Autodesk, Inc.
Task Force on Climate-Related Financial Disclosures (TCFD) Report
For the fiscal year ended January 31, 2026

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Business

Autodesk, Inc. ("Autodesk" or the "Company") is a global leader in 3D design, engineering, and entertainment technology solutions, spanning architecture, engineering, construction, product design, manufacturing, media, and entertainment. The Company's customers design, fabricate, manufacture, and build anything by visualizing, simulating, and analyzing real-world performance early in the design process. These capabilities allow Autodesk's customers to foster innovation, optimize their designs, streamline their manufacturing and construction processes, save time and money, improve quality, deliver more sustainable outcomes, communicate plans, and collaborate with others. Autodesk's professional software products are sold globally through a combination of indirect and direct channels.

This report describes Autodesk's governance, strategy, risk management, and metrics and targets related to climate-related risks and opportunities for the fiscal year ended January 31, 2026. It is intended to explain how Autodesk identifies, assesses, and manages climate-related risks and opportunities across its consolidated operations, and how those matters may affect business strategy, operations, and financial planning across short-, medium-, and long-term time horizons. These disclosures are based on guidance from the Task Force on Climate-related Financial Disclosures ("TCFD").

Unless otherwise noted, this report covers Autodesk, Inc. and its wholly owned subsidiaries.

Governance

Impact Governance at Autodesk

Board of Directors	
Impact Governance Steering Committee	
Global Impact Team	***Functional Leadership***

Autodesk applies a companywide approach to the governance of impact-related priorities, decision making, and disclosure. This governance structure is intended to support consistent oversight, clear accountability, and cross-functional coordination across Autodesk and its subsidiaries.

The Board of Directors oversees Autodesk's impact strategy. The Board and its relevant committees review the company's impact strategy annually and receive periodic updates on progress, priorities, and material developments related to impact matters.

Autodesk's Chief Executive Officer ("CEO") has overall management responsibility for progress against the company's impact strategy. The Chief Sustainability Officer ("CSO") oversees coordination across Autodesk's impact opportunity areas and provides regular updates to the Board of Directors and its committees. Executive leaders across the business are responsible for advancing impact-related priorities within their respective functions and areas of accountability.

Management oversight is supported by Autodesk's Impact Governance Steering Committee, which meets quarterly. The committee includes senior leaders from functions with significant responsibilities related to impact across the business, including Impact, Finance, Legal, Technology, and Human Resources. The committee reviews priority issues relevant to Autodesk's impact strategy and supports the company's approach to assessment, measurement, management, and disclosure of impact-related matters.

Cross-functional teams support implementation of the strategy, while functional leaders are responsible for execution within their respective organizations. Autodesk's governance approach is intended to help embed impact-related considerations into business planning, operations, governance, and reporting processes across the company.

Strategy

The principal climate-related risks and opportunities in connection with the Company's and its subsidiaries' operations are consistent across the Company and its subsidiaries. The actual and potential impacts of the principal climate-related risks and opportunities apply across the Company and its subsidiaries.

In fiscal year 2025, Autodesk conducted a climate scenario analysis ("CSA"), which involves stress-testing the company's business strategy against climate scenarios. The team leveraged climate scenarios, using the United Nations Intergovernmental Panel on Climate Change ("UN IPCC") reference scenarios from the Sixth Assessment Report ("AR6") to test the resilience of Autodesk's strategy to climate change risks and opportunities under a range of plausible climate futures, evaluating the potential financial and operational implications of both transition and physical risks.

Through this process, Autodesk identified where its strategy remains robust and where adaptive measures may be required to ensure business continuity in the short, medium, and long-term under differing temperature pathways. These scenarios range from ~1.5°C to 4.4°C of temperature increase. Shared Socio-Economic Pathways ("SSP") 1.9, 2.6, 4.5, and 8.5 supported the analysis over three separate time horizons: short-, medium-, and long-term.

The time horizons are based on leading practices and TCFD guidance, whereby each horizon is sufficiently different from one another to allow for a comparison of the exposure to and potential magnitude of climate-related risks and opportunities on the Company's business strategy, financial planning, and financial performance. Autodesk identifies climate-related risks and opportunities across the short-term (1-3 years), medium-term (3-10 years), and long-term (10-25 years) horizons.

Climate-related scenario analysis examined a range of risks from chronic and acute physical risk to transition-related risks and the associated opportunities. As part of the analysis, Autodesk examines both acute physical risks (e.g., extreme heat, extreme precipitation, flood, severe convective storms) and chronic physical risks (e.g., drought, chronic temperature, chronic precipitation). To identify the relevant climate-related risks and opportunities, the Company leveraged guidance from the TCFD and emerging climate-related regulations, industry insights, outcomes from Autodesk impact materiality[1] assessments, and input from Autodesk leaders and subject matter experts. The Company's Enterprise Risk Management ("ERM") criteria were utilized to evaluate and prioritize climate-related risks and opportunities for scenario analysis.

The risks and opportunities identified through the climate risk assessment and scenario analysis represent plausible future conditions used to test the resilience of Autodesk's strategy. These risks and opportunities are relevant to the business and represent a range of potential drivers that could influence business performance under different climate futures. Autodesk will continue to monitor these factors and evaluate them over time as the external environment and policy context evolves. The tables below list the priority climate-related risks and opportunities identified through the climate-related scenario analysis:

[1] Materiality in this context does not correspond to the term defined in securities law or other laws of the United States or other jurisdictions, nor its use in the context of financial reporting.

Class	Opportunity Description	Time Horizon	Applicable Climate Scenarios	Management comments
Products & Services, Market	**Increased revenue and market share**, due to sustainability-enabling product offerings, supporting customers on their sustainability journey	Short-term Medium-term Long-term	SSP1-2.6 (Aggressive) SSP2-4.5 (Moderate) SSP5-8.5 (Insufficient)	• Differentiate Autodesk's product offerings and strengthen its competitive position by continuing to invest in sustainable features in Autodesk's products. • Achieve cost savings, spur innovation, unlock new revenue streams, which can enhance the Company's brand image, and foster partnerships that expand market reach and customer loyalty.
Resource Efficiency, Resilience	**Reduced operational costs**, due to greater business efficiency, resiliency, and adaptability	Short-term Medium-term Long-term	SSP1-2.6 (Aggressive) SSP2-4.5 (Moderate) SSP5-8.5 (Insufficient)	• The Company has a variety of resiliency levers it employs to reduce its GHG emissions and operational costs. Continuing to integrate climate considerations into Autodesk's business strategy may lead to greater efficiency, resiliency, and adaptability, with the potential to reduce operational costs.

Category	Class	Risk Description	Time Horizon	Applicable Climate Scenarios	Management comments
Physical	Acute and Chronic	**Acute physical risk** (e.g., extreme heat, extreme precipitation, flood, severe convective storms) – Changes in the frequency and severity of climate hazards, extreme weather events, and other natural conditions could undermine Autodesk operations and services, site accessibility, and workforce	Medium-term Long-Term	SSP1-2.6 (Aggressive) SSP2-4.5 (Moderate) SSP5-8.5 (Insufficient)	• Autodesk's geographic footprint is primarily in urban areas of major cities, away from coastal or riverfront areas vulnerable to flooding, the wildland-urban interface exposed to wildfire, and regions prone to tropical cyclones. • Currently, the most significant physical risks to the Company's facilities include extreme precipitation, severe convective storms, chronic heat, and chronic precipitation. • The most substantial increase in the magnitude of physical risks across the Company's facility portfolio is projected to manifest in the long-term horizon (~2050). • Potential impacts of acute and chronic physical risks to Autodesk's operations include increased energy and utility costs, operational disruptions, and challenges related to employee health and safety. • Physical damage, water scarcity, and infrastructure issues could adversely affect data centers, commuting, and supply chains, potentially leading to higher insurance premiums and more frequent service disruptions. • Autodesk found that all key geographies are expected to face some degree of climate risk under different scenarios. However, because Autodesk's operations are distributed globally, Autodesk does not expect physical climate risks in any one geography to disproportionately impact the business under any scenario in the short- to medium-term.
		Chronic physical risk (e.g., drought, chronic temperature, chronic precipitation) – Increases in average temperatures, drought patterns, and sea level rise can result in business disruptions, impacting both the company's operations and customer service	Long-Term	SSP5-8.5 (Insufficient)	

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Category	Class	Risk Description	Time Horizon	Applicable Climate Scenarios	Management comments
Transition	Policy & Legal	**Increased costs,** due to exposure to climate-related regulations, carbon, and energy costs	Short-term Medium-term Long-term	SSP1-1.9 (Aggressive) SSP2-4.5 (Moderate) SSP5-8.5 (Insufficient)	• Short-term increase in compliance costs due to new regulations across various jurisdictions, leading to an increase in resource needs and additional compliance costs to respond. • Reducing its carbon footprint through initiatives like energy efficiency and renewable energy projects aligns with the Company's sustainability goals but may result in increased capital expenditures in the short- to medium-term.

Category	Class	Risk Description	Time Horizon	Applicable Climate Scenarios	Management comments
Transition	Market, Reputation	**Increased costs or decreased market share**, due to customer perceptions of products and strategy	Short-term Medium-term Long-term	SSP1-1.9 (Aggressive) SSP2-4.5 (Moderate) SSP5-8.5 (Insufficient)	• Autodesk may face loss of market share or revenue, if the Company does not adapt quickly enough to meet customer needs and expectations, which may lead to increased operational costs and decreased sales. • Failure to align with sustainable strategies could damage the Company's reputation and erode consumer trust. • Implementing the necessary operational changes to embrace sustainability may increase costs and necessitate restructuring of the Company's business models.

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Risk Management

This section details the processes by which Autodesk identifies, assesses, and manages climate-related risks across the Company and its subsidiaries, as well as specific climate-related risks and opportunities arising in connection with Autodesk's operations. As noted above, Autodesk adopts a global approach with respect to governance (including risk management) across the Company and its subsidiaries. In this way, the processes described below, including the CSA and the ERM Program, capture the climate-related risks and opportunities that arise for the Company and its subsidiaries.

Climate Scenario Analysis

Autodesk's climate risk strategy is informed by the CSA process described above.

To date, Autodesk has not identified any climate-related risks that are reasonably expected to have a short-term high impact on financial or strategic business operations. However, due to the systemic nature of climate change and its intensifying global impacts, the Company continues to monitor and manage both climate-related risks and opportunities.

Climate-related risks are directly managed as part of corporate responsibility risk and are seen as both underlying drivers of other types of risks as well as standalone risks. These risks, as well as their drivers, are monitored by the Global Impact Team and the Functional Leadership teams. The teams provide a status update on potential corporate responsibility risks to Autodesk's Impact Governance Steering Committee, typically quarterly. The work of the Impact Governance Steering Committee and ERM program (discussed below) helps inform which risks are reported to the Board of Directors.

Enterprise Risk Management

Autodesk's ERM program identifies, prioritizes, and mitigates emerging and strategic risks, including some related to corporate responsibility, which could prevent Autodesk from achieving its strategic and operational priorities over a 24-month horizon. Risks considered may apply to Autodesk's direct operations as well as external factors. The ERM program is aligned with recognized standards such as the COSO ERM Framework and ISO 31000:2018.

The ERM Assessment is performed every 24 months with participation from Autodesk's senior leaders across all business functions, including CEO Staff and the Board of Directors. Each identified enterprise risk, including climate-related and other corporate responsibility risks, is assessed based on qualitative and quantitative criteria to determine the risk's potential impact on Autodesk and Autodesk's vulnerability to the said risk. The ERM program also tracks trends and shifts between Assessments by obtaining additional quantitative data from a sample of senior leaders.

The top risks identified in the ERM Assessment are reviewed and approved by the Board of Directors. Cross-functional teams prepare and update detailed risk mitigation plans, which include key programmatic initiatives, for those top risks; reporting is provided to the executive leadership team, and the Board of Directors every six months.

Autodesk's Board of Directors provides informed oversight of its risk management process and is responsible for prioritizing its risk mitigation activities. Autodesk's executive officers are responsible for the day-to-day management of these risks. The ERM function is responsible for identifying and monitoring enterprise risks. A Risk Working Group has also been established, consisting of compliance and operational risk leaders throughout the organization, to discuss existing and emerging risks and provide input into the risks included in each ERM assessment.

Metrics and Targets

The goals and targets set by Autodesk are applied across the Company and its subsidiaries.

The Company has set Science-Based Targets ("SBTs") across all three scopes that address the Company's own decarbonization plan. The following table outlines Autodesk's targets and the progress towards achieving those targets.

	Target	Total Progress Against Baseline as of FY26
Scope 1 and 2	50% reduction in emissions by FY31, from a FY20 baseline	35.9% reduction
Scope 3	55% reduction in emissions per dollar gross profit by FY31, from a FY20 baseline	46.2% reduction
Supplier Engagement	26.5% of suppliers will have SBTs by FY27	25.3% achieved
Renewable Electricity Sourcing	Annual target of 100% renewable electricity sourcing	100% achieved

For the Company's Scope 1, Scope 2, and Scope 3 GHG emissions, as well as further detail on overall decarbonization actions and initiatives, refer to Autodesk's annual impact report at www.autodesk.com.

Forward-looking statements

This report includes statements regarding future plans, expectations, beliefs, intentions and prospects that are “forward-looking statements” within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. These forward-looking statements may appear through the report and the words “may,” “believe,” “could,” “expect,” “anticipate,” “estimate,” “intend,” “strategy,” “future,” “opportunity,” “plan,” “should,” “will,” “would,” “seeks,” “targets,” “looks for,” “looks to,” “continues” and similar expressions, as well as statements regarding our focus for the future, are generally intended to identify forward-looking statements. Forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties that may cause actual results to differ materially. Factors that might cause or contribute to such differences include, but are not limited to, those discussed in the section titled “Risk Factors” of our Forms 10-K and 10-Q filed with the Securities and Exchange Commission. Undue reliance should not be placed on these forward-looking statements, which speak only as of the date of this report. We undertake no obligation to update or revise publicly any forward-looking statements, whether because of new information, future events, or otherwise.