective of who, where, or why.

“

For me, working at Envirotainer is more than just a job; it’s personal. As someone who relies on critical medicine for my health, I understand firsthand the importance of access to reliable pharmaceuticals. Every day, I’m motivated by the knowledge that our work directly impacts people’s lives. These efforts help to ensure vital medications have been properly maintained in the temperature-controlled supply chain and are effective when they reach those who need them, no matter where people are.”

Thomas Grubb
Global Key Account Manager Airlines



COLLABORATIVE KNOWLEDGE SHARING

Moving Pharma Forward 2023

At Envirotainer, we leverage the opportunities to actively engage with our value chain partners and drive the sustainability agenda forward. We have hosted more than 40 exclusive Moving Pharma Forward events around the globe, uniting industry stakeholders to discuss best practices and collaboratively address common ESG-related challenges. By bringing the industry together, it allows us to promote our strategy, uncover industry trends, and solicit feedback. Sustainability remains a focal point in our discussions, featuring diverse industry speakers who share success stories and valuable lessons.

These events are vital for fostering collaboration and driving innovation in the cold chain industry, as evidenced by the overwhelmingly positive feedback from participants. More than 80% reported that the event helped them achieve their business objectives and nearly 95% expressed their intent to return.

Over the past year, we covered Seoul, Tokyo, Hyderabad, Mumbai, Basel, Amsterdam, and London, offering exclusive networking opportunities and innovative cold chain activities on-site.

[Learn more](#) →

CUSTOMER COLLABORATION

DB Schenker's Successful Integration of Releye®

By collaborating closely with our customers, we are not just streamlining operations, we are changing the way the industry approaches cold chain management. The integration of real-time data from Envirotainer Releye® containers into DB Schenker's IoT system, are revolutionizing the way we approach pharmaceutical logistics. This partnership enables us to mitigate the risks of product wastage, enhance efficiency, and ultimately reduce our environmental footprint.

In an era where access to life-saving medications is paramount, collaboration with our customers plays a pivotal role in safeguarding the availability and efficacy of pharmaceuticals worldwide.

[Learn more](#) →

JOINT INITIATIVE

More than 30 airlines have approved Releye®

For the global air cargo market, staying ahead of the curve is crucial. We work closely with our key airline partners to tackle the challenges they face by finding new ways of working and new opportunities to support our joint customers.

Envirotainer is proud to announce that more than 30 airlines have approved the handling and transportation of Releye® RAP and RLP. With up to 90% reduction in CO₂e emissions per shipment, our partnership with airlines is not just about expanding our reach; it is about aligning with industry leaders to drive sustainable practices and ensure the safe and efficient delivery of life-saving medications globally.

[Learn more](#) →

INDUSTRY EDUCATION

How we can make the cold chain more sustainable

The global pharmaceutical logistics sector is at the heart of a health revolution. We recognize the urgency of mitigating the environmental impact of our operations. That is why Envirotainer takes the lead in educating the sector and helping to shape the future of pharmaceutical cold chain.

We have developed this whitepaper, aiming to shed light on practical strategies and incremental changes that can make a significant difference in the transportation of temperature-sensitive medicines.

By sharing knowledge and advocating for sustainable practices across the sector, we believe we can inspire collective action and drive meaningful progress towards a more sustainable future for pharmaceutical logistics.

[Learn more](#) →

World-class organisation



Promoting talent

At Envirotainer, we are dedicated to cultivating an inclusive and diverse workplace that not only values every individual, but also propels us toward a culture of high performance. Our commitment extends beyond just being an employer; we aim to be the best place to work by continually enhancing our attractiveness and nurturing an environment where employees thrive.

GREAT PLACE TO WORK RESULTS

	2023	2022	2021	2020
Overall score	84%	81%	84%	78%
Trust index	79%	77%	79%	76%
My Manager - index	89%	86%	88%	84%
Employee turnover	7%	11%	12%	7%
Absenteeism	3.1%	3.3%	2.5%	3.7%
Response rate	96%	95%	98%	98%



33%
of women in leadership positions, and doubling the proportion of women in management group (44% compared to 22%)

84%
overall score toward being a Great Place to Work — a notable achievement, with an impressive trust index of 79%

GENDER BALANCE (SHARE OF WOMEN)

	2023	2022	2021	2020
Board of directors	22%	17%	0%	0%
Management group	44%	22%	13%	13%
Leadership positions	33%	30%	23%	16%
Employees	30%	30%	29%	27%

Key elements of our workplace culture

Safety, health, and values

We prioritize a safe, healthy, and value-driven workplace where our Core Values are not just statements but integral aspects of our daily operations.



Diversity and inclusion

Our workplace champions diversity and inclusivity, providing equal opportunities for everyone, fostering a culture where differences are celebrated. We actively work toward improving our gender mix and increasing the proportion of women in managerial positions.

Employee engagement and satisfaction

Our focus on high employee engagement results in the formation of innovative and high-performance teams, contributing to our collective success.



Financial shared success

We believe in sharing the financial success of the company with all employees through inclusive bonus programs.



Performance management and development

We invest in performance management and continuous people development to ensure we have outstanding leaders and employees who are well-equipped for the challenges of the future.



Continuous improvement

Year on year, we are committed to the continuous improvement of our employee survey results, demonstrating our responsiveness to employee feedback.

The Envirotainer Academy

Education is the bedrock of a robust cold chain, and at Envirotainer, we recognize the challenges of meeting the training needs of a global organization. Enter the Envirotainer Academy — an embodiment of our commitment to sharing expertise not only in our products and services but across the entire cold chain industry.

All employees are required to complete the company’s Code of Conduct training as part of their enrolment in the Envirotainer Academy. This crucial training is also integrated into the introductory program for all new employees, ensuring a comprehensive understanding of our ethical standards from the outset.

The Envirotainer Academy extends beyond our employees. It is an open platform to share our expertise across the cold chain industry. We do this by offering all cold chain stakeholders, from ground handlers to manufacturers, the most effective content and tools – completely free of charge.

Since its inception in 2013, the Envirotainer Academy has empowered tens of thousands of cold chain stakeholders worldwide, contributing to enhanced skills and knowledge. Internally, the Academy nurtures a high-performance culture, while externally, it positions Envirotainer as a leader in industry competence.



12,000
active users enrolled

50,000+
of people trained on the Envirotainer Academy



200
courses of diverse range

SPOTLIGHT

Health and safety: A cornerstone of our commitment

Envirotainer prioritizes safe and healthy working conditions, adhering to Swedish laws at facilities in Sweden and local laws abroad. We diligently work to reduce occupational hazards with a structured approach to health and safety. In the Rosersberg facility and headquarters, clear guidelines, roles, and responsibilities are outlined, backed by regular meetings, safety checks, and follow-ups. In 2023, 21 work-related incidents and accidents were reported.

To enhance human factors influencing safety and efficiency, mandatory training within the Envirotainer Academy covers six lessons with examples and videos. Our operations align with aviation regulations (EASA and FAA), emphasizing safe design, manufacture, repair, and service of our containers.

Ergonomics and psychological aspects, including stress, are pivotal considerations in our focus on a holistic working environment.

PRODUCTION HEALTH AND SAFETY

	2023	2022	2021	2020
Total recordable incident rate (TRIR), including incidents and accidents	5	6	0	7
# of workplace accidents resulting in absence	0	0	0	0

“

At Envirotainer, we strive to continuously reduce occupational hazards across all aspects of our operations. Ensuring the well-being of our workforce is not just a responsibility; it’s a core value that guides everything we do. By fostering a culture of safety, we not only protect our employees but also enhance productivity and drive sustainable growth.”

Sofie Nordhamren
Head of Production

Respecting human rights

HUMAN RIGHTS, ANTI-CORRUPTION, AND BRIBERY

Envirotainer has recognized and adopted all Human Rights and Anti-Corruption principles as stated in the UN Global Compact. We prevent corruption, anti-competitive practices and human rights violations through information, training, internal regulations (the Code of Conduct) and follow-ups, including employee surveys. A safe and healthy workplace also includes, nondiscrimination, freedom of association, and collective bargaining. Elimination of discrimination, including harassment, promoting equal opportunities, and other ways to advance diversity and inclusion are Envirotainer’s most relevant human rights focus areas.

Guidelines on anti-corruption are set out in Anti-Bribery and Corruption policy, and Envirotainer does not accept any form of corruption, bribes, or unfair anti-competitive practices. Only two reports of breaches to Code of Conduct was reported in 2023. As a company with international operations, Envirotainer remains vigilant to the risk of slavery and human trafficking.

We are also collaborating with our suppliers to establish clear expectations. Our 2023 Supplier Code of Conduct ensures alignment with our standards throughout the value chain, emphasizing compliance and the respect for human rights.



A photograph of a healthcare worker wearing blue gloves holding a patient's hand. The patient is lying in a hospital bed, wearing a white hospital gown and a white identification band. The background is a bright, out-of-focus hospital room. A large, solid blue circle is positioned on the right side of the image, partially overlapping the patient's arm and the background. The text "Governance & planning" is overlaid in white on the left side of the image.

Governance & planning

Sustainability governance

Upholding ethical standards.

ENVIROTAINER’S CODE OF CONDUCT

Envirotainer’s Code of Conduct serves as a robust framework, translating our core values —Trustworthiness, Passion, Agility, and Team Spirit— into tangible practices. This code articulates the fundamental principles of our corporate responsibility, encompassing personal, ethical, and professional standards that every Envirotainer employee is expected to uphold. Approved by the Board of Directors, this Code guides interactions with employees, customers, suppliers, society, and shareholders, forming a non-negotiable foundation.

Ensuring widespread comprehension, all employees undergo mandatory training through the Envirotainer Academy, with the Code also integral to the onboarding process for new hires. Rooted in the “United Nations Code of Conduct for Suppliers” and the “UN Global Compact” initiative, the principles reflect a commitment to international conventions and the precautionary principle.

Encouraging a culture of transparency and accountability, Envirotainer provides stakeholders, including employees, with a dedicated reporting mechanism — SpeakUp. Externally managed, this whistle-blowing function empowers individuals to swiftly any breaches, fostering risk identification and corrective measures without reprisals. We have no reports via SpeakUp in 2023, and only two internally reported cases.

Our unwavering commitment to conducting business with the highest standards of compliance is evident in the development of robust standards encompassing human rights, anti-corruption measures, labour rights, and environmental considerations. Envirotainer proudly joined the UN Global Compact in 2021, aligning with its 10 principles of sustainable business. Our focus remains on building strong governance structures and fostering ethical operations to drive positive and responsible business practices.



UN Global
Compact
member

since 2021

Leadership team

Envirotainer’s principal shareholders include EQT, Mubadala, and Cinven. The Annual General Meeting stands as the highest decision-making body, where shareholders exercise their rights, encompassing the election of the Board of Directors, Board Chairman, and an auditor. The board has an appointed Sustainability Board Champion whose role is to drive the broader strategic sustainability agenda. The Board of Directors has established an Audit Committee and Remuneration Committee. The committees have a preparatory role to the Board and do not relieve the Board members of their duties and responsibilities. The Board appoints the CEO. Envirotainer’s Executive Management team is led by the CEO and meets regularly to discuss financial targets, results, strategic matters, and group-wide guidelines.

Our Governance Framework, together with the Code of Conduct, outlines how we operate and conduct business. Envirotainer’s sustainability policy steers our environmental agenda within the overarching policy framework. Our sustainability report and materiality analysis are adopted by the Board of Directors. Executive Management is responsible for the implementation of our sustainability initiatives and reports the related key performance indicators to the Board of Directors.



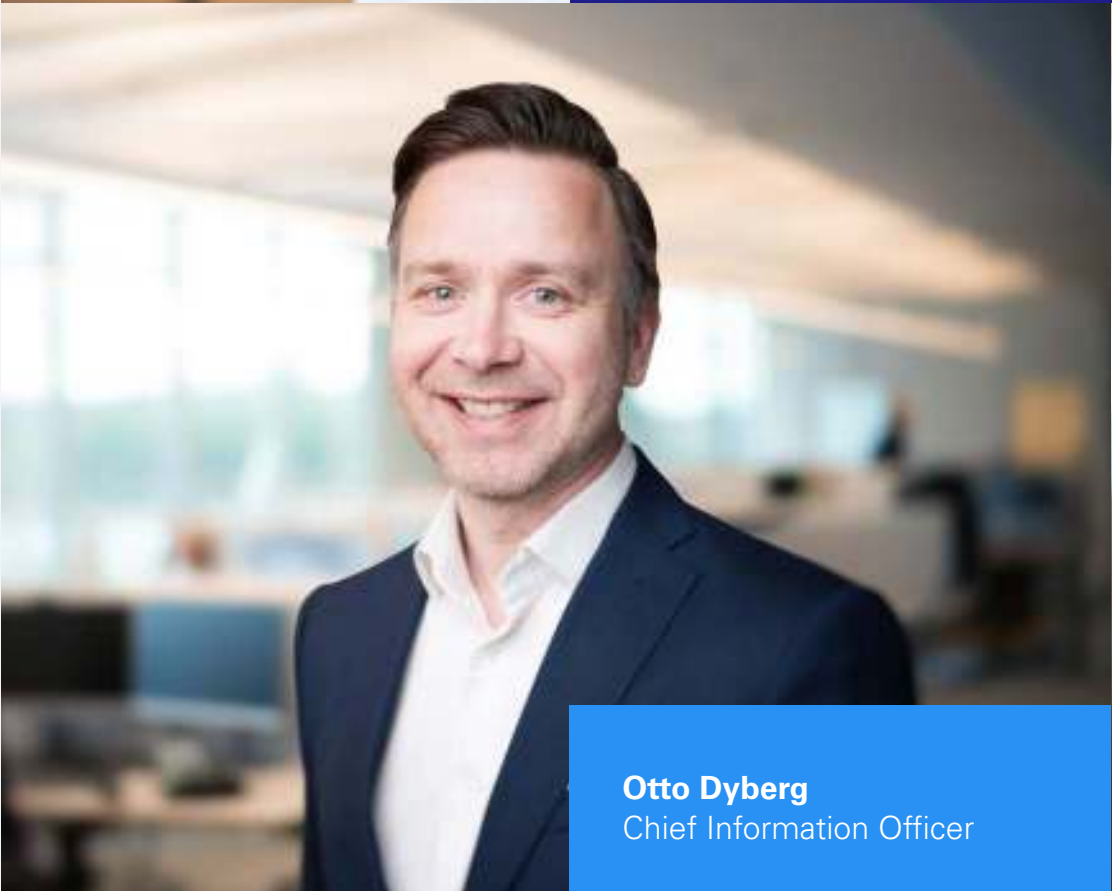
David Simonsson
Chief Executive Officer



Niklas Adamsson
Chief Operating Officer



Molly Söderström Högling
Chief Human Resources Officer



Otto Dyberg
Chief Information Officer



Jonas Söderkvist
Chief Financial Officer



Delphine Perridy Boile
Chief Commercial Officer



Camilla Engbrink
Chief Technology Officer



Bernt Anderberg
Chief Supply Chain Officer



Johanna Ovén
Chief Transformation Officer

Risk management

Envirotainer faces various business risks that could affect long-term profitability. To effectively manage and mitigate these risks, we have robust risk-management processes in place. Our management team conducts regular analysis of operational risks and those related to our strategic objectives at least once a year.

Our analysis of sustainability risks shows the areas of greatest risks demanding attention. Addressing these identified challenges head-on is integral to fortifying our sustainability journey and ensuring the resilience of our operations in an ever-evolving landscape.

We have taken proactive steps to address these risks through a comprehensive set of mitigation actions. Our arsenal includes key tools such as our Sustainability Strategy, Business Plan, Business Intelligence, SWOT Analysis, and Anti-Corruption Policy. These resources, coupled with diligent monitoring, measurement, and follow-up procedures, empower us to effectively manage and mitigate risks.

MARKET SUSTAINABILITY MATURITY

Challenge:

Varied levels of sustainability maturity within our market pose hurdles to the ESG transformation of our industry.

Impact:

May impede the broader adoption of sustainable practices, hindering industry-wide progress.

ALIGNING BUSINESS WITH MARKET DEMANDS

Challenge:

Adapting our business to meet evolving market requirements for sustainable services is crucial for maintaining competitiveness.

Impact:

Inability to calibrate may jeopardize our standing in the market, affecting our ability to attract customers and stay competitive.

MEETING OPERATIONAL SUSTAINABILITY TARGETS

Challenge:

Falling short of our sustainability targets for operations may have cascading effects on customer trust, employee engagement, and capital attraction.

Impact:

Impaired ability to attract stakeholders and capitalize on sustainability-driven opportunities.

ENSURING IT RESILIENCE AND CYBERSECURITY

Challenge:

Unplanned IT disruptions and cybersecurity vulnerabilities pose threats to business operations and our ongoing digitalization efforts.

Impact:

Disruptions may impede digital transformation and compromise the security of sensitive data.

Appendix



Appendix

This sustainability report addresses Envirotainer Group’s sustainability impact, initiatives, and performance in 2023.

The report covers Envirotainer Topco AB and its Swedish and international subsidiaries, including our wholly own network stations. Envirotainer is active within the following sectors: Biotechnology & Pharmaceuticals, Professional & Commercial Services, and Airfreight & Transportation.

In this report, we are guided by international initiatives, principles, and standards, such as the UN Global Compact, the UN Guiding Principles on Business and Human Rights, Global Reporting Initiative (GRI), and the Science Based Targets initiatives (SBTi). The Greenhouse Gas Protocol emissions accounting standard is used to calculate our climate impact.

The reporting period aligns with the financial reporting regarding entities covered and the reporting period (1 January, 2023, to 31 December, 2023). The Sustainability Report 2022 covered Envirotainer Holding AB since Envirotainer Topco AB was new to the group and only had a reporting period of seven months. Envirotainer Topco AB have no activities during 2023 that applies to this report which means that the entity has no effect on the sustainability report.

The publishing date for the report is 28 March, 2024. The sustainability report has been developed in collaboration with an external sustainability agency and sent to an external auditor as part of the annual reporting process, before approval from the Board of Directors. Any inquiries regarding this report can be directed to our Chief Financial Officer.



Glossary

BAT	Best Available Technology	NiMH	Nickel-Metal Hydride battery
BVCM	Beyond Value Chain Mitigation	PPA	Power Purchase Agreement
CDP	Carbon Disclosure Project	R&D	Research and Development
CSRD	EU Corporate Sustainability Reporting Directive	RFI	Radiative Forcing Index
EAC	Energy Attribute Credit	SAF	Energy Attribute Credit
EASA	European Union Aviation Safety Agency	SBT	Science Based Target
ESG	Environmental, Social, and Governance	SBTi	Science Based Targets Initiative
FAA	Federal Aviation Administration	SDGs	Sustainable Development Goals
ILO	International Labor Organization	SWOT	Strengths, Weaknesses, Opportunities, Threats
GHG	Greenhouse Gas	T&D	Transportation and Distribution
GRI	Global Reporting Initiative	TRIR	Total Recordable Incident Rate
KPI	Key Performance Indicator	ULD	Unit Load Devices
LCA	Life Cycle Assessment		
LED	Light Emitting Diode		

GRI index

GRI standard	Disclosure	Location, page
GRI 2: General Disclosures (2021)	2-1 Organizational details	4, 5, 42
	2-2 Entities included in the organization’s sustainability reporting	52
	2-3 Reporting period, frequency and contact point	52
	2-4 Restatements of information	52
	2-5 External assurance	52
	2-6 Activities, value chain and other business relationships	26, 34
	2-9 Governance structure and composition	48, 49
	2-10 Nomination and selection of the highest governance body	49
	2-11 Chair of the highest governance body	49
	2-12 Role of the highest governance body in overseeing the management of impacts	49
	2-13 Delegation of responsibility for managing impacts	49
	2-14 Role of the highest governance body in sustainability reporting	49
	2-22 Statement on sustainable development strategy	11,12
	2-23 Policy commitments	35, 46, 48
	2-24 Embedding policy commitments	35, 46, 48
	2-26 Mechanisms for seeking advice and raising concerns	48
GRI 205: Anti-corruption (2016)	205-2 Communication and training about anti-corruption policies and procedures	46, 48
GRI 301: Materials (2016)	301-1 Materials used by weight or volume	24
GRI 305: Emissions (2016)	305-1 Direct (Scope 1) GHG emissions	17, 18, 19
	305-2 Energy indirect (Scope 2) GHG emissions	17, 18, 19
	305-3 Other indirect (Scope 3) GHG emissions	17, 18, 19
	305-4 GHG emissions intensity	18, 19
GRI 306: Waste (2020)	306-1 Waste generation and significant waste-related impacts	23, 24
	306-2 Management of significant waste-related impacts	23, 24
	306-3 Waste generated	23, 24
GRI 403: Occupational health and safety (2018)	403-1 Occupational health and safety management system	43, 45
	403-5 Worker training on occupational health and safety	44
GRI 405: Diversity and equal opportunity (2016)	405-1 Diversity on governance bodies and employees	42, 49
GRI 416: Customer Health and Safety (2016)	416-1 Assessment of health and safety impacts of product and service categories	9 Trips without temperature deviation
GRI 418: Customer privacy (2016)	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	35