(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Canada

☑ Ireland

☑ Singapore

☑ Netherlands

☑ Puerto Rico

☑ United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

☑ Fraser River

☑ Other, please specify :North Atlantic 447, North Pacific 446, North Sea 638, Ireland, Malay Peninsula 526, Ohio, Rio Grande de Loíza - Puerto Rico

(3.6.1.8) Organization specific description

Situation: Amgen's approach to sustainability is grounded in our mission to serve patients. Task: In 2020, Amgen announced new environmental sustainability goals for 2027, including targets to achieve carbon neutrality for Amgen-owned and -operated facilities and operations (Scope 1 and 2) and to reduce water consumption by 40% and waste disposed by 75% from a 2019 baseline (1). In 2022, the Science Based Targets initiative (SBTi) approved Amgen's Scope 1 and 2 emissions targets. In February 2022, Amgen issued its inaugural $750 million green bond, with a 3.00% semi-annual coupon and maturing in 2029, to advance such environmental goals. Results: The net proceeds of the Green Bond issuance were allocated to the construction of our Ohio facility ($300 million), the construction of our North Carolina facility ($361 million), the Amgen Ecovation(TM) biomanufacturing plant in Rhode Island ($74 million), the redesign and upgrade of our wastewater treatment operations in our Singapore facility to reduce our water usage ($11 million), and to support other eco-efficient operations across our facilities ($4 million). (1) Carbon neutrality goal is inclusive of our acquisition of Horizon Therapeutics plc (Horizon) in October 2023. Reductions in waste and water consider only verified reduction projects, not changes associated with the contraction or expansion of the Company and are measured against a 2019 baseline (e.g., waste and water reduction measurements exclude Horizon).

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased access to capital

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

☑ High

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

This opportunity supports the development of sustainable projects associated with significant cost savings and therefore increased cash flows for Amgen.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

600000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

40000000

(3.6.1.23) Explanation of financial effect figures

The values provided represent the advantageous difference of the Green Bond compared with standard financing.

(3.6.1.24) Cost to realize opportunity

750000000

(3.6.1.25) Explanation of cost calculation

The value of the Green Bond was $750,000,000

(3.6.1.26) Strategy to realize opportunity

Amgen's Green Bond's proceeds were allocated to eligible investments and expenditures, including green buildings, renewable energy, and eco-efficient operations. Action: To support the advancement of our 2027 goals, we issued $750 million of green bonds in 2022, the net proceeds of which have been fully allocated to finance eligible projects that met specific criteria to reduce our impact on the environment. (For more information, please see our Green Bond Allocation Report available atwww.amgen.com.)

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

☑ Use of low-carbon energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Puerto Rico

(3.6.1.8) Organization specific description

Situation: Amgen's Puerto Rico facility is committed to reducing the carbon intensity of its energy mix to align with Amgen's Scopes 1 and 2 2027 carbon neutrality goal. Fossil fuels are currently imported to the island for direct combustion to power electricity production. Puerto Rico electricity supply is primarily from combustion of low-quality diesel fuel, making electrification a sustainability challenge in the near term. The Puerto Rico Energy Public Policy Act set a goal in 2019 to transition from imported fossil fuels to 100% renewable energy by 2050. However, renewable energy production on the island is currently low. Task: The Amgen Puerto Rico site is replacing the use of diesel with liquified natural gas (LNG) wherever possible as an interim step. Action: The LNG project is currently in an execution phase. The project includes infrastructure and piping upgrades to accommodate LNG, including installing storage tanks, containment areas, vaporizer units, transfer pumps, ancillary equipment and new access roads. Two existing boilers are being modified to accommodate using LNG as the primary fuel with diesel capability used, if necessary, as backup to LNG for business continuity.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Returns on investment in low-emission technology

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

☑ High

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

This opportunity will have an impact on the financial position of the organization. However, the LNG project is a strategic initiative to achieve Amgen's 2027 ambition.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

8700000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

8700000

(3.6.1.23) Explanation of financial effect figures

The project is anticipated to deliver a positive net present value of $8,700,000 in the short term.

(3.6.1.24) Cost to realize opportunity

39000000

(3.6.1.25) Explanation of cost calculation

The total anticipated cost is $39,000,000.

(3.6.1.26) Strategy to realize opportunity

The LNG project is a strategic initiative to help achieve Amgen's 2027 ambition.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp4

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

☑ Stronger competitive advantage

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Ireland

☑ Netherlands

☑ Singapore

☑ United Kingdom of Great Britain and Northern Ireland

☑ United States of America

(3.6.1.8) Organization specific description

Situation: The uptick in sustainability informational requests may impact our ability to operate in various markets. For example, sustainability questions are having an increasing impact on overall tender scores. Task: Some customers, including government healthcare services, hospital districts, hospital buyer collectives, private hospitals, and nursing homes, require environmental sustainability and climate disclosures. For example, the United Kingdom (UK) National Health Service (NHS) requires suppliers, including Amgen, to develop and publish a Carbon Reduction Plan for UK operation. Action: Amgen successfully responded to multiple customer sustainability requests in 2024. Results: Amgen developed a Carbon Reduction Plan that detailed emissions data, emission targets and current and proposed carbon reduction projects.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

☑ High

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

This opportunity helps to ensure that Amgen can continue to supply medicines to markets requesting sustainability information.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.24) Cost to realize opportunity

25500

(3.6.1.25) Explanation of cost calculation

This cost represents consulting costs to assist in the collection of data for the Carbon Reduction Plan.

(3.6.1.26) Strategy to realize opportunity

In 2024, we managed 90 requests across 18 countries, 24 of which contained sustainability requirements. As part of these responses, Amgen developed a Carbon Reduction Plan in alignment with the UK NHS requirements. Results: The development and maintenance of the Carbon Reduction Plan will support Amgen's ability to continue supplying medicines to its largest customer in the UK. Amgen also continued its development of Life Cycle Assessment resources, tools, and data to support sales tender sustainability attribute responses.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp5

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Energy source

☑ Use of renewable energy sources

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Netherlands

☑ Singapore

☑ United Kingdom of Great Britain and Northern Ireland

☑ United States of America

(3.6.1.8) Organization specific description

Situation: Amgen has a target to utilize 100% electricity from renewable sources by 2027 as part of its SBTi commitments. In 2024, Amgen purchased more than 90% renewable electricity globally across our facilities. Task: To increase renewable energy use, Amgen is incorporating on-site photovoltaic (PV) electricity production as

part of its energy strategy. Action: Amgen has evaluated the feasibility of the installation of PV panels at more than five additional sites in North America, Europe, and Asia. These feasibility studies incorporated many considerations, including permitting and interconnectivity, technical advances, utility grid reliability, demand vs. output, and return on investment. Extensive modeling was performed to assist the feasibility studies.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Other, please specify :Although on-site PV generally generates a negative NPV, Amgen has committed to source 100% renewable electricity. The reported positive financial effect is the cost of purchased kWh of electricity that is replaced by on-site solar production.

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

☑ Low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

This opportunity helps ensure that Amgen can continue to supply medicines to markets in accordance with relevant environmental sustainability regulations, and/or markets with customers that have environmental sustainability expectations.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

0

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

500000

(3.6.1.23) Explanation of financial effect figures

Estimates were made based on on-site solar PV production at Singapore, Netherlands, United Kingdom, and USA (Ohio) facilities and approximate purchased electricity costs.

(3.6.1.24) Cost to realize opportunity

22569000

(3.6.1.25) Explanation of cost calculation

Estimates were made based on actuals to the end of 2024 and forecasted project costs, based on Amgen's project controls methodologies. Note, the financial values are negative values.

(3.6.1.26) Strategy to realize opportunity

Amgen has performed PV feasibility studies for its global manufacturing sites. These feasibility studies incorporated many considerations, including permitting and interconnectivity, technical advances, utility grid reliability, demand vs. output, and return on investment. Extensive modeling was performed to assist the feasibility studies. Based on the results of the feasibility studies and modeling exercises, PV panels were installed at Amgen's Singapore facility in 2022 with additional PV panels installed at our Singapore facility in 2023, as well as at our Ohio and North Carolina facilities. In 2024, we installed rooftop solar panels on a building at Amgen Singapore's site. This is in addition to roof-top solar panels at our Breda facility in the Netherlands and the previously installed solar panels on top of another building at Amgen Singapore. 2024 solar PV projects at Amgen's Singapore manufacturing facility achieved a 435 MT reduction in carbon emissions. Ohio and North Carolina projects were executed in 2024. Result: Once fully operational, the solar projects are expected to reduce plant electricity consumption by approximately 20% in Ohio, 13% in North Carolina, and 7% at the Singapore facility (cumulative total). Associated greenhouse gas emissions reductions are projected to exceed 1,100 metric tons. The installation of on-site renewable electricity contributes to Amgen's 2027 carbon neutrality ambition and SBTi targets.

Water

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Reduced water usage and consumption

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Puerto Rico

☑ Singapore

☑ United States of America

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

☑ Other, please specify :North Atlantic 447; North Pacific 446; Rio Grande de Loíza, Puerto Rico; Malay Peninsula

(3.6.1.8) Organization specific description

Our Singapore and Puerto Rico manufacturing facilities have implemented their own on-site wastewater treatment plants to capture and reuse water from throughout their operations. Amgen utilizes this recycled water in non-manufacturing operations, such as in cooling towers and boiler feed. Our use of recycled water reduces water withdrawals from municipal sources and is particularly important for sites located in water-stressed regions. In 2023, Amgen identified several sites in our operations that are located in water-stressed areas including our sites in West Greenwich, Rhode Island; Cambridge, Massachusetts; and Thousand Oaks, California. In 2024, Amgen undertook feasibility and design studies for the potential implementation of an on-site water reclamation project for our Thousand Oaks site that would enable the site to recapture and reuse an increased amount of water from throughout the facilities' operations.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

This opportunity is expected to reduce cost of operations and help to ensure continuity of operations during prolonged periods of drought.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.25) Explanation of cost calculation

We consider these calculations confidential at this time.

(3.6.1.26) Strategy to realize opportunity

Water reclamation projects are underway at our Puerto Rico and Thousand Oaks, California sites that would enable these sites to recapture and reuse water. Projects at our Rhode Island and Singapore sites achieved reuse of reject water for cooling tower water. These projects reduce local demand for municipal water, as water issues are understood to be highly localized to each geographic location. These projects are important to help Amgen meet its 2027 water reduction goal.

Water

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp1

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resource efficiency

☑ Increased efficiency of production and/or distribution processes

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Canada

☑ Ireland

☑ Singapore

☑ Netherlands

☑ Puerto Rico

☑ United States of America

☑ United Kingdom of Great Britain and Northern Ireland

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

☑ Fraser River

☑ Other, please specify :North Atlantic 447, North Pacific 446, North Sea 638, Ireland, Rio Grande de Loíza Puerto Rico, Malay Peninsula 526, Ohio

(3.6.1.8) Organization specific description

Amgen aims to conduct its operations in an environmentally responsible manner. We have successfully advanced our environmental sustainability program since 2007 while increasing our global production capacity and expanding our presence to ~100 countries. In 2020, we introduced our latest environmental sustainability targets to reduce water intake by 40% from base year 2019. Amgen has experienced increased business activity including higher manufacturing output as we serve more patients globally, investments in our new Ohio facility, and the acquisition of Horizon. In 2024, total water withdrawals were higher than in 2023, but with production sustainability improvements, we are still making steady progress toward our goal. (Water reductions consider only verified reduction projects, not changes associated with the contraction or expansion of the Company.) We have implemented multiple water efficiency projects such as reverse osmosis reduced water reject, return and reuse of steam condensate, optimizing cycles of concentration on cooling towers, and other recycle/reuse water projects. We embed environmental sustainability in the business as we expand operations. Amgen Ecovation™ is our approach to innovative and sustainable manufacturing, which we embed into the upfront design, development and execution of new laboratory, manufacturing, and administrative buildings—by using cutting-edge technologies to be more efficient and environmentally friendly than traditional plants.

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Reduced direct costs

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Likely (66–100%)

(3.6.1.12) Magnitude

Select from:

☑ Low

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

This opportunity is expected to reduce cost of operations and help to ensure continuity of operations during prolonged periods of drought.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ No

(3.6.1.25) Explanation of cost calculation

We consider these calculations confidential at this time.

(3.6.1.26) Strategy to realize opportunity

Water reductions across our Amgen network are primarily achieved through the implementation of water-efficiency projects, designing innovative new facilities, water treatment and recycling efforts, and other strategic initiatives such as the prioritization of our water-stressed sites. Investing in sustainable operations can also improve efficiency and create value. Water conservation, efficiency, and reclamation projects are underway at many sites across the Amgen enterprise. Water reclamation involves treatment and beneficial reuse of water that would otherwise be sent as effluent. A notable efficiency improvement project was executed at our Puerto Rican facility where we reduced our discarded water from an ultra-high purity water purification process by 91,000 cubic meters of water per year. These actions reduce local demand for municipal water, as water issues are understood to be highly localized to each geographic location. These projects are important to help Amgen in meeting its 2027 water reduction ambition. Further global initiatives in 2024 included: assessing water meters to identify opportunities for water reductions at our sites, innovating new manufacturing technologies, implementing green building design into new facilities expected to achieve LEED ratings, retrofitting existing facilities with green-building principles such as low-flush toilets, and increasing the use of recycled water at our sites.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

☑ Opp2

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Capital flow and financing

☑ Access to new financing options

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

☑ Canada

☑ Ireland

☑ Singapore

☑ Netherlands

☑ Puerto Rico

☑ United States of America

(3.6.1.8) Organization specific description

Situation: Amgen's approach to sustainability is grounded in our mission to serve patients. Task: In 2020, Amgen announced new environmental sustainability goals for 2027 including targets to achieve carbon neutrality for Amgen-owned and -operated facilities and operations (Scopes 1 and 2) and to reduce water consumption by 40% and waste disposed by 75% from a 2019 baseline (1). In 2022, the Science Based Targets initiative (SBTi) approved Amgen's Scope 1 and 2 emissions targets. In February 2022, Amgen issued its inaugural $750 million green bond, with a 3.00% semi-annual coupon and maturing in 2029, to advance such environmental goals. Results: The net proceeds of the Green Bond issuance were allocated to the construction of our Ohio facility ($300 million), the construction of our North Carolina facility ($361 million), the Amgen Ecovation(TM) biomanufacturing plant in Rhode Island ($74 million), the redesign and upgrade of our wastewater treatment operations in our Singapore facility to reduce our water usage ($11 million), and to support other eco-efficient operations across our facilities ($4 million). (1) Carbon neutrality goal is inclusive of our acquisition of Horizon Therapeutics plc (Horizon) in October 2023. Reductions in waste and water consider only verified reduction projects, not changes associated with the contraction or expansion of the Company and are measured against a 2019 baseline (e.g., waste and water reduction measurements exclude Horizon).

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Increased access to capital

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

☑ Short-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

☑ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

☑ High

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

This opportunity supports the development of sustainable projects associated with significant cost savings and therefore increased cash flows for Amgen.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

☑ Yes

(3.6.1.17) Anticipated financial effect figure in the short-term - minimum (currency)

600000

(3.6.1.18) Anticipated financial effect figure in the short-term – maximum (currency)

40000000

(3.6.1.23) Explanation of financial effect figures

The values provided represent the advantageous difference of the Green Bond compared with standard financing.

(3.6.1.24) Cost to realize opportunity

750000000

(3.6.1.25) Explanation of cost calculation

The value of the Green Bond was $750,000,000

(3.6.1.26) Strategy to realize opportunity

Amgen's Green Bond's proceeds were allocated to eligible investments and expenditures, including green buildings, renewable energy, and eco-efficient operations. Action: To support the advancement of our 2027 goals, we issued $750 million of green bonds in 2022, the net proceeds of which have been fully allocated to finance eligible projects that met specific criteria to reduce our impact on the environment. (For more information, please see our Green Bond Allocation Report available atwww.amgen.com.)
[Add row]

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

	Financial metric	Explanation of financial figures
Climate change	*Select from:* ☑ CAPEX	*The values are considered confidential at this time.*
Water	*Select from:* ☑ CAPEX	*The values are considered confidential at this time.*
Climate change	*Select from:* ☑ OPEX	*The values are considered confidential at this time.*

	Financial metric	Explanation of financial figures
Water	*Select from:* ☑ OPEX	*The values are considered confidential at this time.*

[Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

☑ Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

☑ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

☑ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

Board member qualifications and composition are described in Amgen's Proxy Statement (p21-45) and Appendix A therein. The Governance and Nominating Committee and Board consider diversity in their determinations of director candidates and seek representation across a range of attributes. Diversity is broadly construed to take into consideration many factors, including industry knowledge, operational experience, scientific and academic expertise, geography, and personal background.

(4.1.6) Attach the policy (optional)

(4.1.1) Is there board-level oversight of environmental issues within your organization?

	Board-level oversight of this environmental issue
Climate change	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply
☑ Chief Executive Officer (CEO)
☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :CEO responsible for Amgen operations; Corporate Responsibility and Compliance Committee oversees Amgen's compliance program, including environmental sustainability, and receives regular updates from management, as noted here and in our annual Proxy.

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Monitoring compliance with corporate policies and/or commitments

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Overseeing and guiding the development of a business strategy

☑ Approving and/or overseeing employee incentives

(4.1.2.7) Please explain

Climate and environmental sustainability related issues are reviewed with Amgen's Chief Executive Officer (CEO), who also serves as Chair of the Board of Directors, and the CEO direct reports, as needed. The CEO and CEO direct reports monitor progress against goals and targets through our corporate sustainability governance processes. The Corporate Responsibility and Compliance Committee (CRCC) assists the Board with oversight of Amgen's activities in areas that include environmental sustainability, including water and climate-related issues. In 2024, management regularly reported to the CRCC on the Company's sustainability strategies, and conservation goals progress (carbon, water, waste disposed), including on climate and matters related to our Science Based Targets Initiative (SBTi) target. The CRCC meets at least four times per year. In 2024, the CRCC met five times. The Compensation and Management Development Committee oversees human capital management, as well as executive talent management, development, and succession planning. This Committee also oversees Amgen's compensation policies and practices, and its incentive program administration and design, including the sustainability-related goal in our 2024 annual incentive plan applicable to all staff members. The Committee meets at least four times per year, and in 2024, it met six times. In 2024, the Compensation and Management Development Committee approved, and the Company successfully executed on, a sustainability goal to continue to support the timely achievement of our 2027 environmental

sustainability targets. In 2024, the sustainability goal under our annual cash incentive plan was weighted at 5% of the total Company performance goals, of which a portion is related to our environmental sustainability activities. The Company reported on its 2024 annual incentive plan outcomes in its Proxy Statement. Frequency and policies are listed that apply to this issue, not for every Position.

Water

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Chief Executive Officer (CEO)

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

☑ Other policy applicable to the board, please specify :CEO responsible for Amgen operations; Corporate Responsibility and Compliance Committee oversees Amgen's compliance program, including environmental sustainability, and receives regular updates from management, as noted here and in our annual Proxy.

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Monitoring compliance with corporate policies and/or commitments

☑ Overseeing the setting of corporate targets

☑ Monitoring progress towards corporate targets

☑ Overseeing and guiding the development of a business strategy

☑ Approving and/or overseeing employee incentives

(4.1.2.7) Please explain

Climate and environmental sustainability related issues are reviewed with Amgen's Chief Executive Officer (CEO), who also serves as Chair of the Board of Directors, and the CEO direct reports, as needed. The CEO and CEO direct reports monitor progress against goals and targets through our corporate sustainability governance processes. The Corporate Responsibility and Compliance Committee (CRCC) assists the Board with oversight of Amgen's activities in areas that include environmental sustainability, including water and climate-related issues. In 2024, management regularly reported to the CRCC on the Company's sustainability strategies, and conservation goals progress (carbon, water, waste disposed), including on climate and matters related to our Science Based Targets Initiative (SBTi) target. The CRCC meets at least four times per year. In 2024, the CRCC met five times. The Compensation and Management Development Committee oversees human capital management, as well as executive talent management, development, and succession planning. This Committee also oversees Amgen's compensation policies and practices, and incentive program administration and design, including the sustainability related goal in our 2024 annual incentive plan applicable to all staff members. The Committee meets at least four times per year, and in 2024, it met six times. In 2024, the Compensation and Management Development Committee approved, and the Company successfully executed on, a sustainability goal to continue to support the timely achievement of our 2027 environmental sustainability targets. In 2024, the sustainability goal under our annual cash incentive plan was weighted at 5% of the total Company performance goals of which a portion is related to our environmental sustainability activities. The Company reported on its 2024 annual incentive plan outcomes in its Proxy Statement. Frequency and policies are listed that apply to this Issue, not for every Position.

Biodiversity

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

☑ Chief Executive Officer (CEO)

☑ Board-level committee

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

☑ No

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Sporadic – agenda item as important matters arise

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

☑ Other, please specify :Updated as needed, Monitored as needed

(4.1.2.7) Please explain

Climate and environmental sustainability related issues are reviewed with Amgen's Chief Executive Officer (CEO), who also serves as Chair of the Board of Directors, and the CEO direct reports, as needed. The CEO and CEO direct reports monitor progress against goals and targets through our Corporate Sustainability governance processes. The Corporate Responsibility and Compliance Committee (CRCC) assists the Board with oversight of Amgen's activities in areas that include environmental sustainability, including water and climate-related issues. In 2024, management regularly reported to the CRCC on the Company's sustainability strategies, and conservation goals progress (carbon, water, waste disposed), including on climate and matters related to our Science Based Targets Initiative (SBTi) target. The CRCC meets at least four times per year. In 2024, the CRCC met five times.
[Fixed row]

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

☑ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

☑ Consulting regularly with an internal, permanent, subject-expert working group

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	*Select from:* ☑ Yes
Water	*Select from:* ☑ Yes
Biodiversity	*Select from:* ☑ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☑ Setting corporate environmental targets

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Climate and environmental sustainability issues are reviewed with Amgen's Chief Executive Officer (CEO) and CEO direct reports at least on an annual basis. The CEO and CEO direct reports monitor progress against goals and targets and provide guiding strategy and major plans of action. The CEO and CEO direct reports are ultimately responsible for assessing and approving Amgen's 2027 Environmental Sustainability Plan strategy, including our target of achieving carbon neutrality in our operations.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☑ Setting corporate environmental targets

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Climate and environmental sustainability issues are reviewed with Amgen's Chief Executive Officer (CEO) and CEO direct reports at least on an annual basis. The CEO and CEO direct reports monitor progress against goals and targets and provide guiding strategy and major plans of action. The CEO and CEO's direct reports are ultimately responsible for assessing and approving Amgen's 2027 Environmental Sustainability Plan strategy, including our target of achieving carbon neutrality in our operations.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Other

☑ Other, please specify :Monitored as needed

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Reports to the Chief Compliance Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

Biodiversity topics reviewed by the Sustainability Council may be reviewed with the Board as appropriate through the other reporting channels discussed in this report. Our cross-functional, executive-level Sustainability Council sets and reviews the Company's Corporate Sustainability strategy and programs. The Council is chaired by the Senior Vice President and Chief Compliance Officer.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a business strategy which considers environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Chief Compliance Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Climate and water topics reviewed by the Sustainability Council may be reviewed with the Board of Directors as appropriate through the other reporting channels discussed in this report. Our cross-functional, executive-level Sustainability Council sets and reviews the Company's Corporate Sustainability strategy and programs. The Council is chaired by the Senior Vice President and Chief Compliance Officer.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a business strategy which considers environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Chief Compliance Officer

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Climate and water topics reviewed by the Sustainability Council may be reviewed with the Board of Directors as appropriate through the other reporting channels discussed in this report. Our cross-functional, executive-level Sustainability Council sets and reviews the Company's Corporate Sustainability strategy and programs. The Council is chaired by the Senior Vice President and Chief Compliance Officer.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a business strategy which considers environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Sustainability Council Rows 3-5

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Climate and water topics reviewed by the Healthy Planet Initiative Steering Committee (ISC) may be reviewed with the Board as appropriate through the other reporting channels discussed in this report. Amgen's Healthy Planet ISC coordinates the implementation of the strategy for the environmental sustainability pillar of Amgen's Sustainability Framework and integrates our environmental sustainability strategy into the Company with the support of subject-matter-expert working teams. The Healthy Planet ISC members identify emerging sustainability and climate-related issues that could impact Amgen's business, employees, communities, or stakeholders and, when appropriate, raise them with the Sustainability Council for discussion and analysis, as needed. For example, in 2024 the Healthy Planet ISC reviewed topics including, but not limited to, Amgen's Biodiversity Statement, Product Life Cycle Assessments, Green Packaging, Regulatory Environmental Disclosures, and 2027 Sustainability Plan Goals progress.

Water

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a business strategy which considers environmental issues

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Sustainability Council (Rows 3-5)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Climate and water topics reviewed by the Healthy Planet Initiative Steering Committee (ISC) may be reviewed with the Board as appropriate through the other reporting channels discussed in this report. Amgen's Healthy Planet ISC coordinates the implementation of the strategy for the environmental sustainability pillar of Amgen's Sustainability Framework and integrates our environmental sustainability strategy into the Company with the support of subject-matter-expert working teams. The Healthy Planet ISC members identify emerging sustainability and climate-related issues that could impact Amgen's business, employees, communities, or stakeholders and, when appropriate, raise them with the Sustainability Council for discussion and analysis, as needed. For example, in 2024 the Healthy Planet ISC reviewed topics including, but not limited to, Amgen's Biodiversity Statement, Product Life Cycle Assessments, Green Packaging, Regulatory Environmental Disclosures, and 2027 Sustainability Plan Goals progress.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Committee

☑ Sustainability committee

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Sustainability Council (Rows 3-5)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

Biodiversity topics reviewed by the Healthy Planet Initiative Steering Committee (ISC) may be reviewed with the Board as appropriate through the other reporting channels discussed in this report. Amgen's Healthy Planet ISC coordinates the implementation of the strategy for the environmental sustainability pillar of Amgen's Sustainability Framework and integrates our environmental sustainability strategy into the Company with the support of subject-matter-expert working teams. The Healthy Planet ISC members identify emerging sustainability and climate-related issues that could impact Amgen's business, employees, communities, or stakeholders and, when appropriate, raise them with the Sustainability Council for discussion and analysis, as needed. For example, in 2024 the Healthy Planet ISC reviewed topics, including but not limited to, Amgen's Biodiversity Statement, Product Life Cycle Assessments, Green Packaging, Regulatory Environmental Disclosures, and 2027 Sustainability Plan Goals progress.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Other

☑ Other, please specify :Executive VP, Operations

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Managing annual budgets related to environmental issues

☑ Developing a business strategy which considers environmental issues

☑ Managing environmental reporting, audit, and verification processes

☑ Managing acquisitions, mergers, and divestitures related to environmental issues

☑ Managing major capital and/or operational expenditures relating to environmental issues

☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

Climate and water topics reviewed by the Executive Vice President, Operations may be reviewed with the Board of Directors as appropriate through the other reporting channels discussed in this report. Amgen's executive management provides regular updates to the Board and/or its committees regarding the status and progress of the Company's environmental sustainability activities.

Water

(4.3.1.1) Position of individual or committee with responsibility

Other

☑ Other, please specify :Executive VP, Operations

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Managing annual budgets related to environmental issues

☑ Developing a business strategy which considers environmental issues

☑ Managing environmental reporting, audit, and verification processes

☑ Managing acquisitions, mergers, and divestitures related to environmental issues

☑ Managing major capital and/or operational expenditures relating to environmental issues

☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

Climate and water topics reviewed by the Executive Vice President, Operations may be reviewed with the Board of Directors as appropriate through the other reporting channels discussed in this report. Amgen's executive management provides regular updates to the Board and/or its committees regarding the status and progress of the Company's environmental sustainability activities.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Other

☑ Other, please specify :Senior Vice President Global Engineering

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Conducting environmental scenario analysis

☑ Managing annual budgets related to environmental issues
☑ Implementing the business strategy related to environmental issues
☑ Managing environmental reporting, audit, and verification processes
☑ Managing acquisitions, mergers, and divestitures related to environmental issues
☑ Managing major capital and/or operational expenditures relating to environmental issues
☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:
☑ Other, please specify :Executive VP, Operations

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:
☑ Annually

(4.3.1.6) Please explain

The Senior Vice President of Global Engineering is Amgen's Business Unit Manager and is responsible for environmental-related opportunities and risks. The Senior Vice President of Engineering is part of Amgen's management and provides regular updates to the Board and/or its committees regarding the status and progress of certain of the Company's environmental sustainability activities.

Water

(4.3.1.1) Position of individual or committee with responsibility

Other
☑ Other, please specify :Senior Vice President Global Engineering

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Conducting environmental scenario analysis

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Managing environmental reporting, audit, and verification processes

☑ Managing acquisitions, mergers, and divestitures related to environmental issues

☑ Managing major capital and/or operational expenditures relating to environmental issues

☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Executive VP, Operations

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

The Senior Vice President of Global Engineering is Amgen's Business Unit Manager and is responsible for environmental-related opportunities and risks. The Senior Vice President of Engineering is part of Amgen's management and provides regular updates to the Board and/or its committees regarding the status and progress of certain of the Company's environmental sustainability activities.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Other

☑ Other, please specify :Senior Vice President Global Engineering

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Executive VP, Operations

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

The Senior Vice President of Global Engineering is Amgen's Business Unit Manager and is responsible for environmental-related opportunities and risks. The Senior Vice President of Engineering is part of Amgen's management and provides regular updates to the Board and/or its committees regarding the status and progress of certain of the Company's environmental sustainability activities.

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Other

☑ Other, please specify :Vice President Engineering Operations and Services

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing engagement in landscapes and/or jurisdictions

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Conducting environmental scenario analysis

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Managing environmental reporting, audit, and verification processes

☑ Managing acquisitions, mergers, and divestitures related to environmental issues

☑ Managing major capital and/or operational expenditures relating to environmental issues

☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Senior Vice President Global Engineering

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ Annually

(4.3.1.6) Please explain

Climate topics reviewed by the Vice President of Engineering Operations and Services may be reviewed with the Board of Directors, as appropriate, through the other reporting channels discussed in this report. The Vice President of Engineering Operations and Services manages environmental sustainability matters at Amgen. The Vice President of Engineering Operations and Services provides oversight of the Environmental Sustainability 2027 Plan and progress towards corporate climate-related targets, in addition to managing the integration of climate-related issues into corporate strategy, value chain engagement, and carbon, water and waste operational assessments.

Water

(4.3.1.1) Position of individual or committee with responsibility

Other

☑ Other, please specify :Vice President Engineering Operations and Services

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

Engagement

☑ Managing engagement in landscapes and/or jurisdictions

☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

☑ Monitoring compliance with corporate environmental policies and/or commitments

☑ Measuring progress towards environmental corporate targets

☑ Measuring progress towards environmental science-based targets

Strategy and financial planning

☑ Developing a climate transition plan

☑ Implementing a climate transition plan

☑ Conducting environmental scenario analysis

☑ Managing annual budgets related to environmental issues

☑ Implementing the business strategy related to environmental issues

☑ Managing environmental reporting, audit, and verification processes

☑ Managing acquisitions, mergers, and divestitures related to environmental issues

☑ Managing major capital and/or operational expenditures relating to environmental issues

☑ Managing priorities related to innovation/low-environmental impact products or services (including R&D)

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Senior Vice President Global Engineering

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

Water topics reviewed by the Vice President of Engineering Operations and Services may be reviewed with the Board of Directors as appropriate through the other reporting channels discussed in this report. The Vice President of Engineering Operations and Services manages environmental sustainability matters at Amgen. The Vice President of Engineering Operations and Services provides oversight of the Environmental Sustainability 2027 Plan and progress towards corporate climate-related targets, in addition to managing the integration of climate-related issues into corporate strategy, value chain engagement, and carbon, water and waste operational assessments.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Other

☑ Other, please specify :Vice President Engineering Operations and Services

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

☑ Assessing environmental dependencies, impacts, risks, and opportunities

☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

(4.3.1.4) Reporting line

Select from:

☑ Other, please specify :Senior Vice President Global Engineering

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

Biodiversity topics reviewed by the Vice President of Engineering Operations and Services may be reviewed with the Board of Directors as appropriate through the other reporting channels discussed in this report. The Vice President of Engineering Operations and Services manages environmental sustainability matters at Amgen. The Vice President of Engineering Operations and Services provides oversight of the Environmental Sustainability 2027 Plan and progress towards corporate

climate-related targets, in addition to managing the integration of climate-related issues into corporate strategy, value chain engagement, and carbon, water and waste operational assessments.
[Add row]

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

5

(4.5.3) Please explain

Amgen's 2027 environmental sustainability goals include achieving carbon neutrality in our operations, reducing water consumption by 40% and waste by 75% from a 2019 baseline.(1) In 2024, 5% of Amgen's annual cash incentive plan was tied to sustainability objectives, including progress on our 2027 environmental targets and incorporating Horizon's data into our environmental data assurance program. In 2024, we exceeded our prespecified targets for carbon, water and waste, and we incorporated Horizon's data reporting into our data assurance program, resulting in maximum achievement for this goal. For more information, please see our 2025 Proxy. (1) Carbon neutrality goal refers to Scope 1 and 2 emissions and is inclusive of our acquisition of Horizon. Reductions in waste and water take into account only verified reduction projects against a 2019 baseline, not changes associated with the contraction or expansion of the Company (e.g., waste and water reduction measurements exclude Horizon)

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:
☑ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

5

(4.5.3) Please explain

Amgen's 2027 environmental sustainability goals include achieving carbon neutrality in our operations, reducing water consumption by 40% and waste by 75% from a 2019 baseline.(1) In 2024, 5% of Amgen's annual cash incentive plan was tied to sustainability objectives, including progress on our 2027 environmental targets and incorporating Horizon's data into our environmental data assurance program. In 2024, we exceeded our prespecified targets for carbon, water and waste, and we incorporated Horizon's data reporting into our data assurance program, resulting in maximum achievement for this goal. For more information, please see our 2025 Proxy. (1) Carbon neutrality goal refers to Scope 1 and 2 emissions and is inclusive of our acquisition of Horizon. Reductions in waste and water take into account only verified reduction projects against a 2019 baseline, not changes associated with the contraction or expansion of the Company (e.g., waste and water reduction measurements exclude Horizon)
[Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

☑ Other senior-mid manager, please specify :All Employees

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

The annual cash incentive plan applies to all employees, including the CEO and the CEO direct reports. For further details on Amgen's incentive structure, please see the 'Compensation Discussion and Analysis' section of our 2025 Proxy.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

To challenge our execution on our 2027 environmental sustainability goals, we established a company-wide environmental goal to achieve cumulative conservation targets that meet specific pre-specified percentage reductions for each of the three goal components (total carbon reduction, total water reduction, and total waste reduction). In 2024, the annual cash incentive plan weighted our sustainability performance at 5%, of which a portion is related to our environmental sustainability activities. The percentage of target earned for 2024 for the sustainability goal was 214.6%.

Water

(4.5.1.1) Position entitled to monetary incentive

Sustainability specialist

☑ Other sustainability specialist, please specify :All Operations employees

(4.5.1.2) Incentives

Select all that apply

☑ Other, please specify :BRAVO Award, internal company recognition with financial voucher

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

Resource use and efficiency

☑ Reduction in water consumption volumes – direct operations

☑ Improvements in water efficiency – direct operations

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

Amgen annually selects Excellence in Operations Award recipients. Since 2006, this program has recognized projects that delivered robust process improvements and tangible, recurring and sustainable benefits. Environmental sustainability, as part of Operations' strategic framework, is included in the scoring criteria, and considers efforts to increase energy efficiency, to reduce energy use and reduce carbon emissions. It also includes water- and waste- reduction efforts.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The Excellence in Operations Award is another way Amgen encourages staff engagement with our 2027 goals. By embedding sustainability into our overall Operations' strategic framework, we are building our culture of sustainability at Amgen. We use a robust global competition approach to select the best projects each year that deliver results and enable our long-term sustainability strategy.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Sustainability specialist

☑ Other sustainability specialist, please specify :All Operations employees

(4.5.1.2) Incentives

Select all that apply

☑ Other, please specify :BRAVO Award, internal company recognition with financial voucher

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

☑ Other targets-related metrics, please specify :Reduction in absolute emissions in line with carbon neutrality target

Resource use and efficiency

☑ Energy efficiency improvement

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

Amgen annually selects Excellence in Operations Award recipients. Since 2006, this program has recognized projects which delivered robust process improvements and tangible, recurring and sustainable benefits. Environmental sustainability, as part of Operations' strategic framework, is included in the scoring criteria, and considers efforts to increase energy efficiency, to reduce energy use and reduce carbon emissions. It also includes water- and waste- reduction efforts.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The Excellence in Operations Award is another way Amgen encourages staff engagement with our 2027 goals. By embedding sustainability into our overall Operations' strategic framework, we are building our culture of sustainability at Amgen. We use a robust global competition approach to select the best projects each year that deliver results and enable our long-term sustainability strategy.

Water

(4.5.1.1) Position entitled to monetary incentive

Senior-mid management

☑ Other senior-mid manager, please specify :All Employees

(4.5.1.2) Incentives

Select all that apply

☑ Bonus - % of salary

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Short-Term Incentive Plan, or equivalent, only (e.g. contractual annual bonus)

(4.5.1.5) Further details of incentives

The annual cash incentive plan applies to all employees, including the CEO and the CEO direct reports. For further details on Amgen's incentive structure, please see the 'Compensation Discussion and Analysis' section of our 2025 Proxy.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

To challenge our execution on our 2027 environmental sustainability goals, we established a company-wide environmental goal to achieve cumulative conservation targets that meet specific pre-specified percentage reductions for each of the three goal components (total carbon reduction, total water reduction, and total waste reduction). In 2024, the annual cash incentive plan weighted our sustainability performance at 5%, of which a portion is related to our environmental sustainability activities. The percentage of target earned for 2024 for the sustainability goal was 214.6%.

Climate change

(4.5.1.1) Position entitled to monetary incentive

Sustainability specialist

☑ Other sustainability specialist, please specify :All employees

(4.5.1.2) Incentives

Select all that apply

☑ Other, please specify :BRAVO Award, internal company recognition with financial voucher

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

Emission reduction

☑ Reduction in absolute emissions

Resource use and efficiency

☑ Energy efficiency improvement

Engagement

☑ Other engagement-related metrics, please specify :Sustainability culture and community outreach, including volunteering

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

Amgen's BRAVO Awards are used to recognize employees throughout the year for going above and beyond expected performance. A specific company-wide Healthy Planet Bravo Award was created to award sustainability efforts.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The Healthy Planet BRAVO Award enables employees to recognize each other for delivering projects that support our sustainability goals, including volunteerism in our local communities. BRAVOS range in value from $50 to $5,000, depending on the scope of the effort.

Water

(4.5.1.1) Position entitled to monetary incentive

Sustainability specialist

☑ Other sustainability specialist, please specify :All employees

(4.5.1.2) Incentives

Select all that apply

☑ Other, please specify :BRAVO Award, internal company recognition with financial voucher

(4.5.1.3) Performance metrics

Targets

☑ Progress towards environmental targets

Resource use and efficiency

☑ Reduction of water withdrawals – direct operations

☑ Improvements in water efficiency – direct operations

Engagement

☑ Other engagement-related metrics, please specify :Sustainability culture and community outreach, including volunteering

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ The incentives are not linked to an incentive plan, or equivalent (e.g. discretionary bonus in the reporting year)

(4.5.1.5) Further details of incentives

Amgen's BRAVO Awards are used to recognize employees throughout the year for going above and beyond expected performance. A specific company-wide Healthy Planet Bravo Award was created to award sustainability efforts.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

The Healthy Planet BRAVO Award enables employees to recognize each other for delivering projects that support our sustainability goals, including volunteerism in our local communities. BRAVOS range in value from $50 to $5,000, depending on the scope of the effort.
[Add row]

(4.6) Does your organization have an environmental policy that addresses environmental issues?

	Does your organization have any environmental policies?
	Select from: ☑ Yes

[Fixed row]

(4.6.1) Provide details of your environmental policies.

Row 1

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Climate change

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

☑ Upstream value chain

(4.6.1.4) Explain the coverage

Amgen's Climate Change Position Statement covers Amgen's operations and its value chain.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

☑ Other climate-related commitment, please specify :Dedication to innovation; Monitoring and reporting on performance

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

Climate Change Position Statement _ Amgen.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Water

(4.6.1.2) Level of coverage

Select from:

☑ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

☑ Direct operations

(4.6.1.4) Explain the coverage

Amgen's Global Corporate Compliance Policy covers responsible water discharge across Amgen's operations.

(4.6.1.5) Environmental policy content

Environmental commitments

☑ Commitment to comply with regulations and mandatory standards

☑ Commitment to take environmental action beyond regulatory compliance

Water-specific commitments

☑ Other water-related commitment, please specify :Pollution prevention; Pollution risk management

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

☑ Yes, in line with Sustainable Development Goal 6 on Clean Water and Sanitation

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

compliance_environmental_health_safety_policy.pdf
[Add row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

☑ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

☑ Science-Based Targets Initiative (SBTi)

☑ UN Global Compact

☑ Other, please specify :My Green Labs; BioPhorum Product Carbon Footprint White Paper, BioPhorum Water Stewardship Whitepaper, BioPhorum Maturity Model; EFPIA EHS Manufacturing and Quality Expert Group (MQEG) sustainability advocacy team

(4.10.3) Describe your organization’s role within each framework or initiative

Amgen considers the principles of the Science Based Targets initiative (SBTi) when preparing our annual Sustainability Report. As part of our 2027 environmental sustainability plan, in 2022, we established a Scope 3 supplier engagement target to engage with 73% of our suppliers by spend in key categories to support their adoption of science-based carbon emission reduction targets. SBTi approved Amgen’s Scope 1 and 2 carbon emissions reduction and Scope 3 supplier engagement targets in 2022 Amgen’s 2024 Sustainability Highlights Report reflects our alignment with the United Nations (UN) Global Compact and Sustainable Development Goals (SDGs). See our Sustainability Highlights Report for more details. Amgen is a sponsor and an active participant in My Green Labs Green Lab certification program and The Freezer Challenge. My Green Labs is an organization dedicated to promoting sustainability in laboratories. The My Green Labs certification program provides a framework for labs to reduce their environmental impact through improved practices and resource management. Additionally, My Green Labs hosts the International Freezer Challenge, an initiative aimed at encouraging labs to optimize freezer management and reduce energy consumption through efficient practices and sharing of best practices. Amgen is an active member of the BioPhorum Product Carbon Footprint Working group. This group pulls together sustainability professionals across the pharmaceutical sector to align on an industry-approved methodology for the calculation of per-unit carbon emissions associated with materials used in the industry. Amgen was a contributor to a recent paper published by this group entitled “Developing a harmonized approach to product carbon footprint data for the biopharma industry” (available to download at https://www.biophorum.com/download/developing-a-harmonized-approach-to-product-carbon-footprint-data-for-the-biopharma-industry/). This work is intended to enable the expansion of reliable carbon modeling and allow for the comparison of emissions across companies, locations, and product types. Amgen is collaborating with BioPhorum to create a new Water Stewardship guide. The goal is to direct the biopharma industry towards sustainable water practices. This approach will broaden the understanding of connections to local water supplies by taking into account the effects and reliance each facility has on freshwater and promote efficient water practices. Amgen was a contributor to a recent paper published by this group entitled “A case for shifting to water stewardship in the biopharma sector” (available to download at https://www.biophorum.com/download/a-case-for-shifting-to-water-stewardship-in-the-biopharma-sector). Effective water stewards understand the importance of joint efforts to address the complicated issues that threaten the water resources we all depend on. Amgen supported BioPhorum in the creation of a maturity model to assess an organization's progress towards the true north goals across the whole value chain. The maturity model aims to help the industry achieve the following goals: •Reduce GHG emissions •Reduce waste •Reduce water consumption •Reduce impact on nature and biodiversity. The European Federation of Pharmaceutical Industries and Associations (EFPIA) EHS Manufacturing and Quality Expert Group (MQEG) is a joint initiative on innovation in product design and manufacturing and regulatory flexibility to meet climate environmental and sustainability goals. Examples of team topics are CO2 reduction, switching to alternative energy sources, use of recycled or PVC-free materials in packaging or devices, reduction in Per- and polyfluoroalkyl substances (PFAS) use, the replacement of F-gases, cross-industry solutions for recycling materials.
[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

☑ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

☑ Paris Agreement

(4.11.4) Attach commitment or position statement

Climate Change Position Statement _ Amgen.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

☑ Yes

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

☑ Mandatory government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

EU transparency register (TR number is 42243575237-50)

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

With our commitment to align our greenhouse gas emissions reduction goals in line with a 1.5°C future, Amgen has set carbon neutrality and supplier engagement targets that were approved by the Science Based Targets initiative (SBTi) in 2022. More generally, we have engaged consistently in broad, direct, governance-focused stockholder outreach since 2011. We consistently monitor and proactively solicit our investor's perspectives on corporate sustainability practices, including carbon neutrality, and share such perspectives with our Board. While we do not directly lobby for climate change, we believe we influence lawmakers and regulators by transparently setting, communicating, and delivering on ambitious environmental goals. We also provide support to organizations whose activities may influence policy, law, or regulation that may impact the climate. Given the wide range of issues addressed by these organizations, our positions will not always align entirely with those of the trade or industry organizations to which we belong.
[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:
☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global
☑ Other global trade association, please specify :BioPhorum

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply
☑ Climate change
☑ Water

(4.11.2.6) Indicate whether your organization’s position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual’s position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization’s position is consistent with or differs from the organization or individual’s position, and any actions taken to influence their position

Amgen is a member of BioPhorum. BioPhorum has a sustainability working group with a mission to act as a voice of the industry to enable delivery of the industry’s sustainability ambition quickly and effectively, and to lead innovative teams that have the capability and credibility to create consensus and ultimately drive real change that benefits people and the planet. BioPhorum has a sustainability regulatory and legislation group that focuses on streamlining the collection and communication of new regulatory policies in relation to sustainability, including their potential impacts and solutions, proactively identifying best practices, both cross-country and cross-sector and establishing a unified sector voice for discussing implications with regulators.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

63400

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Support a coordinated approach by biopharmaceutical companies to successfully comply with incoming climate and water regulations. Funding provided only supports the sustainability working groups associated with this organization.

(4.11.2.11) Indicate if you have evaluated whether your organization’s engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Europe

☑ Other trade association in Europe, please specify :European Federation of Pharmaceutical Industries and Associations (EFPIA)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

☑ Water

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Amgen takes part in several EFPIA workgroups and expert groups (e.g. Supply Chain; Circular Economy Network; Environment, Health, Safety and Sustainability), participates in the creation of EFPIA position papers and supported EFPIA with their Pharmaceutical Sector's Environmental Sustainability Statement.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

8203923

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Support a coordinated approach by biopharmaceutical companies to successfully comply with incoming climate and water regulations.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 3

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

☑ Other global trade association, please specify :Clean Energy Buyers Association (a global coalition of energy partners)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

The Clean Energy Buyers Association (CEBA) is a membership association for energy customers seeking to procure clean energy across the U.S. Today, their membership of over 300 includes stakeholders from across the commercial and industrial sector, non-profit organizations, as well as energy providers and service providers. The Clean Energy Buyers Association's aspiration is to achieve a 90% carbon-free U.S. electricity system by 2030 and to cultivate a global community of energy customers driving clean energy. As a business trade association, CEBA activates a community of energy customers and partners to deploy market and policy solutions for a carbon-free energy system.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

5000

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Support the deployment of clean energy in the USA, in line with our SBTi commitments.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 4

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

North America

☑ Other trade association in North America, please specify :Pharmaceutical Supply Chain Initiative (PSCI)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

☑ Water

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Amgen is an associate member of the Pharmaceutical Supply Chain Initiative (PSCI), a group of pharmaceutical and healthcare companies who share a vision of better social, health, safety and environmental outcomes in the communities where we buy. PCSI created Principles for Responsible Supply Chain Management (Principles) to articulate what the industry expects from the supply chain. These Principles address five areas of responsible business practice: ethics; labor; health and safety; environment; and management systems. In each area, the Principles set out the relevant practices any business operating within the pharmaceutical supply chain is expected to uphold. All members are expected to support and incorporate the Principles into their key supplier documents and agreements. Amgen's Supplier Code of Conduct is closely aligned with the PSCI Principles for Responsible Supply Chain Management.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

34375

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Deploy sustainable practices across the supply chain that will help prepare for compliance with future sustainability requirements.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

Row 5

(4.11.2.1) Type of indirect engagement

Select from:

☑ Indirect engagement via a trade association

(4.11.2.4) Trade association

Global

☑ Other global trade association, please specify :Energize

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

☑ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

☑ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

☑ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Amgen is a founding member of the Energize program, which aims to accelerate the adoption of renewable energy and reduce greenhouse gas emissions among pharmaceutical suppliers. This first-of-its-kind industry program will train pharmaceutical suppliers on renewable energy adoption and increase access to renewable energy sourcing. This gives suppliers – who may not otherwise have the internal resources or expertise available – the opportunity to participate in the market for power purchase agreements (PPAs).

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

10449

(4.11.2.10) Describe the aim of this funding and how it could influence policy, law or regulation that may impact the environment

Encourage, educate, and support suppliers in setting SBTi greenhouse gas reduction targets.

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

☑ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

☑ Paris Agreement

[Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

☑ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) Publication

Select from:

☑ In voluntary sustainability reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

☑ Biodiversity

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Strategy

☑ Governance

☑ Emission targets

☑ Value chain engagement

☑ Water accounting figures

☑ Other, please specify **:Water reduction goal, Waste reduction goal, SBTi Commitment, Supplier Sustainability**

☑ Emissions figures

☑ Risks & Opportunities

(4.12.1.6) Page/section reference

Pages 5-7, 14–15, 20, 25

(4.12.1.7) Attach the relevant publication

amgen-2024-sustainability-highlights-report.pdf

(4.12.1.8) Comment

2024 Sustainability Highlights Report

Row 2

(4.12.1.1) Publication

Select from:

☑ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Risks & Opportunities

☑ Strategy

☑ Emission targets

(4.12.1.6) Page/section reference

Page 29, 51

(4.12.1.7) Attach the relevant publication

2024-annual-report-letter-and-10k.pdf

(4.12.1.8) Comment

2024 Annual Report and Form 10-k

Row 3

(4.12.1.1) Publication

Select from:

☑ In mainstream reports

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Risks & Opportunities

☑ Strategy

☑ Emission targets

☑ Other, please specify :Executive compensation, Water reduction goal, Waste reduction goal

(4.12.1.6) Page/section reference

Page 35–37, 75

(4.12.1.7) Attach the relevant publication

Amgen_2025_proxy_statement.pdf

(4.12.1.8) Comment

2025 Proxy Statement

Row 4

(4.12.1.1) Publication

Select from:

☑ In voluntary communications

(4.12.1.3) Environmental issues covered in publication

Select all that apply

☑ Climate change

☑ Water

☑ Biodiversity

(4.12.1.4) Status of the publication

Select from:

☑ Complete

(4.12.1.5) Content elements

Select all that apply

☑ Governance

☑ Risks & Opportunities

☑ Strategy

☑ Emission targets

☑ Other, please specify :Water reduction goal, Waste reduction goal

(4.12.1.6) Page/section reference

N/A

(4.12.1.7) Attach the relevant publication

Environmental Sustainability _ Amgen_websitePDF.pdf

(4.12.1.8) Comment

See Amgen.com Responsibility and Environmental Sustainability sections
[Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Annually

Water

(5.1.1) Use of scenario analysis

Select from:
☑ Yes

(5.1.2) Frequency of analysis

Select from:
☑ Annually
[Fixed row]

(5.1.1) Provide details of the scenarios used in your organization’s scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ NGFS scenarios framework, please specify :Net Zero 2050

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030
☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance
☑ Cost of capital

Stakeholder and customer demands
☑ Consumer sentiment
☑ Consumer attention to impact

Regulators, legal and policy regimes
☑ Global regulation
☑ Level of action (from local to global)
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate
☑ On asset values, on the corporate
☑ Perception of efficacy of climate regime

Macro and microeconomy
☑ Domestic growth
☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

NGFS Net Zero 2050: Assumptions: Assumes stringent climate policies and technological advancements to limit global warming to 1.5°C. Requires rapid decarbonization of the electricity sector, significant increases in energy efficiency, and deployment of carbon capture and storage (CCS) technologies. Constraints:

High reliance on technological advancements and policy implementation across all sectors. Assumes global cooperation and early action. Limitations: High uncertainty regarding the pace of technological development and policy enactment.

(5.1.1.11) Rationale for choice of scenario

For transition risk, Amgen evaluated NGFS Net Zero 2050, NGFS Delayed Transition, NGFS Nationally Determined Contributions, IEA Net Zero 2050, IEA Announced Pledges Scenario (APS), and IEA Stated Policies (STEPS) as potential scenarios. NGFS Net Zero 2050 and IEA Net Zero 2050 were used as the optimistic but most extreme scenario to "pressure-test" transition risks, with the global energy achieving net zero CO2 emissions by 2050, limiting temperature at 1.5°C. The NGFS Delayed Transition and IEA Announced Pledges Scenario are also ambitious scenarios that assume that climate commitments are made by governments around the world but with longer-term net zero targets, limiting temperature at 2°C. The NGFS Nationally Determined Contributions and IEA Stated Policies (STEPS) assume business as usual, limiting temperature at 3°C.

Water

(5.1.1.1) Scenario used

Climate transition scenarios

☑ NGFS scenarios framework, please specify :Net Zero 2050

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:
☑ 1.5°C or lower

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply
☑ 2030
☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance
☑ Cost of capital

Stakeholder and customer demands
☑ Consumer sentiment
☑ Consumer attention to impact

Regulators, legal and policy regimes
☑ Global regulation
☑ Level of action (from local to global)
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate

☑ On asset values, on the corporate

☑ Perception of efficacy of climate regime

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

NGFS Net Zero 2050: Assumptions: Assumes stringent climate policies and technological advancements to limit global warming to 1.5°C. Requires rapid decarbonization of the electricity sector, significant increases in energy efficiency, and deployment of carbon capture and storage (CCS) technologies. Constraints: High reliance on technological advancements and policy implementation across all sectors. Assumes global cooperation and early action. Limitations: High uncertainty regarding the pace of technological development and policy enactment.

(5.1.1.11) Rationale for choice of scenario

The same scenarios for climate risk also apply to water. For transition risk, Amgen evaluated NGFS Net Zero 2050, NGFS Delayed Transition, NGFS Nationally Determined Contributions, IEA Net Zero 2050, IEA Announced Pledges Scenario (APS) and IEA Stated Policies (STEPS) as potential scenarios. NGFS Net Zero 2050 and IEA Net Zero 2050 were used as the optimistic but most extreme scenario to "pressure-test" transition risks, with the global energy achieving net zero CO2 emissions by 2050, limiting temperature at 1.5°C. The NGFS Delayed Transition and IEA Announced Pledges Scenario are also ambitious scenarios that assume that climate commitments are made by governments around the world but with longer-term net zero targets, limiting temperature at 2°C. The NGFS Nationally Determined Contributions and IEA Stated Policies (STEPS) assume business as usual, limiting temperature at 3°C.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

☑ Cost of capital

Stakeholder and customer demands

☑ Consumer sentiment

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Global regulation

☑ Level of action (from local to global)

☑ Global targets

☑ Methodologies and expectations for science-based targets

Relevant technology and science

☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate

☑ On asset values, on the corporate

☑ Perception of efficacy of climate regime

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

IEA Net Zero 2050 1.5°C: Assumptions: The NZE scenario outlines a pathway for the global energy sector to achieve net zero carbon dioxide emissions by 2050. It includes rapid deployment of renewable energy technologies, massive expansion of solar and wind energy, and significant improvements in energy efficiency. Widespread adoption of electric vehicles and the phase-out of fossil fuels are also key elements. Constraints: Requires large-scale investments in clean energy technologies, infrastructure, and innovations. Significant challenges related to policy implementation, technological advancement, and global cooperation. Limitations: Relies heavily on technologies still in demonstration or prototype phases, such as advanced batteries and hydrogen electrolyzers. Achieving these goals also depends on substantial behavioral and societal changes.

(5.1.1.11) Rationale for choice of scenario

For transition risk, Amgen evaluated NGFS Net Zero 2050, NGFS Delayed Transition, NGFS Nationally Determined Contributions, IEA Net Zero 2050, IEA Announced Pledges Scenario (APS) and IEA Stated Policies (STEPS) as potential scenarios. NGFS Net Zero 2050 and IEA Net Zero 2050 were used as the

optimistic but most extreme scenario to "pressure-test" transition risks, with the global energy achieving net zero CO2 emissions by 2050, limiting temperature at 1.5°C. The NGFS Delayed Transition and IEA Announced Pledges Scenario are also ambitious scenarios that assume that climate commitments are made by governments around the world but with longer-term net zero targets, limiting temperature at 2°C. The NGFS Nationally Determined Contributions and IEA Stated Policies (STEPS) assume business as usual, limiting temperature at 3°C.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ NGFS scenarios framework, please specify :NGFS Delayed Transition

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.6ºC - 1.9ºC

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

☑ Cost of capital

Stakeholder and customer demands

☑ Consumer sentiment

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Global regulation

☑ Level of action (from local to global)

☑ Global targets

☑ Methodologies and expectations for science-based targets

Relevant technology and science

☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate

☑ On asset values, on the corporate

☑ Perception of efficacy of climate regime

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

NGFS Delayed Transition: Assumptions: Assumes delayed implementation of climate policies, resulting in more abrupt and disruptive transitions later. Achieves below 2°C but with higher transition risks. Constraints: Higher transition risks due to abrupt policy changes and technological shifts. Greater economic and social disruptions. Limitations: Increased uncertainty in economic impacts due to delayed actions and potential resistance from stakeholders.

(5.1.1.11) Rationale for choice of scenario

For transition risk, Amgen evaluated NGFS Net Zero 2050, NGFS Delayed Transition, NGFS Nationally Determined Contributions, IEA Net Zero 2050, IEA Announced Pledges Scenario (APS) and IEA Stated Policies (STEPS) as potential scenarios. NGFS Net Zero 2050 and IEA Net Zero 2050 were used as the optimistic but most extreme scenario to "pressure-test" transition risks, with the global energy achieving net zero CO2 emissions by 2050, limiting temperature at 1.5°C. The NGFS Delayed Transition and IEA Announced Pledges Scenario are also ambitious scenarios that assume that climate commitments are made by governments around the world but with longer-term net zero targets, limiting temperature at 2°C. The NGFS Nationally Determined Contributions and IEA Stated Policies (STEPS) assume business as usual, limiting temperature at 3°C.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA APS

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.6°C - 1.9°C

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

☑ Cost of capital

Stakeholder and customer demands

☑ Consumer sentiment

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Global regulation

☑ Level of action (from local to global)

☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate
☑ On asset values, on the corporate
☑ Perception of efficacy of climate regime

Macro and microeconomy
☑ Domestic growth
☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

IEA Announced Pledges Scenario (APS) < 2°C: Assumptions: Assumes all climate commitments made by governments and industries, including Nationally Determined Contributions (NDCs) and longer-term net zero targets, will be met in full and on time. Considers current policy settings and planned manufacturing capacities for clean energy technologies. Constraints: Success depends on the full and timely implementation of announced pledges and targets. Highlights the gaps between current pledges and the goals needed to limit global warming to 1.5°C. Limitations: Reflects potential outcomes if existing pledges are implemented without additional policy enhancements, potentially leading to slower progress in reducing emissions compared to more ambitious scenarios.

(5.1.1.11) Rationale for choice of scenario

For transition risk, Amgen evaluated NGFS Net Zero 2050, NGFS Delayed Transition, NGFS Nationally Determined Contributions, IEA Net Zero 2050, IEA Announced Pledges Scenario (APS) and IEA Stated Policies (STEPS) as potential scenarios. NGFS Net Zero 2050 and IEA Net Zero 2050 were used as the optimistic but most extreme scenario to "pressure-test" transition risks, with the global energy achieving net zero CO2 emissions by 2050, limiting temperature at 1.5°C. The NGFS Delayed Transition and IEA Announced Pledges Scenario are also ambitious scenarios that assume that climate commitments are made by governments around the world but with longer-term net zero targets, limiting temperature at 2°C. The NGFS Nationally Determined Contributions and IEA Stated Policies (STEPS) assume business as usual, limiting temperature at 3°C.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ NGFS scenarios framework, please specify :NGFS Nationally Determined Contributions

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 2.0°C - 2.4°C

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

☑ Cost of capital

Stakeholder and customer demands

☑ Consumer sentiment

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Global regulation

☑ Level of action (from local to global)

☑ Global targets

☑ Methodologies and expectations for science-based targets

Relevant technology and science

☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate

☑ On asset values, on the corporate

☑ Perception of efficacy of climate regime

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

NGFS NDCs: Assumptions: Reflects pledged climate policies and actions as of the NDCs submitted under the Paris Agreement. Assumes gradual implementation of these policies. Constraints: Policies may be insufficient to limit global warming to 2°C, leading to higher physical risks. Limitations: Assumes no significant strengthening of policies beyond current commitments, leading to potential underestimation of necessary actions.

(5.1.1.11) Rationale for choice of scenario

For transition risk, Amgen evaluated NGFS Net Zero 2050, NGFS Delayed Transition, NGFS Nationally Determined Contributions, IEA Net Zero 2050, IEA Announced Pledges Scenario (APS) and IEA Stated Policies (STEPS) as potential scenarios. NGFS Net Zero 2050 and IEA Net Zero 2050 were used as the optimistic but most extreme scenario to "pressure-test" transition risks, with the global energy achieving net zero CO2 emissions by 2050, limiting temperature at 1.5°C. The NGFS Delayed Transition and IEA Announced Pledges Scenario are also ambitious scenarios that assume that climate commitments are made by governments around the world but with longer-term net zero targets, limiting temperature at 2°C. The NGFS Nationally Determined Contributions and IEA Stated Policies (STEPS) assume business as usual, limiting temperature at 3°C.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA STEPS (previously IEA NPS)

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 2.5ºC - 2.9ºC

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply
☑ 2030
☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance
☑ Cost of capital

Stakeholder and customer demands
☑ Consumer sentiment
☑ Consumer attention to impact

Regulators, legal and policy regimes
☑ Global regulation
☑ Level of action (from local to global)
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate
☑ On asset values, on the corporate
☑ Perception of efficacy of climate regime

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

IEA Stated Policies (STEPS) < 3°C: Assumptions: Reflects current policy settings based on a sector-by-sector and country-by-country assessment of energy-related policies in place as of the end of August 2023. Includes currently planned manufacturing capacities for clean energy technologies. Constraints: Demonstrates the implementation gap between current policies and the goals needed to achieve net zero emissions. Relies on existing and planned policies without assuming new or additional measures. Limitations: More conservative, showing slower progress in emissions reductions and higher risks of not meeting the Paris Agreement targets compared to more aggressive scenarios like NZE and APS.

(5.1.1.11) Rationale for choice of scenario

For transition risk, Amgen evaluated NGFS Net Zero 2050, NGFS Delayed Transition, NGFS Nationally Determined Contributions, IEA Net Zero 2050, IEA Announced Pledges Scenario (APS) and IEA Stated Policies (STEPS) as potential scenarios. NGFS Net Zero 2050 and IEA Net Zero 2050 were used as the optimistic but most extreme scenario to "pressure-test" transition risks, with the global energy achieving net zero CO2 emissions by 2050, limiting temperature at 1.5°C. The NGFS Delayed Transition and IEA Announced Pledges Scenario are also ambitious scenarios that assume that climate commitments are made by governments around the world but with longer-term net zero targets, limiting temperature at 2°C. The NGFS Nationally Determined Contributions and IEA Stated Policies (STEPS) assume business as usual, limiting temperature at 3°C.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 2.6

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ SSP1

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.6°C - 1.9°C

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

☑ Cost of capital

Stakeholder and customer demands
☑ Consumer sentiment
☑ Consumer attention to impact

Regulators, legal and policy regimes
☑ Global regulation
☑ Level of action (from local to global)
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate
☑ On asset values, on the corporate
☑ Perception of efficacy of climate regime

Macro and microeconomy
☑ Domestic growth
☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

IPCC SSP 1-2.6: Assumptions: This scenario envisions a shift toward sustainability with inclusive development that respects environmental boundaries. It emphasizes improved global management, accelerated investments in education and health, and a focus on human well-being over economic growth. Constraints: Requires significant global cooperation, strong climate policies, and technological innovations to reduce emissions and improve energy efficiency. Limitations: Relies heavily on the assumption of global cooperation and significant policy shifts, which may be challenging to achieve universally.

(5.1.1.11) Rationale for choice of scenario

For physical risks, Amgen is using RCP-2.6, RCP-4.5 and RCP-8.5 as representative climate risk scenarios that account for optimistic, middle-of-the-road, and pessimistic scenarios. We viewed RCP-2.6 as the plausible, optimistic sustainable development scenario, with temperature stabilizing at 1.8°C, and RCP-4.5 as the middle-of-the-road scenario, aligned with current trends with development. RCP-8.5 was considered as a more extreme scenario to pressure-test physical risks,

assuming that current emissions almost double by 2050, and that the world economy grows rapidly, driven by fossil fuels exploitation and energy-intensive processes, causing temperature increases above 3°C.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 4.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ SSP2

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 2.5ºC - 2.9ºC

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply
☑ 2030
☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance
☑ Cost of capital

Stakeholder and customer demands
☑ Consumer sentiment
☑ Consumer attention to impact

Regulators, legal and policy regimes
☑ Global regulation
☑ Level of action (from local to global)
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate
☑ On asset values, on the corporate
☑ Perception of efficacy of climate regime

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

IPCC SSP 2-4.5: Assumptions: Represents a continuation of historical trends with uneven progress. It assumes moderate global population growth, modest economic development, and some improvements in resource and energy efficiency. Constraints: Limited progress in achieving sustainable development goals and persistent income inequality. Environmental systems experience both degradation and improvement. Limitations: Assumes no major shifts in policy or behavior, making it difficult to achieve substantial mitigation or adaptation.

(5.1.1.11) Rationale for choice of scenario

For physical risks, Amgen is using RCP-2.6, RCP-4.5 and RCP-8.5 as representative climate risk scenarios that account for optimistic, middle-of-the-road, and pessimistic scenarios. We viewed RCP-2.6 as the plausible, optimistic sustainable development scenario, with temperature stabilizing at 1.8°C and RCP-4.5 as the middle-of-the-road scenario, aligned with current trends with development. RCP-8.5 was considered as a more extreme scenario to pressure-test physical risks, assuming current emissions almost double by 2050, and that the world economy grows rapidly, driven by fossil fuels exploitation and energy-intensive processes, causing temperature increases above 3°C.

Climate change

(5.1.1.1) Scenario used

Physical climate scenarios

☑ RCP 8.5

(5.1.1.2) Scenario used SSPs used in conjunction with scenario

Select from:

☑ SSP5

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Acute physical

☑ Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 4.0°C and above

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

☑ Cost of capital

Stakeholder and customer demands
☑ Consumer sentiment
☑ Consumer attention to impact

Regulators, legal and policy regimes
☑ Global regulation
☑ Level of action (from local to global)
☑ Global targets
☑ Methodologies and expectations for science-based targets

Relevant technology and science
☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate
☑ On asset values, on the corporate
☑ Perception of efficacy of climate regime

Macro and microeconomy
☑ Domestic growth
☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

IPCC SSP 5-8.5: Assumptions: This scenario relies on rapid technological progress and development driven by competitive markets and abundant fossil fuel use. It features high economic growth, integrated global markets, and strong investments in human capital. Constraints: High greenhouse gas emissions due to energy-intensive lifestyles and reliance on fossil fuels. Local environmental problems are managed, but global issues like climate change are not addressed adequately. Limitations: High reliance on technological solutions like carbon capture and storage, which may not be sufficient or scalable in the required timeframe.

(5.1.1.11) Rationale for choice of scenario

For physical risks, Amgen is using RCP-2.6, RCP-4.5 and RCP-8.5 as representative climate risk scenarios that account for optimistic, middle-of-the-road, and pessimistic scenarios. We viewed RCP-2.6 as the plausible, optimistic sustainable development scenario, with temperature stabilizing at 1.8°C and RCP-4.5 as the middle-of-the-road scenario, aligned with current trends with development. RCP-8.5 was considered as a more extreme scenario to pressure-test physical risks,

assuming current emissions almost double by 2050, and that the world economy grows rapidly, driven by fossil fuels exploitation and energy-intensive processes, causing temperature increases above 3°C.

Water

(5.1.1.1) Scenario used

Climate transition scenarios

☑ IEA NZE 2050

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

☑ Policy

☑ Market

☑ Technology

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.5°C or lower

(5.1.1.7) Reference year

1995

(5.1.1.8) Timeframes covered

Select all that apply

☑ 2030

☑ 2050

(5.1.1.9) Driving forces in scenario

Finance and insurance

☑ Cost of capital

Stakeholder and customer demands

☑ Consumer sentiment

☑ Consumer attention to impact

Regulators, legal and policy regimes

☑ Global regulation

☑ Level of action (from local to global)

☑ Global targets

☑ Methodologies and expectations for science-based targets

Relevant technology and science

☑ Other relevant technology and science driving forces, please specify :Availability and feasibility of decarbonization measures

Direct interaction with climate

☑ On asset values, on the corporate

☑ Perception of efficacy of climate regime

Macro and microeconomy

☑ Domestic growth

☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

IEA Net Zero 2050 1.5°C: Assumptions: The NZE scenario outlines a pathway for the global energy sector to achieve net zero carbon dioxide emissions by 2050. It includes rapid deployment of renewable energy technologies, massive expansion of solar and wind energy, and significant improvements in energy efficiency. Widespread adoption of electric vehicles and the phase-out of fossil fuels are also key elements. Constraints: Requires large-scale investments in clean energy technologies, infrastructure, and innovations. Significant challenges related to policy implementation, technological advancement, and global cooperation. Limitations: Relies heavily on technologies still in demonstration or prototype phases, such as advanced batteries and hydrogen electrolyzers. Achieving these goals also depends on substantial behavioral and societal changes.

(5.1.1.11) Rationale for choice of scenario

The same scenarios for climate risk also apply to water. For transition risk, Amgen evaluated NGFS Net Zero 2050, NGFS Delayed Transition, NGFS Nationally Determined Contributions, IEA Net Zero 2050, IEA Announced Pledges Scenario (APS) and IEA Stated Policies (STEPS) as potential scenarios. NGFS Net Zero 2050 and IEA Net Zero 2050 were used as the optimistic but most extreme scenario to "pressure-test" transition risks, with the global energy achieving net zero CO2 emissions by 2050, limiting temperature at 1.5°C. The NGFS Delayed Transition and IEA Announced Pledges Scenario are also ambitious scenarios that assume that climate commitments are made by governments around the world but with longer-term net zero targets, limiting temperature at 2°C. The NGFS Nationally Determined Contributions and IEA Stated Policies (STEPS) assume business as usual, limiting temperature at 3°C.

Water

(5.1.1.1) Scenario used

Climate transition scenarios

☑ NGFS scenarios framework, please specify :NGFS Delayed Transition

(5.1.1.3) Approach to scenario

Select from:

☑ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

☑ Organization-wide