Cognizant Technology Solutions Corp.

2025 CDP Corporate Questionnaire 2025

Word version

Important: this export excludes unanswered questions
This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.
Read full terms of disclosure

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09/16/2025, 08:22 am

Contents

C1. Introduction

(1.1) In which language are you submitting your response?

Select from:
☑ English

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:
☑ USD

(1.3) Provide an overview and introduction to your organization.

(1.3.2) Organization type

Select from:
☑ Publicly traded organization

(1.3.3) Description of organization

Cognizant is one of the world's leading professional services companies, engineering modern businesses and delivering strategic outcomes for our clients. We help clients modernize technology, reimagine processes, and transform experiences so they can stay ahead in a fast-changing world. Our services span digital solutions, consulting, application development, systems integration, quality engineering, infrastructure and security, and business process services and automation. We operate through an integrated global delivery model, combining deep industry expertise with close client collaboration. Our teams are based at client locations and in dedicated global and regional delivery centers, enabling us to tailor solutions to specific industries and geographies. Sustainability is embedded in our corporate strategy and client offerings. We align with leading frameworks such as GRI, SASB, and TCFD, and are a participant in the UN Global Compact. Our environmental goals include sourcing 100% renewable electricity by 2026, achieving zero e-waste to landfill by 2030, and reducing absolute emissions by 50% by 2030 and 90% by 2040. As of 2024, we have already reduced our total emissions by 52% from our 2019 baseline. We also support our clients' sustainability journeys through digital decarbonization tools, responsible AI, and ESG data platforms. Governance remains central to our sustainability approach. Our Board of Directors and Audit Committee oversee sustainability performance, supported by a Disclosure Committee and third-party assurance processes. We emphasize "Doing the Right Thing, the Right Way," ensuring transparency, accountability, and long-term value creation for all stakeholders
[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year

12/30/2024

(1.4.2) Alignment of this reporting period with your financial reporting period

Select from:

☑ No

(1.4.3) Indicate if you are providing emissions data for past reporting years

Select from:

☑ Yes

(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for

Select from:

☑ 5 years

(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for

Select from:

☑ 5 years

(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for

Select from:

☑ 5 years

[Fixed row]

(1.4.1) What is your organization’s annual revenue for the reporting period?

19736000000

(1.5) Provide details on your reporting boundary.

(1.5.1) Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?

Select from:

☑ No

(1.5.2) How does your reporting boundary differ to that used in your financial statement?

Cognizant applies the operational control approach to define its GHG reporting boundary, in alignment with the GHG Protocol Corporate Standard. Under this approach, we account for 100% of the emissions from operations over which we have the authority to introduce and implement operating policies. This includes emissions from both owned and leased facilities where operational control is exercised. This boundary choice ensures that our GHG inventory reflects the emissions we can directly influence through operational decisions, aligning with the principles of relevance, completeness, consistency, transparency, and accuracy as outlined in Chapter 1 of the GHG Protocol. Cognizant's application of this approach is consistent across all levels of the organization and is reviewed periodically to ensure completeness and alignment with structural changes, such as acquisitions or divestments
[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

	Does your organization use this unique identifier?	Provide your unique identifier
ISIN code - equity	*Select from:* ☑ Yes	*US1924461023*
CUSIP number	*Select from:* ☑ Yes	*192446102*
Ticker symbol	*Select from:* ☑ Yes	*CTSH*

	Does your organization use this unique identifier?	Provide your unique identifier
D-U-N-S number	*Select from:* ☑ Yes	*799901301*

[Add row]

(1.7) Select the countries/areas in which you operate.

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Kenya
☑ France
☑ Israel
☑ Latvia
☑ Mexico
☑ Norway
☑ Germany
☑ Hungary
☑ Ireland
☑ Romania
☑ Colombia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Nepal
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada
☑ Poland
☑ Sweden
☑ Belgium
☑ Denmark
☑ Finland
☑ Malaysia
☑ Portugal
☑ Thailand
☑ Argentina
☑ Australia
☑ Netherlands
☑ New Zealand
☑ Philippines

☑ Luxembourg
☑ El Salvador
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Switzerland
☑ Saudi Arabia

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:
☑ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply
☑ Upstream value chain

(1.24.3) Highest supplier tier mapped

Select from:
☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:
☑ Tier 2 suppliers

(1.24.7) Description of mapping process and coverage

Approximately 53% of our top 150 direct suppliers representing the highest emissions-generating areas of procurement, have set science-based emissions reduction targets Our focus has been on those areas of procurement generating the highest emissions. When applicable, we include a clause in new contracts with these

suppliers that requests them to report their emissions data to us through CDP and set science-based emissions reduction targets within prescribed time periods. To institutionalize climate accountability, we introduced a climate clause in new supplier contracts. This clause requires suppliers to: 1) Set and externally communicate science-based emissions reduction targets within two years of contract commencement; 2) Provide regular updates on progress and independently assured Scope 1 and 2 emissions data; 3) Acknowledge that failure to comply may result in contract termination. We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. We engaged with these suppliers to directly discuss the potential for reduction commitments. We have introduced expectations on target setting and emissions data disclosure in contracts signed with new suppliers. We collaborate with our suppliers to establish sustainability expectations, drive progress across the value chain, and communicate requirements via our Supplier Standards of Conduct. We engage with our suppliers by Conducting pre-qualification, due diligence and risk assessment Net zero emissions engagement Providing Training and resources We continue to refine our methodology for calculating supplier-generated emissions, transitioning from Quantis to U.S. EPA factors in 2023 to improve accuracy. Our supplier engagement strategy is reviewed annually and aligned with our net zero roadmap, which targets a 50% reduction in absolute emissions by 2030 and 90% by 2040
[Fixed row]

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

(1.24.1.1) Plastics mapping

Select from:

☑ No, and we do not plan to within the next two years

(1.24.1.5) Primary reason for not mapping plastics in your value chain

Select from:

☑ Judged to be unimportant or not relevant

(1.24.1.6) Explain why your organization has not mapped plastics in your value chain

Plastics are not relevant to our business model or operations. Cognizant is a professional services. Plastics are not a material input in our core operations or service delivery. While we recognize the importance of understanding environmental impacts across the value chain, our exposure to plastics-related risks is minimal. However, we continue to monitor evolving disclosure expectations. Cognizant conducts a formal ESG materiality assessment every three years, with annual reviews to evaluate whether any emerging issues or stakeholder concerns warrant updates. This process is led by the ESG Governance Team and approved by the Chief Environment Officer
[Fixed row]

C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities

(2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

1

(2.1.3) To (years)

5

(2.1.4) How this time horizon is linked to strategic and/or financial planning

For this timeframe, Cognizant considered possible impacts to Cognizant under varying degrees of heating and the global responses to the impacts of that heating. Three response scenarios were considered: • Orderly transition to net zero 2050 (1.5°C): a high degree of policy ambition and implementation of the Paris Agreement • Disorderly and delayed transition (1.8°C): rapid, disruptive transition over a short time horizon • Hothouse World (3°C): limited or no action taken to transition, thereby presenting the greatest stress test of physical climate risks. This analysis enabled us to consider how our priority risks and opportunities could evolve over time and to design adaptation plans accordingly. In 2024, we refined our scenario analysis to determine the potential financial impact of climate risks. This involved converting our risk priorities into a set of hypotheses that we tested according to different timeframes and global response scenarios. From this, we were able to estimate the financial impact of future climate risks likely to impact the business Three risks emerged as having a potential financial impact: 1. Extreme heat and flooding impacting associates' wellbeing and the likelihood of electricity grid outages in various cities 2. Coastal flooding in Chennai through rising sea levels, storm surges, high tides and oceanic events 3. The increased global cost of carbon due to the transition to renewable energy and the continued generation of emissions.

Medium-term

(2.1.1) From (years)

6

(2.1.3) To (years)

15

(2.1.4) How this time horizon is linked to strategic and/or financial planning

For this timeframe, Cognizant considered possible impacts to Cognizant under varying degrees of heating and the global responses to the impacts of that heating. Three response scenarios were considered: • Orderly transition to net zero 2050 (1.5°C): a high degree of policy ambition and implementation of the Paris Agreement • Disorderly and delayed transition (1.8°C): rapid, disruptive transition over a short time horizon • Hothouse World (3°C): limited or no action taken to transition, thereby presenting the greatest stress test of physical climate risks. This analysis enabled us to consider how our priority risks and opportunities could evolve over time and to design adaptation plans accordingly. In 2024, we refined our scenario analysis to determine the potential financial impact of climate risks. This involved converting our risk priorities into a set of hypotheses that we tested according to different timeframes and global response scenarios. From this, we were able to estimate the financial impact of future climate risks likely to impact the business Three risks emerged as having a potential financial impact: 1. Extreme heat and flooding impacting associates' wellbeing and the likelihood of electricity grid outages in various cities 2. Coastal flooding in Chennai through rising sea levels, storm surges, high tides and oceanic events 3. The increased global cost of carbon due to the transition to renewable energy and the continued generation of emissions.

Long-term

(2.1.1) From (years)

16

(2.1.2) Is your long-term time horizon open ended?

Select from:

☑ No

(2.1.3) To (years)

30

(2.1.4) How this time horizon is linked to strategic and/or financial planning

For this timeframe, Cognizant considered possible impacts to Cognizant under varying degrees of heating and the global responses to the impacts of that heating. Three response scenarios were considered: • Orderly transition to net zero 2050 (1.5°C): a high degree of policy ambition and implementation of the Paris Agreement • Disorderly and delayed transition (1.8°C): rapid, disruptive transition over a short time horizon • Hothouse World (3°C): limited or no action taken to transition, thereby presenting the greatest stress test of physical climate risks. This analysis enabled us to consider how our priority risks and opportunities could evolve over time and to design adaptation plans accordingly. In 2024, we refined our scenario analysis to determine the potential financial impact of climate risks. This involved converting our risk priorities into a set of hypotheses that we tested according to different timeframes and global response scenarios. From this, we were able to

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(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

	Process in place	Dependencies and/or impacts evaluated in this process
	Select from: ☑ Yes	*Select from:* ☑ Both dependencies and impacts

[Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

	Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
	Select from: ☑ Yes	*Select from:* ☑ Both risks and opportunities	*Select from:* ☑ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

Row 1

(2.2.2.1) Environmental issue

Select all that apply

☑ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue

Select all that apply

☑ Dependencies

☑ Impacts

☑ Risks

☑ Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

(2.2.2.4) Coverage

Select from:

☑ Full

(2.2.2.5) Supplier tiers covered

Select all that apply

☑ Tier 1 suppliers

(2.2.2.7) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

☑ Every three years or more

(2.2.2.9) Time horizons covered

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(2.2.2.10) Integration of risk management process

Select from:

☑ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

☑ Site-specific

☑ Not location specific

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

☑ Other commercially/publicly available tools, please specify :IPPC Advanced Interactive Atlas, Climate Impact Explorer, WRI's Water Risk Atlas

Enterprise Risk Management

☑ COSO Enterprise Risk Management Framework

☑ Enterprise Risk Management

☑ Risk models
☑ Stress tests

International methodologies and standards
☑ Environmental Impact Assessment
☑ IPCC Climate Change Projections
☑ ISO 14001 Environmental Management Standard
☑ Other international methodologies and standards, please specify :GRI, SASB, TCFD

Other
☑ Scenario analysis
☑ Desk-based research
☑ External consultants
☑ Materiality assessment
☑ Internal company methods
☑ Jurisdictional/landscape assessment
☑ Partner and stakeholder consultation/analysis

(2.2.2.13) Risk types and criteria considered

Acute physical
☑ Cyclones, hurricanes, typhoons
☑ Drought
☑ Flood (coastal, fluvial, pluvial, ground water)
☑ Heat waves
☑ Wildfires

Chronic physical
☑ Changing temperature (air, freshwater, marine water)
☑ Heat stress
☑ Increased severity of extreme weather events
☑ Sea level rise
☑ Water stress

Market

☑ Other market, please specify :Increased cost of electricity generated by energy grids transitioning to renewable energy generation

Technology

☑ Transition to lower emissions technology and products

(2.2.2.14) Partners and stakeholders considered

Select all that apply

☑ NGOs

☑ Customers

☑ Employees

☑ Investors

☑ Suppliers

☑ Regulators

☑ Local communities

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

☑ Yes

(2.2.2.16) Further details of process

In 2021 and 2022, we conducted a scenario analysis of potential climate-related risks and opportunities that might occur between 2021 and 2050. For this analysis, we assessed the impact of climate risks and opportunities already identified as priorities according to three time frames: • Short term (up to 5 years) • Medium term (6–15 years) • Long term (16–30 years) For each time frame, we considered possible impacts to Cognizant under varying degrees of heating and the global responses to the impacts of that heating. Three response scenarios were considered: • Orderly transition to net zero 2050 (1.5°C): a high degree of policy ambition and implementation of the Paris Agreement • Disorderly and delayed transition (1.8°C): rapid, disruptive transition over a short time horizon • Hothouse World (3°C): limited or no action taken to transition, thereby presenting the greatest stress test of physical climate risks. This analysis enabled us to consider how our priority risks and opportunities could evolve over time and to design adaptation plans accordingly. In 2022, we developed our climate scenario analysis by considering risk at a city-level and in the context of the size of our associate population by city. We leveraged proprietary data sets from engineering companies and climate risk software to explore possible risks at a city level. This reinforced the potential significance of two physical hazards: 1) flooding from extreme rainfall and storm surge; 2) extreme heat and humidity. In 2024, we refined our scenario analysis to determine the potential financial impact of climate risks. This involved converting our risk priorities into a set of hypotheses that we tested according to different timeframes and global response scenarios. From this, we were able to estimate the financial impact of future climate risks likely to impact the business. Three risks emerged as having a potential financial impact: 1. Extreme heat and flooding impacting associates' wellbeing

and the likelihood of electricity grid outages in Chennai, Bangalore and Pune 2. Coastal flooding in Chennai through rising sea levels, storm surges, high tides and oceanic events 3. The increased global cost of carbon due to the transition to renewable energy and the continued generation of emissions.
[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

(2.2.7.1) Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed

Select from:
☑ Yes

(2.2.7.2) Description of how interconnections are assessed

Cognizant has assessed the interconnections between environmental dependencies, impacts, risks, and opportunities. Cognizant evaluates both the severity and likelihood of environmental impacts and their potential consequences. The scoring and conclusions were developed in collaboration with internal stakeholders and external advisors. Cognizant's climate strategy is designed to minimize our contribution to greenhouse gas (GHG) emissions that accelerate global heating, while managing the impact that climate disruption has on our business. Cognizant has taken a systematic approach towards identifying its priority climate risks and opportunities across its operations, supply chain and services to clients.
[Fixed row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply
☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply
☑ Frequency of effect occurring
☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

A climate-related risk is considered to have a substantive effect if it meets one or more of the following: - High likelihood of occurrence within the short- (0–1 years) or medium-term (1–5 years) time horizons. - Potential to disrupt Cognizant's operations, particularly in high-concentration delivery regions such as India and the Philippines. - impact on financial performance, including increased costs, reduced productivity, or regulatory penalties. - Significant reputational risk that could affect client trust or market positioning. - Human vulnerability risks, such as extreme heat or flooding, that affect workforce safety and delivery continuity

Opportunities

(2.4.1) Type of definition

Select all that apply

☑ Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

☑ Time horizon over which the effect occurs

☑ Likelihood of effect occurring

(2.4.7) Application of definition

A climate-related opportunity is considered to have a substantive effect if it meets one or more of the following: High likelihood of realization in the short- or medium-term. Potential to generate new revenue streams through sustainability-aligned services and solutions. Strategic alignment with client demand for climate advisory, digital transformation, and Sustainability reporting support. Enhancement of Cognizant's brand and market differentiation in sustainability consulting and technology enablement
[Add row]

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both in direct operations and upstream/downstream value chain

Plastics

(3.1.1) Environmental risks identified

Select from:

☑ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Not an immediate strategic priority

(3.1.3) Please explain

As a company whose product is information, we are not significant consumers of Plastic compared to other industries.
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Flooding (coastal, fluvial, pluvial, groundwater)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ India

(3.1.1.9) Organization-specific description of risk

Risk to operations (offices and data centers) generated by flooding caused by excessive precipitation and coastal storm surge

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

unknown

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Increase insurance coverage

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

Forecasting tools are used to predict extreme weather events. Buildings are managed and maintained to withstand flooding events with Business Continuity Plans (BCPs) in place to ensure effective maintenance of service. Cognizant experienced heavy flooding in Chennai in 2015 and again in Q4 2024 as a consequence of extremely high levels of rainfall. Some operational disruption was experienced and recovery costs were incurred. Chennai's coastal location may exacerbate flood risk. In the short term, flood risk is more likely to be driven be extreme rainfall. Nevertheless, Cognizant recognizes that rising sea levels may increasingly accentuate flood risks at our coastal sites. Forecasting tools are used to predict rising sea levels. Buildings are managed and maintained to withstand flooding events with BCPs in place to ensure effective maintenance of service. We continue to work with local authorities in Chennai to ensure our facilities are sufficiently connected to public drainage infrastructure.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Other acute physical risk, please specify :Poor air quality

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ India

☑ Philippines

(3.1.1.9) Organization-specific description of risk

Potential deterioration in associates' wellbeing through extreme weather such as heat, humidity and poor air quality, most notably in India and the Philippines where we have our largest populations of associates and there is a high potential for extreme weather. This may impact associate commuting and business travel and therefore the productivity of associates providing services to clients. It may create a need for investment in measures to maintain associates' wellbeing.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

unknown

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Increase insurance coverage

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

Forecasting tools are used to predict extreme weather events. These are used for pre-assessments of potential new locations for Cognizant offices. Measures are in place to enable associates to adapt to extreme spikes in heat including flexible working policies and provision of advice on staying cool while commuting and working. Poor air quality was experienced particularly in Noida and Gurgaon, in India.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Heat wave

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ India

☑ Philippines

(3.1.1.9) Organization-specific description of risk

Potential deterioration in associates' wellbeing through extreme weather such as heat, humidity and poor air quality, most notably in India and the Philippines where we have our largest populations of associates and there is a high potential for extreme weather. This may impact associate commuting and business travel and therefore the productivity of associates providing services to clients. It may create a need for investment in measures to maintain associates' wellbeing.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Unknown

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Other policies or plans, please specify :Flexible working policies and provision of advice on staying cool while commuting and working.

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

Forecasting tools are used to predict extreme weather events. These are used for pre-assessments of potential new locations for Cognizant offices. Measures are in place to enable associates to adapt to extreme spikes in heat including flexible working policies and provision of advice on staying cool while commuting and working. Poor air quality was experienced particularly in Noida and Gurgaon, in India.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Technology

☑ Transition to lower emissions technology and products

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Kenya
☑ Latvia
☑ Mexico
☑ Norway
☑ Poland
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada
☑ France
☑ Belgium
☑ Denmark
☑ Finland
☑ Germany

☑ Sweden
☑ Ireland
☑ Romania
☑ Malaysia
☑ Portugal
☑ Thailand
☑ El Salvador
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ United Kingdom of Great Britain and Northern Ireland
☑ Hungary
☑ Argentina
☑ Australia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Saudi Arabia
☑ South Africa
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America

(3.1.1.9) Organization-specific description of risk

Cognizant's Net Zero goal will require investment in new technology to significantly reduce operating emissions. Technology will be required across the management of buildings, IT infrastructure and business travel. Financial risks could be generated in the event of poor technology choices, over-optimistic cost estimates and the underestimation of energy transport and storage issues. As a largely technology reliant and data intensive business, Cognizant's data centres will be a key focus for emissions reductions and therefore a focus for new lower emissions technologies.

(3.1.1.11) Primary financial effect of the risk

Select from:
☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term
☑ Medium-term
☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Unknown

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Increase insurance coverage

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

Cognizant's Net Zero goal will require investment in new technology to significantly reduce operating emissions. Technology will be required across the management of buildings, IT infrastructure and business travel. We have maintained our ongoing investment in in upgrading our heating, ventilation and air conditioning (HVAC)

systems for our properties in India. We anticipate a return on this investment through lower electricity demand and bills. We did not observe a significant change in equipment costs in 2024. Cognizant's energy intensity (gigajoles/m2) improved by 47% in 2024 compared to 2019.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk5

(3.1.1.3) Risk types and primary environmental risk driver

Market

☑ Changing customer behavior

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Kenya
☑ France
☑ Israel
☑ Latvia
☑ Mexico
☑ Norway
☑ Nepal
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada
☑ Poland
☑ Sweden
☑ Belgium
☑ Denmark
☑ Finland

☑ Germany
☑ Hungary
☑ Ireland
☑ Romania
☑ Colombia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Luxembourg
☑ El Salvador
☑ South Africa
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America
☑ Malaysia
☑ Portugal
☑ Thailand
☑ Argentina
☑ Australia
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ Saudi Arabia
☑ United Kingdom of Great Britain and Northern Ireland

(3.1.1.9) Organization-specific description of risk

Businesses are becoming more conscious of climate change and the impact on their own operations. They will expect their suppliers and partners to have a sustainability strategy that matches their own ambitions and will look to disassociate themselves from those perceived as climate laggards. If Cognizant does not invest to improve its climate strategy and climate solutions offering then it could potentially lose market share and therefore revenue to its competitors.

(3.1.1.11) Primary financial effect of the risk

Select from:
☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term
☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:
☑ More likely than not

(3.1.1.14) Magnitude

Select from:
☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Unknown

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:
☑ No

(3.1.1.26) Primary response to risk

Policies and plans
☑ More ambitious environmental commitments and policies

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

Cognizant maintains back-up power provision through onsite fuels such as diesel across its sites globally. This ensures against loss of service while electricity provision is restored. Back-up power provision was assessed across key sites in 2024 and found to be sufficient. No major outages were experienced.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk6

(3.1.1.3) Risk types and primary environmental risk driver

Chronic physical

☑ Sea level rise

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ Argentina

☑ India

☑ Malaysia

☑ Philippines

(3.1.1.9) Organization-specific description of risk

Global heating causes land-based ice sheets and mountain glaciers to melt, in addition to thermal expansion of water as it warms. Assets in coastal areas at risk of rising sea levels may be damaged, particularly when combined with flooding and coastal inundation events and other physical stress factors. Increases in the

frequency and/ or severity of damage to low-lying infrastructure and underground facilities can cause disruption of services for Cognizant. There may also be an increase in insurance premiums and potential for reduced availability of insurance on assets in higher risk locations, which will have a financial impact on Cognizant. In addition to Chennai in India, Cognizant also has vulnerable coastal assets in the Philippines, Argentina and Malaysia that could be potentially vulnerable.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Closure of operations

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ Medium

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Unknown

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Increase insurance coverage

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

In the short term, flood risk is more likely to be driven be extreme rainfall. Nevertheless, Cognizant recognizes that rising sea levels may increasingly accentuate flood risks at our coastal sites. Forecasting tools are used to predict rising sea levels. Buildings are managed and maintained to withstand flooding events with BCPs in place to ensure effective maintenance of service. We continue to work with local authorities in Chennai to ensure our facilities are sufficiently connected to public drainage infrastructure.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk7

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

☑ Other reputation risk, please specify :Failure to meet climate commitments leading to negative media coverage and reputational damage

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ United States of America

(3.1.1.9) Organization-specific description of risk

A mismatch between Cognizant's communication on climate change and action may damage relationships Cognizant has with its clients and partners. Increased scrutiny of sustainability claims presents risks of being perceived in the market for greenwashing if claims do not hold. This is particularly pertinent in the US where the climate agenda is highly politicized.

(3.1.1.11) Primary financial effect of the risk

Select from:

☑ Brand damage

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Unknown

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Policies and plans

☑ Other policies or plans, please specify :consistent and robust approach to sustainability disclosure that minimizes the prospect of greenwashing

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

Cognizant is on track to deliver its Sustainability commitments and received external recognition for its environmental performance. We have an internal Disclosure Committee which ensures a consistent and robust approach to sustainability disclosure that minimizes the prospect of greenwashing.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk8

(3.1.1.3) Risk types and primary environmental risk driver

Technology

☑ Other technology risk, please specify :Power outages leading to a disruption in operations

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Kenya
☑ France
☑ Israel
☑ Latvia
☑ Mexico
☑ Norway
☑ Germany
☑ Hungary
☑ Ireland
☑ Romania
☑ Colombia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Nepal
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada
☑ Poland
☑ Sweden
☑ Belgium
☑ Denmark
☑ Finland
☑ Malaysia
☑ Portugal
☑ Thailand
☑ Argentina
☑ Australia
☑ Netherlands
☑ New Zealand
☑ Philippines

☑ Luxembourg
☑ El Salvador
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Switzerland
☑ Saudi Arabia

(3.1.1.9) Organization-specific description of risk

Climate change exacerbates the risk to grid resiliency, with drought, high temperatures, extreme storms, and floods posing risks to key energy assets where Cognizant operates including offices, data centers and associates working at home. Further, the global transition to low-carbon economy puts a strain of increased demand on the grid which is less easy to support when reliant on renewable energy sources. Cognizant's operations may be affected by power outages on the grid which could disrupt services to clients. This may result in financial losses and customer dissatisfaction.

(3.1.1.11) Primary financial effect of the risk

Select from:
☑ Decreased revenues due to reduced demand for products and services

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term
☑ Medium-term
☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:
☑ More likely than not

(3.1.1.14) Magnitude

Select from:

☑ High

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Unknown

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

☑ No

(3.1.1.26) Primary response to risk

Infrastructure, technology and spending

☑ Other infrastructure, technology and spending, please specify :maintains back-up power provision through onsite fuels such as diesel across its sites globally.

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

Cognizant maintains back-up power provision through onsite fuels such as diesel across its sites globally. This ensures against loss of service while electricity provision is restored. Back-up power provision was assessed across key sites in 2024 and found to be sufficient. No major outages were experienced.

Climate change

(3.1.1.1) Risk identifier

Select from:

☑ Risk9

(3.1.1.3) Risk types and primary environmental risk driver

Reputation

☑ Other reputation risk, please specify :Poor sustainability reputation leading to inability to attract/retain talent

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Direct operations

(3.1.1.6) Country/area where the risk occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Kenya
☑ France
☑ Israel
☑ Latvia
☑ Mexico
☑ Norway
☑ Germany
☑ Hungary
☑ Ireland
☑ Romania
☑ Colombia
☑ Nepal
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada
☑ Poland
☑ Sweden
☑ Belgium
☑ Denmark
☑ Finland
☑ Malaysia
☑ Portugal
☑ Thailand
☑ Argentina
☑ Australia

☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Luxembourg
☑ El Salvador
☑ South Africa
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ Saudi Arabia
☑ United Kingdom of Great Britain and Northern Ireland

(3.1.1.9) Organization-specific description of risk

New workers on the job market are becoming more demanding of their potential employees having a credible climate strategy and are less willing to associate themselves with a climate-laggard. Companies have to be transparent about their climate strategy or they could risk losing potential employees to competitors on account of them having more obvious climate credentials. This could also affect existing workers who may leave Cognizant for competitors if they feel Cognizant is not playing their part in the climate crisis, especially if they have gained more of an inside view into the business and therefore able to assess the substance of Cognizant's strategy.

(3.1.1.11) Primary financial effect of the risk

Select from:
☑ Disruption to workforce management and planning

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply
☑ Short-term
☑ Medium-term
☑ Long-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

☑ More likely than not

(3.1.1.14) Magnitude

Select from:
☑ Medium

(3.1.1.26) Primary response to risk

Policies and plans
☑ More ambitious environmental commitments and policies

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

Unknown

(3.1.1.29) Description of response

Cognizant has developed an SBTi-validated net zero emissions goal which maximises the prospect of appealing to climate-sensitive associates. Our delivery of 52% reductions in emissions in 2024 compared to our 2019 baseline year augments our credentials. We provide climate training to associates globally to equip them with climate skills and continuously update associates on developments with our decarbonization plan through various internal communications channels. Cognizant has received external recognition for its environmental performance
[Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

☑ Other, please specify :Unknown

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

0

(3.1.2.5) % of total financial metric vulnerable to physical risks for this environmental issue

Select from:

☑ Less than 1%

(3.1.2.7) Explanation of financial figures

unknown
[Add row]

(3.5) Are any of your operations or activities regulated by a carbon pricing system (i.e. ETS, Cap & Trade or Carbon Tax)?

Select from:

☑ No, and we do not anticipate being regulated in the next three years

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

	Environmental opportunities identified
Climate change	*Select from:* ☑ Yes, we have identified opportunities, and some/all are being realized

[Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Other resource efficiency opportunity, please specify :Use of new climate technologies and more efficient facilities

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ China
☑ India
☑ Italy
☑ Japan
☑ Kenya
☑ France
☑ Israel
☑ Latvia
☑ Mexico
☑ Norway
☑ Germany
☑ Hungary
☑ Ireland
☑ Romania
☑ Colombia
☑ Lithuania
☑ Singapore
☑ Costa Rica
☑ Luxembourg
☑ El Salvador
☑ Republic of Korea
☑ Hong Kong SAR, China
☑ United Arab Emirates
☑ United States of America
☑ United Kingdom of Great Britain and Northern Ireland
☑ Nepal
☑ Qatar
☑ Spain
☑ Brazil
☑ Canada
☑ Poland
☑ Sweden
☑ Belgium
☑ Denmark
☑ Finland
☑ Malaysia
☑ Portugal
☑ Thailand
☑ Argentina
☑ Australia
☑ Netherlands
☑ New Zealand
☑ Philippines
☑ Switzerland
☑ Saudi Arabia

(3.6.1.8) Organization specific description

By continuing to make significant changes to the way we operate our buildings (offices and data centres), we have the opportunity to make significant financial and carbon savings. Cognizant could move to more efficient buildings or invest in fitouts to improve energy usage (e.g. more energy efficient lighting, better insulation, installing smart windows and heat recovery ventilators). Given the size of our buildings footprint, these measures implemented across all their buildings could result in considerable savings.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Unknown

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Unknown

(3.6.1.26) Strategy to realize opportunity

Cognizant has invested in upgrading our heating, ventilation and air conditioning (HVAC) systems. This includes the pilot implementation of an AI-based chiller plant operation automation at a facility in Chennai. This initiative is now being expanded and scaled across additional owned facilities. Cognizant's energy intensity (gigajoules/m2) improved by 47% in 2024 compared to 2019.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

☑ Increased sales of existing products and services

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Downstream value chain

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- ☑ China
- ☑ India
- ☑ Italy
- ☑ Japan
- ☑ Kenya
- ☑ France
- ☑ Israel
- ☑ Latvia
- ☑ Mexico
- ☑ Norway
- ☑ Germany
- ☑ Hungary
- ☑ Ireland
- ☑ Romania
- ☑ Colombia
- ☑ Lithuania
- ☑ Singapore
- ☑ Costa Rica
- ☑ Luxembourg
- ☑ El Salvador
- ☑ Republic of Korea
- ☑ Hong Kong SAR, China
- ☑ United Arab Emirates
- ☑ United States of America
- ☑ United Kingdom of Great Britain and Northern Ireland
- ☑ Nepal
- ☑ Qatar
- ☑ Spain
- ☑ Brazil
- ☑ Canada
- ☑ Poland
- ☑ Sweden
- ☑ Belgium
- ☑ Denmark
- ☑ Finland
- ☑ Malaysia
- ☑ Portugal
- ☑ Thailand
- ☑ Argentina
- ☑ Australia
- ☑ Netherlands
- ☑ New Zealand
- ☑ Philippines
- ☑ Switzerland
- ☑ Saudi Arabia

(3.6.1.8) Organization specific description

The corporate world is already under more pressure to capture and disclose its climate data. This is impacting Cognizant's clients who are becoming concerned about a fast-changing macro-economic landscape. Cognizant has an opportunity to engage with the changing needs of its clients and provide advanced sustainability solutions that support the delivery of climate commitments.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

☑ Medium-term

☑ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Unknown

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

0

(3.6.1.25) Explanation of cost calculation

Unknown

(3.6.1.26) Strategy to realize opportunity

Cognizant's sustainability solutions, which include cloud-based and software offerings as well as Data and AI, IoT, and enterprise platform and other sustainability services, help organizations reduce their emissions. In 2024, we enhanced our client sustainability solutions, offering a diverse array of tailored services. These include sustainable finance, sustainability data reporting, sustainability consulting, and sustainable buildings and infrastructure, which are designed to meet our clients' unique needs.
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:
☑ Other, please specify :Unknown

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

0

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ Less than 1%

(3.6.2.4) Explanation of financial figures

unknown
[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ Quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Non-executive directors or equivalent

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

The Governance Committee annually reviews each director's continuation on the Board and considers a variety of factors in conducting its annual review, including the mix of capabilities on the Board, the appropriate refreshment and change on the Board, the diversity of the Board in terms of backgrounds, expertise, capabilities and leadership, the degree of engagement and effectiveness of Board members and confirmation of interest in continuing to serve as a director. The Board believes that the director nominees for 2025 have the right balance of skill sets, experiences and fresh perspectives to guide our management team in executing our long-term strategy for the benefit of our shareholders. Our nominees bring extensive and diverse business, financial, operating, regulatory and technology backgrounds. Our Board, through its committees, takes an active role in the oversight of our social and sustainability initiatives, ethics and compliance, and risk management and how these elements interact to impact our business. The Board of Directors' Governance and Sustainability Committee is responsible for the oversight of our sustainability

program strategy, initiatives and policies and the overall progress towards our commitments. The committee contains members with sustainability- and climate-related risk experience to provide more informed and strategic guidance. https://www.cognizant.com/en_us/about/documents/corporate-governance-guidelines.pdf

(4.1.6) Attach the policy (optional)

corporate-governance-guidelines.pdf
[Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue	Primary reason for no board-level oversight of this environmental issue	Explain why your organization does not have board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Biodiversity	*Select from:* ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*As a company whose product is information, we have a relatively low impact on biodiversity compared to other industries.*

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Chief Executive Officer (CEO)
☑ Board-level committee

☑ Other, please specify :EVP, Chief Legal Officer, Chief Administrative Officer and Corporate Secretary Chief Corporate Affairs Officer Chief Environment Officer

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Board Terms of Reference

☑ Board mandate

☑ Individual role descriptions

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Overseeing and guiding scenario analysis

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Approving corporate policies and/or commitments

☑ Monitoring the implementation of the business strategy

☑ Overseeing and guiding the development of a climate transition plan

☑ Overseeing reporting, audit, and verification processes

☑ Monitoring the implementation of a climate transition plan

☑ Overseeing and guiding the development of a business strategy

☑ Overseeing and guiding acquisitions, mergers, and divestitures

☑ Monitoring compliance with corporate policies and/or commitments

(4.1.2.7) Please explain

Sustainability governance Our Chief Corporate Affairs Officer (CCAO) and Chief Environment Officer (CENVO) have primary responsibility for our sustainability programs, with periodic reviews and input from our Chief Executive Officer (CEO) and other senior leaders, as well as regular independent reviews by applicable

Board committees. Our management promotes and monitors implementation of such initiatives and provides regular progress reports to the applicable committees of the Board. Together, our management and Board of Directors (including through its committees) seek to protect the resilience of our strategy and business operations through understanding key potential sustainability-related impacts and risks that may arise while also capitalizing on evolving areas of related opportunity. We regularly assess our governance practices, which are fundamental to achieving our longer-term sustainability and business objectives. Board of Board, through its committees, takes an active role in the oversight of our social and sustainability initiatives, ethics and compliance, and risk management and how these elements interact to impact our business. The Board of Directors' Governance and Sustainability Committee is responsible for the oversight of our sustainability program strategy, initiatives and policies and the overall progress towards our commitments. The committee contains members with sustainability- and climate-related risk experience to provide more informed and strategic guidance. In 2024, members of this committee met to review progress on our efforts towards mitigating physical climate risks and reducing greenhouse gas emissions, including progress on the targets determined by our net zero goal. Our Audit Committee is responsible for overseeing the company's enterprise risk assessment and management framework, including the company's processes for identifying, assessing, monitoring and mitigating climate risks. In addition, the Audit Committee monitors Cognizant's Global Business Resilience (GBR) program, which determines our response to extreme weather events. Management Cognizant has dedicated resources for overseeing climate and sustainability at the leadership and operational levels. Our CENVO has overall responsibility for these matters. This includes responsibility for alignment between climate risk management and development of the company's wider business strategy as well as overseeing any trade-offs. Day-to-day responsibility. The CCAO and Sustainability team are responsible for integrating sustainability considerations throughout Cognizant's business by facilitating the execution of our climate and net zero programs. They are also responsible for monitoring developments in sustainability-related disclosure requirements. To accomplish these objectives, the CCAO works cross-functionally with operational leads, including our CENVO, who is responsible for implementing our climate action plans.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:
☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply
☑ Having at least one board member with expertise on this environmental issue

(4.2.3) Environmental expertise of the board member

Experience

☑ Executive-level experience in a role focused on environmental issues

☑ Management-level experience in a role focused on environmental issues

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue	Primary reason for no management-level responsibility for environmental issues	Explain why your organization does not have management-level responsibility for environmental issues
Climate change	*Select from:* ☑ Yes	*Select from:*	*Rich text input [must be under 2500 characters]*
Biodiversity	*Select from:* ☑ No, and we do not plan to within the next two years	*Select from:* ☑ Not an immediate strategic priority	*As a company whose product is information, we have a relatively low impact on biodiversity compared to other industries.*

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Compliance Officer (CCO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing supplier compliance with environmental requirements

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

☑ Setting corporate environmental policies and/or commitments

☑ Setting corporate environmental targets

Strategy and financial planning

☑ Conducting environmental scenario analysis

☑ Managing environmental reporting, audit, and verification processes

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Chief Legal Officer, Chief Administrative Officer and Corporate Secretary.

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Management Cognizant has dedicated resources for overseeing climate and sustainability at the leadership and operational levels. Our Chief Environment Officer (CENVO) has overall responsibility for these matters. This includes responsibility for alignment between climate risk management and development of the company's

wider business strategy as well as overseeing any trade-offs. Day-to-day responsibility sits with our CCAO, who works closely with the CENVO and reports to the Chief Legal Officer, Chief Administrative Officer and Corporate Secretary. The CCAO and Sustainability team are responsible for integrating sustainability considerations throughout Cognizant's business by facilitating the execution of our climate and net zero programs. They are also responsible for monitoring developments in sustainability-related disclosure requirements. To accomplish these objectives, the CCAO works cross-functionally with operational leads, including our CENVO, who is responsible for implementing our climate action plans. For additional information on how the Board and management focus on our programs that are designed to identify, train and grow future leaders, see our proxy statement. Since March 2025 - chief Environment Officer reports to Chief Ethics and Compliance Officer
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ No, and we do not plan to introduce them in the next two years

(4.5.3) Please explain

Cognizant does not currently plan to provision monetary incentives in relation to environmental issues. Environmental performance is embedded into our risk management and reporting frameworks.
[Fixed row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from:

	Does your organization have any environmental policies?
	☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

This covers our global operations

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

☑ Other environmental commitment, please specify :Reduction of waste including e-waste

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

environmental-health-and-safety-policy.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

(4.6.1.2) Level of coverage

Select from:

☑ Selected facilities, businesses or geographies only

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

The main page lists our global commitment and is tailored to the UK specific law

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

☑ Commitment to net-zero emissions

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

carbon-reduction-plan.pdf

Row 3

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

Our sustainability report contains our commitments on page 26 "Cognizant has set a goal of achieving net zero GHG emissions. This entails reducing our total emissions by 50% by 2030, using our 2019 emissions as a baseline. This will require a reduction of 77% in our Scope 1 and 2 (market-based) emissions and 47% for Scope 3 emissions. By 2040, we will seek to reduce our total emissions by 90% compared to 2019. We intend to offset unabated emissions from 2030. Our near- and long-term science-based reduction targets have been validated by the Science Based Targets initiative (SBTi). "Cognizant has committed to achieving 100% renewable electricity sourcing for its operations by 2026. In 2024, 46% of the electricity we consumed globally came from renewable sources."

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

☑ Commitment to 100% renewable energy

☑ Commitment to net-zero emissions

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

cognizant-current-sustainability-report.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ RE100

☑ Science-Based Targets Initiative (SBTi)

☑ The Climate Pledge

☑ UN Global Compact

☑ Other, please specify :UK Government’s targets as set out in the climate change act 2008 (as amended in 2019), the Procurement Policy Note (PPN) 06/21 and Procurement Policy Note (PPN) 016 (updated in February 2025)

(4.10.3) Describe your organization’s role within each framework or initiative

Cognizant's near and long term Net Zero goal has been validated by the SBTi. We are committed to promoting the case for science based reduction targets across our value chain. We have set targets for ensuring our suppliers commit to reduction targets. We also support our clients in reducing their emissions footprints.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Not assessed

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

SBTi Letter.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ No

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Cognizant is committed to achieving Net Zero emissions in the UK and globally by 2040. Cognizant will do this through our Net Zero Goal. In line with best practice, our Net Zero Goal: • Is science-based • Is third-party validated by the Science Based Targets Initiative (SBTi) • Uses the Greenhouse Gas (GHG) Protocol accounting

standards1 • Is based on GHG emissions limited assured by our auditor of record • Includes Kyoto protocol gases reported in units of carbon Link here https://www.cognizant.com/en_us/about/documents/carbon-reduction-plan.pdf • Is inclusive of the Scope 1, Scope 2 and select Scope 3 emission categories required by the technical standard for completion of carbon reduction plans which accompanies the PPN ("Technical Standard")
[Fixed row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:
☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:
☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply
☑ GRI
☑ TCFD
☑ Other, please specify :SASB

(4.12.1.3) Environmental issues covered in publication

Select all that apply
☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Emission targets

☑ Emissions figures

☑ Risks & Opportunities

☑ Content of environmental policies

(4.12.1.6) Page/section reference

Carbon reduction plan - https://www.cognizant.com/en_us/about/documents/carbon-reduction-plan.pdf

(4.12.1.7) Attach the relevant publication

carbon-reduction-plan.pdf

(4.12.1.8) Comment

Cognizant is committed to achieving Net Zero emissions in the UK and globally by 2040. Cognizant will do this through our Net Zero Goal. In line with best practice, our Net Zero Goal.

Row 2

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ GRI

☑ TCFD

☑ Other, please specify :SASB

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Risks & Opportunities

☑ Strategy

☑ Emissions figures

☑ Emission targets

(4.12.1.6) Page/section reference

https://www.cognizant.com/en_us/about/documents/cognizant-current-sustainability-report.pdf - Cognizant's 2024 Corporate Citizenship Report. Pages 25 to 32 and Page 48 to 58

(4.12.1.7) Attach the relevant publication

cognizant-current-sustainability-report.pdf

(4.12.1.8) Comment

Cognizant issues annual sustainability and corporate citizenship report since 2020. 5th 2024 Annual sustainability and corporate citizenship report was published in June 2025 Uses the Greenhouse Gas (GHG) Protocol for emission calculations

Row 3

(4.12.1.1) Publication

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

☑ Other, please specify :SBti

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Emission targets

(4.12.1.6) Page/section reference

SBTI Approval

(4.12.1.7) Attach the relevant publication

SBTi Letter.pdf

(4.12.1.8) Comment

Cognizant is SBTi Verified
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

☑ Yes

(5.1.2) Frequency of analysis

Select from:

☑ Every three years or less frequently

[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ SSP5

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 4.0°C and above

(5.1.1.7) Reference year

2020

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2040

(5.1.1.9) Driving forces in scenario

Local ecosystem asset interactions, dependencies and impacts

☑ Climate change (one of five drivers of nature change)

Finance and insurance

☑ Sensitivity of capital (to nature impacts and dependencies)

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Continued reliance on fossil fuels, especially coal, for energy. Rapid economic and population growth with a lack of new climate policies.

(5.1.1.11) Rationale for choice of scenario

The most globally reputable scenarios have been used as a framework to test each hypothesis, representing a best and worst-case outcome. SSP/RCP are the state-of-the-art in climate scenarios, used by the peak scientific body on climate change - the IPCC. They are quantified through robust, peer-reviewed sets of models - and connect to help explore risks in an internally consistent way. Socio-economic Pathways (SSPs) describe how different socio-economic futures could arise, based on different consumption patterns. Representative Concentration Pathways (RCPs) provide the emission pathways resulting from these socio-economic futures, leading to different concentrations of greenhouse gases which result in varying degrees of warming.
[Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

☑ Risk and opportunities identification, assessment and management

☑ Resilience of business model and strategy

☑ Capacity building

☑ Target setting and transition planning

(5.1.2.2) Coverage of analysis

Select from:

☑ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Outcomes of Scenario Analysis Cognizant has conducted comprehensive scenario analyses to assess climate-related risks and opportunities across short (0–5 years), medium (6–15 years), and long-term (16–30 years) horizons. These analyses have directly influenced our corporate strategy, financial planning, and risk management processes in the following ways: Strategic Influence Our scenario analysis has reinforced the prioritization of climate risks and opportunities first identified in 2021, with updates in 2024 reflecting emerging concerns such as poor air quality in India and AI-driven energy efficiency opportunities. Cognizant's strategy now includes leveraging AI for energy optimization in facilities and expanding carbon reduction services in response to increasing client demand for sustainability solutions. Financial Planning In 2024, we refined our scenario analysis to quantify the financial impact of climate risks. Three key risks with financial implications were identified: Extreme heat and flooding affecting associate wellbeing and grid reliability in Chennai, Bangalore, and Pune. Coastal flooding in Chennai due to rising sea levels and storm surges. Increased global carbon costs driven by the transition to renewable energy and ongoing emissions. These insights have informed our investment decisions, including infrastructure resilience and energy sourcing strategies. Risk Management Climate risk governance is embedded in our Enterprise Risk Management (ERM) program. Risks are assessed quarterly and documented in a risk scorecard, with high-rated risks escalated to the Audit Committee. Our Facilities All Hazards Risk Assessment (FAHRA) process, supported by external data sources like the IPCC Atlas and WRI Water Risk Atlas, ensures that physical risks such as extreme weather and flooding are continuously monitored and mitigated. Resilience of Strategy and Business Model Cognizant tested its business model against three global response scenarios: Orderly transition (1.5°C): aligned with Paris Agreement goals. Disorderly transition (1.8°C): rapid, disruptive policy shifts. Hothouse World (3°C): minimal action, high physical risk exposure. These stress tests confirmed the resilience of our strategy, while highlighting areas requiring adaptation—particularly in cities with large associate populations and exposure to climate hazards. Refer to Cognizant Sustainability Report 2024, page 28 for Climate risk governance and Strategy and Page 57 for Climate risk and opportunity scenario analysis
[Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:
☑ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:
☑ Yes

(5.2.4) Plan explicitly commits to cease all spending on, and revenue generation from, activities that contribute to fossil fuel expansion

Select from:

☑ No, and we do not plan to add an explicit commitment within the next two years

(5.2.6) Explain why your organization does not explicitly commit to cease all spending on and revenue generation from activities that contribute to fossil fuel expansion

Cognizant has not made an explicit commitment to cease all spending on or revenue generation from activities that contribute to fossil fuel expansion. This is primarily because our business model as a global technology services provider does not directly involve fossil fuel extraction, production, or distribution. However, we recognize the importance of aligning our operations and value chain with the goals of the Paris Agreement and the transition to a low-carbon economy which is publicly available - https://www.cognizant.com/en_us/about/documents/carbon-reduction-plan.pdf

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We have a different feedback mechanism in place

(5.2.8) Description of feedback mechanism

The G&S committee convenes on a quarterly basis to assess progress in managing emissions reduction and climate risk and opportunity. This includes reviewing the delivery of action plans for reducing Scope 1, 2, and 3 emissions and delivering our Net Zero goal, annual budgets necessary for maintaining progress towards this goal, the potential impact of the business' commercial growth plans on emissions reduction, and progress in mitigating physical and transition climate risks and capitalizing on opportunities Additionally, the Audit Committee oversees the company's enterprise risk assessment and management framework, including processes for identifying, assessing, monitoring, and mitigating climate risks. This committee also monitors Cognizant's Global Business Resilience (GBR) program, which determines the company's response to extreme weather events

(5.2.9) Frequency of feedback collection

Select from:

☑ More frequently than annually

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

The transition plan relies on several key assumptions and dependencies to ensure its effectiveness and alignment with Cognizant's sustainability goals. These include a stable policy and regulatory environment, technological advancements, supportive market dynamics, adequate financial resources, active stakeholder engagement, and effective risk management

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

Cognizant is on track to deliver its Net Zero goal, having reduced its emissions by 52% in 2024 compared to its 2019 baseline year. Consequently, the company is able to satisfy the expectations of clients with ambitious climate plans and support them in decarbonizing. Cognizant's ability to calculate service-level emissions and provide advanced climate solutions ensures it has maintained a positive reputation in the market

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

carbon-reduction-plan.pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

☑ Other, please specify :Energy efficiency and building performance IT energy performance Sustainable procurement Operational efficiency (e.g., travel reduction, EV infrastructure) Climate resilience (e.g., extreme weather risks) Climate training

(5.2.14) Explain how the other environmental issues are considered in your climate transition plan

Cognizant's climate transition plan considers additional environmental issues beyond carbon emissions. These include: 1) Energy efficiency and building performance: The plan outlines measures such as energy profiling of offices, use of IoT sensors, and prioritization of green building certifications. 2) IT energy performance: Emphasis on energy-efficient IT equipment (e.g., desktops, monitors, copiers). 3) Sustainable procurement: Engagement with suppliers to adopt Net Zero commitments and reduce emissions associated with purchased goods and services. 4) Operational efficiency: Policies to reduce business travel and promote electric vehicle (EV) infrastructure. 5) Climate resilience: Broader environmental risk considerations such as extreme weather events (e.g., heat and flooding) 6) Nature and biodiversity: Cognizant's climate training includes biodiversity science.
[Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

☑ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

☑ Products and services
☑ Upstream/downstream value chain
☑ Operations
[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Select all that apply
☑ Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply
☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

The shift towards climate and sustainability-linked transition efforts is impacting the kind of solutions our clients seek. As a result, we are seeing increased demand for robust sustainability data management and analytical tools, as well as low carbon, circular operating models. Cognizant is developing sustainability solutions that help address these evolving needs. From insights to implementation, our Solving for Sustainability Services offer our clients advisory services and innovative solutions that empower them to move toward effectively operationalizing sustainability in their businesses. These offerings are designed to meet the unique needs of clients and capitalize on the growing market for climate solutions

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply
☑ Risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Our sourcing of purchased goods and services and capital goods accounted for around 50% of our total emissions footprint in 2024, making it a priority for our reduction plan. We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. These 150 suppliers account for ~65% of Cognizant's total supplier-generated emissions and are therefore the focus of engagement.

Operations

(5.3.1.1) Effect type

Select all that apply

☑ Risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

☑ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

Cognizant's strategy has been influenced by environmental risks and opportunities in several ways. The company has developed advanced sustainability solutions to meet the growing demand for climate solutions. It has also taken measures to address emissions in its supply chain and implemented strategies to mitigate operational risks due to extreme weather events and other environmental factors Our Facilities All Hazards Risk Assessment (FAHRA) has identified a number of short term physical climate risks requiring attention. These have included: • Extreme heat and poor air quality remain risks to associates' wellbeing • The need to connect Cognizant drainage facilities with public drainage systems in the event of flooding in Chennai, India • Back-up power capacity for our facilities in Europe. • Coastal flooding in India (Chennai and Kolkata) remains a risk
[Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

☑ Direct costs

(5.3.2.2) Effect type

Select all that apply

☑ Risks

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

Select all that apply

☑ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

Cognizant's strategy has been influenced by environmental risks and opportunities in several ways. The company has developed advanced sustainability solutions to meet the growing demand for climate solutions. It has also taken measures to address emissions in its supply chain and implemented strategies to mitigate operational risks due to extreme weather events and other environmental factors Environmental risks and opportunities have significantly influenced Cognizant's financial planning in several ways: Products and Services (Opportunities) The growing demand for climate solutions has led Cognizant to develop advanced sustainability services, including cloud-based solutions, Data and AI, IoT, and enterprise platform services. In 2024, the company expanded its offerings to include sustainable finance, sustainability data reporting, consulting, and sustainable buildings and infrastructure. Upstream/Downstream Value Chain (Risks) Cognizant's supply chain is a major source of emissions, with 50% of its 2024 emissions coming from the purchasing of goods and services and capital goods. To address this, the company has focused on high-emission procurement areas and included clauses in new contracts with suppliers to report their emissions data and set science-based reduction targets. Operations (Risks) Operational risks due to environmental factors, such as extreme weather events and power outages, have led Cognizant to implement strategies to ensure resilience. The company uses forecasting tools to predict extreme weather events and has Business Continuity Plans (BCPs) in place. Backup power provision through onsite fuels ensures against loss of service during power outages

[Add row]

(5.4) In your organization's financial accounting, do you identify spending/revenue that is aligned with your organization's climate transition?

	Identification of spending/revenue that is aligned with your organization's climate transition
	Select from: ☑ No, and we do not plan to in the next two years

[Fixed row]

(5.10) Does your organization use an internal price on environmental externalities?

	Use of internal pricing of environmental externalities	Primary reason for not pricing environmental externalities	Explain why your organization does not price environmental externalities
	Select from: ☑ No, and we do not plan to in the next two years	*Select from:* ☑ No standardized procedure	*Cognizant has focused efforts on reducing total emissions and has chosen to focus on other decarbonization mechanisms.*

[Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Suppliers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

	Engaging with this stakeholder on environmental issues	Environmental issues covered
Customers	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Investors and shareholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change
Other value chain stakeholders	*Select from:* ☑ Yes	*Select all that apply* ☑ Climate change

[Fixed row]

(5.11.1) Does your organization assess and classify suppliers according to their dependencies and/or impacts on the environment?

Climate change

(5.11.1.1) Assessment of supplier dependencies and/or impacts on the environment

Select from:

☑ Yes, we assess the dependencies and/or impacts of our suppliers

(5.11.1.2) Criteria for assessing supplier dependencies and/or impacts on the environment

Select all that apply

☑ Contribution to supplier-related Scope 3 emissions

(5.11.1.3) % Tier 1 suppliers assessed

Select from:

☑ 100%

(5.11.1.4) Define a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment

Cognizant defines a threshold for classifying suppliers as having substantive dependencies and/or impacts on the environment based on the emissions footprint attributable to the purchasing of goods and services and capital goods. In 2024, 50% of Cognizant's emissions footprint was attributable to these areas. Cognizant focuses on areas of procurement that generate the highest emissions and includes a clause in new contracts with these suppliers requesting them to report their emissions data thro

(5.11.1.5) % Tier 1 suppliers meeting the threshold for substantive dependencies and/or impacts on the environment

Select from:

☑ 100%

(5.11.1.6) Number of Tier 1 suppliers meeting the thresholds for substantive dependencies and/or impacts on the environment

150
[Fixed row]

(5.11.2) Does your organization prioritize which suppliers to engage with on environmental issues?

Climate change

(5.11.2.1) Supplier engagement prioritization on this environmental issue

Select from:

☑ Yes, we prioritize which suppliers to engage with on this environmental issue

(5.11.2.2) Criteria informing which suppliers are prioritized for engagement on this environmental issue

Select all that apply

☑ In line with the criteria used to classify suppliers as having substantive dependencies and/or impacts relating to climate change

☑ Procurement spend

☑ Other, please specify :Supplier Emission Contribution

(5.11.2.4) Please explain

Cognizant does prioritize which suppliers to engage with on environmental issues. In 2024, 50% of Cognizant's emissions footprint was attributable to the purchasing of goods and services and capital goods. To address this, Cognizant focuses on areas of procurement that generate the highest emissions. When applicable, new contracts with these suppliers include a clause requesting them to report their emissions data through CDP (formerly the Carbon Disclosure Project) and set science-based emissions reduction targets within prescribed time periods. By the end of 2024, 53% of suppliers representing the 150 highest emission-generating areas of procurement had set these targets
[Fixed row]

(5.11.5) Do your suppliers have to meet environmental requirements as part of your organization's purchasing process?

Climate change

(5.11.5.1) Suppliers have to meet specific environmental requirements related to this environmental issue as part of the purchasing process

Select from:
☑ Yes, environmental requirements related to this environmental issue are included in our supplier contracts

(5.11.5.2) Policy in place for addressing supplier non-compliance

Select from:
☑ Yes, we have a policy in place for addressing non-compliance

(5.11.5.3) Comment

Cognizant requires its suppliers to meet environmental requirements as part of the organization's purchasing process. In 2024, 50% of Cognizant's emissions footprint was attributable to the purchasing of goods and services and capital goods. To address this, Cognizant focuses on areas of procurement that generate the highest emissions. When applicable, new contracts with these suppliers include a clause requesting them to report their emissions data through CDP (formerly the Carbon Disclosure Project) and set science-based emissions reduction targets within prescribed time periods. By the end of 2024, 53% of suppliers representing the 150 highest emission-generating areas of procurement had set these targets Additionally as per Cognizant Supplier Standards of conduct it is stated that - If Suppliers violate human rights and environmental standards and where such violations are classified as serious under the local laws in jurisdictions in which they operate, or if the Supplier fails to remedy violations of human rights and environmental standards within a period set by Cognizant, Cognizant may terminate its contract or the business relationships as a last resort. Link Publicly available - https://www.cognizant.com/en_us/about/documents/supplier-standards-of-conduct.pdf
[Fixed row]

(5.11.6) Provide details of the environmental requirements that suppliers have to meet as part of your organization's purchasing process, and the compliance measures in place.

Climate change

(5.11.6.1) Environmental requirement

Select from:

☑ Setting a science-based emissions reduction target

(5.11.6.2) Mechanisms for monitoring compliance with this environmental requirement

Select all that apply

☑ Grievance mechanism/ Whistleblowing hotline

☑ Other, please specify :We plan to have a mechanism in two years.

(5.11.6.3) % tier 1 suppliers by procurement spend required to comply with this environmental requirement

Select from:

☑ 51-75%

(5.11.6.4) % tier 1 suppliers by procurement spend in compliance with this environmental requirement

Select from:

☑ 51-75%

(5.11.6.9) Response to supplier non-compliance with this environmental requirement

Select from:

☑ Exclude

(5.11.6.12) Comment

When applicable, we include a clause in new contracts with these suppliers that requests them to report their emissions data to us through CDP (formerly the Carbon Disclosure Project) and set science-based emissions reduction targets within prescribed time periods
[Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:
☑ Emissions reduction

(5.11.7.3) Type and details of engagement

Capacity building
☑ Provide training, support and best practices on how to measure GHG emissions
☑ Provide training, support and best practices on how to set science-based targets

Information collection
☑ Collect GHG emissions data at least annually from suppliers

(5.11.7.4) Upstream value chain coverage

Select all that apply
☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:
☑ 51-75%

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We have identified those areas of purchasing that generate the most emissions and the top 150 suppliers most relevant to this sourcing. These 150 suppliers account for ~65% of Cognizant's total supplier generated emissions and are therefore the focus of engagement. We identified which have committed to emissions reductions targets and which have not. We then engaged the latter group directly to discuss the potential for reduction commitments. By the end of 2024, 53% of suppliers representing the 150 highest emission-generating areas of procurement set these targets. To support this objective, we have introduced expectations on target setting and emissions data disclosure in contracts signed with new suppliers.

(5.11.7.10) Engagement is helping your tier 1 suppliers meet an environmental requirement related to this environmental issue

Select from:

☑ Yes, please specify the environmental requirement :Setting a science based emissions reduction target

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

☑ Yes

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Customers

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks

☑ Share information about your products and relevant certification schemes

☑ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

☑ Align your organization’s goals to support customers’ targets and ambitions

☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ Unknown

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Our sustainability solutions, which include Cloud based and software offerings as well as Data and AI, IoT, and enterprise platform and other sustainability services, help organizations reduce their environmental footprint and turn sustainability goals into achievable milestones. Our clients seek solutions to assist them in their climate- and sustainability-linked transition efforts, including sustainability data management and analytical tools, as well as low carbon, circular operating models. To meet this demand, Cognizant continually refines and develops sustainability solutions that help address these evolving needs. From insights to implementation, our Solving for Sustainability Services offer our clients advisory services and innovative solutions that empower them to move toward effectively operationalizing sustainability in their businesses. In 2024, we enhanced our client sustainability solutions, offering a diverse array of tailored services. These include sustainable finance, sustainability data reporting, sustainability consulting, and sustainable buildings and infrastructure, which are designed to meet their unique needs. Complementing our existing services, the new offerings are designed to help our clients more effectively meet their sustainability goals and regulatory requirements. Cognizant’s Nine Sustainability Capabilities Net Zero Energy – Real-time energy monitoring to achieve net zero. Sustainable Operations – Tech-driven insights for greener manufacturing. Reporting & Data – Automated sustainability reporting and compliance. Sustainable Finance – Climate risk advisory and net zero-aligned portfolios. Supply Chain – Ethical, transparent, and risk-aware value chains. Sustainable IT – Green cloud, data centers, and eco-friendly IT. Circular Products – Scalable circular economy and product innovation. Strategy & Consulting – Goal-setting, materiality, and sustainability planning. Green Infrastructure – Smart buildings with optimized energy use.

(5.11.9.6) Effect of engagement and measures of success

We empower clients to achieve their sustainability goals through AI-driven innovation and solutions: Generative AI for Life Cycle Assessment (LCA) Enables pharmaceutical companies to assess and reduce environmental impact using natural language queries and optimized manufacturing insights. AI-Powered Environmental Expertise An intuitive MVP tool that answers complex sustainability questions, generates improvement scenarios, and produces reports—reducing costs, democratizing innovation, and easing reliance on LCA experts. Carbon Footprint Calculator: Cognizant’s proprietary tool delivers accurate, project-level

emissions data aligned with the GHG Protocol—avoiding broad spend-based estimates. Used across client accounts for quarterly or annual reporting, it supports precise decarbonization planning. Independently validated for accuracy, the calculator is continuously updated to reflect best practices and evolving methodologies.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

☑ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

☑ Share information on environmental initiatives, progress and achievements

(5.11.9.3) % of stakeholder type engaged

Select from:

☑ Less than 1%

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

☑ Less than 1%

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

We engage with our investors and shareholders on a wide range of priorities associated with our decarbonization strategy and delivery. This ensures we meet their expectations and help them deliver on their own emissions reduction commitments.

(5.11.9.6) Effect of engagement and measures of success

Our engagement has led to Cognizant gaining an improved understanding of investor expectation on decarbonization and has provided shared learned opportunities with the investor community. Success is measured through direct investor feedback in our meetings and ESG ratings.
[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

☑ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

This method is considered most appropriate because Cognizant exercises significant control over its operations, including decision-making authority over environmental policies, procedures, and performance. The operational control approach enables Cognizant to: Accurately reflect emissions and resource usage from facilities and activities it directly manages. Align with the GHG Protocol Corporate Standard, which recognizes operational control as a valid and widely accepted consolidation method. Ensure consistency in emissions accounting across all geographies and business units. Scope of Application: This approach is used for calculating Scope 1, Scope 2, and Scope 3 emissions, as well as other environmental metrics such as water usage and waste generation. It covers facilities where Cognizant has operational authority, including leased offices and data centers.

Plastics

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify :Not applicable

(6.1.2) Provide the rationale for the choice of consolidation approach

Cognizant does not directly manufacture or distribute physical products, and therefore our plastic footprint is minimal compared to industrial sectors.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify :Not Applicable

(6.1.2) Provide the rationale for the choice of consolidation approach

As a digital services company, Cognizant’s direct biodiversity impacts are limited. However, we are committed to expanding our disclosures in line with CDP’s integrated questionnaire and stakeholder expectations
[Fixed row]

C7. Environmental performance - Climate Change

(7.1) Is this your first year of reporting emissions data to CDP?

Select from:
☑ No

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structural changes being accounted for in this disclosure of emissions data?

	Has there been a structural change?
	Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

	Change(s) in methodology, boundary, and/or reporting year definition?
	Select all that apply ☑ No

[Fixed row]

(7.2) Select the name of the standard, protocol, or methodology you have used to collect activity data and calculate emissions.

Select all that apply

☑ IEA CO2 Emissions from Fuel Combustion
☑ The Greenhouse Gas Protocol: Scope 2 Guidance
☑ US EPA Emissions & Generation Resource Integrated Database (eGRID)
☑ The Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Standard
☑ 2019 Refinement to the 2006 IPCC Guidelines for National Greenhouse Gas Inventories
☑ The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (Revised Edition)
☑ US EPA Center for Corporate Climate Leadership: Indirect Emissions From Purchased Electricity

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

	Scope 2, location-based	Scope 2, market-based	Comment
	Select from: ☑ We are reporting a Scope 2, location-based figure	*Select from:* ☑ We are reporting a Scope 2, market-based figure	*We report data on both location-based and market-based Scope 2 emissions.*

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

☑ No

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

15789.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

315544.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

249773.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

181179

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption. In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Scope 3 category 2: Capital goods

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

73729

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption. In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Scope 3 category 3: Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

74334.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 4: Upstream transportation and distribution

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

1563

(7.5.3) Methodological details

In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

242.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

251346

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption. Other business travel categories: Calculated based on annual spend data (accommodation, car lease, relocation services, transportation, travel management, and visa & immigration services) obtained from Cognizant's ERP system. In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. EPA EEIO emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Scope 3 category 7: Employee commuting

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

103139.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

61838.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Scope 3 category 15: Investments

(7.5.1) Base year end

12/31/2019

(7.5.2) Base year emissions (metric tons CO2e)

1351.0

(7.5.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.
[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

8639

(7.6.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

9420

(7.6.2) End date

12/30/2023

(7.6.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

9999

(7.6.2) End date

12/30/2022

(7.6.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol

Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the “GHG Protocol”), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 3

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

10600

(7.6.2) End date

12/30/2021

(7.6.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development’s (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the “GHG Protocol”), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 4

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

10542

(7.6.2) End date

12/30/2020

(7.6.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development’s (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the “GHG Protocol”), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 5

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

15789

(7.6.2) End date

12/30/2019

(7.6.3) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.
[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

115630

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

59536

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

119364

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

67146

(7.7.3) End date

12/30/2023

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

101402

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

66624

(7.7.3) End date

12/30/2022

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 3

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

97882

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

62903

(7.7.3) End date

12/30/2021

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 4

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

149209

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

101756

(7.7.3) End date

12/30/2020

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.

Past year 5

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

315544

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e)

249773

(7.7.3) End date

12/30/2019

(7.7.4) Methodological details

Cognizant considers the principles and guidance of the World Resources Institute (WRI) and the World Business Council for Sustainable Development's (WBCSD) The Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard, Revised, GHG Protocol Scope 2 Guidance: An amendment to the GHG Protocol Corporate Standard, and Corporate Value Chain (Scope 3) Accounting and Reporting Standard: Supplement to the GHG Protocol Corporate Accounting and Reporting Standard (together the "GHG Protocol"), to guide the criteria to assess, calculate and report GHG emissions and energy consumption.
[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

174199

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

37.1

(7.8.5) Please explain

Calculated based on annual spend data obtained from Cognizant's Enterprise Resource Planning (ERP) system. • In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Capital goods

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

68859

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

45.89

(7.8.5) Please explain

Calculated based on annual spend data obtained from Cognizant's Enterprise Resource Planning (ERP) system. • In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

40196

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Fuel-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Calculated based on activity data (diesel, LPG, natural gas, gasoline, electricity, district heating and cooling, and electric vehicles charged offsite) from Scope 1 and 2 emissions.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

368

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Spend-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0.03

(7.8.5) Please explain

Calculated based on annual spend data obtained from Cognizant's Enterprise Resource Planning (ERP) system. • In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. Environmental Protection Agency (EPA) Environmentally-Extended Input-Output (EEIO) emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

356

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Other, please specify :Average GHG emissions intensity factor by headcount based on publicly available data, as reported in their most recent sustainability (or equivalent) report as peer benchmarks.

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Calculated using an average GHG emissions intensity factor by headcount (MTCO2e/headcount) that was based on publicly available data, as reported in the most recent sustainability (or equivalent) report for Infosys and WiPro, as peer benchmarks, and the headcount obtained from the HR system as of December 31 of the applicable reporting year.

Business travel

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

86270

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Supplier-specific method

☑ Spend-based method

☑ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Air and rail travel: The data used in the calculation is obtained from reports provided by a third-party commercial travel manager, which includes total distance per trip for business travel booked: ○ Air travel covers domestic and international travel by Cognizant employees globally. ○ Rail travel covers commuter train, national rail, and international rail by Cognizant employees globally. • WTT emissions associated with fuel from air and rail travel were calculated based on air and rail travel activity as described within this footnote. • Other business travel categories: Calculated based on annual spend data (accommodation, car lease, relocation services, transportation, travel management, and visa & immigration services) obtained from Cognizant's ERP system. In 2023, Cognizant changed the source of the emission factors applied from the 2016 Quantis emission factors to the 2023 U.S. EPA EEIO emission factors. This change was retrospectively applied to the 2019 to 2022 emissions included herein.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

35482

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Distance-based method

☑ Other, please specify :Calculated using an average intensity factor by headcount (MTCO2e/headcount) for commuting that was based on publicly available data, as reported in their most recent sustainability (or equivalent) report for peer benchmarks

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

For employees at certain sites in India who utilize Cognizant's travel portal to schedule vehicular transportation to work, calculated using the distance traveled per employee and vehicle fuel type as recorded in the travel portal. For the remaining employees globally, calculated using an average intensity factor by headcount (MTCO2e/headcount) for commuting that was based on publicly available data, as reported in their most recent sustainability (or equivalent) report for IBM, Infosys, and WiPro, as peer benchmarks, and the remaining headcount not using Cognizant's travel portal obtained from the HR system as of December 31 of the respective year.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

17204

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Fuel-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

DC - Consumption was obtained from third party invoices or vendors' reports. Common area - Calculated using usage obtained from landlords for certain sites in India. Cognizant used the India data to develop an average intensity factor for the common areas for all other sites, which was then multiplied by the site's square footage for the portion of the year where usage data was not available

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain.

Processing of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain.

Use of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain.

Franchises

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain.

Investments

(7.8.1) Evaluation status

Select from:

☑ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

92

(7.8.3) Emissions calculation methodology

Select all that apply

☑ Investment-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

0

(7.8.5) Please explain

Includes all minority investments where Cognizant (1) has less than 50% ownership and (2) either has voting rights or a seat on the board (that is not merely an observer position), but (3) does not have operational control of the entity. Calculated using a GHG emissions intensity factor by dollar, the revenue of the minority investment, and Cognizant's percentage ownership as of December 31 of the applicable reporting year.

Other (upstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

NA

Other (downstream)

(7.8.1) Evaluation status

Select from:

☑ Not relevant, explanation provided

(7.8.5) Please explain

Not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain.
[Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/30/2023

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

190530

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

69726

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

49105

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

527

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

203

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

95230

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

28967

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

21888

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

312

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Downstream is not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain. Hence updated the emissions as '0' wherever it's not relevant.

Past year 2

(7.8.1.1) End date

12/30/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

156113

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

61164

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

40498

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

688

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

232

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

72925

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

14635

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

24491

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1068

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Downstream is not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain. Hence updated the emissions as '0' wherever it's not relevant.

Past year 3

(7.8.1.1) End date

12/30/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

171200

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

65626

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

40533

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

1253

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

162

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

28371

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

57232

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

26998

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1235

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Downstream is not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain. Hence updated the emissions as '0' wherever it's not relevant.

Past year 4

(7.8.1.1) End date

12/30/2020

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

170778

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

78720

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

51508

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

1417

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

242

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

66121

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

50117

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

26577

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1296

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Downstream is not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain. Hence updated the emissions as '0' wherever it's not relevant.

Past year 5

(7.8.1.1) End date

12/30/2019

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

181179

(7.8.1.3) Scope 3: Capital goods (metric tons CO2e)

73729

(7.8.1.4) Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

74334

(7.8.1.5) Scope 3: Upstream transportation and distribution (metric tons CO2e)

1563

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

242

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

251346

(7.8.1.8) Scope 3: Employee commuting (metric tons CO2e)

103139

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

61838

(7.8.1.10) Scope 3: Downstream transportation and distribution (metric tons CO2e)

0

(7.8.1.11) Scope 3: Processing of sold products (metric tons CO2e)

0

(7.8.1.12) Scope 3: Use of sold products (metric tons CO2e)

0

(7.8.1.13) Scope 3: End of life treatment of sold products (metric tons CO2e)

0

(7.8.1.14) Scope 3: Downstream leased assets (metric tons CO2e)

0

(7.8.1.15) Scope 3: Franchises (metric tons CO2e)

0

(7.8.1.16) Scope 3: Investments (metric tons CO2e)

1351

(7.8.1.17) Scope 3: Other (upstream) (metric tons CO2e)

0

(7.8.1.18) Scope 3: Other (downstream) (metric tons CO2e)

0

(7.8.1.19) Comment

Downstream is not Relevant as Cognizant is primarily a service-based company, focusing on providing services in the information technology and consulting domain. Hence updated the emissions as '0' wherever it's not relevant.
[Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	*Select from:* ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	*Select from:* ☑ Third-party verification or assurance process in place
Scope 3	*Select from:* ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.1.2) Status in the current reporting year

Select from:
☑ Complete

(7.9.1.3) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.1.4) Attach the statement

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(7.9.1.5) Page/section reference

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(7.9.1.6) Relevant standard

Select from:
☑ Attestation standards established by AICPA (AT105)

(7.9.1.7) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:
☑ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:
☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

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(7.9.2.7) Relevant standard

Select from:

☑ Attestation standards established by AICPA (AT105)

(7.9.2.8) Proportion of reported emissions verified (%)

100

Row 2

(7.9.2.1) Scope 2 approach

Select from:

☑ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.2.3) Status in the current reporting year

Select from:
☑ Complete

(7.9.2.4) Type of verification or assurance

Select from:
☑ Limited assurance

(7.9.2.5) Attach the statement

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(7.9.2.6) Page/ section reference

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(7.9.2.7) Relevant standard

Select from:
☑ Attestation standards established by AICPA (AT105)

(7.9.2.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

- ☑ Scope 3: Investments
- ☑ Scope 3: Capital goods
- ☑ Scope 3: Business travel
- ☑ Scope 3: Employee commuting
- ☑ Scope 3: Upstream leased assets
- ☑ Scope 3: Purchased goods and services
- ☑ Scope 3: Waste generated in operations
- ☑ Scope 3: Upstream transportation and distribution
- ☑ Scope 3: Fuel and energy-related activities (not included in Scopes 1 or 2)

(7.9.3.2) Verification or assurance cycle in place

Select from:

☑ Annual process

(7.9.3.3) Status in the current reporting year

Select from:

☑ Complete

(7.9.3.4) Type of verification or assurance

Select from:

☑ Limited assurance

(7.9.3.5) Attach the statement

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(7.9.3.6) Page/section reference

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(7.9.3.7) Relevant standard

Select from:

☑ Attestation standards established by AICPA (AT105)

(7.9.3.8) Proportion of reported emissions verified (%)

100
[Add row]

(7.10) How do your gross global emissions (Scope 1 and 2 combined) for the reporting year compare to those of the previous reporting year?

Select from:
☑ Decreased

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

3760

(7.10.1.2) Direction of change in emissions

Select from:
☑ Decreased

(7.10.1.3) Emissions value (percentage)

5

(7.10.1.4) Please explain calculation

1.We determined the difference in RE emissions by subtracting this year's total from last year's. 2. We divided that difference by last year's total for our Scope 1 and Scope 2 (market-based) emissions. 3. Then we multiplied the result by 100 to get the final percentage. --- In 2024, 46% of the electricity we consumed globally came from renewable sources. In 2024, 56% of the electricity we consumed in India came from renewable sources, compared to 52% in 2023.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

6912

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

9

(7.10.1.4) Please explain calculation

1. All initiatives (Chiller Retrofit, Lightning Retrofit, UPS Retrofit. Etc.,) undertaken during the fiscal year were considered on a pro rata basis. The estimated reduction in consumption resulting from these initiatives was calculated and then converted into emissions using appropriate emission factors. 2. We divided the total emission calculated by last year's total for our Scope 1 and Scope 2 (market-based) emissions. 3. Then we multiplied the result by 100 to get the final percentage.

Divestment

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not Applicable

Acquisitions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not Applicable

Mergers

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not Applicable

Change in output

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not Applicable

Change in methodology

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:

☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not Applicable

Change in boundary

(7.10.1.1) Change in emissions (metric tons CO2e)

4667.75

(7.10.1.2) Direction of change in emissions

Select from:

☑ Decreased

(7.10.1.3) Emissions value (percentage)

6

(7.10.1.4) Please explain calculation

1. Reviewed changes in site status between 2023 and 2024, identifying newly added and deactivated sites. Emissions data for both years were aggregated, and the net change was calculated by subtracting 2023 emissions from 2024 emissions. The resulting negative value indicates a reduction in overall emissions year-over-year. 2. We divided that difference by last year's total for our Scope 1 and Scope 2 (market-based) emissions. 3. Then we multiplied the result by 100 to get the final percentage.

Change in physical operating conditions

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not Applicable

Unidentified

(7.10.1.1) Change in emissions (metric tons CO2e)

0

(7.10.1.2) Direction of change in emissions

Select from:
☑ No change

(7.10.1.3) Emissions value (percentage)

0

(7.10.1.4) Please explain calculation

Not Applicable
[Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

☑ Market-based

(7.12) Are carbon dioxide emissions from biogenic carbon relevant to your organization?

Select from:

☑ No

(7.15) Does your organization break down its Scope 1 emissions by greenhouse gas type?

Select from:

☑ No

(7.16) Break down your total gross global Scope 1 and 2 emissions by country/area.

Argentina

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.08

(7.16.2) Scope 2, location-based (metric tons CO2e)

337.433

(7.16.3) Scope 2, market-based (metric tons CO2e)

337.433

Australia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

196.893

(7.16.3) Scope 2, market-based (metric tons CO2e)

196.893

Belgium

(7.16.1) Scope 1 emissions (metric tons CO2e)

276.76

(7.16.2) Scope 2, location-based (metric tons CO2e)

17.106

(7.16.3) Scope 2, market-based (metric tons CO2e)

18.082

Brazil

(7.16.1) Scope 1 emissions (metric tons CO2e)

60.29

(7.16.2) Scope 2, location-based (metric tons CO2e)

10.444

(7.16.3) Scope 2, market-based (metric tons CO2e)

10.444

Canada

(7.16.1) Scope 1 emissions (metric tons CO2e)

223.05

(7.16.2) Scope 2, location-based (metric tons CO2e)

160.11

(7.16.3) Scope 2, market-based (metric tons CO2e)

160.11

China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

694.25

(7.16.3) Scope 2, market-based (metric tons CO2e)

694.25

Colombia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Costa Rica

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0.06

(7.16.3) Scope 2, market-based (metric tons CO2e)

0.06

Denmark

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

El Salvador

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

16.19

(7.16.3) Scope 2, market-based (metric tons CO2e)

16.19

Finland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

France

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.17

(7.16.2) Scope 2, location-based (metric tons CO2e)

62.89

(7.16.3) Scope 2, market-based (metric tons CO2e)

39.98

Germany

(7.16.1) Scope 1 emissions (metric tons CO2e)

235.43

(7.16.2) Scope 2, location-based (metric tons CO2e)

188.22

(7.16.3) Scope 2, market-based (metric tons CO2e)

368.64

Hong Kong SAR, China

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

23.102

(7.16.3) Scope 2, market-based (metric tons CO2e)

23.1

Hungary

(7.16.1) Scope 1 emissions (metric tons CO2e)

65.29

(7.16.2) Scope 2, location-based (metric tons CO2e)

104.5

(7.16.3) Scope 2, market-based (metric tons CO2e)

29.95

India

(7.16.1) Scope 1 emissions (metric tons CO2e)

5883

(7.16.2) Scope 2, location-based (metric tons CO2e)

102620.16

(7.16.3) Scope 2, market-based (metric tons CO2e)

45385

Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

57.35

(7.16.3) Scope 2, market-based (metric tons CO2e)

88.07

Israel

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Italy

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Japan

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

94.37

(7.16.3) Scope 2, market-based (metric tons CO2e)

94.37

Kenya

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Latvia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

19.04

(7.16.3) Scope 2, market-based (metric tons CO2e)

64.15

Lithuania

(7.16.1) Scope 1 emissions (metric tons CO2e)

0.05

(7.16.2) Scope 2, location-based (metric tons CO2e)

225.45

(7.16.3) Scope 2, market-based (metric tons CO2e)

885.42

Luxembourg

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Malaysia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

157.78

(7.16.3) Scope 2, market-based (metric tons CO2e)

157.78

Mexico

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

125.52

(7.16.3) Scope 2, market-based (metric tons CO2e)

125.52

Nepal

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Netherlands

(7.16.1) Scope 1 emissions (metric tons CO2e)

231.37

(7.16.2) Scope 2, location-based (metric tons CO2e)

165.73

(7.16.3) Scope 2, market-based (metric tons CO2e)

200.13

New Zealand

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

5.43

(7.16.3) Scope 2, market-based (metric tons CO2e)

5.43

Norway

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

3.68

(7.16.3) Scope 2, market-based (metric tons CO2e)

315.12

Philippines

(7.16.1) Scope 1 emissions (metric tons CO2e)

411.67

(7.16.2) Scope 2, location-based (metric tons CO2e)

4098.99

(7.16.3) Scope 2, market-based (metric tons CO2e)

4098.99

Poland

(7.16.1) Scope 1 emissions (metric tons CO2e)

1.29

(7.16.2) Scope 2, location-based (metric tons CO2e)

124.4

(7.16.3) Scope 2, market-based (metric tons CO2e)

149.53

Portugal

(7.16.1) Scope 1 emissions (metric tons CO2e)

32.76

Qatar

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Republic of Korea

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Romania

(7.16.1) Scope 1 emissions (metric tons CO2e)

104.61

(7.16.2) Scope 2, location-based (metric tons CO2e)

443.75

(7.16.3) Scope 2, market-based (metric tons CO2e)

349.26

Saudi Arabia

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

38.35

(7.16.3) Scope 2, market-based (metric tons CO2e)

38.35

Singapore

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

91

(7.16.3) Scope 2, market-based (metric tons CO2e)

91

Spain

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

68.77

(7.16.3) Scope 2, market-based (metric tons CO2e)

113.46

Sweden

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

0

(7.16.3) Scope 2, market-based (metric tons CO2e)

0

Switzerland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

1.54

(7.16.3) Scope 2, market-based (metric tons CO2e)

1.54

Thailand

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

164.68

(7.16.3) Scope 2, market-based (metric tons CO2e)

164.68

United Arab Emirates

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

10.81

(7.16.3) Scope 2, market-based (metric tons CO2e)

10.81

United Kingdom of Great Britain and Northern Ireland

(7.16.1) Scope 1 emissions (metric tons CO2e)

0

(7.16.2) Scope 2, location-based (metric tons CO2e)

147

(7.16.3) Scope 2, market-based (metric tons CO2e)

263

United States of America

(7.16.1) Scope 1 emissions (metric tons CO2e)

1112.5

(7.16.2) Scope 2, location-based (metric tons CO2e)

5143.24

(7.16.3) Scope 2, market-based (metric tons CO2e)

5143.24
[Fixed row]

(7.17) Indicate which gross global Scope 1 emissions breakdowns you are able to provide.

Select all that apply
☑ By activity

(7.17.3) Break down your total gross global Scope 1 emissions by business activity.

	Activity	Scope 1 emissions (metric tons CO2e)
Row 1	*Diesel Generators*	*1484*
Row 2	*Mobile fuels*	*913*
Row 3	*Natural Gas*	*1436*
Row 4	*LPG*	*566*
Row 5	*Fugitive*	*4239*

[Add row]

(7.20) Indicate which gross global Scope 2 emissions breakdowns you are able to provide.

Select all that apply

☑ By activity

(7.20.3) Break down your total gross global Scope 2 emissions by business activity.

	Activity	Scope 2, location-based (metric tons CO2e)	Scope 2, market-based (metric tons CO2e)
Row 1	*Electricity*	*106250*	*53680*
Row 2	*District Heating and Cooling*	*198*	*198*
Row 3	*Captive Generator Diesel*	*128*	*128*
Row 4	*Data Centers*	*8981*	*5458*
Row 5	*Electric and hybrid vehicles*	*72*	*72*

[Add row]

(7.22) Break down your gross Scope 1 and Scope 2 emissions between your consolidated accounting group and other entities included in your response.

Consolidated accounting group

(7.22.1) Scope 1 emissions (metric tons CO2e)

8639

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

115630

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

59536

(7.22.4) Please explain

Cognizant reports its emissions Scope 1, 2 and 3 at group level therefore Consolidated accounting group level is applicable

All other entities

(7.22.1) Scope 1 emissions (metric tons CO2e)

0

(7.22.2) Scope 2, location-based emissions (metric tons CO2e)

0

(7.22.3) Scope 2, market-based emissions (metric tons CO2e)

0

(7.22.4) Please explain

Cognizant reports its emissions Scope 1, 2 and 3 at group level therefore Consolidated accounting group level is applicable only
[Fixed row]

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:
☑ No

(7.27) What are the challenges in allocating emissions to different customers, and what would help you to overcome these challenges?

Row 1

(7.27.1) Allocation challenges

Select from:
☑ We face no challenges

(7.27.2) Please explain what would help you overcome these challenges

We have created our proprietary Carbon Calculator Tool that allows us to estimate the GHG emissions generated by Cognizant operations when delivering projects and services to our clients. Estimated emissions can then be tracked through the actual engagement lifecycle of a project to understand estimate accuracy and derive actions to control, improve and/or sustain emissions. Clients need to request project specific emissions from their client partner at Cognizant. Project emissions are provided to our clients on request.
[Add row]

(7.28) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

(7.28.1) Do you plan to develop your capabilities to allocate emissions to your customers in the future?

Select from:

☑ Yes

(7.28.2) Describe how you plan to develop your capabilities

Cognizant uses its proprietary carbon footprint calculator to more accurately measure emissions generated by Cognizant operations when delivering projects and services to our clients. It is equipped to compute emissions using Cognizant's corporate inventory and is aligned to the GHG Protocol across all 3 scopes and categories, providing relevant and specific emissions calculations at a project, account or proposal level. This enables clients to avoid spend-based estimates of emissions totals and utilize more accurate data in their decarbonization plans
[Fixed row]

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

☑ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	*Select from:* ☑ Yes
Consumption of purchased or acquired electricity	*Select from:* ☑ Yes
Consumption of purchased or acquired heat	*Select from:* ☑ Yes

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of purchased or acquired steam	*Select from:* ☑ No
Consumption of purchased or acquired cooling	*Select from:* ☑ Yes
Generation of electricity, heat, steam, or cooling	*Select from:* ☑ Yes

[Fixed row]

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

19650.83

(7.30.1.4) Total (renewable + non-renewable) MWh

19650.83

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

78762.07

(7.30.1.3) MWh from non-renewable sources

94284.44

(7.30.1.4) Total (renewable + non-renewable) MWh

173046.51

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

959.17

(7.30.1.4) Total (renewable + non-renewable) MWh

959.17

Consumption of purchased or acquired cooling

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

311.68

(7.30.1.4) Total (renewable + non-renewable) MWh

311.68

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

1266.94

(7.30.1.4) Total (renewable + non-renewable) MWh

1266.94

Total energy consumption

(7.30.1.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

80028.89

(7.30.1.3) MWh from non-renewable sources

115206.39

(7.30.1.4) Total (renewable + non-renewable) MWh

195235.28
[Fixed row]

(7.30.6) Select the applications of your organization’s consumption of fuel.

	Indicate whether your organization undertakes this fuel application
Consumption of fuel for the generation of electricity	*Select from:* ☑ Yes
Consumption of fuel for the generation of heat	*Select from:* ☑ Yes
Consumption of fuel for the generation of steam	*Select from:*

	Indicate whether your organization undertakes this fuel application
	☑ No
Consumption of fuel for the generation of cooling	*Select from:* ☑ Yes
Consumption of fuel for co-generation or tri-generation	*Select from:* ☑ No

[Fixed row]

(7.30.7) State how much fuel in MWh your organization has consumed (excluding feedstocks) by fuel type.

Sustainable biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

NA

Other biomass

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

NA

Other renewable fuels (e.g. renewable hydrogen)

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

NA

Coal

(7.30.7.1) Heating value

Select from:

☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

0

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

NA

Oil

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

6013.6

(7.30.7.3) MWh fuel consumed for self-generation of electricity

6013.6

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

NA

Gas

(7.30.7.1) Heating value

Select from:
☑ LHV

(7.30.7.2) Total fuel MWh consumed by the organization

9718.6

(7.30.7.3) MWh fuel consumed for self-generation of electricity

0

(7.30.7.4) MWh fuel consumed for self-generation of heat

9718.6

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

Natural gas 7087.8 Mwh Liquid Petroleum Gas (LPG) 2630.8 Mwh

Other non-renewable fuels (e.g. non-renewable hydrogen)

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

3918.6

(7.30.7.3) MWh fuel consumed for self-generation of electricity

3918.6

(7.30.7.4) MWh fuel consumed for self-generation of heat

0

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

NA

Total fuel

(7.30.7.1) Heating value

Select from:
☑ Unable to confirm heating value

(7.30.7.2) Total fuel MWh consumed by the organization

19650.8

(7.30.7.3) MWh fuel consumed for self-generation of electricity

9932.2

(7.30.7.4) MWh fuel consumed for self-generation of heat

9718.6

(7.30.7.6) MWh fuel consumed for self-generation of cooling

0

(7.30.7.8) Comment

Total Fuel
[Fixed row]

(7.30.9) Provide details on the electricity, heat, steam, and cooling your organization has generated and consumed in the reporting year.

Electricity

(7.30.9.1) Total Gross generation (MWh)

7280.6

(7.30.9.2) Generation that is consumed by the organization (MWh)

7280.6

(7.30.9.3) Gross generation from renewable sources (MWh)

1266.9

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

1266.9

Heat

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Steam

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0

Cooling

(7.30.9.1) Total Gross generation (MWh)

0

(7.30.9.2) Generation that is consumed by the organization (MWh)

0

(7.30.9.3) Gross generation from renewable sources (MWh)

0

(7.30.9.4) Generation from renewable sources that is consumed by the organization (MWh)

0
[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Argentina

(7.30.16.1) Consumption of purchased electricity (MWh)

1082.21

(7.30.16.2) Consumption of self-generated electricity (MWh)

0.3

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1082.51

Australia

(7.30.16.1) Consumption of purchased electricity (MWh)

322.67

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

322.67

Belgium

(7.30.16.1) Consumption of purchased electricity (MWh)

51.41

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

51.41

Brazil

(7.30.16.1) Consumption of purchased electricity (MWh)

140.19

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

140.19

Canada

(7.30.16.1) Consumption of purchased electricity (MWh)

1454.2

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1454.20

China

(7.30.16.1) Consumption of purchased electricity (MWh)

1172.32

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1172.32

Colombia

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Costa Rica

(7.30.16.1) Consumption of purchased electricity (MWh)

215.07

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

215.07

Denmark

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

El Salvador

(7.30.16.1) Consumption of purchased electricity (MWh)

140.57

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

140.57

Finland

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

France

(7.30.16.1) Consumption of purchased electricity (MWh)

981.16

(7.30.16.2) Consumption of self-generated electricity (MWh)

0.64

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ Yes

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

981.80

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

510.95

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

510.95

Hong Kong SAR, China

(7.30.16.1) Consumption of purchased electricity (MWh)

35.78

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

35.78

Hungary

(7.30.16.1) Consumption of purchased electricity (MWh)

426.25

(7.30.16.2) Consumption of self-generated electricity (MWh)

15.15

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ Yes

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

163.86

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

605.26

India

(7.30.16.1) Consumption of purchased electricity (MWh)

135452.22

(7.30.16.2) Consumption of self-generated electricity (MWh)

7200.08

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ Yes

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

142652.30

Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

197.69

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

197.69

Israel

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Japan

(7.30.16.1) Consumption of purchased electricity (MWh)

202.68

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

202.68

Kenya

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Latvia

(7.30.16.1) Consumption of purchased electricity (MWh)

97.42

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

66.76

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

164.18

Lithuania

(7.30.16.1) Consumption of purchased electricity (MWh)

1367.67

(7.30.16.2) Consumption of self-generated electricity (MWh)

0.17

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

489.06

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1856.90

Luxembourg

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Malaysia

(7.30.16.1) Consumption of purchased electricity (MWh)

250.01

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

250.01

Mexico

(7.30.16.1) Consumption of purchased electricity (MWh)

340.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

340.80

Nepal

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Netherlands

(7.30.16.1) Consumption of purchased electricity (MWh)

363.66

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

363.66

New Zealand

(7.30.16.1) Consumption of purchased electricity (MWh)

57.13

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

57.13

Norway

(7.30.16.1) Consumption of purchased electricity (MWh)

526.42

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

526.42

Philippines

(7.30.16.1) Consumption of purchased electricity (MWh)

5857.38

(7.30.16.2) Consumption of self-generated electricity (MWh)

33.94

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

5891.32

Poland

(7.30.16.1) Consumption of purchased electricity (MWh)

162.16

(7.30.16.2) Consumption of self-generated electricity (MWh)

4.8

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

124.99

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

291.95

Portugal

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Qatar

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Republic of Korea

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Romania

(7.30.16.1) Consumption of purchased electricity (MWh)

1465.87

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

322.28

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

1788.15

Saudi Arabia

(7.30.16.1) Consumption of purchased electricity (MWh)

61.65

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

61.65

Singapore

(7.30.16.1) Consumption of purchased electricity (MWh)

239.28

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

239.28

Spain

(7.30.16.1) Consumption of purchased electricity (MWh)

401.72

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

401.72

Sweden

(7.30.16.1) Consumption of purchased electricity (MWh)

0

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

0

Switzerland

(7.30.16.1) Consumption of purchased electricity (MWh)

60.46

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

60.46

Thailand

(7.30.16.1) Consumption of purchased electricity (MWh)

338.42

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

338.42

United Arab Emirates

(7.30.16.1) Consumption of purchased electricity (MWh)

25.78

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:
☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

25.78

United Kingdom of Great Britain and Northern Ireland

(7.30.16.1) Consumption of purchased electricity (MWh)

640.8

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

103.9

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

744.70

United States of America

(7.30.16.1) Consumption of purchased electricity (MWh)

13249.39

(7.30.16.2) Consumption of self-generated electricity (MWh)

25.43

(7.30.16.3) Is some or all of this electricity consumption excluded from your RE100 commitment?

Select from:

☑ No

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

0

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

13274.82
[Fixed row]

(7.30.17) Provide details of your organization's renewable electricity purchases in the reporting year by country/area.

Row 1

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:

☑ Physical power purchase agreement (physical PPA) with a grid-connected generator

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :Solar & Wind

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

63487.6

(7.30.17.5) Tracking instrument used

Select from:

☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:

☑ Other, please specify :Ecolabel is not applicable, RE untilization through Solar & Wind PPA

Row 2

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:

☑ India

(7.30.17.2) Sourcing method

Select from:

☑ Retail supply contract with an electricity supplier (retail green electricity)

(7.30.17.3) Renewable electricity technology type

Select from:

☑ Renewable electricity mix, please specify :Solar, Wind, Hydro & Biomass

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

14862.87

(7.30.17.5) Tracking instrument used

Select from:

☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:

☑ India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:

☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:

☑ 2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:
☑ Other, please specify :Ecolabel is not applicable, Green Tariff utilization through Distributing company

Row 3

(7.30.17.1) Country/area of consumption of purchased renewable electricity

Select from:
☑ India

(7.30.17.2) Sourcing method

Select from:
☑ Purchase from an on-site installation owned by a third party (on-site PPA)

(7.30.17.3) Renewable electricity technology type

Select from:
☑ Solar

(7.30.17.4) Renewable electricity consumed via selected sourcing method in the reporting year (MWh)

1266.86

(7.30.17.5) Tracking instrument used

Select from:
☑ Contract

(7.30.17.6) Country/area of origin (generation) of purchased renewable electricity

Select from:
☑ India

(7.30.17.7) Are you able to report the commissioning or re-powering year of the energy generation facility?

Select from:
☑ No

(7.30.17.9) Vintage of the renewable energy/attribute (i.e. year of generation)

Select from:
☑ 2024

(7.30.17.11) Ecolabel associated with purchased renewable electricity

Select from:
☑ Other, please specify :Ecolabel is not applicable, Own rooftop solar self generation
[Add row]

(7.30.18) Provide details of your organization’s low-carbon heat, steam, and cooling purchases in the reporting year by country/area.

Row 1

(7.30.18.1) Sourcing method

Select from:
☑ Heat/steam/cooling supply agreement

(7.30.18.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:
☑ Hungary

(7.30.18.3) Energy carrier

Select from:

☑ Heat, steam, and cooling combined

(7.30.18.4) Low-carbon technology type

Select from:

☑ Low-carbon energy mix

(7.30.18.5) Low-carbon heat, steam, or cooling consumed (MWh)

163.86

(7.30.18.6) Comment

No Additional Comments

Row 2

(7.30.18.1) Sourcing method

Select from:

☑ Heat/steam/cooling supply agreement

(7.30.18.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:

☑ Latvia

(7.30.18.3) Energy carrier

Select from:

☑ Heat

(7.30.18.4) Low-carbon technology type

Select from:

☑ Low-carbon energy mix

(7.30.18.5) Low-carbon heat, steam, or cooling consumed (MWh)

66.76

(7.30.18.6) Comment

No Additional Comments

Row 3

(7.30.18.1) Sourcing method

Select from:

☑ Heat/steam/cooling supply agreement

(7.30.18.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:

☑ Lithuania

(7.30.18.3) Energy carrier

Select from:

☑ Heat

(7.30.18.4) Low-carbon technology type

Select from:

☑ Low-carbon energy mix

(7.30.18.5) Low-carbon heat, steam, or cooling consumed (MWh)

489.06

(7.30.18.6) Comment

No Additional Comments

Row 4

(7.30.18.1) Sourcing method

Select from:

☑ Heat/steam/cooling supply agreement

(7.30.18.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:

☑ Poland

(7.30.18.3) Energy carrier

Select from:

☑ Heat, steam, and cooling combined

(7.30.18.4) Low-carbon technology type

Select from:

☑ Low-carbon energy mix

(7.30.18.5) Low-carbon heat, steam, or cooling consumed (MWh)

124.99

(7.30.18.6) Comment

No Additional Comments

Row 5

(7.30.18.1) Sourcing method

Select from:
☑ Heat/steam/cooling supply agreement

(7.30.18.2) Country/area of consumption of low-carbon heat, steam or cooling

Select from:
☑ Romania

(7.30.18.3) Energy carrier

Select from:
☑ Heat, steam, and cooling combined

(7.30.18.4) Low-carbon technology type

Select from:
☑ Low-carbon energy mix

(7.30.18.5) Low-carbon heat, steam, or cooling consumed (MWh)

322.28

(7.30.18.6) Comment

No Additional Comments
[Add row]

(7.30.19) Provide details of your organization’s renewable electricity generation by country/area in the reporting year.

Row 1

(7.30.19.1) Country/area of generation

Select from:

☑ India

(7.30.19.2) Renewable electricity technology type

Select from:

☑ Solar

(7.30.19.4) Total renewable electricity generated by this facility in the reporting year (MWh)

1266.87

(7.30.19.5) Renewable electricity consumed by your organization from this facility in the reporting year (MWh)

1266.87

(7.30.19.8) Comment

Solar Self Generated
[Add row]

(7.30.20) Describe how your organization's renewable electricity sourcing strategy directly or indirectly contributes to bringing new capacity into the grid in the countries/areas in which you operate.

Cognizant has committed to achieving 100% renewable electricity sourcing by 2026, with a strategic focus on India, where the majority of our global energy consumption occurs Direct Contributions to Grid Capacity Long-Term Power Purchase Agreements (PPAs) Cognizant has entered into long-term PPAs with solar and wind energy developers in Tamil Nadu and Maharashtra, India. These agreements support the development of new renewable energy projects by providing guaranteed demand and financial viability for grid-connected generators Onsite Solar Generation We have installed solar panels at owned facilities in Tamil Nadu and Kerala, contributing directly to local renewable generation capacity and reducing grid dependency Indirect Contributions to Grid Capacity Green Tariff Procurement In leased properties, Cognizant procures electricity through green tariffs offered by local utilities. This supports the broader market demand for renewable energy and encourages utilities to expand their renewable portfolios Energy Attribute Certificates (EACs) Cognizant purchases EACs to match electricity consumption with

renewable generation. While indirect, this mechanism incentivizes renewable energy producers by creating a market for verified clean energy Landlord Engagement In regions where we lease property, we actively engage landlords to switch to renewable electricity sourcing, thereby influencing third-party decisions that contribute to grid decarbonization Performance and Progress In 2023, 52% of electricity consumed in India came from renewable sources, up from 44% in 2022 Globally, 46% of electricity was sourced from renewables in 2024 Cognizant is a member of RE100, reinforcing our commitment to renewable energy leadership and peer collaboration

(7.30.21) In the reporting year, has your organization faced barriers or challenges to sourcing renewable electricity?

	Challenges to sourcing renewable electricity
	Select from: ☑ No

[Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

3.45

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

68175

(7.45.3) Metric denominator

Select from:

☑ Other, please specify :Million Total Revenue

(7.45.4) Metric denominator: Unit total

19736

(7.45.5) Scope 2 figure used

Select from:

☑ Market-based

(7.45.6) % change from previous year

13

(7.45.7) Direction of change

Select from:

☑ Decreased

(7.45.8) Reasons for change

Select all that apply

☑ Change in renewable energy consumption

☑ Other emissions reduction activities

(7.45.9) Please explain

Intensity - 68,175/19,736= 3.45 MtCO2e per million of revenue. Cognizant has committed to achieving 100% renewable electricity sourcing for its operations by 2026. In 2024, 46% of the electricity we consumed globally came from renewable sources. We are working to improve the energy performance of our facilities, prioritizing our operations in India. Our focus has been on upgrading our heating, ventilation and air conditioning (HVAC) systems. This includes the pilot implementation of an AI-based chiller plant operation automation at a facility in Chennai. This initiative is now being expanded and scaled across additional owned facilities. Over 60% of the office space we own in India is Leadership in Energy and Environmental Design (LEED) certified for new construction by the India Green Building Council (IGBC). [Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

24.89

(7.52.3) Metric numerator

491200 MT of CO2e Scope 1, 2 and 3 emissions

(7.52.4) Metric denominator (intensity metric only)

19,736 Revenue generated in MUSD for reporting yr

(7.52.5) % change from previous year

10

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

Cognizant is committed to enhancing energy efficiency across its operations, with a strong emphasis on India. Key initiatives include upgrading HVAC systems and scaling AI-based chiller automation from a pilot in Chennai. Over 60% of its owned office space in India is LEED-certified by IGBC. The company has virtualized 79% of its servers, migrated workloads to cloud providers, and upgraded data center hardware, achieving a PUE of 1.84 in its largest centers. In 2024, procurement accounted for 50% of emissions, which were reduced by 7% year-over-year, with 53% of top-emitting suppliers setting science-based targets. Business travel emissions, mainly from air travel, were cut by 9%, and remote work emissions dropped by 9% to 154,108 $MtCO_2e$. Cognizant supports sustainable commuting with over 600 electric vehicles and aims to source 100% renewable electricity by 2026, having reached 46% in 2024.

Row 3

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

1.46

(7.52.3) Metric numerator

491200 MT of CO2e Scope 1, 2 and 3 emissions

(7.52.4) Metric denominator (intensity metric only)

336,800 FTE employee / associates.

(7.52.5) % change from previous year

5

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

Cognizant is committed to enhancing energy efficiency across its operations, with a strong emphasis on India. Key initiatives include upgrading HVAC systems and scaling AI-based chiller automation from a pilot in Chennai. Over 60% of its owned office space in India is LEED-certified by IGBC. The company has virtualized 79% of its servers, migrated workloads to cloud providers, and upgraded data center hardware, achieving a PUE of 1.84 in its largest centers. In 2024, procurement accounted for 50% of emissions, which were reduced by 7% year-over-year, with 53% of top-emitting suppliers setting science-based targets. Business travel emissions, mainly from air travel, were cut by 9%, and remote work emissions dropped by 9% to 154,108 $MtCO_2e$. Cognizant supports sustainable commuting with over 600 electric vehicles and aims to source 100% renewable electricity by 2026, having reached 46% in 2024.

Row 4

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

0.2

(7.52.3) Metric numerator

68,175 MT of CO2e Scope 1, 2 emissions

(7.52.4) Metric denominator (intensity metric only)

336,800 FTE employee / associates.

(7.52.5) % change from previous year

8

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

Cognizant is committed to enhancing energy efficiency across its operations, with a strong emphasis on India. Key initiatives include upgrading HVAC systems and scaling AI-based chiller automation from a pilot in Chennai. Over 60% of its owned office space in India is LEED-certified by IGBC. The company has virtualized 79% of its servers, migrated workloads to cloud providers, and upgraded data center hardware, achieving a PUE of 1.84 in its largest centers. In 2024, procurement accounted for 50% of emissions, which were reduced by 7% year-over-year, with 53% of top-emitting suppliers setting science-based targets. Business travel emissions, mainly from air travel, were cut by 9%, and remote work emissions dropped by 9% to 154,108 $MtCO_2e$. Cognizant supports sustainable commuting with over 600 electric vehicles and aims to source 100% renewable electricity by 2026, having reached 46% in 2024.

Row 5

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

3.45

(7.52.3) Metric numerator

68,175 MT of CO2e Scope 1, 2 emissions

(7.52.4) Metric denominator (intensity metric only)

19,736 Revenue generated in MUSD for reporting yr

(7.52.5) % change from previous year

13

(7.52.6) Direction of change

Select from:

☑ Decreased

(7.52.7) Please explain

Cognizant is committed to enhancing energy efficiency across its operations, with a strong emphasis on India. Key initiatives include upgrading HVAC systems and scaling AI-based chiller automation from a pilot in Chennai. Over 60% of its owned office space in India is LEED-certified by IGBC. The company has virtualized 79% of its servers, migrated workloads to cloud providers, and upgraded data center hardware, achieving a PUE of 1.84 in its largest centers. In 2024, procurement accounted for 50% of emissions, which were reduced by 7% year-over-year, with 53% of top-emitting suppliers setting science-based targets. Business travel emissions, mainly from air travel, were cut by 9%, and remote work emissions dropped by 9% to 154,108 $MtCO_2e$. Cognizant supports sustainable commuting with over 600 electric vehicles and aims to source 100% renewable electricity by 2026, having reached 46% in 2024.

[Add row]

(7.53) Did you have an emissions target that was active in the reporting year?

Select all that apply
☑ Absolute target

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:
☑ Abs 1

(7.53.1.2) Is this a science-based target?

Select from:
☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Cognizant Technology Solutions Corporation Net Zero Approval Letter.docx.pdf

(7.53.1.4) Target ambition

Select from:
☑ 1.5°C aligned

(7.53.1.5) Date target was set

07/31/2022

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 15 – Investments

☑ Scope 3, Category 2 – Capital goods

☑ Scope 3, Category 6 – Business travel

☑ Scope 3, Category 7 – Employee commuting

☑ Scope 3, Category 8 - Upstream leased assets

☑ Scope 3, Category 1 – Purchased goods and services

☑ Scope 3, Category 5 – Waste generated in operations

☑ Scope 3, Category 4 – Upstream transportation and distribution

☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

(7.53.1.11) End date of base year

12/30/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

15789

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

249773

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

181179

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

73729

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

74334

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

1563

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

242

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

251346

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

103139

(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

61838

(7.53.1.28) Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

1351

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

748721.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1014283.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

100

(7.53.1.49) Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/30/2040

(7.53.1.55) Targeted reduction from base year (%)

90

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

101428.300

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

8639

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

59536

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

174199

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

68859

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

40196

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

368

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

356

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

86270

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

35482

(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

17204

(7.53.1.73) Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

92

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

423026.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

491201.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

57.30

(7.53.1.80) Target status in reporting year

Select from:

☑ Underway

(7.53.1.82) Explain target coverage and identify any exclusions

Cognizant's organizational boundary covers sites under its operational control during the reporting year. Emissions from sites under construction, not yet operational, on short-term leases, co-working spaces, or from non-integrated entities (such as those recently acquired or in the process of acquisition) are excluded.

(7.53.1.83) Target objective

Cognizant's environmental sustainability strategy focuses on reducing our greenhouse gas (GHG) emissions and managing climate-related risks and opportunities. We focus our GHG emissions reduction efforts on increasing the use of renewable electricity and energy efficient technologies across our operations, optimizing business travel undertaken by our associates and engaging our suppliers to reduce their emissions. We are also concentrating on protecting our people and

operations against risks posed by extreme weather events, particularly severe heat and flooding. Cognizant's science-based net zero emissions goal is comprised of the following targets: • Obtain 100% of our electricity from renewable sources by 2026 • Reduce absolute GHG emissions by 50% by 2030 • Reduce absolute GHG emissions by 90% by 2040

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

In 2024 our total emissions decreased by 52% compared to 2019. By 2040, we will seek to reduce our total emissions by 90% compared to 2019. Cognizant has committed to achieving 100% renewable electricity sourcing for its operations by 2026. We intend to offset unabated emissions from 2030. Renewable Electricity - In 2024, 46% of the electricity we consumed globally came from renewable sources. Our renewable electricity sourcing plan is based on: Power Purchase Agreements (PPAs) with developers to source solar and wind-generated electricity for the properties that we own in Tamil Nadu and Maharashtra, in India; Onsite solar power generation for our properties in Tamil Nadu and Kerala; Procuring electricity on a green tariff; Engaging landlords to source renewable electricity where we lease property; Purchasing Energy Attribute Certificates (EACs). Energy Efficiency – Our focus has been on upgrading our heating, ventilation and air conditioning (HVAC) systems. This includes the pilot implementation of an AI-based chiller plant operation automation at a facility in Chennai. This initiative is now being expanded and scaled across additional owned facilities. Supply Chain – Our focus has been on those areas of procurement generating the highest emissions. When applicable, we include a clause in new contracts with these suppliers that requests them to report their emissions data to us through CDP (formerly the Carbon Disclosure Project) and set science-based emissions reduction targets within prescribed time periods. Travel – The implementation of a new approach to managing our associate travel data enabled us to better identify inefficient travel practices. We are also focused on encouraging efficient associate work commuting. We maintain a fleet of more than 600 electric vehicles for associate commuting. Carbon Offset – We aim to offset all unabated emissions by 2030. We have developed a set of principles to guide our purchases of offsets that's aligned with credible standards. We are continuing to monitor the availability of specific projects that fit these criteria.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

Row 2

(7.53.1.1) Target reference number

Select from:

☑ Abs 2

(7.53.1.2) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.53.1.3) Science Based Targets initiative official validation letter

Cognizant Technology Solutions Corporation Net Zero Approval Letter.docx.pdf

(7.53.1.4) Target ambition

Select from:

☑ 1.5°C aligned

(7.53.1.5) Date target was set

07/31/2022

(7.53.1.6) Target coverage

Select from:

☑ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.53.1.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.53.1.9) Scope 2 accounting method

Select from:

☑ Market-based

(7.53.1.10) Scope 3 categories

Select all that apply

☑ Scope 3, Category 15 – Investments
☑ Scope 3, Category 2 – Capital goods
☑ Scope 3, Category 6 – Business travel
☑ Scope 3, Category 7 – Employee commuting
☑ Scope 3, Category 8 - Upstream leased assets
☑ Scope 3, Category 1 – Purchased goods and services
☑ Scope 3, Category 5 – Waste generated in operations
☑ Scope 3, Category 4 – Upstream transportation and distribution
☑ Scope 3, Category 3 – Fuel- and energy- related activities (not included in Scope 1 or 2)

(7.53.1.11) End date of base year

12/30/2019

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

15789

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

249773

(7.53.1.14) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target (metric tons CO2e)

181179

(7.53.1.15) Base year Scope 3, Category 2: Capital goods emissions covered by target (metric tons CO2e)

73729

(7.53.1.16) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target (metric tons CO2e)

74334

(7.53.1.17) Base year Scope 3, Category 4: Upstream transportation and distribution emissions covered by target (metric tons CO2e)

1563

(7.53.1.18) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target (metric tons CO2e)

242

(7.53.1.19) Base year Scope 3, Category 6: Business travel emissions covered by target (metric tons CO2e)

251346

(7.53.1.20) Base year Scope 3, Category 7: Employee commuting emissions covered by target (metric tons CO2e)

103139

(7.53.1.21) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target (metric tons CO2e)

61838

(7.53.1.28) Base year Scope 3, Category 15: Investments emissions covered by target (metric tons CO2e)

1351

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

748721.000

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

1014283.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.35) Base year Scope 3, Category 1: Purchased goods and services emissions covered by target as % of total base year emissions in Scope 3, Category 1: Purchased goods and services (metric tons CO2e)

100

(7.53.1.36) Base year Scope 3, Category 2: Capital goods emissions covered by target as % of total base year emissions in Scope 3, Category 2: Capital goods (metric tons CO2e)

100

(7.53.1.37) Base year Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions covered by target as % of total base year emissions in Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) (metric tons CO2e)

100

(7.53.1.38) Base year Scope 3, Category 4: Upstream transportation and distribution covered by target as % of total base year emissions in Scope 3, Category 4: Upstream transportation and distribution (metric tons CO2e)

100

(7.53.1.39) Base year Scope 3, Category 5: Waste generated in operations emissions covered by target as % of total base year emissions in Scope 3, Category 5: Waste generated in operations (metric tons CO2e)

100

(7.53.1.40) Base year Scope 3, Category 6: Business travel emissions covered by target as % of total base year emissions in Scope 3, Category 6: Business travel (metric tons CO2e)

100

(7.53.1.41) Base year Scope 3, Category 7: Employee commuting covered by target as % of total base year emissions in Scope 3, Category 7: Employee commuting (metric tons CO2e)

100

(7.53.1.42) Base year Scope 3, Category 8: Upstream leased assets emissions covered by target as % of total base year emissions in Scope 3, Category 8: Upstream leased assets (metric tons CO2e)

100

(7.53.1.49) Base year Scope 3, Category 15: Investments emissions covered by target as % of total base year emissions in Scope 3, Category 15: Investments (metric tons CO2e)

100

(7.53.1.52) Base year total Scope 3 emissions covered by target as % of total base year emissions in Scope 3 (in all Scope 3 categories)

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/30/2030

(7.53.1.55) Targeted reduction from base year (%)

50

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

507141.500

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

8639

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

59536

(7.53.1.59) Scope 3, Category 1: Purchased goods and services emissions in reporting year covered by target (metric tons CO2e)

174199

(7.53.1.60) Scope 3, Category 2: Capital goods emissions in reporting year covered by target (metric tons CO2e)

68859

(7.53.1.61) Scope 3, Category 3: Fuel-and-energy-related activities (not included in Scopes 1 or 2) emissions in reporting year covered by target (metric tons CO2e)

40196

(7.53.1.62) Scope 3, Category 4: Upstream transportation and distribution emissions in reporting year covered by target (metric tons CO2e)

368

(7.53.1.63) Scope 3, Category 5: Waste generated in operations emissions in reporting year covered by target (metric tons CO2e)

356

(7.53.1.64) Scope 3, Category 6: Business travel emissions in reporting year covered by target (metric tons CO2e)

86270

(7.53.1.65) Scope 3, Category 7: Employee commuting emissions in reporting year covered by target (metric tons CO2e)

35482

(7.53.1.66) Scope 3, Category 8: Upstream leased assets emissions in reporting year covered by target (metric tons CO2e)

17204

(7.53.1.73) Scope 3, Category 15: Investments emissions in reporting year covered by target (metric tons CO2e)

92

(7.53.1.76) Total Scope 3 emissions in reporting year covered by target (metric tons CO2e)

423026.000

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

491201.000

(7.53.1.78) Land-related emissions covered by target

Select from:

☑ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

103.14

(7.53.1.80) Target status in reporting year

Select from:

☑ Achieved and maintained

(7.53.1.82) Explain target coverage and identify any exclusions

Cognizant's organizational boundary covers sites under its operational control during the reporting year. Emissions from sites under construction, not yet operational, on short-term leases, co-working spaces, or from non-integrated entities (such as those recently acquired or in the process of acquisition) are excluded.

(7.53.1.83) Target objective

Cognizant's environmental sustainability strategy focuses on reducing our greenhouse gas (GHG) emissions and managing climate-related risks and opportunities. We focus our GHG emissions reduction efforts on increasing the use of renewable electricity and energy efficient technologies across our operations, optimizing business travel undertaken by our associates and engaging our suppliers to reduce their emissions. We are also concentrating on protecting our people and operations against risks posed by extreme weather events, particularly severe heat and flooding. Cognizant's science-based net zero emissions goal is comprised of the following targets: • Obtain 100% of our electricity from renewable sources by 2026 • Reduce absolute GHG emissions by 50% by 2030 • Reduce absolute GHG emissions by 90% by 2040

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

☑ No

(7.53.1.86) List the emissions reduction initiatives which contributed most to achieving this target

In 2024 our total emissions decreased by 52% compared to 2019.We intend to offset unabated emissions from 2030. Renewable Electricity - In 2024, 46% of the electricity we consumed globally came from renewable sources. Our renewable electricity sourcing plan is based on: Power Purchase Agreements (PPAs) with developers to source solar and wind-generated electricity for the properties that we own in Tamil Nadu and Maharashtra, in India; Onsite solar power generation for our properties in Tamil Nadu and Kerala; Procuring electricity on a green tariff; Engaging landlords to source renewable electricity where we lease property; Purchasing Energy Attribute Certificates (EACs). Energy Efficiency – Our focus has been on upgrading our heating, ventilation and air conditioning (HVAC) systems. This includes the pilot implementation of an AI-based chiller plant operation automation at a facility in Chennai. This initiative is now being expanded and scaled across additional owned facilities. Supply Chain – Our focus has been on those areas of procurement generating the highest emissions. When applicable, we include a clause in new contracts with these suppliers that requests them to report their emissions data to us through CDP (formerly the Carbon Disclosure Project) and set science-based emissions reduction targets within prescribed time periods. Travel – The implementation of a new approach to managing our associate travel data enabled us to better identify inefficient travel practices. We are also focused on encouraging efficient associate work commuting. We maintain a fleet of more than 600 electric vehicles for associate commuting.
[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

☑ Targets to increase or maintain low-carbon energy consumption or production

☑ Net-zero targets

(7.54.1) Provide details of your targets to increase or maintain low-carbon energy consumption or production.

Row 1

(7.54.1.1) Target reference number

Select from:

☑ Low 1

(7.54.1.2) Date target was set

07/31/2022

(7.54.1.3) Target coverage

Select from:

☑ Organization-wide

(7.54.1.4) Target type: energy carrier

Select from:

☑ Electricity

(7.54.1.5) Target type: activity

Select from:

☑ Consumption

(7.54.1.6) Target type: energy source

Select from:

☑ Renewable energy source(s) only

(7.54.1.7) End date of base year

12/30/2019

(7.54.1.8) Consumption or production of selected energy carrier in base year (MWh)

417213.42

(7.54.1.9) % share of low-carbon or renewable energy in base year

21

(7.54.1.10) End date of target

12/30/2026

(7.54.1.11) % share of low-carbon or renewable energy at end date of target

100

(7.54.1.12) % share of low-carbon or renewable energy in reporting year

46

(7.54.1.13) % of target achieved relative to base year

31.65

(7.54.1.14) Target status in reporting year

Select from:
☑ Underway

(7.54.1.16) Is this target part of an emissions target?

Yes

(7.54.1.17) Is this target part of an overarching initiative?

Select all that apply

☑ RE100

(7.54.1.19) Explain target coverage and identify any exclusions

See info under second target (Abs 2).

(7.54.1.20) Target objective

Cognizant has committed to achieving 100% renewable electricity sourcing for its operations by 2026.

(7.54.1.21) Plan for achieving target, and progress made to the end of the reporting year

Our renewable electricity sourcing plan is based on 1. Power Purchase Agreements (PPAs) 2. Onsite Solar Generation 3. Green Tariffs 4. Landlord Engagement5 5. Energy Attribute Certificates (EACs)
[Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

☑ NZ1

(7.54.3.2) Date target was set

07/31/2022

(7.54.3.3) Target Coverage

Select from:

☑ Organization-wide

(7.54.3.4) Targets linked to this net zero target

Select all that apply

☑ Abs1

(7.54.3.5) End date of target for achieving net zero

12/30/2040

(7.54.3.6) Is this a science-based target?

Select from:

☑ Yes, and this target has been approved by the Science Based Targets initiative

(7.54.3.7) Science Based Targets initiative official validation letter

SBTi Letter.pdf

(7.54.3.8) Scopes

Select all that apply

☑ Scope 1

☑ Scope 2

☑ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

☑ Carbon dioxide (CO2)

(7.54.3.10) Explain target coverage and identify any exclusions

Near-Term Targets Cognizant commits to reduce absolute scope 1 and 2 GHG emissions 77% by 2030 from a 2019 base year. Cognizant also commits to reduce absolute scope 3 GHG emissions 47% within the same timeframe. Long-Term Targets Cognizant commits to reduce absolute scope 1, 2, and 3 GHG emissions 90% by 2040 from a 2019 base year.

(7.54.3.11) Target objective

Cognizant commits to reach net-zero greenhouse gas emissions across the value chain by 2040 from a 2019 base year.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

☑ Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ No, and we do not plan to within the next two years

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☑ Yes, we plan to purchase and cancel carbon credits for neutralization at the end of the target

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

Cognizant's science-based net zero emissions goal is comprised of the following targets: • Obtain 100% of our electricity from renewable sources by 2026 • Reduce absolute GHG emissions by 50% by 2030 • Reduce absolute GHG emissions by 90% by 2040. Renewable Electricity: Our renewable electricity sourcing plan is based on: • Power Purchase Agreements (PPAs) with developers to source solar and wind-generated electricity for the properties that we own in Tamil Nadu and Maharashtra, in India • Onsite solar power generation for our properties in Tamil Nadu and Kerala • Procuring electricity on a green tariff • Engaging landlords to source renewable electricity where we lease property • Purchasing Energy Attribute Certificates (EACs). Carbon Offsets: We aim to offset all unabated emissions by 2030. We have developed a set of principles to guide our purchases of offsets that's aligned with credible standards. We are continuing to monitor the availability of specific projects that fit these criteria.

(7.54.3.17) Target status in reporting year

Select from:

☑ Underway

(7.54.3.19) Process for reviewing target

The Board of Directors' Governance and Sustainability Committee is responsible for the oversight of our sustainability efforts. A copy of the Committee's charter is available on the Cognizant website. In 2024, members of this Committee met to review developments on our progress in managing climate risks and delivering on the targets determined by our net zero goal We report annually on progress made towards meeting these targets to CDP (formerly the Carbon Disclosure Project). In 2024 our total emissions decreased by 52% compared to 2019. Our emissions intensity for 2024 was 24.89 MtCO2e per million $ of revenue, 59% lower than 2019. [Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

☑ Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives
Under investigation	*0*
To be implemented	*0*
Implementation commenced	*9*
Implemented	*0*
Not to be implemented	*0*

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings
☑ Other, please specify :Renewable electricity sourcing

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

3760

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply
☑ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.9) Comment

Cognizant has committed to achieving 100% renewable electricity sourcing for its operations by 2026. In 2024, 46% of the electricity we consumed globally came from renewable sources.

Row 2

(7.55.2.1) Initiative category & Initiative type

Waste reduction and material circularity
☑ Waste reduction

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 5: Waste generated in operations

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

Given that Cognizant is an IT company, our primary focus for waste management is on e-waste. We strive to adhere to relevant international guidelines on responsible e-waste management and have set a goal of zero e-waste to landfill by 2030.

Row 3

(7.55.2.1) Initiative category & Initiative type

Company policy or behavioral change

☑ Supplier engagement

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 1: Purchased goods & services

☑ Scope 3 category 2: Capital goods

☑ Scope 3 category 4: Upstream transportation & distribution

☑ Scope 3 category 6: Business travel

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

In 2024, 50% of Cognizant's emissions footprint was attributable to our purchasing of goods and services and capital goods. Emissions from this sourcing decreased by 7% in 2024 compared to 2023. Our focus has been on those areas of procurement generating the highest emissions. When applicable, we include a clause in new contracts with these suppliers that requests them to report their emissions data to us through CDP (formerly the Carbon Disclosure Project) and set science-based emissions reduction targets within prescribed time periods. By the end of 2024, 53% of suppliers representing the 150 highest emission-generating areas of procurement set these targets

Row 4

(7.55.2.1) Initiative category & Initiative type

Transportation

☑ Employee commuting

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 7: Employee commuting

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

We are focused on encouraging efficient associate work commuting. We maintain a fleet of more than 600 electric vehicles for associate commuting.

Row 5

(7.55.2.1) Initiative category & Initiative type

Transportation

☑ Business travel policy

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 3 category 6: Business travel

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

18% of our 2024 emissions were attributable to our associates' business travel. We reduced this total by 9% compared to 2023. The main source of these emissions is air travel. The implementation of a new approach to managing our associate travel data enabled us to better identify inefficient travel practices.

Row 6

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Building Energy Management Systems (BEMS)

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

We have also implemented a new Enterprise Building Management System Platform in our Chennai office that can leverage AI solutions for real time data insights, predictive maintenance and improvement in operational efficiency. This initiative is now being expanded and scaled across additional owned facilities.

Row 7

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

☑ Heating, Ventilation and Air Conditioning (HVAC)

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

6011.26

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

(7.55.2.9) Comment

We are working to improve the energy performance of our facilities, prioritizing our operations in India. Our focus has been on upgrading our heating, ventilation and air conditioning (HVAC) systems

Row 8

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings
☑ Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

576.97

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply
☑ Scope 2 (location-based)
☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:
☑ Voluntary

(7.55.2.9) Comment

We are working to improve the energy performance of our facilities, prioritizing our operations in India. Our focus has been on upgrading our heating, ventilation and air conditioning (HVAC) systems

Row 9

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings
☑ Other, please specify :UPS & Others

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

295.74

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

☑ Scope 2 (location-based)

☑ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

☑ Voluntary

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Employee engagement

(7.55.3.2) Comment

Equipping our associates with climate skills is a critical component of our net zero goal delivery. By the end of 2024, more than 15,800 associates from over 35 countries had undertaken climate training provided through our learning and development platform. This training provides associates with an introduction to climate and biodiversity science in addition to role-specific training for those seeking more advanced learning.

Row 2

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

We follow all applicable laws in the countries in which we do business.

Row 3

(7.55.3.1) Method

Select from:

☑ Dedicated budget for energy efficiency

(7.55.3.2) Comment

As one of the world's foremost global technology service providers, we know that digital transformation can help the world achieve sustainability transformation. However, digital transformation will draw on the world's limited energy budget and must consider efficiency and renewable energy. We aim to execute these transformations with thoughtful energy sourcing and usage – and that includes our IT.

Row 4

(7.55.3.1) Method

Select from:

☑ Dedicated budget for other emissions reduction activities

(7.55.3.2) Comment

To reduce emissions as our contribution to climate change we set a global public goal of reaching net zero emissions compared to our 2019 emissions baseline. In order to achieve our Net Zero Goal, we address emissions in our operations, including our offices and facilities, as well as from our supply chain and business travel. The commitment will shape our real estate management, energy sourcing, supply chain and travel philosophy in addition to the equipment and technologies we use in our offices and data centers. We are also focused on encouraging efficient associate work commuting. We maintain a fleet of more than 600 electric vehicles for associate commuting and have installed EV charge points across our India offices.
[Add row]

(7.73) Are you providing product level data for your organization’s goods or services?

Select from:

☑ No, I am not providing data

(7.74) Do you classify any of your existing goods and/or services as low-carbon products?

Select from:

☑ Yes

(7.74.1) Provide details of your products and/or services that you classify as low-carbon products.

Row 1

(7.74.1.1) Level of aggregation

Select from:

☑ Product or service

(7.74.1.2) Taxonomy used to classify product(s) or service(s) as low-carbon

Select from:

☑ No taxonomy used to classify product(s) or service(s) as low carbon

(7.74.1.3) Type of product(s) or service(s)

Power

☑ Other, please specify :Transform businesses with data and technology strategies.

(7.74.1.4) Description of product(s) or service(s)

Cognizant classifies the following offerings as low-carbon products and services, designed to help clients reduce their environmental footprint and transition toward sustainable operations: 1. Net Zero Pathways Cognizant provides strategic advisory services to help clients define and implement net zero roadmaps. These include emissions baselining, target setting, and decarbonization planning across Scope 1, 2, and 3. 2. Sustainability and ESG Reporting We offer integrated ESG data

management solutions using platforms like Microsoft Sustainability Manager, Salesforce Net Zero Cloud, and IBM Envizi. These tools enable clients to collect, analyze, and report sustainability KPIs, including carbon emissions and water usage 2. 3. Sustainable Products and Circular Economy Cognizant helps clients redesign products and services to support circularity and reduce lifecycle emissions. This includes servitization models such as “water-as-a-service” and intelligent asset management platforms. 4. Sustainable Manufacturing and Operations We deliver smart manufacturing solutions that optimize energy use, reduce waste, and improve operational efficiency. These include IoT-enabled predictive maintenance and energy analytics for industrial clients. 5. Sustainable Supply Chains Our supply chain transformation services help clients reduce emissions across procurement, logistics, and supplier engagement. This includes Scope 3 data capture, supplier emissions tracking, and ESG risk mitigation

(7.74.1.5) Have you estimated the avoided emissions of this low-carbon product(s) or service(s)

Select from:

☑ No

[Add row]

(7.79) Has your organization retired any project-based carbon credits within the reporting year?

Select from:

☑ No

C13. Further information & sign off

(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

	Other environmental information included in your CDP response is verified and/or assured by a third party
	Select from: ☑ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Base year emissions

☑ Year on year change in absolute emissions (Scope 1 and 2)

☑ Year on year change in absolute emissions (Scope 3)

(13.1.1.3) Verification/assurance standard

General standards

☑ Attestation Standards (AT-C Section 105 & 210/205) established by the American Institute of Certified Public Accountants (AICPA)

(13.1.1.4) Further details of the third-party verification/assurance process

We commissioned an external third party to perform attestation procedures for all emissions data contained in this table for the years ended December 31, 2019, to December 31, 2024 (excluding the percentage change from the 2019 baseline). Full details and data methodology are available in the Report of Independent Accountants and Management Assertion.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

cognizant-2024-pwc-report-of-independent-accountants.pdf

Row 3

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

☑ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance – Climate change

☑ Target-setting methodology

(13.1.1.3) Verification/assurance standard

Climate change-related standards

☑ Other climate change verification standard, please specify :Science Based Targets Approval

(13.1.1.4) Further details of the third-party verification/assurance process

Our near- and long-term science-based reduction targets have been validated by the Science Based Targets initiative (SBTi).

(13.1.1.5) Attach verification/assurance evidence/report (optional)

SBTi Letter.pdf
[Add row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chief Environment Officer

(13.3.2) Corresponding job category

Select from:
☑ Chief Sustainability Officer (CSO)
[Fixed row]