



UN Sustainable Development Goals

March 31, 2025

Item	SDG	How Aon Helps	Solution Name	Solution Link	Solution Description	Additional Aon Impact
1	No Poverty	When financially vulnerable people experience illness, death, an accident, a fire or a natural disaster, Aon assists businesses, communities and government organizations by providing financial support.	Aon Insurance Programs. Life, Casualty, Property, Health Insurance	Aon Insurance Programs	As the premier broker/administrator of affinity insurance programs around the globe, Aon is uniquely positioned to provide all necessary resources, intellectual capital and experience required to deliver the right solutions.	
2	Zero Hunger	Aon provides risk management services in the food production value chain, serving as a key component of the broader push to achieve food security and encourage farming and food production that is more sustainable, productive and resilient.	Food System, Agribusiness and Beverage	Food System, Agribusiness and Beverage Industry	Aon's Food, Agribusiness and Beverage Practice provides custom solutions to the challenges of managing the production, processing and distribution risks associated with the food system.	
3	Good Health and Wellbeing	With scalable solutions that protect communities, provide access to capital and enhance employee wellbeing, Aon can help organizations and individuals make better decisions that protect and enrich their lives. This can include everything from helping workers stay protected in the gig economy and gain better access to wellbeing and health benefits to insights that help businesses of all sizes grow and flourish. We also help government agencies and communities cope with crises and thereby emerge stronger.	Human Capital Solutions Health Solutions	Human Capital Solutions Health Solutions	Aon provides business leaders with the market- leading data, analytics and advice they need in three critical areas: understanding and managing people risk, optimizing people spend and investments and empowering workforce agility and resilience.	
4	Quality Education	Aon's expertise in human capital solutions helps employers to future-proof their workforce by identifying skills critical to business success and create plans for reskilling and upskilling their people to bridge any gaps. We understand the risks confronting academic institutions. Our higher education experts use Aon's global resources to provide uncommon insight and lasting solutions to institutions' management of their risks.	Individual Insurance Human Capital Talent Solutions	Closing The Future Skills Gap to Drive Business Success Higher Education Risk Management	At a time of accelerated business and workforce change, organizations must act quickly to create agile and resilient workforces with the skills to meet future challenges.	Apprentice Network
5	Gender Equality	Aon is committed to developing actionable inclusion and wellbeing strategies for our clients. One integral component to a successful approach is offering a holistic benefits program that will appeal to an inclusive workforce.	Health Consulting	Human Capital Solutions	As a leading global firm, we are focused around the world on attracting, developing, and retaining the best talent in the world from all backgrounds to support our clients and grow our firm. We recognize that inclusive teams produce better insights and solutions, deliver differentiated and distinctive outcomes for clients, and advance our long-term success.	Workforce Trends
6	Clean Water and Sanitation	In many major cities, Aon has moved its operations into newer office buildings to take advantage of technology and facilities that promote sustainable business practices. As a result, many of our colleagues work in buildings that consume less energy and water resources and are certified by the LEED Green Building Program or other internationally recognized ranking programs.				Aon's Environmental Impact
7	Affordable and Clean Energy	Aon understands the power and energy industry through our expert colleagues, who deliver results by identifying, recommending and executing risk solutions that help power and energy clients achieve growth and continuity.	National Power & Energy Practice	Industry Expertise	We deliver specialist risk solutions to a broad mix of clients including utility companies, independent power producers, renewable energy developers, grid and distribution operators, private equity and infrastructure groups across the energy mix.	Aon's Environmental Impact
8	Inclusive Economic Growth and Employment	Many micro- and small enterprises are found in emerging markets and significantly contribute to employment generation and the global economy. Aon helps small and medium-sized enterprises grow and obtain external financing to prosper and flourish.	Commercial Insurance for Small and Mid-Size Businesses	Small Business Insurance	Aon provides small business insurance through aoncover.com, a platform powered by CoverWallet.	Responsible Sourcing
9	Industrialization, Innovation and Infrastructure	From helping clients use analytics to identify efficiencies to unlocking the value of intangible assets, Aon's expertise, global understanding and advanced analytics help clients find the capital — and the confidence — they need to innovate and grow.	Commercial Risk Solutions	Commercial Risk Solutions	Aon helps clients identify, measure and manage their risk exposure when shifts in technology, economics and geopolitics create unprecedented volatility.	

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10	Reduced Inequalities	Aon's solutions seek to address the protection gap and support those underserved by the global economy. We know support is needed —our Global Risk Management Survey shows us that nine of the top 10 risks are either uninsurable or only partly insurable.	Addressing the Underserved	Addressing the Underserved	Aon's expertise and insights gained from data and analytics help organizations make better decisions so that they can grow and prosper.	
11	Sustainable Cities and Communities	We need to close the protection gap — by managing the impact of factors such as climate — to protect our global communities. Aon and the insurance industry is committed to finding solutions to close the gap by working with governments, humanitarian organizations and NGOs to protect their people and property before and after catastrophes.	Public Sector Practice	Public Sector Risk Management	Shrinking budgets and staff, new regulations and increased demands for services are forcing today's risk executives to do more with less while technology advancement and population growth change both the levels and types of risk.	What is the Protection Gap?
12	Responsible Production and Consumption	Supply chain risk is complex, multifaceted and costly with disruptions having a significant impact on businesses. Around the world, executives are focused on vulnerabilities in their supply chains — whether they're due to natural disasters and the increased impacts of climate heightened geopolitical issues and conflict zones, cyber security concerns or even the lack of talent.	Navigating New Forms of Volatility Supply Chain Resilience	Professional Services Practice Navigating New Forms of Volatility Supply Chain Resilience	As the leading provider of risk and insurance-based offerings, we can also enhance your ESG value proposition with our suite of solutions.	Net Zero Commitment
13	Climate Action	As firms navigate new forms of volatility such as climate, Aon is committed to protecting and enriching the lives of people across the world. Our goal is to mobilize private-sector capital and drive collaboration with governments, academia, communities and businesses to deliver solutions.	Climate Risk	Catastrophe Insight Tackling Climate Change	Our collaborations cover a range of catastrophes such as severe convective storms, cyclones, and floods.	Aon Impact Report
14	Life Below Water	We understand our environmental impact and have in place a range of controls to ensure our operations are responsibly managed and continue to work to reduce the risk of adversely impacting the environment, biodiversity and ecosystems. Aon is committed to the protection of the environment, including the prevention of air, water or land pollution and will strive to promote efficient operations using reasonably available methods.	Environmental Solutions		Aon Environmental is a corporate specialty practice dedicated solely to providing environmental risk management support to our clients and prospects.	Aon Environmental Policy
15	Life on Land	We understand our environmental impact and have set a range of controls to ensure our operations are responsibly managed and continue to work to reduce the risk of adversely impacting the environment, biodiversity and ecosystems. Aon is committed to the protection of the environment, including the prevention of air, water or land pollution and will strive to promote efficient operations using reasonably available methods.	Environmental Solutions		Aon Environmental is a corporate specialty practice dedicated solely to providing environmental risk management support to Aon clients and prospects.	Aon Environmental Policy
16	Peace, Justice and Strong Institutions	Aon is in the business of helping clients and institutions make better decisions. And integrity is core part of that. Aon's commitment to uphold high ethical standards is an important part of our history and culture. In today's competitive and rapidly changing business climate, doing the right thing has never been more important. Aon's Human Sustainability Index (HSI) measures wellbeing, resilience and sustainability at the individual, team and organizational level. It provides data-driven insights to make meaningful workforce decisions with clarity and confidence.	Building a Resilient Workforce	Human Sustainability Index (HSI)	Aon helps institutions identify, measure and manage their risk exposure when shifts in technology, economics and geopolitics create unprecedented volatility.	Code of Business Conduct
17	Partnerships for the Goals	Addressing climate in high-impact ways, reaching net-zero emissions in our own operations (scopes 1 & 2) and providing a path for growth and investment amid climate risk will not happen without global collaboration. To achieve that, Aon has taken a leadership position in the insurance industry with respect to client issues and is participating in collaborations and partnerships that convene leaders across sectors.	Professional Services Practice - ESG	Professional Services Practice	Aon's ESG solutions can help protect and grow our clients' businesses, insurance and investment portfolios.	Environmental Collaborations and Commitments



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About Aon

Aon plc (NYSE: AON) exists to shape decisions for the better — to protect and enrich the lives of people around the world. Our colleagues provide our clients in over 120 countries and sovereignties with advice and solutions that give them the clarity and confidence to make better decisions to protect and grow their business.

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