

2024 Annual Report

SERVICE WITH PASSION



CHAILEASE HOLDING CO., LTD.

Board Members

Position	Name	Nationality	Experience and Education
Executive Chairman	Authorized Representative of Chun An Investment Co., Ltd. Fong-Long Chen	ROC	Master of Science, Sloan School of Management, MIT, USA 1. 1999~2000 Secretary General of the Office of the Chairman of Chailease Group 2. 1999~till now Director of Asia Sermkij Leasing Public Company Limited 3. 1999~till now Director of Bangkok Grand Pacific Lease Public Company Limited 4. 2002 ~ 2013 President of Chailease Finance Co., Ltd. (As Division Head of Information Technology from 2006/02 ~2008/12) 5. 2005~ till now Vice Chairman of Asian Leasing & Finance Association 6. 2007~ 2011 CEO of Financial One Corp. 7. 2007~2019 Chairman of The Taipei Leasing Association 8. 2007~till now Chairman of Chailease Finance Co., Ltd. 9. 2007~till now Chairman of Chailease International Financial Leasing Corporation 10. 2011~till now Chairman and President of the Company 11. 2011~till now Chairman of Fina Finance & Trading Co., Ltd. 12. 2015~till now Chairman of Chailease Energy Integration Co., Ltd.
Director	Authorized Representative of Chun An Investment Co., Ltd Andre J.L. Koo	ROC	MBA, Leonard N. Stern School of Business, NYU, USA 1. 1997~1998 Chief Secretary of Chailease Group 2. 1998~2003 Executive Vice President of Chailease Finance Co., Ltd. 3. 2000~2003 CEO of Chailease Group 4. 2000~2007 President and CEO of My Funding 5. 2003~till now President of Chailease Group 6. 2007~2011 Chairman of Financial One Corp. 7. 2009~2013 Chairman of Chailease Holding Company Limited 8. 2013~till now Director and Chairman of the Management Committee of the Company
Director	Chee Wee Goh	Singapore	Bachelor of Science (First Class Honours), University of Singapore Master of Science in Engineering, University of Wisconsin, USA Diploma in Business Administration, University of Singapore 1. 1969~1980 Singapore Institute of Standards and Industrial Research, Divisional Director. 2. 1981~1993 National Trades Union Congress, Deputy Secretary General 3. 1993~1997 Ministry of Trades and Industry, Communications and Labour, Minister of State 4. 1997~2003 Comfort Group Ltd, Chief Executive Officer and Managing Director
Director	Authorized Representative of Chun An Technology Co., Ltd. Hsiu-Tze Cheng	ROC	EMBA, National Taiwan University 1. 2005~till now Director and Chief Human Resource Officer of Chailease Finance Co., LTD 2. 2005~till now Chief Human Resource Officer of Chailease International Leasing Co., Ltd. 3. 2011~till now Director and Chief Human Resources Officer of the Company (As Director from 2017/08) 4. 2016~till now Director of Fina Finance & Trading Co., Ltd. 5. 2017~till now Chairman of Chailease Royal Leasing Plc. 6. 2017~till now Chairman of Chailease Berjaya Finance Corporation 7. 2018~till now Chairman of Chailease Royal Finance Plc
Director	Authorized Representative of Chun An Technology Co., Ltd. Chih-Yang Chen	ROC	Master Degree in International Affairs, NCCU 1. 1971~2010 Investigator of Ministry of Justice Investigation Bureau 2. 2010~2012 Deputy director of Ministry of Justice Investigation Bureau 3. 2012~2013 Executive consultant of Chailease Construction and Development Corp 4. 2014~ till now Chairman of Chailease Construction and Development Corp 5. 2017~ till now Director of the Company
Independent Director	Steven Jeremy Goodman	Australia	MBA from Nanyang Technological University, Singapore Law Degree LLB from Manchester University, England Passed the Solicitors Finals Examinations from the College of Law, Law Society of England and Wales (with Honours) Passed the Overseas Lawyers Qualification Examination, Hong Kong Law Society 1. 1990~1996 Berwin Leighton, Partner 2. 1996~2003 Denton Wilde Sapte, Partner 3. 2003~2004 Jones Day, Partner 4. 2005~2009 Responze TV PLC, Executive Chairman 5. 2007~2011 Financial One Corp, Independent Director 6. 2011~2022 Teras International Corp, Director and CEO
Independent Director	Ching-Shui Tsou	ROC	Master in Economics, Soochow University, Taiwan 1. 1984 ~ 2019 Senior Specialist of the Investment Commission, Ministry of Economic Affairs, R.O.C.
Independent Director	Casey K. Tung	ROC	Master of Science in Business Administration, California State University, Long Beach, U.S.A. Bachelor of Commerce, Soochow University, Taiwan 1990~2024 Certified Public Accountant, California, U.S.A. Principal of Casey K. Tung CPA office
Independent Director	Hong Tzer Yang	ROC	Ph.D., Department of Electrical Engineering, National Tsing Hua University, Taiwan 1. 2007~till now Distinguished Professor, Department of Electrical Engineering, National Cheng Kung University 2. 2021~till now Independent Board Director, Member of Audit Committee, Member of Compensation Committee, Member of Cyber Security Committee, & Member of Corporate Governance Committee, PADAUK TECHNOLOGY Co., Ltd. 3. 2021~till now Independent Board Director, Member of Audit Committee & Member of Nomination Committee, ChipMOS TECHNOLOGIES INC. 4. 2024~till now Associate Dean, Department of Electrical Engineering, National Cheng Kung University

Chailease Holding Company Limited

(中文名稱：中租控股股份有限公司)

Address : Corporate Filing Services Ltd.

P.O. Box 61, 3rd Floor Harbour Centre,

North Church Street, Grand Cayman, KY1-1102, Cayman Islands.

TEL : +886 2 8752-6388

Website : www.chaileaseholding.com

Spokesperson

Name : Liao Ying-Chih

Position : Chief Strategy Officer & Corporate Governance Officer

TEL : +886 2 8752-6388

Email Address : KevinLiao@Chailease.com.tw

Deputy Spokesperson

Name : Chen Wen-Cheng Position : Finance and Accounting Officer

TEL : +886 2 8752-6388

Email Address : EricChen@Chailease.com.cn

Stock Transfer and Service Contact

Name : Capital Securities Corp.

Address : B2, No. 97, Sec. 2, Dunhua S. Rd., Da'an Dist., Taipei

TEL : +886 2 2702-3999

Website : www.capital.com.tw

Information of Overseas Depositary Receipt

Global Depositary Receipt

Place of Trading: Luxembourg Stock Exchange

Website: <https://www.bourse.lu>

Financial Statements Auditors of the latest fiscal year

Name : Hsu Shu-Min and Wu Tsao-Jen, Name of Accounting Firm : KPMG

Address : 68th Floor, Taipei 101 Tower, No.7, Section 5, Xingyi Road, Taipei

TEL : +886 2 8101-6666

Website : www.kpmg.com.tw

The designated agent within the ROC.

Name : Liao Ying-Chih

Position : Chief Strategy Officer & Corporate Governance Officer

TEL : +886 2 8752-6388

Email Address : KevinLiao@Chailease.com.tw

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**A supporting partner of our
customers, a driving force of
economic success**

Address of Subsidiaries

Taiwan (R.O.C.)

■ Chailease Finance Co., Ltd.

8F. to 12F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)
+886-2-8752-6388
www.chailease.com.tw

■ Fina Finance & Trading Co., Ltd.

3F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)
+886-2-8797-6168
www.chailease.com.tw

■ Chailease Consumer Finance Co., Ltd.

6F., No.392, Sec. 1, Neihu Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)
+886-2-2798-6488
www.chailease.com.tw

■ Chailease Auto Rental Co., Ltd.

8F., No.63, Zhouzi Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)
+886-2-8752-6388
www.rentalcar.com.tw

■ Chailease Insurance Brokers Co., Ltd.

8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)
+886-2-8752-6388
www.chailease.com.tw

■ Chailease Energy Integration Co., Ltd.

6F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)
+886-2-8752-6388
www.chailease.com.tw

China

■ Chailease International Financial Leasing Corp.

Building Building 1, Lane 631, Jinzhong Road, Changning District, Shanghai, China
+86-21-5208-0101
www.chailease.com.cn

■ Chailease International Corp.

11th Floor, Building 14, Lane 1401, Jiangchang Road, Jing'an District, Shanghai, China
+86-21-6661-0580

■ Chailease Finance International Corp.

4th Floor, Building 13, West District, Airport Business Park, 76 Huanhebei Road, Airport Economic Area, Tianjin, China
+86-22-8486-1168

■ Chailease International Commercial Factoring Corporation.

11th Floor, Building 14, Lane 1401, Jiangchang Road, Jing'an District, Shanghai, China
+86-21-6661-0580

■ Chailease Commercial Factoring Corporation.

Room 1105A, B, Baozheng Building (Ruizhong Insurance Building), No. 637, Jinchang Road, China (Tianjin) Pilot Free Trade Zone (Central Business District), Tianjin, China
+86-22-8486-1168

Thailand

■ Asia Sermkij Leasing Public Co., Ltd.

No.129, JLK Tower, 19th -21st Floor, Sukhumvit Road, Khlong Toei Nuea, Watthana, Bangkok 10110, Thailand
+66-2-679-6226
www.ask.co.th

■ Bangkok Grand Pacific Lease Public Co., Ltd.

No.129, JLK Tower, 18th Floor, Sukhumvit Road, Khlong Toei Nuea, Watthana, Bangkok 10110, Thailand
+66-2-679-6226

Vietnam

■ Chailease International Leasing Co., Limited

9F., 26F., 27F., 28F., 29F., Saigon Trade Center, 37 Ton Duc Thang St., Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam
+84-28-7301-6010
www.chailease.com.vn

■ Chailease International Trading Company Limited

26F., 27F., 28F., Saigon Trade Center, 37 Ton Duc Thang St., Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam
+84-28-9999-6011
www.chaileasetrade.com.vn

Malaysia

■ Chailease Berjaya Credit Sdn. Bhd.

A-11-01, Level 11, Block A, PJ8, No.23 Jalan Barat, Seksyen 8, 46050 Petaling Jaya, Selangor, Malaysia
+60-3-7666-0888
www.chailease.com.my

Cambodia

■ Chailease Royal Leasing Plc.

11F, Keystone Building, No. 146, Preah Norodom Blvd, Sangkat Tonle Bassak, Khan Chamkar Mon, Phnom Penh, Cambodia
+855-011-888-408
www.chaileaseholding.com.kh

■ Chailease Royal Finance Plc.

12F, Keystone Building, No. 146, Preah Norodom Blvd, Sangkat Tonle Bassak, Khan Chamkar Mon, Phnom Penh, Cambodia
+855-23-973-310
www.chaileaseholding.com.kh

Philippines

■ Chailease Berjaya Finance Corporation

5F, 45 San Miguel Building, San Miguel Ave., Ortigas Center, Pasig City, Metro Manila, Philippines
+63-287236388
www.chailease.com.ph

United States

■ Grand Pacific Financing Corporation

901 Corporate Center Drive, #300, Monterey Park, CA 91754, U.S.A.
+1-323-780-8881
www.gpusa.com

Indonesia

■ PT Chailease Finance Indonesia

Wisma 46, 28th Floor, Jl. Jenderal Sudirman Kav. 1, Kel. Karet Tengsin, Kec. Tanah Abang, Jakarta Pusat 10220, Indonesia
+62-21-2509-6888
www.chailease.co.id

I. A Report to the Shareholders

Dear Shareholders,

In 2024, the global economy was affected by the US-China Trade War, geopolitical tensions, inflation, interest rate hikes, and the slowing of China's economy. These factors contributed to uncertainty in the economic landscapes and confronted SMEs with challenges. As a result, Chailease Holding has adopted more caution. While the targets for our three major markets – Taiwan, Mainland China, and ASEAN – were not achieved, we are proud to announce that our consolidated revenue has exceeded the NT\$100 billion mark for the first time, and our business continues to grow.

Our consolidated revenue in 2024 totaled NT\$102.3 billion, a 5% growth from the previous year. Revenue in our three major markets – Taiwan, Mainland China, and ASEAN – increased by 4%, 6%, and 6% respectively, over the previous year. The consolidated net profit totalled NT\$22.59 billion, and our EPS reached NT\$13.31.

Supporting SMEs & Inclusive Finance

Founded in 1977, Chailease Holding provides asset-based financing services to support SMEs in acquiring machines, upgrading production tools, and securing raw materials. At Chailease Holding, we meet the diverse financing needs of hundreds of thousands of SMEs.

Chailease Holding remains committed to our core value as a financial leasing business: to support the growth and development of SMEs. Many of these businesses, especially during startup or transitional phases, struggle to access funding from financial institutions as they are considered unreliable for their debt or have poor credit conditions. However, with financial support from Chailease, these businesses have been able to stabilize operations. Many now-listed companies grew with the support of Chailease.

Chailease Holding places a strong emphasis on risk management, adopting strategies to diversify our clients, industries, and regions. We have also uncovered niche markets by diversifying and differentiating our services. In addition to our traditional offerings of leasing, installment payments, and receivables factoring, we have steadily expanded into other niche markets including heavy vehicle and automobile financing, construction equipment financing, fishery inventory financing, microenterprises financing, real estate financing, office equipment leasing, medical equipment financing, car rentals, energy service companies (ESCO) financing and services, solar power plant financing, investment, EPC and O&M, inventory financing, aircraft and ship financing, insurance brokerage, and gasoline wholesale business.

As a result of these activities, Chailease Holding assumes a higher credit risk. Therefore, our business review teams, supported by internal industry experts, focus on professional credit risk management and conduct in-depth research across various industries, investing considerable resources to ensure the quality of the company's assets.

Bridging the Green Energy Value Chain and Expanding into Overseas Markets

Chailease Holding's strategy is to explore diverse niche markets and embed ourselves in our SME customer base. Early on, we identified the importance of environmental sustainability and energy efficiency. Starting in 2010, we launched projects to improve the energy efficiency of customer equipment. In 2012, we entered the solar power plant financing business. In 2014, we began leasing rooftops of farmhouses and factories to SMEs for solar power plant investments. In 2015, we established Chailease Energy and, by 2018, we acquired a leading solar energy system investment company in Taiwan. By the end of 2024, we had a total of 4,157 solar power plants, with a total generation capacity of 1.51 GW.

Solar power projects have evolved from rooftop panels to ground and floating systems of various sizes and, more recently, residential solar power projects. The green energy value chain has expanded from energy-saving and energy generation to energy storage and electricity sales, with plans to explore small hydropower and other green energy solutions.

Our reach has also extended beyond Taiwan to overseas markets. Since 2022, we have been actively developing solar power plants in Thailand, with nearly 100 plants now operational. In Vietnam, we are also involved in green energy financing projects and have partnered with the green energy industry to jointly invest in solar power projects in Malaysia and other countries.



Compliant Buy Now Pay Later (BNPL) to Protect Consumer Rights

As our customer base expanded from SMEs to consumers, we established Chailease Consumer Finance in 2000 to offer installment services to personal consumers through offline channels to fund educational courses, information technology, new businesses, household or lifestyle products, and e-commerce purchases. In 2018, we shifted the service online to offer digital card-free BNPL services.

In 2024, with the assistance of the Financial Supervisory Commission (FSC), the Taipei Leasing Association established self-regulatory guidelines for BNPL and used car financing. The guidelines aim to strengthen consumer protection measures under the Financial Consumer Protection Act. Chailease Holding has aligned its practices with these guidelines, adjusting our marketing activities accordingly. This includes measures for personal data protection, dedicated units and mechanisms for handling customer complaints and disputes, and the establishment of fair and honest contracts, in response to societal expectations and to strengthen customer trust.

Recognized Excellence in ESG & Sustainable Development

Chailease Holding places great importance on corporate social responsibility and is actively committed to promoting ESG and sustainable development. Our efforts have been widely recognized, including being selected as a constituent of the Dow Jones Sustainability Indices (DJSI) for five consecutive years. We were listed in both the World Index and Emerging Markets Index under the FBN Diversified Financial Services and Capital Markets category. We have also been included in the MSCI Global Sustainability Index for 11 consecutive years, earned a spot on the Best Taiwan Global Brands list for 11 years in a row, and won the Taiwan Corporate Sustainability Award (TCSA) for 11 consecutive years. Other accolades include the Commonwealth Magazine's CSR Award for Excellence in Corporate Social Responsibility for ten consecutive years, the MOE Sport's Administration's Sports Advocate Award for four years, the MOEA Energy Administration's Top Solar Awards (twice), the Global Views Monthly's Global Corporate Sustainability Awards for Comprehensive Performance in the Service Industry, and being ranked among the Top 100 in Carbon Competitiveness by Business Weekly.

To achieve our carbon goals, Chailease Holding has completed its greenhouse gas emissions inventory for Scope 1 and Scope 2, both domestically and internationally. We have also signed the Science-based Targets initiative (SBTi) commitment to set scientifically driven carbon targets that help contain global warming. Additionally, we are working alongside our clients toward net-zero emissions by helping SMEs enhance and implement their ESG practices. This includes hosting ESG forums, collaborating with Think Tanks to promote corporate ESG self-assessment and coaching, partnering with mass media for ESG co-learning courses, and conducting ESG research and reporting.

Planning for 2025: Aggressive Growth Targets & Commitment to Sustainable Management

According to the World Bank's Global Economic Prospects published in January 2025, the global economic growth rate is expected to hold steady compared to the previous two years, primarily driven by stabilizing inflation and firm investment. However, the major downside risks to the economic outlook include heightened policy uncertainty and adverse trade policy shifts. Other risks include escalating conflicts and geopolitical tensions, worsening inflation, extreme weather events related to climate change, and slower growth in major economies.

As we welcome the new year, Chailease Holding will continue to focus on steady growth. The narrowing of Taiwan's interest rate differential is expected to bring us back to previous spread levels. In China, a series of stimulus measures introduced at the end of 2024 will help stabilize the economy. While pursuing business development, we will also prioritize asset quality. In the ASEAN region, we will continue to focus on cultivating and expanding existing niche markets.



We will continue to deepen our presence in overseas markets, with an extensive and growing network in the Greater China region and Southeast Asia. As of 2024, we have 143 service locations. In 2025, we plan to introduce 10 more across Taiwan, Mainland China, Cambodia, and the Philippines.

In addition to clear operational strategies, Chailease Holding will focus on the fundamentals by cutting costs in finance and credit, accelerating the recovery of bad debts, and improving collection efficiency. This will help manage credit costs and asset quality, while also boosting employee productivity, lowering operating cost ratios, and reducing non-personnel administrative expenses.

At the same time, in response to the International Financial Reporting Standards (IFRS) Sustainability Disclosure Taxonomy, we will be introducing IFRS Sustainability Disclosure Standards. This involves cross-departmental collaboration from senior management, sustainable development, finance & accounting, risk management, compliance, and internal auditing, to continuously improve the quality and comparability of sustainability reporting to facilitate stakeholder understanding of the company's sustainability disclosures.

Wishing you good health and prosperity.

Fong-Long Chen,
Chairman

II. Corporate Governance Report

1. Information regarding the Board of Directors and management team:

(1) Directors and supervisors:

1. Directors

March 30, 2025, Unit: share

Position	Name	Gender and Age	Nationality	Date First Elected	Date Elected	Tenure	Shareholding when Elected		currently Shareholding		Spouse & Minor shareholding		Shares held under the name of others		Experience and education	Position(s) held concurrently in the company and/or in any other company	Other managers, directors and supervisors with a spouse and relative within the second degree of kinship			Note		
							Common Shares	Percentage	Common Shares	Percentage	Common Shares	Percentage	Common Shares	Percentage			Common Shares	Percentage	Position		Name	Relations
Chairman	Fong-Long Chen (Authorized representative of Chun An Investment Co., Ltd.)	Male 61-70	ROC	2017/05/26	2023/05/24	3 years	3,099,744	0.20%	3,342,885	0.20%	241,223	0.01%	—	—	■ Master of Science, Sloan School of Management, MIT, USA 1. Chairman and CEO of Chailease Holding Company Limited 2. Chairman of Chailease Finance Co., Ltd. 3. Chairman of Fina Finance & Trading Co. 4. Chairman of Chailease International Finance Corporation 5. Chairman of Chailease Energy Integration Co. 6. Director of Asia Sermkij Leasing Public Company Limited 7. Director of Bangkok Grand Pacific Lease Public Company Limited 8. Chairman of The Taipei Leasing Association 9. Vice Chairman of Asian Leasing & Finance Association	Note 1	—	—	—	Note 10& Note 11		
	Chun An Investment Co., Ltd.		ROC	2017/05/26	2023/05/24	3 years	36,138,538	2.28%	38,085,029	2.27%	—	—	—	—	—	—	—	—	—			
Director	Andre J.L. Koo (Authorized representative of Chun An Investment Co., Ltd.)	Male 51-60	ROC	2017/07/12	2023/05/24	3 years	—	—	—	—	37,844	0.00%	154,700,174	9.22%	■ MBA, Leonard N. Stern School of Business, NYU, USA 1. Chief Secretary of Chailease Group 2. Executive Vice President of Chailease Finance Co., Ltd. 3. CEO of Chailease Group 4. CEO of My Funding 5. President of Chailease Group 6. Chairman of Financial One Corp. 7. Chairman of Chailease Holding Company Limited 8. Director and Chairman of the Management Committee of the Company	Note 2	—	—	—	—		
	Chun An Investment Co., Ltd.		ROC	2017/05/26	2023/05/24	3 years	36,138,538	2.28%	38,085,029	2.27%	—	—	—	—	—	—	—	—	—			
Director	Chee Wee Goh	Male 71-80	Singapore	2011/03/21	2023/05/24	3 years	—	—	—	—	—	—	—	—	■ Bachelor of Science (First Class Honours), University of Singapore. Master of Science in Engineering, University of Wisconsin, USA Diploma in Business Administration, University of Singapore 1. Singapore Institute of Standards and Industrial Research, Divisional Director. 2. National Trades Union Congress, Deputy Secretary General 3. Ministry of Trades and Industry, Communications and Labour, Minister of State 4. Comfort Group Ltd, Chief Executive Officer and Managing Director	Note 3	—	—	—	—		
							—	—	—	—	—	—	—	—								

Position	Name	Gender and Age	Nationality	Date first Elected	Date Elected	Tenure	Shareholding when Elected		currently Shareholding		Spouse & Minor shareholding		Shares held under the name of others		Experience and education	Position(s) held concurrently in the company and/or in any other company	Other managers, directors and supervisors with a spouse and relative within the second degree of kinship			Note
							Common Shares	Percentage	Common Shares	Percentage	Common Shares	Percentage	Common Shares	Percentage			Position	Name	Relations	
Director	Hsiu-Tze Cheng (Authorized representative of Chun An Technology Co., Ltd.)	Female 61-70	ROC	2017/08/29	2023/05/24	3 years	651,425	0.04%	732,118	0.04%	68,689	0.00%	—	—	■ EMBA, National Taiwan University 1. Director and Chief Human Resources Officer of the Company 2. Director and Chief Human Resource Officer of Chailease Finance Co., LTD 3. Chief Human Resource Officer of Chailease International Leasing Co., Ltd. 4. Director of Fina Finance & Trading Co., Ltd. 5. Chairman of Chailease Royal Leasing Plc. 6. Chairman of Chailease Royal Finance Plc 7. Chairman of Chailease Berjaya Finance Corporation	Note 4	—	—	—	—
	Chun An Technology Co., Ltd.		ROC	2017/08/29	2023/05/24	3 years	34,459,975	2.18%	36,316,055	2.16%	—	—	—	—			—	—	—	—
Director	Chih-Yang Chen (Authorized representative of Chun An Technology Co., Ltd.)	Male 71-80	ROC	*2023/05/24	2023/05/24	3 years	—	—	646	0.00%	—	—	—	—	■ Master Degree in International Affairs, NCCU 1. Investigator of Ministry of Justice Investigation Bureau 2. Deputy director of Ministry of Justice Investigation Bureau 3. Executive consultant of Chailease Construction and Development Corp 4. Chairman of Chailease Construction and Development Corp 5. Director of the Company (Authorized representative of Li Cheng Investment Co., Ltd.)	Note 5	—	—	—	—
	Chun An Technology Co., Ltd.		ROC	2017/08/29	2023/05/24	3 years	34,459,975	2.18%	36,316,055	2.16%	—	—	—	—			—	—	—	—
Independent Director	Casey K. Tung	Male 71-80	ROC	2020/05/27	2023/05/24	3 years	—	—	—	—	—	—	—	—	■ Master of Science in Business Administration, California State University, Long Beach, U.S.A. Bachelor of Commerce, Soochow University, Taiwan 1. Certified Public Accountant, California, U.S.A. 2. Principal of Casey K. Tung CPA office since 1990	Note 6	—	—	—	—
	Steven Jeremy Goodman	Male 61-70	Australia	2011/03/21	2023/05/24	3 years	—	—	—	—	—	—	—	—	■ MBA from Nanyang Technological University, Singapore ■ Law Degree LLB from Manchester University, England ■ Passed the Solicitors Finals Examinations from the College of Law, Law Society of England and Wales (with Honours) ■ Passed the Overseas Lawyers Qualification Examination, Hong Kong Law Society 1. Berwin Leighton, Partner 2. Denton Wilde Sapte, Partner 3. Jones Day, Partner 4. Responze TV PLC, Executive Chairman 5. Financial One Corp, Independent Director 6. Teras International Corp, Director and CEO	Note 7	—	—	—	—

Position	Name	Gender and Age	Nationality	Date First Elected	Date Elected	Tenure	Shareholding when Elected		currently Shareholding		Spouse & Minor shareholding		Shares held under the name of others		Experience and education	Position(s) held concurrently in the company and/or in any other company	Other managers, directors and supervisors with a spouse and relative within the second degree of kinship			Note		
							Common Shares	Percentage	Common Shares	Percentage	Common Shares	Percentage	Common Shares	Percentage			Common Shares	Percentage	Position		Name	Relations
Independent Director	Ching Shui Tsou	Male 61-70	ROC	2020/05/27	2023/05/24	3 years	—	—	—	—	—	—	—	—	■ Master in Economics, Soochow University, Taiwan 1. Senior Specialist of the Investment Commission, Ministry of Economic Affairs, R.O.C.	Note 8	—	—	—	—		
Independent Director	Hong Tzer Yang	Male 61-70	ROC	2023/05/24	2023/05/24	3 years	—	—	—	—	—	—	—	—	■ Ph.D., Department of Electrical Engineering, National Tsing Hua University, Taiwan 1. Distinguished Professor, Department of Electrical Engineering, National Cheng Kung University 2. Independent Board Director, Member of Audit Committee & Member of Compensation Committee, PADAUK TECHNOLOGY Co., Ltd. 3. Independent Board Director, Member of Audit Committee, ChipMOS TECHNOLOGIES INC.	Note 9	—	—	—	—		

Note 1: Chairman and CEO of Chailease Holding Company Limited; Chairman of Fina Finance & Trading Co., Ltd.; Chairman and CEO of Chailease Consumer Finance Co., Ltd.; Chairman of Chailease Specialty Finance Co., Ltd.; Chairman of Chailease Credit Services Co., Ltd.; Chairman of Chailease Finance Co., Ltd.; Chairman of Chailease Cloud Service Co., Ltd.; Chairman of Chailease Energy Integration Co., Ltd.; Chairman of Power Technology Co., Ltd.; Chairman of Ho Lien Energy Integration Co., Ltd.; Chairman of Chung Cheng Energy Integration Co., Ltd.; Chairman of Chung Ho Energy Integration Co., Ltd.; Chairman of Chung Yen Energy Integration Co., Ltd.; Chairman of Jung Yu Energy Integration Co., Ltd.; Chairman of He To Energy Integration Co., Ltd.; Chairman of Tien Jen Energy Co., Ltd.; Chairman of Tien Sin Intelligent Green Energy Co., Ltd.; Chairman of Tien Jui Energy Co., Ltd.; Chairman of Tien Chu Energy Co., Ltd.; Chairman of Tien Ying Energy Co., Ltd.; Chairman of Yao Kuang Intelligent Energy Co., Ltd.; Chairman of Annan Energy CO., LTD.; Chairman of Chailease International Financial Leasing Corporation; Chairman of Chailease Finance International Corp.; Chairman of Chailease International Corp.; Chairman of Jirong Real Estate Co., Ltd.; Executive Director of Chailease Commercial Factoring Corporation; Executive Director of Chailease Commercial Factoring Corporation; Director of Asia Sermkij Leasing Public Company Limited; Director of Bangkok Grand Pacific Lease Public Company Limited; Director of Grand Pacific Holdings Corp.; Director of Chailease International Company (UK) Limited; Director of Golden Bridge (B.V.I.) Corp.; Chairman of Chailease International Financial Services Co., Ltd.; Director of Chailease International Company (Hong Kong) Limited; Chairman of Chailease International Financial Services (Singapore) Pte. Ltd.; Director of My Leasing (Mauritius) Corp.; Director of CL Capital Management Co., Ltd.; Director of CL Investment Partners Company Limited; Director of 鳳凰陸創新創業投資 (股) 公司; Director of 鳳凰陸創新創業投資 (股) 公司 (He holds positions in 40 companies in total)

Note 2: Director and Chairman of the Management Committee of the Company; Director of Chailease Capital (Thailand) Co., Ltd.; Chairman of Chailease Group; Chairman of Chailease Enterprise Company Limited; Chairman of Chun An Investment Co., Ltd.; Chairman of Chun An Technology Co., Ltd.; Chairman of Li Cheng Investment Co., Ltd.; Director of R.C. Corp.; Director of WEI-JIAN INVESTMENT CO., LTD.; Director of Yellowstone Holding AG (He holds positions in 10 companies in total.)

Note 3: Director of Chailease Holding Company Limited; Director of Chailease International Financial Services (Singapore) Pte. Ltd.; Director of Chailease International Financial Services Co., Ltd.; (He holds positions in 3 companies in total.)

Note 4: Director and Chief Human Resources Officer of the Company; Director of Fina Finance & Trading Co., Ltd.; Director of Chailease Consumer Finance Co., Ltd.; Director and Chief Human Resource Officer of Chailease Finance Co., LTD; Chairman of Chaico Biomedical Co., Ltd.; Chairman of Chailease Royal Leasing Plc.; Chairman of Chailease Berjaya Finance Corporation; Chairman of Chailease Royal Finance Plc; Chief Human Resource Officer of Chailease International Financial Leasing Corporation; Chairman of JKL Biomedical Holding (Thailand) Co., Ltd.; Chairman of Chaico Healthcare Malaysia Sdn. Bhd.; Director of Diamond Rain Group Limited.; Director of Chailease Enterprise Company Limited; Chairman of Chaico Investment Corp.; Chairman of Qin An Investment Consulting (SH) Co., Ltd.; Chairman of Advance Renal Care Co., Ltd. (She holds positions in 14 companies in total.)

Note 5: Director of the Company; Director of Yellowstone Holding Corp; Chairman of Chailease Construction and Development Corp.; Chairman of Yellowstone Interior Design Company Limited.; Director of Chailease Construction Bosser Design(MU) Corp.; Director of Paradise Walk Investments (SAMOA) Corp.; Representative of Yujia Investment Management Consultants (Shanghai) Co., Ltd.(He holds positions in 7 companies in total.)

Note 6: Independent Director of Chailease Holding Company Limited (He holds positions in 1 company in total.)

Note 7: Independent Director of Chailease Holding Company Limited.; Adjunct Professor of Law at the Law Faculty of Bond University; Solicitor qualified in UK and in Hong Kong (non- practising); Non-executive Director of Koenig Heritage Pty Limited. (He holds positions in 4 companies or institutions in total.)

Note 8: Independent Director of the Company (He holds positions in 1 company in total.)

Note 9: Independent Director of the Company; Distinguished Professor, Department of Electrical Engineering, National Cheng Kung University; Independent Board Director, Member of Audit Committee, Member of Compensation Committee, Member of Cyber Security Committee, & Member of Corporate Governance Committee, PADAUK TECHNOLOGY Co., Ltd.; Independent Board Director, Member of Audit Committee & Member of Nomination Committee, ChipMOS TECHNOLOGIES INC.; Associate Dean of Department of Electrical Engineering, National Cheng Kung University (He holds positions in 6 companies in total.)

Note 10: For the company being an investment holding company, there is no actual business activities in itself. Although the Chairman and the General Manager are the same person, each of the critical subsidiary under the control of holding company, such as Chailease Finance Co., Ltd. > FINA Finance & Trading Co. Ltd. and Chailease International Finance Co., Ltd. and so on. There is no such situation in critical subsidiaries that the Chairman and the General Manager or other equivalent highest level manager are the same person, and the actual business operation is consistent to the spirit of corporate governance.

Note 11: The current composition of the members of the board has met the requirement that more than half of the directors are not concurrently employees or managers, and the growth of independent directors will be included in future planning considerations.

2. Supervisors: No supervisors are established since because an audit committee is formed by the independent Directors in accordance with the Articles of Association.
3. Main shareholders of the corporate director

March 30, 2025

Name of corporate shareholder	Main shareholders of the corporate shareholder
Chun An Investment Co., Ltd.	Andre J.L. Koo : 99.8% Chi- Hwa, Koo Chou: 0.2%
Chun An Technology Co., Ltd.	Andre J.L. Koo : 0.1% Chi- Hwa, Koo Chou: 99.9%

4. Main shareholders of the corporate director as a juridical person: Not suitable.
5. Directors'(including independent Directors) Professional Knowledge and Independent Information

Qualifications Name	Professional Qualification Requirements and Experience (Note 1)	Independent Status (Note 2)	Concurrent post of independent director in other public release company
Fong-Long Chen (Authorized representative of Chun An Investment Co., Ltd.)	1. Work experience in the area of information, commerce, risk management and otherwise necessary for the business of the company. 2. Served as the Chairman and CEO of the Company, Chairman of Chailease Finance Co.,Ltd., Chairman of Fina Finance & Trading Co., Ltd., Chairman of Chailease International Finance Corporation, Chairman of Chailease Energy Integration Co., Ltd., Director of Asia Sermkij LeasingPublic Company Limited, Director of Bangkok Grand Pacific Lease Public CompanyLimited, Chairman of The Taipei Leasing Association, Vice Chairman of Asian Leasing & Finance Association. 3. Not been a person of any conditions defined in Article 30 of the Company Law.		-
Andre J.L (Authorized representative of Chun An Investment Co., Ltd.)	1. Work experience in the area of commerce, risk management and otherwise necessary for the business of the company. 2. Served as the Chief Secretary of Chailease Group, Executive Vice President of Chailease Finance Co., Ltd., CEO of Chailease Group, CEO of My Funding, President of Chailease Group, Chairman of Financial One Corp., Chairman of Chailease Holding Company Limited, Director and Chairman of the Management Committee of the Company. 3. Not been a person of any conditions defined in Article 30 of the Company Law.		-



Qualifications Name	Professional Qualification Requirements and Experience (Note 1)	Independent Status (Note 2)	Concurrent post of independent director in other public release company
Chee Wee Goh	1. Work experience in the area of commerce and otherwise necessary for the business of the company. 2. Served as Singapore Institute of Standards and Industrial Research, Divisional Director \ National Trades Union Congress, Deputy Secretary General \ Ministry of Trades and Industry, Communications and Labour, Minister of State \ Comfort Group Ltd, Chief Executive Officer and Managing Director. 3. Not been a person of any conditions defined in Article 30 of the Company Law.		-
Hsiu Tze Cheng (Authorized representative of Chun An Technology Co., Ltd.)	1. Work experience in the area of commerce, risk management and otherwise necessary for the business of the company. 2. Served as Director and Chief Human Resources Officer of the Company, Director and Chief Human Resource Officer of Chailease Finance Co., LTD, Chief Human Resource Officer of Chailease International Leasing Co., Ltd., Director of Fina Finance & Trading Co., Ltd., Chairman of Chailease Royal Leasing Plc., Chairman of Chailease Royal Finance Plc, Chairman of Chailease Berjaya Finance Corporation. 3. Not been a person of any conditions defined in Article 30 of the Company Law.		-
Chih-Yang Chen (Authorized representative of Chun An Technology Co., Ltd.)	1. Work experience in the area of commerce, law, risk management and otherwise necessary for the business of the company. 2. Served as Investigator of Ministry of Justice Investigation Bureau, Deputy director of Ministry of Justice Investigation Bureau, Executive consultant of Chailease Construction and Development Corp, Chairman of Chailease Construction and Development Corp., Director of the Company (Authorized representative of Li Cheng Investment Co., Ltd.) 3. Not been a person of any conditions defined in Article 30 of the Company Law.		-



Qualifications Name	Professional Qualification Requirements and Experience (Note 1)	Independent Status (Note 2)	Concurrent post of independent director in other public release company
Ching-Shui Tsou	1. Have the judgment in the area of commerce, law and otherwise necessary for the business of the company and is an instructor or higher in a department of commerce and other academic department related to the business needs of the company in a public or private junior college, college, or university. 2. Served as Senior Specialist of the Investment Commission, Ministry of Economic Affairs, R.O.C. 3. Not been a person of any conditions defined in Article 30 of the Company Law.	Mr. Tsou is an independent director and meet the conditions of independence, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship; whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company; and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years. Pursuant to the requirements of the Listing Rules, the Company has obtained a written statement from each independent non- executive director confirming the independence of himself and his immediate family from the company.	-
Steven Jeremy Goodman	1. Work experience in the area of commerce, law, risk management and otherwise necessary for the business of the company, an instructor or higher in a department of law and other academic department related to the business needs of the company in a public or private junior college, college, or university and is an attorney. 2. Served as Berwin Leighton, Partner, Denton Wilde Sapte, Partner, Jones Day, Partner, ResponzeTV PLC, Executive Chairman, Financial One Corp, Independent Director, Teras International Corp, Director and CEO. 3. Not been a person of any conditions defined in Article 30 of the Company Law.	Mr. Goodman is an independent director and meet the conditions of independence, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship; whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company; and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years. Pursuant to the requirements of the Listing Rules, the Company has obtained a written statement from each independent non- executive director confirming the independence of himself and his immediate family from the company.	-

Qualifications Name	Professional Qualification Requirements and Experience (Note 1)	Independent Status (Note 2)	Concurrent post of independent director in other public release company
Casey K. Tung	1. Work experience in the area of commerce, law, accounting and otherwise necessary for the business of the company and is a certified public accountant. 2. Served as Principal of Casey K. Tung CPA office. 3. Not been a person of any conditions defined in Article 30 of the Company Law.	Mr. Tung is an independent director and meet the conditions of independence, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship; whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company; and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years. Pursuant to the requirements of the Listing Rules, the Company has obtained a written statement from each independent non-executive director confirming the independence of himself and his immediate family from the company.	-
Hong Tzer Yang	1. Have the judgment in the area of commerce, law and otherwise necessary for the business of the company and is an instructor or higher in a department of commerce and other academic department related to the business needs of the company in a public or private junior college, college, or university. 2. Served as Distinguished Professor, Department of Electrical Engineering, National Cheng Kung University; Independent Board Director, Member of Audit Committee, Member of Compensation Committee, Member of Cyber Security Committee, & Member of Corporate Governance Committee, PADAUK TECHNOLOGY Co., Ltd.; Independent Board Director, Member of Audit Committee & Member of Nomination Committee, ChipMOS TECHNOLOGIES INC., Associate Dean of Department of Electrical Engineering, National Cheng Kung University. 3. Not been a person of any conditions defined in Article 30 of the Company Law.	Mr. Yang is an independent director and meet the conditions of independence, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship; whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company; and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years. Pursuant to the requirements of the Listing Rules, the Company has obtained a written statement from each independent non-executive director confirming the independence of himself and his immediate family from the company.	2

Note 1: Professional Qualifications and Experiences: State the professional qualifications and experiences of individual directors and supervisors. For audit committee members specializing in accounting or finance, state their backgrounds and work experiences in accounting and finance and additionally explain whether they have committed any offenses listed in Article 30 of the Company Act.

Note 2: State the independence of independent directors, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship (or held by the independent director under others' names); whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company (please refer to Article 3 Paragraph 1 Subparagraphs 5~8 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years.

6. Board Diversity

According to the "Procedures for Election of Directors and Supervisors" promulgated by Taiwan Stock Exchange Corporation on January 28, 2015, the shareholders meeting of the Company established "the Rules Governing the Election of Directors" on May 27, 2016. In accordance with Article 3 of the aforementioned rules, the composition of the board of directors should take into account its diversity, and there should be a diversified guideline as to its operation and development, including, but not limited to: A. gender, age, nationality, and culture background; and B. expertise (such as law, accounting, business, finance, marketing and technology), skills, and experience. Such provision is also specified in Article 20, Corporate Governance Best- Practice Principles. The aforementioned two Rules and Principles have been published on the webpage of the Company.

In order to implement the diversity policy of the Board members, the percentage of inside directors to all of the Board members is 22%; and the independent director is 44%. The percentage of female board members is 11%. From the aspect of the age of Board members, three of the Board members are between 71 and 80 years of age and above; five of them are between 61 and 70 years of age, and one of them are between 51 and 60 years of age. The diversity of nationalities and professional fields of the Board of Directors receives a vast amount of the attention of the Company. The Company plans to add one new member with different nationalities; and one new member with different professional qualification, such as accounting, economic, or financial expertise, to the fourth Board of Directors. The backgrounds of the Board members manifest their diversity on various areas of expertise: A. expertise in business and management: Fong-Long Chen, Andre J.L. Koo, Chee Wee Goh, Hong Tzer Yang, Hsiu-Tze Cheng, Chih-Yang Chen, Ching-Shui Tsou, Casey K. Tung and Steven Jeremy Goodman; B. expertise in finance: Fong-Long Chen, Andre J.L. Koo, Chee Wee Goh, Hsiu-Tze Cheng, Chih-Yang Chen, Ching-Shui Tsou and Casey K. Tung; C. expertise in global communication & international relations: Chih-Yang Chen; D. expertise in science and technology: Fong-Long Chen, Chee Wee Goh and Casey K. Tung, Hong Tzer Yang; E. expertise in litigation and tax law, and law: Steven Jeremy Goodman; F. expertise in risk management: Fong-Long Chen, Andre J.L. Koo, Hsiu-Tze Cheng and Steven Jeremy Goodman.

In terms of gender diversity, our company values gender equality in the composition of the board of directors. Currently, women make up 11.1% of the board members. We remain committed to increasing the proportion of female directors and are working towards the goal of achieving a one-third representation. Starting from the 6th Board of Directors (2026), we plan to nominate at least two female director candidates and aim to increase the proportion of female directors on the board to over 20%, progressing towards the long-term goal of one-third representation. So far, all of the board members have achieved the goal of diversity policy.

7. Independence of the Board of Directors

The Company has a total of four Independent Directors, accounting for 44% of the Board. No Independent Director violate items 3 and 4 of Article 26-3 of the Securities and Exchange Act, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship; whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company; and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years. Pursuant to the requirements of the Listing Rules, the Company has obtained a written statement from each independent non-executive director confirming the independence of himself and his immediate family from the company.

(2) CEO, executive vice presidents, vice presidents and heads of departments and branches:

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Position	Name	Gender	ROC	Position held since (Note1)	Shares held		Shares currently held by spouse and underage children		Shares held under the name of others		and education	Position(s) held concurrently in any other company Position	Managers, Directors or supervisors who are spouse or within 2 degrees of consanguinity to each Other			Position(s) held concurrently in any other company	Note
					Common Shares	Percentage	Common Shares	Percentage	Common Shares	Percentage			Position	Name	Relations		
CEO	Fong-Long Chen	Male	ROC	2011/02/11	3,342,885	0.20%	241,223	0.01%	-	-	■ Master of Science, Sloan School of Management, MIT, USA	Note2	-	-	-	-	Note23
Important Regional Operating Officer (Chailase International Finance Corporation)	Kuen-Ming Chen	Male	ROC	2020/09/15	1,275,857	0.08%	639,013	0.04%	-	-	■ Bachelor of Accountancy, National Chung Hsing University	Note3	-	-	-	-	-
					-	-	-	-	-	-							
Important Regional Operating Officer (Chailase Finance Co., Ltd.)	Ming- Ching Hou	Male	ROC	2020/09/15	1,197,030	0.07%	70,316	0.00%	-	-	■ Bachelor of Statistics, National Cheng Kung University	Note4	-	-	-	-	-
					70,000	0.05%	-	-	-	-							
Chief Human Resource Officer	Hsiu-Tze Cheng	Female	ROC	2004/01/01	732,118	0.04%	68,689	0.00%	-	-	■ EMBA, National Taiwan University	Note5	-	-	-	-	-
					-	-	-	-	-	-							
Chief Strategy Officer Corporate Governance Officer	Ying-Chih Liao	Male	ROC	2006/07/03	1,761	0.00%	407,096	0.02%	-	-	■ Ph.D. Program, Harvard University, USA	Note6	-	-	-	-	-
					-	-	-	-	-	-							
Internal Audit Officer	Chung-Chiang Yang	Male	ROC	2016/03/03	16,089	0.00%	-	-	-	-	■ MBA, Kansas State University, USA	Note7	-	-	-	-	-
					-	-	-	-	-	-							
Finance and Accounting Officer	Wen-Cheng Chen	Male	ROC	2016/03/05	25,315	0.00%	136,576	0.01%	-	-	■ Bachelor of Economics, National Chung Hsing University	Note8	-	-	-	-	-
					20,000	0.01%	20,000	0.01%	-	-							
Risk Management Officer	Jenn-Yuan Liu	Male	ROC	2020/09/15	251,031	0.01%	-	-	-	-	■ EMBA, National Taiwan University	Note9	-	-	-	-	-
					63,361	0.04%	-	-	-	-							
Information Technology Officer Chief Information Security Officer	Joseph Tseng	Male	ROC	2020/09/15	25,803	0.00%	-	-	-	-	■ Master of Management , Ming Chuan University	Note10	-	-	-	-	-
					20,000	0.01%	-	-	-	-							
Executive Vice President	Mei-Fang Fan	Female	ROC	2012/04/09	9,055	0.00%	-	-	-	-	■ MBA, University of Washington, USA	Note11	-	-	-	-	-
					10,000	0.01%	-	-	-	-							
Executive Vice President	Jyh-Her Wei	Male	ROC	2010/04/01	54,655	0.00%	-	-	-	-	■ MBA major in International Finance, City University of New York, USA	Note12	-	-	-	-	-
					-	-	-	-	-	-							
Executive Vice President	Huei-Yeu Yang	Male	ROC	2022/1/20	8,628	0.00%	-	-	-	-	■ Master of Finance, University of Dallas, USA	Note13	-	-	-	-	-
					10,000	0.01%	-	-	-	-							
Executive Vice President	Jing-Ying Sun	Female	ROC	2023/01/10	112,599	0.01%	13,561	0.00%	-	-	■ MSBA, Stern School of Business, NYU, USA	Note14	-	-	-	-	-
					37,405	0.02%	1,013	0.00%	-	-							
Senior Vice President	Yu-Ting Weng	Male	ROC	2010/03/01	199,985	0.01%	-	-	-	-	■ Vice Bachelor of National University of Technology	Note15	-	-	-	-	-
					-	-	-	-	-	-							
Senior Vice President	Chin-Tse Liu	Male	ROC	2019/11/01	119,507	0.01%	-	-	-	-	■ EMBA, National Cheng-Chi University	Note16	-	-	-	-	-
					-	-	-	-	-	-							
Senior Vice President	Shih-Wei Chien	Male	ROC	2003/03/01	4,486	0.00%	-	-	-	-	■ Vice Bachelor of business administration, Aletheia	Note17	-	-	-	-	-
					-	-	-	-	-	-							
Senior Vice President	Chih-Lung Wu	Male	ROC	2022/02/01	77,255	0.00%	-	-	-	-	■ Master of Human Resource Management, National Central University	Note18	-	-	-	-	-
					30,639	0.02%	-	-	-	-							
Vice President	Kuai-Chen Chen	Male	ROC	2019/09/01	20,425	0.00%	-	-	-	-	■ Bachelor of Information Management, ChaoYang University of Technology	Note19	-	-	-	-	-
					25,000	0.02%	-	-	-	-							
Vice Presiden	Nai-Feng Chiang	Female	ROC	2019/09/01	11,109	0.00%	-	-	-	-	■ Bachelor of Information Management, Fu Jan University	Note20	-	-	-	-	-
					20,000	0.01%	-	-	-	-							

Position	Name	Gender	ROC	Position held since (Note1)	Shares held		Shares currently held by spouse and underage children		Shares held under the name of others		and education	Position(s) held concurrently in any other company	Managers, Directors or supervisors who are spouse or within 2 degrees of consanguinity to each Other			Position(s) held concurrently in any other company	Note
					Common Shares	Percentage	Common Shares	Percentage	Common Shares	Percentage			Position	Name	Relations		
Vice President	Kung-Hao Hsu	Male	ROC	2020/06/01	63,035	0.00%	-	-	-	-	Master of International Business, Ming Chuan University	Note21	-	-	-	-	
					22,228	0.01%	-	-	-	-							
Vice President	Yi-Ting Wang	Female	ROC	2023/01/10	21,115	0.00%	17,141	0.00%	-	-	Master of Social Welfare, National Chung Cheng University	Note22	-	-	-	-	
					25,000	0.02%	-	-	-	-							

Note 1: The date that the person held the position in the Company.

Note 2: Chairman of Fina Finance & Trading Co., Ltd.; Chairman and CEO of Chailease Consumer Finance Co., Ltd.; Chairman of Chailease Specialty Finance Co., Ltd.; Chairman of Chailease Credit Services Co., Ltd.; Chairman of Chailease Finance Co., Ltd.; Chairman of Chailease Cloud Service Co., Ltd.; Chairman of Chailease Energy Integration Co., Ltd.; Chairman of Power Technology Co., Ltd.; Chairman of Ho Lien Energy Integration Co., Ltd.; Chairman of Chung Cheng Energy Integration Co., Ltd.; Chairman of Chung Ho Energy Integration Co., Ltd.; Chairman of Chung Yen Energy Integration Co., Ltd.; Chairman of Jung Yu Energy Integration Co., Ltd.; Chairman of He To Energy Integration Co., Ltd.; Chairman of Tien Jen Energy Co., Ltd.; Chairman of Tien Sin Intelligent Green Energy Co., Ltd.; Chairman of Tien Jui Energy Co., Ltd.; Chairman of Tien Chu Energy Co., Ltd.; Chairman of Tien Ying Energy Co., Ltd.; Chairman of Annan Energy CO., LTD.; Chairman of Chailease International Financial Leasing Corporation; Chairman of Chailease Finance International Corp.; Chairman of Chailease International Corp.; Chairman of Jirong Real Estate Co., Ltd.; Executive Director of Chailease Commercial Factoring Corporation; Executive Director of Chailease Commercial Factoring Corporation; Director of Asia Sermkij Leasing Public Company Limited; Director of Bangkok Grand Pacific Lease Public Company Limited; Director of Grand Pacific Holdings Corp.; Director of Chailease International Company (UK) Limited; Director of Golden Bridge (B.V.I.) Corp.; Chairman of Chailease International Financial Services Co., Ltd.; Director of Chailease International Company (Hong Kong) Limited; Chairman of Chailease International Financial Services (Singapore) Pte. Ltd.; Director of My Leasing (Mauritius) Corp.; Director of CL Capital Management Co., Ltd.; Director of CL Investment Partners Company Limited; Director of 鳳凰貳創新創業投資(股)公司; Director of 鳳凰陸創新創業投資(股)公司 (He holds positions in 39 companies in total)

Note 3: General Manager of China Subsidiary of Chailease Finance Co., Ltd.; Vice Chairman and CEO of Chailease International Financial Leasing Corporation; Vice Chairman of Chailease Finance International Corp.; Director and CEO of Chailease International Corp.; Director and CEO of Jirong Real Estate Co., Ltd.; CEO of Chailease International Commercial Factoring Corporation; Executive Director of JonRuei Finance Corporation; CEO of Chailease Commercial Factoring Corporation; Chairman of Chailease International Leasing Company Limited; Director of My Leasing (Mauritius) Corp. (He holds positions in 10 companies in total.)

Note 4: Vice Chairman and CEO of Fina Finance & Trading Co., Ltd.; Director and CEO of Chailease Specialty Finance Co., Ltd.; Director and CEO of Chailease Credit Service Co., Ltd.; Chairman of Chailease Insurance Brokers Co., Ltd.; Vice Chairman and CEO of Chailease Finance Co., Ltd.; Director and CEO of Chailease Cloud Service Co., Ltd.; Chairman and CEO of Yun Tang Inc.; Director and CEO of Chailease Energy Integration Co., Ltd.; Director and CEO of Chailease Power Technology Co., Ltd.; Director of Ho Lien Energy Integration Co., Ltd.; Director of Chung Cheng Energy Integration Co., Ltd.; Chairman of Tai Yuan Energy Integration Co., Ltd.; Director of Tung Feng Inc.; Chairman of Chung Yu Energy Integration Co., Ltd.; Chairman of Chung Wei Energy Integration Co., Ltd.; Director of Tung Ching Energy Technology Inc.; Director of Tien Jen Energy Co., Ltd.; Director of Tien Sin Intelligent Green Energy Co., Ltd.; Director of Tien Jui Energy Co., Ltd.; Director of Tien Chu Energy Co., Ltd.; Chairman of Chung Ming Co., Ltd.; Chairman of Chung Yao Co., Ltd.; Director of Tien Ying Energy Co., Ltd.; Chairman of Yao Jih Co., Ltd.; Chairman of Ho Hsuan Co., Ltd.; Chairman of Hsia Ching Co., Ltd.; Chairman of Tien Hsing Integration Co., Ltd.; Director of Chu Chiang Solar Energy Inc.; Chairman of Kuang Hsi Co., Ltd.; Chairman of Jing Sheng Co., Ltd.; Chairman of Ruo Tai Co., Ltd.; Chairman of Ruo Chen Co., Ltd.; Chairman of Ruo Jing Co., Ltd.; Chairman of Tien Hsiao Co., Ltd.; Chairman of Sheng Neng Co., Ltd.; Chairman of Chu To Co., Ltd.; Chairman of Jing Ying Co., Ltd.; Chairman of Chen Ying Co., Ltd.; Director of Kuang Tai Energy Integration Co., Ltd.; Chairman of Hsu Li Energy Co., Ltd.; Director of CHUAN CHEN TECHNOLOGY INC.; Chairman of Cheng Yi Energy Integration Co., Ltd.; Chairman of Chuang Neng Energy Integration Co., Ltd.; Chairman and CEO of Tien Chuan Intelligent Energy Co., Ltd.; Chairman and CEO of Yu Heng Intelligent Energy Co., Ltd.; Chairman of Yun Yung Co., Ltd.; Chairman of Chiu Chu Co., Ltd.; Chairman and CEO of Kai Yang Intelligent Energy Co., Ltd.; Chairman and CEO of Yao Kuang Intelligent Energy Co., Ltd.; Director of Annan Energy CO., LTD.; Chairman of Chin Cheng Hung Energy Co., Ltd.; Chairman of Hao Xuan Energy Integration Co., Ltd.; Chairman of Chao Ming No.2 Energy Co., Ltd.; Chairman of Ho Ying Co., Ltd.; Chairman of Jin Ti Energy Co., Ltd.; Chairman of Hao Ming Energy Co., Ltd.; Chairman of Hui Meng No.1 Energy Co., Ltd.; Chairman of Haosheng No. 3 Electric Co., Ltd.; Chairman of Chaoming Electric Co., Ltd.; Director of Changpin wind power Ltd.; Supervisor of Chailease Finance International Corp.; Chairman of Chailease Berjaya Credit Sdn. Bhd.; Chairman of Chailease Agency Sdn. Bhd.; President Commissioner of PT Chailease Finance Indonesia; Director of Chailease International Company (UK) Limited; Director of Chailease International Company (Malaysia) Limited; Director of Chailease International Financial Services (Labuan) Co., Ltd.; Director of My Leasing(Mauritius) Corp.; Director of Chailease International Financial Services (Liberia) Corp.; Director of Chailease International Fortune Corp (Liberia); Director of Chailease Bright Co., Ltd.; Director of Chailease Cherish Co., Ltd.; Director of Ace Marine Co., Ltd.; Director of Chailease Harmony Co., Ltd.; Director of Chailease Virtue Co., Ltd.; Director of Chailease Blossom Co., Ltd.; Director of Chailease Glory Co., Ltd.; Director of Chailease International Maritime Holding Co., Ltd.; Director of Chailease Marine Co., Ltd.; Director of Chailease Shipping Finance (Liberia) Co., Ltd.; Director of Brave Marine Co., Ltd.; Director of Chailease Advance Co., Ltd.; Director of Chailease Delight Co., Ltd.; Director of Chailease Elite Co., Ltd.; Director of Chailease Humble Co., Ltd.; Director of Chailease Observation Co., Ltd.; Director of Chailease Peace Co., Ltd.; Director of Chailease Prospect Co., Ltd.; Director of Chailease Victory Co., Ltd.; Director of Chailease Wise Co., Ltd.; Director of Chailease Charm Co., Ltd.; Chairman and CEO of Chailease Resources Technology Co., Ltd.; (He holds positions in 92 companies in total.)

- Note 5: Director of Fina Finance & Trading Co., Ltd.; Director of Chailease Consumer Finance Co., Ltd.; Director and Chief Human Resource Officer of Chailease Finance Co., LTD; Chairman of Chaico Biomedical Co., Ltd.; Chairman of Chailease Royal Leasing Plc.; Chairman of Chailease Berjaya Finance Corporation; Chairman of Chailease Royal Finance Plc; Chief Human Resource Officer of Chailease Financial Leasing Corporation; Chairman of JKL Biomedical Holding (Thailand) Co., Ltd. ; Chairman of Chaico Healthcare Malaysia Sdn. Bhd.; Director of Diamond Rain Group Limited.; Director of Chailease Enterprise Company Limited; Chairman of Chaico Investment Corp.; Chairman of Qin An Investment Consulting (SH) Co., Ltd.; Chairman of Advance Renal Care Co., Ltd. (She holds positions in 15 companies in total.)
- Note 6: Senior Executive Vice President of Chailease Finance Co., Ltd.; Director of Asia Sermkij Leasing Public Co., Ltd.; Director of Chailease International Company (UK) Limited; Commissioner of PT Chailease Finance Indonesia; Director of CL Capital Management Company Limited; Director of CL Investment Partners Company Limited; Director of Chailease Enterprise Company Limited; Director and Vice President of Chaico Investment Corp; Director of IOVTEC Co., Ltd.; Director of Hao Ru Electrical Co., Ltd. ; Director of Haosheng No. 3 Electric Co., Ltd.; Director of Chaoming Electric Co., Ltd.; Director of 昊升（股）公司 . (He holds positions in 10 companies in total.)
- Note 7: Supervisor of Chailease Specialty Finance Co., Ltd.; Supervisor of Chailease Credit Services Co., Ltd.; Supervisor of Chailease Energy Integration Co., Ltd. (He holds positions in 3 companies in total.)
- Note 8: CFO of Chailease International Financial Leasing Corporation; Director of Chailease International Corp.; (He holds positions in 2 companies in total.)
- Note 9: Chief Credit Officer of Chailease Finance Co., Ltd; Chief Credit Officer of Fina Finance & Trading Co., Ltd.; Director of Chailease Consumer Finance Co.,Ltd. ; Supervisor of Jung Yu Energy Integration Co., Ltd.;Supervisor of Tien Jen Energy Co., Ltd.; Supervisor of Tien Sin Intelligent Green Energy Co., Ltd.; Supervisor of Tien Jui Energy Co., Ltd.; Supervisor of Tien Chu Energy Co., Ltd.; Supervisor of Tien Ying Energy Co., Ltd. ; Supervisor of Hsia Ching Co., Ltd; Supervisor of Kuang Tai Energy Integration Co., Ltd.; Supervisor of Yun Yung Co., Ltd.; Supervisor of Chiu Chu Co., Ltd.; Supervisor of Kai Yang Intelligent Energy Co., Ltd.; Supervisor of Yao Kuang Intelligent Energy Co., Ltd. ; Supervisor of Hao Hsuan Energy Integration Co., Ltd. ; Supervisor of Hao Ming Energy Co., Ltd.; Supervisor of Haosheng No. 3 Electric Co., Ltd.; Supervisor of Chaoming Electric Co., Ltd. (He holds positions in 19 companies in total.)
- Note10: CIO of Chailease Finance Co., Ltd. (He holds position in 1 company in total.)
- Note11: Executive Vice President of Chailease Finance Co., Ltd. (She holds position in 1 company in total.)
- Note12: Executive Vice President of Chailease Finance Co., Ltd.; Supervisor of Chailease Auto Rental Co.,Ltd. ; Supervisor of CHAILEASE MOBILITY SERVICE CO., LTD.; Acting CFO of Chailease Royal Leasing Plc. ; Acting CFO of Chailease Royal Finance Plc.; Vice President of Chailease Berjaya Finance Corporation; (He holds positions in 6 companies in total.)
- Note13: Director of Chailease Berjaya Credit Sdn. Bhd.; Chairman and General Director of Chailease International Trading Company Limited(He holds positions in 2 companies in total.)
- Note14: Executive Vice President of Chailease Finance Co., Ltd.; Executive Vice President of Fina Finance & Trading Co., Ltd.; Executive Vice President of Chailease Consumer Finance Co.,Ltd.; Director of Chailease Capital (Thailand) Co., Ltd. ;Independent Director of Chailease Royal Finance Plc.(She holds positions in 5 companies in total.)
- Note15: Senior Vice President of Chailease Finance Co., Ltd. (He holds position in 1 company in total.)
- Note16: Senior Vice President of Chailease Finance Co., Ltd.; Acting Senior Executive Vice President of Chailease International Financial Leasing Corporation.(He holds positions in 2 companies in total.)
- Note17: Senior Vice President of Chailease Finance Co., Ltd. (He holds position in 1 company in total.)
- Note18: Vice President of Chailease Finance Co., Ltd.; Acting Senior Vice President of Chailease Royal Leasing Plc. ; Acting Senior Vice President of Chailease Royal Finance Plc.(He holds positions in 3 companies in total.)
- Note19: Vice President of Chailease Finance Co., Ltd. (He holds position in 1 company in total.)
- Note20: Vice President of Chailease Finance Co., Ltd. (She holds position in 1 company in total.)
- Note21: Vice President of Chailease Finance Co., Ltd.; Assistant Vice President of Chailease International Leasing Company Limited (He holds positions in 2 companies in total.)
- Note22: Vice President of Chailease Finance Co., Ltd. (She holds position in 1 company in total.)
- Note23: (1) For the company being an investment holding company, there is no actual business activities in itself. Although the Chairman and the General Manager are the same person, each of the critical subsidiary under the control of holding company, such as Chailease Finance Co., Ltd. 、FINA Finance & Trading Co. Ltd. and Chailease International Finance Co., Ltd. and so on. There is no such situation in critical subsidiaries that the Chairman and the General Manager or other equivalent highest level manager are the same person, and the actual business operation is consistent to the spirit of corporate governance.



2. Remuneration paid during the most recent fiscal year to directors, supervisors, the general manager, and assistant general managers

(1) Directors (including independent Directors) remuneration

Unit: NT\$ thousands

Position	Name	Remuneration to Directors								4 items combined to net income (%)	Employee remuneration								7 items combined to net income (%) (Note10)		Remuneration of reinvestment business (Note 11)	
		Honorarium (Note2)		Retirement pay		Director Earning (Note3)		Business expenses (Note4)			Bonus and special remuneration (Note5)		Retirement pay		Employee earning (Note6)							
		Chailease Holding	Companies in the consolidated financial statements (Note 7)	Chailease Holding	Companies in the consolidated financial statements (Note 7)	Chailease Holding	Companies in the consolidated financial statements (Note 7)	Chailease Holding	Companies in the consolidated financial statements (Note 7)		Chailease Holding	Companies in the consolidated financial statements (Note 7)	Chailease Holding	Companies in the consolidated financial statement (Note 7)	Chailease Holding	Companies in the consolidated financial statement (Note 7)	Chailease Holding		Companies in the consolidated financial statements (Note 7)			
																	Cash	Stock	Cash	Stock		
Chairman	Fong-Long Chen (Authorized representative of Chun An Investment Co., Ltd.)	128,593	138,490	0	0	13,489	3,489	1,072	1,072	143,154 0.63%	53,051 0.68%	59,614	78,278	94	316	2,599	0	2,599	0	205,461 0.91%	234,244 1.04%	
Director	Andre J.L (Authorized representative of Chun An Investment Co., Ltd.)																					
Director	Chee Wee Goh																					
Director	Hsiu-Tze Cheng (Authorized representative of Chun An Technology Co., Ltd.)																					
Director	Chih-Yang Chen (Authorized representative of Chun An Technology Co., Ltd.)																					
Independent Director	Steven Jeremy Goodman	7,040	7,040	0	0	5,974	5,974	0	0	13,014 0.06%	13,014 0.06%	0	0	0	0	0	0	0	0	13,014 0.06%	13,014 0.06%	
Independent Director	Casey K. Tung																					
Independent Director	Ching-Shui Tsou																					
Independent Director	Hong Tzer Yang																					

Note1: The remuneration to directors who are also employees is NT\$3,206 thousand in total.

1. Please explain the policy, system, standards, and structure by which independent director remuneration is paid, and association between the amount paid and independent directors' responsibilities, risks, and time committed:

(1) In assessing the remuneration The Company's independent directors, the remuneration standard of the industry should be referred to as well as consider the reasonableness of the personal performance, the Company's revenue performance and future risk. And the company should not encourage the directors to conduct any activities exceeding the acceptable risk level of the Company in pursuit of higher remuneration. The directors' remuneration will be reviewed by the Compensation Committee and issue after the total amount has been approved by the Board.

(2) The independent directors of the Company are paid in fixed monthly remuneration, and shall provide different remunerations according to the contribution of participating in the functional committee (such as serving as the chairman or member of a committee). At the same time, the company reviews the remuneration policy every year based on the actual operating conditions and in accordance with related regulations, in order to pursue the balance between the company's sustainable operation and risk control.

2. Apart from the aforementioned disclosure, the remunerations for directors of the Company providing services (such as serving as a consultant that is not an employee) to consolidated subsidiaries: None.

Range of Remunerations

Range of remunerations	Name of Directors			
	4 items combined		7 items combined	
	Chaillese Holding	Companies in the consoli- dated financial statements	Chaillese Holding	Companies in the consoli- dated financial statements
< 1 million	—	—	—	—
1 million (incl.)~2 million (excl.)	Hsiu-Tze Cheng 、 Chih-Yang Chen	Hsiu-Tze Cheng 、 Chih-Yang Chen	Chih-Yang Chen	Chih-Yang Chen
2 million (incl.)~3.5 million (excl.)	Fong-Long Chen 、 Chee Wee Goh 、 Ching-Shui Tsou 、 Steven Jeremy Goodman 、 Casey K. Tung 、 Hong Tzer Yang	Fong-Long Chen 、 Chee Wee Goh 、 Ching-Shui Tsou 、 Steven Jeremy Goodman 、 Casey K. Tung 、 Hong Tzer Yang	Chee Wee Goh 、 Ching-Shui Tsou 、 Steven Jeremy Goodman 、 Casey K. Tung 、 Hong Tzer Yang	Chee Wee Goh 、 Ching-Shui Tsou 、 Steven Jeremy Goodman 、 Casey K. Tung 、 Hong Tzer Yang
3.5 million (incl.)~5 million (excl.)	—	—	—	—
5 million (incl.)~10 million (excl.)	—	—	—	—
10 million (incl.)~15 million (excl.)	—	—	—	—
15 million (incl.)~30 million (excl.)	—	—	Hsiu-Tze Cheng	Hsiu-Tze Cheng
30 million (incl.)~50 million (excl.)	—	—	—	—
50 million (incl.)~100 million (excl.)	—	—	Fong-Long Chen	Fong-Long Chen
>100 million	Andre J.L. Koo	Andre J.L. Koo	Andre J.L. Koo	Andre J.L. Koo
Total	9 people	9 people	9 people	9 people

Note 2: This includes salary, compensation for professional services, severance pay, and all bonus and bounties paid to the director during the year.

Note 3: This refers to filling in director's profit sharing of the latest fiscal year proposed and resolved by the Board.

Note 4: Payments to the director to cover business expenses (including travel expenditures, allowances, reimbursements, accommodation, company cars, in-kind supplies, etc.) If residences, cars (or other transportations) or personal expenses are provided, information about the assets (including classification, cost, actual or fair market values of the rent, gasoline expenses, other perks) must be disclosed but not included in the remuneration.

Note 5: Payments to the director, who is also a CEO, executive vice president, manager, or employee, to cover business expenses (including travel expenditures, allowances, reimbursements, accommodation, company cars, in-kind supplies, etc.) If residences, cars (or other transportations) or personal expenses are provided, information about the assets (including classification, cost, actual or fair market values of the rent, gasoline expenses, other perks) must be disclosed but not included in the remuneration. Compensation paid to personal drivers must be noted, when applicable, but not accumulated under the remuneration received Salary expenses recognized in accordance with IFRS 2 "Share-based Payment" include acquisition of employee stock warrants, new restricted employee shares, and participation in capital increases by cash subscription, which shall all be calculated as remuneration.

Note 6: A person receiving employee remuneration (stock and cash bonus) to the director, (including concurrently serving as a CEO, executive vice president, other manager, or employee) shall disclose the rewarding amount proposed and resolved by the Board (If cannot be estimated, the distribution amount of this year shall be determined by the actual distribution ratio of last year). Table 1-3 shall be filled in

Note 7: Total remuneration paid by the Group companies (including the Company) in the consolidated report to the director.

Note 8: Disclose remuneration paid by the Company to the director under the suitable range. Name of the receiver must be shown under the suitable range.

Note 9: Disclose remuneration paid by the Group companies (including the Company) in the consolidated report to the director under the suitable range. Name of the receiver must be shown under the suitable range.

Note10: Net income disclosed from the latest financial statement of each company.

Note11: a. Remuneration amount received by directors from Non-group affiliates.

b. For remuneration received by Company directors from non-group subsidiaries, the amount must be shown in the Column I under the Remuneration Range Table. The Column must be renamed to "All Investment Businesses."

c. Remuneration refers to compensation, remuneration (including remuneration to employees, directors and managers), and rewards related to business execution expenses received by directors of the Company serving as directors of non-group subsidiaries investment business.

*Remuneration shown under the chart is for disclosure purpose. It is not subject to "income" under the Income Tax Act, and thereby is not taxable.

(2) Remuneration to CEO and executive vice presidents

Unit: NT\$ thousands

Position	Name	Remuneration		Retirement pay		Bonus and special remuneration		Employee's bonus				4 items combined to net income (%)		Remuneration of reinvestment business
		Chailease Holding	Companies in the consolidated financial statements	Chailease Holding	Companies in the consolidated financial statements	Chailease Holding	Companies in the consolidated financial statements	Chailease Holding		Companies in the consolidated financial statements		Chailease Holding	Companies in the consolidated financial statements	
								Cash	Stock	Cash	Stock			
CEO	Fong-Long Chen	16,460	53,911	830	15,512	96,845	159,004	4,518	0	6,927	0	118,653 0.53%	235,354 1.04%	0
Important Regional Operating Officer (Chailease Finance Co., Ltd.)	Ming-Ching Hou													
Important Regional Operating Officer (Chailease International Finance Corporation)	Kuen-Ming Chen													
Finance Accounting Officer	Wen-Cheng Chen													
Internal Audit Officer	Chung-Chiang Yang													
Chief Human Resource Officer	Hsiu Tze Cheng													
Chief Strategy Officer Corporate Governance Officer	Ying-Chih Liao													
Risk Management Officer	Jenn-Yuan Liu													
Information Technology Officer Chief Information Security Officer	Joseph Tseng													
Executive Vice President	Mei-Fang Fan													
Executive Vice President	Jyh-Her, Wey													
Executive Vice President	Yeu-Horng Jeng													
Executive Vice President	Huei-Yeu Yang													
Executive Vice President	Jing-Ying Sun													
(Former) Executive Vice President	Yeu-Horng Jeng (Note 1)													

(Note1) Executive Vice President Yeu-Horng Jeng transferred to an affiliated company effective from 2024/07/01.

(Note2) The remuneration to drivers of managers totals NT\$3,225 thousand.

Range of Remuneration

Range of remuneration	Name of presidents and executive vice presidents	
	Chailease Holding	Companies in the consolidated financial statements
< 1 million	Chung-Chiang Yang 、 Mei-Fang Fan 、 Jyh-Her Wey 、 Huei-Yeu Yang 、 Jing-Ying Sun	—
1 million (incl.)~2 million (excl.)	Wen-Cheng Chen 、 Jenn-Yuan Liu 、 Joseph Tseng 、 Yeu-Horng Jeng	—
2 million (incl.)~3.5 million (excl.)	—	Yeu-Horng Jeng
3.5 million (incl.)~5 million (excl.)	—	—
5 million (incl.)~10 million (excl.)	—	Joseph Tseng 、 Mei-Fang Fan 、 Jyh-Her Wey 、 Huei-YeuYang 、 Jing-Ying Sun
10 million (incl.)~15 million (excl.)	Ying-Chih Liao 、 Kuen-Ming Chen	Wen-Cheng Chen 、 Jenn-Yuan Liu
15 million (incl.)~30 million (excl.)	Ming-Ching Hou 、 Hsiu-Tze Cheng	Ming-Ching Hou 、 Hsiu-Tze Cheng 、 Ying-Chih Liao 、 Chung-Chiang Yang 、 Kuen-Ming Chen
30 million (incl.)~50 million (excl.)	—	—
50 million (incl.)~100 million (excl.)	Fong-Long Chen	Fong-Long Chen
>100 million	—	—
Total	14 people	14 people



- Note 2: This includes salary, compensation for professional services, severance pay paid to the CEOs or executive vice presidents during the year
- Note 3: Payments to CEOs or executive vice presidents to reward or cover business expenses (including travel expenditures, allowances, reimbursements, accommodation, company cars, in-kind supplies, etc.) If residences, cars (or other transportations) or personal expenses are provided, information about the assets (including classification, cost, actual or fair market values of the rent, gasoline expenses, other perks) must be disclosed but not included in the remuneration. Compensation paid to personal drivers must be noted, when applicable, but not accumulated under the remuneration received. Salary expenses recognized in accordance with IFRS 2 "Share-based Payment" include acquisition of employee stock warrants, new restricted employee shares, and participation in capital increases by cash subscription, which shall all be calculated as remuneration.
- Note 4: Employee remuneration amount (stock and cash; if cannot be estimated, the distribution amount of this year shall be determined by the actual distribution ratio of last year) to the CEO or the executive vice president. The rewarding amount is proposed and resolved by the Board of the fiscal years. Table 1-3 shall be filled in.
- Note 5: Aggregated amount of individual compensation paid by the Group companies (including the Company) in the consolidated statement to the CEO or executive vice president.
- Note 6: Aggregated amount of individual compensation paid by the Company to the CEO or executive vice president. Names of the receivers must be shown under the suitable range.
- Note 7: Aggregated amount of individual compensation paid by the Group companies (including the Company) in the consolidated statement to the CEO or executive vice president. Names of the receivers must be shown under the suitable range.
- Note 8: Net income disclosed from the latest financial statement of each company.
- Note 9: a. Remuneration amount received by the CEO or executive vice president from affiliates of the subsidiaries.
b. For remuneration received by the CEO or executive vice president from affiliates of the subsidiaries, the amount must be shown in the Column E under the Remuneration Range Table. The Column must be renamed to "All Investee Companies."
c. Remuneration refers to compensation, remuneration (including remuneration to employees, directors and supervisors), and rewards related to business execution expenses received by CEOs and Executive Vice Presidents of the Company serving as directors, supervisors, or managers of non-group subsidiaries investment business.

*Remuneration shown under the chart is for disclosure purpose. It is not subject to "income" under the Income Tax Act, and thereby is not taxable.

(3) Name of managers and distribution details:

Position	Name	Stock dividends	Cash dividends	Total	Total to net income (%)
CEO	Fong-Long Chen	0	4,518	4,518	0.02%
Important Regional Operating Officer (Chailease Finance Co., Ltd.)	Ming-Ching Hou				
Important Regional Operating Officer (Chailease International Finance Corporation)	Kuen-Ming Chen				
Finance Accounting Officer	Wen-Cheng Chen				
Internal Audit Officer	Chung-Chiang Yang				
Chief Human Resource Officer	Hsiu-Tze Cheng				
Chief Strategy Officer Corporate Governance Officer	Ying-Chih Liao				
Risk Management Officer	Jenn-Yuan Liu				
Information Technology Officer Chief Information Security Officer	Joseph Tseng				
Executive Vice President	Mei-Fang Fan				
Executive Vice President	Jyh-Her, Wey				
Executive Vice President	Huei-Yeu Yang				
Executive Vice President	Jing-Ying Sun				

(4) The percentage of remuneration paid by the Company and all companies in the consolidated financial reports to the Directors, supervisors, CEOs, and executive vice presidents in the net income for the past 2 years is analyzed. The correlation between the remuneration payment policy, standard and structure, setting procedure and operational performance as well as future risks are described below.

1. The percentage of remuneration paid by the Company and all companies in the consolidated financial reports to the Directors, supervisors, CEOs, and executive vice presidents in the net income for the past 2 years is analyzed.

Unit: NT\$ thousand

Item	Year		2023				2024			
			Amount		Percentage of net income		Amount		Percentage in the net income	
	Chailease Holding	Companies in the consolidated financial statements	Chailease Holding	Companies in the consolidated financial statements	Chailease Holding	Companies in the consolidated financial statements	Chailease Holding	Companies in the consolidated financial statements	Chailease Holding	Companies in the consolidated financial statements
Director	230,079	255,762	0.92%	1.02%	218,475	247,258	0.97%	1.09%		
CEO and executive vice president	131,003	234,971	0.52%	0.94%	118,653	235,354	0.53%	1.04%		
Net income	25,033,636	25,033,636	—	—	22,585,782	22,585,782	—	—		

2. Remuneration policies, standards, and packages:

(1) Remuneration for directors shall observe Article 94 of Chailease Holding's Articles of Association. The Board of Directors (BoD) shall consider suggestions from the Compensation Committee and industry standards to determine remuneration. Article 118 of our Articles of Association also rules that the BoD may distribute profit-sharing compensation to current directors in years when the company is profitable. Profit-sharing compensation to directors shall not exceed 0.1% of earnings before taxes for that accounting period (year). In compliance with "Rules for Performance Evaluation of Board of Directors," Chailease Holding conducts at least one internal performance evaluation annually and one external performance evaluation, by external independent agencies or experts/ scholar teams, every three years. Chailease Holding provide reasonable remuneration based on the company's performance, industry standards, and the result of performance evaluation of directors, which include but is not limited to individual contribution to company performance, attendance, and participation. Performance evaluations and remuneration both require approval from the Compensation Committee and BoD.

(2) Remuneration for managerial officers shall observe Article 94 of our Articles of Association. The BoD shall consider suggestions from the Compensation Committee and industry standards to determine remuneration. Article 118 of our Articles of Association also rules that the BoD may distribute profit-sharing compensation to current employees in years when the company is profitable. Profit-sharing compensation to employees shall account for between 0.01%~1% of earnings before taxes for that accounting period (year).

Chailease Holding determines profit-sharing compensation for managerial offices based on performance evaluations in compliance with "Rules for Objective Management" and "Rules for Performance Review." KPIs for managerial officers fall under the two following categories. The company will then determine a profit-sharing compensation based on their managerial performance and review the remuneration scheme when necessary to reflect company performance and related regulations:

① Financial KPIs:

KPIs: Sales fulfillment, earnings before taxes (EBT) fulfillment, return on equity (ROE), delinquent ratio, remaining principal balance, net profit per personnel expense, and net profit per capita

In addition to evaluating KPI fulfillment toward annual targets, the company also considers KPI growth from the same period last year.

② Non-financial KPIs:

In addition to financial KPIs, the company also evaluates non-financial areas such as strategic objectives, risks to sustainable operations, and corporate governance

(3) Remuneration packages at Chailease Holding include monetary compensation, stock options, stock bonus, pension plan, off boarding compensation, other allowances, and other measures providing actual compensation. The packages for directors and managerial officers shall be determined in compliance with the organizational rules of the Compensation Committee and shall remain consistent with the scope published in annual reports.

(4) Procedures for determining remuneration:

- ① Directors are evaluated based on the "Rules for Performance Evaluation of Board of Directors" and managerial officers and employees are evaluated based on the "Rules for Objective Management" and "Rules for Performance Review." Results from the evaluations serve as the basis for regular evaluations of remuneration to directors and managerial officers.
- ② The business strategies, HR policies, and payment capacity determine remuneration policies at Chailease Holding. The Compensation Committee and BoD also annually evaluate and review performance evaluations and remuneration for directors and managerial officers. In addition to individual KPI fulfillment and contribution to company performance, the company also considers overall business performance and future risks and development trends in the industry. In addition, the company monitors actual company operations and related regulations to review the remuneration scheme when necessary to thereby fulfill sustainable operations and risk control. The actual remuneration paid to directors and managerial officers in 2024 was deliberated by the Compensation Committee and then submitted to the BoD for deliberation and approval.

(5) Linkage to operating performance and future risk exposure:

- ① To enhance the efficiency of the BoD and units under managerial officers, remuneration standards and schemes are evaluated primarily in consideration of the company's overall operations, while remuneration is determined by KPI fulfillment and contribution. In addition, the company refers to industry standards by regularly commissioning management consulting firms to survey compensation levels in the finance sector and using survey results to evaluate our own compensation standards and provide competitive compensation, ensuring that compensation to managerial officers is competitive to retain outstanding managerial officers.
- ② To manage and regulate potential risks within the scope of their job functions and duties, the KPIs for managerial officers are connected to risk control. The results of performance evaluations are then considered in tandem with related HR and compensation policies. Material decisions from managerial officers at Chailease Holding shall be derived from careful consideration of various risk factors. The performance of related decisions will reflect in the company's profits and affect the compensation of managerial officers and their KPIs on risk control.

③ Long-term incentive plans for senior executives:

Chailease Holding established the "Employee Shares Ownership Trust (ESOT) for Senior Executives,"

in consideration of the plausibility of association with future risk exposure, to incentivize managerial officers to meet and exceed company targets, generate profits, and enhance business performance. The "Employees Shares Ownership Trust (ESOT) for Senior Executives" is mapped out with consideration to deferred bonuses, long-term bonuses, and mandatory shareholding requirements.

Bonuses to the president and other senior executives are primarily derived from the company's business performance, ESG, total shareholder return (TSR), and future risk factors. Deferred bonuses are capped at 20% of the year-end bonus from the previous year, which will be deposited into a dedicated ESOT account for payment deferral of at least 1.5 year. Distribution of deferred bonuses will be based on TSR fulfillment in comparison to the year's Finance and Insurance Sub-index compiled by the Taiwan Stock Exchange (TWSE), connecting bonuses for senior executives with long-term company performance and shareholder interests. In the event of material risk events impacting the company's goodwill or similar situations, the company may deduct or withhold bonuses according to the "Clawback Policy" depending on circumstances. (without a retrospective deadline)

- ④ Future risks to company operations mainly stem from losses from bad debt, a factor of asset quality. Chailease Holding has established a Risk Management Department to handle and oversee assessments of asset quality for finance-related business units. The company will adjust the percentage of bad debt reserves for regular cases according to asset quality. When losses from bad debt increase, the individual performance and, therefore, bonuses of directors, presidents, and vice presidents will decrease accordingly.

The pension plan offered at Chailease Holding is also better than regulatory requirements (also applicable to regular employees) to encourage managerial officers to contribute and deliver their best efforts to Chailease Holding.

3. Corporate governance practices

(1) The Evaluation on the Performance of the Board of Directors

Frequency of Evaluation (Note 1)	Evaluation Period (Note 2)	Scope of Evaluation (Note 3)	Evaluation Methods (Note 4)	Evaluation Aspects (Note 5)
(1) Internal assessment: The company performs the performance evaluation of the board of directors once a year, and discloses the evaluation results on the company's website or annual report. (2) External assessment: carried out every three years.	Evaluation period: November 1, 2023 to October 31, 2024.	(1) Performance evaluation of the Board of Directors (2) Self-assessment of board members (3) Performance evaluation of the Compensation Committee (4) Performance Evaluation of the Corporate Governance and Sustainable Development Committee (5) Performance evaluation of the Audit Committee (6) Performance evaluation of the Risk Management Committee	(1) Internal assessment: The assessment methods include internal self-evaluation of the board of directors and self-evaluation of the directors. (2) External evaluation: Appoint external professional organizations, experts or other appropriate methods to conduct performance evaluation.	(1) The performance assessment of the board of directors include the following aspects: 1. The degree of participation in the company's operations. 2. Improvement in the quality of decision making by the board of directors. 3. The composition and structure of the board of directors. 4. The election of the directors and their continuing professional education. 5. Internal controls. (2) The self-assessments of board members includes the following aspects: 1. Their grasp of the company's goals and missions. 2. Their recognition of director's duties. 3. Their degree of participation in the company's operations. 4. Their management of internal relationships and communication. 5. Their professionalism and continuing professional education. 6. Internal controls. (3) The performance assessment of the Compensation Committee include the following aspects: 1. The degree of participation in the company's operations. 2. The recognition of the duties of the Compensation Committee. 3. Improvement in the quality of decision making by the Compensation Committee. 4. The composition of the Compensation Committee, and election and appointment of committee members. 5. Internal controls. (4) The performance assessment of the Corporate Governance and Sustainable Development Committee include the following aspects: 1. The degree of participation in the company's operations. 2. The recognition of the duties of the Corporate Governance and Sustainable Development Committee. 3. Improvement in the quality of decision making by the Corporate Governance and Sustainable Development Committee. 4. The composition of the Corporate Governance and Sustainable Development Committee, and election and appointment of committee members. 5. Internal controls (5) The performance assessment of the Audit Committee include the following aspects: 1. The degree of participation in the company's operations. 2. The recognition of the duties of the Audit Committee. 3. Improvement in the quality of decision making by the Audit Committee. 4. The composition of the Audit Committee, and election and appointment of committee members. 5. Internal control. (6) The performance assessment of the Risk Management Committee include the following aspects: 1. The degree of participation in the company's operations. 2. The recognition of the duties of the Risk Management Committee. 3. Improvement in the quality of decision making by the Risk Management Committee. 4. The composition of the Risk Management Committee, and election and appointment of committee members. 5. Internal control.

Note 1: It is to fill in the execution cycle of the board evaluation, for example: once a year.

Note 2: The period covered by the board evaluation is listed, for example: for the board of directors from January 1, 2020 to December 31, 2020.

Note 3: The scope of the evaluation includes the performance evaluation of the board of directors, individual board members and functional committees.

Note 4: Evaluation methods include internal self-evaluation of the board of directors, self-evaluation of board members, peer evaluation, appointment of external professional institutions, experts or other appropriate methods for performance evaluation.

Note 5: The assessment content includes at least the following items according to the assessment scope:

- (1) Performance evaluation of the board of directors: at least include the degree of participation in the company's operations, the quality of the board's decision-making, the composition and structure of the board of directors, the selection and continuous training of directors, and internal control.
- (2) Performance evaluation of individual directors: at least include the company's objectives and tasks, directors' responsibilities, participation in the company's operations, internal relationship management and communication, professional and continuous training of directors, internal control, etc.
- (3) Performance evaluation of functional committees: the degree of participation in the operation of the company, the recognition of the responsibilities of the functional committees, the decision-making quality of the functional committees, the composition of the functional committees and the selection of members, internal control, etc.

The Company has implemented a system of evaluation on the performance of the Board of Directors. Moreover, in August of 2016, the Board of Directors approved "the Rules on the Evaluation of the Performance of the Board of Directors," with a view to enhance the performance of the Board of Directors through setting performance indexes. The Internal Evaluation on the Performance of the Board of Directors shall be conducted every year. "The Performance assessments of the board of directors" and "the Self-assessment and peer-to-peer assessments of individual directors" would be conducted in every November. Moreover, the assessment result shall be reported to the Board of Directors for further evaluation and improvement. The External Evaluation on the Performance of the Board of Directors shall be conducted by outside counsels every three years. The assessment result shall be reported to the Board of Directors for further evaluation and improvement as well. "Pursuant to Article 38 of Chailease Corporate Governance Best Practice Principles, the Board of Director on March 10, 2021 amended "Regulations Governing Evaluation of the Performance of the Board of Directors" and "Board of Directors Performance Self- Evaluation Questionnaire" of the Company to include the quantitative standards and calculation examples for Board of Director, Functional Committees, and Directors' performance evaluations to provide the ground for the remuneration review of directors. The reports of the Board of Director, Functional Committees and Directors' self and peer evaluation base on the said standards were proposed to and resolved by the Corporate Governance and Sustainable Development Committee on December 9, 2021. The amendment and the resolution on such matter are also a part of the Corporate Governance and Sustainable Development Committee's annual agenda." In order to enhance the performance of corporate governance, the Company proposed the amendment regarding "Regulations Governing Evaluation of the Performance of the Board of Directors" to add the clause that the average attendance rate for each director to participate the meeting of the Board or functional committees shall reach no less than 80% on August 29, 2022. On August 28, 2024, the Company adopted an external performance evaluation recommendation to include additional questions aligned with the functions of each committee, in order to enhance the differentiation and effectiveness of the internal board performance evaluation.

The Internal Evaluation on the Performance of the Board of Directors was conducted in accordance with the revised rules and questionnaires.

■ The evaluation results of each scope of evaluation and the corresponding scores are as follows:

1. "Questionnaire of Performance evaluation of the Board of Directors": All executive members found that the performance of the board of directors of the Company is exceeding the standard in each aspect of the evaluation.
2. "Questionnaire of Self-assessment of board members": the performance of all directors of the Company is exceeding the standard in each aspects of the evaluation.
3. "Questionnaire of Performance evaluation of the Compensation Committee": All executive members found that the result of the Performance evaluation for the Compensation Committee of the Company is exceeding the standard in each aspect of the evaluation.
4. "Questionnaire of Performance Evaluation of Corporate Governance and Sustainable Development Committee": All executive members found that the performance of the Corporate Governance and Sustainable Development Committee of the Company is exceeding the standard in each aspect of the evaluation.
5. "Questionnaire of Performance evaluation of the Audit Committee": All executive members found that the performance of the audit committee of the Company is exceeding the standard in each aspect of the evaluation.

6. "Questionnaire of Performance Evaluation of Risk Management Committee": All executive members found that the performance of the Risk Management Committee of the Company is exceeding the standard in each aspect of the evaluation.

The summary of executive report has also been disclosed on the Company's website <https://www.chaileaseholding.com/CorporateGovernance/Directors>

■ The External Evaluation on the Performance of the Board of Directors

"The Company appoints Taiwan Corporate Governance Association (the "Association"), which has no business relationship with the Company and therefore considered independent, to conduct the 2023 external performance evaluation of the Board of Director. The Association conducts overall observation and evaluation on the following eight aspects: the composition of the board of directors, guidance, authorization, supervision, communication, internal control and risk management, self-discipline of the board of directors, and other items such as the procedure of board meetings and the support systems. The Association has issued the evaluation report on December 4, 2023. The Company submitted the comments and suggestions given by the Association and the expected measures to the Corporate Governance and Sustainable Development Committee and the Board of Directors on March 27, 2024. Followings are the general comments, suggestions and expected measures provided by the Association and the Company's response:

The Company has disclosed at the Association's assessment on the website <https://www.chaileaseholding.com/CorporateGovernance/Directors>

General Comments	
1. The Company expressly reflects its endeavor to promote corporate governance and ESG by ranking in top 5% in the Corporate Governance Evaluation, and as a DJSI constituent for several years. It obviously shows that the Board's supervision regarding sustainable development is effective.	
2. The Company shows its ambition to enhance the Board's performance not only by engaging external institution to conduct the Board Evaluation three times but also by formulating and implementing the improvement plans based on suggestions from the external evaluation previously.	
3. In order to enhance the execution of Corporate Governance and Sustainable Development Committee, the Company forms the ESG Executive Committee to assist the Board in developing the Company's critical strategy and combining ESG in its operation, such as providing favorable interest rates to a client with better ESG performance. The positive influence brought by the Company to the society is commendable.	
4. The Compensation Committee assists the Board in examining the performance of the directors and executives, and the policy, criteria, and structure of the compensation. The Company incorporates ESG Indicator in executives' performance assessment which could stimulate the team's morale, and, thus as a cornerstone of sustainable development.	
Suggestions	Expected Measures
1. The Audit Department is under the Board, and the Chairman assesses the Internal Audit Officer's annual performance. In order to further enhance the independence of internal audit and the Audit Committee's supervision, it is advised that the Audit Committee participate in setting work plans and goals, reviewing Internal Audit Officer's performance, or provide opinions on the same.	The Audit Committee consists of all Independent Directors. The Company ensures the independence of internal audit by having a clear communication channel between the members of the Committee and the Internal Audit Officer. The internal audit of the Company is well-supervised by the Audit Committee. The members of Audit Committee issue opinions on the audit report, and timely ask Internal Audit Officer questions related to the audit report during the meeting (if any).
2. Pursuant to the "Regulations Governing Evaluation of the Performance of the Board of Directors", the Corporate Governance and Sustainable Development Committee conducts internal evaluations to individual director, the Board and the functional committee every year. It is advised that the Company could incorporate the indexes concerning supervision, strategic instructions and open-ended questions by referencing the work scope of each functional committee and Company's developmental goals at each phase to make the internal evaluation more distinguishable.	The Company will add the index which align with tasks of specific functional committee to increase the distinctiveness of Company's internal evaluation. The revision was completed by the Company in 2024.
3. The report channels are set forth in the "Ethical Corporate Management Best Practice Principles" and the "Whistle-Blower Policy", and the Audit Department and HR Department will handle the case depending on the nature of the report information. Furthermore, if the report is involved with directors or executives, it will be solely submitted to Independent Director. It is advised that the Company to establish a reliable communication channel to let the Independent Director could timely receive the report information, and, thus enhancing the connection between the whistleblowing mechanism and the Board.	According to the "Ethical Corporate Management Best Practice Principles" and the "Whistle-Blower Policy", when the nature of reported case related to a material violation or will have a material adverse effect, the Company shall timely report it to the Independent Director, and report the consequence and relevant measures to the Board. The Company will integrate aforementioned content to the "Whistle-Blower Policy" to make it more comprehensive. The revision was completed by the Company in 2024.

1. Board meetings were held in 2024. The attendance record of each Director is as follows:

Position	Name	Actual attendance	Proxy attendance	Actual attendance (%)	Remarks
Chairman	Fong-Long Chen (authorized representative of Chun An Investment Co., Ltd.)	11	0	100.00%	
Director	Andre J. L. Koo (authorized representative of Chun An Investment Co., Ltd.)	11	0	100.00%	
Director	Chee Wee Goh	11	0	100.00%	
Director	Hsiu-Tze Cheng (authorized representative of Chun An Technology Co., Ltd.)	11	0	100.00%	
Director	Chih Yang Chen (authorized representative of Chun An Technology Co., Ltd.)	11	0	100.00%	
Independent Director	Steven Jeremy Goodman	11	0	100.00%	
Independent Director	Casey K. Tung	11	0	100.00%	
Independent Director	Ching-Shui Tsou	10	1	90.91%	
Independent Director	Hong-Tzer Yang	11	0	100.00%	

Other matters that require reporting:

1. If any of the following circumstances applies during the operation of the Board of Directors, the Company shall indicate the date, the period, the contents, the opinions of all Independent Directors, and the responses of the Company to the opinions of the Independent Directors:

① Any matters listed in Article 14-3 of "Securities and Exchange Act":

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
February 27th (the 1st Meeting of February 2024)	• To consider and approve the Company's plan to raise long-term capital. It is proposed that the total amount authorized for this long-term fund raising plan shall not exceed 150,000,000 shares (including ordinary shares and preferred shares).	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To modify the internal control systems and internal audit systems of the Company.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than USD 250 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Standard Arrangers, Standard Chartered Bank (Hong Kong) Limited and Bank SinoPac Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RM 80 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Standard Chartered Bank Malaysia Berhad.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RM 200 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Bangkok Bank Berhad.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RM 150 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of CIMB Bank Berhad.	V	Independent Director did not have a dissenting opinion or qualified opinion

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RM 140 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of MUFG Bank (Malaysia) Berhad.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RM 40 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Sumitomo Mitsui Banking Corporation Malaysia Berhad.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RM 100 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of OCBC Bank (Malaysia) Berhad.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 20 million granted to Chailease International Company (Malaysia) Limited, a wholly owned subsidiary of Chailease Holding Company Limited, in favor of The Bank of East Asia, Limited, Offshore Banking Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of IDR 150 billion and USD 4.5 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of PT BANK Permata Tbk.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Opinions from Independent Directors: None		
	The Company's response to the opinions from Independent Directors: None		
Resolution: The Board unanimously approved the proposal.			
March 27th (the 1st Meeting of March 2024)	• To consider and confirm the effectiveness of design and operation of the internal control system of the company and approve the Internal Control System Statement of the company for the year of 2023.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To approve the proposed capitalization of retained earnings for issuing 32,291,448 new common shares. The common share capital of the Company will increase to NTD 16,468,638,840 with 1,646,863,884 shares.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Opinions from Independent Directors: None		
	The Company's response to the opinions from Independent Directors: None		
Resolution: The Board unanimously approved the proposal.			
April 10th (the 1st Meeting of April 2024)	• To adjust the acquisition price to USD 14,652,000 of the Company's acquisition of 100% capital contribution of Chailease International Trading Company Limited (incorporated in Vietnam) from its sole owner Chailease Finance Company Limited.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than USD 120 million granted to Chailease Royal Leasing Plc. and Chailease Royal Finance Plc., two 60% owned subsidiaries of Chailease Holding Company Limited, in favor of Arrangers, Mega International Commercial Bank Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental joint banking facilities of USD 10 million granted to Chailease Royal Leasing Plc. and Chailease Royal Finance Plc., sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of Mega International Commercial Bank Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Opinions from Independent Directors: None		
The Company's response to the opinions from Independent Directors: None			
Resolution: The Board unanimously approved the proposal.			

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
May 13th (the 1st Meeting of May 2024)	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of IDR 500 billion and market facility of USD 3 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of PT Bank Danamon Indonesia Tbk.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 150 million granted to Chailease Berjaya Finance Corporation, a 63.08% owned subsidiary of Chailease Holding Company Limited, in favor of Chang Hwa Commercial Bank, Ltd. Manila Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RMB 300 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of JPMorgan Chase Bank (China) Company Limited, Tianjin Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of IDR 150 billion and market facility of USD 10 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of PT Bank DBS Indonesia.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the banking credit facilities of USD 10 million and market facility of USD 20 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of Standard Chartered Bank, Indonesia Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Letter of Comfort of the incremental banking facilities of USD 2.5 million granted to Chailease Royal Leasing Plc., a sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of Taiwan Cooperative Bank, Phnom Penh Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Letter of Comfort of the incremental banking facilities of USD 13 million granted to Chailease Royal Finance Plc., a sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of Taiwan Cooperative Bank, Phnom Penh Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Opinions from Independent Directors: None		
	The Company's response to the opinions from Independent Directors: None		
	Resolution: The Board unanimously approved the proposal.		
June 26th (the 1st Meeting of June 2024)	• To amend the Company's "Operational Procedures for Endorsements/Guarantees for Others".	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To modify the internal control systems and internal audit systems of the Company.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 5 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of First Commercial Bank, Ltd. Offshore Banking Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 8 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Mega International Commercial Bank Co., Ltd. Labuan Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 10 million granted to Chailease International Company (Malaysia) Limited, a wholly owned subsidiary of Chailease Holding Company Limited, in favor of Bank SinoPac Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Opinions from Independent Directors: None		

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
	The Company's response to the opinions from Independent Directors: None		
	Resolution: The Board unanimously approved the proposal.		
July 10th (the 1st Meeting of July 2024)	• To conduct cash capital increase through issuance of new ordinary shares.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than USD 150 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Mega International Commercial Bank Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental joint banking facilities of USD 10 million granted to Chailease Royal Leasing Plc. and Chailease Royal Finance Plc., sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of Bank SinoPac Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 500 million granted to Chailease Berjaya Finance Corporation, a 68.08% owned subsidiary of Chailease Holding Company Limited, in favor of Hua Nan Commercial Bank, Ltd. Manila Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 250 million granted to Chailease Berjaya Finance Corporation, a 68.08% owned subsidiary of Chailease Holding Company Limited, in favor of Bank of the Philippine Islands (BPI).	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 20 million granted to Chailease Royal Leasing Plc., a sixty percent owned subsidiary of Chailease Holding Company Limited, in favor of Mizuho Bank, Ltd., Offshore Banking Unit Taiwan.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 50 million granted to Chailease Royal Finance Plc., a sixty percent owned subsidiary of Chailease Holding Company Limited, in favor of Mizuho Bank, Ltd., Offshore Banking Unit Taiwan.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Opinions from Independent Directors: None		
	The Company's response to the opinions from Independent Directors: None		
	Resolution: The Board unanimously approved the proposal.		
August 28th (the 1st Meeting of August 2024)	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than USD 100 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Cathay United Bank Co., Ltd., Labuan Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than MYR 1 billion granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Mizuho Bank, Ltd. and OCBC Bank (Malaysia) Berhad.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 20 million granted to Chailease International Company (Malaysia) Limited, a wholly owned subsidiary of Chailease Holding Company Limited, in favor of The Bank of East Asia, Limited, Offshore Banking Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of IDR 150 billion and market facility of USD 3 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of The Bank of MUFG Bank, Ltd. Jakarta Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Guarantee of the incremental joint banking facilities of USD 30 million granted to Chailease Royal Leasing Plc. and Chailease Royal Finance Plc., sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of Sumitomo Mitsui Banking Corporation, Offshore Banking Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 500 million granted to Chailease Berjaya Finance Corporation, a 68.08% owned subsidiary of Chailease Holding Company Limited, in favor of Sumitomo Mitsui Banking Corporation, Manila Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and approve the issuance of Guarantee of the incremental banking facilities of RMB 440 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Standard Chartered Bank (China) Limited.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Letter of Comfort of the incremental banking facilities of USD 5 million granted to Chailease Royal Finance Plc., a sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of Maybank (Cambodia) Plc.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Opinions from Independent Directors: None		
	The Company's response to the opinions from Independent Directors: None		
	Resolution: The Board unanimously approved the proposal.		
October 2nd (the 1st Meeting of October 2024)	To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than JPY 15 billion granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Mizuho Bank, Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Guarantee of the incremental banking facilities of RMB 500 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of MUFG Bank (China), Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Guarantee of the incremental joint banking facilities of USD 20 million granted to Chailease Royal Leasing Plc. and Chailease Royal Finance Plc., sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of MUFG Bank, Ltd., Offshore Banking Unit.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 250 million granted to Chailease Berjaya Finance Corporation, a 68.08% owned subsidiary of Chailease Holding Company Limited, in favor of Security Bank Corporation.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 500 million and market facility of USD 4 million granted to Chailease Berjaya Finance Corporation, a 68.08% owned subsidiary of Chailease Holding Company Limited, in favor of MUFG Bank, Ltd. Manila Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Guarantee of the incremental banking facilities of IDR 145 billion and market facility of USD 20 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of PT BANK BTPN Tbk.	V	Independent Director did not have a dissenting opinion or qualified opinion
	To consider and ratify the issuance of Letter of Comfort of the incremental banking facilities of KHR 12 billion and USD 2 million granted to Chailease Royal Finance Plc., a sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of Union Commercial Bank Plc.	V	Independent Director did not have a dissenting opinion or qualified opinion
Opinions from Independent Directors: None			
The Company's response to the opinions from Independent Directors: None			
Resolution: The Board unanimously approved the proposal.			



Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
November 12th (the 1st Meeting of November 2024)	• To modify the internal control systems and internal audit systems of the Company.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RMB 500 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Malayan Banking Berhad Shanghai Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RMB 300 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Sumitomo Mitsui Banking Corporation (China) Limited.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RMB 100 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Bangkok Bank (China) Public Company Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 10 million granted to Chailease International Company (Malaysia) Limited, a wholly owned subsidiary of Chailease Holding Company Limited, in favor of Taishin International Bank Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental joint banking facilities of USD 10 million granted to Chailease Royal Leasing Plc. and Chailease Royal Finance Plc., sixty percent owned subsidiaries of Chailease Holding Company Limited, in favor of Taishin International Bank Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 200 million granted to Chailease Berjaya Finance Corporation, a 71.54% owned subsidiary of Chailease Holding Company Limited, in favor of Bangkok Bank Public Company Limited, Manila Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the purchase of a 63,800-ton bulk carrier and a contract price of USD 35.4 million to CHAILEASE GLORY CO., LTD., a 100% owned subsidiary of Chailease Holding Company Limited, in favor of Nantong Xiangyu Shipbuilding & Offshore Engineering Co., Ltd. and Xiamen Xiangyu Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Letter of Comfort of the incremental banking facilities of THB 1 billion granted to Asia Sermkij Leasing Public Company Limited, a 50.41% owned subsidiary of Chailease Holding Company Limited, in favor of Sumitomo Mitsui Banking Corporation, Bangkok Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Letter of Support of the incremental syndicated loan of USD 120 million (with a Greenshoe Option up to USD 150 million) granted to Asia Sermkij Leasing Public Company Limited, a partly owned subsidiary of Chailease Holding Company Limited, in favor of Mizuho Bank, Ltd. as the Agent.	V	Independent Director did not have a dissenting opinion or qualified opinion
Opinions from Independent Directors: None			
The Company's response to the opinions from Independent Directors: None			
Resolution: The Board unanimously approved the proposal.			
December 16th (the 1st Meeting of December 2024)	• To consider and appoint Mr. Tsao-Jen Wu and Ms. Yi-Chun Chen, the partners of KPMG, Taipei, as the auditors of the Company for the financial year of 2025.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the audit and review fee amounting to NTD 7,450,000 charged by KPMG, Taipei, for the financial year of 2024.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To add the internal control systems and internal audit systems and revise the General Principles of the Internal Control Systems of the Company.	V	Independent Director did not have a dissenting opinion or qualified opinion

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the purchase of a 64,100-ton bulk carrier and a contract price of USD 35 million to Chailease Harmony Co., Ltd., a 100% owned subsidiary of Chailease Holding Company Limited, in favor of SUMEC Marine Co., Ltd. and New Dayang Shipbuilding Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the purchase of a 64,100-ton bulk carrier and a contract price of USD 35 million to Ace Marine Co., Ltd., a 100% owned subsidiary of Chailease Holding Company Limited, in favor of SUMEC Marine Co., Ltd. and New Dayang Shipbuilding Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental banking facilities of PHP 200 million granted to Chailease Berjaya Finance Corporation, a 75% owned subsidiary of Chailease Holding Company Limited, in favor of Philippine National Bank.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 400 million granted to Chailease Berjaya Finance Corporation, a 75% owned subsidiary of Chailease Holding Company Limited, in favor of Mega International Commercial Bank Co., Ltd. Manila Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of PHP 500 million granted to Chailease Berjaya Finance Corporation, a 75% owned subsidiary of Chailease Holding Company Limited, in favor of Mizuho Bank, Ltd., Manila Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental banking facilities of USD10 million or its equivalent in IDR and market facility of USD 10 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of PT Bank Mizuho Indonesia.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 5 million granted to PT Chailease Finance Indonesia, a 85% owned subsidiary of Chailease Holding Company Limited, in favor of Mizuho Bank, Ltd., Offshore Banking Unit Taiwan.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental banking facilities of USD 5 million granted to Chailease Royal Finance Plc., a sixty percent owned subsidiary of Chailease Holding Company Limited, in favor of Cathay United Bank (Cambodia) Corporation Limited.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of USD 10 million granted to Chailease Royal Finance Plc., a sixty percent owned subsidiary of Chailease Holding Company Limited, in favor of Chang Hwa Commercial Bank, Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental banking facilities of USD 10 million granted to Chailease Royal Leasing Plc., a sixty percent owned subsidiary of Chailease Holding Company Limited, in favor of Chang Hwa Commercial Bank, Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Letter of Comfort of the incremental banking facilities of KHR 20 billion granted to Chailease Royal Finance Plc., a sixty percent owned subsidiary of Chailease Holding Company Limited, in favor of Canada Bank Plc.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Opinions from Independent Directors: None		
	The Company's response to the opinions from Independent Directors: None		
	Resolution: The Board unanimously approved the proposal.		

- ② In addition to the aforementioned matters, if there is any written or otherwise recorded resolution on which an Independent Director has a dissenting opinion or qualified opinion: None.
- Recusals of Directors due to conflicts of interests in 2024: None
 - Measures taken to strengthen the functionality of the Board: The Company's Board of Directors has established an Audit Committee and a Compensation Committee to assist the Board in carrying out its various duties. For further information regarding the operations of the Audit Committee and Compensation Committee please refer to page 37 to page 49.
 - The Finance Accounting Officer and the Internal Audit Officer have attended the Board meetings, presented the results of financial statements and the findings of all audit reports in the quarterly Board meetings, and maintained functional communication with the Board of Directors.

(2) The state of operations of the Audit Committee:

1. Information on the Audit Committee members

(Note1)	Qualifications Position	Professional Qualification Requirements and Experience (Note2)
	Name	
Independent Director	Steven Jeremy Goodman	- Work experience in the area of commerce, risk management, law and otherwise necessary for the business of the company, an instructor or higher in a department of law and other academic department related to the business needs of the company in a public or private junior college, college, or university and is an attorney. - Served as Berwin Leighton, Partner, Denton Wilde Sapte, Partner, Jones Day, Partner, ResponzeTV PLC, Executive Chairman, Financial One Corp, Independent Director, Teras International Corp, Director and CEO. - Not been a person of any conditions defined in Article 30 of the Company Law.
Independent Director	Casey K. Tung	- Work experience in the area of commerce, law, accounting and otherwise necessary for the business of the company and is a certified public accountant. - Served as Principal of Casey K. Tung CPA office. - Not been a person of any conditions defined in Article 30 of the Company Law.
Independent Director	Ching Shui Tsou	- Have the judgment in the area of commerce, law and otherwise necessary for the business of the company and is an instructor or higher in a department of commerce and other academic department related to the business needs of the company in a public or private junior college, college, or university. - Served as Senior Specialist of the Investment Commission, Ministry of Economic Affairs, R.O.C. - Not been a person of any conditions defined in Article 30 of the Company Law.
Independent Director	Hong Tzer Yang	- Have the judgment in the area of commerce, law and otherwise necessary for the business of the company and is an instructor or higher in a department of commerce and other academic department related to the business needs of the company in a public or private junior college, college, or university. - Served as Distinguished Professor, Department of Electrical Engineering, National Cheng Kung University; Independent Board Director, Member of Audit Committee, Member of Compensation Committee, Member of Cyber Security Committee, & Member of Corporate Governance Committee, PADAUK TECHNOLOGY Co., Ltd.; Independent Board Director, Member of Audit Committee & Member of Nomination Committee, ChipMOS TECHNOLOGIES INC., Associate Dean of Department of Electrical Engineering, National Cheng Kung University. - Not been a person of any conditions defined in Article 30 of the Company Law.

Note 1: State the working years, professional qualifications, experiences, and independence of members of the audit committee in the table. For independent directors, add a note to refer readers to "Information regarding the Board of Directors and management team: (1) Directors and supervisors" on page 10-12. For the position field, please fill in Independent Directors or others (please add a note to indicate the convener).

Note 2: Professional Qualifications and Experiences: State the professional qualifications and experiences of individual members of the audit committee.

2. 10 Audit Committee meetings were held in 2024. The attendance record of each Independent Director is as follows:

Position	Name	Actual attendance	Proxy attendance	Actual attendance (%)	Remarks
Independent Director	Steven Jeremy Goodman	10	0	100.00%	
Independent Director	Casey K. Tung	10	0	100.00%	
Independent Director	Ching-Shui Tsou	9	1	90.00%	
Independent Director	Hong-Tzer Yang	10	0	100.00%	

Other matters that require reporting:

1. If any of the following circumstances applies during the operation of the Audit Committee, the Company shall indicate the date, the period, the contents, dissenting opinion or qualified opinion of Independent Directors, the resolution of the Audit Committee, and the responses of the Company to the resolution of the Audit Committee:

① Any matters listed in Article 14-5 of "Securities and Exchange Act".

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
February 27th (the 1st Audit committee meeting of February 2024)	• To discuss the consolidated financial statements prepared by the Company for the year ended December 31st, 2023.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the Company's audited consolidated financial statements and the Independent Auditor's Report for the year ended December 31st, 2023.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the Company's plan to raise long-term capital.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To modify the internal control systems and internal audit systems of the Company.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than USD 250 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Standard Chartered Bank (Hong Kong) Limited and Bank SinoPac Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Resolution of Audit Committee (February 27th, 2024): The Audit Committee unanimously approved the proposal.		
The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.			
March 27th (the 1st Audit committee meeting of March 2024)	• To consider and confirm the effectiveness of design and operation of the internal control system of the company for the year of 2023.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To approve the proposed capitalization of retained earnings for issuing 32,291,448 new common shares. The common share capital of the Company will increase to NTD 16,468,638,840 with 1,646,863,884 shares.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Resolution of Audit Committee (March 27th, 2024): The Audit Committee unanimously approved the proposal.		
The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.			
April 10th (the 1st Audit committee meeting of April 2024)	• To adjust the acquisition price to USD 14,652,000 of the Company's acquisition of 100% capital contribution of Chailease International Trading Company Limited (incorporated in Vietnam) from its sole owner Chailease Finance Company Limited.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than USD 120 million granted to Chailease Royal Leasing Plc. and Chailease Royal Finance Plc., two 60% owned subsidiaries of Chailease Holding Company Limited, in favor of Arrangers, Mega International Commercial Bank Co., Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
May 13th (the 1st Audit committee meeting of May 2024)	Resolution of Audit Committee (April 10th, 2024): The Audit Committee unanimously approved the proposal.		
	The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.		
	• To discuss the consolidated financial statements prepared by the Company for the first quarter ended 31st March, 2024.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the Company's consolidated financial statements and the Independent Auditor's Reviewed Report for the first quarter ended 31st March, 2024.	V	Independent Director did not have a dissenting opinion or qualified opinion
June 26th (the 1st Audit committee meeting of June 2024)	Resolution of Audit Committee (May 13th, 2024): The Audit Committee unanimously approved the proposal.		
	The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.		
	• To amend the Company's "Operational Procedures for Endorsements/Guarantees for Others".	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To modify the internal control systems and internal audit systems of the Company.	V	Independent Director did not have a dissenting opinion or qualified opinion
July 10th (the 1st Audit committee meeting of July 2024)	Resolution of Audit Committee (June 26th, 2024): The Audit Committee unanimously approved the proposal.		
	The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.		
	• To conduct cash capital increase through issuance of new ordinary shares.	V	Independent Director did not have a dissenting opinion or q qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than USD 150 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Mega International Commercial Bank Co., Ltd.	V	Independent Director did not have a dissenting opinion or q qualified opinion
August 28th (the 1st Audit committee meeting of August 2024)	Resolution of Audit Committee (July 10th, 2024): The Audit Committee unanimously approved the proposal.		
	The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.		
	• To discuss the consolidated financial statements prepared by the Company for the first half year ended 30th June, 2024.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the Company's audited consolidated financial statements and the Independent Auditor's Audit Report for the first half year ended 30th June, 2024.	V	Independent Director did not have a dissenting opinion or q qualified opinion
October 2nd (the 1st Audit committee meeting of October 2024)	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than USD 100 million granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Cathay United Bank Co., Ltd., Labuan Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than MYR 1 billion granted to Chailease Berjaya Credit Sdn. Bhd., a seventy percent owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Mizuho Bank, Ltd. and OCBC Bank (Malaysia) Berhad.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Resolution of Audit Committee (August 28th, 2024): The Audit Committee unanimously approved the proposal.		
	The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.		
October 2nd (the 1st Audit committee meeting of October 2024)	• To consider and approve the issuance of Guarantee of the incremental syndicated loan of no more than JPY 15 billion granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Arrangers, Mizuho Bank, Ltd.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Resolution of Audit Committee (October 2nd, 2024): The Audit Committee unanimously approved the proposal.		
	The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.		

Meeting Date	The resolutions	Matters listed in Article 14-3 of "Securities and Exchange Act"	Independent Director had a dissenting opinion or qualified opinion
November 12th (the 1st Audit committee meeting of November 2024)	• To discuss the consolidated financial statements prepared by the Company for the nine months ended 30th September, 2024.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the Company's consolidated financial statements and the Independent Auditor's Reviewed Report for the nine months ended 30th September, 2024.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To modify the internal control systems and internal audit systems of the Company.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and ratify the issuance of Guarantee of the incremental banking facilities of RMB 500 million granted to Chailease International Financial Leasing Corporation, a 97.8854% owned subsidiary of Chailease Holding Company Limited, in favor of Malayan Banking Berhad Shanghai Branch.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Resolution of Audit Committee (November 12th, 2024): The Audit Committee unanimously approved the proposal.		
The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.			
December 16th (the 1st Audit committee meeting of December 2024)	• To consider and appoint Mr. Tsao-Jen Wu and Ms. Yi-Chun Chen, the partners of KPMG, Taipei, as the auditors of the Company for the financial year of 2025.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To consider and approve the audit and review fee amounting to NTD 7,450,000 charged by KPMG, Taipei, for the financial year of 2024.	V	Independent Director did not have a dissenting opinion or qualified opinion
	• To add the internal control systems and internal audit systems and revise the General Principles of the Internal Control Systems of the Company.	V	Independent Director did not have a dissenting opinion or qualified opinion
	Resolution of Audit Committee (December 16th, 2024): The Audit Committee unanimously approved the proposal.		
The Company's response to the opinions from Audit Committee: The Board unanimously approved the proposal.			

② In addition to the aforementioned matters, if there is any resolution which was not approved by the Audit Committee but was approved by two-thirds or more of all Directors: None.

2. There were no recusals of Independent Directors due to conflicts of interests in 2024.
3. Descriptions of the communications between the Independent Directors, the Internal Auditors, and the Independent Auditors in 2024 (shall include the channels, major issues and/or results of the audits on the corporate finance and/ or operations):
 - (1) The Internal Auditors have sent the audit reports to the members of the Audit Committee periodically, and presented the findings of all audit reports in the quarterly meetings of the Audit Committee. The Internal Audit Officer will immediately report to the members of the Audit Committee any material matters. During 2024, the Internal Audit Officer did not report any such material matters. The communication channel between the Audit Committee and the Internal Audit Officer functioned well.
 - (2) The Company's Independent Auditors have attended the Audit Committee meeting periodically and presented the findings of their quarterly review or audits on the Company's financial results. Under applicable laws and regulations, the Independent Auditors are also required to immediately communicate to the Audit Committee any material matters that they have discovered. During 2024, the Company's Independent Auditors did not report any irregularity. The communication channel between the Audit Committee and the Independent Auditors functioned well.

4. Key focus areas for audit committee:

The audit committee of the company consists of 4 independent directors. The audit committee aims to establish sound corporate governance and strengthen the supervision function of the board of directors.

Key focus areas for audit committee in 2024.

- ① The adoption of or amendments to the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.
- ② Assessment of the effectiveness of the internal control system.
- ③ Asset transactions or derivatives trading of a material nature.
- ④ Loans of funds, endorsements, or provision of guarantees of a material nature.
- ⑤ The offering, issuance, or private placement of equity-type securities.
- ⑥ The hiring or dismissal of a certified public accountant, or their compensation.
- ⑦ Annual financial reports and the financial reports that must be audited and attested by a CPA, which are signed or sealed by the chairperson, managerial officer, and accounting officer.

Audit committee's report on financial statements

The Board of Directors has prepared the Company's 2024 Business Report, Financial Statements, and proposal for allocation of profits. The CPAs of KPMG, Ms. Shu-Min Hsu and Mr. Tsao-Jen Wu were retained to audit the Company's Financial Statements and have issued an audit report relating to the Financial Statements. The Business Report, Financial Statements, and profit allocation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of the Company.

Evaluate the effectiveness of design and operation of the internal control system of the Company

The Company has assessed the design and operating effectiveness of its internal control system for the year of 2024 according to five elements based on the process of management control: (1)control environment (2) risk assessment (3)control activities (4)information and communications (5)monitoring activities. Based on the result of the assessment, the Audit Committee members believe that as of 12/31/2024 the Company's internal control system, encompassing internal controls for knowledge of the degree of achievement of operational effectiveness and efficiency objectives, the reliability, timeliness, transparency, and regulatory compliance of reporting, and compliance with applicable laws, regulations, and bylaws, is effectively designed and operating.

Appoint the auditors of the Company

According to the Certified Public Accountant Act and the Bulletin of Norm of Professional Ethics for Certified Public Accountant of the Republic of China No.10 Integrity, Objectivity and Independence, the Audit Committee members have completed the evaluation of the CPAs, Wu, Tsao-Jen and Chen, Yi-Chun, and confirmed that they are professional, responsible and independent CPAs to be the Company's external auditor, who shall perform regular reviews of the financial conditions and internal control measures of the Company.

(3) Corporate Governance Practice:

Corporate governance in the Company and the difference between its governance and the Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies and reasons

Evaluation Item	Yes	No	Status	Deficiency and reasons
i. Promulgation and disclosure of "the Best-Practice Principles on Corporate Governance of the Company to comply with "the Best Practice Principles on Corporate Governance for TWSE/GTSM Listed Companies"	V		The Best-Practice Principles on Corporate Governance" of the Company (modeling "the Best-Practice Principles on Corporate Governance for TWSE/GTSM Listed Companies") has taken effect and been disclosed in the Company's website and the MOPS.	No major discrepancies
ii. Shareholding structure and shareholders rights				
(1) Methods of handling shareholder suggestions or complaints	V		(1) The Company engages the shareholder services agent (Capital Securities Corporation) for handling matters relating shareholder services, and maintains an e-mail account and responsible persons for dealing with shareholders' suggestions and complaints.	(1) No major discrepancies
(2) Information on controlling shareholders and their final beneficial owners	V		(2) The Company maintains a department and retains a company providing shareholder services to keep track of controlling shareholders and their final beneficial owners.	(2) No major discrepancies
(3) Risk management mechanism and "firewall" between the Company and its affiliates	V		(3) The Company has promulgated and published "the Rules on the Management of Transactions by Affiliated Persons" to monitor the risk involved. The assets and properties are managed independently by each affiliate of the Company in accordance with the internal control system of the Company. Risk control and firewall are implemented and strictly enforced.	(3) No major discrepancies
(4) Internal regulations preventing insiders of a public company from using material and non-public information to buy or sell stocks or other equity securities of the company.	V		(4) The Company has promulgated and published the "Ethical Conduct Best Practice Principles" and the "Procedures for Handling Internal Material Information and Preventing Insider Trading" to regulate Company personnel who may acquire material and non-public information of the Company to comply with the Securities and Exchange Act and the related regulations. If the Company personnel happen to learn about material non-public information, they are not allowed to conduct any relevant securities transactions.	(4) No major discrepancies
iii. Formation and responsibilities of the Board of directors				
(1) Any diversified policy or management target formulated by the BOD and the condition of the execution?	V		(1) According to the "Procedures for Election of Directors and Supervisors" promulgated by Taiwan Stock Exchange Corporation on January 28, 2015, the shareholders meeting of the Company established "the Rules Governing the Election of Directors" on May 27, 2016. In accordance with Article 3 of the aforementioned rules, the composition of the board of directors should take into account its diversity, and there should be a diversified guideline as to its operation and development, including, but not limited to: (1) gender, age, nationality, and culture background; and (2) expertise (such as law, accounting, business, finance, marketing and technology), skills, and experience. Such provision is also specified in Article 20, Corporate Governance Best- Practice Principles. The aforementioned two Rules and Principles have been published on the webpage of the Company. http://www.chaileaseholding.com.tw/ugC_Chapter.asp	(1) No major discrepancies



Evaluation Item	Yes	No	Status	Deficiency and reasons
(2) Any functional committees set up voluntarily besides the audit and compensation committees?	V		In order to implement the diversity policy of the Board members, the percentage of inside directors to all of the Board members is 22%; the outside directors is 44%, and the independent director is 33% as well. The percentage of female board members is 11%. From the aspect of the age of Board members, three of the Board members are between 71 and 80 years of age and above; five of them are between 61 and 70 years of age, and one of them are between 51 and 60 years of age. The diversity of nationalities and professional fields of the Board of Directors receives a vast amount of the attention of the Company. The Company plans to add one new member with different nationalities; and one new member with different professional qualification, such as accounting, economic, or financial expertise, to the fourth Board of Directors. The backgrounds of the Board members manifest their diversity on various areas of expertise: A. expertise in business and management: Fong-Long Chen, Andre J.L. Koo, Chee Wee Goh, Hong Tzer Yang, Hsiu-Tze Cheng, Chih-Yang Chen, Ching-Shui Tsou, Casey K. Tung and Steven Jeremy Goodman; B. expertise in finance: Fong-Long Chen, Andre J.L. Koo, Chee Wee Goh, Hsiu-Tze Cheng, Chih-Yang Chen, Ching-Shui Tsou and Casey K. Tung; C. expertise in global communication & international relations: Chih-Yang Chen; D. expertise in science and technology: Fong-Long Chen, Chee Wee Goh and Casey K. Tung, Hong Tzer Yang; E. expertise in litigation and tax law, and law: Steven Jeremy Goodman; F. expertise in risk management: Fong-Long Chen, Andre J.L. Koo, Hsiu-Tze Cheng and Steven Jeremy Goodman. In terms of gender diversity, our company values gender equality in the composition of the board of directors. Currently, women make up 11.1% of the board members. We remain committed to increasing the proportion of female directors and are working towards the goal of achieving a one-third representation. Starting from the 6th Board of Directors (2026), we plan to nominate at least two female director candidates and aim to increase the proportion of female directors on the board to over 20%, progressing towards the long-term goal of one-third representation. With regard to female representation in the Board, the special shareholders meeting in August, 2017 approved two additional directors to the Board, one of whom is a female. Until now, the Company still maintains the policy to have one female director. In the Company's Director Candidate Reserve Plan, the selection is based on criteria including but not limited to the following: ① Possess industry experience related to the company. ② Personality traits should be consistent with the company's core values such as value, growth, integrity, discipline, and have professional knowledge and skills related to business management. ③ Set up at least one female director, and the professional background must include corporate strategy, legal, accounting, industry, finance, marketing or technology. ④ It is expected that the joining of this member can provide the company with an effective and diversified board of directors that meets the needs of the Company. (2) Besides setting the audit and compensation committees, the Board of Chailease Holding, approved and established the "Corporate Governance and Sustainability Committee" and the "Risk Management Committee."	(2) No major discrepancies

Evaluation Item	Yes	No	Status	Deficiency and reasons
(3) Is there any assessment methods set up for board's performance and annual evaluation? Are the results of the performance evaluation report to the board of directors, and to serve as a reference for individual directors' remuneration and renewal nomination?	V		(3) The compensation committee of the Company reviewed the directors and managers performance regularly and revised the salary remuneration policies, systems, standards and structure in accordance with evaluation result. The Company has formulated the "Regulations Governing Evaluation of the Performance of the Board of Directors" in 2016. We conduct regularly scheduled performance assessments of the board of directors each year and engage outside professional institutions to conduct such performance assessments every three years. The performance assessment results are also included in the board report. (Please refer to the II \ 3.(1) \ The External Evaluation on the Performance of the Board of Directors.) The Company revised "the Rules on the Evaluation of the Performance of the Board of Directors," and the questionnaires and submitted for the Corporate Governance and Sustainability Committee's approval on 10 March, 2021. Besides adding quantitative standards and calculation examples of the board of directors, functional committees and individual directors' individual performance evaluation in order to review the salary of the members of the Board of the Directors via each performance evaluation, the performance evaluation is also conducted through self-assessment and peer-to-peer assessments. These methods and revisions aim to further enhance the participation of the functional committee in the company's operations and the quality of decision-making. To elevate the effect of corporate governance, the Company proposed the amendment of the "Regulations Governing Evaluation of the Performance of the Board of Directors" to the Committee on August 29 of 2022 to stipulate that the average attendance rate for each director to participate the Board of Director and other functional committee that he/she served as the member shall reach 80% at least. On August 28, 2024, the Company adopted recommendations from an external performance evaluation to include additional questions aligned with the functions of each committee, aiming to enhance the differentiation and effectiveness of the internal board performance evaluation. The remuneration of directors (including independent directors) and company executives are given in accordance with the company's articles of association. Directors' remuneration is linked to company performance and directors' performance. The remuneration of independent directors is determined by the board of directors with reference to industry standards. The company is planning to collect stakeholders' opinions on remuneration, including remuneration policies and recommendations, and other voting results. The Company would use the performance of individual directors as a reference for remuneration and renewal nomination.	(3) No major discrepancies
(4) Regular evaluation of CPAs' independence	V		(4) We choose a professional and creditable accounting firm who's CPA is not involved in any interest of the Company. The appointment, dismissal and compensation of the CPA should be evaluated by Audit Committee and approved by the Board of Directors every year.	(4) No major discrepancies
iv. Does the Company appoint a unit and appropriate number of personnel, and appoint a corporate governance officer responsible for corporate governance related works, including furnishing materials for carrying out the duties of directors and corporate auditors, overseeing matters relating to conducting the meetings of the board of directors and shareholders, assisting the directors and supervisors to follow laws and applying for corporate registration and its updates, compiling the minutes of the meetings of the board of directors and shareholders.	V		The Corporate Governance and Sustainability Committee ("the Committee") submitted the performance report to the Board of the Directors twice in the middle and at the end of the year. The Company will increase the number of meetings according to actual needs. The latest performance reports have been submitted to the Committee in August, 2024., including the 10th Corporate Governance Evaluation administered by the Taiwan TWSE, the self-assessment results of the 11th Corporate Governance Evaluation, and each completed project in relation to the corporate governance. To respond to the amendment of the Company Act in the future and the Corporate Governance 3.0 -Sustainable Development Roadmap promoted by the Financial Supervisory Commission, ROC. In 2018, the Company appointed the Corporate Governance Officer, the supervisor of Legal Department, in charge of corporate governance affairs, including but not limited to handling matters relating to board meetings and shareholders meetings according to laws, producing minutes of board meetings and shareholders meetings, assisting in onboarding and continuous development of directors, furnishing information required for business execution by directors, assisting directors with legal compliance, and conducting other matters set out in the articles or corporation or contracts, in order to assist the Company in meeting its social and corporate ethics responsibilities, maintaining the highest standards of corporate governance and complying with applicable laws and regulations.	No major discrepancies



Evaluation Item	Yes	No	Status	Deficiency and reasons
			The 2024 annual work plan of the corporate governance officer includes the following items: 1. Handling 11 meetings of the board of directors, 19 meetings of functional committees, 1 general meeting of shareholders and 1 extraordinary general meeting in accordance with the law. 2. Assisting each director and supervisor in conducting at least 6-hour internal and external training and continuing education. 3. Amendment to important regulations and policies: Assisting directors with legal compliance, and amending the "Rules and Procedures of Board of Directors Meetings", "Rules and Procedures of Shareholders' Meeting", "Intellectual Property Rights Management Manual", "Measures of Information Management", "Intellectual Property Internal Audit Procedures", "Regulations Governing Evaluation of the Performance of the Board of Directors", and "Corporate Sustainable Development Best Practice Principles." 4. Other matters set out in the articles or corporation or contracts. The 2024 Annual Training Plans of the corporate governance officer are as follows: In accordance of the external laws and regulations, the corporate governance officer must attend mandatory training program for 18 hours in the first year and participate relative training program for at least 12 hours annually. Until the publication of the annual report, the Corporate Governance Officer has attended the seminar on issues with regard to the "Securities Regulation and the Board Governance", "Company Act and Operational Risk", "The Liability of the Director and Supervisor", "Insider Trading Prevention", and "Sexual Harassment Prevention" for 14 hours in total.	
v. Does the Company establish a channel of communication between the stakeholders (including but not limited to shareholders, employees, customers and vendors), and set up an Investor Relations webpage on the official website of the Company, in order to respond inquires of the stakeholders which concerning the issues of corporate social responsibility?	V		The Company understands the value of good communication between the stakeholders. Besides establishing an Investor Relations webpage on the official website, the Company also required the Department of Audit, Human Resource, Investor Relations, Customer Service, and General Affairs to establish a communication channel between the stakeholders separately and independently based on the topics and the importance of the involved issues. In addition, in order to properly respond to the inquires of the stakeholders, the Company not only tries to obtain the opinions of the stakeholders with regard to the corporate social responsibility by using online questionnaires, but also discloses the CSR performance of the Company on the official website, so the interested parties can have a better understanding of the related issues. Furthermore, the Company set up hotlines and email box improve the efficiency of communication, and to fully respond to the feedback of the stakeholders. On December 13, 2019, the Company reported to the board of directors on the communication with various stakeholders, the issues including communication channels and response of the Company's shareholders, employees, customers and vendors. The Company plans to report relevant information to the board of directors at least once a year, and immediately release relevant information on the official website. http://www.chaileaseholding.com/CSR/CSR-03-02.asp	No major discrepancies
vi. Delegation of works relating to shareholders meeting to a professional shareholder services agent.	V		The Company retains Capital Securities Corporation for handling matters relating to shareholder services.	No major discrepancies

Evaluation Item	Yes	No	Status	Deficiency and reasons
vii. Information Disclosure				
(1) A website where information on financial operations and corporate governance is disclosed	V		(1) The Company maintains an English website and continues to offer information on financial operations and corporate governance.	(1) No major discrepancies
(2) Other information disclosure channels (e.g., English website, responsible people dealing with collecting and disclosing information, the spokesperson system, or webcasting investor conference).	V		(2) The Company is a foreign company, registered according to the laws of the Cayman Islands and has established an online corporate information reporting system in order to fulfill the requirements for primary listing with the TWSE. A staff is designated to deal with the collection and disclosure of information to ensure that any information which may influence investing decisions of shareholders and stakeholders is disclosed in a timely manner. Except for disclosing major information in both Chinese and English simultaneously; the Company's disclosed its important financial and business information on the official website in both Chinese and English as well, in order to treat domestic and foreign shareholders equally. Moreover, the Company maintains a spokesperson who speaks on behalf of the Company.	(2) No major discrepancies
(3) Does the Company announce and report the annual financial statements within two months after the end of the fiscal year, and announce and report the first, second, and third quarters financial statements as well as operating status of each month before the prescribed deadline?	V		(3) Report regularly according to the regulations	(3) No major discrepancies
viii. Does the Company have other important information that is helpful to understand the Company's governance and operation conditions (including but not limited to employee rights, employee care, investor relations, supplier relations, the rights of stakeholders, the continuing education of directors and supervisors, the implementation of risk management policies and risk evaluation standards, the implementation of customer policies, and the company's purchase of liability insurance for directors and supervisors, etc.)	V		The Company has released the important information regarding corporate governance and operation on its Chinese and English official website.	No major discrepancies
ix. Describe the situations after improvements and the measures adopted concerning the indexes on which the Company was unsuccessful to score in the most recent Corporate Governance Evaluation administered by the Corporate Governance Center of the Taiwan Stock Exchange			Improvement Measures: 4.11 Has the company disclosed its water consumption and total waste weight for the past two years? [If the water consumption or total waste weight for the past two years has been externally verified, an additional point will be awarded.] The company implemented the ISO 46001 Water Efficiency Management System in 2023 and obtained external verification. This should enable the company to meet the additional scoring criteria in the future.	

(4) Operations of the Compensation Committee

1. Authority and duties of the Committee:

- ① Determine and regularly review the policies, mechanism, standards, and elements in respect of the performance and remuneration of Directors and managers.
- ② Regularly assess and determine the remuneration of Directors and managers.

2. The following principles should be complied with when exercising the above authority:

- ① In assessing the performance and remuneration of directors and managers, the remuneration standard of the industry should be referred to as well as consider the reasonableness of the personal performance, the Company's revenue performance and future risk.
- ② The Committee should not encourage the directors and managers to conduct any activities exceeding the acceptable risk level of the Company in pursuit of higher remuneration.
- ③ In respect of the proportion of short term bonus and changes in the time of payment of remuneration for directors and high-level managers, the Committee should consider the special characteristics of the industry and the business nature of the Company.

3. There are 3 members of the Compensation Committee, namely the independent director, Steven Jeremy Goodman, Casey K. Tung and Ching-Shui Tsou. Refer to our website for Compensation Committee Charter of Chailease Holding Company Limited.

4. Information on the Compensation Committee members

(Note1) Qualifications Position Name	Name	Professional Qualification Requirements and Experience (Note2)	Independent Status (Note3)	Concurrent post of independent director in other public release company
Independent Director	Steven Jeremy Goodman	1. Work experience in the area of commerce, risk management, law and otherwise necessary for the business of the company, an instructor or higher in a department of law and other academic department related to the business needs of the company in a public or private junior college, college, or university and is an attorney. 2. Served as Berwin Leighton, Partner, Denton Wilde Sapte, Partner, Jones Day, Partner, ResponzeTV PLC, Executive Chairman, Financial One Corp, Independent Director, Teras International Corp, Director and CEO. 3. Not been a person of any conditions defined in Article 30 of the Company Law.	Mr. Goodman is an independent director and meet the conditions of independence, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship; whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company; and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years. Pursuant to the requirements of the Listing Rules, the Company has obtained a written statement from each independent non-executive director confirming the independence of himself and his immediate family from the company.	-
Independent Director	Casey K. Tung	1. Work experience in the area of commerce, law, accounting and otherwise necessary for the business of the company and is a certified public accountant. 2. Served as Principal of Casey K. Tung CPA office. 3. Not been a person of any conditions defined in Article 30 of the Company Law.	Mr. Tung is an independent director and meet the conditions of independence, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship; whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company; and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years. Pursuant to the requirements of the Listing Rules, the Company has obtained a written statement from each independent non-executive director confirming the independence of himself and his immediate family from the company.	-



(Note1)	Qualifications Position	Professional Qualification Requirements and Experience (Note2)	Independent Status (Note3)	Concurrent post of independent director in other public release company
	Name			
Independent Director	Ching Shui Tsou	1. Have the judgment in the area of commerce, law and otherwise necessary for the business of the company and is an instructor or higher in a department of commerce and other academic department related to the business needs of the company in a public or private junior college, college, or university. 2. Served as Senior Specialist of the Investment Commission, Ministry of Economic Affairs, R.O.C. 3. Not been a person of any conditions defined in Article 30 of the Company Law.	Mr. Tsou is an independent director and meet the conditions of independence, which includes but is not limited to whether the independent director, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the independent director, spouse, relative within the second degree of kinship; whether the independent director is a director, supervisor, or employee of the company or any companies with specific affiliations to the company; and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years. Pursuant to the requirements of the Listing Rules, the Company has obtained a written statement from each independent non-executive director confirming the independence of himself and his immediate family from the company.	-

Note 1: State the working years, professional qualifications, experiences, and independence of members of the remuneration committee in the table. For independent directors, add a note to refer readers to "Information regarding the Board of Directors and management team: (1) Directors and supervisors" on page 10-12. For the position field, please fill in Independent Directors or Others (please add a note to indicate the convener).

Note 2: Professional Qualifications and Experiences: State the professional qualifications and experiences of individual members of the Compensation committee.

Note 3: Independence: State the independence of Compensation board members, which includes but is not limited to whether the member, spouse, or relative within the second degree of kinship is a director, supervisor, or employee of the company or affiliates; the shares and percentage of shares held by the member, spouse, relative within the second degree kinship (or held by the member under others' names); whether the member is a director, supervisor, or employee of the company or any companies with specific affiliations to the company (please refer to Article 6 Paragraph 1 Subparagraphs 5~8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); and compensation received by the independent director for providing services to the company's commerce, law, finance, or accounting department in the past two years.

4. Information about the operations of the Compensation Committee:

- ① There are 3 members of the Compensation Committee of the Company.
- ② Tenure of current committee members (Fifth session) : From May 25 2023 to May 24, 2026. Two committee meetings have been convened in the last year and the attendance of committee members is described as follows:

[The Fifth Session]

Position	Name	Actual attendance(B)	Proxy Attendance	Actual attendance (%) (B/A(ii))
Convener	Steven Jeremy Goodman	2	0	100%
Committee member	Casey K. Tung	2	0	100%
Committee member	Ching-Shui Tsou	2	0	100%

Compensation Committee	Motion contents and follow-up	Decision	The company decision for the Compensation Committee's comment
Fifth Session The third time 2024.02.27	Formulating the performance appraisal and compensation structure for directors and managers in 2024.	All members of the committee agreed with it	Submit to the board of directors and got the approval by all the attending directors (including the 2024 salary adjustment for managers)
Fifth Session The fourth time 2024.08.28	● Presentation of the performance evaluation plan for the company's managers for the year 2024. ● Approval of the employee stock option allocation for the 2024 cash capital increase and new share issuance, with the total number of shares distributed to the company and its key subsidiary managers.	All members of the committee agreed with it	Submit to the board of directors and got the approval by all the attending directors

(5) Implementation of sustainable development and difference from Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and reasons thereof

Item	Status Description			Differences from Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the reasons
	Yes	No	Summary	
i Does the company formulate the governance frame of the Corporate Responsibility & Sustainability and establish a specific unit to promote it? Does the Company authorize the senior management to administer? And the condition of the supervision from the BOD.	V		1. In order to deepen corporate governance, social responsibilities and sustainable management, Chailease set up the Corporate Social Responsibility Team in 2013, the Corporate Social Responsibility Committee in 2014, the Corporate Governance and Ethics Committee in 2016. Oversight over the past few years has brought significant progress and benefits. To meet external legal requirements and additional needs discovered during this oversight, in 2018 Chailease moved the Corporate Governance and Ethics Committee up the organizational structure directly under the board of directors and renamed it the Corporate Governance and Sustainable Development Committee (hereinafter referred to as "the Committee"). The Corporate Governance Team and the ESG Team were established under the Committee in 2020. In 2023, the ESG team upgraded to the ESG Executive Committee, which consists of independent directors and senior managements, continuing to promote and deepen corporate governance and sustainable operation. 2. Based on company's Corporate Sustainable Development Best Practice Principles, the Board of Directors shall urge the company to perform sustainable development, identify the company's sustainable development mission or vision, declare the company social responsibility policies, systems or related management guidelines, and ratify concrete promotional plans for company sustainable development initiatives. 3. The "Corporate Governance and Sustainable Development Committee" is composed of 3 members, including the chairman Mr. Fong-Long (Albert) Chen and two independent directors Mr. Ching Shui Tsou and Mr. Hong Tzer Yang. The chairman serves as the chairman of the committee. Under the committee members, there are "Corporate Governance", "Customer Service", "Environmental Protection", "Employee Care" and "Social Participation" to encompass important dimensions of corporate social responsibility and manage the corresponding issues and formulate action plans, supervise and control the goals and progress of each project group to implement sustainable project implementation and review, results of this implementation and sustainable strategy are reported to the board at least once each year. 4. The "Corporate Governance and Sustainable Development Committee" is integrating sustainable development into the company's business strategy, is responsible for the review of corporate sustainability annual plans and strategic directions, and the supervision and effectiveness review of various sustainability implementation plans, and regularly reports this to the board of directors the company's sustainable strategy and annual results. Include: Confirmed "2023 External Evaluation Report of the performance of the Board of Directors", the implementation of the "ISO37001 Anti-Bribery Management System" of 2023, approved the appointment of the members of the "ESG Executive Committee" in 2024 March. Approved the formulation of the "Financial Inclusion Policy", the formulation of the "Sustainable Finance Policy" in 2024 May. Confirmed "the annual report of 2023 sustainable actions and results", "the 2023 stakeholders engagement outcomes", "the Corporate Governance Evaluation Report of 2024", approved "the Company's Sustainability Report of 2023" in 2024 June. Confirmed "the 2024 mid-year Corporate Governance Report", approved the amendment to "the Regulations Governing Evaluation of the Performance of the Board of Directors", the appointment of "the executors of the 2024 Internal Board Performance Evaluation of the Company" in 2024 August. Confirmed "2024 Legal Compliance Annual Report", "Board Performance Evaluation Report of 2024" in 2024 December.	No major discrepancies

Item	Status Description			Differences from Sustainable Development Best Practice Principles for TWSE/ TPEx Listed Companies and the reasons									
	Yes	No	Summary										
ii Does the company conduct risk assessments on environmental, social and corporate governance issues related to the company's operations and formulate relevant risk management policies or strategies based on the principle of materiality?	V		1. The disclosed data covers the Company's sustainability performance of its key operations from January 2022 to December 2022. The risk assessment boundary setting is mainly based on the Company, including Taiwan, mainland China, Bangkok in Thailand, Ho Chi Minh City in Vietnam, Kuala Lumpur in Malaysia, Phnom Penh in Cambodia, and Manila in Philippine, etc., which account for more than 75% of the consolidated net income of Chailease Holdings. 2. The Corporate Governance and Sustainable Development Committee identifies 18 material ESG issues after analyzing the Sustainability Report according to the Principle of Materiality by communicating with internal and external stakeholders, referring to domestic and international research papers as well as international sustainability regulations and standards (GRI STANDARDS, SASB, SDGs, TCFD), sustainable sustainability assessments criteria (DJSI, CDP, MSCI), other financial industry peers' cases, industry development trends, relevant news of the Company and stakeholder communication process. The risk management policies and processes have been developed to effectively identify, measure, assess, monitor and control risks and to take specific action plans to reduce the impact of relevant risks. 3. Based on the risk assessment, the relevant risk management policies or strategies are formulated as follows: <table><tr><th>Major Issues</th><th>Risk Assessment Project</th><th>explanation</th></tr><tr><td>Environment</td><td>Green and low carbon operation and management</td><td> 1. To promote the low-carbon business model, set up an environment and energy promotion committee and integrate into the daily operation process planned and systematically, promote the concept of environmental protection, implement energy saving and carbon reduction, resource reuse, and continue to promote the use of energy, and conceive Waste reduction, water conservation and waste reduction programs so as to reduce the Company's operating costs and impact on the environment. 2. To implement international verifications such as ISO 14001 environmental management system, ISO 50001 energy management system, ISO46001 water management system and ISO 14064-1 greenhouse gas inventory in order to achieve the goal of carbon emission reduction. According to the results of carbon inventory, continue to implement carbon reduction measures to effectively reduce scope 1 emission risks and scope 2 indirect emissions of greenhouse gases caused by electricity use so as to achieve the goal of carbon emission reduction 3. To launch ESCO energy-saving service financing, cooperate strategically with the energy technology service industry (ESCO company), assist small and medium-sized enterprises to carry out energy-saving and carbon-reduction projects, introduce energy-saving plans, and assist enterprises to join the ranks of green energy enterprises. 4. Regularly reviewing external laws and regulations and relevant environmental laws and regulations required by the competent authority to confirm that the company's operations and internal procedures comply with the latest regulations. </td></tr><tr><td></td><td>Climate Change Actions and Strategies</td><td> 1. Following the Task Force on Climate-related Financial Disclosure (TCFD), the Company disclosed the effectiveness of climate management in the Sustainability Report and official website. 2. The company constructs a climate risk identification process following the TCFD framework, and discusses climate-related risks and opportunities based on the business characteristics of its subsidiaries as well as reports and information issued by domestic and foreign relevant institutions. A total of 8 risks and 3 opportunities have been identified. </td></tr></table>	Major Issues	Risk Assessment Project	explanation	Environment	Green and low carbon operation and management	1. To promote the low-carbon business model, set up an environment and energy promotion committee and integrate into the daily operation process planned and systematically, promote the concept of environmental protection, implement energy saving and carbon reduction, resource reuse, and continue to promote the use of energy, and conceive Waste reduction, water conservation and waste reduction programs so as to reduce the Company's operating costs and impact on the environment. 2. To implement international verifications such as ISO 14001 environmental management system, ISO 50001 energy management system, ISO46001 water management system and ISO 14064-1 greenhouse gas inventory in order to achieve the goal of carbon emission reduction. According to the results of carbon inventory, continue to implement carbon reduction measures to effectively reduce scope 1 emission risks and scope 2 indirect emissions of greenhouse gases caused by electricity use so as to achieve the goal of carbon emission reduction 3. To launch ESCO energy-saving service financing, cooperate strategically with the energy technology service industry (ESCO company), assist small and medium-sized enterprises to carry out energy-saving and carbon-reduction projects, introduce energy-saving plans, and assist enterprises to join the ranks of green energy enterprises. 4. Regularly reviewing external laws and regulations and relevant environmental laws and regulations required by the competent authority to confirm that the company's operations and internal procedures comply with the latest regulations.		Climate Change Actions and Strategies	1. 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Major Issues	Risk Assessment Project	explanation											
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In 2024, two disaster recovery environment drills were conducted each year in accordance with the regulations, one for the information department recovery drill and one for the remote recovery about information department and the front end and back end. This exercise is to provide the best protection measures for the enterprise's internal systems and data, minimize the recovery time from system interruptions and reduce the data loss caused by operational interruptions through reasonable means and methods. 3. Introduce ISO 27001 Information Security Management System (ISMS) in 2021. Expanding the introduction of the ISO27001 information security management system and pass the 2022 transition verification in 2024. Optimizing risk management and strengthening organizational information resilience by updating standard compliance. 4. Implementing information security insurance in 2023, and completed renewal in 2024. The goal is to establish the risk transfer mechanism. 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iii environmental issues (1) Development of sustainable environment Does the company establish the suitable environmental management system based on the industry characteristics?	V		(1) The Company has regarded environmental sustainability as one of its important corporate tasks. In order to strengthen sustainable management and implement pollution prevention, the company formulated the "Corporate Sustainable Development Best Practice Principles" in 2011 and set up a "Corporate Governance and Sustainability Management Committee" directly under the Board of Directors, under which the "ESG Executive Committee" was established to promote various sustainable policies. In response to the trend of green and low-carbon operations, we promote environmental and energy management systems to reduce the impact on the environment. ● In order to establish a green corporate culture, the Company has successively obtained a number of international certifications since 2014, including ISO 14001 Environmental Management System, ISO 50001 Energy Management System, ISO 14064-1 Greenhouse Gas Inventory System and ISO46001 Water Resources Management System. ● In 2024, the company's inventory coverage rate has reached 100%, and the scope of greenhouse gas scope1 and scope 2 inventories has been expanded to ASEAN and the United State. ● The company is committed to implementing the corporate green culture and systematically integrating environmental and energy management into daily operating procedures. ● In order to implement the PDCA spirit of continuous improvement, the Company has submitted the SBTi commitment letter has been submitted in 2024 and setting 2023 as the base year with the goal of reducing carbon emissions by 42% by 2030. ● Based on the three major aspects of environmental sustainability, energy management and water resources management, the company integrates the strength of various units through standardized and systematic management, sets various short-, medium- and long-term environmental sustainability goals, implements execution tracking, and continuously reduces the impact on the environment during operations, demonstrating a positive attitude towards environmental sustainability in line with international standards. ● In response to global greenhouse gas reduction targets, the Company regularly collect carbon emissions from internal business travel, waste, and shopping services, implement greenhouse gas reduction actions, and publicly disclose them in the sustainability report and our company website. (http://www.chaileaseholding.com/CSR/CSR.asp).	No major discrepancies						

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(2) Does the company endeavors to increase the utilization efficiency of all resources and use of renewable materials which have a least impact to the environment?	V		(2) In order to implement the goals of green operation and environmental sustainability, the Company actively promotes various policies to improve energy efficiency and reduce environmental impact. The actual implementation measures are as follows: 1. Effectively control the building's chiller and air-conditioning equipment in non-essential areas, and install sunshade curtains in the sunlit areas of each building to reduce solar radiation heat and improve air-conditioning efficiency. 2. In accordance with the guideline of "Taipei Municipal Government Ordinance. For Industrial and Commercial Energy Saving and Carbon Reduction Guidance and Self-Administration", the Company advocated that the average air-conditioning temperature be maintained above 26 degrees Celsius. 3. The Company has fully upgraded to use first-class power-saving equipment and replaced LED lamps, set office electrical equipment to power-saving mode and modified the lighting circuit and encourage people to turn off lights, air conditioners and OA equipment during breaks and after get off work, which can significantly reduce energy consumption. 4. To implement climate goals and actions, mitigate climate impacts, and reduce the impact of operations on the environment, the Company will conduct inventory and reduction to improve energy efficiency, and replace 100% of official vehicles with low-carbon hybrid vehicles. 5. Comprehensively promote paperless operations, introduce electronic document systems, and use "communication software" and "email" for official communications to reduce paper waste. 6. For comply with the "EPA Green Procurement Policy" and refer to the ISO 20400 Sustainable Procurement Guidelines, the Company gives priority to purchasing energy-saving products and equipment with environmental labels, and require cooperative manufacturers to follow green procurement guidelines and provide products or services that give priority to the use of recycled and reused alternative materials to reduce negative impacts on the environment and society. 7. In order to fulfill corporate responsibility, the Company gives priority to local manufacturers in all procurement projects and require them to avoid using substances that harm the environment and local residents and reduce the emission of pollutants, toxic substances and waste. 8. In order to improve resource recycling, our company fully uses green brand products made from recycled resources, including sanitary products, publications/printed materials, and various office supplies, all of which are made of environmentally friendly materials as a priority. In 2024, it was awarded as an outstanding green procurement performance unit. 9. Encourage colleagues to bring their own eco-friendly cups and use products made from recycled materials. 10. Promote the practice of climbing stairs instead of taking the elevator, which is both a form of exercise and saves electricity. 11. Regularly organize a series of "Beach Cleaning" and "Species Conservation" activities to enhance the environmental awareness of colleagues, further fulfill corporate responsibility and expand influence. 12. Announce the water saving status of each floor every month to enhance the water saving awareness of colleagues. 13. Encourage all locations to adopt video conferencing or telephone multi-party communications to save energy consumption and carbon dioxide emissions from personnel transportation. 14. Implement garbage classification, promote garbage reduction, and avoid using disposable tableware and cups.	No major discrepancies
(3) Does the company assess the potential risks and opportunities of climate change to the company now and in the future, and take measures to deal with climate-related issues?	V		(3) In 2020, Chailease Holding signed up to TCFD (Task Force on Climate-related) Financial Disclosures to become a supporter of climate-related financial disclosures. Chailease Holding identifies possible risks and opportunities for climate change, and selected the most relevant factors. Chailease Holding assessed direct and indirect physical effects of extreme weather events and the impact of transformation necessitated by regulations, technologies, or market demand. Corresponding risk prevention measures were taken in advance according the scenario analysis of financial impact in order to strengthen climate change governance in the Company. This systematic assessment is used to reduce risks and exploit opportunities. The Company has established the Risk Management Committee which includes climate change risk issues for discussion, and also formulated a credit policy which includes climate change into risk assessment process, and requires reporting to the board of directors on a regular basis. As for the opportunities, Chailease analyzes the potential opportunities of our business development and cooperates with external consultants to identify related opportunities and financial impacts of the climate change in different time frames. Chailease acts on the identified climate change opportunities, focusing on low-carbon products and solar power plants.	No major discrepancies

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(4) Does the company count greenhouse gas emissions, water consumption and total weight of waste for the past two years, and formulate policies for energy saving and carbon reduction, greenhouse gas reduction, water use reduction or other waste management?			(4)	No major discrepancies

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iv. Maintain social welfare (1) Does the Company establish management policies and internal operation process in accordance with related regulations and the International Bill of Human Rights?	V		(1) The Company values human rights and gender equality and dedicates to build a working environment from discriminations and harassments. We established the Chailease Holding Co. Human Rights Policy in 2018 to ensure that all employees are treated fairly and equally, enjoy freedom of assembly, association and the right of collective bargaining, opposing discrimination against employees, customers and strategic partners in any forms, and identify potential risks of human rights periodically to complete the purpose of the Policy. The Company supports and complies with the International Bill of Human Rights, including of the "Universal Declaration of Human Rights", "International Labor Organization Declaration on Fundamental Principles and Rights at Work" and "United Nations Guiding Principles on Business and Human Rights." In addition, the policies formulated by the Company are in the reference to the "United Nations Global Compact." We respect and perform the principles including but not limited to the responsibility of business enterprises to respect human rights recognized all over the world and shall make sure not to provide any assistance to actions that infringe human right. The Company also provides trainings which are related to the human right for the protection of employees. Besides, the orientation of recruitment is not adversely affected by sexuality, age, religion and ethnics. The Company employs physically/ mentally challenged people according to different types of work. Furthermore, to eliminate any form of sexual discrimination, and provide a gender-friendly working environment, the Gender Equality Working Group was established under the Corporate Governance and Sustainable Development Committee. The following is the summary of the Company's implementation of Human Rights Policy: <table><tr><th>Article</th><th>Implementation</th></tr><tr><td>Safeguard on Labor Rights</td><td> - Affording employee a dignified, safe, and healthy work environment; - Prohibiting any forms of forced labor; - Refusing to employ workers under age 16. </td></tr><tr><td>Opposition on Discrimination of any forms</td><td> - Opposing all forms of discrimination; - Striving to ensure fairness on the mechanism determine the salary and promotion of employees. </td></tr><tr><td>Provision of Safe and Healthy Work Environment</td><td> - Taking care of the physical and mental health of employees, and maintaining a balanced life between work and family of employees - Comply with the applicable labor laws and regulation in place where it operates. </td></tr><tr><td>Efficient and Transparent Communication Channel</td><td> - Maintaining efficient and transparent communication channel for employees and interested parties. </td></tr><tr><td>Respect of Freedom of Association</td><td> - Providing proper diversified activities to enhance the work-life balance of the employees. </td></tr></table>	Article	Implementation	Safeguard on Labor Rights	- Affording employee a dignified, safe, and healthy work environment; - Prohibiting any forms of forced labor; - Refusing to employ workers under age 16.	Opposition on Discrimination of any forms	- Opposing all forms of discrimination; - Striving to ensure fairness on the mechanism determine the salary and promotion of employees.	Provision of Safe and Healthy Work Environment	- Taking care of the physical and mental health of employees, and maintaining a balanced life between work and family of employees - Comply with the applicable labor laws and regulation in place where it operates.	Efficient and Transparent Communication Channel	Maintaining efficient and transparent communication channel for employees and interested parties.	Respect of Freedom of Association	Providing proper diversified activities to enhance the work-life balance of the employees.	No major discrepancies
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(2) Has the Company established and implemented reasonable employee welfare measures (include salary/compensation, leave, and other benefits), and are business performance or results appropriately reflected in employee salary/ compensation	V		(2) The company form a compensation committee by all independent directors to assist in the assessment and supervision of the overall remuneration policy, the compensation levels of directors and senior executives. The remuneration of directors and managers closely integrated with the company's profitability and shareholders' benefit. The bonuses based on the company and personal performance. Regularly, the company conducts investigations and inspections through external management consultants, provides competitive remuneration in the market, and retirement rules superior to the law. According to Article 118 of the articles of incorporation, if the company makes a profit every fiscal year. A pre-tax profit of between 0.01% and 1% should paid as employee's remuneration. In order to provide reasonable compensation, the employees' bonus will take not only company's overall performance but also industry future risks and development trend into consideration. It based on individual performance and contribution to the company. To make sure the specific implementation of rewards and performance is highly linked. Realize the compensation conditions and equal promotion opportunities for men and women with equal pay for equal work, and maintain no less than 32% of female management positions to stimulate sustainable and inclusive economic growth. In 2024, the average proportion of female employees is 46.97%, and the average proportion of female managers is 32.44%, which compared to 31.57% in 2023, it has increased by 0.87%. <table border="1"> <thead> <tr> <th colspan="5">2024 Percentage of Females Among Full-time Employees</th></tr> <tr> <th rowspan="2">Position</th><th colspan="2">Gender</th><th rowspan="2">Total</th><th rowspan="2">Percentage of Females</th></tr> <tr> <th>Female</th><th>Male</th></tr> </thead> <tbody> <tr> <td>Junior Level Management</td><td>389</td><td>664</td><td>1,053</td><td>36.94%</td></tr> <tr> <td>Middle Level Management</td><td>61</td><td>210</td><td>271</td><td>22.51%</td></tr> <tr> <td>Senior Level Management</td><td>10</td><td>84</td><td>94</td><td>10.64%</td></tr> <tr> <td>Management</td><td>460</td><td>958</td><td>1,418</td><td>32.44%</td></tr> <tr> <td>Management in Revenue-generating Functions</td><td>357</td><td>813</td><td>1,170</td><td>30.51%</td></tr> <tr> <td>STEM-related</td><td>137</td><td>211</td><td>348</td><td>39.37%</td></tr> <tr> <td>In Total Workplace</td><td>4,836</td><td>5,459</td><td>10,295</td><td>46.97%</td></tr> </tbody> </table> Note: STEM is an abbreviation for Science, Technology, Engineering, and Mathematics and indicates employees in related positions.	2024 Percentage of Females Among Full-time Employees					Position	Gender		Total	Percentage of Females	Female	Male	Junior Level Management	389	664	1,053	36.94%	Middle Level Management	61	210	271	22.51%	Senior Level Management	10	84	94	10.64%	Management	460	958	1,418	32.44%	Management in Revenue-generating Functions	357	813	1,170	30.51%	STEM-related	137	211	348	39.37%	In Total Workplace	4,836	5,459	10,295	46.97%	No major discrepancies
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(3) Does the company provide employees with a safe and healthy work environment? Does the company periodically educate them about safety and health issues?	V		(3) The company adheres to the Occupational Safety and Health Act, international standards (ISO 45001, ILO conventions), and considers the consultation and participation of workers and their representatives, as well as the needs and expectations of stakeholders, in establishing our occupational safety and health (OSH) policy: ● Top Management Responsibility – Leadership and commitment to protecting workers' health ● Establish Priority Plans – Develop safety performance indicators and quantitative targets ● Compliance with Legal Requirements – Implementation of national and international regulations and standards ● Hazard Prevention Focus – Hazard identification, risk assessment, and control with quantitative risk management ● Promote Participation – Encourage consultation and participation of workers and contractors ● Comprehensive Training – Strengthen personnel awareness and enhance safety culture ● Respect Labor Rights – Prohibit child labor and reject forced labor ● Ensure Workplace Equality – Eliminate employment discrimination and build a friendly work environment ● Continuous Improvement – Incident investigations, corrective actions, and improved safety performance	No major discrepancies																																															

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			In addition to providing a safe and healthy work environment, and in accordance with the "Occupational Safety and Health Management Regulations", the company has appointed full-time OSH professionals, occupational health nurses, and consulting physicians. Quarterly meetings are held to discuss OSH-related topics and risk management issues, covering the following: ● Propose and review OSH policies ● Identify workplace hazards, perform risk assessments, and implement controls ● Coordinate and recommend OSH management plans ● Conduct work environment monitoring ● Provide OSH training and education ● Manage employee health, prevent occupational diseases, and promote health ● Perform regular and ad-hoc inspections and OSH audits ● Evaluate and prevent hazards from machinery, equipment, raw materials, and substances ● Investigate occupational incidents and prevent recurrence ● Manage contractor safety and health issues ● Conduct emergency response planning and drills ● Assess OSH management performance In addition to the above environmental and safety measures, the company also provides nursing and in-house medical consultation services, including: ● Employee health examinations and data management ● Health management systems and digital health self-management tools (e.g., personal health management apps) ● Free physician consultations and health care by occupational health nurses ● Focus on food safety with clear food labeling (traffic light menus, calorie labels on vending machines) to encourage healthy eating ● Support for tobacco-free workplace policies, smoking cessation campaigns, and incentives ● Organize health promotion activities and seminars to support employee wellness ● Emphasize workplace epidemic prevention through education, vaccination support, and self-initiated activities ● Distribute a monthly health newsletter to assist employees in managing their own health ● Maternity care: provide free "Happy Pregnancy" gift cards, host parenting seminars, and give newborn congratulatory bonuses ● Breastfeeding support: certified lactation rooms available for mothers ● Support new parents: annual childcare subsidies and emergency childcare space available ● Employee Assistance Program (EAP): "MindCare Hotline (0800)" available 24/7 with unlimited sessions, fully outsourced to protect privacy ● Stress management: aromatherapy workshops and related classes to help relieve stress ● Encourage physical activity: organize fitness assessments and digital health competitions via exercise apps with rewards ● Raise workplace health awareness: conduct CPR and AED training and related health education courses ● Safe workplace certification: AED Safe Zone certification, on-site medical rooms, and self-service blood pressure stations To ensure all employees are familiar with OSH laws and internal safety mechanisms, the company continuously enhances its OSH training programs to foster a culture of health and safety. Courses include: Introduction to OSH Act; Maternal health protection, overwork prevention, and ergonomic hazard awareness; CPR & AED emergency response training; Fire prevention and emergency response; Workplace gender equality; Prevention of unlawful harassment and violence. To strengthen workplace health and safety, in 2021 the company adopted the ISO 45001:2018 Occupational Health and Safety Management System. By 2025, this system will be extended to key subsidiaries, certified by a third party, and undergo annual audits. The system aims to: Provide safe and healthy working conditions; Comply with local OSH laws and related regulations; Eliminate hazards and reduce OSH risks; Promote employee consultation and participation; This applies to all employees, contractors, and other workers under organizational control. Continuous improvement is pursued through the PDCA (Plan-Do-Check-Act) cycle.	



Item	Status Description			Differences from Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the reasons
	Yes	No	Summary	
(4) Does the company establish effective training programs to develop career skills? (5) Does the Company promulgate policies and complaint mechanism for the protection of consumer rights on research and development, procurement, production, processing and services procedures? Does the Company adhere to related laws, regulations, and international standards in the sales and labeling of its products and services?			2024 Recordable Occupational Injury Rate: 0.310 (One case involved recovery time of over six months.) Total recordable cases: 6; Injury types: 4 traffic accidents, 2 falls Formula: (Recordable occupational injuries / total work hours) × 10⁶; Corrective Measures: Implemented engineering improvements, awareness campaigns, and training based on injury type. Occupational injuries among non-employees under company control: 0 (Number of fires in the current year: 0; Injury/fatality count and rate among employees: 0) To prevent fire incidents, the company regularly invites fire department professionals to conduct fire safety training and disaster prevention education, including earthquake evacuation knowledge. Fire drills are held every six months, practicing extinguisher and hydrant use. Fire escape routes and maps are clearly posted. Regular inspections of fire safety equipment such as extinguishers, indoor hydrants, emergency lighting, and signs are conducted, along with electrical safety patrols. (4) All employees (100%) are annually reviewed with their job performance and career development regardless of gender and rank. Based on organizational needs and supplemented by employee personal planning, the company makes the IDP, Individual Development Plan. Every year the IDP is also determined by their professional and career development plans, and by each employee's performance improvement plan, etc. (5) To decrease risks of the Company and its subsidiaries and dedicate to protect the rights and interests of the clients, for the protection and management of the personal information collected from the clients, the Company formulated "Chailease Personal Information Protection and Management Policy" and instructed its subsidiaries to stipulate related regulations. As for the personal information, the purpose of collection, the manner of use, and the exercise of related rights of customers are stipulated in the letter of consent and the contract, assisting customers fully understand the parties' rights and obligations. All businesses and financing products in which the Company implements and promotes abide by the laws and regulations of the competent authorities. Moreover, the Company has designed a whole set of legal compliance education trainings such as personal information protection law, trade secret law, etc., for the personnel responsible for the marketing and sale promotion. In addition, outward marketing emails and promotional flyers and leaflets ("DM") are strictly scrutinized for complying with internal and external laws and regulations. For clients' service, a 0800 toll-free customer services line is provided with designated staff handling the contacts. In order to deal with different products of subsidiaries, the Company has established various platforms, providing information on transaction status and the result of examination. An in-place customer complain and handling mechanism is responsible for dealing with doubts and complaints arising out of the products and services, and the Company is equipped with designated staff to receive any question or complaint and report them to specialized staff to cope with, to have discussion with clients and to seek resolutions. To protect clients' right and interest, the results shall be reported to the Company regularly to make sure all the complaints are solved.	

Item	Status Description			Differences from Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the reasons
	Yes	No	Summary	
(6) Does the company formulate supplier management policies that require suppliers to have relevant regulations on environmental protection, occupational safety and health or labor hazards, and the implement?			(6) ● The company's supplier management policy clearly stipulates the supplier's legality and integrity management policy, and requires suppliers to follow relevant regulations on issues such as environmental protection, occupational safety and health, or labor human rights, and avoid transactions with those that conflict with corporate social responsibility policies. ● The terms of the contract may be terminated or rescinded at any time if the supplier is involved in policy violations and has a significant impact on the environment and society of the supply source community. ● The company continues to improve supplier-related specifications: In 2014, the "Supplier Social Responsibility Code" was formulated to require all suppliers to comply with ethical standards, respect labor human rights and environmental sustainability. In 2015, a new "Supplier Code of Conduct" was formulated, which included a clause on breach of integrity. In 2021 the revision was renamed as "Supplier Corporate Social Responsibility Code". In 2022 the revision was renamed as "Supplier Human Rights and Environmental Sustainability Terms and Integrity Commitment" and added an integrity statement clause, hoping that all suppliers will jointly fulfill their commitments to achieve good ethical standards, respect labor human rights and environmental sustainability. The regulatory content includes aspects of sustainable development such as labor, environment, safety and health, ethics and management standards. ● Implementation of the supplier management policy and related compliance regulations in 2024: Education and training promotion: Implement supplier education and training covering integrity management, occupational safety and health, human rights policy, and environmental sustainability. ● Evaluation results: 1. In order to promote suppliers to implement corporate social responsibility, in 2024, all suppliers are required to fill out the "Supplier Human Rights and Environmental Sustainability Terms and Integrity Commitment", and a total of 166 companies have signed. (30 more suppliers than in 2023) 2. Suppliers with a cumulative transaction amount of NT\$1 million or more in the current year are required to fill out an ESG self-assessment questionnaire and watch an online education and training video. At the end of the year, a total of 66 suppliers of the Company and its subsidiaries met the requirements. 3. The average score of the supplier ESG self-assessment questionnaire survey is 70.50 points. 4. Based on the performance of suppliers, for those that fail to reach 50 points, we analyze the scale and industry attributes of each company, and further subdivide the standard conditions to facilitate subsequent classification assessment for guidance and improvement. If any supplier is identified to have a major negative impact, cooperation will be terminated.	No major discrepancies
v. If the products or corporate social responsibility reports have received assurance from external institutions. Further clarification shall be provided			The Company compiled the "Chailease Holding Company Limited 2024 Sustainability Report" in accordance with the internationally accepted report preparation guidelines - Global Reporting Initiative Standards (GRI Standards), and was approved by the British Standards Institution (BSI) with evaluation of the nature and extent of the Chailease Holding's adherence to AA1000 AccountAbility Principles (2018) and the reliability of specified sustainability performance information in this report as conducted in accordance with type 2 of AA1000 AS v3 sustainability assurance engagement. Relevant information is disclosed on the company website.	
vi. If the Company has established Sustainable Development principles based on "Sustainable Development Best Practice Principles for TWSE/ GTSM- Listed Companies", describe any discrepancies between the principles and real execution: In accordance with the "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies", the Company reviews the execution of the Principles and deliver improvements regularly. There is no material difference between the Principle and the execution conducted by the Company.				

Item	Status Description			Differences from Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and the reasons
	Yes	No	Summary	
vii. Other important information to facilitate better understanding of the Company's corporate social responsibility practices (e.g., systems and measures that the company has adopted with respect to environmental protection, community participation, contribution to society, service to society, social and public interests, consumer rights and interests, human rights, safety and health, other corporate social responsibilities and activities, and the status of implementation.)			2024 Awards of Chailease Holding and its subsidiaries 1. Dow Jones Sustainability Index(DJSI)-FBN Diversified Financial Services and Capital Markets: DJSI World Index & DJSI Emerging Markets Index 2. Morgan Stanley Capital International(MSCI)-AA rating in the ESG Ratings 3. Carbon Disclosure Project(CDP)-Management (B) 4. Taiwan Stock Exchange Corporation (TWSE)-Top 6%~20% in the 10th Corporate Governance Evaluation. 5. Industrial Development Administration, Ministry of Economic Affairs- 11th Taiwan's most valuable global brand rankings. 6. Bureau of Energy, Ministry of Economic Affairs-11th Excellent Photovoltaic System Award (Excellent Multi-Use Award). 7. Sports Administration, Ministry of Education-Sports Promoter Award (Sponsorship Category Gold Award), Sports Enterprise Certification. 8. Common Wealth Magazine-9th Place in Common Wealth Sustainable Citizen Award (Large Enterprise Financial Industry Group), 1.5°C Carbon Reduction Certification, 3rd Place in Common Wealth Talent Sustainability Award. 9. Global Views Monthly-ESG Corporate Sustainability Award (Comprehensive Performance Category Service Industry Model Award), Talent Development Group Model Award. 10. Business Weekly-Top 100 Carbon Competitiveness. 11. Common Health Magazine-Healthy Corporate Citizen Award 12. Taiwan Corporate Sustainability Awards-Taiwan 100 Sustainable Enterprise Award & Sustainability Report Platinum Award, 2nd Place in Talent Development Leadership Award.	
viii. Climate related information implementation status (1) Description on the Board and Management's oversight and governance on climate-related risks and opportunities 				

Item	Status Description					Differences from Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the reasons
	Yes	No	Summary			
	Impact period	Opportunities	Operational impact	Financial impact	Measures	
	Short- and medium-term	Development and expansion of low-carbon products or services	In response to strengthening of the government's low-carbon and renewable energy promotions and regulations, the amount of relevant markets will gradually increase.	Conserving input cost, Increase in operating revenue	1. Invest more in solar power plants and increase related environmentally-friendly expenditures 2. Increase in green financial service products 3. Increase in positive reveals of green, low-carbon products 4. Enhance corporate image as a leader in low-carbon products 5. Revise internal review processes and enhance review rules and audit items for low-carbon products.	
	Medium- and long-term	Changes in behavior/ habits	Market signals are changing in response to increased customer awareness of low-carbon products	Conserving input cost, Increase in operating revenue		
	Medium- and long-term	Increase in channels into new markets	Global increased demand for green, renewable energy services and technologies, Development of related products is hopeful for entry into new international markets.	Increase in operating revenue	Actively bring domestic experiences with green energy conservation and solar power to overseas markets, and obtain related subsidies.	
Note: The impact period was divided into short-term (1-2 years), medium-term (3-5 years), and long-term (6-10 years)						



Item	Status Description			Differences from Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the reasons		
	Yes	No	Summary			
(3) Description on the impact extreme climate events and transitional actions have on finance	(3) Identifying the company's key potential climate change and natural risks, the financial impacts of climate events and transformation actions are as follows:					
		Category	Period	Climate risk	Financial impact	Risk management measures
			short-term	Energy price adjustment	Reduced revenue	1. The section regularly submits reports on industry health, and raises warnings in cases of industrial risk. 2. The section provides the latest customer bounce records each week, and the business reps dynamically observe customer behavior during visits and events so that if there is any abnormality, the relevant unit will deal with it immediately. 3. In assessing cases, for industries sensitive to climate change, regulatory impact, customer transformation strategies and costs are incorporated into assessment elements. 4. Also, in assessing cases, in the case of raw materials sensitive to climate change, a price sensitivity analysis and forecast are done.
				Changes in existing assets due to technology	Increased cost	1. Continue to pay attention to regulations and technological progress, and include in the factors considered in asset purchase. 2. Do not continue to carry devices that do not comply with environmental regulations.
			medium-term	Customer preference shifts/ low carbon transformation corporate image	Reduced revenue Increased input cost/ time	Continue to pay attention to market development, incorporate low-carbon and environmental protection into product development and design, and express approval for relevant carbon reduction trends to meet the expectations of stakeholders.
			long-term	Green policies' effect on the market / investment environment	Reduced revenue Increased input cost/ time	1. When evaluating investment in solar power plants, the possibility and degree of impact of regulatory changes are incorporated into the assessment points. 2. Large-scale case evaluations are undertaken as relevant regional markets and policy trends emerge. 3. Insuring other insurance transfer risks. 4. The impact of regulations on customer transformation strategies and cost is incorporated into assessments modifications.
				Uncertainty of new technological development	Increased input costs Increased operating costs Reduced revenue	Continuously assess technology development risks and monitor related progress, and strengthen technical and R & D talent. When necessary, consider reducing technology costs through technology transfer and coordinate with marketing strategies to lay out markets in advance.
				EU Carbon Tariff Mechanism	Reduced revenue Increased cost	1. Continue to pay attention to the development of EU Carbon Tariff Mechanism. 2. Assess the extent to which the asset portfolio is affected by the EU carbon tariff and make adjustment plans.

Item	Status Description			Differences from Sustainable Development Best Practice Principles for TWSE/ TPEx Listed Companies and the reasons										
	Yes	No	Summary											
(4) Description on how the climate risk identification, assessment, and management process is integrated in the overall risk management system			1.(4) Chailease Holdings has adopted an annual emerging risk identification process to assess the likelihood of occurrence and impact of climate change and natural environment on the company. The ESG team invited 12 related organizations and initiated a workshop on climate change risks. The company referred to TCFD's and TNFD's recommendations and relevant climate change information, and based on the business characteristics of its subsidiaries and reports and information released by domestic and overseas related institutions for the list of climate change risk factors. Chailease Holdings finally averaged a number of climate risk factors to arrive at the factors related to Chailease Holdings, and identified the impact on different businesses when climate and natural related transformation risks and physical risks occur, and identified and ranked the risk matrix. The risk matrix will be reported to the Board of Directors. The process of climate risk management and identification is as follows, with no significant changes from the previous year.Climate Risk Management Process I. Climate change units: ESG team invites relevant units to launch the workshop on climate change risks. II. Unit responsible for issue: Evaluate the potential financial impact and the degree of impact, and relevant evaluation results will be reported by the responsible unit. III. Risk Management Committee: The Risk Management Committee meets semi-annually and includes climate change risk issues in its discussions. IV. Board: Evaluation results are also reported to the Board. 2. Climate Risk Identification Process I. Identify: Collect recent information related to financial industry risks, identify possible risk events; and exclude mature risk items and list possible risk events. II. Evaluate: Evaluate the impact and likelihood of the risk based on the listed risk events, and assess the impact on Company operations. III. Respond: Rank the impact of risk events according to their likelihood and impact, and establish risk response measures. IV. Report: Regularly track and review implementation results.											
(5) Should scenario analysis is used to assess the Company's resilience in face of climate change risks, explanations on the scenario, parameters, hypothesis, analysis factors and major financial impacts should be provided			(5) Following rapid changes in international climate change policies, in order to evaluate the impact of potential risks associated with different low-carbon transition paths and to fulfill the TCFD objective of disclosing the financial impacts associated with climate change, Chailease Holdings has worked with external consultants to further develop a qualitative assessment of climate change risks. In addition to the qualitative projections, we conducted further scenario analysis to make more accurate quantitative projections. We assessed the potential impacts of climate change in different scenarios through situational analysis of organizational operations and supply chain at the Company.											
<table><tr><th>Scenario Analysis #1</th><th>Physical Risk — Solar Power Plant Flooding Potential Analysis</th></tr><tr><td>Analysis purpose</td><td>In response to the goal of energy transformation, the Company has built a number of solar power plants throughout Taiwan to supply clean energy. Solar power plants are one of the Company's major assets. To avoid extreme weather impacts on critical assets, the Company uses scenario analysis to assess the risks to solar plant operations and supplier supply. The scope of impact is identified in advance to reduce impact losses.</td></tr><tr><td>Objects analyzed</td><td>The solar power plants built by the Company throughout Taiwan, and the suppliers.</td></tr><tr><td>Analysis methods</td><td>Step1. Calculate the additional costs for different time horizons and scenarios Step2. Calculate the changes in various financial factors caused by changes in additional costs Step3. Calculate net equity/ loss ratio in stock price Step4. Calculate the estimated amount of loss for the investment position</td></tr><tr><td>Background assumptions</td><td>Flooding disasters have a direct impact on ground-based solar plants, while rooftop solar plants are assumed to be unaffected. Risk of flooding could also cause disruptions in supplier supply. Step1. Gather information on the sites and types of solar power plants built by the Company, the locations of suppliers, and the types of suppliers. Step2. According to the TCCIP's disaster risk map, the risk of flooding for each solar power plant and supplier is identified with reference to the hazard and vulnerability of each village/town/city/area under SSP1-2.6 and SSP5-8.5 scenarios. Step3. Perform exposure analysis of our solar power plants and suppliers. The disaster may cause damage to some of the panels and broken cables in the plant and estimate the possible maintenance costs. Disruptions in supplier supply lead to lack of immediate maintenance, affecting generation performance.</td></tr></table>					Scenario Analysis #1	Physical Risk — Solar Power Plant Flooding Potential Analysis	Analysis purpose	In response to the goal of energy transformation, the Company has built a number of solar power plants throughout Taiwan to supply clean energy. Solar power plants are one of the Company's major assets. To avoid extreme weather impacts on critical assets, the Company uses scenario analysis to assess the risks to solar plant operations and supplier supply. The scope of impact is identified in advance to reduce impact losses.	Objects analyzed	The solar power plants built by the Company throughout Taiwan, and the suppliers.	Analysis methods	Step1. Calculate the additional costs for different time horizons and scenarios Step2. Calculate the changes in various financial factors caused by changes in additional costs Step3. Calculate net equity/ loss ratio in stock price Step4. Calculate the estimated amount of loss for the investment position	Background assumptions	Flooding disasters have a direct impact on ground-based solar plants, while rooftop solar plants are assumed to be unaffected. Risk of flooding could also cause disruptions in supplier supply. Step1. Gather information on the sites and types of solar power plants built by the Company, the locations of suppliers, and the types of suppliers. Step2. According to the TCCIP's disaster risk map, the risk of flooding for each solar power plant and supplier is identified with reference to the hazard and vulnerability of each village/town/city/area under SSP1-2.6 and SSP5-8.5 scenarios. Step3. Perform exposure analysis of our solar power plants and suppliers. The disaster may cause damage to some of the panels and broken cables in the plant and estimate the possible maintenance costs. Disruptions in supplier supply lead to lack of immediate maintenance, affecting generation performance.
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	Yes	No	Summary	
	Scenario Analysis #1		Physical Risk — Solar Power Plant Flooding Potential Analysis	
	Analysis results		1. In 2024, the Company has a total of 530 ground-based solar power plants. There are 193 power plants located in high-risk areas under the SSP5-8.5 scenario, with a total installation capacity of approximately 165,300kW and a total exposure value of approximately NT\$7,400 million. Under the SSP1-2.6scenario, there is only 5 power plants in the high-risk area with a total installation capacity of approximately 646.43kW and a total exposure value of approximately NT\$29.09 million. Considering that the occurrence of flooding/slope disasters may still cause damage to some panels of the power plant, broken cables and other impacts, which in turn generate related maintenance costs. The estimated impact of flooding risk under SSP5-8.5 scenario is approximately NT\$78.62 million. The impact of flooding risk under SSP1-2.6 scenario is approximately NT\$320,000. In addition, in order to effectively transfer the impact of climate change disaster risk, the Company has taken out product insurance for each power plant and will be compensated 80% of any losses caused by disasters. 2. In order to ensure the supply of suppliers, the Company also conducted risk impact assessments on suppliers. A total of eight suppliers were evaluated to be located in high-risk areas under the SSP5-8.5 scenario, accounting for approximately64.11%of the total procurement value; Only one supplier is located in high-risk areas under the SSP1-2.6 scenario, accounting for approximately 1.19% of the total procurement value. Suppliers are highly replaceable and can we immediately find alternative suppliers in case of a related climate disaster.	
	Scenario Analysis #2		Physical Risk — Collateral Flooding Potential Analysis	
	Analysis purpose		Evaluate potential impairment of Company assets related to financial collateral due to physical risks, which in turn results in a shortfall in the guarantee ratio, resulting in the Company's financial exposure.	
	Objects analyzed		Financing of physical collateral.	
	Analysis methods and assumptions		Assuming that physical risk may have a direct impact on asset values and customers are unable to make payments for specific reasons. Step1. The address, collateral value and loan balance of the Company's financing cases with physical collateral are summarized. Step2. Based on TCCIP's disaster risk map, conduct a climate risk rating with reference to the hazard and vulnerability of each village/town/city/area such as the base year, SSP1-2.6, SSP5-8.5, etc., and identify the flood disaster risk of each collateral. Step3. Performing collateral exposure analysis and evaluate possible financing exposure cases based on the estimated collateral loss due to an increase in risk rating.	
	Analysis results		The Company reviews the financing cases with physical collateral annually. In 2024, there were 88 financing cases with physical collaterals, and the total loan balance reached NT\$4.552 billion. We analyzed the flooding risk of each collateral under the base year, RCP 2.6 and RCP 8.5 scenarios in various villages/towns/cities/areas. The simulations classified the hazard and vulnerability of flooding into five levels and estimated the asset impairment ratio based on the hazard x vulnerability level. Considering that the current valuation results of physical collateral have reflected the climate risk in the base period, cases where the risk rating has not changed as a result of the simulation are deemed to have no collateral impairment due to climate shocks. A total of 52 loans under the SSP5-8.5 scenario were assessed to have financing exposures due to climate impacts, with the exposure amount accounting for approximately 4.65% of the total loan balance. Under the SSP1-2.6 scenario, there were 52 loans with financing exposures due to climate impacts, and the exposure amount accounted for approximately 3.96% of the total loan balance.	

Item	Status Description			Differences from Sustainable Development Best Practice Principles for TWSE/ TPEX Listed Companies and the reasons
	Yes	No	Summary	
(6) Should there be transitional programs in response to managing climate-related risks, please explain the program's content and metrics and targets used to identify and manage physical and transitional risks			(6) As the Climate Change Response Act imposes a carbon tax, the enterprises may have to bear additional carbon costs in the future. The additional expenditures for high-carbon-emitting industries, which may result in higher default rates. The level of risk faced by financiers can be assessed through scenario analysis. Annual inventory of the Company included investment and financial data (including equity investment, corporate bonds, general corporate credit, and auto loans) from Chailease Finance, FFTC, Chailease Auto, Chailease International Finance Corporation, Chailease Vietnam, etc. According to the five major high carbon emission industries identified by Chailease Holdings, a total of 898 companies met the criteria for analysis of the credit customers in 2024. The Exposure to Carbon- Related Assets of our corporate clients are mainly on the cement industries and steel industries. The impact of carbon exposure on a company is classified into three levels: low, medium, and high according to the expected carbon emission costs and annual operating income of each company. In the highly transformative scenario "Net Zero 2050", due to the carbon reduction path and a significant increase in carbon price, nearly 12.9% of the high carbon emission companies will experience medium impact in 2030 while none are expected to experience high impact; 8.1% of the high carbon emission companies will experience medium impact while 81.3% will experience high impact in 2050. The Company will require that future corporate clients should prioritize assessment of the carbon intensity of their greenhouse gas emissions. High-carbon emitters will be required to propose reasonable carbon reduction plans. In the future, the Company will also leverage our influence on the existing asset portfolio and collaborate with external institutions to assist high carbon emission companies to transition, save energy and reduce carbon emissions, so as to continuously reduce Financial Carbon Exposure to Carbon- Related Assets at the Company. The Company has planned to set Science Based Targets (SBT) and will submit the SBTi commitment letter in 2025. The financial carbon emission targets are set in line with SBT carbon reduction assets and goals, and are expected to include fossil fuels and cement, steel, and all other industries. Using 2023 as the base year, the Company has committed to setting short-term targets for its operations and investment portfolio in 2030, including a 19.21% reduction in emission intensity per unit of production for the cement industry, a 20.00% reduction in emission intensity per unit of production for the steel industry, and a 60.82% reduction in emission intensity per unit of floor area for the service buildings sector.	
(7) Should the internal carbon pricing is used as the planning tool, the pricing mechanism should be explained			(7) To promote low-carbon financing, starting from the fourth quarter of 2024, the Company has incorporated Scope 3 financed emissions into its internal carbon pricing framework in Taiwan. For financing cases targeting high-carbon emission industries, the amount of carbon emissions of our credit clients are calculated based on capital investment ratio, and the corresponding carbon cost is charged to the respective business units. The current internal carbon price is set at NT\$600 per ton of CO2e.	
(8) If climate-related goals are set, information such as the activities covered, greenhouse gas emission scope, planning schedule, annual achievement progress should be described; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant goals, information such as Indicate the source and quantity of carbon reduction credits or the quantity of renewable energy certificates (RECs) should be described.			(8) Chailease Holdings has been responding to the government's greenhouse gas reduction targets. By organizing greenhouse gas inventory work, the Company may command the carbon emissions and then plans greenhouse gas reduction action plans. The plans of Science Based Targets (SBT) have been set and also the SBTi commitment letter have been submitted in 2024. The emission base year is expected to be the year of 2023, the emissions of greenhouse Gas in Scope 1, 2 and 3 will reduce 42% by 2030.; the financial carbon emission target setting is expected to include fossil fuels (listed and small and medium-sized enterprises) and all other industries (listed companies). The scope of carbon reduction is 67% of the loan amount, of which fossil fuel loan amount reaches 95%. At the same time, a total of 812,469 kWh of green electricity and 812 renewable energy electronic certificates have been introduced in Taiwan in 2024. The company's Sustainability Report has disclosed the annual emissions of carbon dioxide or other greenhouse gases last year (http://www.chaileaseholding.com/CSR/CSR.asp).	



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	Yes	No	Summary	
(9) Greenhouse gas inventory and assurance, reduction targets, strategies and specific action plans.	(9) The item is stated in the following sections 1-1 and 1-2.			
	1-1 Greenhouse gas inventory and confirmation status for the past two years:			
	1-1-1 Greenhouse gas inventory:			
	Carbon Emission targets		Short Term: 42% reduction compared to the base year by 2030	
			Medium to long term: Net zero emissions by 2050	
	Year		2023	2024
	Scope1 & Scope2		11,937.01	12,993.12
	Scope3		1,188.34	3,764.85
	Carbon emissions (mt/CO2e /person)		0.45	1.67
	Note:			
	1. Category 3: includes "purchased goods and services", "fuel and energy related activities", "waste generated during operations" and "business travel"			
	2. Expand inspections and verifications to overseas locations including ASEAN and the United States in 2024. , and the verification does not include the data from share offices and Auto Rental Stores.			
	1-1-2 Water consumption information for the last two years::			
	Water Consumption targets		3% reduction each year compared to the base year	
	Year		2023	2024
Water used (Liter)		86,202.84	83,542.44	
Per person water use (Liter/person)		8.72	8.31	
Per unit of revenue (Liter/NT\$M)		0.88	0.82	
1-1-3 Waste information for the last two years:				
Waste Reduction targets		2% reduction each year compared to the base year		
Year		2023	2024	
Waste (mt)		403.4	516.5	
1-1-4 Greenhouse gas confirmation status:				
The company began to implement assurance in 2020, expanded the scope of verification to mainland China in 2023, and further expanded to the ASEAN region in 2024, reaching nearly 100% coverage. The Verification institution- BSI has performed assurance in accordance with Assurance Criteria No. 3410 "Assurance on a Greenhouse Gas Statements"/ISO 14064-1:2018 issued by the International Organization for Standardization (ISO). The assurance opinions are all unqualified opinions with reasonable assurance.				
1-2 Greenhouse gas reduction goals, strategies and specific action plans: Goals and Strategies :				
The Company has planned and set Science Based Targets (SBT), and also the SBTi commitment letter has been submitted in 2024. The emission base year is expected to be the year of 2023, and the emissions of greenhouse gases in scopes 1, 2 and 3 will reduce 42% by 2030 ; the financial carbon emission target setting is expected to include fossil fuels (listed and small and medium-sized enterprises) and all other industries (listed companies). The scope of carbon reduction is 67% of the loan amount, of which fossil fuel loan amount reaches 95%.				
Specific action plans:				
• The initial goal is to reduce the total electricity consumption of the headquarters building by 20% by 2020, with 2015 as the base year. Due to the comprehensive update of energy-saving lamps and other equipment, the goal was achieved ahead of schedule. In order to implement the spirit of continuous improvement, promote the concept of environmental protection, and enhance the awareness of energy conservation and carbon reduction, the goal setting changes will be based on 2020 as the base year, and each year will be consistent with the base year. The goal is to reduce per capita electricity consumption by 2%, per capita water consumption by 3%, per capita waste by 2%, increase and save photocopy paper consumption by 5% and promote the reduction plan year by year to achieve improved benefits.				
• In 2020, ISO 14064-1 greenhouse gas inventory was introduced to actively control and reduce the carbon emissions generated by enterprises;				
• In 2023, the Company expanded the third-party verification of ISO 14064-1 greenhouse gases to all the area of Taiwan and mainland China and will expand the project to ASEAN markets in 2024.				

(6) Implementation of ethical corporate management and difference from the Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and reasons thereof

item	Status			Deficiency
	yes	no	Description	
i Promulgation of Corporate Ethics Policy and Plan				
(1) Has the Company formulated the ethical conduct policy approved by the board of directors, and stated in the regulations and external documents the policies and practices of ethical conduct? Do the board of directors and senior managers actively implement the commitments of the operating policies?	V		(1) The Board of Directors approved "the Ethical Conduct Principles", "Corporate Governance Practice", "Sustainable Development Best Practice Principles", "Procedures for Ethical Management and Guidelines for Conduct", "Procedures for Ethical Management and Guidelines for Conduct" and "Anti-Corruption and Anti-Bribery Policy" to carry out the policy of ethical management. Concurrently, the Company' Corporate Sustainability Report describes the corporate ethics policy from the viewpoints of the management and what actions have been taken by the Company to implement such policy. All directors and senior executives of the Company have signed the "Integrity Statement" which has been disclosed on the Company's website. The Integrity Statement declared that the Company and all of its employees shall not directly or indirectly offer, promise to offer, request or accept any improper benefits, nor commit unethical acts for purposes of acquiring or maintaining benefits while engaging in commercial activities, in order to implement the integrity management policy, actively prevent dishonesty, and declare the determination and commitment of the board of directors and senior management to operate in good faith.	No major discrepancies
(2) Does the Company establish the prevention program based on the assessment on which business activities with higher risks of being involved in unethical conducts, and formulate the preventions with the contents at least include Item 2, Article 7 of the Ethical Corporate Management Best Practice Principles?	v		(2) The Company has promulgated the "Measures for Risk Assessment of Unethical Conduct," which were approved and passed by the Board of Directors on 15 December, 2020. Furthermore, in November 2022, the Company implemented the ISO37001 Anti-bribery management system, enacted the "Anti- Corruption and Anti-Bribery Policy" on 16 December 2022 and established the internal control mechanism for business may be at a higher risk of being involved in an unethical conduct, and strengthen the preventive measures by examining the internal control mechanism on a regular basis. The control mechanism established by the Company includes preventive measures against the following: 1. Offering and acceptance of bribes The Company promulgated "the Rule on the Reporting of Unethical Conducts and Violations of the Ethics Guidelines" (the "Reporting Rule"), which provides that any person, either a Company employee or an outsider, may report any conduct which is improper, unethical, illegal or violates the Company's ethics guidelines. If the alleged violation is proven to be true, the violator shall be subject to punishment. Besides, the Company takes measures to raise employees' awareness on the requirement of observing the internal disciplinary and work rules of the Company. The assessment of performance and salary of the employees will be connected to the punishment records, to ensure the effectiveness of preventive measures. 2. Illegal political finance In accordance with the "Ethical Corporate Management Best Practice Principles" of the Company, the Company and its subsidiaries shall hold its stances on political neutrality and in no circumstances shall embark on any campaign contributions. Through internal remittance control and accounting and auditing, the Company avoids engaging in political contributions through donations. 3. Improper charitable donations or sponsorship The Company's Articles of Association clearly stipulate that donations can only be of a charitable nature, and the act of transferring benefits on the basis of donations should be strictly prohibited; the amount of charitable donations and the resolution procedures have been specifically stipulated into the Company's Articles of Association, such as the amount of each donation or the accumulation of donations reach certain amount within one year, it shall be approved by an ordinary resolution of the Company's shareholders' meeting in addition to the resolution of the Board of Directors. 4. Offering or acceptance of unreasonable presents or hospitality, or other improper benefits In accordance with the "Ethical Corporate Management Best Practice Principles," Directors, supervisors, managers, employees, and mandataries of the Company or persons having substantial control over the Company shall not offer, request or accept any improper benefits, or commit unethical acts when conducting business ; The "Work Rules" of the employees also clearly stipulate that the employees are obligated to be honest, and shall not use bribes, kickbacks or other improper methods to strive for business; they may not request the manufacturer to entertain, give gifts, or accept servants, rewards, and other improper benefits by taking advantage of their relationship. The Company's contracts contain terms of integrity ("Ethics Clauses") as well. 5. Misappropriation of trade secrets and infringement of trademark rights, patent rights, copyrights, and other intellectual property rights The intellectual property rights of the Company and its subsidiaries are managed by the responsible unit at the holding company level, and a professional intellectual property office is appointed to assist in the control of all domestic and foreign trademarks, and regularly provide all trademark and patent information of the Company for management. In 2018, the Company required employees to re-sign the new version of the Employee Commitment Letter and the Employee's Resignation (retirement / resignation) Statement to strengthen the protection of the Company's business secrets and information security. To enhance intellectual property protection, the Company implemented the Taiwan Intellectual Property Management System (TIPS) in 2024 and obtained TIPS (Grade A) certification for trademarks on November 5, 2024, following an on-site audit conducted by the Institute for Information Industry.	No major discrepancies



item	Status			Deficiency
	yes	no	Description	
(3) Does the company promulgate its action plans on how to prevent unethical conducts, and in each action plan specify procedures, guidelines, punishments and complaint-filing systems and fully implement them? Furthermore, does the company regularly review and revise the aforementioned plan?	v		6. Engaging in unfair competition. In accordance with the "Ethical Conduct Best Practice Principles,"the Company shall provide its customers satisfactory services in good faith, and devote to fair market competition. The Company shall refrain from obtaining profits by illegal or unethical methods. The personnel shall treat all suppliers and customers, competitors, and employees fairly, and may not obtain improper benefits through manipulation, nondisclosure, or misuse of the information learned by virtue of their positions, or through misrepresentation of important matters, or through other unfair trading practices. The personnel shall comply with highly ethical standard and fair trade principle, shall not ask for kickbacks, present, or other improper benefits by taking the advantage of conducting business. 7. Direct or indirect damage to the rights or interests, health, or safety of consumers or other stakeholders in the course of research and development, procurement, manufacture, provision, or sale of products and services. The Company provides diversified communication channels for customers, and sets up a customer service unit to provide consumers with product or service consultation and demand management. For complaint channels such as mailboxes, the responsible unit actively resolves disputes and evaluates the distribution of complaints and closing status quarterly to implement follow-up and improvement measures. If a complaint occurs, consumers can use the service hotline, official website, internet service, e-mail box and other complaint channels. The responsible unit will actively resolve disputes and analyzes the distribution of complaints and closing status quarterly to implement follow-up tracking and improvement measures. In addition, the Company purchased a liability insurance policy covering material loss of assets and entrusted properties of the Company due to breach of fiduciary duty and unethical conducts by its employees, especially for those at the legal, finance and marketing departments. With the liability insurance, the insurer bears the risk of loss resulting from employee infidelity, with a view to safeguard the benefits of the Company's shareholders. In order to collect the opinions of stakeholders more accurately, in addition to the special section for stakeholders on the official website, the Company will report the communication with various stakeholders to the board of directors. The Company plans to report to the board of directors at least once a year on the communication of interested parties, including shareholders, employees, clients and vendors and immediately release relevant information on the official website. (3) The Company complies with the "Ethical Corporate Management Best Practice Principles" and the integrity-based policy to formulate a prevention plan, specifies dishonest behaviors and the corresponding consequences in the "Procedures for Ethical Management and Guidelines for Conduct," and appoints specialized units to maintain and implement the prevention plan. The Company annually reports to the board of directors on the effectiveness of the internal control system; and regularly reviews and revises the system in accordance with external laws and regulations promulgated by the competent authority.	No major discrepancies

item	Status			Deficiency
	yes	no	Description	
ii. Implementation of Corporate Ethics				
(1) Does the Company evaluate the business records of its counterparties to find out whether they have engaged in any unethical conduct in the past, and incorporate business ethics clause in the agreements with the counterparties?	v		(1) According to "the Procedures for Ethical Management and Guidelines for Conduct," the Company must acquire full knowledge of the status of the business ethics of a counter party prior to entering into any agreement with such counterparty. The Company shall ensure that clauses relating to business ethics are incorporated into the agreement.	No major discrepancies
(2) Does the Company establish any unit responsible for promoting business ethics under the board of directors and report to it periodically with respect to the status of implementation and report to the board of directors at least once a year?	v		(2) The Company amended its "Organizing Rules on the Corporate Governance and Ethics Committee" in 2015, stipulating that the Corporate Governance and Ethics Committee ("the Former Committee") should be the specific unit responsible for promoting business ethics. With a view to strengthening corporate governance, fulfilling corporate social responsibilities, and seeking sustainable development. The Company has examined progress and results year by year. In 2018, the Company elevated the Former Committee to a level of corporate hierarchy under the Board of Directors and renamed it "the Corporate Governance and Sustainability Committee" ("the Committee"). In addition, in order to implement the Company's Ethical management policy, the Corporate Governance and Sustainability Committee holds at least 1 meeting annually to review and decide on the annual work plan and training, and implementation status(including the operation status of the ISO 37001 Anti-Bribery Management System) proposed by the relevant units of the Company for integrity management report. And the 2023 and 2024 mid-year report for the corporate governance of the Company were submitted to the Corporate Governance and Sustainability Committee in August 2024, and Legal Compliance Performance Report (2024) was proposed to the Board of the Directors in December 2024. The Legal Department is charged with the responsibility of holding educational trainings for all employees through case-study on "Introduction to the Principles of Business Ethics and Behavioral Guidance", so as to raise attention on business-related matters. Since 2021, it expands the range of the online education and training courses and implementation targets, which targets at all colleagues to strengthen the promotion of integrity, anti- corruption, anti-money laundering, and personal information protection. Besides, the Company conducts orientation for new employees. The main points of the educational training cover ethical business operation, prohibitions of unethical conducts and any damage to the interests of stakeholders. In order to keep up with the trend brought by the major revision of the Corporate Law and respond to the "Corporate Governance 3.0 -Sustainable Development Roadmap", the Company has established a full- time Corporate Governance Officer in 2018, coordinating works on corporate social responsibilities, corporate governance, legal compliance, and business management strategies.	No major discrepancies
(3) Does the Company formulate any policy to prevent conflict of interests, provide an effective reporting system and thoroughly implement the policy?	v		(3) According to the internal regulations of the Company, if any director of the Company or its subsidiaries is an interested party with respect to any proposal of the board meeting, such director may not participate in discussion or vote on such proposal, and must refrain from participating in and voting on such proposal. When employees of the Company discover that the carrying-out of their duties may lead to conflict of interests between the Company and them or the entity which they represent, they shall report such conflict of interests to their direct supervisors and the special unit of the Company.	No major discrepancies
(4) Whether the Company has established an effective accounting system and internal control system for the implementation of integrity management? Moreover, has the internal audit unit drawn up the relevant audit plan based on the results of risks assessment against unethical conduct to certify the implementation of the mechanism for preventing unethical conduct, or delegated the examination to the Certified Public Accountant?	v		(4) The Company has established effective accounting systems and internal control systems for business activities at a higher risk of being involved in an unethical conduct. The Company is completely prohibited from having under-the-table accounts or keeping secret accounts. The Company conducts reviews regularly to ensure that the design and enforcement of the systems are effective. The internal audit department of the Company devises relevant audit plan and examines accordingly the compliance with the prevention programs.	No major discrepancies

item	Status			Deficiency
	yes	no	Description	
(5) Does the Company hold internal and external trainings for business ethics periodically?			(5) The Company has organized the trainings for new employees, including but not limited to, subjects on business ethics and code of conducts, which, besides featuring an education on the concept and importance of business ethics targeting the members of the Board of Directors and functional committees, continue to be held throughout 2024 periodically.	No major discrepancies
iii. The Operation of the Internal Reporting System				
(1) Does the Company establish a clear reporting system, reward policy and convenient reporting channel? Does the Company designate a relevant staff for receiving reporting of alleged violations based on the alleged violators?	v		(1) The Company promulgated the Regulation Governing Reporting of Unethical Conducts and Code of Conduct Violations, which provides that any Company employee and external person may report unethical conducts to the internal audit officer and the chief human resources officer through the hotline, mail and email etc.	No major discrepancies
(2) Does the Company establish an investigation SOP and related confidential system concerning the receipt of the reporting, and the follow-up measures depending on the severity of the circumstances after investigations of cases reported are completed?	v		(2) According to the Whistle Blowing Policy, it is required to file a written report, stating the details of the alleged illegal, unethical conducts and/or violations and the names of the alleged violators, accompanied by related evidence, for receiving such report by the responsible unit and initiating the investigation. After the report is received, the responsible unit will determine and designate an appropriate unit in charge of investigation according to the severity of the violations. After investigation, the investigation report together with the improvement suggestion will be submitted to the chief human resources officer and chairman. When the alleged illegal, unethical conducts and/or violations prove to be true, a personnel review commission meeting will be called for the commissioners to examine the breaches of discipline and adjudicate on them. Moreover, in 2016, the Company promulgated the Regulation on Protection of Whistleblower for Reporting Unethical Conducts and Code of Conduct Violations, (the "Whistleblower Regulation") which safeguards the whistleblower's personal information. The identity of the whistleblower shall be represented by a code. The related information shall be kept strictly confidential, and is highly managed with regard to its transferring, archiving, accessing and safekeeping.	No major discrepancies
(3) Does the Company take any action to protect persons reporting violations from retaliation or improper treatment related to their reporting?	v		(3) According to the Whistle Blowing Policy, all investigators and the persons participating in the investigation must keep the facts of violations, investigation progress and other related information confidential. Any disclosure without permission is forbidden. Failure to comply with the confidentiality causing the disclosure of the information may lead to disciplinary actions. In addition, the Whistleblower Regulation enhances the protection of a whistle blower's personal information. A whistleblower will not sustain any unfavorable treatment on the position, salary, promotion and other working conditions for the reporting. Furthermore, the Company undertakes to protect a whistleblower from any violence, duress, and harassment. Where necessary or if the case involves breach of trust, embezzlement, fraud, and involves criminal responsibility, the case shall be reported to the competent authority or transferred to the police and the prosecutor. Company shall claim for civil liability accordingly.	
iv. Does the Company disclose on its webpages and "the Market Observation Post System" ("MOPS") the content of its business ethics principles and performance results?			The content of the "Ethical Conduct Principles" of the Company has been disclosed in the MOPS and the Company official website containing important Company by-laws ("Major Internal Policies") under the tab of "Corporate Governance."	
v. If the Company has promulgated its Ethical Corporate Management Best Practice Principles pursuant to "the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies" ("the Principles"), state the discrepancies between its implementation and the requirements of the Principles: No major discrepancies				
vi. Any additional important information conduces to realize the Company's ethical business management: Please refer to the "Major Internal Policies" under the Corporate Governance section on the Company's official website.				
The Company update its internal rule and regulations concerning ethical management immediately after amendments.				

(7) Other important information that is sufficient to increase understanding of the operation of corporate governance may be disclosed: Please refer to the "Corporate Governance" section on the official website of Chailease Holding Company Limited (<https://www.chaileaseholding.com/en/CorporateGovernance/Index>).

(8) Statement of Internal Controls

  Chailease Holding Co., Ltd. Internal Control System Statement	Date: 3/28/2025
The Company states the following with regard to its internal control system during fiscal year 2024, based on the findings of a self-assessment:	
1. The Company is fully aware that establishing, operating, and maintaining an internal control system are the responsibility of its Board of Directors and management. The Company has established such a system aimed at providing reasonable assurance of the achievement of objectives in the effectiveness and efficiency of operations (including profits, performance, and safeguard of asset security), the reliability, timeliness, transparency, and regulatory compliance of reporting, and compliance with applicable laws, regulations, and bylaws.	
2. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing the three goals mentioned above. Furthermore, the effectiveness of an internal control system may change along with changes in environment or circumstances. However, the internal control system of the Company contains self-monitoring mechanisms, the Company takes corrective actions as soon as a deficiency is identified.	
3. The Company judges the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing the Establishment of Internal Control Systems by Public Companies (hereinbelow, the "Regulations"). The internal control system judgment criteria adopted by the Regulations divide internal control into five elements based on the process of management control: 1. control environment 2. risk assessment 3. control activities 4. information and communications 5. monitoring activities. Each element further contains several items. Please refer to the Regulations for details.	
4. The Company has evaluated the design and operating effectiveness of its internal control system according to the aforesaid criteria.	
5. Based on the findings of the assessment mentioned in the preceding paragraph, the Company believes that as of 12/31/2024 its internal control system (including its supervision and management of subsidiaries), encompassing internal controls for knowledge of the degree of achievement of operational effectiveness and efficiency objectives, the reliability, timeliness, transparency, and regulatory compliance of the reporting, and compliance with applicable laws, regulations, and bylaws, is effectively designed and operating, and reasonably assures the achievement of the above-stated objectives.	
6. This Statement will become a major part of the content of the Company's Annual Report and Prospectus, and will be made public. Any falsehood, concealment, or other illegality in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Act.	
7. This Statement has been passed by the Board of Directors Meeting of the Company held on 3/28/2025, where <u>0</u> of the <u>9</u> attending directors expressed dissenting opinions, and the remainder all affirmed the content of this Statement.	
Chailease Holding Co., Ltd. Chairman/President: 	
	

(9) Major resolution in the meeting of shareholders and the Board in the latest year and before the publication date of the annual report.

1. Major resolution in the regular meeting of shareholders

Date	Proposal	Resolutions	Execution status
May 22 2024 AGM	1. The proposal regarding the 2023 Business Report and Financial Statements	Proposal was approved after voting. 1,289,267,927 shares were represented at the time of voting : 1,208,715,324 shares voted for the proposal ,representing 93.75% of the total represented shares present : 835,300 shares voted against the proposal, representing 0.06% of the total represented shares present : 0 votes were invalidly cast, representing 0% of the total represented shares present : 79,717,303 votes were abstained, representing 6.18% of the total represented shares present °	The Financial Statements were disclosed on the company's website.
	2. The proposal for distribution of 2023 profits (cash dividend per preferred shares of NT\$3.8; cash dividend per common share of NT\$6.5; stock dividend per share of NT\$0.2)	Proposal was approved after voting. 1,289,267,927 shares were represented at the time of voting : 1,209,664,636 shares voted for the proposal ,representing 93.82% of the total represented shares present : 782,150 shares voted against the proposal, representing 0.06% of the total represented shares present : 0 votes were invalidly cast, representing 0% of the total represented shares present : 78,821,141 votes were abstained, representing 6.11% of the total represented shares present °	The record date of the dividend was set on July 24th 2024; cash dividend and stock dividend were distributed on August 22nd 2024.
	3. Proposal for issuance of new shares via capitalization of retained earnings	Proposal was approved after voting. 1,289,267,927 shares were represented at the time of voting : 1,208,792,751 shares voted for the proposal ,representing 93.75% of the total represented shares present : 1,353,596 shares voted against the proposal, representing 0.10% of the total represented shares present : 0 votes were invalidly cast, representing 0% of the total represented shares present : 79,121,580 votes were abstained, representing 6.13% of the total represented shares present °	A stock dividend of 20 shares to every 1,000 shares were distributed on August 22nd 2024
	4. Proposal for the Company's plan to raise long-term capital.	Proposal was approved after voting. 1,289,267,927 shares were represented at the time of voting : 1,124,379,437 shares voted for the proposal ,representing 87.21% of the total represented shares present : 61,849,192 shares voted against the proposal, representing 4.79% of the total represented shares present : 0 votes were invalidly cast, representing 0% of the total represented shares present : 103,039,298 votes were abstained, representing 7.99% of the total represented shares present °	Capital raising through issuance of 31,000,000 common shares; the new shares were listed on October 8th 2024.
	5. Amendment to the "Rules and Procedures of Shareholders' Meeting"	Proposal was approved after voting. 1,289,267,927 shares were represented at the time of voting : 1,209,382,749 shares voted for the proposal ,representing 93.80% of the total represented shares present : 706,016 shares voted against the proposal, representing 0.05% of the total represented shares present : 0 votes were invalidly cast, representing 0% of the total represented shares present : 79,179,162 votes were abstained, representing 6.14% of the total represented shares present °	In accordance with the resolution of the Shareholder's meeting.

2. Major resolutions in the Board meetings

Date	The resolutions
2024.02.27	Approved the Company's audited consolidated financial statements and the Independent Auditor's Report for the year ended December 31st, 2023.
	Approved 2023 Business Report of the Company.
	Approved the Company's plan to raise long-term capital.
	Approved the total compensation of Directors and Key Managers for year 2023, which includes employees' compensation and Directors' compensation.
	Approved to amend the "Rules and Procedures of Shareholders' Meeting" of the Company.
	Approved the matters for the Annual General Meeting of 2024.
	Approved to revise the internal control systems and internal audit systems of the Company.
	Approved the formulation of the Company's "Operational Procedure for Preparation and Validation of the Sustainability Report".
2024.03.27	Approved to amend the Company's "Rules and Procedures of Board of Directors Meeting".
	Confirmed the Company's 2023 External Evaluation Report of the Performance of the Board of Directors.
	Approved the distribution of the annual net profits and dividend payment from the operating performance of the year 2023.
	Approved the capitalization of retained earnings for issuing new common shares.
	Approved the revised matters for the Annual General Meeting of 2024.
2024.04.10	Approved 2024 Business Plan of the Company.
2024.04.10	Approved the adjustment to the acquisition price of the Company's acquisition of 100% capital contribution of Chailease International Trading Company Limited from Chailease Finance Company Limited.
2025.05.13	Approved the Company's consolidated financial statements and the Independent Auditor's Reviewed Report for the first quarter ended March 31st, 2024.
2024.05.22	Approved the formulation of the Company's "Financial Inclusion Policy".
	Approved the formulation of the Company's "Sustainable Finance Policy".
	Approved to authorize the Chairman to determine the ex-dividend record date, ex-right record date and the dividend payment date.
2024.06.26	Noted the 2023 sustainable actions and results.
	Noted the 2023 stakeholders engagement outcomes.
	Approved to amend the Company's "Operational Procedures for Endorsements/ Guarantees for Others".
	Approved to revise the internal control systems and internal audit systems of the Company.
	Approved the Company's 2023 Sustainability Report.
2024.07.10	Approved the Company's plan to conduct cash capital increase through issuance of new ordinary shares in 2024.
2024.08.28	Approved the Company's consolidated financial statements and the Independent Auditor's Audit Report for the first half year ended June 30th, 2024.
	Approved to amend the Company's "Regulations Governing Evaluation of the Performance of the Board of Directors".
	Approved the Performance Evaluation of Key Managers for year 2024.
2024.11.12	Approved the Company's consolidated financial statements and the Independent Auditor's Reviewed Report for the nine months ended September 30th, 2024.
	Approved the incremental non-assurance service items in the list of pre-approved non-assurance services provided by the Independent Auditor.
	Approved to amend internal control systems and internal audit systems of the Company.
	Approved to amend the "Audit Committee Charter" of the Company.
	Approved to amend the Company's "Corporate Sustainable Development Best Practice Principles".
	Approved to amend the "Operational Procedure for Preparation and Validation of the Sustainability Report" of the Company.



Date	The resolutions
2024.12.16	Confirmed the Board Performance Evaluation Report of 2024.
	Confirmed the report of risk management implementation results and climate change risk issues.
	Approved the appointment of the auditors of the Company for the financial year of 2025 and the evaluation of the independence and suitability of the engaged CPAs.
	Approved to add the internal control systems and internal audit systems and to revise the General Principles of the Internal Control Systems of the Company.
2025.02.26	Confirmed the examination result of the qualifications of Independent Directors during their tenure.
	Approved the Company's audited consolidated financial statements and the Independent Auditor's Report for the year ended December 31st, 2024.
	Approved 2024 Business Report of the Company.
	Approved the Company's plan to raise long-term capital.
	Approved to amend "Memorandum & Articles of Association" of the Company.
	Approved to release the non-compete duty of Directors (including Independent Directors) of the Company.
	Approved the total compensation of Directors and Key Managers for year 2024, which includes employees' compensation and Directors' compensation.
	Approved the matters for the Annual General Meeting of 2025.

3. Major issues of record or written statements made by any Director or Supervisor dissenting to important resolutions passed by the Board of Directors: None.

4. Information regarding certified public accountant

Unit: NT\$ thousands

Accounting Firm	Name of CPA	Audit Period	Audit fee	Non-Audit Fee	Total	Note
KPMG	Shu-Min Hsu	2024/1/1~12/31	7,450	580	8,030	Non-Audit Fee including Tax consult service 440 Company Registration 140
	Tsao-Jen Wu					

Note: To prepare Country-by-Country report.

- (1) Non-audit fees paid to the certified public accountant, to the accounting firm of the certified public accountant and to any affiliated enterprise of such accounting firm are equivalent to one quarter or more: N/A.
- (2) Describe the amount and reason if the accounting firm has been changed and the audit fees paid in the fiscal year when such change took place are lower than those in the previous year: N/A.
- (3) Describe the amount, percentage and reason if the audit fees paid in the current year are lower than those in the previous fiscal year by 15 percent or more: N/A.

(4) Information on the change in CPA:

1. Former CPAs

Date of change	Approved by AC and BOD on December 16, 2024		
Reasons and Explanation of Changes	In compliance with regulatory requirements on rotation, the engagement partner Shu-Min Hsu and Tsao-Jen Wu will be replaced by Tsao-Jen Wu and Yi-Chun Chen starting from 2025.		
State Whether the Appointment is Terminated or Rejected by the Consignor or CPAs	Status	Client	CPA
	Appointment terminated automatically		Not available
	Appointment rejected (discontinued)		Not available
The Opinions Other than Unmodified Opinion Issued in the Last Two Years and the Reasons for the Said Opinions	None		
Is There Any Disagreement in Opinion with the Issuer	Yes		Accounting principle or practice
			Disclosure of financial statements
			Auditing scope or procedures
			Others
	No	V	
	Explanation		
Supplementary Disclosure (Disclosures Specified in Article 10.6.1.4~7 of the Standards)	None		

2. Successor CPAs

Accounting Firm	KPMG
CPA	Tsao-Jen Wu and Yi-Chun Chen
Date of Engagement	Approved by AC and BOD on December 16, 2024
Prior to the Formal Engagement, Any Inquiry or Consultation on the Accounting Treatment or Accounting Principles for Specific Transactions, and the Type of Audit Opinion that Might be Rendered on the Financial Report	None
Written Opinions from the Successor CPAs that are Different from the Former CPA's Opinions	None

3. The Reply of Former CPAs on Article 10.6.1 and Article 10.6.2.3 of the Standards: None

(5) If the chairman, general manager or any manager in charge of finance or accounting matters has held a position at the accounting firm of its certified public accountant or at an affiliated enterprise of such accounting firm in the most recent year, the name, position of the person and tenure shall be disclosed. The CPAs of the certifying CPA's firm own has exceeded 50 percent of the firm shares or acquisitions exceeded half of the Board seats or the entities or institutions are named as affiliates in externally circulated materials of the engagement partner's firm or a network or a network firm. : None.

(6) Evaluation of the External Auditor's Independence and suitability: The Company's Audit Committee annually review the independence and suitability of the external auditor and requires the accountant to provide a "CPAs' independent letter" and "audit quality indicators "by conducting the following 13 AQI evaluation standards. The evaluation will ensure that the accountants and the Company had no other financial interests and business relationships other than the audit, business registration and tax consultation. Family members of theirs should not violate the independence rules. Furthermore, the evaluation will make sure more than half of the 13 AQI standards achieved above peer average. The most recent evaluation result has been discussed and approved by Audit Committee on December 16, 2024 and reports to Board of Directors meeting on December 16, 2024 for evaluation of independence and suitability of the external auditor

Evaluation Items for External Auditor's Independence and suitability

The CPA firm and CPAs shall meet the qualification provisions under Regulations Governing Approval of Certified Public Accountants to Audit and Attest to the Financial Reports of Public Companies and be approved by Securities and Futures Bureau.

The CPA firm and CPAs shall meet the qualification provisions under Regulations Governing Approval of Certified Public Accountants to Audit and Attest to the Financial Reports of Public Companies and be approved by Securities and Futures Bureau.

The CPAs have experience in auditing the industry of the Company and its subsidiaries (including but not limited to financial or financial services industry)

The CPA issue the independence letter.

The CPA is not currently employed by the Group to perform routine work for which he or she receives a fixed salary, or currently serves as a director or supervisor thereof.

The CPA has not previously served for the Group as a director, supervisor, managerial officer, or an employee with material influence over attestation, or has been served these positions and separated from the position for more than two years.

The CPA, or the spouse or a minor child thereof, has not invested in the Group nor shares in financial gains therewith.

The CPA is not a spouse, lineal relative, direct relative by marriage, or a collateral relative within the second degree of kinship of any responsible person or managerial officer of the Group.

The CPA provides management consulting or other non-attestation services that do not affect his or her independence.

The Company does not engage the same CPA without replacement for 7 years consecutively, nor is the CPA subject to disciplinary actions or other circumstances prejudicial to the independence of the CPA.

5. Shareholding Transferred or Pledged by Directors, Management, and Major Shareholders Who Holds 10% of the Company Shares or More

Title	Name	2024		2025/1/1~2025/3/30	
		Net Change in Shareholding	Net Change in Shares Pledged	Net Change in Shareholding	Net Change in Shares Pledged
Chairman	Fong-Long Chen (Authorized representative of Chun An Investment Co., Ltd.)	162,528	-	-	-
	Chun An Investment Co., Ltd.	1,223,721	500,000	-	-
Director	Andre J.L. Koo (Authorized representative of Chun An Investment Co., Ltd.)	-	-	-	-
	Chun An Investment Co., Ltd.	1,223,721	500,000	-	-
Director	Hsiu-Tze Cheng (Authorized Representative of Chun An Technology Co., Ltd.)	63,125	-	-	-
	Chun An Technology Co., Ltd.	1,166,881	2,500,000	-	-
Director	Chih-Yang Chen (authorized Representative of Chun An Technology Co., Ltd..)	646	-	-	-
	Chun An Technology Co., Ltd.	1,166,881	2,500,000	-	-
Director	Chee Wee Goh	-	-	-	-
Independent Director	Casey K. Tung	-	-	-	-
Independent Director	Steven Jeremy Goodman	-	-	-	-
Independent Director	Ching-Shui Tsou	-	-	-	-
Independent Director	Hong-Tzer Yang	-	-	-	-
CEO	Fong-Long Chen	162,528	-	-	-
Important Regional Operating Officer (Chailease International Finance Corporation)	Kuen-Ming Chen	80,538	-	-	-
Important Regional Operating Officer (Chailease Finance Co., Ltd.)	Ming- Ching Hou	73,213	-	-	-
Chief Human Resource Officer	Hsiu-Tze Cheng	63,125	-	-	-

Title	Name	2024		2025/1/1~2025/3/30	
		Net Change in Shareholding	Net Change in Shares Pledged	Net Change in Shareholding	Net Change in Shares Pledged
Chief Strategy Officer Corporate Governance Officer	Ying-Chih Liao	(964)	-	-	-
Internal Audit Officer	Chung-Chiang Yang	13,573	-	-	-
Finance and Accounting Officer	Wen-Cheng Chen	25,315	-	-	-
Risk Management Officer	Jenn-Yuan Liu	44,738	-	-	-
Information Technology Officer Chief Information Security Officer	Joseph Tseng	18,896	-	5,000	-
Executive Vice President	Mei-Fang Fan	8,194	-	-	-
Executive Vice President	Jyh-Her Wei	1,799	-	-	-
Executive Vice President	Huei-Yeu Yang	8,628 (A)(24,000)	-	(A)(11,000)	-
Executive Vice President	Jing-Ying Sun	16,738	-	-	-
Senior Vice President	Yu-Ting Weng	10,333	-	-	-
Senior Vice President	Chin-Tse Liu	9,700 (A)(32,463)	-	-	-
Senior Vice President	Shih-Wei Chien	1,251	-	(3,000)	-
Senior Vice President	Chih-Lung Wu	8,757	-	-	-
Vice President	Kuan-Cheng Chen	17,393	-	2,000	-
Vice President	Nai-Feng Jiang	6,474	-	-	-
Vice President	Kung-Hao Hsu	8,161	-	-	-
Vice President	Yi-Ting Wang	6,828	-	-	-

Note: Changes in the number of shares are series A preferred shares, marked as (A), and those not marked as common shares.

6. Relationship Between Top Ten Shareholders Defined as Related Parties, Spouse or a Relative within Two Degrees as defined under the Statement of Financial Accounting Standards No.6

March 30, 2025 Unit: Share

Name	Shareholding		Spouse & minor shareholding		Shareholding entitled other name		10 largest shareholders and related parties as defined under the Statement of Name Financial Accounting Standards No. 6		Remarks
	Share	%	Share	%	Share	%	Position (name)	Relations	
GRAND PACIFIC INVESTMENT & DEVELOPMENT CO., LTD	58,987,342	3.23%	-	-	-	-	-	-	-
CHAIRMAN; JHENG-MING HUANG	-	-	-	-	-	-	-	-	-
PACIFIC GROWTH PRIVATE EQUITY FUND	52,359,913	2.86%	-	-	-	-	-	-	-
TFO GLOBAL MARKET FUND	52,170,323	2.85%	-	-	-	-	-	-	-
LONG TERM STRATEGIC INVESTMENT FUND	47,926,200	2.62%	-	-	-	-	-	-	-



Name	Shareholding		Spouse & minor shareholding		Shareholding entitled other name		10 largest shareholders and related parties as defined under the Statement of Name Financial Accounting Standards No. 6		Remarks
	Share	%	Share	%	Share	%	Position (name)	Relations	
EASTERN DRAGON INVESTMENT FUND	40,233,642	2.20%	-	-	-	-	LTG CAPITAL PARTNERS FUND	Same ultimate controller	-
							CHUN AN INVESTMENT CO., LTD.	Same ultimate controller	
							CHUN AN TECHNOLOGY CO., LTD.	Same ultimate controller	
LTG CAPITAL PARTNERS FUND	39,938,500	2.18%	-	-	-	-	EASTERN DRAGON INVESTMENT FUND	Same ultimate controller	-
							CHUN AN INVESTMENT CO., LTD.	Same ultimate controller	
							CHUN AN TECHNOLOGY CO., LTD.	Same ultimate controller	
MCKALLY GLOBAL INVESTORS FUND	39,494,225	2.16%	-	-	-	-	-	-	-
CHUN AN INVESTMENT CO., LTD.	38,085,029	2.08%	-	-	-	-	CHUN AN TECHNOLOGY CO., LTD.	Same ultimate controller / Same Chairman	-
							EASTERN DRAGON INVESTMENT FUND	Same ultimate controller	
							LTG CAPITAL PARTNERS FUND	Same ultimate controller	
CHAIRMAN: ANDRE J.L. KOO	-	-	37,844	0.00%	154,700,174	8.46%	-	-	-
CHUN AN TECHNOLOGY CO., LTD.	36,316,055	1.99%	-	-	-	-	CHUN AN INVESTMENT CO., LTD.	Same ultimate controller / Same Chairman	-
							EASTERN DRAGON INVESTMENT FUND	Same ultimate controller	
							LTG CAPITAL PARTNERS FUND	Same ultimate controller	
CHAIRMAN: ANDRE J.L. KOO	-	-	37,844	0.00%	154,700,174	8.46%	-	-	-
UNITED TAIWAN HIGH DIVIDEND RECOVERY 30 ETF	28,508,000	1.56%	-	-	-	-	-	-	-

Note : The series shows the shareholding ratio of the top ten shareholders. (Common shares and Preferred shares A are included). Issuing shares of Common shares and Preferred shares A are 1,827,863,884 shares.

7. Long term investment ownership (controlled either directly or indirectly) by the company, its directors and supervisors

As of 12/31/2024 Unit: thousand Shares

Long-term Investment	Ownership by The Company		Ownership by Directors, Managers and Directly/ Indirectly Owned Subsidiaries		Total Ownership	
	Shares	%	Shares	%	Shares	%
Chailease International Company(Malaysia) Limited	2,194,747	100.00%	-	-	2,194,747	100.00%
Golden Bridge(B.V.I.) Corp.	1,150	100.00%	-	-	1,150	100.00%
Chailease International Financial Services Co., Ltd	37,000	100.00%	-	-	37,000	100.00%
Grand Pacific Holdings Corp.	3,927	51.00%	3,773	49.00%	7,700	100.00%
Chailease International Company(Hong Kong) Limited	17,100	100.00%	-	-	17,100	100.00%
Chailease International Financial Services (Singapore) Pte. Ltd.	1,784,000	100.00%	-	-	1,784,000	100.00%
Chailease International Financial Services (Labuan) Co., Ltd.	30	100.00%	-	-	30	100.00%
Chailease International Maritime Holding Co., Ltd.	6,700	100.00%	-	-	6,700	100.00%
Chailease International Financial Services (Liberia) Corp.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Marine Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Shipping Finance (Liberia) Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease International Fortune Corp (Liberia)	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Bright Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Cherish Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Virtue Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Harmony Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Blossom Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Glory Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Ace Marine Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease Victory Co., Ltd.	-	-	(Note 2)	100.00%	(Note 2)	100.00%
Chailease International Company (UK) Limited	-	-	972,683	100.00%	972,683	100.00%
Chailease Berjaya Credit Sdn. Bhd.	-	-	122,500	70.00%	122,500	70.00%
Chailease Royal Leasing Plc.	-	-	3,000	60.00%	3,000	60.00%
Chailease Royal Finance Plc.	-	-	12,912	60.00%	12,912	60.00%
Chailease Royal Insurance Broker Plc.	-	-	90	60.00%	90	60.00%
Chailease Berjaya Finance Corporation	-	-	487,500	75.00%	487,500	75.00%
Chailease Capital (Thailand) Company Limited	-	-	40,000	100.00%	40,000	100.00%
Chailease Agency Sdn. Bhd.	-	-	70	70.00%	70	70.00%
Chailease Services Sdn. Bhd.	-	-	70	70.00%	70	70.00%
Chailease Finance Co., Ltd.	-	-	4,916,181	100.00%	4,916,181	100.00%
Asia Sermkij Leasing Public Company Limited	-	-	266,319	50.45%	266,319	50.45%
Fina Finance & Trading Co., Ltd.	-	-	3,030,964	100.00%	3,030,964	100.00%
Chailease Specialty Finance Co., Ltd.	-	-	269,561	100.00%	269,561	100.00%
Chailease International Leasing Company Litmited (Vietnam)	-	-	(Note 1)	100.00%	(Note 1)	100.00%
Chailease International Trading Company Limited (Vietnam)	-	-	(Note 1)	100.00%	(Note 1)	100.00%
Chailease Auto Rental Co., Ltd.	-	-	1,052,425	100.00%	1,052,425	100.00%
Chailease Insurance Brokers Co., Ltd.	-	-	800	100.00%	800	100.00%

Long-term Investment	Ownership by The Company		Ownership by Directors, Managers and Directly/ Indirectly Owned Subsidiaries		Total Ownership	
	Shares	%	Shares	%	Shares	%
Chailease Cloud Service Co., Ltd.	-	-	52,500	100.00%	52,500	100.00%
Yun Tang Inc.	-	-	(Note 1)	100.00%	(Note 1)	100.00%
Chailease Energy Integration Co., Ltd.	-	-	100,083	100.00%	100,083	100.00%
Chailease Power Technology Co., Ltd.	-	-	164,000	100.00%	164,000	100.00%
Chung Cheng Energy Integration Co., Ltd	-	-	30,340	100.00%	30,340	100.00%
Ho Lien Energy Integration Co., Ltd	-	-	346,059	100.00%	346,059	100.00%
Tai Yuan Energy Integration Co., Ltd	-	-	176,841	100.00%	176,841	100.00%
Chung Ho Energy Integration Co., Ltd	-	-	807,212	100.00%	807,212	100.00%
Chung Yen Energy Integration Co., Ltd	-	-	77,540	100.00%	77,540	100.00%
Tung Feng Inc.	-	-	(Note 1)	100.00%	(Note 1)	100.00%
He To Energy Integration Co., Ltd.	-	-	546,884	100.00%	546,884	100.00%
Chung Yu Energy Integration Co., Ltd.	-	-	50	100.00%	50	100.00%
Jung Yu Energy Integration Co., Ltd.	-	-	1,425,637	100.00%	1,425,637	100.00%
Chailease Mobility Service Co., Ltd.	-	-	30,000	100.00%	30,000	100.00%
Chung Wei Energy Integration Co., Ltd.	-	-	50	100.00%	50	100.00%
TUNG CHING ENERGY TECHNOLOGY INC.	-	-	(Note 1)	100.00%	(Note 1)	100.00%
Chailease Consumer Finance Co., Ltd.	-	-	1,196,758	100.00%	1,196,758	100.00%
Chailease Credit Services Co., Ltd.	-	-	1,000	100.00%	1,000	100.00%
Chuang Ju Limited Partnership	-	-	(Note 3)	100.00%	(Note 3)	100.00%
Sing Chuang Limited Partnership	-	-	(Note 3)	100.00%	(Note 3)	100.00%
Bangkok Grand Pacific Lease Public Company Limited	-	-	110,612	50.43%	110,612	50.43%
SK Insurance Broker Co., Ltd.	-	-	505	50.45%	505	50.45%
Grand Pacific Financing Corp.	-	-	1,000	100.00%	1,000	100.00%
Grand Pacific Main Street Development, Inc	-	-	(Note 2)	100.00%	(Note 2)	100.00%
My Leasing (Mauritius) Corp.	-	-	85	100.00%	85	100.00%
PT Chailease Finance Indonesia	-	-	2,125,000	85.00%	2,125,000	85.00%
Chailease International Financial Leasing Corp.	-	-	(Note 1)	97.89%	(Note 1)	97.89%
Chailease International Corp.	-	-	(Note 1)	97.89%	(Note 1)	97.89%
Chailease Finance International Corp.	-	-	(Note 1)	98.41%	(Note 1)	98.41%
Jirong Real Estate Co., Ltd.	-	-	(Note 1)	97.89%	(Note 1)	97.89%
Chailease International Commercial Factoring Corporation	-	-	(Note 1)	97.89%	(Note 1)	97.89%
Chailease Commercial Factoring Corporation	-	-	(Note 1)	97.89%	(Note 1)	97.89%
CHU CHIANG SOLAR ENERGY INC.	-	-	(Note 1)	100.00%	(Note 1)	100.00%
Tien Sin Intelligent Green Energy Co., Ltd.	-	-	65,280	80.00%	65,280	80.00%
Tien Jen Energy Co., Ltd.	-	-	43,520	80.00%	43,520	80.00%
Tien Chu Energy Co., Ltd.	-	-	76,160	80.00%	76,160	80.00%
Tien Ying Energy Co., Ltd.	-	-	102,400	80.00%	102,400	80.00%
Tien Jui Energy Co., Ltd.	-	-	32,640	80.00%	32,640	80.00%
Chung Ming Co., Ltd.	-	-	68,505	100.00%	68,505	100.00%
Chung Yao Co., Ltd.	-	-	2,005	100.00%	2,005	100.00%
Yao Jih Co., Ltd.	-	-	105	100.00%	105	100.00%

Long-term Investment	Ownership by The Company		Ownership by Directors, Managers and Directly/ Indirectly Owned Subsidiaries		Total Ownership	
	Shares	%	Shares	%	Shares	%
Ho Hsuan Co., Ltd.	-	-	207,864	100.00%	207,864	100.00%
Hsia Ching Co., Ltd.	-	-	48,828	94.76%	48,828	94.76%
Kuang Hsi Co., Ltd.	-	-	10,900	100.00%	10,900	100.00%
Ruo Chen Co., Ltd.	-	-	100	100.00%	100	100.00%
Ruo Jing Co., Ltd.	-	-	11,683	100.00%	11,683	100.00%
Ruo Tai Co., Ltd.	-	-	1,533	100.00%	1,533	100.00%
Sheng Neng Co., Ltd.	-	-	31,100	100.00%	31,100	100.00%
Jing Sheng Co., Ltd.	-	-	100	100.00%	100	100.00%
Chen Ying Co., Ltd.	-	-	58,100	100.00%	58,100	100.00%
Jing Ying Co., Ltd.	-	-	100	100.00%	100	100.00%
Tien Hsiao Co., Ltd.	-	-	100	100.00%	100	100.00%
Chu To Co., Ltd.	-	-	15,700	100.00%	15,700	100.00%
Kuang Tai Energy Integration Co., Ltd. (Formerly known as: Chailease Shihlin Energy Co., Ltd.)	-	-	600	40.00%	600	40.00%
Hsu Li Energy Co., Ltd.	-	-	10,725	100.00%	10,725	100.00%
Chuang Neng Energy Integration Co., Ltd.	-	-	4,650	100.00%	4,650	100.00%
Yun Yung Co., Ltd.	-	-	150,171	95.00%	150,171	95.00%
Annan Energy Co., Ltd.	-	-	(Note 1)	90.00%	(Note 1)	90.00%
Ho Ying Co., Ltd.	-	-	64,890	100.00%	64,890	100.00%
Hao Ju Energy Integration Co., Ltd.	-	-	84,000	30.00%	84,000	30.00%
Tien Hsing Integration Co., Ltd.	-	-	60,000	100.00%	60,000	100.00%
Tien Chuan Intelligent Energy Co., Ltd.	-	-	30,974	100.00%	30,974	100.00%
Yu Heng Intelligent Energy Co., Ltd.	-	-	30,473	100.00%	30,473	100.00%
Kai Yang Intelligent Energy Co., Ltd.	-	-	31,925	100.00%	31,925	100.00%
Yao Kuang Intelligent Energy Co., Ltd.	-	-	30,898	100.00%	30,898	100.00%
Chiu Chu Co., Ltd.	-	-	52,000	80.00%	52,000	80.00%
Chao Ming No.2 Energy Co., Ltd.	-	-	28,010	100.00%	28,010	100.00%
Hao Hsuan Energy Integration Co., Ltd.	-	-	36,168	80.00%	36,168	80.00%
CHUAN CHEN TECHNOLOGY INC.	-	-	(Note 1)	94.76%	(Note 1)	94.76%
Cheng Yi Energy Integration Co., Ltd.	-	-	260	100.00%	260	100.00%
Chin Cheng Hung Energy Co., Ltd.	-	-	22,850	100.00%	22,850	100.00%
Hao Ming Energy Co., Ltd.	-	-	1,048	80.00%	1,048	80.00%
Jih Ti Energy Co., Ltd.	-	-	28,010	100.00%	28,010	100.00%
Hui Meng No.1 Energy Co., Ltd.	-	-	20,250	100.00%	20,250	100.00%
Chaico Biomedical Co., Ltd.	-	-	1,200	15.00%	1,200	15.00%
JLK Biomedical (Thailand) Holding Co., Ltd.	-	-	7	7.32%	7	7.32%
Haosheng No. 3 Electric Co., Ltd.	-	-	76,719	65.00%	76,719	65.00%
Chaoming Electric Co., Ltd.	-	-	87,251	65.00%	87,251	65.00%

Note 1: Limited Company, there are no issued shares

Note 2: shareholding less than 1,000 shares

Note 3: limited partnership, there are no issued shares

8. Situation of company managers participating in corporate governance learning and training

Position	Name	Organizer	Name of the course	Hour
CEO	Fong-Long Chen	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Chief Human Resources Officer	Hsiu-Tze Cheng	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Internal Audit Officer	Chung-Chiang Yang	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
		The Institute of Internal Auditors, R.O.C.	Prevention of Workplace Sexual Harassment and Illegal Infringements (Bullying)	6.0
			How to Adjust Internal Control Systems to Comply with New ESG Regulations	6.0
Finance and Accounting Officer	Wen-Cheng Chen	Accounting Research and Development Foundation	Continuing Training Course for Accounting Supervisors of Issuers, Securities Firms and Stock Exchanges	12.0
Chief Strategy Officer Corporate Governance Officer	Ying-Chih Liao	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
			Corporate Governance, Securities Regulations, and Board Governance	3.0
			Discussion on the Business Risks of Directors and Supervisors under Corporate Governance and Their Legal Responsibilities under the Company Law and Other Laws	3.0
		Taipei Women's Rescue Foundation	2024 Workplace Sexual Harassment Prevention Training	2.0
Risk Management Officer	Jenn-Yuan Liu	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Information Technology Officer Chief Information Security Officer	Joseph Tseng	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0

9. Continuing educational training of the Directors and independent Directors: In addition to the personal professional experiences and skills, the directors of the company should also be possessed with expertise of business planning and operation related to the nature of the business.

To strengthen the professionalism of the board members, training programs related to financial industry, such as risk management, financial accounting, legal compliance, latest law amendments, business operations, corporate social responsibility or internal control systems and other related courses will be selected.

There will be at least six hours training courses per person every year to enhance the board members receive certain comprehension of industry and acquire new knowledge.

The details of their continuing professional development in 2024 described as follows:

Position	Name	Organizer	Name of the course	Hour
Chairman	Fong-Long Chen (Authorized representative of Chun An Investment Co., Ltd.)	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Director	Andre J.L. Koo (Authorized representative of Chun An Investment Co., Ltd.)	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Director	Chee Wee Goh	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Director	Hsiu-Tze Cheng (Authorized representative of Chun An Technology Co., Ltd.)	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Director	Chih-Yang Chen (Authorized representative of Chun An Technology Co., Ltd.)	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Independent director	Hong Tzer Yang	Taiwan Corporate Governance Association	The Duties and Responsibilities of Companies and Directors under Tax Laws and the Securities Exchange Act	3.0
			Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
			Disclosure of Sustainability Information and the Trend of Green Energy	3.0
			Discussion on Corporate Employee Compensation Strategies and the Use of Tools	3.0
Independent director	Ching Shui Tsou	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Independent director	Steven Jeremy Goodman	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0
Independent director	Casey K. Tung	Taiwan Corporate Governance Association	Matters Require Attention for the Liabilities of Directors and Supervisors and Corporate Governance of Foreign Invested Enterprises in Taiwan	3.0
			Prevention and Response Strategies for Insider Trading	3.0

10. Certification details of employees whose jobs are related to the release of the company's financial information:

The certificate that the financial transparency related personnel received is described as follows:

Related personnel	Certificate & liscence	People
Financial and accounting personnel	Certified Public Accountant in Taiwan	5
	Certified Public Accountant	1
	Professional certification of Principal Accounting Officers of Issuers, Securities Firms and Securities Exchanges	1
	Certified Internal Auditor	2
Internal auditor	Certified Public Accountant	2
	Certified Internal Auditor	1
	Certified Information Systems Security Professional	1

11. Working environment and employee safety protection

The Company provides employees with a safe, healthy and comfortable working environment. Other protection measures regarding the personal safety of employees conform to the regulations of labor as well as the internal measures of employee benefits. In order to improve workplace health and safety, the Company has introduced the occupational safety and health management system ISO 45001: 2018 (The current certification is valid from 2024/05/25 to 2027/05/24), and passed third-party verification to provide healthy and safe working conditions, comply with local government occupational safety and health laws and related requirements, eliminate hazards and reduce occupational safety and health risks, Promote employee occupational safety and health consultation and participation, which covers all employees, contractors, and personnel whose work activities are controlled by the organization, and follow the PDCA cycle for continuous improvement.

Items	Description
Entrances controlling	24 hours entrance guard system Security service person set up with regularly patrols in building and parking lot entrances to secure the safety of the office.
Equipment and facilities Maintenance	Professional service agent set up to maintain the equipment and facilities of the office. Regularly building Safety Inspection Regularly fire-fighting exercises. Regularly maintenance to elevator, air conditioner, fire-fighting equipment, office cleaning services and water quality controlling.
Physical/psychological health care	For complying with the government policy, smoking is total banned on in the workplace, and no smoking signs affixed to remind staff not to smoke in the workplace, in order to preserve the quality the work environment. Setting sphygmomanometer, heart defibrillator and providing Health Examination and Medical Coverage. Established the Occupational Safety and Health Management Guidelines and Occupational Safety and Health Committee to promote the major policies of Health Promotion, Environment safety and Engineering Management. Promote the Employee Assistance Programs (EAPs), Stress Management Program EAP(0800) and provide relieve stress class
Employee Insurance	Providing National Health Insurance, Labor Insurance, Group Insurance. If the circumstances of the casualties have occurred to employees, the Human Resource Department will assist with related insurance matters. Hired a full-time nurse and a doctor for consultation to provide, in a more professional manner, a healthier workplace for the benefit of all employees.
Employee Welfare	Founded Employee Welfare Committee, responsible for the welfare of all my colleagues in the job, which include welfare assistance, education grants, community activities and other benefits aids. Annual budget and expenditure were discussed and monitored regularly by the members of the Welfare Committee. The annual budget may have a good effect of emotional stability to employees. Providing maternity welfare grants each year, education grants to employees children, hospitalization and other subsidies. Organizing staff traveling to enhance the emotional connection between the employees. Promoted Employee Stock Ownership Trust plan to share the fruitful result of business with employees, meantime jointly reserve extra pension, and assist employees to prepare financial planning for retirement in advance.
Employee retirement	To reward employees, stable staff working or living after retirement, the company set the management regulations that exceed statutory requirements to employee retirement according to the Labor Standards Act and its associated regulations. Chailease immediately promoted Employee Stock Ownership Trust plan in 2012, after its IPO in the end of 2011. In September 2022, the Employee Stock Ownership Trust plan was expanded to cover all full-time employees in Taiwan, regardless of their rank. Monthly bonuses are allocated based on the company's annual performance and deposited into employees' trust accounts. Employees become shareholders of the company without the need for additional capital, enabling them to share in the company's profits and jointly accumulate retirement savings. This initiative assists employees in planning for retirement finance in advance.





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Being active on the
Asian financial stage**

III. Capital and Shares

1. Capitalization

Unit: Thousands shares; Unit: NT\$ Thousands

Year Month	Price (Par value)	Authorized Capital		Paid-up capital		Remarks		
		Shares	Amount	Shares	Amount	Sources of Capital	Non-Cash. Payments	Other
2024.08.22	NTD10	2,500,000	NTD25,000,000	1,796,864	NTD17,968,639	Issuance of new shares via capitalization of retained earnings	No	Note1
2024.10.08	NTD10	2,500,000	NTD25,000,000	1,827,864	NTD18,278,639	capitalization through issuance of common shares	No	Note2

Note:

1. TWSE approved the capitalization on 2024.08.14, the company issued 32,291,448 common shares for capital increase.

2. Financial Supervisory Commission approved the capitalization on 2024.08.08, the company issued 31,000,000 common shares for capital increase.

Unit: Shares

Type of Stock	Authorized Capital			Note
	Issued shares	Unissued shares	Total	
Common Shares	1,677,863,884	472,136,116	2,500,000,000	Listed Shares
Preferred Shares	150,000,000	200,000,000		

2. Major Shareholders

March 30, 2025

Shares Major shareholders	Total shares owned	Ownership percentage
GRAND PACIFIC INVESTMENT & DEVELOPMENT CO., LTD	58,987,342	3.23%
PACIFIC GROWTH PRIVATE EQUITY FUND	52,359,913	2.86%
TFO GLOBAL MARKET FUND	52,170,323	2.85%
LONG TERM STRATEGIC INVESTMENT FUND	47,926,200	2.62%
EASTERN DRAGON INVESTMENT FUND	40,233,642	2.20%
LTG CAPITAL PARTNERS FUND	39,938,500	2.18%
MCKALLY GLOBAL INVESTORS FUND	39,494,225	2.16%
CHUN AN INVESTMENT CO., LTD.	38,085,029	2.08%
CHUN AN TECHNOLOGY CO., LTD.	36,316,055	1.99%
UNITED TAIWAN HIGH DIVIDEND RECOVERY 30 ETF	28,508,000	1.56%

Note: The series shows the shareholding ratio of the top ten shareholders. (Common shares and Preferred shares A are included). Issuing shares of Common shares and Preferred shares A are 1,827,863,884 shares.

3. Dividend policy and distribution of profit

(1) Dividend policy in Articles of Association

According to the Articles of Association, which was revised through a resolution approved by the stockholders during their meeting on May 24, 2023, the Company is required to appropriate earnings every accounting year.

Upon the final settlement of the Company's annual accounts, if there are profits, the Company shall set aside out of the profits for each financial year: (i) a reserve for payment of tax for the relevant financial year; (ii) an amount to offset losses incurred in previous years; and (iii) a special surplus reserve as required by the applicable securities authority under the Applicable Public Company Rules, and the remaining profits shall be allocated first as the dividends of the Preferred Shares ("Preferred Dividends") payable in such financial year; The dividend rate of Preferred Shares is capped at 8% per annum on the issue price per share. Cash dividends shall be distributed annually at one time. Once the Company's audited financial reports have been acknowledged in the annual general meeting, the Board of Directors shall set the record date for the distribution of Preferred Dividends of such financial year. In the year of issuance and redemption of the Preferred Shares, the distribution of Preferred Dividends shall be calculated on the basis of actual number of days the Preferred Shares being outstanding in that year. Except for the foregoing Preferred Dividends, the holders of the Preferred Shares ("Preferred Shareholders") are not entitled to participate in the distribution of cash or stock dividends derived from earnings or capital reserves; The Company has sole discretion on the distribution of Preferred Dividends. In the event that there are no profits or insufficient profits for distributing Preferred Dividends, or due to other necessary considerations, the suspension of distributing Preferred Dividends shall not be deemed as an event of default under any agreements and directions in relation to the issuance of such Preferred Shares. The Preferred Shares issued by the Company shall be non-cumulative preferred shares. Any undistributed Preferred Dividends or shortfalls in Preferred Dividends distributed shall not be cumulative and shall cease to accrue and be payable, therefore no deferred payment will be paid in subsequent years where there are earnings. The dividend rate of Class A Preferred Shares is 3.8% (which is based on the 5-year IRS interest rate as of the record date for pricing, 0.5625% plus the fixed mark-up rate at 3.2375%) per annum on the issue price per share. The 5-year IRS interest rate will be reset on the next business day after the fifth anniversary of the issuance and every five years thereafter. If there are profits of each financial year after combining accumulated undistributed earnings in the previous years and setting aside a certain amount of remaining profits of such financial year as a reserve for development purposes as the Directors may from time to time deem proper pursuant to Article 121 ("Annual Profits"), to the extent permitted by the Companies Law, at least 25% of such Annual Profits of such financial year shall be distributed as dividends, of which at least 30% shall be paid in cash, as proposed by the Board of Directors and subject to approval of the Members by Ordinary Resolution in a general meeting.

(2) The resolved appropriation of dividends this year

The earning appropriation plan of 2024 was approved in the Board meeting on March 28, 2025 to pay the cash dividend of NT\$6.1 per share to shareholders (NT\$10,234,969,692 in total), the stock dividend of NT\$0.2 per share to shareholders (33,557,277 shares), and the cash dividend of NT\$3.8 per preferred share to shareholders (NT\$570,000,000 in total). The proposal will be presented to the shareholder meeting for resolution.

4. Effect upon business performance and earnings per share of any stock dividend distribution proposed or adopted at the most recent shareholders' meeting:

The company is not required to prepare financial forecasts for 2025, therefore not apply.

5. Employee profit sharing and Directors' and supervisors' compensation

(1) The percentage or coverage of employees' bonuses and remunerations to Directors and supervisors Employees bonuses:

1. Employees Compensation:
 - A. The employees' compensation should be between 0.01% and 1% of the surplus profits before tax.
 - B. The employees' compensation may be paid, at the discretion of the Directors, by way of cash or by way of applying such sum in paying up in full unissued shares for allocation and distribution crediting them as fully paid up shares to employees. When the employees' compensation is distributed by way of an issue of fully paid shares, the recipients may include qualified employees of the Subsidiaries who meet the qualifications as laid down by the Board. No unpaid dividends and compensation shall bear interest as against the Company.
2. Compensation to Directors: The Directors' Compensation shall be no more than 0.1% of the surplus profits before tax.

(2) The basis for estimating the amount of employees' bonuses and remunerations of Directors/ supervisors, the basis for calculating the distribution of stock dividends and the accounting treatment of the discrepancies, if any, between the actual distributed amount and the estimated amount will follow the principle described below:

Pursuant to the Articles of Association, the Company estimates the proposed distribution of employees' bonuses and remunerations for Directors and supervisors. If there are differences between the proposed and the actual distribution, the difference will be estimated and listed in the coming income statement.

(3) The proposal for employee bonus distribution approved by the Board of Directors:

1. If the distributed cash dividends to employees, stock dividends and the remunerations for Directors and supervisors are different from the estimated amount in the year when the expense should be recognized, the difference, reason and solution should be disclosed. The Board on February 26, 2025 proposed to pay cash to employees of NT\$4,518,000 and the remunerations to Directors of NT\$19,463,000.
2. The percentage of the proposed stock dividends to employees in the net profit income and the total of the employee benefits: N/A.
3. Earnings per share after the proposed distribution of employees' bonuses and remunerations for Directors and supervisors: None. The employees' bonuses and remuneration's to Directors and supervisors are paid in cash.

(4) The actual distribution of the employees' bonuses and remunerations to Directors and supervisors (including the distributed shares, amount and price) in the previous year, the difference between the actual amount and recognized amount as well as the reasons and solutions: None.

6. Buyback of common stock: N/A

7. Issuance of corporate bonds

(1) Issuance of corporate bonds by The Company 2022:

Corporate bond category		2022 1st unsecured corporate bond
Issuance date		April 14, 2022
Face value		NT\$ 1 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 8 billion
Coupon rate		Floating Interest Rate 3M TAIBOR+1.20%
Tenor		15 years, Maturity date: April 14, 2037
Guarantor		None
Trustee		Bank SinoPac
Underwriter		KGI Securities
Certifying lawyer		Lung-Tzung Hung
Certifying accountant		KPMG Wan-Wan Lin, Shu-Min Hsu
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 8 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

(2) Issuance of corporate bonds by Chailease Finance Co., Ltd. :

1. Chailease Finance Co., Ltd. 2018 :

Corporate bond category		2018 1st unsecured corporate bond
Issuance date		September 26, 2018
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 2.3 billion (Tranche A : NT\$ 1.6 billion (redeemed) : Tranche B : NT\$ 0.7 billion)
Coupon rate		Tranche A : Fixed at 0.98% per annum: Tranche B : Fixed at 1.26% per annum
Tenor		Tranche A: 5 years, Maturity date: September 26, 2023 (redeemed) Tranche B : 7 years, Maturity date: September 26, 2025
Guarantor		None
Trustee		Mega International Commercial Bank

Corporate bond category		2018 1st unsecured corporate bond
Underwriter		Yuanta Securities Co., Ltd.
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Tsao-Jen Wu
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 700 million
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2019 :

Corporate bond category		2019 1st unsecured corporate bond
Issuance date		May 9, 2019
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 3.45 billion (Tranche A : NT\$ 2.95 billion: Tranche B : NT\$ 0.5 billion)
Coupon rate		Tranche A : Fixed at 0.98% per annum: Tranche B : Fixed at 1.15% per annum
Tenor		Tranche A: 5 years, Maturity date: May 9, 2024 Tranche B: 7 years, Maturity date: May 9, 2026
Guarantor		None
Trustee		Mega International Commercial Bank
Underwriter		Capital Securities Corporation
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Tsao-Jen Wu
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 500 million
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2020 :

Corporate bond category		2020 1st unsecured corporate bond
Issuance date		April 22, 2020
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 3.5 billion
Coupon rate		Fixed at 0.66% per annum
Tenor		5 years, Maturity date: April 22, 2025
Guarantor		None
Trustee		Mega International Commercial Bank
Underwriter		Capital Securities Corporation
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Tsao-Jen Wu
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 3.5 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

Corporate bond category		2020 2nd unsecured corporate bond
Issuance date		October 12, 2020
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 1.25 billion (Tranche A : NT\$ 0.55 billion: Tranche B : NT\$ 0.7 billion)
Coupon rate		Tranche A : Fixed at 0.73% per annum: Tranche B : Fixed at 0.90% per annum
Tenor		Tranche A: 7 years, Maturity date: October 12, 2027 Tranche B: 10 years, Maturity date: October 12, 2030
Guarantor		None
Trustee		Mega International Commercial Bank
Underwriter		Capital Securities Corporation
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Tsao-Jen Wu
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 1.25 billion
Terms and conditions for early redemption or repayment		None



Corporate bond category		2020 2nd unsecured corporate bond
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2021 :

Corporate bond category		2021 1st unsecured corporate bond
Issuance date		June 25, 2021
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 4.2 billion (Tranche A : NT\$ 3.1 billion, Tranche B : NT\$ 0.9 billion: Tranche C : NT\$ 0.2 billion)
Coupon rate		Tranche A : Fixed at 0.68% per annum; Tranche B : Fixed at 0.85% per annum; Tranche C : Fixed at 1.00% per annum
Tenor		Tranche A: 7 years, Maturity date: June 25, 2028 Tranche B: 10 years, Maturity date: June 25, 2031 Tranche C: 15 years, Maturity date: June 25, 2036
Guarantor		None
Trustee		Bank Sino Pac
Underwriter		Capital Securities Corporation
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Rou-Lan Kuo
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 4.2 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

Corporate bond category		2021 2nd unsecured corporate bond
Issuance date		October 8, 2021
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 2.65 billion (Tranche A : NT\$ 1.55 billion : Tranche B : NT\$ 1.1 billion)
Coupon rate		Tranche A : Fixed at 0.7% per annum : Tranche B : Fixed at 0.85% per annum
Tenor		Tranche A : 7 years, Maturity date: October 8, 2028 Tranche B : 10 years, Maturity date: October 8, 2031
Guarantor		None
Trustee		Bank Sino Pac
Underwriter		Capital Securities Corporation
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Rou-Lan Kuo
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 2.65 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2022 :

Corporate bond category		2022 1st unsecured corporate bond
Issuance date		March 30, 2022
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 5.15 billion (Tranche A : NT\$ 2.7 billion: Tranche B : NT\$ 1.55 billion: Tranche C : NT\$ 0.9 billion)
Coupon rate		Tranche A : Fixed at 1.00% per annum: Tranche B : Fixed at 1.15% per annum: Tranche C : Fixed at 1.30% per annum
Tenor		Tranche A: 5 years, Maturity date: March 30, 2027 Tranche B: 7 years, Maturity date: March 30, 2029 Tranche C: 10 years, Maturity date: March 30, 2032
Guarantor		None
Trustee		Bank Sino Pac
Underwriter		Capital Securities Corporation
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Rou-Lan Kuo

Corporate bond category		2022 1st unsecured corporate bond
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 5.15 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

Corporate bond category		2022 2nd unsecured corporate bond
Issuance date		Sep.14, 2022
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 4.0 billion (Tranche A : NT\$ 3.5 billion, Tranche B : NT\$ 0.5 billion)
Coupon rate		Tranche A : Fixed at 1.85% per annum, Tranche B : Fixed at 2.2% per annum
Tenor		Tranche A: 3 years, Maturity date: Sep.14, 2025 Tranche B: 7 years, Maturity date: Sep.14, 2029
Guarantor		None
Trustee		Bank SinoPac
Underwriter		Yuanta Securities Co., Ltd
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Rou-Lan Kuo
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 4 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2023 :

Corporate bond category		2023 1st unsecured corporate bond
Issuance date		Mar.30, 2023
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 9.3 billion (Tranche A : NT\$ 4.3 billion, Tranche B : NT\$ 1 billion, Tranche C: NT\$ 4 billion)
Coupon rate		Tranche A : Fixed at 1.7% per annum, Tranche B : Fixed at 1.85% per annum Tranche C : Fixed at 2% per annum
Tenor		Tranche A: 5 years, Maturity date: Mar.30, 2028 Tranche B: 7 years, Maturity date: Mar.30, 2030 Tranche C: 10 years, Maturity date: Mar.30 2033
Guarantor		None
Trustee		Mega International Commercial Bank
Underwriter		Masterlink Securities Co., Ltd
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Wan-Wan Lin, Rou-Lan Kuo
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 9.3 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

Corporate bond category		2023 2nd unsecured corporate bond
Issuance date		Nov.3, 2023
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 1.75 billion (Tranche A : NT\$ 0.6 billion, Tranche B : NT\$ 0.85 billion, Tranche C : NT\$ 0.3 billion)
Coupon rate		Tranche A : Fixed at 1.75% per annum Tranche B : Fixed at 1.85% per annum Tranche C : Fixed at 1.95% per annum
Tenor		Tranche A: 5 years, Maturity date: Nov.3, 2028 Tranche B: 7 years, Maturity date: Nov.3, 2030 Tranche C: 10 years, Maturity date: Nov.3 2033
Guarantor		None
Trustee		Bank SinoPac
Underwriter		Masterlink Securities Co., Ltd
Certifying lawyer		Hui-Chi Kuo



Corporate bond category		2023 2nd unsecured corporate bond
Certifying accountant		KPMG Rou-Lan Kuo, Yi-Chun Chen
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 1.75 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2024 :

Corporate bond category		2024 1st unsecured corporate bond
Issuance date		Mar.22, 2024
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 3.5 billion (Tranche A : NT\$ 2.6 billion, Tranche B : NT\$ 0.9 billion)
Coupon rate		Tranche A : Fixed at 1.82% per annum, Tranche B : Fixed at 1.92% per annum
Tenor		Tranche A: 7 years, Maturity date: Mar.22, 2031 Tranche B: 10 years, Maturity date: Mar.22, 2034
Guarantor		None
Trustee		Bank SinoPac
Underwriter		Masterlink Securities Co., Ltd
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Rou-Lan Kuo, Yi-Chun Chen
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 3.5 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

Corporate bond category		2024 2nd unsecured corporate bond
Issuance date		Nov.25, 2024
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 3 billion (Tranche A : NT\$ 0.6 billion, Tranche B : NT\$ 1.4 billion, Tranche C : NT\$ 1.0 billion)
Coupon rate		Tranche A : Fixed at 2.00% per annum, Tranche B : Fixed at 2.05% per annum, Tranche C : Fixed at 2.15% per annum
Tenor		Tranche A: 5 years, Maturity date: Nov.25, 2029 Tranche B: 7 years, Maturity date: Nov.25, 2031 Tranche C: 10 years, Maturity date: Nov.25, 2034
Guarantor		None
Trustee		Bank SinoPac
Underwriter		Masterlink Securities Co., Ltd
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Rou-Lan Kuo, Yi-Chun Chen
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 3 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2. Issuance of corporate bonds by Fina Finance & Trading Co., Ltd. :

2021 :

Corporate bond category		2021 1st unsecured corporate bond
Issuance date		May 6, 2021
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 4.6 billion
Coupon rate		Fixed at 0.75% per annum
Tenor		5 years, Maturity date: May 6, 2026
Guarantor		None
Trustee		Bank Sino Pac
Underwriter		MasterLink Securities
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Shu-Min Hsu, Rou-Lan Kuo
Method of repayment		Bullet repayment at maturity

Corporate bond category		2021 1st unsecured corporate bond
Outstanding balance		NT\$ 4.6 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

Corporate bond category		2021 2st unsecured corporate bond
Issuance date		July 27, 2021
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 2.2 billion
Coupon rate		Fixed at 0.7% per annum
Tenor		5 years, Maturity date: July 27, 2026
Guarantor		None
Trustee		Bank Sino Pac
Underwriter		Capital Securities Corporation
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Shu-Min Hsu, Rou-Lan Kuo
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 2.2 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2022 :

Corporate bond category		2022 1st unsecured corporate bond
Issuance date		Oct. 28, 2022
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 3.1 billion
Coupon rate		Fixed at 1.9% per annum
Tenor		3 years, Maturity date: Oct. 28, 2025
Guarantor		None
Trustee		Bank SinoPac
Underwriter		Taishin International Bank Co. Ltd
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Rou-Lan Kuo, Shu-Min Hsu
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 3.1 billion
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

2023 :

Corporate bond category		2023 1st unsecured corporate bond
Issuance date		Apr. 14, 2023
Face value		NT\$ 10 million
Place of issuance and trade		ROC
Issuance price		Equal to the par value
Total issuance amount		NT\$ 4.2 billion (Tranche A : NT\$ 2.7 billion, Tranche B : NT\$ 1.5 billion)
Coupon rate		Tranche A : Fixed at 1.60% per annum Tranche B : Fixed at 1.70% per annum
Tenor		Tranche A: 3 years, Maturity date: Apr.14, 2026 Tranche B: 5 years, Maturity date: Apr.14, 2028
Guarantor		None
Trustee		Bank SinoPac
Underwriter		Masterlink Securities Co., Ltd
Certifying lawyer		Hui-Chi Kuo
Certifying accountant		KPMG Rou-Lan Kuo, Shu-Min Hsu
Method of repayment		Bullet repayment at maturity
Outstanding balance		NT\$ 4.2 billion

Corporate bond category		2023 1st unsecured corporate bond
Terms and conditions for early redemption or repayment		None
Restrictive clauses		None
Ratings agency, date of rating, and rating awarded		None
Other rights	Amount of ordinary shares, global depository receipts, or other securities converted (exchanged or subscribed) up to the publication date of this annual report	None
	Issuance and conversion (exchange or subscription) terms	None
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of issuance, conversion and exchange of corporate bonds		None
Custodian of exchanged assets		None

8. Issuance of Preferred stock:

Item		Issuance Date	2020 September 7th (Preferred Share)
Par Value per share			NT\$ 10
Issue price			NT\$ 100
Number of shares issued			150,000,000 Shares
Total monetary value of the issuance			NT\$ 15,000,000,000
Rights and Obligations	Bonus and Dividend	(1) The dividends of Class A Preferred Shares is 3.8% (5-year IRS 0.5625%+3.2375%) per annum on the issue price. The IRS rate will be reset every 5 years. The record date for pricing is one business day prior to the pricing date and the record date for reset is two business days prior to the interest rate reset date. The IRS rate is the arithmetic mean of 5-year IRS rates appearing on Reuters pages "TAIFXIRS" and "COSMOS3" at 11:00 a.m. (Taipei time) on the relevant record date. If such rate cannot be obtained, the company will determine the rate based on reasonable market price with good faith. (2) If the Company posts earnings in its final accounts, in accordance with applicable laws, it shall first be used for payment of tax obligations and making up of losses, then set aside as legal reserve and allocated or reversed to the special reserve fund. The remaining earnings, if any, may first be used to distribute preferred share dividends of the year. (3) The Company has sole discretion on the distribution of preferred share dividends. If no earnings are posted in the final accounts or earnings posted are insufficient to distribute preferred share dividends, or based on other necessary considerations, the Company may resolve not to distribute preferred share dividends without it being deemed as an event of default. (4) The Preferred Shares issued by the Company shall be non-cumulative preferred shares. Any undistributed Preferred Dividends or shortfalls in Preferred Dividends distributed shall not be cumulative and shall cease to accrue and be payable, therefore no deferred payment will be paid in subsequent years where there are earnings. (5) Shareholders of preferred shares may not participate in the distribution of cash and stock dividends of the common shares derived from earnings or reserves.	
		Upon any voluntary or involuntary liquidation, dissolution or winding-up of the Company, any surplus assets of the Company available for distribution to shareholders shall be first distributed to the Preferred Shareholders. All Preferred Shareholders shall rank pari passu and such distribution shall be capped at the respective issue amount.	
		Preferred shareholders have no right to vote or elect. Preferred shareholders have the right to vote at preferred shareholders' meeting.	
		Please refer to the offering memorandum	



Item		Issuance Date	2020 September 7th (Preferred Share)
Remaining sum	Amount of shares		NT\$0
	converted		NT\$ 15,000,000,000
	Outstanding balance		Preferred shares may not be converted to common shares.
	Redemption		Preferred shareholders have no right to request the Company to redeem the preferred shares they hold, though the Company may redeem all or a part of the outstanding issued preferred shares at any time after fifth anniversary of the preferred shares issuance date. Unredeemed preferred shares continue to carry rights and obligations of the issuance conditions set forth under this article.
Market price per share NT\$	Year 2024	Highest	98.3
		Lowest	93.3
		Average	96.44
	At the end of March 30, 2025	Highest	100.50
		Lowest	98.30
		Average	99.43
Other Rights	Amount of shares converted (exchanged or subscribed) up to the publication date of this annual report		Preferred shares may not be converted to common shares.
	Issuance and conversion (exchange or subscription) terms		N/A
Possible dilution of equity and impact on equity of existing shareholders due to subscription or issuance terms of preferred share			N/A
Note:			

9. Issuance of global depositary shares

Issuance Date		Item	October 15, 2012	October 17 2017	June 30, 2022
Issuance and transaction location			Bourse de Luxembourg	Bourse de Luxembourg	Bourse de Luxembourg
Total Amount			US\$ 206,160,000	US\$ 307,000,000	US\$ 388,080,000
Issuance price per unit			US\$ 8.59 per unit	US\$ 12.28 per unit	US\$ 32.34 per unit
Total of units			24,000,000 units	25,000,000 units	12,000,000,units
Source of securities			Common stocks issued for capital increase by cash	Common stocks issued for capital increase by cash	Common stocks issued for capital increase by cash
Amount of securities			120,000,000 shares	125,000,000 shares	60,000,000 shares
Right & Obligation of GDR holder			Same as the rights and obligations of common shares	Same as the rights and obligations of common shares	Same as the rights and obligations of common shares
Consigner			Not Applicable	Not Applicable	Not Applicable
Depositary Bank			JPMorgan Chase and Co.	JPMorgan Chase and Co.	JPMorgan Chase and Co.
Custodian			Taipei Branch of JPMorgan Chase and Co.	Taipei Branch of JPMorgan Chase and Co.	Taipei Branch of JPMorgan Chase and Co.
Remaining sum (March 31, 2025)			2,793 units		
Apportionment of expenses during issuance and existence			The Company	The Company	The Company
Important agreement in the deposit contract and custodian agreement			Refer to the deposit contract and custodian agreement for details	Refer to the deposit contract and custodian agreement for details	Refer to the deposit contract and custodian agreement for details
Market price per unit (US\$)	Jan. 1, 2024 to December 31, 2024	Highest	31.40		
		Lowest	17.00		
		Average	24.175		
	Jan. 1, 2025 to March 30, 2025	Highest	19.70		
		Lowest	16.60		
		Average	18.411		

10. The information on employee share subscription warrants: N/A

11. Status of Employee Restricted Stock: N/A

12. The information on issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies: N/A

13. Financing plan and implementation: N/A



IV. An Overview of Operations



1. Business Overview

(1) Business Scope

1. Core Business

In addition to traditional leasing, installment sales and factoring services, the Company successfully developed new financial products to cope with SMEs funding needs for their diverse business development, including heavy vehicle and automobile financing, construction equipment financing, fishery inventory financing, micro- enterprises financing, real estate financing, office equipment leasing, medical equipment financing, car rentals, ESCO financing and services, solar power plant financing, investment, EPC and O&M, inventory financing (including cross-border), aircraft and ship financing, gasoline wholesale business, and insurance brokerage. The Company aims to provide professional and a full range of financial solutions to SMEs, achieving the enterprise mission of Becoming A Supporting Partner of Our Customers; A Driving Force of Economic Success.

2. Proportion of Business

Unit: NT\$ (thousand)

Item \ Year	FY2024		FY2023	
	Amount	Percentage	Amount	Percentage
Sales revenue	8,138,973	8.0%	7,382,209	7.6%
Interest revenue - installment sales	22,520,767	22.0%	20,923,689	21.4%
Interest revenue - capital leases	31,972,128	31.3%	29,796,268	30.6%
Rental revenue - operating leases	6,855,628	6.7%	6,215,939	6.4%
Interest revenue - loans	12,105,879	11.8%	11,273,105	11.6%
Other interest revenue	12,428,981	12.1%	12,724,513	13.0%
Other operating revenue	8,269,301	8.1%	9,209,787	9.4%
Total operating revenue	102,291,657	100.0%	97,525,510	100.0%

3. Current products /services

A. Leasing

The purpose of the leasing service is to support SMEs to acquire the right to use equipment through leasing and thus relieve their burden of purchasing equipment with equity funds, satisfying their needs of operating growth and improving the financial structure.

The leasing can be divided into capital leases and operating leases. Generally, any fixed depreciable assets, including domestically purchased or imported, can be the subject matter of leases, including but not limited to machinery, medical equipment, airplanes, boats and office equipment.

B. Installment Sales

The purpose of the installment sales business is to help SMEs strong working capital needs. The Company purchases the goods or equipment needed on behalf of customers and then customers can purchase them by installment, rather than lump sum payment to achieve the purpose of optimized funding allocation and financial leverage.

The subject matter of installment sales includes raw materials, semi-finished and finished products, furniture and fixtures, and production equipment. We deliver the customized services of installment sales to customers across various sectors & industries with flexibility and speed based on the characteristics and needs of each industry.

C. Factoring

The factoring business is a type of debtor finance in which a supplier of goods (seller) assigns its receivables arising from sales and purchase agreement to a factor (the Company), who performs the function of financing, account management, collection of receivables and protection against defaults in payment. The purpose of factoring is to assist SMEs to convert long-term receivables into cash to meet their present and immediate funding needs.

D. Loans

We provide direct financing services to SMEs, micro-enterprises and large corporations.

E. Others

Other services include life and property insurance brokerage, financing and investments of solar power plant, collection of overdue receivables, and gasoline wholesale business.

4. New products /services planned for development

A. Develop digital marketing in the ASEAN market, utilizing digital tools to drive traffic, facilitate transactions between buyers and sellers, and market to potential customers to expand market penetration.

B. Leverage Taiwan's experience and replicate successful elements to promote micro-enterprise products in mainland China and the ASEAN market. In addition to offline direct promotion, develop a fully digitized customer acquisition, credit review, and signing process online, integrating virtual and physical channels to expand the customer base, with the goal of maintaining stable asset quality.

C. Explore the expansion of geothermal power generation by independently identifying heat source areas, leasing potential project sites, and forming strategic development partnerships. Additionally, surplus heat could be supplied to hot spring or agricultural product processing industries. The aim is to create long-term stable income for the company while contributing to environmental sustainability.

(2) Industry overview

1. Current status and development of the industry

A. The development history of leasing industry

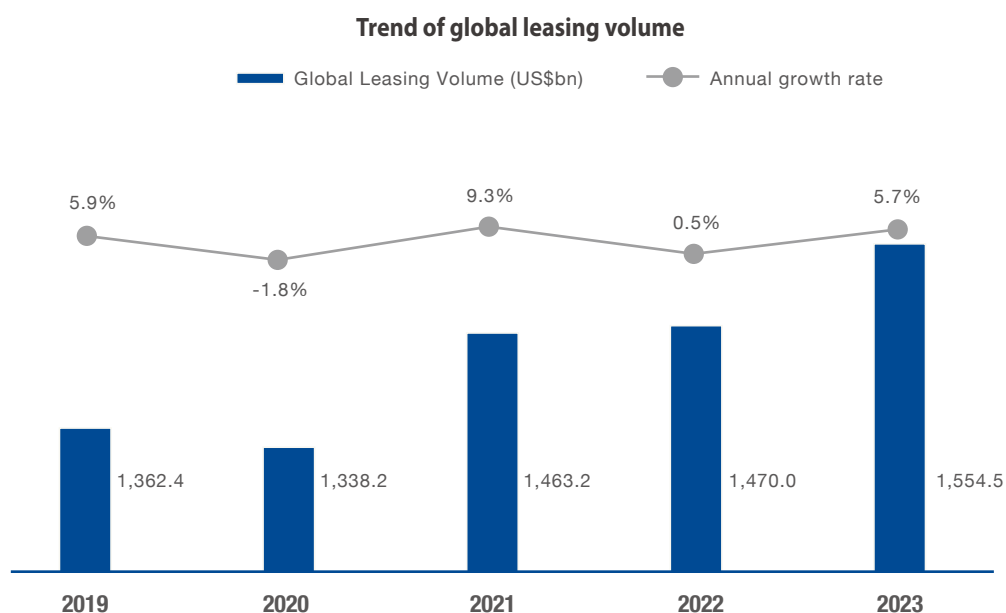
Financial leasing emerged in the 1950s from the USA, officially providing customers with a financial channel besides banks to obtain production funds. This new type of economic activity expanded to Germany and Japan and thrived in the 1960s. In the early 1970s, the business started to develop in Taiwan, followed by China in 1980s.

The leasing industry is a part of financial auxiliary industry which aims to complement the deficiency of capital markets and banks. The capital markets and banks primarily obtain funds from the investments and deposits of the general public; therefore, the financing risk is limited in order to pursue the financial and economic stability. As a result, the enterprises which can obtain funds from the capital markets and banks tend to be large-sized and have financial integrity. In terms of Taiwan and China, where SMEs constitute the backbone of the economy (i.e. SMEs account for over 97% of total enterprises), most SMEs have a relatively short history and weaker guarantee ability, and they are smaller in size; consequently, they cannot enter the capital market and have difficulties in obtaining bank loans. The SMEs financing obtained from Taiwan and China banking institutions accounts for a small portion of total financing. Since the current service cannot satisfy SMEs and the financial auxiliary companies operate using their own funds which is less legally restricted, they can bear higher risks to provide SMEs with flexible financing to complement the deficiency of the capital markets and banks. That is the main reason why the financial auxiliary industry developed vigorously in the US, Europe and Japan, and has played a critical role in their financial system.

B. The market scale of global leasing industries

According to the World Leasing Yearbook 2025, the global leasing volume reached US\$1,554.5 billion in 2023, representing a 5.7% rise compared to 2022, the global leasing industry grew by 75.8% on average from 2013 to 2023. Except for South America market, business in each region increased compared to 2022 ; North America market was up 0.5% to business volume of US\$549.1 billion making it the market portion of 35.3% in global leasing market.

China remains the second largest leasing market in the world. The leasing business reached US\$348.7 billion in 2023 with a growth of 12.5%. Taiwan is the third largest market in the Asia with a growth of 3.72% in 2023 and business volume of US\$24.5 billion making it rank eleventh in the world.



In 2023, most of the top 10 countries in terms of leasing volume were developed countries with mature capital markets and well-established financial systems. This indicates that the leasing business can provide complementary financial services and further promote SMEs strong growth.

Top 11 countries by leasing volume in 2023

Ranking	Country	Annual volume (US\$bn)	YoY Growth %	Market penetration %
1	United States	508.3	1.10%	21.0%
2	China	348.7	12.50%	12.3%
3	United Kingdom	101.2	3.90%	40.0%
4	Germany	97.6	19.50%	28.0%
5	France	69.4	11.80%	34.0%
6	Japan	65.3	10.20%	4.2%
7	Italy	40.5	8.80%	20.0%
8	Canada	32.8	2.77%	38.0%
9	Australia	27.8	2.60%	n/a
10	Poland	24.9	20.00%	45.0%
11	Taiwan	24.5	3.72%	13.0%

In 2023, the leasing volume of North America, Europe and Asia were US\$549.1 billion, US\$493.5 billion and US\$457.1 billion, representing 35.3%, 31.8% and 29.4% of the global volume respectively. China contributed volume of US\$348.7 billion, accounting for 76.3% of the total volume in Asia and taking the second position in the global ranking. The leasing volume in Taiwan reached US\$24.5 billion, accounting for 5.4% in Asia and making it the 11st position in terms of global leasing volume.

Leasing volume by region in 2023

Ranking	Region	Annual volume (US\$bn)	YoY Growth %	Percentage
1	N. America	549.1	0.6%	35.3%
2	Europe	493.5	11.7%	31.8%
3	Asia	457.1	7.4%	29.4%
4	Australia/NZ	27.8	4.9%	1.8%
5	S. America	21.9	-13.6%	1.4%
6	Africa	5.1	3.6%	0.3%
Total		1,554.5		

C. The market scale of leasing in Taiwan

According to the information provided by the Taipei Leasing Association (TLA), the total leasing and installment sales contracts by members of TLA in 2024 was NT\$724.1 billion, representing a 3.7% decline compared to 2023. Leasing and installment sales are two major products offered by leasing companies in Taiwan, which accounted for 12.2% and 87.8% of the total contract value in 2024 respectively.

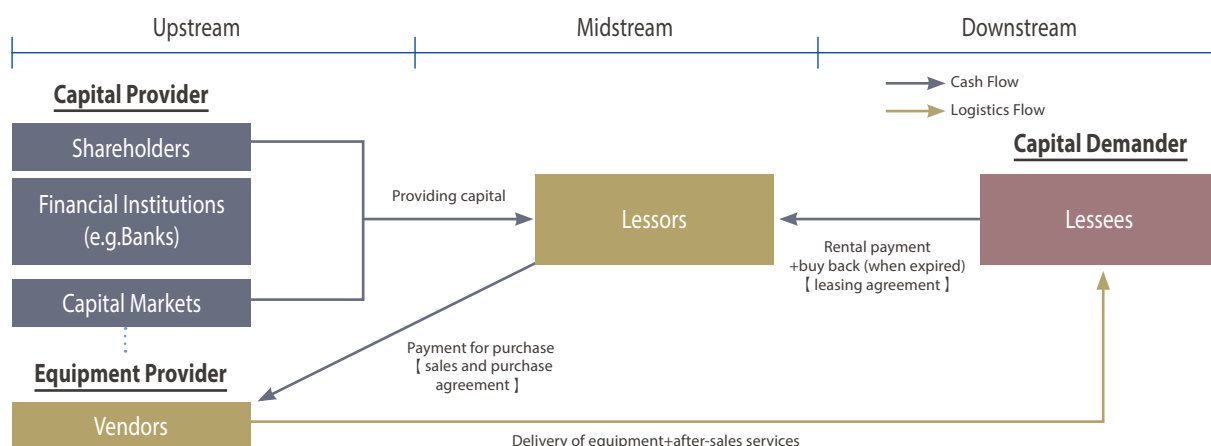
Vehicle and transportation equipment were major subject matters for the leasing and installment sales business, accounting for 45.3% and 36.2% of the contract amounts respectively. SMEs with share capital less than NT\$20 million were the major customers (73.6%) and most of those are engaged in transportation and warehousing, manufacturing, wholesale and retail industries.

D. The market scale of leasing in China

According to the World Leasing Yearbook 2025, the total leasing contract volume in 2023 was approximately CNY\$2,475 billion, representing a growth of 12.5% compared to CNY\$2,200 billion in 2022.

2. The interrelationships between the upstream, midstream and downstream segments of the industry supply chain

Leasing is an assets-based financing. Lessors purchase the equipment from vendors and then grant the lessee the right to use equipment via leasing agreement. Lessee can pay the rental by installment, instead of lump sum payment, during the lease term. Generally, the upstream, midstream and downstream segments of the leasing industry can be illustrated in the following chart:



A. Upstream players: capital and equipment providers

Apart from the equity fund of shareholders, the capital source of the lessors mostly comes from bank loans or issuances of commercial papers and corporate bonds. A large-sized company with a healthy financial structure has its assets securitized or plans to go public in order to directly raise funds in the capital market. Overall, the leasing industry mainly obtains funds from financial institutions. Equipment vendors are the other players, from whom the lessors purchase the designated equipment on behalf of the lessees and rent such equipment to the lessees for their business operation.

B. Midstream players: lessors

The leasing company provides assets-based financing services, and can be categorized by the structure of shareholders or managers. More details can be referred to the section of competition in this chapter.

C. Downstream players: capital demander (lessees)

The leasing company provides assets-based financing services to capital demanders, e.g. individuals, micro- enterprises, SMEs and even large corporations, meaning that customers of leasing companies and financial institutions somewhat overlap. However, the leasing company specializes in different markets and mainly serves SMEs in a flexible way to provide customers underserved by banks with key capital in a timely manner and assist them in operational growth. Therefore, the relationship between the leasing companies and financial institutions is a kind of co-competition - competitive and cooperative in terms of the industrial structure.

3. Development trend of products

In the early stages of development, the Taiwan leasing industry was relatively restricted and only provided the machinery and equipment for production, transportation, utilities, sanitation, education and public administration sectors. As the economy developed and regulations changed, diverse new products have been offered to solve the capital shortage of SMEs, including the installment sales of raw materials, semi-finished, finished products and inventories, chattel secured transactions of automobiles and construction machinery and equipment, factoring, and leases of aircrafts, boats and automobiles.

4. Competition

A. The competition in Taiwan

According to the information provided by the Taipei Leasing Association (TLA), as of December, 2024, there were 40 members in TLA, which can be divided into four different categories in terms of the structure of shareholders or managers:

Category (No. of members)	Characteristics of business
Bank affiliate (16)	Sufficient funding source supported by the parent company. Heavily rely on the customer list for marketing provided by the banking parent companies and often focus on large-scale equipment leasing. Members: FCB Leasing Co., Ltd., Hua Nan International Leasing Co., Ltd., SinoPac Leasing Corp., Waterland Financial Holding Co., Ltd., Taichung Bank Leasing Co., Ltd., Sunny International Leasing Co., Ltd., Taiwan Business International Leasing Co., Ltd., CTBC Finance Co., Ltd., Panhsin International Leasing Co., Ltd., Co-operative Asset Management Corp., Taishin Dah An Leasing Co., Ltd., Union Finance & Leasing (Int'l) Corp., Far Eastern International Leasing Corp., Infinite Finance CO., LTD., Infinite Commercial Finance Co., Ltd., and KGI Finance & Leasing Corp.
Captive finance company (10)	Mainly established by automobile manufacturers. Provides financing services via the expertise of leasing assets, but the customer base is also constrained. Members: Taiwan Acceptance Corporation, Yu Rich Financial Services Co., Ltd., Hotai Finance Corporation, He Jing Co., Ltd., CMI Credit Ltd., Shinshin Credit Corporation, Mercedes-Benz Financial Services Taiwan Ltd., FORTUNE MOTORS CO., LTD., Hsieh-Shin Motors Co., Ltd. and Hotai Finance Development Co., Ltd.
Foreign finance company (2)	Mainly established by foreign equipment vendors or leasing companies to develop the Taiwan market. Members: ORIX Taiwan Corporation, and Scania Credit Taiwan Ltd.
Enterprise group subsidiaries (12)	Independent business operation. Provide diverse and customized products with flexibility and efficiency. Members: Chailease Finance Co., Ltd., Fina Finance and Trading Co., Ltd., Chailease Consumer Finance Co., Ltd., Chailease Auto Rental Co., Ltd., Robina Finance & Leasing Corporation, Far Trust International Financial Co., Ltd., Cosmos Leasing Co., Ltd., Chang Hong Co., Ltd., YIHO International Co., Ltd., Fuyo General Lease (Taiwan) Co., Ltd., Konew Capital Limited and Far Trust International Leasing Co., Ltd.

Source: Taipei Leasing Association.

In terms of the capital structure of TLA members, the capital of each member is shown as follows:

Unit: NT\$

Paid-in capital	Number of members	Member list
Over 5 billion	8	Chailease Finance Co. Ltd., Fina Finance and Trading Co., Chailease Consumer Finance Co., Ltd., Taiwan Acceptance Corporation, Hotai Finance Corporation, Waterland Financial Holding Co., Ltd., Chailease Auto Rental Co., Ltd., and Shinshin Credit Corporation.
2~5 billion	13	FCB Leasing Co., Ltd., SinoPac Leasing Corp., TAICHUNG BANK LEASING CORPORATION LIMITED, Co-operative Asset Management Corp., FAR EASTERN INTERNATIONAL LEASING CORP., FORTUNE MOTORS CO., LTD., Infinite Finance CO., LTD., Yu Rich Financial Services Co., Ltd., CTBC Finance Co., Ltd., Taishin Dah An Leasing Co., Ltd., Union Finance & Leasing (Int'l) Corp., He Jing Co., Ltd. and Hotai Finance Development Co., Ltd.
1~2 billion	4	Hua Nan International Leasing Co., Ltd., Sunny International Leasing Co., Ltd., Taiwan Business International Leasing Co., Ltd. and Hsieh-Shin Motors Co., Ltd.
0.5~1 billion	6	Mercedes-Benz Financial Services Taiwan Ltd., ROBINA FINANCE & LEASING CORP., Far Trust International Financial Co., Ltd., YIHO International Co., Ltd., Infinite Commercial Finance Co., Ltd., and KGI Finance & Leasing Corp.
Less than 0.5 billion	9	CMI Credit Ltd., ORIX Taiwan Corporation, Scania Credit Taiwan Ltd., Cosmos Leasing Co., Ltd., Chang Hong Co., Ltd., Konew Capital Limited, Volkswagen Financial Services Taiwan Ltd., Panhsin International Leasing Co., Ltd., Fuyo General Lease (Taiwan) Co., Ltd. and Far Trust International Leasing Co., Ltd.

Source: Department of Commerce, MOEA and Taipei Leasing Association

In summary, the members of TLA are large-sized companies in Taiwan. Chailease Finance Co., Ltd., the subsidiary of the Company, delivered the new contract amount of NT\$360.8 billion in 2024 and has been maintaining the leading position in Taiwan's lease and installment sales industry.

B. The competition in China

According to the China Financial Leasing Industry Development Report-January to June 2024, the total number of various types of financial leasing companies in China was 8,671 at the end of June 2024, which excludes single project companies, branches, SPVs, local leasing companies in Hong Kong, Macao and Taiwan and companies acquiring overseas, including enterprises listed missing contacts or abnormal operations by some regional regulatory authorities, and also excludes enterprises that have officially withdrawn from the market, marked a decrease of 2.03% compared to the end of 2023.

The total contract balance of all lessors as of June 2024 was approximately CNY\$5,606 billion, representing a 0.6% decrease compared to the beginning of 2024 (the contract balance of financial leasing companies changed slightly, only increased 0.12%, and the contract balance of financial leasing companies decreased by 1.18% compared with the beginning of 2024).

The total contract balance of Chailease International Finance Corporation, the subsidiary of the Company in China, amounted to CNY\$49 billion as of June 2024, representing 0.87% of total contract balance of the NBFIs, and non-NBFIs. It also represented a 0.5% increase compared to 2023.

The statistics of lessors in China under different administrations in January to June 2024

Category	Number of lessors		Percentage
Lessors as NBFIs	71		0%
Lessors as Non-NBFIs	Domestic	450	0%
	Foreign	8,150	-2.16%
Total in aggregate	8,671		-2.03%

Source: Statistics on the development of national financial leasing enterprises in January to June 2024.

As of June 2024, top 50 financial leasing companies in China in order of registered capital were stated in the table below. Around 73% of top 18 lessors are registered in Shanghai and Tianjin, of which Shanghai accounted 50%. Chailease International Finance Corporation, the subsidiary of the Company in China, is located in Changning District, Shanghai, which is a highly competitive market for financial leasing business.

2024 Total Registered Capital of Top 50 Lessors in China

Total Registered Capital	Number of lessors
Over 20 billion	2
10~20 billion	15
5~10 billion	46
Under 5 billion	26

Source: China Leasing Alliance, Nankai University Research on Contemporary China Issues, and Joint Leasing Research Institute Survey Report

(3) Research and development

1. R&D expenditures during the most recent fiscal year or up to the date of printing the annual report Planning department in the Company is responsible for new products /or market planning and development through support and collaboration with relevant departments if required, to provide total solution to clients. The Company's R&D expenditure was NT 370 million in 2024 and is expected to reach NT 380 million in 2025.
2. Technique or products successfully developed during the most recent fiscal year or up to the date of printing the annual report
 - A. Ship Financing and Leasing Business: Extend the value chain of the shipping industry, expanding from ship financing to ship leasing, building a proprietary fleet, and entering the bulk carrier shipping market. A more complete product line enhances operational synergies. Through strategic alliances, the company can also enter the private yacht market, expanding the scale of its ship-related business.



- B. Renewable Energy Business: From energy-saving and power generation equipment financing to actively developing solar photovoltaic investments, the company is currently the largest operator of solar power plants in Taiwan. It is also promoting various types of green energy businesses, including the new model of fishery-solar integration in photovoltaic businesses, energy storage, green electricity trading, and geothermal power, contributing to the company's stable growth and income, while also supporting environmental sustainability.
- C. Used Equipment Trading Business: Extend from equipment financing to the trading of used equipment, matching the needs of buyers and sellers, expanding the value chain of used equipment, and improving market competitiveness.
- D. URiDE Car-Sharing Service: A more flexible car rental service with an hourly-based payment model and a fully digitalized rental process. Users can easily rent a car anytime and anywhere. With just an app, users can enjoy the freedom to rent a car and go wherever they want, anytime, anywhere.
- E. Zingala: A unique new-generation installment payment service that doesn't require linking a credit card, prepayment, bank account binding, annual fees, or loans. It has 1.55 million digital members and 40,000 partner merchants for installment payments. Large installments and small payments create delightful consumer experiences and a unique "ownership experience."
- F. HeyTruck: Develop the HeyTruck operating model to strengthen relationships with truck dealers and owners. It provides a platform to connect dealers, truck owners, and small and medium-sized business cargo owners. This involvement in the truck industry ecosystem will allow for future opportunities in providing financing, fuel, fleet management, and related products.
- G. Chailease Mobile Life: Provide online application, payment, and electronic contract services for vehicle financing customers. Customers can apply for financing, make payments, and sign contracts anytime, anywhere, with a push notification feature to remind customers before payment due dates. This app acts like an assistant, offering fast and secure services for customers.
- H. Scooter Loan: Loan: Taiwan's first fully digitalized small-amount financing platform with a complete process. Customers can apply, review, and sign contracts online quickly and conveniently. It significantly enhances customer experience and service efficiency, further promoting inclusive finance and providing financial convenience for more people.
- I. Research and Development on Patents: The Company utilizes over 40 years of accumulated credit data from small and medium-sized enterprises (SMEs) in Taiwan to independently develop credit risk assessment models and credit review technologies. The company has obtained two invention patents for risk assessment modules, including the "Micro-enterprise Financing Risk Assessment Method." It is also committed to the research and development of new financial products and digital financial products. As a result, we have obtained four financial patents from Taiwan's Intellectual Property Office, including the "Loan Management Method Combined with Mobile Communication Systems" patent, which can be applied in the field of financial products related to mobile devices. In addition, our company has combined memory, cameras, automatic cleaning modules, and processors to create a "Solar Panel Dirt Diagnosis System," and has also obtained one utility model patent. Further innovatively combining magnetic design and smart recognition technology, we proposed the "Magnetic Car Key Storage Device," and obtained a new utility model patent in 2024, offering a convenient and highly secure car key management solution to enhance shared vehicle efficiency and user experience. Our company will continue to improve and develop various new types of services and products and actively apply for patents related to the relevant technologies and innovations.

(4) Long-term and short-term business development plan

The Company has been devoted to the development of the SMEs credit business, established the risk assessment mechanism for SMEs, avoided the price-oriented large corporations, established the professional, efficient and flexible pricing differentiation strategy based on different risk coefficients of customers and chose SMEs which have higher risks but are willing to pay higher risk premiums as the main niche market based on the reasonable risk-taking ability. Therefore, our management strategy centers on the unique SMEs finance model as core competitiveness, and focuses on the expansion of regional markets, the development of niche markets and diversification of funding sources.

Regional market expansion: The Company originated from Taiwan and succeeded in providing SME s financing services, and later gradually expanded its footprints to the US, Thailand, China, Vietnam, Malaysia, Cambodia, Philippines, and Indonesia, following the trend of overseas investments. We will continue to accelerate our overseas market development, especially the ASEAN.

Development of niche markets: the Company gradually enlarged the customer base from SMEs to consumer financing, truck and automobile financing, construction equipment financing, fishery inventory financing, micro- enterprises financing, real estate finance, office equipment leasing, medical equipment financing, car rentals, ESCO financing and services, solar power plant financing, investment, EPC and O&M, inventory financing (including cross-border), aircraft and ship financing, gasoline wholesale business, and insurance brokerage.

Diversification of funding sources: with respect to the capital strategy, we purely relied on bank loans initially; however, the source of capital has become more in tune with the development of business, including asset securitization, corporate bonds and fund-raising in the capital market.

Long-term and short-term business development plans of the Company are as follows:

1. Short-term business development plans

A. Markets/Products:

- (1) Continuously cultivate niche markets and explore business opportunities in domestic and overseas markets;
- (2) Extend product value chain and develop high value-added products and services;
- (3) Accelerate the expansion of e-commerce markets, and continuously expand the application of "zero-card installments" by increasing customer base, developing and collaborating with e-commerce and brand vendors, establish consumption scenarios and enter low-priced yet high-frequency consumption markets, and promote transaction cycles through traffic redirection and shopping guides;
- (4) Speed up the application of digital technology, integrate and analyze customer database for accurate marketing strategies and cross-selling to optimize business synergies, tap into potential markets and discover new business opportunities through data science;
- (5) Strengthen the capacity of new customer, expand distribution networks and improve market penetration rate.
- (6) Maintain a balanced approach to volume and pricing in both domestic and international markets, retaining existing customers while exploring new customer segments and demands through precision marketing and cross-industry collaborations.

B. Channels:

- (1) Develop digital products and platforms to create a digital ecosystem while integrating virtual and physical channels to enhance digital customer acquisition. Additionally, leverage big data analytics and digital marketing tools to continuously optimize digital channels, achieving seamless online-offline integration and improving overall business efficiency.
- (2) Maintain traditional strengths in offline channels by emphasizing direct sales and localized customer service to ensure in-depth market penetration.

C. Processes/Information:

- (1) Deepen the application of digital technology and optimize operation efficiency;
- (2) Use smart technology to adopt electronic contracts and digital signatures in order to improve front-end and back-office processes;
- (3) Use robots to assist in marketing promotion and back-office applications, also to improve overall operation efficiency, shorten working hours and improve service quality;
- (4) Stabilize the cloud-ground information environment, achieve the stability of information services, and improve information security protection.

D. Risks:

- (1) Utilize big data analytics to fasten the credit evaluation process and create credit risk models in order to build up diversified risk evaluation systems to improve the credit quality;
- (2) Integrate internal and external credit techniques to advance the capability of credit risk assessment for local and overseas markets and products;
- (3) Deepen the digitalization of credit review and related credit assessment capabilities to improve risk identification and credit review efficiency;
- (4) Continuously collaborate between industry and school, improve the techniques to discover and mitigate the risk;
- (5) Continuously promote ESG evaluation and carbon emission calculation.

E. Legal & Collection:

- (1) Utilize technology tools to enhance collection efficiency and accelerate the debt recovery to optimize asset quality;
- (2) Leverage legal expertise to build new business models and replicate such in overseas markets;
- (3) Develop the most effective collection process aligned with business expansion, with full collaboration from corporate financing marketing teams to support legal collection efforts;
- (4) Strengthen the adequacy and professional competency of collection personnel and enhance negotiation and settlement capabilities, to improve debt collection performance.

F. Finance:

- (1) Develop diversified funding sources, search for the most appropriate and stable funding cost;
- (2) Systematize accounting process to improve efficiency and enhance the analysis of accounting reports for better references to operational decision-making;
- (3) Establish the financial risk estimation mechanism and strengthen the financial structure to reduce liquidity risk.

G. Personnel:

- (1) Continuously expand diverse recruitment channels and leverage digital technology to enhance recruitment efficiency, meeting localization, internationalization and diversity needs;
- (2) Continuously expand recruitment of digital finance and cross-disciplinary talents to support mid-to-long-term workforce development strategies;
- (3) Identify and cultivate key talents, enhance training effectiveness, and align with organizational mid-to-long-term talent development goals. Strengthen the employer brand and foster a global corporate and diversity, equity and inclusion (DEI);
- (4) Continuously promote the operation of ASEAN matrix organization, and establish digital teams to support the business development of subsidiaries in the ASEAN region and implement internationalization strategies;

(5) Expand hybrid models and boost marketing momentum.

H. Overseas Markets:

- (1) Continue the mid-to-long-term development strategies of overseas markets by localization efforts across China and ASEAN and gradually develop online customer acquisition and consumer finance business;
- (2) Leverage Taiwan's experiences of digital transformation to develop a unified system for overseas subsidiaries, further enhance global resource coordination and business integration.

2. Long-term business development plans

- A. Focus on core businesses, pursue scalable growth while maintaining asset quality stability, restore profitability, and establish long-term goals centered on sustainable development and corporate social responsibility.
- B. Ensure stable operations in Taiwan, Mainland China, and Thailand while continuously expanding in the ASEAN market. Develop three major growth engines—Taiwan, Mainland China, and ASEAN—to become a leading financial company in the Asia-Pacific region.
- C. Deepen engagement in existing SME and vehicle financing markets by expanding business operations and talent development to strengthen and grow both domestic and international markets.
- D. Continuously enhance digital applications, advancing in three key areas: "digital process optimization," "data science," and "digital products and platforms."
- E. Develop unified systems to optimize resource coordination, enhance business efficiency, and maximize synergies in international business management.
- F. Establish a cross-border and cross-sector matrix organization to support subsidiary operations while fostering shared knowledge of products and operational experience.
- G. Diversify financing channels, pursue localized fundraising, strengthen financial structure, and implement robust liquidity risk management.

2. Market and sales overview

(1) Market analysis

1. Services provided in each geographic area

Area	Services	Subsidiaries
Taiwan	Finance lease Operating lease Installment sales Factoring Direct lending Life and property insurance broker Overdue receivables management ESCO Energy saving services Engineering, procurement, construction, operations and maintenance on solar power plants Vessel investment Car rental and Car Sharing	Chailease Finance Co., Ltd. Fina Finance & Trading Co., Ltd. Chailease Consumer Finance Co., Ltd. Chailease Auto Rental Co., Ltd. Chailease Insurance Brokers Co., Ltd. Chailease Specialty Finance Co., Ltd. Chailease Energy Integration Co., Ltd. Chailease Power Technology Co., Ltd. Chuang Ju Limited Partnership Sing Chuang Limited Partnership Chailease Mobility Service Co., Ltd.
China	Finance lease Operating lease Importing and exporting factoring Leasing of self-owned buildings Insurance broker	Chailease International Financial Leasing Corp. Chailease International Corp. Chailease Finance International Corp. Chailease International Commercial Factoring Corporation Chailease Commercial Factoring Corporation.
Thailand	Installment sales of vehicles Finance lease Factoring Non-life insurance broker	Asia Sermkij Leasing Public Company Limited Bangkok Grand Pacific Lease Public Company Limited SK Insurance Broker Co., Ltd.
Vietnam	Finance lease Importing and exporting Insurance agent	Chailease International Leasing Company Limited Chailease International Trading Company Limited
Malaysia	Hire purchase of vehicles Property insurance agency	Chailease Berjaya Credit Sdn. Bhd. Chailease Agency Sdn. Bhd. Chailease Services Sdn. Bhd.
Cambodia	Finance lease Direct lending	Chailease Royal Leasing Plc. Chailease Royal Finance Plc.
Philippines	Vehicle financing	Chailease Berjaya Finance Corporation
Indonesia	Vehicle financing	PT Chailease Finance Indonesia
United States	Commercial real estate finance	Grand Pacific Financing Corporation
Singapore	Installment sales Overseas financing and financial consulting	Chailease International Financial Services (Singapore) Pte. Ltd.

2. Sales /or services contribution in each geographic area

Unit: NT\$ (thousand)

Year	FY2024		FY2023	
Area	Revenue from external customers (Note 1)	Percentage	Revenue from external customers (Note 1)	Percentage
Taiwan	54,750,979	53.5%	52,437,495	53.8%
China	33,050,742	32.3%	31,314,448	32.1%
ASEAN	14,023,723	13.7%	13,245,038	13.6%
Others (Note 2)	466,213	0.5%	528,529	0.5%
Total	102,291,657	100.0%	97,525,510	100.0%

Note 1: The information comes from the consolidated financial statements audited by the CPA.

Note 2: Others includes the subsidiaries in England and USA.

Note 3: Transactions between merged entities are eliminated.

3. Market share

A. Market share in Taiwan

According to the statistics from TLA, the overall new contract amount of Chailease Finance Co., Ltd., the Company's subsidiary, reached NT\$360.8 billion in 2024 and has been maintaining the leading position in Taiwan lease and installment sales industry.

B. Market share in China

According to China Financial Leasing Industry Development Overview January to June 2024, the total contract balance of Chailease International Finance Corporation, the China subsidiary of the Company, amounted to CNY\$49 billion, representing 0.87% of total contract balance of the NBFIs and non-NBFIs, which increased 0.5% from the end of 2023.

4. Future outlook of supply and demand as well as growth potential

A. The expected economic growth in 2025 is 3.42% in Taiwan.

It is expected that Taiwan's economic growth in 2025 will mainly rely on consumption and investment support, with an improvement in external demand performance. In terms of external demand, due to the continued recovery of the global electronics industry, the expanding demand for new technology application products, and the ongoing easing of global inflationary pressures, major international institutions forecast that global trade volume will see a rebound in 2025. As for domestic demand, with inflation in Taiwan continuing to gradually decline and the economic outlook remaining stable (the narrowing of the Taiwan-U.S. interest rate differential and an increase in private investment), it is expected that private consumption will remain steady and exports will benefit from the recovery in global trade. Looking ahead to 2025, the global economy will still face many uncertainties, such as the China-U.S. trade war, differing monetary policies of central banks, extreme weather events, and geopolitical risks.

The Taiwan Institute of Economics Research and DGBAS estimate that the domestic economic growth rate in 2025 will be 3.42% and 3.14%, respectively.

B. The estimated growth rate of fixed capital formation in Taiwan for 2025 is 4.93%.

In terms of fixed capital formation, although Taiwan's economy in 2024 was impacted by overproduction in China and the depreciation of the Japanese yen, domestic demand remained stable and exports rebounded, allowing Taiwan's economy to continue growing, with private investment showing a trend of steady quarterly increases. Looking ahead, global economic growth in 2025 is expected to be on par with that of 2024, especially as Taiwan's exports benefit from the recovery in international trade. Therefore, the fixed capital formation growth rate for Taiwan in 2025 is forecast to be 4.93%, with private investment growth at 4.80%.

C. The expected economic growth of emerging and developing Asia in 2025:

The International Monetary Fund (IMF) estimates that the economic growth rates for emerging Asia and China in 2025 will be 5.1% and 4.6%, respectively. The growth of emerging Asia and China in 2025 is expected to be slightly lower than in 2024, mainly due to overproduction in China and the depreciation of the Japanese yen.

D. The penetration rates of leasing in China and Taiwan are comparatively low.

According to the statistics from World Leasing Yearbook 2025, the penetration rate of leasing (i.e. the leasing as a proportion of all fixed investment in plant and equipment) in China and Taiwan are 12.3% and 13.0%, comparatively lower than mature markets such as the United States and UK whose penetration rates are 21.0% and 40.0% respectively, implying that there is still huge growth potential in the Taiwan and China leasing markets.

5. Competitive niche

The Company has been in the leading position in the Taiwan leasing industry and its success can be attributed to the unique financing model for SMEs and core competitiveness to ensure the long-term high and stable profits of the Company.

A. A leader in the Taiwan lease and installment sales business

With more than 40 years experiences in serving SMEs, the Company has accumulated a huge customer database and built an interlaced network in the industry, taking a leading position in the SMEs finance market in Taiwan. The statistics from TLA indicates that the Company's subsidiary, Chailease Finance Co., Ltd. delivered the new contract amount of NT\$ 360.8 billion in 2024 and has been maintaining the leading position in Taiwan lease and installment sales industry.

B. Diverse product line and high value-added financing services

In comparison with other leasing companies, in addition to the traditional leasing, installments and factoring services, the Company introduced new products in truck and automobile financing, construction equipment financing, fishery inventory financing, micro-enterprises financing, real estate finance, office equipment leasing, medical equipment financing, car rentals, ESCO financing and services, solar power plant financing, investment, EPC and O&M, inventory financing (including cross-border), aircraft and ship financing, gasoline wholesale business, and insurance brokerage in response to the diverse needs of SMEs corporate development. To provide high value-added financing services, the Company can also customize the deal structure and payment terms based on the client's operational plans and cash flows.

C. Advanced credit risk assessment model and outstanding credit risk management system

The Company has exerted great efforts to strengthen the core capability of risk management and established the credit assessment operation for different products, risk models and credit decision-making mechanism. We successfully developed several credit risk assessment models to efficiently improve the credit quality and control the risk costs.

D. The diversified client base in different industries can efficiently lower the risks of market change.

E. Outstanding financial risk management

The Company and the subsidiaries of the Company in Taiwan, Chailease Finance Co., Ltd., were separately awarded an international long-term issuer default rating (IDR) of BBB- and BBB by Fitch Ratings. Also, Chailease Finance Co., Ltd., Fina Finance and Trading Co., Ltd., Chailease Consumer Finance Co., Ltd. and Chailease Auto Rental Co., Ltd. all obtained the national long-term credit rating of A+ (twn). For the subsidiary in China, Chailease International Financial Leasing Corp., has obtained a long-term credit rating of AA+ from China Lianhe Credit Rating. For the subsidiary in Thailand, Fitch Ratings (Thailand) has assigned Asia Sermkij Leasing Public Company Limited a National Long-Term Rating of 'A (tha)' and a National Short-Term Rating of 'F1+ (tha)'. With such credit ratings, those subsidiaries would be able to issue unsecured corporate bonds. Accordingly, multiple sources of capital would satisfy the needs of future business growth.

F. Highly efficient collection ability

The Company has devoted itself to developing the most appropriate collection model for each product and continued to improve the professional ability and collection efficiency of legal personnel for better collection performance.

6. Positive and negative factors for future development and responses to such factors

Taiwan	(A) Positive factors: a. Expected economic growth remains stable, and equipment investment continues to grow, which is beneficial for the continued growth of overall business. b. Financial services for domestic micro-enterprises are still insufficient, which will benefit the high growth of micro-businesses. c. The domestic consumer finance market continues to grow, contributing to the development of consumer finance business. d. Global investment in energy transition increases year by year, and the demand for renewable energy both domestically and internationally continues to rise, which will continue to benefit the development of the energy business.
	(B) Negative factors: a. As banks and leasing companies aggressively enter the SMEs financing and consumer financing markets, the competition becomes more severe. Responsive strategy: (a) Expand certain niche industries to ensure the growth of overall business volume and profits. (b) Adopt the pricing differentiation strategy to increase competitiveness. (c) Continue to research and develop new products and create new business models. (d) Develop digital platform and ecosystem for products, build up deeper relationship with clients, and provide diversified services and create market competitiveness other than pricing. (e) Aggressively expand the consumer financing products and the salesforces.
	b. Tighter regulation of consumer finance business and promotion of financing company laws. Responsive strategy: (a) Monitor market trends, adjust credit policies, and enhance risk assessment and management capabilities. (b) Strictly adhere to self-regulation standards signed with the leasing association to maintain reasonable business order and establish quality operational practices. (c) Maintain good communication with regulatory authorities to ensure compliant business operations. c. The demand for talent cultivation and recruitment rises faster due to new product development and market expansion. Responsive strategy: (a) Continue to cooperate with NYU (New York University) and AIT (Asian Institute of Technology, Thailand) to select potential successors to study at well-known universities for master's degree programs related to digital transformation and business analysis. (b) Continue to implement MAGIC - the big 4 programs for talent cultivation (eg. Management Associate Program (MAP), Greater ASEAN Internship and Employment Program (GAIEP), International Talent Plan (ITP) and Chailease Talent Development Program (CTDP) in response to new market/region expansion. (c) Recruit outstanding talents (eg. Chailease Program) at different levels to support the Company's rapid development. (d) Promote language and culture management plan, to improve the employees' English ability comprehensively, and the ASEAN language ability of overseas personnel. (e) Organize the Greater ASEAN Leadership Development Institute to allow sustainable development of talents to become an accelerator for the safe growth of the ASEAN region.

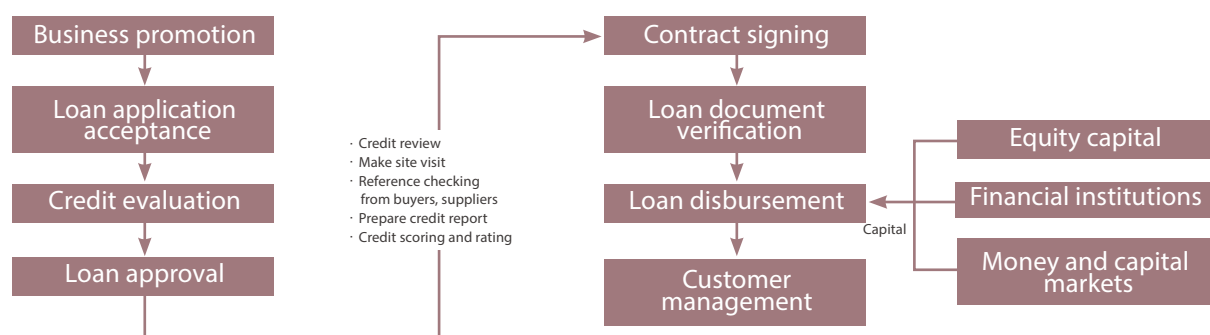
China	(A) Positive factors: "Made in China 2025" has released huge leasing demand, and the government is placing more focus on the development of small and medium-sized enterprises. - With the tightening of regulations, the leasing industry is accelerating its return to its core business and is focusing on strengthening business layout and transformation in the areas of small and micro enterprises and digitalization. Financial leasing has officially entered the 3.0 era. - Optimizing the implementation of intelligent risk control systems and integrated "equipment + service" solutions to improve customer stickiness and operational efficiency. - The localized, intensive operating model remains the most effective customer acquisition method in the leasing industry, enabling deep penetration into local markets and responding to the rapidly changing market environment. - The ability to quickly recruit and train professional talent locally and replicate this expertise.
	(B) Negative factors: - The slowdown in China's economic growth, structural adjustments, and uncertainties brought by industrial transformation have led to an economic downturn, putting pressure on the quality of cases. Responsive strategy: - Strengthen interaction with government agencies to stay informed about policy and regulatory trends. - Enhance collaboration with industry reviews to improve industry control and oversight, regularly reviewing and adjusting promotional directions. - Balance risk management with business operations, enhance professional skills in case review, improve case quality, and adapt to risks from changes in the market environment. - Strengthen the management of overdue and delayed cases through industry-legal cooperation, improve legal recoveries, break through obstacles in case filing, and continuously expand non-litigation methods such as notarization, pre-litigation mediation, and arbitration.
	- After the implementation of the "Financial Leasing Company Management Regulations" in 2024, the number of foreign-funded leasing companies decreased by 180, and the increased entry thresholds may limit the market expansion opportunities for small and medium-sized leasing companies. Responsive strategy: - Actively learn key national policies to prevent business risks, in line with the compliance requirements for financial leasing and commercial factoring operations. - A comprehensive operational compliance system has been established, with performance reviews in place, to further deepen and refine the overall compliance concept and execution effectiveness. - Maintain a certain proportion of new cases and strengthen the detailed management and classification of the subject assets.
	- Intensified competition within the same industry for small and medium-sized enterprises (SMEs), with increased customer price sensitivity. Responsive strategy: - Focus on short-distance promotions, deepen local industry advantages, enhance business professionalism, and strengthen customer trust. - Improve credit review technology and electronic signing processes, accelerate workflow, and enhance product competitiveness. - Flexible pricing management, offering differentiated quotes based on customer size, rating, and collateral. - Leverage the advantages of a diverse product portfolio, including leasing, trade, and factoring services, to provide customers with comprehensive supply chain financing solutions.
	- Due to the limitations of self-owned capital, the primary funding channel for business operations remains bank financing. Responsive strategy: - Maintain a strategy focused on syndicated loans and other committed medium- to long-term credit lines to secure the funding necessary for business development, while also collaborating with banks through strategic alliances to achieve a win-win performance and amplify the benefits. - Leverage the advantages of external debt quotas by appropriately allocating foreign capital, reducing funding costs and mitigating the risk of capital shortages within China.
	- Under the business strategy of steady market expansion and quality control, efforts to supplement, nurture, and retain talent are increasingly supported by AI technology and Generation Z employee management models to assist in the execution of the company's strategy. Responsive strategy: - Build a competitive advantage in talent by actively participating in various ESG-related awards to enhance the company's social value reputation, attracting more Generation Z talent to join (company brand promotion). - Continuously adopt diverse and innovative recruitment channels and models, combining online and offline recruitment strategies, and using AI technology to more accurately assess talent, improving talent matching (talent recruitment). - Create a refined onboarding and training process to develop a learning-oriented organization and utilize self-developed AI training techniques to enhance learning efficiency (talent development). - Promote self-learning and organizational culture among senior employees, build a comprehensive learning mechanism for all positions, and enable rapid self-replication to meet the needs for talent development in a hierarchical manner (talent development). - Plan structured professional training and systematic management development programs for outstanding talent, establishing transparent promotion and incentive mechanisms, and offering diverse development opportunities (talent development). - For Generation Z employees, establish more human-centered care measures and activities, focus on employees' physical and mental health, optimize operational processes, cultural atmosphere, and employee benefits, and improve employee engagement and willingness to contribute to the long-term development of the company (talent retention).

(2) Usage and manufacturing process of main products

1. Usage of main products

The Company provides asset-based financing services to SMEs, offering critical financial support for their business development.

2. Manufacturing process of main products



(3) Supply situation of major raw materials

There are no major raw materials as the Company engages in the non-production business.

(4) Major suppliers and clients

- Suppliers accounting for at least 10% of annual order volume in the 2 most recent fiscal years: Not applicable as the Company doesn't engage in the production business.
- Clients accounting for at least 10% of annual total revenues in the last two fiscal years: None.

3. Head count, average seniority, average age and educational background of employees in the recent two years and as of the publication date of the annual report

March 31, 2025

Year		2023	2024	On March 31, 2025
Number of employees	Management personnel	1,290	1,418	1,452
	Non-Management personnel	8,597	8,877	8,565
	Total	9,887	10,295	10,017
Average age		32.4	32.4	32.8
Average seniority		5.0	4.9	5.3
Educational background	PhD	0.01%	0.01%	0.03%
	Master's degree	10.87%	10.82%	11.07%
	Bachelor's degree	82.88%	82.73%	82.38%
	High school graduate	5.70%	5.70%	5.83%
	Below high school	0.54%	0.74%	0.69%

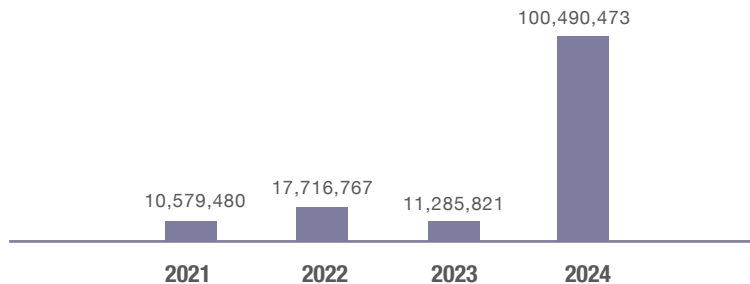
Note: The information for the current year before the publishing date of the annual report should be filled in. Management personnel: Title manager (or above) Non- Management personnel: Others staff.

4. Information on environmental protection expenditures:

- (1) In 2024 and as of March 30, 2025, the Company has not received significant fines for environmental pollution or incurred significant compensatory losses or penalties due to environmental pollution.
- (2) Since 2015, the Neihu Headquarters has successively promoted the improvement of energy equipment and the promotion of green commodity procurement. So far, it has produced significant energy-saving and waste reduction benefits. In 2021 and 2022, the company have invested in the improvement of the environment and green commodity procurement, with an investment amount of NT\$10,579,480 and NT\$17,716,767. In 2023, the company continued to invest in the environment protection, with an investment amount of NTD11,285,821. In 2024, the company participated in the private environment and green commodity procurement activities, with a procurement amount of NTD100,490,473.

The amount of the company invested in the improvement of the environment.

Unit: NTD



5. Labour Relations

- (1) List the company's employee welfare, training and retirement system and its implementation status, as well as the agreement between labor and management and the maintenance measures of various employee rights.

Human capital is the most treasured asset of the company, we committed to provide the working environment with "work and life balance"; In this regard, the company design excellent welfare system with employee training and development completely to make every employee to explore their strengths and potential.

1. Welfare measure: the company's warfare measures handled in accordance with the relevant laws and regulations of the location of each subsidiaries. The following welfares are the sum of all welfare projects in various places, and handled according to local laws and regulations, inter-bank practices and customs.

- A. Special leave and Long Service leave are better than labor law
- B. Group insurance, accident insurance.
- C. Subsidies of marriage and funeral, childbearing, and child education.
- D. Subsidy of EMBA program
- E. Subsidy of Foreign language training.
- F. Regular health examination, medical subsidies for illness.
- G. Nursing room for female employees, children's temporary care space.
- H. Library.
- I. Employee stock ownership.

- J. Employee travel.
- K. Annual and spring parties.
- L. Birthday gifts and Birthday Holiday
- M. Multi-community activities.
- N. Movie appreciation.
- O. Masseur service.

2. Training:

Training result of the company in 2024 :

Course	Number of Sessions	Total Attendees	Total Hours	Average Training Hour Per Person	Total Cost (NTD)	Average Cost Per Person (NTD)
Job Expertise	725	41,943	147,622	57.02	126,910,487	12,327
Organizational Management	59	1,546	11,674			
Compliance	26	1,178	2,463			
Digital Information	16	768	7,894			
Dual Skills High Competency	17	3,703	187,810			
Regional Development Model	5,946	108,352	212,194			
Others	16	5,207	17,338			

Employee training and development tenet: To realize the ideal of the company and employees to grow together, through the multi-dimensional strategic development plan, provide employees with omnidirectional competency development, and achieve the win-win goal of nurturing talents, retaining talents and organizing common prosperity.

① Focus on Human capital's cultivation and development

The company spares no effort in talent investment, is willing to provide the best talent developing environment and learning resources, and also because of the commitment and support of senior management for education and training, laying a solid foundation for the talent cultivation system, so that the company's training system has been well-known in the industry.

② Integrated training environment

The company's training system includes face-to-face courses (classroom training), e-Learning courses, and mentoring system. It constitutes an integrated training environment, and colleagues can enjoy a diverse learning method.

③ Complete training framework of competence

The company's training courses can be divided into three categories: core competence (training all colleagues), management competence (training management position), professional competence (training the different position of colleagues), to help colleagues with different positions and titles can receive full- function training.

④ Job rotation

Emphasizing and implementing the job rotation between positions, since job rotation is usually the best training, many of the supervisors of the company have multiple functions such as business promotion, risk management, and personal staff planning.

⑤ Internal lecturer and mentoring

The company has been the leader in the domestic leasing industry. Over the years, it has been the cradle of top domestic enterprise personnel and the leader in cultivating countless risk management. The most important thing is to rely on the company's strong internal lecturers and thoroughly implement the mentoring system. These two methodologies play the leading role in the inheritance of knowledge and experience.

⑥ Rich and diverse online learning

Online learning has become one of the indispensable training pathway for in-house training. Since the establishment of the "Chailease e-training", the company has been committed to constructing and introducing a variety of online courses, through blended learning to achieve the learning result.

⑦ Structured OJT training mode

More than 80% of the staff's ability achieved through OJT (On-the-job-training). In view of the uniqueness of different products and different regions, the company has established a good localized OJT learning mechanism, emphasizing the flexible of learning and resource sharing, from Off-JT to OJT, keep employees learning uninterrupted.

⑧ Knowledge management sharing mechanism

The company has a multi-learning pathway and spares no effort in the preservation and sharing of unique knowledge. In addition to accumulating more than 40 years of knowledge documents, the company regularly invites colleagues to share valuable work experience and achieve the best results in knowledge management.

3. Retirement system and implementation status: The Company's retirement system handled in accordance with the relevant laws and regulations of each subsidiary's location.

① Companies in the territory of the Republic of China all have measures for employee retirement management in accordance with the Labor Law, and provide monthly retirement allowances to the Supervisory Committee of Workers' Retirement Preparation Fund, as of July 1, 2005. Implementation of the Labour Pensions Ordinance, see below:

A: Applicants who started after July 1, 2005 (inclusive) will fully apply the Labor Pensions Ordinance

B: On July 1, 2005 (excluding), the employee may choose the pension system with the Labor Pensions Ordinance or the Labor Law within five years from July 1, 2005. If the employee has not yet selected during the term, the pension provisions of the Labor Law will continue to apply from the date of implementation.

C: Staffs may be retired if he or she has one of the following circumstances:

(a) person who has served for more than 15 years (inclusive) and has reached the age of 55.

(b) Those who have served for 25 years or more.

(c) Those who have served for more than 10 years (inclusive) and have reached the age of 60. D. Pension criteria:

(a) Employees who started before March 1, 1998 (excluding March 1st), each year of work is given two bases, more than fifteen years of work, and one additional base is added, the highest Take the sixty- one base as the upper limit.

(b) Employees who started after March 1, 1998 (including March 1st), have two bases for each year of work, more than 15 years of work, and a base for each full year, except In addition to notification of forced retirees due to public injury, the maximum total is limited to 45 bases.

② Companies in China: the company pays endowment insurance for employees in accordance with the local regulations.

- A. According to the local social insurance procedure, the endowment insurance is included in social insurance (including medical care, maternity, pension, work injury, unemployment). After the company handles the social insurance increase procedures for employees, it has begun to fulfill the obligation to pay pension insurance.
- B. If the staffs reach the statutory retirement age and the accumulated payment period is reaching 15 years, they will have the basic pension insurance treatment. The basic pension insurance treatment are as follows: (A)Work from January 1, 1993: Basic Pension + Personal Account Pension, Description:
 - a. Basic pension: the average monthly salary of the employees in the city in the previous year at the time of personal retirement individual payment period 1%.
 - b. Personal pension: The amount of personal deposits at retirement / the retirement age of the person corresponding to the number of months.

(2) In the past year and as of the date of publication of the prospectus, the company suffered losses due to labor disputes:

During 2024 and as of the date of this Annual Report, Chailease has not incurred any labor-dispute related losses.

6. Cyber Security Management

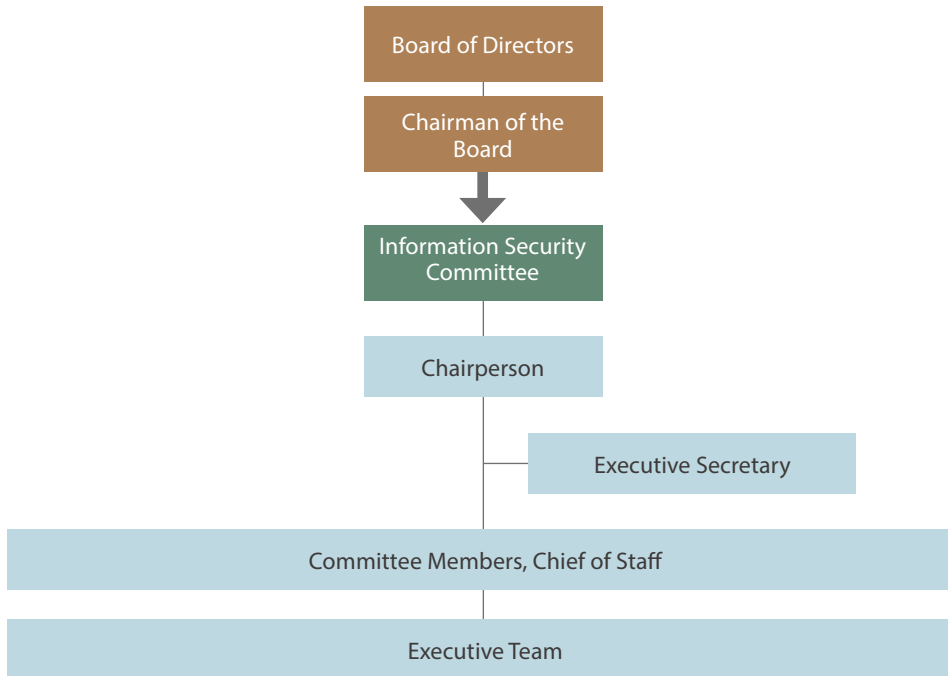
(1) Information Security Risk Management Organization Structure and Policy

1. Structure of Cyber Security Risk Management Organization

In order to effectively promote information security, the Company has established an "Information Security Committee" in accordance with the "Regulations for Information Security Policy", to take charge of the promotion and governance of the Company's information security, information security risk supervision and management, as well as the responsibilities about information security division of labor and coordination, and as the basis for compliance with information security regulations and measures of each subsidiary. The committee will meet at least once a year and is authorized to convene additional meetings, as circumstances require. Major resolutions will be reported to the board of directors.

According to the "Regulations Governing Establishment of Internal Control Systems by Public Companies", set up Chief Information Security Officer, information security supervisor, and information security dedicated department. Professional information security personnel will coordinate the information security management system and compliance, information security analysis and monitoring, threat and vulnerability management, incident response, etc. In line with the continuous development of the scale of the information system and in conjunction with the information security blueprint planning, the resources, functional expertise and expansion needs of the dedicated information security department are reviewed and evaluated every year.

Structure of Information Security Management Committee



2. Information Security Policy

The Company refers to relevant laws and regulations and international standards such as ISO 27001 in establishing "The Information Security Policy" and formulate "Information Security Management Key Points" and other management regulations in accordance with the relevant matters stated in the policy. This policy is used to enhance information security management, as well as create a secure and reliable information operating environment, which ensures the security of data, systems, equipment, and networks.

In order to implement information security and maintain the Company's business stability, all employees are required to follow the Company's relevant information protection policies. In addition to the information security controls for services provided by the information system, the Company also emphasizes the confidentiality, integrity and availability of personal and transaction data protection, enhances information security architecture to ensure the security of hardware and software information such as data, systems, equipment, and networks, while deploying effective information security protection technologies as well as implementing and promoting information security management practices to ensure the security of information.

To realize this policy, the Company has set up an information security committee and formulated relevant information security regulations to ensure effective information security management operations.

The Company regularly conducts information security audits. In accordance with relevant internal and external regulations, an independent internal audit department is risk-oriented and develops an information security audit plan for review. After the inspection deficiencies and suggestions listed in the audit report are submitted, they will continue to be tracked until improvements are completed to ensure the effectiveness of the protection measures and information security management operations established in all information areas of the Company.

3. Specific Management Plans for Information Security Management

All information security operations of the Company are coordinated, managed, and supervised by the Information Security Committee, and exclusive information security personnel are assigned to handle information security work and promote various information security measures continuously:

- Improve information security management: Regularly review the information security management system and structure, continue to optimize and adjust, and complete ISO 27001:2022 Information Security Management System (ISMS) conversion verification in 2024 ensures that the information security management system follows the latest international standards, maintains the validity of international certifications with a continuously optimized attitude, and responds to the global wave of generative AI, assesses the risks it may bring to information security, human rights, privacy, ethics and law, and formulates "Generative AI Usage Guidelines" to provide consistent usage principles and understanding to ensure safe, reasonable and effective use.
- Strengthen network protection: The Company adopts a multi-layered defense-in-depth architecture and builds firewalls, endpoint protection, spam filtering, Internet behavior control and other protection mechanisms to reduce internal and external data transmission and access risks. It also actively establishes a regional joint defense system to strengthen collaboration and resource integration among different regions to effectively respond to various external and internal information security risks.
- Strengthen risk management: Regularly perform host vulnerability assessments and website penetration tests, formulate fix plans to reduce potential risks, conduct information security testing and verification on the service APP, obtain the MAS certification certificate (Mobile Application Basic Security), and continuously purchase information security insurance to increase corporate risk resilience.
- Improve data security: In order to protect the Company's operational information and customer data, the Company established enterprise mobile management and data leakage prevention technology to monitor, detect and prevent potential information leakage in real time on the company's sensitive data usage traces, and strengthen the identity verification mechanism. Only legally authorized personnel can access company resources, and only grant personnel the necessary permissions to perform business. Privileged account management is carried out through the privilege management system, and their permissions are adjusted according to changes in personnel's positions. System permissions are immediately revoked when they resign, thereby improving the security of data access.
- Foster an information security culture: All employees must participate in information security training and be familiar with internal information security policies and regulations. Employees are sent to participate in external professional information security-related training every year. Besides, an information security awareness bulletin section is established, and regularly disseminate information security announcements. Moreover, to test information security awareness, E-mail social engineering drill is held to remind employees to be vigilant.

(2) Major Information Security Incidents and Response Measures

- In order to ensure that when an information security incident occurs, the Company can quickly activate the response mechanism and effectively reduce the impact and losses, the Company organizes an information security incident response team, which is coordinated by the information security department and recruits personnel from relevant departments. It is responsible for planning, executing and controlling information security incident reporting and response. It also sets up standardized procedures for reporting and handling of information security incidents, and establishes incident classification, leveling and response processing processes for each subsidiary to follow. In addition, an information security incident response drill mechanism has been established to actually simulate the response procedures for an information security incident based on situational roles to enhance personnel's response capabilities and strengthen crisis awareness.

- In order to grasp information security risks in real time and respond early, the Company joins the information security information sharing organization to regularly compile external threat information to immediately and effectively block malicious attacks, and implements daily information security inspections. In addition to ensuring that each information security equipment performs its detection and defense functions as expected, by analyzing the alarms and records generated by the equipment, we identify and eradicate potential internal and external information security risks and prevent threats before they occur.
- In the most recent year and as of the publication date of the annual report, the losses, possible impacts and countermeasures suffered due to major information security incidents are: The Company suffered a DDOS attack on September 13, 2013, which affected the official website service. This DDOS attack had no significant impact on the company's operations, and no information was leaked. Information security-related defense mechanisms and recovery operations were immediately initiated at the time of the incident. Network and information control will continue to be strengthened to ensure data security, and material information releases will be completed in accordance with regulations.

7. Important Contract

(1) Chailease Holding Co., Ltd. :

Base Date: 2025.03.30

Contract type	Counterparty	Contract beginning and ending date	Major Content	Restrictive Covenants
Syndicated Loan Agreement	Mega International Commercial Bank Co. Ltd., Bank of Taiwan Co., Ltd., Hua Nan Commercial Bank Co., Ltd., Far Eastern International Bank Co., Ltd., Taiwan Cooperative Bank Co., Ltd., Taiwan Business Bank Co., Ltd., E.SUN Commercial Bank Co. Ltd., Sumitomo Mitsui Banking Corporation, The Bank of East Asia Limited (Hong Kong), Metropolitan Bank & Trust Co. (Philippine) and KEB Hana Bank.	From 2022/5/24 to 2025/5/24	250 million USD Syndicated Loan Agreement	Note 1
Trust Deed	Bank SinoPac Co., Ltd.	From 2022/4/14 to 2037/4/14	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Chailease Holding Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2020.	None
Guarantee Contract	Chailease International Financial Leasing Corp.	2021/12/30 Three years after the final drawdown date	Chailease International Financial Leasing Corp., a subsidiary of Chailease Holding Co., Ltd., applied for a 350 million USD credit loan for medium-term operational need. The joint guarantor is Chailease Holding Co., Ltd.	Note 2
Guarantee Contract	Chailease International Financial Leasing Corp.	2024/3/15 Three years after the final drawdown date	Chailease International Financial Leasing Corp., a subsidiary of Chailease Holding Co., Ltd., applied for a 200 million USD credit loan for medium-term operational need. The joint guarantor is Chailease Holding Co., Ltd.	Note 3
Guarantee Contract	Chailease Berjaya Sdn. Bhd.	2022/9/28 Five years after the last issuance date	Chailease Berjaya Sdn. Bhd., a subsidiary of Chailease Holding Co., Ltd. Together with OCBC Bank and CIMB Bank entered into the underwriting agreement to issue Medium Term Note with the total amount not exceeding 1 billion MYR. The joint guarantor is Chailease Holding Co., Ltd.	None

Note 1 :

- (1) Tangible assets shall not less than 25 billion NTD.
- (2) The interest coverage ratio shall be no less than 1.1.
- (3) Net worth (Net Tangible Asset/ Total Asset) no less than 11%.
- (4) Fund from the loan agreement is forbidden to flow to the mainland China.

Note 2:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 25 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.1.

Note 3:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 25 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.1.

(2) Chailease Finance Co., Ltd.

Base Date: 2025.03.30

Contract type	Counterparty	Contract beginning and ending date	Major Content	Restrictive Covenants
Trust Deed	Mega International Commercial Bank Co., Ltd.	From 2018/09/26 to 2025/09/26	Mega International Commercial Bank Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2018.	None
Trust Deed	Mega International Commercial Bank Co., Ltd.	From 2019/05/09 to 2026/05/09	Mega International Commercial Bank Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2019.	None
Trust Deed	Mega International Commercial Bank Co., Ltd.	From 2020/04/22 to 2025/04/22	Mega International Commercial Bank Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2020.	None
Trust Deed	Mega International Commercial Bank Co., Ltd.	From 2020/10/12 to 2030/10/12	Mega International Commercial Bank Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 2nd Unsecured Corporate Bonds in 2020.	None
Trust Deed	Bank SinoPac Co., Ltd. .	From 2021/06/25 to 2036/06/25	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2021.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2021/10/08 to 2031/10/08	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 2nd Unsecured Corporate Bonds in 2021.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2022/03/30 to 2032/03/30	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2022.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2022/09/14 to 2029/09/14	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 2nd Unsecured Corporate Bonds in 2022.	None
Trust Deed	Mega International Commercial Bank Co., Ltd.	From 2023/03/30 to 2033/03/30	Mega International Commercial Bank Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2023.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2023/11/03 to 2033/11/03	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 2nd Unsecured Corporate Bonds in 2023.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2024/03/22 to 2034/3/22	SinoPac Commercial Bank Co., Ltd served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2024.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2024/11/25 to 2034/11/25	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Chailease Finance Co., Ltd. to issue the 2nd Unsecured Corporate Bonds in 2024.	None
Special Purpose Trust Agreement	Land Bank of Taiwan (LBT)	From 2022/04/08 to the day following the final distribution date.	Land Bank of Taiwan was entrusted with managing the agreed-upon matters in the 2021 asset securitization transaction of Chailease Finance Co., Ltd.	None



Contract type	Counterparty	Contract beginning and ending date	Major Content	Restrictive Covenants
Guarantee Agreement	Tien Ying Energy Co., Ltd. and four other Special Purpose Vehicles.	From 2021/11/25 to 2025/05/25 (Not exceeding 36 months from the first drawdown date.)	Tien Ying Energy Co., Ltd. and four other Special Purpose Vehicles applied for a 15.6 billion NTD credit loan for medium-term operational need and the expansion of solar power plants. The facility agent is Bank SinoPac Co., Ltd. The case is divided into construction phase (A) and operation phase (B). Chailease Finance Co., Ltd. served as the joint guarantor in the phase A.	None
Syndicated Loan Agreement	Bank SinoPac, Taishin Bank, and 9 other banks	From 2019/11/27 to 2027/07/31 (with a seven-year period starting from the first drawdown date).	6 billion NTD Syndicated Loan Agreement	Note 1
Syndicated Loan Agreement	Mega International Commercial Bank Co., Ltd. and eight other banks.	From 2021/10/18 to 2024/10/17 (Three years after the first Drawdown)	6 billion NTD Syndicated Loan Agreement.	Note 2
Syndicated Loan Agreement	International Bills Finance Co., Ltd.; Union Bank of Taiwan Co., Ltd.; Hua Nan Commercial Bank Co.; Taiwan Finance Corporation; Taiwan Cooperative Bills Finance Co., Ltd.	From 2021/12/07 to 2026/12/07 (Five years after the Signup)	6.4 billion NTD Syndicated Loan Agreement.	Note 3
Syndicated Loan Agreement	Hua Nan Bank and 6 other banks	From 2022/02/10 to 2029/11/10 (Seven years after the first Drawdown)	6.036 billion NTD Syndicated Loan Agreement	Note 4
Guarantee Contract	Chailease International Financial Services (Singapore) Pte. Ltd.	From 2022/12/01 to 2025/12/01 (Three years after the first Drawdown)	Chailease International Financial Services (Singapore) Pte. Ltd., a subsidiary of Chailease Holding Co., Ltd., applied for a 284 million USD credit loan for medium-term operational need. The facility agent is Mega International Commercial Bank, and the joint guarantor is Chailease Finance Co., Ltd.	Note 5
Syndicated Loan Agreement	Mega International Commercial Bank Co., Ltd. and five other banks.	From 2023/5/9 to 2026/7/27 (Three years after the first Drawdown)	7.8 billion NTD Syndicated Loan Agreement.	Note 6
Syndicated Loan Agreement	Land Bank of Taiwan and seven other banks	From 2023/11/29 to 2026/11/29 (Three years after the first Drawdown)	7.1 billion NTD Syndicated Loan Agreement.	Note 7
Syndicated Loan Agreement	Mega Bills Finance Co., Ltd.; China Bills Finance Co., Ltd.; Dah Chung Bills Finance Corp.; Taishin International Bank Co., Ltd.; Union Bank of Taiwan Co., Ltd.; Taiwan Finance Corporation;	From 2024/2/7 to 2027/2/7 (Three years after the first Drawdown)	7.1 billion NTD Syndicated Loan Agreement.	Note 8
Syndicated Loan Agreement	Mizuho Bank and 6 other banks	From 2024/04/24 to 2027/05/29 (Three years after the first Drawdown)	8.4 billion NTD Syndicated Loan Agreement	Note 9

Contract type	Counterparty	Contract beginning and ending date	Major Content	Restrictive Covenants
Guarantee Agreement	Tai Yuan Energy Integration Co., Ltd.	From 2024/05/28 to 2029/07/17 (Five years after the first Drawdown)	Chailease Finance Co., Ltd.'s subsidiary, Tai Yuan Energy Integration Co., Ltd., applied for a total credit facility of 7.1 billion NTD from a syndicated bank group to meet the needs of the development project site and supplement working capital. The facility agent is Bank SinoPac. The case is divided into construction phase (A) and operation phase (B). Chailease Finance Co., Ltd. served as the joint guarantor in the phase A.	Note 10
Guarantee Agreement	Yun Yung Co., Ltd.	From 2024/11/01 to (Seven years after the first Drawdown)	Chailease Finance Co., Ltd.'s subsidiary, Yun Yung Co., Ltd., applied for a total credit facility of 8.55 billion NTD from a syndicated bank group to support the development of energy storage projects. The facility agent is Mega International Commercial Bank Co. The case is divided into construction phase (A) and operation phase (B). Chailease Finance Co., Ltd. served as the joint guarantor.	Note 11
Guarantee Agreement	Hao Ju Energy Integration Co., Ltd.	From 2024/11/27 to (Nine years after the first Drawdown)	Hao Ju Energy Integration Co., Ltd., in which Chailease Finance Co., Ltd. holds a 30% stake, applied for a total credit facility of 8.3 billion NTD from a syndicated bank group to support the development of energy storage projects. The facility agent is Bank SinoPac. The case is divided into construction phase (A) and operation phase (B). Chailease Finance Co., Ltd. served as the joint guarantor for the Phase A credit line and the total credit line.	Note 12
Syndicated Loan Agreement	Mega International Commercial Bank Co., Ltd. and eleven other banks	From 2024/12/23 to 2027/12/30 (Three years after the first Drawdown)	6.5 billion NTD Syndicated Loan Agreement	Note 13
Syndicated Loan Agreement	First Commercial Bank and 6 other banks	From 2025/03/21 to 2028/03/20 (Three years after the first Drawdown)	6.5 billion NTD Syndicated Loan Agreement	Note 14

Note 1: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:

- (1) The tangible net worth shall be no less than 10 billion NTD.
- (2) The interest coverage ratio (EBITDA) shall be no less than 1.1.
- (3) The net worth ratio (net tangible assets /total assets) shall be no less than 11%.

Note 2: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:

- (1) The tangible net worth shall be no less than 10 billion NTD.
- (2) The interest coverage ratio (EBITDA) shall be no less than 1.1.
- (3) The net worth ratio (net tangible assets /total assets) shall be no less than 11%.

Note 3: During the loan agreement, the company's long-term and short-term credit ratings should meet the following criteria:

- (1) In Taiwan Ratings Corp. rating, the short-term credit is equal to or higher than TwA-2, and the long-term credit rating is equal to or higher than the twA-.
- (2) In Fitch Ratings Ltd. (Taiwan Branch), the short-term credit is equal to or higher than F2., and the long-term credit rating is equal to or higher than the A-(twn).

Note 4: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's non-consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:

- (1) The interest coverage ratio (EBITDA) shall be no less than 1.1.
- (2) The net worth ratio (net tangible assets /total assets) shall be no less than 11%.

Note 5: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:

- (1) The tangible net worth shall be no less than 10 billion NTD.
- (2) The interest coverage ratio (EBITDA) shall be no less than 1.1.
- (3) The net worth ratio (net tangible assets /total assets) shall be no less than 11%.

Note 6: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's non-consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:

- (1) The tangible net worth shall be no less than 30 billion NTD.
- (2) The interest coverage ratio (EBITDA) shall be no less than 2.
- (3) The net worth ratio (net tangible assets /total assets) shall be no less than 15%.

- Note 7: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:
- (1) The tangible net worth shall be no less than 10 billion NTD.
 - (2) The interest coverage ratio (EBITDA) shall be no less than 1.1.
 - (3) The net worth ratio (net tangible assets/total assets) shall be no less than 11%.
- Note 8: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's non-consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:
- (1) The tangible net worth shall be no less than 10 billion NTD.
 - (2) The interest coverage ratio (EBITDA) shall be no less than 1.1.
 - (3) The net worth ratio (net tangible assets/total assets) shall be no less than 11%.
- Note 9: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:
- (1) The tangible net worth shall be no less than 30 billion NTD.
 - (2) The interest coverage ratio (EBITDA) shall be no less than 2.
 - (3) The net worth ratio (net tangible assets/total assets) shall be no less than 15%.
- Note 10: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:
- (1) The interest coverage ratio (EBITDA) shall be no less than 1.1.
 - (2) The debt ratio (Outstanding loan balance/total assets) shall not exceed 400% (inclusive).
- Note 11: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:
- (1) The interest coverage ratio (EBITDA) shall be no less than 1.1.
- Note 12: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:
- (1) The interest coverage ratio (EBITDA) shall be no less than 1.1.
- Note 13: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:
- (1) The tangible net worth shall be no less than 30 billion NTD.
 - (2) The interest coverage ratio (EBITDA) shall be no less than 1.1.
 - (3) The net worth ratio (net tangible assets/total assets) shall be no less than 11%.
- Note 14: The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:
- (1) The tangible net worth shall be no less than 30 billion NTD.
 - (2) The interest coverage ratio (EBITDA) shall be no less than 1.1.
 - (3) The net worth ratio (net tangible assets/total assets) shall be no less than 11%.

(3) Fina Finance & Trading Co., Ltd.

Base Date: 2025.03.30

Contract type	Counterparty	Contract beginning and ending date	Major Content	Restrictive Covenants
Trust Deed	Bank SinoPac Co., Ltd.	From 2021/05/06 to 2026/05/06	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Fina Finance & Trading Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2021.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2021/07/27 to 2026/07/27	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Fina Finance & Trading Co., Ltd. to issue the 2nd Unsecured Corporate Bonds in 2021.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2022/10/28 to 2025/10/28	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Fina Finance & Trading Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2022.	None
Trust Deed	Bank SinoPac Co., Ltd.	From 2023/04/14 to 2028/04/14	Bank SinoPac Co., Ltd. served as the Trustee for the creditors for Fina Finance & Trading Co., Ltd. to issue the 1st Unsecured Corporate Bonds in 2023.	None
Syndicated Loan Agreement	Land Bank of Taiwan Co., Ltd.; Bank of Taiwan Co., Ltd.; Hua Nan Commercial Bank Co.; BANK SINOPAC Co., Ltd.; Agricultural Bank of Taiwan Co., Ltd.; Taiwan Cooperative Bank Co., Ltd.; and Chang Hwa Commercial Bank Co., Ltd.	From 2021/08/31 to 2024/08/30 (Three years after the first Drawdown)	6 billion NTD Syndicated Loan Agreement	Note 1

Contract type	Counterparty	Contract beginning and ending date	Major Content	Restrictive Covenants
Syndicated Loan Agreement	China Bills Finance Co., Ltd.; Mega Bills Finance Co., Ltd.; Taishin International Bank Co., Ltd.; Ta Ching Bills Finance Corporation; Grand Bills Finance Corporation; Taiwan Finance Corporation(TFC); Union Bank of Taiwan Co., Ltd., and Sunny Commercial Bank Co., Ltd.;	From 2022/4/15 to 2025/4/14 (Three years after the first drawdown)	7 billion NTD Syndicated Loan Agreement	Note 2
Syndicated Loan Agreement	Land Bank Fuhsin Branch; Taiwan Cooperative Bank Bei Shihlin Branch; Taiwan Business Bank Neihu Branch; Mega International Commercial Bank Overseas Division; Agricultural Bank of Taiwan; Hua Nan Bank Ming Shen Branch; Chang Hwa Bank Hsi-Sung Branch; Bank of Panhsin Bade Branch; Bank SinoPac Business Department; Bank of Kaohsiung; COTA Bank	From 2022/8/30 to 2025/8/29 (Three years after the first drawdown)	7 billion NTD Syndicated Loan Agreement	Note 3
Syndicated Loan Agreement	Taiwan Cooperative Bank; Far Eastern International Bank; Bank of Taiwan; Land Bank Of Taiwan; Agricultural Bank of Taiwan; Hua Nan Commercial Bank; Chang Hwa Bank; Taiwan Business Bank; Shanghai Commercial & Savings Bank; A total of 9 banks.	From 2023/05/29 to 2026/05/28 (Three years after the first drawdown)	7.35 billion NTD Syndicated Loan Agreement	Note 4
Project Agreement	Financial institution A	From 2024/08/03 to 2026/08/03	In accordance with the "Regulations Governing Internal Operating Systems and Procedures for the Outsourcing of Financial Institution Operation", Financial institution A engages Fina Finance & Trading Co., Ltd. to do the following activities: Auto financing marketing; Lending management; Service consulting; Document preservation.	Note 5
Syndicated Loan Agreement	Land Bank of Taiwan Co., Ltd.; Hua Nan Commercial Bank Co.; Taiwan Cooperative Bank Co., Ltd.; Bank SinoPac Co., Ltd.; Shanghai Commercial & Savings Bank; Mega International Commercial Bank Co., Ltd.; Agricultural Bank of Taiwan Co.; Shin Kong Commercial Bank Co., Ltd.; Chang Hwa Commercial Bank Co., Ltd.; Taiwan Business Bank Co., Ltd A total of 10 banks.	From 2024/9/12 to 2027/9/12 (Three years after the first drawdown)	6.85 billion NTD Syndicated Loan Agreement	Note 6

Note 1:

The net tangible assets, net worth ratio and the interest coverage ratio of the Company's non-consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:

- (1) The net tangible assets shall be no less than 3 billion NTD.
- (2) The interest coverage ratio (EBITDA) shall be no less than 1.5.
- (3) The net worth ratio (net tangible assets/total assets) shall be no less than 65%.

Note 2:

1. The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement.
2. During the loan agreement, the company's long-term and short-term credit ratings should meet the following criteria:
 - (1) In Taiwan Ratings Corp. rating, the long-term credit rating is equal to or higher than the twBBB+.
 - (2) In Fitch Ratings Ltd. (Taiwan Branch), the long-term credit rating is equal to or higher than the BBB+(tw)

Note 3:

1. The net tangible assets, net worth ratio and the interest coverage ratio of the Company's consolidated financial statements shall be maintained at a certain rate for the duration of the loan agreement.
2. Except for the majority consent of the lending group, the company may not create the mortgage on the assets in favor of anyone unless the company set up priority interest on that asset for the lending group in the same rank according to the proportion of the debt.

Note 4:

The net tangible assets, net worth ratio and the interest coverage ratio of the Company's non-consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:

- (1) The net tangible assets shall be no less than 3 billion NTD.
- (2) The interest coverage ratio (EBITDA) shall be no less than 1.5.
- (3) The net worth ratio (net tangible assets/total assets) shall be no less than 65%.

Note 5:

According to article 13(1) in the agreement, financial institution A may transfer the debt to the company if the following event occurs:

1. Borrower does not pay on schedule, and delayed payment exceeds 60 days.
2. There is a credit flaw, fraud, bankruptcy or other event on the borrower that indicate the inability to recover the debt.
3. There is irresolvable litigation, non-contentious matter or any dispute arising from the financial institution A's claims.
4. There is a flaw in debt documents that are preserved by the company, or the company does not preserve the debt documents properly by abiding the agreement.

If the company fails to complete the mortgage on the vehicle within 30 days from the day following the loan disbursement date, the financial institution A shall notify the company to transfer the debt after setting the vehicle as the collateral. And the designated third party approved by the company or the financial institution A purchases the debt.

Note 6:

The net tangible assets, net worth ratio and the interest coverage ratio of the Company's non-consolidated financial statements shall be maintained at the following rate for the duration of the loan agreement:

- (1) The net tangible assets shall be no less than 3 billion NTD.
- (2) The interest coverage ratio (EBITDA) shall be no less than 1.5.
- (3) The net worth ratio (net tangible assets/total assets) shall be no less than 65%.

(4) Chailease International Financial Leasing Corp.

Base Date: 2025.03.30

Contract type	Counterparty	Contract beginning and ending date	Major Content	Restrictive Covenants
Strategic Cooperation Agreement	Shanghai Rural Commercial Bank Co., Ltd.	From 2019/05 to 2022/05 (Unanimous extension of the contract)	To promote cooperation between Chailease International Finance Corp., and Shanghai Rural Commercial Bank Co., Ltd., the two parties are engaged to jointly develop credit, settlement, capital management, investment, personal financial services and other business in accordance with national laws, regulations and relevant banking regulations formulated by the regulatory authorities.	None
Memorandum of understanding	Bank of Shanghai Co., Ltd.	Date of Signature: 2009/02/18	Based on the professional system, function and network service and customer resources of each serving Small and Medium Enterprises (SMEs), the MOU aims to strengthen resource sharing, complement each other's advantages, and jointly improve the service capabilities to SMEs through various cooperation methods.	None
Strategic Cooperation Agreement	Bank of China Limited	Date of Signature: 2009/04/17	Based on the good cooperation, the Strategic Cooperation Agreement aims to further promote mutual development, actively implement the state's policies of supporting SMEs and Taiwanese enterprises, and jointly developed business projects in various aspects.	None
Comprehensive Cooperation Agreement	Industrial and Commercial Bank of China Limited Shanghai Branch	Date of Signature: 2009/08	The aims are support the strategic development of Chailease International Finance Corp., develop close cooperative relationship between the two parties, jointly develop markets, promote financial and leasing business innovation, and establish a long-term stable financial relationship between the two parties.	None
Syndicated Loan Agreement	Mizuho Corporate Bank, Ltd. (China) and 16 other financial institutions	From 2021/07/27 three years after the final drawdown date.	The loan amount is 5.53 billion RMB and the available period is 12 months. The loan can be partially drawdown in several tranches. The loan period is three years from each drawdown date.	Note 1
Syndicated Loan Agreement	Taishin International Bank Co., Ltd. and 18 other financial institutions	From 2021/12/30 to three years after the final drawdown date.	The loan amount is 350 million USD. The loan can be partially drawdown in several tranches with the first and the final drawdown made within six and twelve months after the execution date of the agreement respectively. The loan period is three years from each drawdown date.	Note 2
Syndicated Loan	Mizuho Bank (China) Co., Ltd. and 11 other financial institutions	From 2022/12/30 to three years after the final drawdown date	The loan amount is 5.954 billion RMB, and the available period is 12 months. The loan can be partially drawdown in several tranches. The loan period is three years from each drawdown date.	Note 3
Syndicated Loan	Bank of China Shanghai Branch and four other financial institutions	From 2022/8/5 to three years after the final drawdown date	The loan amount is 3.55 billion RMB, and the available period is 12 months. The loan can be partially drawdown in several tranches. The loan period is three years from each drawdown date.	Note 4

Contract type	Counterparty	Contract beginning and ending date	Major Content	Restrictive Covenants
Syndicated Loan	DBS Bank (Hong Kong) Limited Hang Seng Bank Limited and four other financial institutions	From 2022/12/19 to three years after the final drawdown date	The loan amount is 1.19 billion HKD. The loan can be partially drawdown in several tranches with the first and the final drawdown made within six and twelve months after the Signing Date of the agreement respectively. The loan period is three years from each drawdown date.	Note 5
Bilateral Loan Agreement	Oversea-Chinese Banking Corporation Limited	From 2023/07/14 to Three years after the final drawdown date	The loan amount is 725 million RMB, and the available period is 6 months in a single drawdown. The loan period is three years from the drawdown date.	Note 6
Syndicated Loan Agreement	Taishin International Bank Co., Ltd. and 6 other financial institutions	From 2023/08/01 to three years after the final drawdown date.	The loan amount is USD 100 million. The loan can be partially drawdown in several tranches with the first and the final drawdown made within six and twelve months after the Signing Date of the agreement respectively. The loan period is three years from each drawdown date.	Note 7
Syndicated Loan Agreement	Mizuho Bank Co., Ltd. and 1 other financial institution	From 2023/09/28 to the date, that is 39 months after Signup date.	The loan amount is 7 billion JPY and the available period is 6 months. The loan can be partially drawdown in several tranches. The loan period is three years from each drawdown date and within the date which is 39 months after signup date.	Note 8
Syndicated Loan Agreement	Bank of China Shanghai Branch and five other financial institutions	From 2023/12/29 to three years after the final drawdown date	The loan amount is 4.4 billion RMB, and the available period is 12 months. The loan can be partially drawdown in several tranches. The loan period is three years from each drawdown date.	Note 9
Syndicated Loan Agreement	Bank SinoPac Co., Ltd., Standard Chartered Bank (Taiwan) Limited and eleven other financial institutions	From 2024/03/15 to three years after the final drawdown date	The loan amount is USD 200 million. The loan can be partially drawdown in several tranches with the first and the final drawdown made within six and twelve months after the execution date of the agreement respectively. The loan period is three years from each drawdown date.	Note 10
Syndicated Loan Agreement	Mizuho Bank (China) Co., Ltd. and 12 other financial institutions	From 2024/03/29 to three years after the final drawdown date	The loan amount is 5.5 billion RMB, and the available period is 12 months. The loan can be partially drawdown in several tranches. The loan period is three years from each drawdown date.	Note 11
Asset Securitization	Lead Underwriter & Book runner: Sinolink Securities Co.,Ltd. Project Manager: Sinolink Securities Co.,Ltd.	Signed in August 2024	Chailease International Finance Corporation and Sinolink Securities Co.,Ltd., as Lead Underwriter and Project Manager, entered into the underwriting and trust agreement to issue asset securities with the total amount not exceeding 2 billion RMB.	None
Syndicated Loan Agreement	Mizuho Bank, Ltd. and 4 other financial institutions.	From 2024/10/18 to the date, that is 39 months after Signup date.	The loan amount is 14.25 billion JPY and the available period is 6 months. The loan can be partially drawdown in several tranches. The loan period is three years from each drawdown date but no longer than the date that is 39 months after the Signup.	Note 12

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Note 1:

The borrower shall ensure the following terms during the loan agreement:

- (1) The net worth ratio shall be no less than 10%
- (2) The interest coverage ratio shall be no less than 1.1.

Note 2:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 25 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.1.

The borrower shall ensure the following terms during the loan agreement:

- (1) The net worth ratio shall be no less than 10%; and
- (2) The interest coverage ratio shall be no less than 1.1

Note 3:

The borrower shall ensure the following terms during the loan agreement:

- (1) The equity ratio of its shareholders shall not be less than 10%; and
- (2) The interest coverage ratio shall be no less than 1.1.

Note 4:

The borrower shall ensure the following terms during the loan agreement:

- (1) The asset-liability ratio shall be no more than 87%;
- (2) The defective rate shall be no more than 3%; and
- (3) The average quarterly rent recovery rate shall be more than 90%.

Note 5:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 25 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.1.

The borrower shall ensure the following terms during the loan agreement:

- (1) The net worth ratio shall be no less than 10%; and
- (2) The interest coverage ratio shall be no less than 1.1

Note 6:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 25 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.1.

The borrower shall ensure the following terms during the loan agreement:

- (1) The net worth ratio shall be no less than 10%; and
- (2) The interest coverage ratio shall be no less than 1.1

Note 7:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 25 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.1.

The borrower shall ensure the following terms during the loan agreement:

- (1) The net worth ratio shall be no less than 10%; and
- (2) The interest coverage ratio shall be no less than 1.1.

Note 8:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 15 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.2.

The borrower shall ensure the following terms during the loan agreement:

- (1) The net worth ratio shall be no less than 10%; and
- (2) The interest coverage ratio shall be no less than 1.1.

Note 9:

The Borrower ensures that the average quarterly rent recovery rate shall be more than 90%.

Note 10:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 25 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.1.

The borrower shall ensure the following terms during the loan agreement:

- (1) The net worth ratio shall be no less than 10%; and
- (2) The interest coverage ratio shall be no less than 1.1.

Note 11:

The borrower shall ensure the following terms during the loan agreement:

- (1) The equity ratio of its shareholders shall not be less than 10%.
- (2) The interest coverage ratio shall be no less than 1.1.

Note 12:

The guarantor shall ensure the following terms during the loan agreement:

- (1) The tangible net worth shall be no less than 15 billion NTD;
- (2) The net worth ratio shall be no less than 10%;
- (3) The interest coverage ratio shall be no less than 1.2.

The borrower shall ensure the following terms during the loan agreement:

- (1) The net worth ratio shall be no less than 10%; and
- (2) The interest coverage ratio shall be no less than 1.1.





Chailease Holding Company Limited

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V. Review and Analysis of the Financial Position and Performance, and a listing of risks

1. Review and analysis of financial status

Unit: NT\$ thousands

Item	2023	2024	Difference	%
Current Assets	640,832,086	662,975,998	22,143,912	3
Property, Plant and Equipment	93,619,263	100,172,832	6,553,569	7
Intangible Assets	580,386	399,859	(180,527)	(31)
Other Assets	208,313,135	218,855,154	10,542,019	5
Total Assets	943,344,870	982,403,843	39,058,973	4
Current Liabilities	545,779,615	585,753,906	39,974,291	7
Non-current Liabilities	234,229,457	212,518,099	(21,711,358)	(9)
Total Liabilities	780,009,072	798,272,005	18,262,933	2
Share capital	17,645,724	18,278,638	632,914	4
Capital Surplus	41,862,560	45,467,665	3,605,105	9
Special reserve	1,777,735	3,541,758	1,764,023	99
Unappropriated retained earnings	96,213,959	105,735,441	9,521,482	10
Other equity items	(3,541,758)	70,734	3,612,492	(102)
Non-control interests	9,377,578	11,037,602	1,660,024	18
Total equity	163,335,798	184,131,838	20,796,040	13

Explanation: Analysis of deviations over 10% and differences exceeding 1% of total assets.

1. Increase in current assets: This was mainly due to the growth of business resulting in an increase in Account Receivables.
2. Increase in property, plant and equipment: This was due to the increasing in solar power equipment.
3. Increase in other assets: This was due to the increase of related prepayment for solar power equipment.
4. Increase in current liabilities: This was due to the growth of new business origination, resulting in increased borrowings.
5. Decrease in non-current liabilities: This was due to the reclassification of long-term borrowings to long-term liabilities, current position.
6. Increase in unappropriated retained earnings: This was mainly due to the net profit, resulting in an increase in retained earnings.

2. Review and analysis of financial performance

Item	2023	2024	Difference	%
Net Revenue	97,525,510	102,291,657	4,766,147	5
Operating Cost	32,409,578	34,248,777	1,839,199	6
Gross Profit from operations	65,115,932	68,042,880	2,926,948	4
Operating Expenses	33,121,457	39,010,365	5,888,908	18
Net other income and expenses	936,142	877,575	(58,567)	(6)
Operating profit	32,930,617	29,910,090	(3,020,527)	(9)
Non-operating Income and Expenses	3,282,331	2,340,499	(941,832)	(29)
Profit before Income Tax	36,212,948	32,250,589	(3,962,359)	(11)
Income Tax Expenses	10,168,244	8,814,633	(1,353,611)	(13)
Net Income	26,044,704	23,435,956	(2,608,748)	(10)
Net Income Attributable to Shareholders of the Parent	25,033,636	22,585,782	(2,447,854)	(10)
Net Income Attributable to non-control interests	1,011,068	850,174	(160,894)	(16)

Explanation: Analysis of deviations over 10% and differences exceeding 1% of total assets.

1. Increase in net revenue: This was due to business expansion by the increase of interest income.
2. Increase in operating cost: This was mainly due to the business expansion resulting in the increase of interest expense.
3. Increase in gross profit from operations: This was mainly due to the growth of business of origination
4. Decrease in operating profit: This was mainly due to the increase in credit losses.
5. Decrease in income tax expenses: This was mainly due to the decrease in profit before income tax.

3. Review and analysis of Cash Flow

(1) Liquidity analysis of the past two years

Unit: NT\$ thousands

Item	2023	2024	Difference	%
operating activities	(16,418,168)	19,802,415	36,220,583	221
investing activities	(1,744,141)	(12,205,879)	(10,461,738)	(600)
financing activities	(12,052,902)	(8,563,477)	3,489,425	29

Explanation:

1. Net cash flows provided by operating activities: This was due to business expansion, resulting in the increase of borrowings and interest income.
2. Increase in net cash flows used in investing activities: This was due to the purchase of financial assets at amortized cost ;
3. Decrease in net cash flows used in financing activities: This was due to the capital increase in 2024.

(2) Cash Flow Projection for Next Year:

Unit: NT\$ thousands

Cash Balance 12/31/2024(1)	Net Cash Provided by Operating Activities in 2024(2)	Net Cash Used in Investing and Financing Activities in 2024(3)	Liquidity Shortfall (1)+(2)+(3)	Remedy for Liquidity Shortfall	
				Investment Plan	Financing Plan
36,201,407	15,248,205	(12,197,732)	39,251,880	-	-

4. Major Capital expenditures in recent years and impacts on financial and operational situations:

The company's major capital expenditure in 2024 was the purchase of solar power stations by its own funds and bank borrowings.

5. Investment Policies and Results in recent years

(1) Long-term Investment Policy

The Company's current investment policy is mainly to support the promotion and extension of the company's business, the development of international business, the diversified operation and combined use of information technology. The relevant executive departments follow the internal control system "Investment Cycle", "Processing Procedures for the Acquisition and Disposal of Assets", "Securities Management Policy" and "Investment Management Policy", which are discussed and approved by the board of directors or the shareholders' meeting.

The company focus on the future profitability of the investee company and its product vision with strictly abides by the principles of legality, profitability and liquidity. The investment portfolio takes into account the balance between risk, revenue and asset growth, and achieves the goal of income and asset growth under reasonable risk planning.

(2) Long-term Investment Results :

Operating results from the Company's investee companies remain profitable in recent years, mainly due to business growth. The equity investment income of 2024 was NT\$ 23,897,925 thousand. Only a few subsidiaries were loss- making. Below is a list of those whose losses exceed NT\$10,000,000 :

December 31, 2024
Unit: NT\$ thousand

Investee Company	Loss of the investee	Explanation	Improvement Plan
Jung Yu Energy Integration Co., Ltd.	(267,910)	The company incurred losses during the construction period of the power plant.	It is expected to turn losses into profits when the construction is completed.
Annan Energy Co., Ltd.	(214,313)	The company incurred losses during the construction period of the power plant.	It is expected to turn losses into profits when the construction is completed.
CHAILEASE MOBILITY SERVICE CO., LTD.	(137,291)	The company officially commenced business in 2023/9, and the operating scale was insufficient to cover the operating expenses.	It is expected to cover the operating expenses as the business scale expands.
Chailease International Company (Hong Kong) Limited	(73,211)	The company mainly invests in Indonesian subsidiary, and it was still loss-making because the Indonesian subsidiary commenced business in 2021/12.	It is expected to cover the operating expenses as the business scale expands.
PT Chailease Finance Indonesia	(72,828)	The company officially commenced business in 2021/12, and the operating scale was insufficient to cover the operating expenses.	It is expected to cover the operating expenses as the business scale expands.
Yun Yung Co., Ltd.	(69,887)	The company incurred losses during the construction period of the power plant.	It is expected to turn losses into profits when the construction is completed.
Hsia Ching Co., Ltd.	(52,080)	The company incurred losses during the construction period of the power plant.	It is expected to turn losses into profits when the construction is completed.
Ho Lien Energy Integration Co., Ltd.	(41,154)	The company incurred losses during the construction period of the power plant.	It is expected to turn losses into profits when the construction is completed.
Chailease Cherish Co., Ltd.	(36,313)	The company's operating scale was insufficient to cover operating expenses.	It is expected to cover the operating expenses as the business scale expands.
Chailease Blossom Co., Ltd.	(27,817)	The company's operating scale was insufficient to cover operating expenses.	It is expected to cover the operating expenses as the business scale expands.
Tien Ying Energy Co., Ltd.	(14,105)	The company incurred losses during the construction period of the power plant.	It is expected to turn losses into profits when the construction is completed.

Investee Company	Loss of the investee	Explanation	Improvement Plan
Tien Sin Intelligent Green Energy Co., Ltd.	(10,535)	The company incurred losses during the construction period of the power plant.	It is expected to turn losses into profits when the construction is completed.
Chailease Marine Co., Ltd.	(10,411)	The company's operating scale was insufficient to cover operating expenses.	It is expected to cover the operating expenses as the business scale expands.

(3) Investment Plans in the Next Year :

With the development of new products and services, as well as new locations, and in consideration of business growth in each region, Chailease will continuously assess the possibility of capital increase, to become an outstanding financial company in the Asia-Pacific.

6. Risk Management Framework & Policy

(1) Chailease Risk Management Organizational Structure

Chailease's Risk Management Committee is responsible for reviewing the risk management structure and risk management policies, and supervising the risk management operation system. Subsidiaries also have established their own internal risk planning and management departments and credit division and departments that are in charge of implementing and overseeing risk management mechanisms.



1. Organizations with Risk Management Responsibilities

Organization	Functions
Board	Understanding the nature of business activities and relating risks of the Company, assessing with care and effectiveness, and controlling system structure of risks. Ensuring that top executives establishes sound identification, analysis, evaluation, treatment and risk oversight reporting systems, including quarterly assessments to determine whether the organization is capable of managing major risks adequately (e.g., credit risk, market risk, liquidity risk, currency rate fluctuations, and operational risks.); reviewing the suitability of risk management policies and procedures as well as the effectiveness of implementation.
Risk Management Committee	Responsible for assisting the board of directors in managing and communicating risk management issues; Reviewing the company's risk management structure and risk management policies, as well as major risk management issues faced by the company that required by the competent authority; Supervising the risk management operation system; Regularly reviewing the company's risk management report and report it to the board of directors.
Risk Management Department	Formulating review and approval methods, risk assessment system, and risk management policies used to oversee the quality of the Group's financial operating assets; providing information related to risk analysis on asset portfolios on a regular basis and making sound adjustments to reserves for uncollectable accounts based on asset quality; Responsible for planning the Group's risk management projects; responsible for quality analysis for the risk assessment of the major delinquent cases of Group.
Risk Management and Planning Department	Formulating the credit risk management strategies, guidelines, and procedures for the company within the Group; designing and integrating credit risk report mechanism and ensuring the report is correct; establishing performance assessment and management mechanisms for departments as well as credit risk education and training programs; Reporting on credit risk issues, including major credit risk exposure and losses as well as improvements to management or processes, on a regular basis.
Subsidiaries	Identifying major risks to business activities, the reasons why risk formed, and different types of risk factors; regularly assessing risk factors that could adversely impact and the degree of the potential impact, so as to monitor the risk management mechanism and evaluate whether it takes all negative risk factors into consideration; Submitting a risk management report every quarter.
Credit Services of Departments and Branches	Responsible for managing and supervising credit risk identification and measurement work; implementing credit risk identification, measurement, and management procedures as well as taking part in the review thereof; Training credit risk identification, measurement, and management personnel to meet the needs of the company.

(2) Risk management policies

To avoid any negative impact arising from risk factors, Chailease has drawn up risk management policies and implements them thoroughly to ensure that the objectives that the Company has set for itself can be realized. Risk management policies are employed in the Company, all business units (including front and back office) of subsidiaries, branch affiliates, and organization members to ensure that Chailease can effectively manage potential risks in all of its operations.

1. Credit risk

Chailease defines "credit risks" as those risks stemming from inappropriate or incorrect actions taken internally in the areas of operations, finances, systems, or personnel, as well as from external changes related to customers, the economy, the law, and so forth, that make it impossible for customers to carry out their responsibility to pay back loans, resulting in losses to Chailease. Credit risk policies are formulated based on risk management policies to effectively advance operations, enhance asset quality, and ensure asset security. The use of consistent policies to bolster credit risk assessment and management mechanisms allows Chailease to avoid and reduce credit risk and losses. It regularly reviews the effectiveness of its credit risk management, offering suitable feedback for the management process.

The credit risk management process includes operational strategies and planning, marketing and promotion, performance evaluation, risk disclosure, and risk monitoring. The aspects include:

Implementation of the division of labor between operations and credit services allows the risk assessment work to be independent of business operations to effectively balance performance and credit risk management.

Approval procedures employ level-skipping approval method and implements detailed rules based on review management guidelines, so that upper management and lower level management are all responsible for the quality of and following up on risk assessment cases.

Credit limit caps are to be limited to the maximum amounts of guaranteed credit limits and are not to exceed amounts stipulated for uncovered loans.

The rating and grading model stresses some quantitative technologies to mitigate differences in understanding between operation and review personnel regarding risk management operations by measuring the company's overall credit and operation risk levels. Guarantee in form of collateral is to reduce the risks of unexpected changes or uncertain factors with value being determined using a collateral assessment process.

Collection policies divide collection activities into different method types to manage and to implement in order to increase the amount of loan in arrears paid back by customers.

Reserves for bad debts. Procedures for setting aside reserves for uncollectable accounts are set up by employing an appropriate mechanism, so that they meet with financial and tax regulations.

2. Financial risk

The objective of Chailease's financial risk management, primarily by managing liquidity, interest rate, and currency rate risks, is to control losses and the goal of each risk management area is to realize that objective. The Board, which has the highest level of authority, authorizes the Risk Management Committee to draw up risk management strategies, while the Financial Department is responsible for implementing financial risk management in accordance with decisions made by the Risk Management Committee.

The Board and Risk Management Committee are to oversee and manage financial risk in accordance with such principles as obtaining quarterly financial risk assessment reports (balance sheets) compiled by the Financial Department, determining whether current risks lie within set risk limits, evaluating the suitability of risk management tools being employed on a regular basis, submitting appropriate measures whenever necessary to counter risks arising from substantial changes, whether internal or external, and regularly reviewing hedging efficacy and making timely adjustments when needed.

(3) Risk Management Procedures

1. Risk identification: The functional departments identify and list the risk matters based on internal and external practical experience and information. The major risks faced by the Company include credit risk, market risk, legal risk, information security risk, Anti-Money laundering/countering the financing of terrorism risk, climate risk and emerging risk.
2. Risk analysis and assessment: The identified risk factors are analyzed through data analysis and situational analysis to assess the risk impact and possibility of occurrence, and the impact on the company's operations.
3. Risk response: Prioritize the degree of impacts based on the incidence rate and the impact of risk assessment results, and establish measures to be taken, such as risk bearing, risk avoidance, and risk prevention.
4. Risk monitoring and Control: The responsible departments for each risk should regularly monitor and report risk matters as well as review implementation results.

(4) The state of operations of the Risk Management Committee

The company has established the Risk Management Committee, which is a functional committee of the Board and aims to supervise the risk management operation system. The Risk Management Committee members are appointed by the Board and shall consists of at least three members, and at least half of them shall be independent directors. The Committee shall convene at least twice a year, periodically review the risk management reports and report the operation status of risk management to the board of directors at least once a year, and may call a meeting whenever in the event of a major emergency.

The state of operations of the Risk Management Committee :

Meeting Date	Meeting	The resolutions
July 10th	Risk Management Committee	The report of risk management implementation results in 1H2024
December 16th	Risk Management Committee	The report of risk management implementation results and climate change risk issues in 2024

Risk Management Committee were held in 2024. The attendance record of the each member is as follows:

Position	Name	Actual attendance	Actual attendance (%)
Chairman	Fong-Long Chen	2	100%
Independent Director	Ching Shui Tsou	2	100%
Independent Director	Hong Tzer Yang	2	100%

7. Sources of Risks and Evaluations

(1) The effect upon the company's profits (losses) of interest and exchange rate fluctuations and changes in the inflation rate, and response measures to be taken in the future:

1. Interest rate

Chailease runs the business of leasing and installment, and thus has the funding needs. Our funding comes from financial institutions. When the pricing time and amounts of the asset and debt, both generating interests as profit and expense, respectively, differ, our company is exposed to interest risk and this can give rise to future volatile cash flows. Sensitivity of interest rate is caused by mismatch between the pricing dates, cash flows, and other terms of assets and those of their debt counterparts. Since the market interest rate and profitability yield curves change with time, the above mentioned mismatch can take place. The scale and characteristics of such mismatch can cause the company to profit or lose. Our company's debts are mainly short-term and based on floating rates. Any unexpected interest rate hike can cause increase in interest expense. Our mitigation measures of risk management are:

- A: Regular interest rate risk analysis and internal work specification to manage interest risk: Our interest rate risk analysis includes evaluation of interest sensitivity gap, and such results can help assess exposed interest rate risks of our company asset portfolios.
- B: Modifying the structure of asset and debt to respond to the interest sensitivity gap analysis
- C: Watching market interest rate closely to adjust our pricing policy if necessary
- D: Signing interest rate swap contracts with financial institutions with good credit rating to lower interest rate risk

2. Exchange rate

Exchange rate risks exist in our company due to trading in foreign currencies and overseas investments. Although the measuring currency of Chailease is the NT dollar, our income currencies come in Chinese Yuan, US dollar, Thai Baht, Malaysia Ringgit, and others. The functional currency of our consolidated financial report is the NT dollar, and hence the exchange rates between NT dollar and Chinese Yuan, US dollar, Thai Baht, Malaysia Ringgit, and others can affect the consolidated financial statement.

The operational funding of our individual subsidiary relies on borrowing in local currencies. By borrowing and lending in mostly the same currency, we achieve natural hedge. Only a very limited amount of assets and their counterpart debts are denominated in different currencies. To sum up, there presents limited exchange rate risk and only minor impact on the income.

3. Inflation/deflation

Inflation and deflation both detrimentally impact the macro and micro economy by dragging down economic efficiency, by halt in saving and investment, and by inefficiency in resource distribution with market price. Such volatilities can harm our customers' business and they will consequently plan funding needs under uncertainty in macro and micro economy. Hence our financial products and services may be exposed to volatilities due to market or customers' expectation in inflation and deflation. Despite so, our historical profit and loss records were never materially impacted. Chailease closely keeps an eye on global economic trends and proactively interacts with customers and can therefore quickly react to the impact arising from inflation/deflation related economic changes.

(2) The company's policy regarding high-risk investments, highly leveraged investments, loans to other parties, endorsements, guarantees, and derivatives transactions; the main reasons for the profits/losses generated thereby; and response measures to be taken in the future

1. High-risk investments, highly leveraged investments

The company's financial policy is safe and steady, while not engaging in other highly risky industries and highly- leveraged investment. Every investment choice is scrutinized. Risks in this area are limited.

2. Loans to other parties

Chailease has established the Standard Operating Procedures for Loan to Other Parties. Before lending, Chailease conducts credit check in the borrower's credit situation, fund use plan, unsecured or secured, and such loan's impact on Chailease's operation, financial risk, and stakeholders' equity. Then our company carefully makes decisions on the loan amount, tenor, and interest rate calculation terms accordingly. Such procedures have to be kept record, subsequently reported to and approved by the board of directors. The complete examination procedure and report include whether such loan is reasonable, necessary, and the borrower's full credit and risk assessment, and whether collateral is required and its appraisal. The company aims to reduce risk by implementing these standard procedures.

3. Endorsements and guarantees

Chailease has established the Standard Operating Procedures for Endorsements and Guarantees. Business activities in this field shall comply with these Procedures. The company only does endorsements and guarantees for the following entities: companies that Chailease directly or indirectly holds over 50% of their voting shares, companies that hold over 50% of Chailease's voting shares, and an invested company by Chailease on the basis of co-investment and in proportion to each investor's stake. While doing endorsement and guarantee, Chailease carefully evaluates the guarantee amount, time period, reason, credit situation and collateral. Such decision also has to be approved by the board of directors. The abovementioned careful evaluation procedures include whether such guarantee is reasonable, necessary, and the guaranteed entity's full credit and risk assessment, and such endorsement's impact on Chailease's operation, financial risk, and stakeholders' equity. Also, Chailease evaluates whether collateral is required and its appraised value. In general there presents no material impact on the company's consolidated financial report.

4. Financial derivatives transactions

Chailease has established its Policies and Procedures for Financial Derivatives Transactions according to Regulations Governing the Acquisition and Disposal of Assets by Public Companies promulgated by the Financial Supervisory Commission. All derivatives trading related activities have to comply with the company Policies and Procedures. Our target derivatives products are to hedge against company operation risks, and our trading counterparties are mostly financial institutions working closely Chailease.

(3) Research and development work to be carried out in the future, and further expenditures expected for research and development work:

As Chailease basically does not belong to the manufacturing industry, it is not equipped with the product R&D division. However, the Company and our subsidiaries establish their own Planning Departments to develop new financial products and explore new market segments. Different departments and units are liaised according to specific projects to provide customers with a one-stop shop for a full array of financial solutions. Recently we successfully studied and developed various types of financial products, including heavy vehicle and automobile financing, construction equipment financing, fishery inventory financing, micro-enterprises financing, real estate financing, office equipment leasing, medical equipment financing, car rentals, ESCO financing and services, solar power plant financing, investment, EPC and O&M, energy storage business, green energy transactions, inventory financing (including cross-border), aircraft and ship financing, gasoline wholesale business, ship operating business, and insurance brokerage. Such growing variety of products is to raise our market position and complete product lines. Besides, the Company sets up Risk Management Department which is responsible for revising and updating risk models to improve overall risk control of the Company.

In the future our core research will be focused on developing digital financial service platform, promoting cross-organization business collaboration, cultivating niche markets, extending product value chain, and utilizing technology tools. Projects of this goal include:

- i. Build the online-to-offline digital financial platform to develop a diversified service ecosystem, and utilize digital alternative credit assessment to enhance credit risk control;
- ii. Continuously utilize RPA(Robotic Process Automation) to improve process and increase efficiency;
- iii. Continuously develop the "FinMart", a platform encouraging citizens to participate in solar power plant investments and profit sharing, to promote green energy and carbon reduction.
- iv. Utilize information technology, recruit talents and build single-version application systems to enhance efficiency and market competitiveness.
- v. Cultivate niche markets and integrate shared resources to diversify our access to customers and create more business opportunities, from distribution channel marketing, telephone- and text- marketing, websites, forums, Facebook, blogs.

The estimated R&D budget in this area is NT\$380 million in 2025.

(4) Effects on the Company's financial operations concerning important policies adopted and changes in the legal environment at home and abroad, and measures to be taken in response:

Our company is incorporated under the laws of the Cayman Islands but business operation is mainly in Taiwan and the PRC market. Government of the Cayman Islands focuses its economic activities on providing financial services. This nation is economically open, free from currency exchange control and politically stable. Taiwan and the Mainland China are individually ruled by their governments. Such unique political situation could possibly affect our business operation with the changes in politics, economies, and legal environments.

(5) Effect of technological changes (including information security risks) and industry changes on the company's financial business and countermeasures:

Our company always pays attention to changes in technology and related industries in which it operates, grasps the latest market trends and evaluates its impact on the company's operations; actively recruits information security manpower and sets up a dedicated information security department to comply with laws and regulations, and reduce the information security risk. All information security business of the Company is coordinated, managed, and supervised by the Information Security Committee, and the information security work is handled by the dedicated information security department. In addition to regular self-assessment of the internal control system of the operating department, information security audit operations, vulnerability scanning, penetration testing, social engineering drills, APP information security detection and verification, information security incident response drills, information security dissemination and strengthened identity

verification mechanisms and other protective measures, the Company also join the information security information sharing organization to immediately block external threats, implement monitoring and protection equipment alarms and records, actively establish regional joint defense, and increase defense in depth to provide a safe information environment and protect the Company's various information services. Continuously implementing information security insurance every year. Making the risk transfer of financial aspects of information security impacts, mitigating the damage and impact of information security incidents to enhance the company's risk tolerance and resilience, and continuously improving the information security management system. Meanwhile, our company adopts the mechanism of separate marketing and credit evaluation to ensure good quality for each case and lower the risk of doubtful debts and industrial changes. During the most recent year or during the current year up to the publication date of the annual report, there has been little impact on our operation and financial performance brought by technology and industrial changes.

(6) Effect on the company's crisis management of changes in the company's corporate image, and measures to be taken in response:

The core management concepts of Chailease are value innovation, growth, trust, and discipline. Our quality service has been highly acknowledged by customers amid constant improvement of management and quality ever since incorporation. Chailease's corporate image has long been very good and so far never facing adverse change causing the company to deal with this issue.

(7) Expected benefits and possible risks associated with merger and acquisition, and mitigation measures being or to be taken:

There is no ongoing merger and acquisition in the current fiscal year as of the date of publication of the annual report. If the Company engages in merger and acquisition or business restructuring in the future, there will be no guarantee of positive impacts on the Company's operations, as merger and acquisition or business restructuring may result in negative impacts, such as corporate culture shocks and brain drain. However, if the company engages merger and acquisition in the future, we will prudentially evaluate the expected benefits and possible risks and obtain approval from the board of directors, and in accordance with the provisions of the Company's articles of association, we will also need to get approval from the shareholders' meeting to engage in merger and acquisition, and will adequately prepare and communicate to reduce the negative effects of merger and acquisition.

(8) Expected benefits and possible risks associated with any plant expansion and mitigation measures being or to be taken:

Our core businesses are leasing, installment, loan, and factoring, and therefore there is no factory. Such item is not applicable.

(9) Risks associated with any consolidation of sales or purchasing operations, and mitigation measures being or to be taken: Our core businesses are lease, installment, loan, and purchase of accounts receivables, and therefore such item is not applicable.

(10) Effect upon and risk to the company in the event a major quantity of shares belonging to a director, supervisor, or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and mitigation measures being or to be taken:

No major quantity of shares belonging to a director or shareholder holding greater than a 10 percent stake in the company has been transferred or has otherwise changed hands, and therefore such item is not applicable.

(11)Effect upon and risk to company associated with any change in governance personnel or top management, and mitigation measures being or to be taken: There has been no change in managerial authority in recent years and as of the date of publication of the annual report. Our company has strengthened various corporate governance measures, introduced independent directors, and set up an audit committee to enhance overall protection of shareholders' equity and rights. Our daily operation depends fully on empowered professional managers. Teams of these professional managers have contributed tremendously to the company and have been acknowledged by shareholders. Such management competitive advantages should stay viable despite any possible change in managerial authority in the future.

(12)Our company's business operations is in accordance with the government policies and legal requirements of each country of registration and main business. Our company also keeps abreast of policy development and any changes in the law, and takes appropriate countermeasures in response to changes in the environment. In addition, as of the date of publication of the annual report, our company is not under any circumstance that the company's financial operations are materially affected by the policy development and changes in the law at home and abroad.

Litigious and non- litigious matters. List major litigious, non-litigious or administrative disputes that: (A) involve the company and/ or any company director, any company supervisor, the general manager, any person with actual responsibility for the company, any major shareholder holding a stake of greater than 10 percent, and/ or any company or companies controlled by the company; and (B) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the company's securities, the annual report shall disclose the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the status of the dispute as of the date of publication of the annual report.

1. Litigious and non-litigious matters

- (a) Major litigious, non-litigious or administrative disputes that: (i) involve the company; and (ii) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the company's securities, the annual report shall disclose the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the status of the dispute as of the date of publication of the annual report: None.
 - (b) Major litigious, non-litigious or administrative disputes that: (i) involve any company director, any company supervisor, the general manager, any person with actual responsibility for the firm, any major shareholder holding a stake of greater than 10 percent, and/or any company or companies controlled by the company; and (ii) have been concluded by means of a final and unappealable judgment, or are still under litigation. Where such a dispute could materially affect shareholders' equity or the prices of the company's securities, the annual report shall disclose the facts of the dispute, amount of money at stake in the dispute, the date of litigation commencement, the main parties to the dispute, and the status of the dispute as of the date of publication of the annual report: None.
 - (c) Any company director, supervisor, general manager, or any major shareholder holding a stake of greater than 10 percent involving in matters as set forth in Article 157 of the Securities and Exchange Act, and mitigation measure being taken: None.
2. Any company director, any company supervisor, the general manager, or any major shareholder holding a stake of greater than 10 percent have faced financial difficulty or loss of credit as of the date of publication of the annual report: None.

(13) Other important risks, and mitigation measures being or to be taken:

1. Failing to effectively control credit risk and maintain asset quality

Credit risk means economic loss risk incurred when our customer or trading counterparty defaults on his debt of the contract. The majority of our credit risks come from business activities of lease, installment, and direct financing. If we fail to effectively control the credit risk, non-performing assets will increase. Overall asset deterioration can detrimentally and materially affect the Company's operation and financial performance. To prevent this, measures in response are as follows:

- (a) We establish credit risk management mechanism and regularly monitor asset quality. We publicly announce specific industries that are banned or excluded by Chailease. We adjust the credit policy and business strategies if necessary to lower credit risks and their potential losses.
- (b) To predict default risks of customers through credit rating score mechanism and credit risk models.
- (c) To establish rigorous credit examination approval system and steps
- (d) To strengthen sales and credit analyst's risk assessment ability through training and case studies.

2. A lack of allowance for doubtful debts in direct financing and accounts receivables

Our company takes stock the amounts uncollectible, namely, allowance for doubtful debts. Shortage in this allowance or provision can cause loss from credit risks of assets, impacting adversely and materially our business operation and financial performance. However, while considering the allowance for doubtful debts, we must follow Chailease's Policy for Allowance for Doubtful Debts, taking into account of debtor's attributes, characteristics, financial status and trend, pass records of debt turning bad, default rate, collateral value, whether it is secured, and so on. Our company not only takes stock of allowance for doubtful debts in accordance with internal company rule, we also closely watch the adequacy ratio and modify the amount of allowance if necessary to lower the risk. There is no issue of this risk factor adversely and materially impacting our business operation and financial performance during the most recent fiscal year and as they stood on the date of publication of the annual report.

3. A lack of external funding to support business activities and repaying debts

Chailease runs the businesses of leasing, installment, and direct financing, and therefore we rely heavily on external funding. Funding source is mostly from financial institutions. Among our borrowing, short-term debts account for a large proportion. Hence we face the risks of fund shortage when these debts are due and can perhaps being unable to renew the funding contract. To avoid this risk factor, we constantly cooperate with several financial institutions to prevent relying solely on a number of them. Besides, we maintain long term and steady relationships with these financial institutions. Under most circumstances, our credit line can be renewed after the contract due dates. Meanwhile, we regularly conduct liquidity risk analysis, including used credit line and potential liquidity gap. We take measures and modify business strategies in response to the liquidity risk analysis. Increasing the proportion of long term debts and developing diversified funding sources are also our goal to support growth, funding sources such as asset securitization and domestic and overseas corporate bonds.

4. Risk of talents loss in executives

Since our inception, Chailease relies heavily on business strategies, vision, and customer relationships of the executive. They have contributed to the company successfully. Major change in the executive can cause operational risks.

- In view of this situation, the company continues to adopt and promote the following measures:
- Implement succession plan (Including but not limited to Chairman, President, Executive Vice President and important operational managers). In the company's succession plan, the successor not only have

- Excellent work ability, but also need to fit for the core values of the company such as value, growth, integrity, discipline, etc. in their mindset, and must demonstrate integrity and discipline behavior.
- In the company's succession plan, the talent development plan divided into four categories: Asia-Pacific MA program, Key Talent Program, International Talent Program, and New York University Training Program. These four major programs have their own targets and goals, and hope to create a competitive advantage for the company in a decade through the development of talents.
- Among them, the company choose manager level or above who have excellent performance and potential to join New York University's master courses of big data. After the completion of the courses, the company expected that these managers assist the company to implement Digital Transformation. The company further expanded in 2023 by introducing a Master's program in Business Analytics and Digital Transformation from the Thailand-Asia Institute of Technology (AIT), launching study programs for ASEAN Chailease Talent Development Program (CTDP) in Thailand and Vietnam.
- Beside, while the company actively expanding overseas markets in recent years. The company will also arrange high-level managers (Executive Vice President or above) who has good ability and willingness to go overseas to serve as the Managing Director of overseas subsidiaries, to develop a full range of business management capabilities by taking responsible for subsidiaries' profit and loss. The company expects to expand the talent pool of future successors (including CEO).

5. The protection of shareholders' equity

Chailease was incorporated under the laws of the Cayman Islands. Rules of such protection of the Cayman Islands are slightly different from those of Taiwan's Company Act. We have modified the articles of association according to the Examination Table of Foreign Issuers' Protection of Shareholders' Equity released by the Taiwan Stock Exchange. It is also stated in our articles of association that our protection of shareholders' equity shall be in line with the regulation of the Company Act of Taiwan. Through our modification in the articles of association, protection of shareholders' equity is very close to or even at the same level as that of Taiwan's Company Act. Despite our incorporation in the Cayman Islands, shareholders' equity protection is not affected. For details of the major differences in regulation governing shareholders' equity protection between Chailease's articles of association and our domestic regulation, please refer to Chapter VIII. Major differences in the Company's articles of association and ROC regulations on shareholder protection.

6. Information Security:

The Company implements a self-monitoring mechanism for information security to ensure that it can timely adjust the design and implementation of internal control systems related to information circulation and personal information processing in response to changes in the environment, thereby reducing the risk of information security. Each department shall decide on its own assessment procedures and methods based on relevant internal and external laws and regulations and risk assessment results. The frequency of implementation depends on the nature of the work of each unit and shall be carried out at least once a year. Improvement plans shall be proposed for deficiencies and abnormalities found in the assessment. The self-assessment results are sent to the internal audit department for inspection and review of the implementation of the self-assessment. In addition, the Company conducts information security audits at least once a year. An independent internal audit department will formulate an information security audit plan based on risk and conduct audits. After the audit deficiencies and suggestions listed in the audit report are submitted for review, they will be tracked continuously until improvements are completed.

In order to prevent and respond to the impact that may be caused by information security incidents, an information security management system is established for the information used within the organization to properly protect the confidentiality, integrity and availability of the information. When the company pursues continuous operation, it complies with the management system of international standards to achieve the goal of organizational operation security, thereby enhancing customer trust and becoming the most reliable partner. In 2024, the ISO 27001:2022 Information Security Management System (ISMS) certification was completed to ensure compliance with the latest international standard requirements to continuously optimize the information security management system.

Through the above related procedures, we try to reduce risks, but it cannot guarantee that the company will not be affected by new risks and attacks in the ever-changing information technology threats. The company will continue to do investment in security protection operations in accordance with environmental changes, and cooperate with third-party service providers to strengthen emergency response capabilities

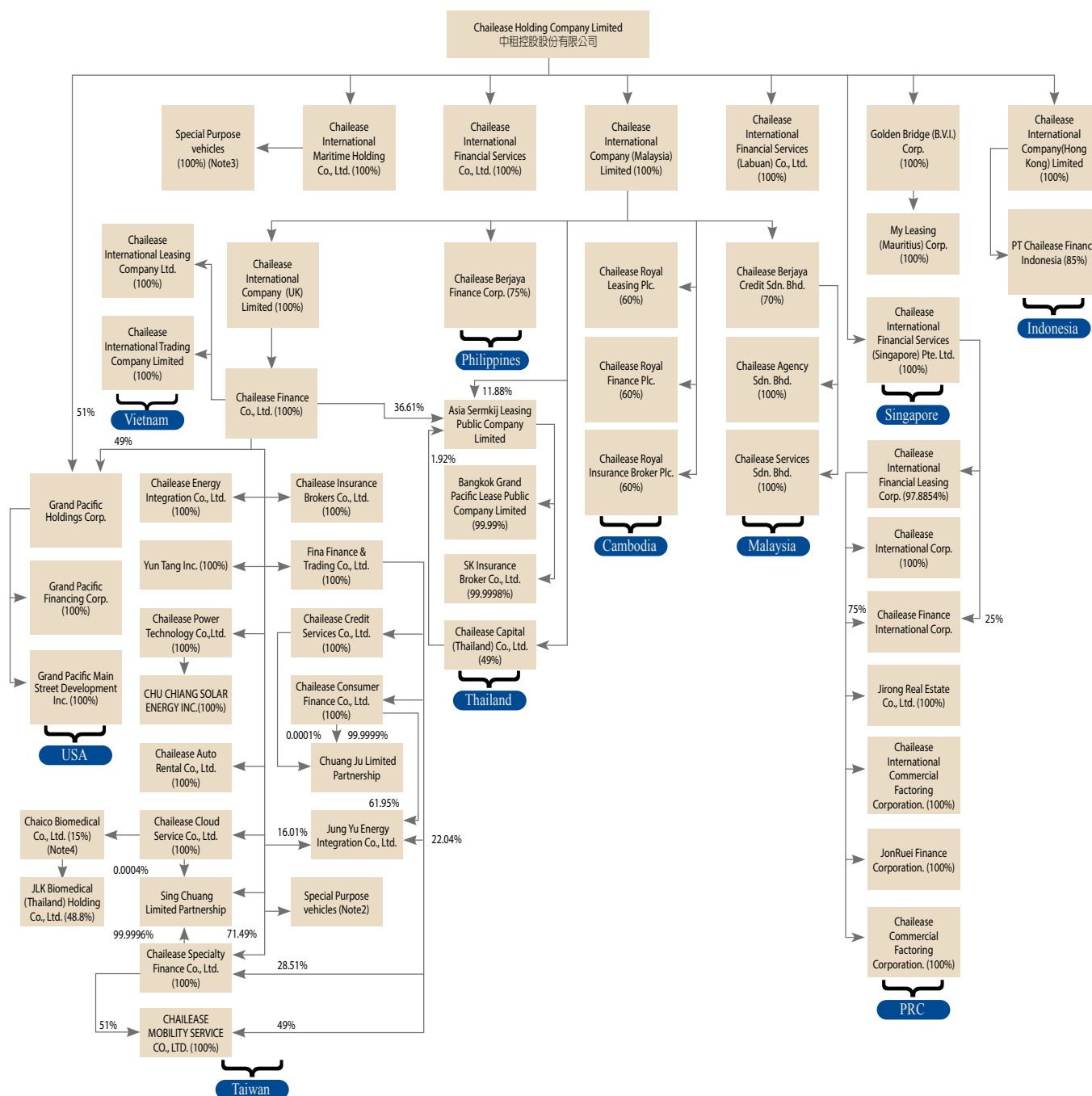


VI. Special notes

1. Information about the affiliates:

(1) Organizational chart of affiliates

As of December 31, 2024



Note 1: 【Chailease Finance Securitization Trust 2021】, which is consolidated in Chailease Holding consolidated financial statements, is excluded in the organization chart.

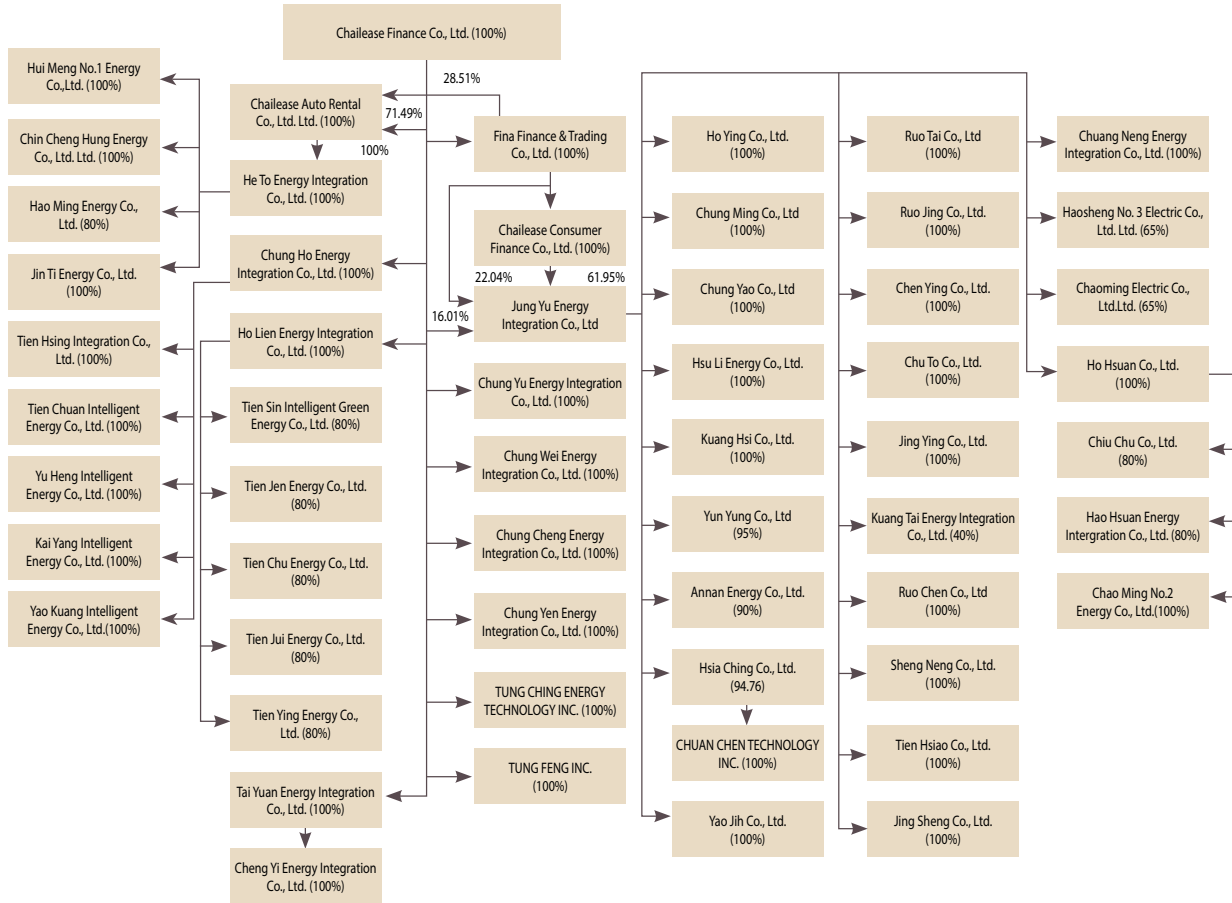
Note 2: Special purpose vehicles for solar power business are mentioned in the following chart.

Note 3: Special purpose vehicles for vessel business are mentioned in the following chart.



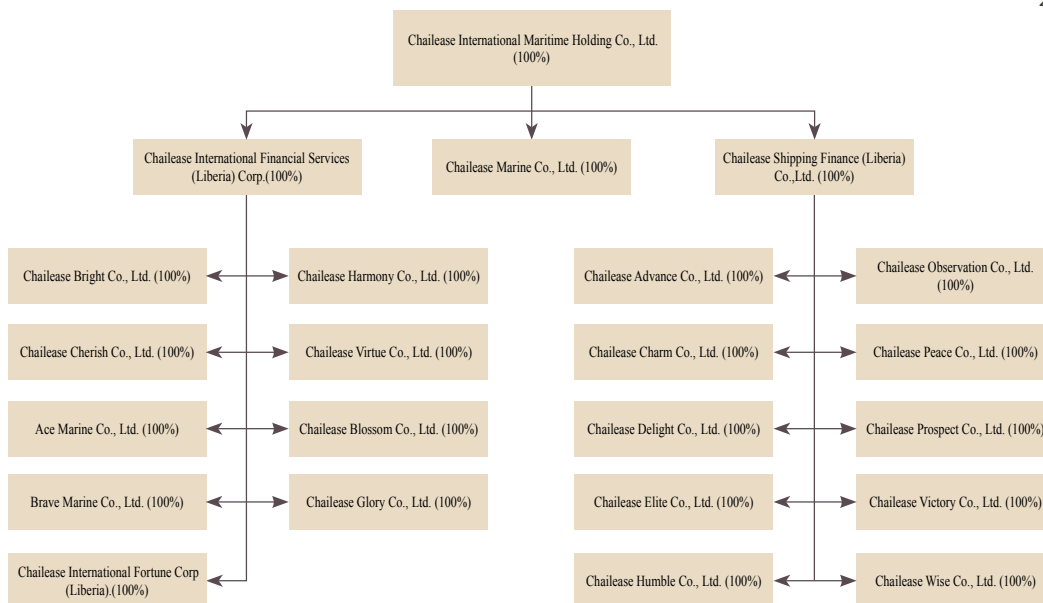
1. Special Purpose Vehicles for Solar Power Business

2024.12.31



2. Special Purpose Vehicles for Vessel Business

2024.12.31



(2) Basic information about the affiliates

Unit: Thousand

Name of the company	Establishment Date	Address	Paid-in Capital	Major business or products
Chailease International Maritime Holding Co., Ltd	20210908	Corporate Filing Services Ltd., P.O. Box 61, 3rd Floor Harbour Centre, North Church Street, Grand Cayman, KY1-1102, Cayman Islands.	USD 6,700	Investment
Chailease International Financial Services Co., Ltd.	20130402	Visira Corporate Services Centre, Wickhams Cay II, Road Town, Tortola, VG1110, British Virgin Islands	USD 37,000	Installment sales, overseas financing and financial consultation
Chailease International Company (Malaysia) Limited	20091103	Tiara Labuan, Jalan Tanjung Batu, 87000 F.T. Labuan, Malaysia	USD 1,355,299	Investment
Chailease International Financial Services (Labuan) Co., Ltd.	20160119	Tiara Labuan, Jalan Tanjung Batu, 87000 F.T. Labuan, Malaysia	USD 30	Aircraft Lease
Chailease International Financial Services (Singapore) Pte. Ltd.	20191015	18 Robinson Road, #15-01, Singapore (048547)	USD 1,784,000	Installment sales, overseas financing and financial consultation
Golden Bridge (B.V.I.) Corp.	20080409	Palm Grove House, P.O. Box 438, Road Town, Tortola, British Virgin Islands	USD 1,150	Investment
Chailease International Company (Hong Kong) Limited	20180213	31/F Tower two Times Square 1 Matheson Street Causeway Bay HK	USD 17,100	Investment
Chailease International Company (UK) Limited	20150326	Room 203B Maple House High Street Potters Bar Hertfordshire EN6 5BS United Kingdom	GBP 972,683	Investment, market survey and consultancy services
Chailease Finance Co., Ltd.	19800623	8F. to 12F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 49,161,807	Installment sales, lease and factoring
Chailease International Leasing Company Limited	20061009	9th-26th-27th-28th-29th Floor, Saigon Trade Centre, 37 Ton Duc Thang St., Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	VND 1,989,977,313	Financial lease of vehicles, machinery and construction equipment, and insurance agency services
Chailease International Trading Company Limited	20160706	26th-27th-28th Floor, Saigon Trade Centre, 37 Ton Duc Thang St., Ben Nghe Ward, District 1, Ho Chi Minh City, Vietnam	VND 226,000,000	Trading
Grand Pacific Holdings Corp.	19870925	901 Corporate Center Drive, #300, Monterey Park, CA 91754	USD 7,701	Commercial real estate finance
Grand Pacific Financing Corporation	19830824	901 Corporate Center Drive, #300, Monterey Park, CA 91754	USD 10,000	Commercial real estate finance
Grand Pacific Main Street Development Inc.	19900307	901 Corporate Center Drive, #300, Monterey Park, CA 91754	USD 0.5	Commercial real estate finance
Fina Finance & Trading Co., Ltd.	19870313	3F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 30,309,635	Installment sales, import and export and factoring
Chailease Consumer Finance Co., Ltd.	20000603	6F., No.392, Sec. 1, Neihu Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 11,967,575	Lease, installment sales and factoring
Chailease Auto Rental Co., Ltd.	20060220	5F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 10,524,253	Lease
Chailease Insurance Brokers Co., Ltd.	20110623	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 8,000	Personal insurance broker and property insurance broker
Chailease Energy Integration Co., Ltd.	20151104	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,000,831	Energy saving services, engineering, procurement, construction, operations and maintenance on solar power plants



Name of the company	Establishment Date	Address	Paid-in Capital	Major business or products
Yun Tang Inc.	20120328	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 610,691	Development and trading on solar power plants
Chailease Power Technology Co., Ltd	20160629	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,640,000	Development and trading on solar power plants
CHU CHIANG SOLAR ENERGY INC.	20190823	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 45,050	Development and trading on solar power plants
Chailease Cloud Service Co., Ltd	20130129	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 525,000	Lease of cloud software and hardware
Sing Chuang Limited Partnership	20170628	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 2,300,010	Installment sales
China Specialty Finance Co., Ltd.	19910123	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 2,695,607	Installment sales, lease and third- party payment
CHAILEASE MOBILITY SERVICE CO., LTD.	20230905	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 300,000	Car renting and sharing
Chailease Credit Services Co., Ltd.	20080526	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 10,000	Installment sales, lease and third- party payment
Chuang Ju Limited Partnership	20170628	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 8,025,350	Installment sales
Jung Yu Energy Integration Co., Ltd	20201103	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 14,256,366	Development and trading on solar power plants
Chailease Berjaya Finance Corporation	20170929	5F, 45 San Miguel Building, San Miguel Ave., Ortigas Center, Pasig City, Metro Manila, Philippines	PHP 650,000	Vehicle financing
Asia Sermkij Leasing Public Company Limited	19840817	No.129, JKK Tower, 19th -21st Floor, Sukhumvit Road, Khlong Toei Nuea, Watthana, Bangkok 10110, Thailand	THB 2,639,217	Vehicle financing, personal loan and insurance facilitation services
Bangkok Grand Pacific Lease Public Company Limited	19890615	No.129, JKK Tower, 18th Floor, Sukhumvit Road, Khlong Toei Nuea, Watthana, Bangkok 10110, Thailand	THB 2,192,500	Machinery and equipment financing
SK Insurance Broker Co., Ltd.	20170412	No.129, JKK Tower, 19th Floor, Sukhumvit Road, Khlong Toei Nuea, Watthana, Bangkok 10110, Thailand	THB 10,000	Insurance Broker
Chailease Capital (Thailand) Co., Ltd.	20200116	No. 984/8 Rama VI Road, Thanon Phetchaburi, Ratchathewi, Bangkok 10400 Thailand	THB 130,000	Investment
Chailease Royal Leasing Plc.	20170206	11F, No.146, Preah Norodom Blvd, Sangkat Tonle Bassak, Khan Chamkar Mon, Phnom Penh, Cambodia	USD 5,000	Financial lease of vehicle
Chailease Royal Finance Plc.	20190517	12F, No.146, Preah Norodom Blvd, Sangkat Tonle Bassak, Khan Chamkar Mon, Phnom Penh, Cambodia	USD 21,520	Direct financing for vehicle and motorbike
Chailease Royal Insurance Broker Plc.	20201217	12F, No.146, Preah Norodom Blvd, Sangkat Tonle Bassak, Khan Chamkar Mon, Phnom Penh, Cambodia	USD 150	Insurance broker
Chailease Berjaya Credit Sdn. Bhd.	20150909	Level , Tower 8, Avenue 5, Horizon 2, Bangsar South City, 59200 Kuala Lumpur., Wilayah Persekutuan	MYR 175,000	Vehicle and motorbike financing, and consumer product financing
Chailease Agency Sdn. Bhd.	20170127	Level , Tower 8, Avenue 5, Horizon 2, Bangsar South City, 59200 Kuala Lumpur., Wilayah Persekutuan	MYR 100	Insurance agency service
Chailease Services Sdn. Bhd.	20190320	Level , Tower 8, Avenue 5, Horizon 2, Bangsar South City, 59200 Kuala Lumpur., Wilayah Persekutuan	MYR 100	Insurance agency service
My Leasing (Mauritius) Corp.	20040603	10th Floor, Raffles Tower, 19 Cybercity, Ebene, Mauritius	USD85	Investment

Name of the company	Establishment Date	Address	Paid-in Capital	Major business or products
Chailease International Financial Leasing Corp.	20050412	Hongqiao Shanghai Building B, 2683-15 unit, No.100, Zunyi Road, Changning District, Shanghai, PRC	USD 1,045,000	Lease
Chailease International Corp.	20080717	Room 1101-2 \ 1101-7, 11th floor, No.14, Lane 1401, JiangChang Road, Jingan District, Shanghai, PRC	CNY 540,000	Wholesale of construction materials, chemical materials and products, mechanical machinery and automobile parts
Chailease Finance International Corp.	20110127	Airport Business Park W13-4, No.76, Huan He North Road, Airport Industrial Area, Tianjin, PRC	USD 190,000	Lease and factoring
Jirong Real Estate Co., Ltd.	20121112	Building 1, Lane 631, Jinzhong Rd., Changning District, Shanghai, PRC	CNY 170,000	Leasing of self-owned buildings and property management
Chailease International Commercial Factoring Corporation	20191223	Room 1102-3, 11th floor, No.14, Lane 1401, Jiangchang Road, Jingan District, Shanghai, PRC	CNY 50,000	Factoring
JonRuei Finance Corporation	20200106	Room 202,Checking Office,No. 6262,Australia Road,Dongjiang Free Trade Port Zone,China (Tianjin) Pilot Free Trade Zone	CNY 1,000	Lease
Chailease Commercial Factoring Corporation.	20211203	Room 1105A, 11th Floor, Baozheng Building, No. 637 Jinchang Road, China (Tianjin) Pilot Free Trade Zone (Central Business District), Tianjin, China	CNY 50,000	Commercial factoring
PT Chailease Finance Indonesia	20211213	Unit 7-13, Lantai 28, Wisma 46, Jl. Jenderal Sudirman Kav. 1, Kel. Karet Tengsin, Kec. Tanah Abang, Jakarta Pusat, Indonesia 10220	IDR 250,000,000	Vehicle financing
Chaico Biomedical Co., Ltd	2020/5/25	7F., No. 362, Ruiguang Rd., Neihu Dist., Taipei City 114507 , Taiwan (R.O.C.)	NTD80,000	Retail sale goods of pharmaceuticals and medical supplies
JLK Biomedical (Thailand) Holding Co., Ltd	2022/12/1	129 JLK Tower Building, 12th Floor, Sukhumvit Road, Khlong Toei Nua Sub-district, Watthana District, Bangkok 10110	THB10,000	Retail sale goods of pharmaceuticals and medical supplies
Tai Yuan Energy Integration Co., Ltd	20190916	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,768,409	Development and trading on solar power plants
Cheng Yi Energy Integration Co., Ltd	20200205	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 2,600	Development and trading on solar power plants
Chung Ho Energy Integration Co., Ltd	20200409	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 8,072,124	Development and trading on solar power plants
Tien Hsing Integration Co., Ltd	20191105	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 600,000	Development and trading on solar power plants
Tien Chuan Intelligent Energy Co., Ltd	20180820	10F.-5, No. 187, Zhongshan Rd., Pingtung City, Pingtung County, Taiwan (R.O.C.)	NTD 309,737	Development and trading on solar power plants
Yu Heng Intelligent Energy Co., Ltd	20180821	10F.-5, No. 187, Zhongshan Rd., Pingtung City, Pingtung County, Taiwan (R.O.C.)	NTD 304,732	Development and trading on solar power plants
Kai Yang Intelligent Energy Co., Ltd	20180827	10F.-5, No. 187, Zhongshan Rd., Pingtung City, Pingtung County, Taiwan (R.O.C.)	NTD 319,251	Development and trading on solar power plants
Yao Kuang Intelligent Energy Co., Ltd	20181017	10F.-5, No. 187, Zhongshan Rd., Pingtung City, Pingtung County, Taiwan (R.O.C.)	NTD 308,984	Development and trading on solar power plants

Name of the company	Establishment Date	Address	Paid-in Capital	Major business or products
Ho Lien Energy Integration Co., Ltd	20191025	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 3,460,588	Development and trading on solar power plants
Tian Sin Intelligent Green Energy Co., Ltd	20191108	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 816,000	Development and trading on solar power plants
Tien Jen Energy Co., Ltd	20191202	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 544,000	Development and trading on solar power plants
Tien Chu Energy Co., Ltd.	20190517	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 952,000	Development and trading on solar power plants
Tien Jui Energy Co., Ltd	20191129	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 408,000	Development and trading on solar power plants
Tien Ying Energy Co., Ltd.	20190517	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,280,000	Development and trading on solar power plants
Chung Yu Energy Integration Co., Ltd.	20201102	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 500	Development and trading on solar power plants
Chung Wei Energy Integration Co., Ltd	20201102	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 500	Development and trading on solar power plants
He To Energy Integration Co., Ltd.	20201102	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 5,468,837	Development and trading on solar power plants
Hui Meng No.1 Energy Co., Ltd.	20211013	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 202,500	Development and trading on solar power plants
Chin Cheng Hung Energy Co., Ltd	20220401	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 228,498	Development and trading on solar power plants
Hao Ming Energy Co., Ltd.	20210421	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 100	Development and trading on solar power plants
Jin Ti Energy Co., Ltd	20220719	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 280,100	Development and trading on solar power plants
Ho Ying Co., Ltd.	20200916	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 648,900	Development and trading on solar power plants
Chung Cheng Energy Integration Co., Ltd.	20191025	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 303,400	Development and trading on solar power plants
Chung Yen Energy Integration Co., Ltd.	20200415	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 775,400	Development and trading on solar power plants
TUNG CHING ENERGY TECHNOLOGY INC.	20200519	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 201,000	Development and trading on solar power plants
TUNG FENG INC.	20190625	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 135,034	Development and trading on solar power plants
Chung Ming Co., Ltd.	20210628	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 685,050	Development and trading on solar power plants
Chung Yao Co., Ltd.	20210629	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 20,050	Development and trading on solar power plants
Yao Jih Co., Ltd.	20210813	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,050	Development and trading on solar power plants

Name of the company	Establishment Date	Address	Paid-in Capital	Major business or products
Hsu Li Energy Co., Ltd.	20210625	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 107,250	Development and trading on solar power plants
Kuang Hsi Co., Ltd.	20220122	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 109,000	Development and trading on solar power plants
Jing Sheng Co., Ltd.	20220122	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,000	Development and trading on solar power plants
Yun Yung Co., Ltd.	20191125	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,580,746	Development and trading on solar power plants
Annan Energy Co., Ltd.	20191209	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,129,677	Development and trading on solar power plants
Hsia Ching Co., Ltd.	20210826	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 515,286	Development and trading on solar power plants
CHUAN CHEN TECHNOLOGY INC.	20180423	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 111,463	Development and trading on solar power plants
Ruo Tai Co., Ltd	20220122	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 15,333	Development and trading on solar power plants
Ruo Chen Co., Ltd.	20220124	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,000	Development and trading on solar power plants
Ruo Jing Co., Ltd.	20220124	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 116,831	Development and trading on solar power plants
Tien Hsiao Co., Ltd.	20220124	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,000	Development and trading on solar power plants
Sheng Neng Co., Ltd.	20220124	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 311,000	Development and trading on solar power plants
Chen Ying Co., Ltd.	20220125	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 581,000	Development and trading on solar power plants
Chu To Co., Ltd.	20220126	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 157,000	Development and trading on solar power plants
Jing Ying Co., Ltd.	20220211	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,000	Development and trading on solar power plants
Kuang Tai Energy Integration Co., Ltd.	20210820	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 15,000	Development and trading on solar power plants
Chuang Neng Energy Integration Co., Ltd.	20200212	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 46,500	Development and trading on solar power plants
Ho Hsuan Co., Ltd.	20210816	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 2,078,644	Development and trading on solar power plants
Hao Hsuan Energy Intergration Co., Ltd.	20190809	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 452,100	Development and trading on solar power plants
Chao Ming No.2 Energy Co., Ltd.	20221019	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 280,100	Development and trading on solar power plants
Chiu Chu Co., Ltd.	20201019	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 650,000	Development and trading on solar power plants



Name of the company	Establishment Date	Address	Paid-in Capital	Major business or products
Haosheng No. 3 Electric Co., Ltd.	20220111	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,180,290	Development and trading on solar power plants
Chaoming Electric Co., Ltd.	20210824	8F., No.362, Ruiguang Rd., Neihu Dist., Taipei City 114, Taiwan (R.O.C.)	NTD 1,342,320	Development and trading on solar power plants
Chailease International Financial Services (Liberia) Corp.	20141124	80 Broad Street, City of Monrovia, County of Montserrado, Republic of Liberia	USD 10	Ship operation
Chailease Bright Co., Ltd.	20210804	80 Broad Street, Monrovia, Liberia	USD 10	Ship operation
Chailease Cherish Co., Ltd.	20210804	80 Broad Street, Monrovia, Liberia	USD 10	Ship operation
Ace Marine Co., Ltd.	20210804	80 Broad Street, Monrovia, Liberia	USD 10	Ship operation
Brave Marine Co., Ltd.	20220301	80 Broad Street, Monrovia, Liberia	USD 10	Ship operation
Chailease International Fortune Corp (Liberia)	20200430	80 Broad Street, City of Monrovia, County of Montserrado, Republic of Liberia	USD 10	Ship operation
Chailease Harmony Co., Ltd.	20210804	80 Broad Street, Monrovia, Liberia	USD 10	Ship operation
Chailease Virtue Co., Ltd.	20210804	80 Broad Street, Monrovia, Liberia	USD 10	Ship operation
Chailease Blossom Co., Ltd.	20210902	80 Broad Street, Monrovia, Liberia	USD 10	Ship operation
Chailease Glory Co., Ltd.	20210902	80 Broad Street, Monrovia, Liberia	USD 10	Ship operation
Chailease Marine Co., Ltd.	20220103	80 Broad Street, Monrovia, Liberia	USD 10	Chartering
Chailease Shipping Finance (Liberia) Co., Ltd.	20220118	80 Broad Street, Monrovia, Liberia	USD 10	Ship financing
Chailease Advance Co., Ltd.	20220325	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Charm Co., Ltd.	20220324	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Delight Co., Ltd.	20220324	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Elite Co., Ltd.	20220325	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Humble Co., Ltd.	20220325	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Observation Co., Ltd.	20220325	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Peace Co., Ltd.	20220324	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Prospect Co., Ltd.	20220325	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Victory Co., Ltd.	20220325	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing
Chailease Wise Co., Ltd.	20220324	80 Broad Street, Monrovia, Liberia	(*)USD 0.5	Ship financing

(*): The capital has not completely paid yet.

(3) Shareholders representing both the holding company and affiliates: None.

(4) The industry covered in the operation of affiliates: Please refer to the above section of "Basic information about the affiliates" for details.

(5) Information on the director, supervisor and CEO of affiliates

December 31, 2024 Unit: 1,000 shares (%)

Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Chailease International Company (Malaysia) Limited	Director	Ming-Ching Hou		2,194,747	100.00%
	Acting Director	Ming-Tsung Chang			
Chailease International Financial Services Co., Ltd.	Chairman	Fong-Long Chen		37,000	100.00%
	Director	Chee Wee Goh			
Chailease Finance Co., LTD.	Chairman	Fong-Long Chen	Chailease International Company (UK) Limited	4,916,181	100.00%
	Vice Chairman/CEO	Ming-Ching Hou	Chailease International Company (UK) Limited		
	Director	Tian-Fu Yu	Chailease International Company (UK) Limited		
	Director	Hsiu Tze Cheng	Chailease International Company (UK) Limited		
	Director	Jui-Hsin Chen	Chailease International Company (UK) Limited		
	Supervisor	Jung-Tao Lee	Chailease International Company (UK) Limited		
	Supervisor	Chia-Jeang Liu	Chailease International Company (UK) Limited		
Fina Finance & Trading Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	3,030,964	100.00%
	Vice Chairman / CEO	Ming-Ching Hou	Chailease Finance Co., Ltd.		
	Director	Hsiu Tze Cheng	Chailease Finance Co., Ltd.		
	Director	Shi-Cha Lai	Chailease Finance Co., Ltd.		
	Director	Shi-Min Sun	Chailease Finance Co., Ltd.		
	Supervisor	Kai-Ming Li	Chailease Finance Co., Ltd.		
	Supervisor	Kuo-Chiang Tseng	Chailease Finance Co., Ltd.		
Chailease Consumer Finance Co., Ltd.	Chairman/ CEO	Fong-Long Chen	Fina Finance & Trading Co.	1,196,758	100.00%
	Director	Shiao-Tung Li	Fina Finance & Trading Co.		
	Director	Jui-Hsin Chen	Fina Finance & Trading Co.		
	Director	Hsiu Tze Cheng	Fina Finance & Trading Co.		
	Director	Jenn-Yuan Liu	Fina Finance & Trading Co.		
	Supervisor	Ming-Tsung Chang	Fina Finance & Trading Co.		
	Supervisor	Shih-Jen Shen	Fina Finance & Trading Co.		
Chailease Specialty Finance Co.,Ltd	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	269,561	100.00%
	Director/CEO	Ming-Ching Hou	Chailease Finance Co., Ltd.		
	Director	Tian-Fu Yu	Chailease Finance Co., Ltd.		
	Supervisor	Chung-Chiang Yang	Chailease Finance Co., Ltd.		
Chailease Auto Service Co.,Ltd.	Chairman/ CEO	Tze-Ting Yang	Chailease Finance Co., Ltd.	1,052,425	100.00%
	Director	Yuan-Tai Hung	Chailease Finance Co., Ltd.		
	Director	Kuang-Hsien Tai	Chailease Finance Co., Ltd.		
	Supervisor	Jyh-Her Wei	Chailease Finance Co., Ltd.		
Chailease Credit Services Co.,Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	1,000	100.00%
	Director	Shi-Cha Lai	Chailease Finance Co., Ltd.		
	Director/CEO	Ming-Ching Hou	Chailease Finance Co., Ltd.		
	Supervisor	Chung-Chiang Yang	Chailease Finance Co., Ltd.		



Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Chailease Insurance Brokers Co., Ltd.	Chairman / Manager	Ming-Ching Hou	Chailease Finance Co., Ltd.	800	100.00%
	Director	Kuang-Hsien Tai	Chailease Finance Co., Ltd.		
	Director	Hung-Chih Tsai	Chailease Finance Co., Ltd.		
	Supervisor	Shi-Min Sun	Chailease Finance Co., Ltd.		
Chailease International Leasing Company Limited (Vietnam)	Chairman	Kuen-Ming Chen	Chailease Finance Co., Ltd.	(Note 1)	100.00%
	Director/ General Director	Yi-Chen Cheng	Chailease Finance Co., Ltd.		
	Director	Yeu-Horng Jeng	Chailease Finance Co., Ltd.		
	Director	Shiao-Tung Li	Chailease Finance Co., Ltd.		
	Director	Xi-Yuan Huang	Chailease Finance Co., Ltd.		
	Chairman of Control Committee	Ming-Hui Lin	Chailease Finance Co., Ltd.		
	Member of Control Committee	Ly Mong Yen	Chailease Finance Co., Ltd.		
	Member of Control Committee	Quach Ngoc My	Chailease Finance Co., Ltd.		
Asia Sermkij Leasing Public Company Limited	Chairman	Tze-Ting Yang	Chailease International Company (Malaysia) Limited	266,319	50.45%
	Director/ Managing Director	Lai-Wang Tang	Chailease International Company (Malaysia) Limited		
	Director	Jia-Hong Wang	Chailease International Company (Malaysia) Limited		
	Director	Fong-Long Chen	Chailease International Company (Malaysia) Limited		
	Director	Ying-Chih Liao	Chailease International Company (Malaysia) Limited		
	Director	Jui-Hsin Chen	Chailease International Company (Malaysia) Limited		
	Director	Mr. Tientavee Saraton			
	Independent Director	Ms. Patima Chavalit			
	Independent Director	Mr. Pradit Sawattananond			
	Independent Director	Mr. Anant Savattananon			
	Independent Director	Dr. Supriya Kuandachakupt			
	Independent Director	Mr. Kasem Akanesuwan			
Bangkok Grand Pacific Lease Public Company Limited	Chairman	Tze-Ting Yang	Asia Sermkij Leasing Public Company Limited	110,612	50.45%
	Director	Jui-Hsin Chen	Asia Sermkij Leasing Public Company Limited		
	Director	Fong-Long Chen	Asia Sermkij Leasing Public Company Limited		
	Vice Chairman / Managing Director	Lai-Wang Tang	Asia Sermkij Leasing Public Company Limited		
	Director	Jia-Hong Wang	Asia Sermkij Leasing Public Company Limited		
	Director	Mr. Tientavee Saraton	Asia Sermkij Leasing Public Company Limited		
	Independent Director	Ms. Patima Chavalit			

Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Grand Pacific Holdings Corp.	Chairman	Che-Chih Chen	Chailease Holding Company Limited	7,700	100.00%
	Director	Fong-Long Chen	Chailease Holding Company Limited		
	Director	I-Kai Lo	Chailease Holding Company Limited		
	Director	Richard Tao	Chailease Holding Company Limited		
Grand Pacific Financing Corp.	Chairman	Che-Chih Chen	Grand Pacific Holdings Corp.	1,000	100.00%
	Director	I-Kai Lo	Grand Pacific Holdings Corp.		
	Director	Richard Tao	Grand Pacific Holdings Corp.		
GP Main St. Development Corp., Inc	Chairman	Che-Chih Chen	Grand Pacific Holdings Corp.	(Note 2)	100.00%
	Director	I-Kai Lo	Grand Pacific Holdings Corp.		
	Director	Anni Lee	Grand Pacific Holdings Corp.		
My Leasing (Mauritius) Corp.	Director	Fong-Long Chen		85	100.00%
	Director	Ming-Ching Hou			
	Director	Kuen-Ming Chen			
Chailease International Financial Leasing Corporation	Chairman	Fong-Long Chen	Chailease International Financial Services (Singapore) Pte. Ltd.	(Note 1)	97.89%
	Vice Chairman/ CEO	Kuen-Ming Chen	Chailease International Financial Services (Singapore) Pte. Ltd.		
	Director	Chia-Cheng Lin	Chailease International Financial Services (Singapore) Pte. Ltd.		
	Supervisor	Zi-Chao Lin	Chailease International Financial Services (Singapore) Pte. Ltd.		
Chailease International Corp.	Chairman	Fong-Long Chen	Chailease International Financial Leasing Corporation	(Note 1)	97.89%
	Director/ CEO	Kuen-Ming Chen	Chailease International Financial Leasing Corporation		
	Director	Wen-Cheng Chen	Chailease International Financial Leasing Corporation		
	Supervisor	Zi-Chao Lin	Chailease International Financial Leasing Corporation		
Chailease Finance International Corp.	Chairman	Fong-Long Chen	Chailease International Financial Leasing Corporation	(Note 1)	98.41%
	Director/ CEO	Dao-Ming Wang	Chailease International Financial Leasing Corporation		
	Deputy Chairman	Kuen-Ming Chen	Chailease International Financial Leasing Corporation		
	Supervisor	Ming-Ching Hou	Chailease International Financial Leasing Corporation		
Jirong Real Estate Co., Ltd.	Chairman	Fong-Long Chen	Chailease International Financial Leasing Corporation	(Note 1)	97.89%
	Director/ CEO	Kuen-Ming Chen	Chailease International Financial Leasing Corporation		
	Director	Ching-Hsiang Tu	Chailease International Financial Leasing Corporation		
	Supervisor	Guo-Teng Chiou	Chailease International Financial Leasing Corporation		
Golden Bridge (B.V.I.) Corp.	Director	Fong-Long Chen		1,150	100.00%



Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Chailease Cloud Service Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	52,500	100.00%
	Director/ CEO	Ming-Ching Hou	Chailease Finance Co., Ltd.		
	Director	Xiao-Tong Li	Chailease Finance Co., Ltd.		
	Supervisor	Shi-Min Sun	Chailease Finance Co., Ltd.		
Chailease International Financial Services (Liberia) Corp.	Director	Ming-Ching Hou	Chailease International Maritime Holding Co., Ltd.	(Note 2)	100.00%
Chailease International Fortune Corp (Liberia)	Director	Ming-Ching Hou		(Note 2)	100.00%
Yun Tang Inc.	Chairman/ CEO	Ming-Ching Hou	Chailease Finance Co., Ltd.	(Note 1)	100.00%
	Director	Min-Hung Hsieh	Chailease Finance Co., Ltd.		
	Director	Jui-Hsin Chen	Chailease Finance Co., Ltd.		
Chailease Energy Integration Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	100,083	100.00%
	Director/ CEO	Ming-Ching Hou	Chailease Finance Co., Ltd.		
	Director	Jui-Hsin Chen	Chailease Finance Co., Ltd.		
	Director	Min-Hung Hsieh	Chailease Finance Co., Ltd.		
	Supervisor	Chung-Chiang Yang	Chailease Finance Co., Ltd.		
Chailease International Company (UK) Limited.	Director	Fong-Long Chen		972,683	100.00%
	Director	Ming-Ching Hou			
	Director	Ying-Chih Liao			
Chailease Berjaya Credit Sdn. Bhd.	Chairman	Ming-Ching Hou	Chailease International Company (Malaysia) Limited	122,500	70.00%
	Director/ Managing Director	Ming-Tsung Chang	Chailease International Company (Malaysia) Limited		
	Director	Huei-Yeu Yang	Chailease International Company (Malaysia) Limited		
	Director	Lee Kok Chuan	Berjaya Group		
	Director	Vivienne Cheng	Berjaya Group		
Chailease International Financial Services (Labuan) Co., Ltd.	Director	Ming-Ching Hou	Chailease International Financial Services Co., Ltd.	30	100.00%
Chailease Power Technology Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	164,000	100.00%
	Director/ CEO	Ming-Ching Hou	Chailease Finance Co., Ltd.		
	Director	Min-Hung Hsieh	Chailease Finance Co., Ltd.		
	Supervisor	Jui-Hsin Chen	Chailease Finance Co., Ltd.		
Chailease International Trading Company Limited.	Director/ General Director	Huei-Yeu Yang	Chailease Finance Co., Ltd.	(Note 1)	100%
	Director	Yu-Cheng Kuo	Chailease Finance Co., Ltd.		
	Director	Xi-Yuan Huang	Chailease Finance Co., Ltd.		
Chailease Agency Sdn. Bhd.	Chairman	Ming-Ching Hou		70	70.00%
	Director/ Managing Director	Ming-Tsung Chang			
	Director	Toh Chun Fong	Berjaya Group		

Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Chailease Royal Leasing Plc.	Chairman	Hsiu Tze Cheng	Chailease International Company (Malaysia) Limited	3,000	60.00%
	Director/ Managing Director	Chad Ueng	Chailease International Company (Malaysia) Limited		
	Independent Director	Wen-Hui Lin			
	Director	Neak Okhna Kith Meng	Royal Group		
	Director	William Mark Hanne	Royal Group		
SK Insurance Broker Co., Ltd.	Director	Lai-Wang Tang		505	50.45%
	Director	Jia-Hong Wang			
	Director	Anurit Wongudom			
Sing Chung Limited Partnership	Executive Representative	Tien-Fu Yu	Chailease Cloud Service CO., LTD.	(Note 3)	100.00%
Chuang Ju Limited Partnership	Executive Representative	Shih-Cha Lai	Chailease Credit Services Co.,Ltd.	(Note 3)	100.00%
Chailease Berjaya Finance Corp.	Chairman	Hsiu Tze Cheng	Chailease International Company (Malaysia) Limited	487,500	75.00%
	Director/CEO	Yuan-I Li	Chailease International Company (Malaysia) Limited		
	Director	Tan Eng Hwa	Berjaya Group		
	Independent Director	Casey M. Barleta			
	Independent Director	Alicia Ang Ley Sarte			
Chailease International Company (Hong Kong) Limited.	Director	Fong-Long Chen		17,100	100.00%
	Director	King Wai Alfred Wong			
Chailease Royal Finance Plc.	Chairman	Hsiu-Tze Cheng	Chailease International Company (Malaysia) Limited	12,912	60.00%
	Director/ Managing Director	Chad Ueng	Chailease International Company (Malaysia) Limited		
	Director	Neak Okhna Kith Meng	Royal Group		
	Director	William Mark Hanne	Royal Group		
	Independent Director	Jing-Ying Sun			
Chailease International Financial Services (Singapore) Pte. Ltd.	Chairman	Fong-Long Chen		1,784,000	100.00%
	Director	Chee Wee Goh			
	Director	Ming-Tsung Chang			
Chailease Services Sdn. Bhd.	Chairman	Michael Lin		70	70.00%
	Director	Hao-Shin Zhuang			
	Director	Hen Jong Ren	Berjaya Group		
Chung Cheng Energy Integration Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	30,340	100.00%
	Director	Ming-Ching Hou	Chailease Finance Co., Ltd.		
	Director	Min-Hung Hsieh	Chailease Finance Co., Ltd.		
	Supervisor	Jui-Hsin Chen	Chailease Finance Co., Ltd.		
Ho Lien Energy Integration Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	346,059	100.00%
	Director/ CEO	Ming-Ching Hou	Chailease Finance Co., Ltd.		
	Director	Min-Hung Hsieh	Chailease Finance Co., Ltd.		
	Supervisor	Jui-Hsin Chen	Chailease Finance Co., Ltd.		



Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Chailease Capital (Thailand) Co., Ltd.	Director	Ching-Ying Sun		40,000	100.00%
	Director	Jui-Hsin Chen			
	Director	Andre J.L. Koo			
Chailease International Commercial Factoring Corporation.	Executive Director	Fong-Long Chen		(Note 1)	97.89%
	CEO	Kuen-Ming Chen			
	Supervisor	Zi-Chao Lin			
Jon Ruei Finance Corporation.	Executive Director	Kuen-Ming Chen		(Note 1)	97.89%
	Supervisor	Zi-Chao Lin			
Tai Yuan Energy Integration Co., Ltd.	Chairman	Ming-Ching Hou	Chailease Finance Co., Ltd.	176,841	100.00%
Chung Ho Energy Integration Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	807,212	100.00%
Chung Yen Energy Integration Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	77,540	100.00%
Chung Yu Energy Integration Co., Ltd.	Chairman	Ming-Ching Hou	Chailease Finance Co., Ltd.	50	100.00%
Chung Wei Energy Integration Co., Ltd.	Chairman	Ming-Ching Hou	Chailease Finance Co., Ltd.	50	100.00%
Jung Yu Energy Integration Co., Ltd.	Chairman	Fong-Long Chen	Chailease Finance Co., Ltd.	1,425,637	100.00%
	Supervisor	Jenn-Yuan Liu	Fina Finance & Trading Co.		
He To Energy Integration Co., Ltd.	Chairman	Fong-Long Chen	Chailease Auto Service Co.,Ltd.	546,884	100.00%
Tung Feng Inc.	Director	Ming-Ching Hou	Chailease Finance Co., Ltd.	(Note 1)	100.00%
Chailease Royal Insurance Broker Plc	Chairman	Chad Ueng		90	60%
	Director	Szu-Yuan Chang			
	Director	Neak Okhna Kith Meng			
Tung Ching Energy Technology Inc.	Director	Ming-Ching Hou	Chailease Finance Co., Ltd.	(Note 1)	100.00%
Tien Jen Energy Co., Ltd.	Chairman	Fong-Long Chen	Ho Lien Energy Integration Co., Ltd.	43,520	80.00%
	Director	Ming-Ching Hou	Ho Lien Energy Integration Co., Ltd.		
	Director	Chih-Wen Huang	Ysolar Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
Tien Sin Intelligent Green Energy Co., Ltd.	Chairman	Fong-Long Chen	Ho Lien Energy Integration Co., Ltd.	65,280	80.00%
	Director	Ming-Ching Hou	Ho Lien Energy Integration Co., Ltd.		
	Director	Chih-Wen Huang	Ysolar Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
Tien Jui Energy Co., Ltd.	Chairman	Fong-Long Chen	Ho Lien Energy Integration Co., Ltd.	32,640	80.00%
	Director	Ming-Ching Hou	Ho Lien Energy Integration Co., Ltd.		
	Director	Chih-Wen Huang	Ysolar Co., Ltd		
	Supervisor	Jenn-Yuan Liu			
Tien Chu Energy Co., Ltd.	Chairman	Fong-Long Chen	Ho Lien Energy Integration Co., Ltd.	76,160	80.00%
	Director	Ming-Ching Hou	Ho Lien Energy Integration Co., Ltd.		
	Director	Chih-Wen Huang	Ysolar Co., Ltd		
	Supervisor	Jenn-Yuan Liu			

Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Chung Ming Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	68,505	100.00%
Chung Yao Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	2,005	100.00%
Tien Ying Energy Co., Ltd.	Chairman	Fong-Long Chen	Ho Lien Energy Integration Co., Ltd.	102,400	80.00%
	Director	Ming-Ching Hou	Ho Lien Energy Integration Co., Ltd.		
	Director	Chih-Wen Huang	Ysolar Co., Ltd		
	Supervisor	Jenn-Yuan Liu			
Chailease Bright Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Cherish Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Ace Marine Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Harmony Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Virtue Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Blossom Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Glory Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease International Maritime Holding Co.,Ltd	Director	Ming-Ching Hou		6,700	100.00%
Yao Jih Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	105	100.00%
Ho Hsuan Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	207,864	100.00%
Hsia Ching Co., Ltd	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	48,828	94.76%
	Director	Min-Hung Hsieh	Jung Yu Energy Integration Co., Ltd.		
	Director	Chun-Yi Chen	Sheng Da Energy Integration Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
PT Chailease Finance Indonesia	President Director	Hsing-Jen Liu		2,125,000	85.00%
	Deputy President Director	Yu-Ting Huang			
	Director	Amriati Legawani			
	Director	Virmanto			
Tien Hsing Integration Co., Ltd	Chairman	Ming-Ching Hou	Chung Ho Energy Integration Co., Ltd	60,000	100.00%
Chu Chiang Solar Energy Inc.	Director	Ming-Ching Hou	Chailease Power Technology Co., Ltd.	(Note 1)	100.00%
Chailease Commercial Factoring Corporation.	Executive Director	Fong-Long Chen		(Note 1)	97.89%
	Supervisor	Wen-Shu Hsieh			
	CEO	Kuen-Ming Chen			
Kuang Hsi Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	10,900	100.00%
Jing Sheng Co., Ltd.	Chairman	Ming-Ching Hou	Chung Ho Energy Integration Co., Ltd.	100	100.00%
Ruo Tai Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	1,533	100.00%
Ruo Chen Co.,Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	100	100.00%
Ruo Jing Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	11,683	100.00%



Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Tien Hsiao Co., Ltd.	Chairman	Ming-Ching Hou	Chung Ho Energy Integration Co., Ltd.	100	100.00%
Sheng Neng Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	31,100	100.00%
Chen Ying Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	58,100	100.00%
Chu To Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	15,700	100.00%
Jing Ying Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	100	100.00%
Kuang Tai Energy Integration Co., Ltd. (Chailease Shihlin Energy Co., Ltd.)	Chairman	Yu-Cheng Liao	Intelligent Cloud Plus Co., Ltd.	600	40.00%
	Director	Chen-Chieh Lu	Intelligent Cloud Plus Co., Ltd.		
	Director	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
Hsu Li Energy Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	10,725	100.00%
Chuan Chen Technology INC.	Director	Ming-Ching Hou	Hsia Ching Co., Ltd	(Note 2)	94.76%
Cheng Yi Energy Integration Co., Ltd.	Chairman	Ming-Ching Hou	Tai Yuan Energy Intergration Co., Ltd.	260	100.00%
Chuang Neng Energy Integration Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	4,650	100.00%
Tien Chuan Intelligent Energy Co., Ltd.	Chairman/CEO	Ming-Ching Hou	Chung Ho Energy Integration Co., Ltd.	30,974	100.00%
Yu Heng Intelligent Energy Co., Ltd.	Chairman/CEO	Ming-Ching Hou	Chung Ho Energy Integration Co., Ltd.	30,473	100.00%
Yun Yung Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	150,171	95.00%
	Director	Min-Hung Hsieh	Jung Yu Energy Integration Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
Chiu Chu Co., Ltd.	Chairman	Ming-Ching Hou	Ho Hsuan Co., Ltd.	52,000	80.00%
	Director	Min-Hung Hsieh	Ho Hsuan Co., Ltd.		
	Director	Ming-Chieh Hsu	Hao Ke Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
Kai Yang Intelligent Energy Co., Ltd.	Chairman/CEO	Ming-Ching Hou	Chung Ho Energy Integration Co., Ltd.	31,925	100.00%
Yao Kuang Intelligent Energy Co., Ltd.	Chairman/CEO	Ming-Ching Hou	Chung Ho Energy Integration Co., Ltd.	30,898	100.00%
Annan Energy CO., LTD.	Chairman	Fong-Long Chen	Jung Yu Energy Integration Co., Ltd.	(Note 2)	90.00%
	Director	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.		
	Director	Min-Hung Hsieh	Jung Yu Energy Integration Co., Ltd.		
Chailease Marine Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Shipping Finance (Liberia) Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Brave Marine Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Advance Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Delight Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Elite Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Humble Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%

Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Chailease Observation Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Peace Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Prosepect Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Victory Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Wise Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chailease Charm Co., Ltd.	Director	Ming-Ching Hou		(Note 2)	100.00%
Chin Cheng Hung Energy Co., Ltd.	Chairman	Ming-Ching Hou	He To Energy Integration Co., Ltd.	22,850	100.00%
Hao Hsuan Energy Integration Co., Ltd.	Chairman	Ming-Ching Hou	Ho Hsuan Co., Ltd.	36,168	80.00%
	Director	Min-Hung Hsieh	Ho Hsuan Co., Ltd.		
	Director	Kai-Chao Tu	Zhao Ming Technology Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
Chao Ming No.2 Energy Co., Ltd.	Chairman	Ming-Ching Hou	Ho Hsuan Co., Ltd.	28,010	100.00%
Ho Ying Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	64,890	100.00%
Jin Ti Energy Co., Ltd.	Chairman	Ming-Ching Hou	He To Energy Integration Co., Ltd.	28,010	100.00%
	Supervisor	Min-Hung Hsieh	He To Energy Integration Co., Ltd.		
Hao Ming Energy Co., Ltd.	Chairman	Ming-Ching Hou	He To Energy Integration Co., Ltd.	1,048	80.00%
	Director	Min-Hung Hsieh	He To Energy Integration Co., Ltd.		
	Director	Kai-Chao Tu	Zhao Ming Technology Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
Chairlease Mobility Service Co., Ltd.	Chairman	Tze-Ting Yang	Fina Finance & Trading Co., Ltd.	30,000	100.00%
	Director	Kuang-Hsien Tai	Chailease Auto Rental Co.,Ltd.		
	Director	Yuan-Tai Hung	Chailease Auto Rental Co.,Ltd.		
	Supervisor	Jyh-Her Wei			
Hui Meng No.1 Energy Co.,Ltd.	Chairman	Ming-Ching Hou	He To Energy Integration Co., Ltd.	20,250	100.00%
Haosheng No. 3 Electric Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	76,719	65.00%
	Director	Kai-Chao Tu	Zhao Ming Technology Co., Ltd.		
	Director	Jian-Cheng Kuo	Acer Incorporated		
	Director	Min-Hung Hsieh	Jung Yu Energy Integration Co., Ltd.		
	Director	Ying-Chih Liao	Jung Yu Energy Integration Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			



Name of the company	Position	Name	Representing	Shares held	
				Shares	Percentage
Chaoming Electric Co., Ltd.	Chairman	Ming-Ching Hou	Jung Yu Energy Integration Co., Ltd.	87,251	65.00%
	Director	Ying-Chih Liao	Jung Yu Energy Integration Co., Ltd.		
	Director	Jian-Cheng Kuo	Acer Incorporated		
	Director	Kai-Chao Tu	Zhao Ming Technology Co., Ltd.		
	Director	Min-Hung Hsieh	Jung Yu Energy Integration Co., Ltd.		
	Supervisor	Jenn-Yuan Liu			
Chaico Biomedical Co., Ltd.	Chairman	Hsiu Tze Cheng	Chailease Cloud Service Co., Ltd.	1,200	15.00% (Note:4)
	Director	Jui-Hsin Chen	Chailease Cloud Service Co., Ltd.		
	Director	Min-Hua Hua	Chaico Investment Corporation		
	Supervisor	Chi-Chung Chen			
JLK Biomedical Holding (Thailand) Company Limited	Chairman	Hsiu Tze Cheng		7	7.32%
	Director	Jui-Hsin Chen			
	Director	Chia-Hung Wang			
	Director	Li Lin			
	Director	Yuppadee Anuvejsakul			

Note 1: It is a limited company without issuing stocks.

Note 2: Shareholding less than 1,000 Shares.

Note 3: It is a limited partnership without issuing stocks

Note 4: The Company directly or indirectly holds 45% equity in Chaico Biomedical Co.,Ltd.

(6) Operational statuses of affiliates

Name of affiliates	Paid-in capital	Total assets	Total liabilities	Net value	Operating revenues	Operating income	Net income or loss (after tax)	EPS (after tax) (NT\$)
Chailease International Company (Malaysia) Limited	44,433,483	160,652,201	252,945	100,399,256	25,799	104	11,542,556	5.26
Chailease International Company (UK) Limited	40,064,794	94,681,077	1,532,281	93,148,796	26,569	12,444	10,857,547	11.16
Chailease Finance Co., Ltd.	49,161,807	359,076,549	265,441,799	93,634,750	23,300,311	8,911,855	11,691,378	2.39
Fina Finance & Trading Co., Ltd.	30,309,635	156,400,659	105,665,512	50,735,147	14,264,202	3,178,743	3,350,019	1.16
Chailease Consumer Finance Co., Ltd.	11,967,575	39,102,596	18,346,307	20,756,289	2,009,335	665,202	1,103,660	1.06
Chailease Specialty Finance Co., Ltd.	2,695,607	7,551,014	249,009	7,302,005	210,285	170,288	356,261	1.32
Bangkok Grand Pacific Lease Public Company Limited	2,109,843	12,337,196	8,896,571	3,440,625	1,136,947	155,424	118,512	0.54
Asia Sermkij Leasing Public Company Ltd.	2,539,719	64,133,436	54,197,851	9,935,585	4,742,900	168,427	302,722	0.57
Grand Pacific Holdings Corp.	252,461	745,247	1,281	743,966	1,607	10,546	299,413	38.88
Grand Pacific Financing Corp.	327,850	3,660,506	503,687	3,156,819	409,043	299,914	263,125	26.31
Grand Pacific Main Street Development Inc.	-	-	-	-	-	-	-	Note4
My Leasing (Mauritius) Corp.	2,787	1,696	-	1,696	-	(768)	(756)	(0.06)
Chailease International Financial Leasing Corp.	34,260,325	231,269,104	160,858,458	70,410,646	26,352,093	9,314,344	10,295,064	Note1
Chailease International Leasing Company Ltd.	2,517,321	19,793,571	16,007,101	3,786,470	1,993,535	564,476	470,929	Note1
Golden Bridge (B.V.I.) Corp.	37,703	62,024	-	62,024	-	(270)	(935)	(0.81)
Chailease International Corp.	2,418,120	17,707,083	9,417,852	8,289,231	2,413,247	1,403,697	1,190,477	Note1
Chailease Auto Rental Co., Ltd.	10,524,253	34,641,017	23,771,783	10,869,234	5,791,398	367,526	260,235	0.25
Chailease Credit Services Co., Ltd.	10,000	10,023	61	9,962	-	(106)	6	0.01
Chailease Insurance Brokers Co., Ltd.	8,000	81,844	12,748	69,096	160,337	64,926	52,512	65.64
Chailease Finance International Corp.	6,229,150	22,288,668	11,883,295	10,405,373	4,159,601	1,886,531	1,441,479	Note1
Jirong Real Estate Co., Ltd.	761,260	1,078,714	227,908	850,806	76,835	25,953	19,660	Note1
Chailease Cloud Service Co., Ltd.	525,000	617,736	64,752	552,984	45,364	(5,369)	25,274	0.48
Chailease International Financial Services Co., Ltd.	1,213,045	1,804,391	175,947	1,628,444	136,304	81,765	108,741	2.94
Chailease International Financial Services (Liberia) Corp.	328	3,828,819	2,736,773	1,092,046	168,210	6,164	215,603	431,205.32
Yun Tang Inc.	610,691	2,803,107	2,154,851	648,256	257,622	15,882	9,081	Note1



Name of affiliates	Paid-in capital	Total assets	Total liabilities	Net value	Operating revenues	Operating income	Net income or loss (after tax)	EPS (after tax) (NT\$)
Chailease Berjaya Credit Sdn. Bhd.	1,236,550	21,951,438	17,637,745	4,313,693	3,065,679	983,990	748,928	4.28
Chailease Energy Integration Co., Ltd.	1,000,831	1,443,097	362,984	1,080,113	308,273	72,715	38,861	0.39
Chailease Power Technology Co., Ltd.	1,640,000	5,397,744	3,668,594	1,729,150	440,099	135,239	75,238	0.46
Chailease International Trading Company Limited	285,890	2,142,119	1,552,075	590,044	294,032	158,963	127,160	Note1
Chailease International Financial Services (Labuan) Co., Ltd	984	445,970	410,024	35,946	62,736	13,786	14,262	475.41
Sing Chuang Limited Partnership	2,300,010	2,871,691	371,792	2,499,899	270,973	236,242	199,889	Note2
Chuang Ju Limited Partnership	8,025,350	19,401,207	10,542,630	8,858,577	2,502,313	998,380	833,227	Note2
Chailease Agency Sdn. Bhd.	707	21,139	226	20,913	14,979	11,262	8,980	89.80
Chailease Royal Leasing Plc.	163,925	1,795,305	1,105,249	690,056	337,758	59,009	44,812	8.96
SK Insurance Broker Co., Ltd.	9,623	272,683	218,822	53,861	324,020	80,609	63,033	63.03
Chailease Berjaya Finance Corp.	368,615	854,620	610,010	244,610	219,005	(15,489)	(5,330)	(0.01)
Chailease Royal Finance Plc.	705,533	8,436,394	7,073,507	1,362,887	2,061,905	263,759	210,908	9.80
Chailease International Company (Hong Kong) Limited	560,624	302,063	20	302,043	-	(355)	(73,211)	(4.28)
Chailease Services Sdn. Bhd.	707	8,058	130	7,928	4,281	2,611	2,138	21.38
Chailease International Financial Services (Singapore) Pte. Ltd.	58,488,440	116,184,180	32,023,962	84,160,219	4,239,932	2,271,249	11,768,660	6.60
Chung Cheng Energy Integration Co., Ltd	303,400	385,809	71,904	313,905	28,452	11,316	8,961	0.30
Ho Lien Energy Integration Co., Ltd	3,460,588	3,382,130	302	3,381,828	29	(112)	(40,539)	(0.12)
Chailease International Fortune Corp. (Liberia)	328	1,469	1	1,468	-	(37)	(18)	(1.77)
Chailease Capital (Thailand) Co., Ltd.	125,099	218,878	44,710	174,168	-	(4,740)	776	0.02
Chailease International Commercial Factoring Corporation	447,800	613,877	137,729	476,148	46,748	20,699	17,579	Note1
Jon Ruei Finance Corporation	-	-	-	-	-	-	-	Note3
Tai Yuan Energy Integration Co., Ltd.	1,768,409	3,082,923	1,337,232	1,745,691	-	(10,172)	(6,144)	(0.03)
Chung Wei Energy Integration Co., Ltd.	500	92	55	37	-	(91)	(90)	(1.80)
Chung Yu Energy Integration Co., Ltd.	500	93	55	38	-	(90)	(89)	(1.78)
Jung Yu Energy Integration Co., Ltd.	14,256,366	13,996,006	1,656	13,994,350	-	(1,820)	(267,718)	(0.19)
Tung Feng Inc.	135,034	234,542	94,719	139,823	14,039	7,050	5,696	Note1

Name of affiliates	Paid-in capital	Total assets	Total liabilities	Net value	Operating revenues	Operating income	Net income or loss (after tax)	EPS (after tax) (NT\$)
Chung Yen Energy Integration Co., Ltd.	775,400	2,654,943	1,825,948	828,995	214,587	60,167	46,091	0.59
Chung Ho Energy Integration Co., Ltd.	8,072,124	7,989,960	6,651	7,983,309	-	(889)	139,155	0.17
He To Energy Integration Co., Ltd.	5,468,837	5,498,347	3,652	5,494,695	-	(2,437)	27,345	0.05
Tung Ching Inc.	201,000	202,509	246	202,263	-	(166)	1,243	Note1
Tien Sin Intelligent Green Energy Co., Ltd.	816,000	3,326,176	2,532,698	793,478	-	(13,597)	(13,168)	(0.16)
Tien Jen Energy Co., Ltd.	544,000	1,861,213	1,327,406	533,807	-	(6,230)	(5,842)	(0.11)
Tien Chu Energy Co., Ltd.	952,000	3,218,009	2,287,123	930,886	-	(13,061)	(12,483)	(0.13)
Tien Ying Energy Co., Ltd.	1,280,000	5,477,647	4,234,482	1,243,165	-	(18,460)	(17,631)	(0.14)
Tien Jui Energy Co., Ltd.	408,000	1,548,310	1,152,508	395,802	-	(5,888)	(5,365)	(0.13)
Chung Ming Co., Ltd.	685,050	986,630	281,639	704,991	59,789	24,576	19,319	0.28
Chung Yao Co., Ltd.	20,050	47,110	26,658	20,452	883	326	388	0.19
Ho Hsuan Co., Ltd.	2,078,644	2,088,316	777	2,087,539	-	(393)	2,845	0.01
Yao Jih Co., Ltd.	1,050	536	55	481	-	(100)	(96)	(0.91)
Hsia Ching Co., Ltd.	515,286	974,349	510,787	463,562	17,865	(52,004)	(52,080)	(1.01)
Tien Hsing Integration Co., Ltd.	600,000	457,049	140	456,909	-	(13,734)	(9,546)	(0.16)
Chu Chiang Solar Energy Inc.	45,050	137,619	92,131	45,488	12,864	1,778	1,327	Note1
Chailease Royal Insurance Broker Plc.	4,918	3,348	9,944	(6,596)	-	(2,953)	(2,945)	(19.63)
Chailease Commercial Factoring Coporation	223,900	390,801	114,801	276,000	84,054	47,592	36,276	Note1
PT. Chailease Finance Indonesia	507,500	892,499	592,637	299,862	152,957	(91,367)	(85,680)	(0.03)
Chailease Bright Co., Ltd.	328	588,546	502,393	86,153	164,392	4,350	4,730	9,459.31
Chailease Cherish Co., Ltd.	328	668,497	789,736	(121,239)	141,779	(40,069)	(36,313)	(72,625.64)
Ace Marine Co., Ltd	328	198	-	198	-	(20)	(17)	(33.77)
Chailease Harmony Co., Ltd.	328	216	-	216	-	(20)	(17)	(33.30)
Chailease Virtue Co., Ltd.	328	601,118	331,696	269,422	168,871	15,481	15,879	31,757.01
Chailease Blossom Co., Ltd.	328	724,666	766,759	(42,093)	151,490	(29,647)	(27,817)	(55,633.14)
Chailease Glory Co., Ltd.	328	365,714	193	365,521	101,813	249,674	250,601	501,202.67
Chailease International Maritime Holding Co., Ltd	219,666	1,055,655	-	1,055,655	-	(644)	205,806	0.03
Cheng Yi Energy Integration Co., Ltd.	2,600	1,540	128	1,412	50	(42)	(33)	(0.13)
Tien Chuan Intelligent Energy Co., Ltd.	309,737	1,606,041	1,247,931	358,110	172,979	52,502	40,815	1.32



Name of affiliates	Paid-in capital	Total assets	Total liabilities	Net value	Operating revenues	Operating income	Net income or loss (after tax)	EPS (after tax) (NT\$)
Yu Heng Intelligent Energy Co., Ltd.	304,732	1,613,118	1,261,929	351,189	168,318	51,057	39,772	1.31
Kai Yang Intelligent Energy Co., Ltd.	319,251	1,616,355	1,241,934	374,421	166,967	62,470	48,192	1.51
Yao Kuang Intelligent Energy Co., Ltd.	308,984	1,581,371	1,220,294	361,077	160,976	58,219	44,972	1.46
Hsuli Energy Co., Ltd.	107,250	104,230	3,208	101,022	2,587	(6,786)	(6,527)	(0.61)
Kuang Hsi Co., Ltd.	109,000	109,065	75	108,990	-	(306)	(24)	-
Jing Sheng Co., Ltd.	1,000	769	55	714	-	(99)	(94)	(0.94)
Yun Yung Co., Ltd.	1,580,746	2,093,368	586,016	1,507,352	39,499	(75,353)	(74,341)	(0.47)
Annan Energy Co., Ltd.	1,129,677	4,120,941	3,243,480	877,461	154,553	(211,653)	(214,313)	Note1
Chuan Chen Technology Inc.	111,463	110,779	154	110,625	-	(110)	598	Note1
Ruo Tai Co., Ltd.	15,333	64,882	49,927	14,955	1,353	(248)	(70)	(0.05)
Ruo Chen Co., Ltd.	1,000	769	55	714	-	(100)	(95)	(0.95)
Ruo Jing Co., Ltd.	116,831	213,188	96,294	116,894	4,566	412	451	0.04
Tien Hsiao Co., Ltd.	1,000	769	55	714	-	(100)	(95)	(0.95)
Sheng Neng Co., Ltd.	311,000	311,236	55	311,181	-	(217)	373	0.01
Chen Ying Co., Ltd.	581,000	613,060	27,786	585,274	11,528	4,483	5,266	0.09
Chu To Co., Ltd.	157,000	153,335	55	153,280	-	(217)	795	0.05
Chen Ying Co., Ltd.	1,000	788	55	733	-	(90)	(85)	(0.85)
Kuang Tai Energy Integration Co., Ltd.	15,000	13,028	97	12,931	-	(2,195)	(2,122)	(1.41)
Chuang Neng Energy Integration Co., Ltd.	46,500	46,043	70	45,973	-	(121)	37	0.01
Chiu Chu Co., Ltd.	650,000	655,827	5,163	650,664	-	(146)	863	0.01
Chailease Marine Co., Ltd.	328	72,511	104,722	(32,210)	93,293	(11,354)	(10,411)	(20,821.45)
Chailease Shipping Finance (Liberia) Co., Ltd.	328	(4,094)	1,363	(5,458)	-	(369)	1,242	2,483.87
Chailease Victory Co., Ltd.	16	543,953	548,370	(4,416)	36,067	1,596	1,596	3,191.33
Brave Marine Co., Ltd.	-	-	-	-	-	-	-	Note3
Chailease Advance Co., Ltd.	-	-	-	-	-	-	-	Note3
Chailease Charm Co., Ltd.	-	-	-	-	-	-	-	Note3
Chailease Delight Co., Ltd.	-	-	-	-	-	-	-	Note3
Chailease Elite Co., Ltd.	-	-	-	-	-	-	-	Note3
Chailease Humble Co., Ltd.	-	-	-	-	-	-	-	Note3

Name of affiliates	Paid-in capital	Total assets	Total liabilities	Net value	Operating revenues	Operating income	Net income or loss (after tax)	EPS (after tax) (NT\$)
Chailease Observation Co., Ltd.	-	-	-	-	-	-	-	Note3
Chailease Peace Co., Ltd.	-	-	-	-	-	-	-	Note3
Chailease Prospect Co., Ltd.	-	-	-	-	-	-	-	Note3
Chailease Wise Co., Ltd.	-	-	-	-	-	-	-	Note3
Hao Hsuan Energy Integration Co., Ltd.	452,100	452,672	31,204	421,468	3,103	(5,337)	(5,420)	(0.12)
Chao Ming No.2 Energy Co., Ltd.	280,100	280,620	55	280,565	-	(1,195)	404	0.01
Hui Meng No.1 Energy Co., Ltd.	202,500	201,727	203	201,524	-	(164)	542	0.03
Chin Cheng Hung Energy Co., Ltd.	228,498	278,974	66,268	212,706	-	(8,620)	(7,794)	(0.34)
Hao Ming Energy Co., Ltd.	13,100	1,402	75	1,327	-	(4,853)	(4,601)	(3.51)
Jin Ti Energy Co., Ltd.	280,100	277,087	85	277,002	-	(1,456)	(616)	(0.02)
Ho Ying Co., Ltd.	648,900	660,375	6,860	653,515	8,310	3,771	5,246	0.08
Chailease Mobility Service Co., Ltd.	300,000	640,350	488,332	152,018	331,620	(141,628)	(137,291)	(4.58)
Haosheng No. 3 Electric Co., Ltd.	1,180,290	1,181,846	804	1,181,042	-	(1,149)	888	0.01
Chaoming Electric Co., Ltd.	1,342,320	1,343,217	80	1,343,137	-	(1,157)	968	0.01
Chaico Biomedical Co., Ltd.	80,000	468,756	191,098	277,658	507,954	187,550	171,560	21.45
JLK Biomedical (Thailand) Holding Co., Ltd	9,623	12,156	1,881	10,275	5,796	(267)	(336)	(3.36)

Note 1: It is a limited company without issuing stocks.

Note 2: It is a limited partnership without issuing stocks.

Note 3: The initial equity capital has not been injected.

Note 4: Grand Pacific Main Street Development Inc. the liquidation process still in progress.

2. Private Placement Securities in the most recent years and as of the Date of this Annual Report: None.

3. Other Supplementary Information:

Statement of Company Operating Procedures for Handling Internal Material Information:

The Company formulated and approved "Guidelines Governing the Handling of Internal Material Information and Prevention against Insider Trading" in March, 2011, in order to establish solid mechanisms relating to the handling and disclosure of internal material information by the Company so as to prevent improper disclosure of information, ensure the consistency and accuracy of information released by the Company to the public, and enhance the prevention against insider trading. This Guideline has been promulgated to all employees, officers, and Directors. The responsible unit in charge shall provide training to Directors, officers, other newly-appointed insiders and employees. Furthermore, relevant provisions in relation to prohibiting insider trading have also been stipulated in contracts entered into between the Company and its major strategic partners.

To improve the corporate governance of the Company, the amendments of the aforementioned Guidelines has been approved in November 2022 concerning the addition of internal assessment process for the disclosure of material information and requirements of relative records keeping. Furthermore, in February 2023, the Company also approved the amendment to add new clause regarding members of Board of Director shall not make any transaction to the Company's stocks of his own during the Close Period which are 30-days period and 15-day period preceding the release of annual report and quarterly report respectively.

In February 2018, the Company also established and approved the "Chailease Holdings Information Announcement and Application Procedures" to ensure the timeliness and correctness of the Company's disclosure of information to enhance the transparency of the Company's information.



**VII. Pursuant to the Article 36-3-2 of Security Exchange Act, Event Having Material Impact on Shareholders' Equity or Share Price in the Latest Year until the Annual Report being published:
None**

VIII. Major differences in the Company's articles of association and ROC regulations on shareholders equity protection

The rights of shareholders	Articles of Association	Reasons	Influence on the rights of shareholders
1. Convention procedure and the method of adopting resolutions for the shareholders' meeting			
1. The shareholders meetings shall be held in Taiwan. For shareholders meetings to be held outside Taiwan, the shareholders shall propose it for resolution in the Board meeting or report to TWSE for approval in 2 days after the shareholders obtain an approval of convention from the authorities. 2. Any or plural number of shareholder(s) of a company who has (have) continuously held three percent (3%) or more of the total number of outstanding shares of the company for a period of one year or longer may, by filing a written proposal setting forth therein the subjects for discussion and the reasons, request the Board of Directors to convene a special shareholders meeting. If the Board of Directors fails to give a notice for convening a special shareholders meeting within fifteen (15) days after the filing of the request under the preceding paragraph, the proposing shareholder(s) may, after obtaining an approval from the competent authority, convene a special shareholders meeting on his/their own.	Article 43 in the Articles of Association was revised according to the rights of shareholders except that it is not necessary to obtain an approval from the competent authorities before the shareholders convene a special shareholder's meeting on his/their own as stated in the left column.	With respect to convening a special shareholder's meeting on his/their own, it is not necessary to obtain an approval from the competent authorities under the Company Law of Cayman Islands; therefore, the article is not amended to "after obtaining an approval from the competent authority.	According to the description 2.(3) in Letter Tai-Zheng-Shang-Zi No. 0991701319 filed on April 13, 2010 by TWSE, the rights for the minority of shareholder to request for convening the special shareholders' meeting shall be established in the Articles of Association for foreign-owned published companies on the condition of no violation of local regulations on the registered place. The part of the approval for convention from the competent authorities could be deleted. Therefore, this part of Articles has limited influence of the rights of shareholders.



The rights of shareholders	Articles of Association	Reasons	Influence on the rights of shareholders
3. If the proposal involves significant interest of shareholders as below, in the case of a company limited by shares: a resolution adopted, at a shareholders meeting, by a majority of the shareholders present who represent two-thirds or more of the total number of its outstanding shares. If the total number of shares represented by the shareholders present at shareholders meeting is not sufficient to meet the criteria specified in the preceding paragraph, the resolution to be made thereto may be adopted by two-thirds or more of the attending shareholders who represent a majority of the total number of its outstanding shares: (1) Enter into, amending, or terminating any contract for lease of the company's business in whole, or for entrusted business, or for regular joint operation with others. Transfer the whole or any essential part of its business or assets or accept the transfer of another's whole business or assets, which has great bearing on the business operation of the company. (2) Alteration of the Articles of Corporation of the company. (3) Any modifications or alterations in the Articles of Incorporation prejudicial to the privileges of special shareholders shall also be adopted by a meeting of special shareholders. (4) Having the whole or a part of the surplus profit distributable as dividends and bonuses distributed in the form of new shares to be issued by the company. (5) Resolution of dissolution, merger and split-up. (6) Private placement of valuable securities.	Article 66(b) and 68(b) in the Articles of Association with respect to the alteration of Articles of Association and the dissolution of the Company. Resolution threshold adopts the special resolution of Cayman Islands.	1. As to the method of adopting resolutions in the shareholders meeting, the special resolution (special resolution for the Laws of Cayman Islands hereinafter) is established in Article 1 of the Articles of Association in addition to the ordinary resolutions and special (supermajority) resolutions under the Laws of R.O.C. The Company Laws under Cayman Islands define that the special resolution refers to the adoption of a resolution by at least two thirds of the votes of the shareholders present at a meeting of shareholders (including both personal attendance and proxy attendance, if allowed) if the meeting notice has clear notes that the special resolution will be adopted to make resolutions. However, the higher percentage of attendance can be designated according to the Articles of Association and the listed matters applicable to special resolutions can be passed at different percentages of attendance (but not lower than two thirds). The difference between the Articles of Association and the Rights of Shareholders is that the matters of special (supermajority) resolutions in the Rights of Shareholders shall be regulated by the special (supermajority) resolution and the special resolution under the Laws of Cayman Islands. 2. Under the Laws of Cayman Islands, alterations of the Articles of Association shall be implemented in accordance with the Special Resolution in the Laws of Cayman Islands. Therefore, the resolution threshold for alteration of Articles of Association (Article 66) is not amended to the special (supermajority) resolution in the Laws of R.O.C. in accordance with the Rights of Shareholders. In addition, the alteration of Articles of Association which might be against the rights of shareholders shall be resolved in accordance with the Special Resolution in the Laws of Cayman Islands (Article 17). 3. Dissolution shall be implemented in compliance with the Laws of Cayman Islands. According to the Laws of Cayman, the Company shall pass an Ordinary Resolution, if the Company resolves that it be wound up voluntarily because it is unable to pay its debts as they fall due. The Company shall abide by the special resolution under Laws of Cayman Islands, if the Company resolves that it be wound up voluntarily for reasons other than the reason stated above. Therefore, the resolution threshold of voluntary dissolution for the reason of unable to pay its debts has altered to supermajority resolution in the Laws of R.O.C. in accordance with the Rights of Shareholders in Article 68(a). As to the Article 68(b), the resolution threshold of voluntary dissolution for reasons other than the reason stated above, it is the mandatory rule. Therefore, this article abide by the regulation of Special Resolution under the Laws of Cayman Islands.	Since the difference is generated from the laws of Cayman Islands and the "Special Resolution" in rights of shareholders has been listed in the "Special Resolution for Cayman Laws" or "Special Resolutions", the Articles of Association should have limited influence on the rights of shareholders.



The rights of shareholders	Articles of Association	Reasons	Influence on the rights of shareholders
2. The rights and responsibilities of supervisors			
1. Supervisors of a company shall be elected by the meeting of shareholders, among them at least one supervisor shall have a domicile within the territory of the Republic of China. 2. The term of office of a supervisor shall not exceed three years, but he may be eligible for re-election. 3. In case all supervisors of a company are discharged, the Board of Directors shall, within 60 days, convene a special meeting of shareholders to elect new supervisors. 4. Supervisors shall supervise the execution of business operations of the company and may at any time or from time to time investigate the business and financial conditions of the company, examine the accounting books and documents, and request the Board of Directors or managerial personnel to make reports thereon. 5. Supervisors shall audit the various statements and records prepared for submission to the shareholders meeting by the Board of Directors, and shall make a report of their findings and opinions at the meeting of shareholders. 6. The supervisors may appoint, on behalf of the company, a practicing lawyer and a certified public accountant to conduct the examination. 7. Supervisors of a company may attend the meeting of the Board of Directors to their opinions. In case the Board of Directors or any director commits any act, in carrying out the business operations of the company, in a manner in violation of the laws, regulations, the Articles of Incorporation or the resolutions of the shareholders meeting, the supervisors shall forthwith advise, by a notice, to the Board of Directors or the director, as the case may be, to cease such act. 8. Supervisor may each exercise the supervision power individually. 9. A supervisor shall not be concurrently a director, a managerial officer or other staff/ employee of the company.	There is no regulation related to supervisors in the Articles of Association.	Since there is no definition and regulation of supervisors under the Laws of Cayman Islands, the Articles of Association does not have regulations related to supervisors.	The rights of shareholders regulate that a company that has issued stock shall establish either an audit committee or a supervisor. Under the Article 134 of Articles of Association, the Audit Committee which is composed of all independent Directors is established and has equivalent authorities and functions to supervisors; as a result, there should be limited influence on the rights of shareholders.



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